

Year 2013 Grouping : DE633 - Activities of travel agencies and tour operators

NACE-BEL2008: + 79*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	85.555	161.710	247.265	60	913
A.Formation expenses	20	4	674	677	2	46
B.Intangible fixed assets	21	11.814	8.955	20.769	35	234
C.Tangible fixed assets	22/27	60.931	129.217	190.148	56	870
. Land and buildings	22	6.903	93.124	100.027	17	356
. Plant, machinery and equipment	23	5.188	6.498	11.686	41	508
. Furniture and vehicles	24	14.700	16.495	31.196	49	747
. Leasing and similar rights	25	2.177	3.053	5.230	3	34
. Other tangible fixed assets	26	4.030	9.333	13.363	20	238
. Assets under construction and advance payments	27	27.933	713	28.646	1	8
D.Financial fixed assets	28	12.806	22.865	35.671	48	585
. Affiliated enterprises	280/1	7.768	*	*	12	*
- Participating interests	280	7.768	*	*	12	*
- Amounts receivable	281		*	*		*
. Other enterprises linked by participating interests	282/3	1.807	*	*	5	*
- Participating interests	282	1.415	*	*	4	*
- Amounts receivable	283	392	*	*	2	*
. Other financial assets	284/8	3.231	*	*	47	*
- Shares	284	70	*	*	12	*
- Amounts receivable and cash guarantees	285/8	3.161	*	*	45	*
2.1.2.CURRENT ASSETS	29/58	1.743.725	405.222	2.148.947	64	986
A.Amounts receivable after more than one year	29	11.726	5.901	17.627	5	31
. Trade debtors	290	9.699	142	9.840	1	4
. Other amounts receivable	291	2.028	5.759	7.786	5	27
B.Stocks and contracts in progress	3	1.807	12.920	14.727	6	90
. Stocks	30/36	1.646	9.224	10.870	5	70
- Raw materials and consumables	30/31	53	*	*	1	*
- Work in progress	32		*	*		*
- Finished goods	33		*	*		*
- Goods purchased for resale	34	1.593	*	*	4	*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36		*	*		*
. Contracts in progress	37	160	3.696	3.857	1	22
C.Amounts receivable within one year	40/41	1.065.426	153.044	1.218.470	62	949
. Trade debtors	40	329.660	120.834	450.495	61	826
. Other amounts receivable	41	735.766	32.209	767.975	60	880
D.Current investments	50/53	134.466	22.496	156.963	18	212
. Own shares	50		*	*		*
. Other investments	51/53	134.466	*	*	18	*
E.Cash at bank and in hand	54/58	469.386	122.498	591.884	61	948
F.Deferred charges and accrued income	490/1	60.913	88.364	149.277	54	633
TOTAL ASSETS	20/58	1.829.279	566.933	2.396.212	64	987

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	650.440	151.992	802.432	59	885
EQUITY negative balance	10/15	-13.684	-7.451	-21.134	5	101
A.Capital	10	185.995	79.712	265.708	64	986
. Issued capital	100	186.116	82.495	268.611	64	986
. Uncalled capital	101	121	2.783	2.904	2	127
B.Share premium account	11	1.012	300	1.311	3	7
C.Revaluation surpluses	12	293	4.691	4.984	2	37
D.Reserves	13	32.170	59.220	91.389	53	858
. Legal reserve	130	8.075	4.687	12.762	53	848
. Reserves not available	131	288	1.598	1.886	5	27
- In respect of own shares held	1310		509	509		5
- Other	1311	288	1.088	1.377	5	22
. Untaxed reserves	132	4.660	11.862	16.522	20	206
. Available reserves	133	19.147	41.073	60.220	34	423
E.Profit carried forward	(+) 14	499.173	33.126	532.299	34	458
Loss carried forward	(-) 14	-81.948	-32.965	-114.913	25	382
F.Investment grants	15	61	457	519	2	5
G.Advance to associates on the sharing out of the assets	19					
2.2.2.PROVISIONS AND DEFERRED TAXES	16	23.467	4.374	27.841	22	78
A.Provisions for liabilities and charges	160/5	23.467	2.691	26.157	21	56
. Pensions and similar obligations	160	3.674	*	*	8	*
. Taxation	161	404	*	*	1	*
. Major repairs and maintenance	162	141	*	*	2	*
. Other liabilities and charges	163/5	19.247	*	*	18	*
B.Deferred taxes	168	0	1.684	1.684	1	26
2.2.3.AMOUNTS PAYABLE	17/49	1.169.056	418.017	1.587.073	63	972
A.Amounts payable after more than one year	17	42.082	72.225	114.307	22	502
. Financial debts	170/4	40.564	67.338	107.901	16	477
- Credit institutions, leasing and other similar obligations	172/3	21.871	52.293	74.163	8	379
* Leasing and similar obligations	172	849	*	*	3	*
* Credit institutions	173	21.022	*	*	7	*
- Other loans	174/0	18.693	15.045	33.738	10	148
* Subordinated loans	170	4.690	*	*	5	*
* Unsubordinated debentures	171		*	*		*
* Other loans	174	14.003	*	*	5	*
. Trade debts	175		299	299		5
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	55	241	296	1	2
. Other amounts payable	178/9	1.463	4.347	5.810	5	47
B.Amounts payable within one year	42/48	987.858	305.926	1.293.784	63	969
. Current portion of amounts payable after more than one year falling due within one year	42	18.077	13.792	31.869	15	485
. Financial debts	43	6.379	19.097	25.476	10	240
- Credit institutions	430/8	5.245	18.027	23.272	5	224
- Other loans	439	1.134	1.070	2.204	6	23
. Trade debts	44	452.942	142.942	595.884	63	910
- Suppliers	440/4	452.942	142.798	595.740	63	910
- Bills of exchange payable	441		144	144		3
. Advances received on contracts in progress	46	92.916	67.666	160.582	31	339
. Taxes, remuneration and social security	45	60.162	19.576	79.738	59	821
- Taxes	450/3	21.397	7.680	29.077	54	739
- Remuneration and social security	454/9	38.765	11.896	50.660	56	554
. Other amounts payable	47/48	357.382	42.853	400.235	35	670
C.Deferred charges and accrued income	492/3	139.116	39.867	178.983	48	485
TOTAL LIABILITIES	10/49	1.829.279	566.933	2.396.212	64	987

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800	308.458	141.369	449.827	59	863
VALUE ADDED (EXCLUDING VAT) negative balance	9800	-956	-1.911	-2.867	5	117
A.OPERATING INCOME	70/74	2.815.340	*	*	62	*
. Turnover (optional entry for abridged layouts)	70	2.707.493	319.114	3.026.607	60	140
. Stocks and work and contracts in progress:						
increase (+) 71	71	18	*	*	1	*
decrease (-) 71	71		*	*		*
. Own construction capitalised	72	1.327	*	*	1	*
. Other operating income	74	106.501	*	*	57	*
B.OPERATING CHARGES	60/64	2.750.224	*	*	64	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	2.507.838	291.481	2.799.319	64	148
. Raw materials, consumables	60	2.256.818	*	*	50	*
- Purchases	600/8	2.256.842	*	*	50	*
- Stocks:						
decrease (+) 609	609	170	*	*	2	*
increase (-) 609	609	-194	*	*	2	*
. Services and other goods	61	251.020	*	*	64	*
. Remuneration, social security and pensions (+)/(-)	62	219.313	91.005	310.318	57	604
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	15.023	20.497	35.520	57	892
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations (+) 631/4	631/4	991	681	1.672	16	61
write-backs (-) 631/4	631/4	-1.849	-82	-1.931	12	12
. Provisions for risks and charges :						
appropriations (+) 635/7	635/7	3.203	258	3.462	9	11
uses and write-backs (-) 635/7	635/7	-9.368	-203	-9.571	12	12
. Other operating charges	640/8	15.073	3.737	18.810	62	953
. Operating charges carried to assets as restructuring costs (-) 649	649		-198	-198		2
C.OPERATING PROFIT (+) 9901	9901	78.210	30.098	108.309	43	704
OPERATING LOSS (-) 9901	9901	-13.095	-6.336	-19.431	21	280
D.FINANCIAL INCOME	75	145.811	3.301	149.112	57	853
. Income from financial fixed assets	750	125.613	*	*	9	*
. Income from current assets	751	13.518	*	*	47	*
. Other financial income	752/9	6.681	*	*	44	*
E.FINANCIAL CHARGES	65	16.503	10.002	26.505	64	968
. Debt charges	650	6.253	*	*	44	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651	110	*	*	5	*
. Other financial charges	652/9	10.140	*	*	58	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+) 9902	9902	210.198	24.543	234.740	40	685
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-) 9902	9902	-15.774	-7.481	-23.255	24	299
G.EXTRAORDINARY INCOME	76	15.481	3.731	19.212	27	197
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760	32	*	*	1	*
. Write-back of amounts written down financial fixed assets	761	261	*	*	1	*
. Write-back of provisions for extraordinary liabilities and charges	762	326	*	*	1	*
. Gains on disposal of fixed assets	763	2.768	*	*	12	*
. Other extraordinary income	764/9	12.094	*	*	18	*
H.EXTRAORDINARY CHARGES	66	3.559	3.362	6.921	28	214
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660	2.896	*	*	6	*
. Amounts written down financial fixed assets	661	153	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	72	*	*	1	*
uses	(-) 662	-2.026	*	*	1	*
. Losses on disposal of fixed assets	663	307	*	*	7	*
. Other extraordinary charges	664/8	2.158	*	*	19	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	220.013	25.657	245.670	45	703
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-13.667	-8.226	-21.893	19	281
J.TRANSFER FROM DEFERRED TAXES	780	0	233	233	1	24
K.TRANSFER TO DEFERRED TAXES	680		320	320		4
L.INCOME TAXES	(-) 67/77	-23	-31	-54	8	41
INCOME TAXES	(+) 67/77	20.834	7.080	27.915	41	708
. Income taxes	670/3	20.892	*	*	46	*
. Adjustment of income taxes and write-back of tax provisions	77	81	*	*	19	*
M.PROFIT FOR THE PERIOD	(+) 9904	199.428	18.558	217.986	44	688
LOSS FOR THE PERIOD	(-) 9904	-13.893	-8.264	-22.156	20	296
N.TRANSFER FROM UNTAXED RESERVES	789		673	673		26
O.TRANSFER TO UNTAXED RESERVES	689	1.068	1.170	2.238	5	20
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	198.360	17.963	216.323	44	691
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-13.893	-8.166	-22.059	20	293
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	663.703	50.172	713.875	39	589
Loss to be appropriated	(-) 9906	-88.937	-33.508	-122.445	25	398
. Profit for the period avail. For appropri.	(+) 9905	198.360	17.963	216.323	44	691
Loss for the period avail. For appropri.	(-) 9905	-13.893	-8.166	-22.059	20	293
. Profit brought forward	(+) 14P	482.623	36.112	518.734	34	422
Loss brought forward	(-) 14P	-92.324	-29.245	-121.568	25	394
B.Transfers from capital and reserves	791/2	8.477	7.266	15.743	5	53
. from capital and share premium account	791	6.977	*	*	4	*
. from reserves	792	1.500	*	*	1	*
C.Transfers to capital and reserves	691/2	2.312	8.420	10.731	17	273
. to capital and share premium account	691		1.932	1.932		6
. to legal reserve	6920	269	356	625	10	149
. to other reserves	6921	2.042	6.132	8.174	9	169
D.Profit to be carried forward	(+) 14	499.173	33.126	532.299	34	458
Loss to be carried forward	(-) 14	-81.948	-32.965	-114.913	25	382
E.Partners' contribution in respect of losses	794	13	92	105	1	3
F.Profit to be distributed	694/6	163.719	15.441	179.160	10	144
. Dividends	694	163.369	12.797	176.165	8	95
. Directors' or managers' entitlements	695	350	2.447	2.797	2	61
. Other beneficiaries	696		198	198		1

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	0	*	*	1	*
Movements during the period						
. New expenses incurred	8002		*	*		*
. Depreciation	8003		*	*		*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	4	*	*	2	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2		*	*		*
. Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	71.572	25.594	97.166	46	368
Movements during the period						
. Acquisitions, including produced fixed assets	8029	2.637	2.033	4.670	15	90
. Sales and disposals	8039	9.433	452	9.884	11	25
. Transfers from one heading to another (+)/(-)	8049		23	23		5
At the end of the period	8059	64.776	27.198	91.974	46	387
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	52.570	16.348	68.918	45	361
Movements during the period						
. Recorded	8079	7.919	2.320	10.239	36	257
. Written back	8089	32		32	1	
. Acquisitions from third parties	8099		10	10		1
. Cancelled owing to sales and disposals	8109	7.496	448	7.944	11	24
. Transferred from one heading to another(+)/(-)	8119		13	13		5
At the end of the period	8129	52.961	18.244	71.205	45	383
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	11.814	8.955	20.769	35	234
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	1.955	*	*	7	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	20	*	*	1	*
. Sales and disposals	8031		*	*		*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051	1.975	*	*	7	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	1.946	*	*	6	*
Movements during the period						
. Recorded	8071	9	*	*	4	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101		*	*		*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	1.955	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	20	*	*	4	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	37.845	*	*	37	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	2.479	*	*	15	*
. Sales and disposals	8032	5.335	*	*	11	*
. Transfers from one heading to another (+)/(-)	8042		*	*		*
At the end of the period	8052	34.989	*	*	36	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	22.611	*	*	37	*
Movements during the period						
. Recorded	8072	7.320	*	*	29	*
. Written back	8082	32	*	*	1	*
. Acquisitions from third parties	8092		*	*		*
. Cancelled owing to sales and disposals	8102	5.260	*	*	11	*
. Transferred from one heading to another(+)/(-)	8112		*	*		*

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At the end of the period	8122	24.639	*	*	36	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	10.350	*	*	28	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	31.772	*	*	19	*
Movements during the period						
. Acquisitions,	8023	138	*	*	2	*
including produced fixed assets						
. Sales and disposals	8033	4.098	*	*	2	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	27.812	*	*	18	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	28.013	*	*	19	*
Movements during the period						
. Recorded	8073	590	*	*	12	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and	8103	2.236	*	*	2	*
disposals						
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	26.367	*	*	18	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	1.444	*	*	8	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	132.511	254.809	387.320	57	896
Movements during the period						
. Acquisitions,	8169	28.337	33.187	61.524	45	643
including produced fixed assets						
. Sales and disposals	8179	8.003	15.200	23.203	26	259
. Transfers from one heading to another (+)/(-)	8189	44	-1.374	-1.330	3	13
At the end of the period	8199	152.888	271.422	424.311	56	925
b)REVALUATION GAINS						
At the end of the preceding period	8259P	293	4.478	4.770	2	31
Movements during the period						
. Recorded	8219	218	550	768	1	3
. Acquisitions from third parties	8229					
. Cancelled	8239		704	704		2
. Transferred from one heading to another(+)/(-)	8249					
At the end of the period	8259	511	4.324	4.834	3	33
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	89.518	139.546	229.064	56	891
Movements during the period						
. Recorded	8279	9.990	18.254	28.244	55	881
. Written back	8289		29	29		7
. Acquisitions from third parties	8299		768	768		4
. Cancelled owing to sales and	8309	7.071	11.238	18.309	24	246
disposals						
. Transferred from one heading to another(+)/(-)	8319	31	-773	-742	3	23
At the end of the period	8329	92.468	146.529	238.997	55	921
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	60.931	129.217	190.148	56	870
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	21.186	*	*	17	*
Movements during the period						
. Acquisitions,	8161	87	*	*	4	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	4	*	*	1	*
. Transfers from one heading to another (+)/(-)	8181	14	*	*	1	*
At the end of the period	8191	21.282	*	*	17	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	293	*	*	2	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	293	*	*	2	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	13.810	*	*	16	*
Movements during the period						
. Recorded	8271	867	*	*	16	*
. Written back	8281		*	*		*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	4	*	*	1	*
. Transferred from one heading to another (+)/(-)	8311		*	*		*
At the end of the period	8321	14.672	*	*	16	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	6.903	*	*	17	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	24.681	*	*	45	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	2.193	*	*	29	*
. Sales and disposals	8172	1.270	*	*	16	*
. Transfers from one heading to another (+)/(-)	8182	-6	*	*	1	*
At the end of the period	8192	25.597	*	*	43	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P		*	*		*
Movements during the period						
. Recorded	8212	208	*	*	1	*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	208	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	20.224	*	*	45	*
Movements during the period						
. Recorded	8272	1.721	*	*	42	*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292		*	*		*
. Cancelled owing to sales and disposals	8302	1.292	*	*	16	*
. Transferred from one heading to another (+)/(-)	8312	-35	*	*	2	*
At the end of the period	8322	20.617	*	*	43	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	5.188	*	*	41	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	61.166	*	*	50	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	5.002	*	*	40	*
. Sales and disposals	8173	5.619	*	*	18	*
. Transfers from one heading to another (+)/(-)	8183	55	*	*	4	*
At the end of the period	8193	60.604	*	*	50	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P		*	*		*
Movements during the period						
. Recorded	8213	10	*	*	1	*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	10	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	45.009	*	*	50	*
Movements during the period						
. Recorded	8273	5.829	*	*	49	*
. Written back	8283		*	*		*
. Acquisitions from third parties	8293		*	*		*
. Cancelled owing to sales and disposals	8303	4.990	*	*	17	*
. Transferred from one heading to another (+)/(-)	8313	66	*	*	4	*
At the end of the period	8323	45.914	*	*	50	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	14.700	*	*	49	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	2.743	*	*	4	*
Movements during the period						
. Acquisitions,	8164	753	*	*	1	*
including produced fixed assets						
. Sales and disposals	8174	510	*	*	2	*
. Transfers from one heading to another (+)/(-)	8184		*	*	*	*
At the end of the period	8194	2.987	*	*	3	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	561	*	*	4	*
Movements during the period						
. Recorded	8274	481	*	*	3	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	232	*	*	2	*
disposals						
. Transferred from one heading to another(+)/(-)	8314		*	*		*
At the end of the period	8324	810	*	*	3	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	2.177	*	*	3	*
OF WHICH						
Land and buildings	250	501	*	*	1	*
Plant, machinery and equipment	251	1.596	*	*	1	*
Furniture and vehicles	252	79	*	*	1	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	13.778	*	*	22	*
Movements during the period						
. Acquisitions,	8165	1.292	*	*	11	*
including produced fixed assets						
. Sales and disposals	8175	585	*	*	7	*
. Transfers from one heading to another (+)/(-)	8185		*	*	*	*
At the end of the period	8195	14.485	*	*	22	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	9.915	*	*	20	*
Movements during the period						
. Recorded	8275	1.093	*	*	21	*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and	8305	553	*	*	6	*
disposals						
. Transferred from one heading to another(+)/(-)	8315		*	*		*
At the end of the period	8325	10.455	*	*	21	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	4.030	*	*	20	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	8.957	*	*	3	*
Movements during the period						
. Acquisitions,	8166	19.010	*	*	1	*
including produced fixed assets						
. Sales and disposals	8176	14	*	*	1	*
. Transfers from one heading to another (+)/(-)	8186	-19	*	*	1	*
At the end of the period	8196	27.933	*	*	1	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	27.933	*	*	1	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	19.096	*	*	582
Movements during the period						
. Acquisitions	8365	*	5.031	*	*	123
. Sales and disposals	8375	*	1.377	*	*	80
. Transfers from one heading to another (+)/(-)	8385	*	-79	*	*	5
. Other movements (+)/(-)	8386	*	-87	*	*	8
At the end of the period	8395	*	22.584	*	*	588
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	314	*	*	4
Movements during the period						
. Recorded	8415	*	99	*	*	2
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	413	*	*	5
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	60	*	*	11
Movements during the period						
. Recorded	8475	*	59	*	*	5
. Written back	8485	*	3	*	*	1
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and disposals	8505	*		*	*	
. Transferred from one heading to another(+)/(-)	8515	*	5	*	*	1
At the end of the period	8525	*	121	*	*	14
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	9	*	*	4
Movements during the period (+)/(-)	8545	*	2	*	*	1
At the end of the period	8555	*	11	*	*	5
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	22.865	*	*	585
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	16.094	*	*	24	*
Movements during the period						
. Acquisitions	8364	2	*	*	1	*
. Sales and disposals	8374	4.337	*	*	5	*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394	11.759	*	*	22	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	0	*	*	1	*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	0	*	*	1	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	2.613	*	*	8	*
Movements during the period						
. Recorded	8474	153	*	*	2	*
. Written back	8484	261	*	*	1	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504		*	*		*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	2.505	*	*	9	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	1	*	*	2	*
Movements during the period (+)/(-)	8544		*	*		*
At the end of the period	8554	1	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	9.252	*	*	21	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	2.963	*	*	48	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.057	*	*	19	*
. Repayments	8594	355	*	*	15	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-15	*	*	1	*
. Others (+)/(-)	8634	-97	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	3.553	*	*	45	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	14.038	*	*	16	*
Movements during the period						
. Acquisitions	8361		*	*		*
. Sales and disposals	8371	4.336	*	*	4	*
. Transfers from one heading to another (+)/(-)	8381		*	*		*
At the end of the period	8391	9.702	*	*	13	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P		*	*		*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	2.043	*	*	4	*
Movements during the period						
. Recorded	8471	153	*	*	2	*
. Written back	8481	261	*	*	1	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	1.934	*	*	5	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P		*	*		*
Movements during the period (+)/(-)	8541		*	*		*
At the end of the period	8551		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	7.768	*	*	12	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P		*	*		*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581		*	*		*
. Repayments	8591		*	*		*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.952	*	*	5	*
Movements during the period						
. Acquisitions	8362	2	*	*	1	*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392	1.954	*	*	5	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	0	*	*	1	*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	0	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	539	*	*	2	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	539	*	*	2	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	1.415	*	*	4	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	395	*	*	2	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592	3	*	*	1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	392	*	*	2	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	104	*	*	12	*
Movements during the period						
. Acquisitions	8363		*	*		*
. Sales and disposals	8373	1	*	*	1	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	103	*	*	12	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	32	*	*	4	*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	32	*	*	4	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	1	*	*	2	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	1	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	70	*	*	12	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	2.568	*	*	48	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	1.057	*	*	19	*
. Repayments	8593	352	*	*	14	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	-15	*	*	1	*
. Other movements (+)/(-)	8633	-97	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	3.161	*	*	45	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	1.913	*	*	4	*
- Book value increased with the uncalled amount	8681	1.913	*	*	4	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	4.005	*	*	3	*
- Fixed income securities issued by credit institutions	8684	2.564	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	126.056	*	*	13	*
. With residual term or notice of withdrawal						
- up to one month	8686	4.807	*	*	7	*
- between one month and one year	8687	121.087	*	*	6	*
- over one year	8688	162	*	*	3	*
. Other investments not mentioned above	8689	2.492	*	*	4	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	173.317	72.643	245.959	63	954
At the end of the preceding period						
. Issued capital at the end of the period	100	186.116	82.495	268.611	64	986
B.Structure of the capital						
. Number of registered shares	8702	6.286.017	*	*	59	*
. Number of bearer shares	8703	4.300	*	*	2	*
C.Capital not paid						
. Uncalled capital	101	121	2.783	2.904	2	127
. Called up capital, unpaid	8712		3	3		1
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721		92	92		5
- Corresponding number of shares	8722		312	312		5
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares to be issued	8742					
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745					
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares to be issued	8747					
F.Authorized capital not issued	8751		134	134		1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761					
- Number of voting rights attached	8762					
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	17.949	*	*	14	*
- Subordinated loans	8811	13.625	*	*	1	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and similar obligations	8831	1.834	*	*	4	*
- Credit institutions	8841	2.462	*	*	11	*
- Other loans	8851	29	*	*	1	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	128	*	*	1	*
Total current portion of amounts payable after more than one year falling due within one year	42	18.077	13.792	31.869	15	485
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	31.415	*	*	14	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	4.665	*	*	4	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	486	*	*	2	*
- Credit institutions	8842	12.261	*	*	7	*
- Other loans	8852	14.003	*	*	5	*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	55	*	*	1	*
. Other amounts payable	8902	767	*	*	4	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	32.238	35.957	68.195	19	448
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	9.148	*	*	4	*
- Subordinated loans	8813	25	*	*	1	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and similar obligations	8833	363	*	*	1	*
- Credit institutions	8843	8.761	*	*	2	*
- Other loans	8853		*	*		*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	696	*	*	1	*
Total amounts payable with a remaining term of more than five years	8913	9.844	36.267	46.112	5	210
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	400	1.286	1.686	1	12
- Credit institutions, leasing and similar obligations	891	400	1.101	1.501	1	11
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	400	*	*	1	*
- Other loans	901		185	185		2
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		1	1		1
- Suppliers	8991		1	1		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	400	1.287	1.687	1	12
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	22.950	31.171	54.121	10	132
- Credit institutions, leasing and similar obligations	892	22.350	29.306	51.656	9	128
* Leasing and similar obligations	8952	1.565	*	*	1	*
* Credit institutions	8962	20.784	*	*	8	*
- Other loans	902	601	1.865	2.465	2	11
* Subordinated loans	8932	525	*	*	1	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	76	*	*	1	*
. Trade debts	8982		17	17		2
- Suppliers	8992		17	17		2
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		2	2		1
- Taxes	9032		2	2		1
- Remuneration and social security	9042					
. Other amounts payable	9052		73	73		2
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	22.950	31.262	54.213	10	134
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	282	56	338	2	10
. Accruing taxes payable	9073	14.186	*	*	38	*
. Estimated taxes payable	450	6.929	*	*	32	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	11	6	17	1	4
. Other amounts payable in respect of remuneration and social security	9077	38.754	*	*	56	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	107	*	*	6	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	3.943	2.365	6.308	54	533
. Average number of employees calculated in full-time equivalents	9087	3.976	2.115	6.092	56	570
. Number of actual worked hours	9088	5.787.288	3.498.679	9.285.967	55	553
b)Personnel costs						
. Remuneration and direct social benefits	620	160.603	67.465	228.068	57	581
. Employer's contribution for social security	621	42.936	17.259	60.195	55	561
. Employers' premiums for extra statutory insurance	622	4.468	591	5.059	29	101
. Other personnel costs	623	10.980	5.680	16.660	53	557
. Pensions	624	325	9	334	8	11
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	883	*	*	8	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	60	*	*	2	*
- Written back	9111	80	*	*	1	*
. On trade debts						
- Recorded	9112	2.497	*	*	24	*
- Written back	9113	3.336	*	*	15	*
e)Provisions for liabilities and charges						
. Formed	9115	4.395	*	*	12	*
. Used and written back	9116	10.560	*	*	13	*
f)Other operating charges						
. Taxes related to operation	640	1.410	*	*	60	*
. Other costs	641/8	13.662	*	*	41	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	27	*	*	8	*
. Average number calculated in full-time equivalents	9097	39	*	*	18	*
. Number of actual worked hours	9098	69.433	*	*	18	*
. Costs to the enterprise	617	1.789	*	*	18	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	0	5	5	1	1
- Interest subsidies	9126		6	6		1
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503		5	5		9
d)Amounts written down on current assets						
. Recorded	6510	145	*	*	3	*
. Written back	6511	35	*	*	3	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	8	27	35	1	18
f)Provisions of a financial nature						
. Formed	656		97	97		62
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	19.385	*	*	45	*
- Income taxes paid and withholding taxes due or paid	9135	12.820	*	*	43	*
- Excess of income tax prepayments and	9136	52	*	*	7	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	6.617	*	*	21	*
. Income taxes on the result of prior periods	9138	1.507	*	*	11	*
- Additional income taxes due or paid	9139	1.466	*	*	11	*
- Additional income taxes estimated or provided for	9140	41	*	*	1	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	77.455	*	*	23	*
Accumulated tax losses deductible from future taxable profits	9142	76.081	*	*	23	*
- Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	69.439	*	*	62	*
- By the enterprise	9146	79.574	*	*	58	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	40.770	*	*	55	*
- For withholding taxes on investment income	9148	304	*	*	7	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	375.876	461	376.337	3	4
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	375.876	*	*	3	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	32.253	31.957	64.210	7	84
- Amount of registration	9171	5.473	25.975	31.448	7	84
. Pledging of goodwill - Amount of registration	9181	3.326	4.001	7.327	5	26
. Pledging of other assets - Book value of other assets pledged	9191	30.990	6.999	37.990	7	30
. Guarantees provided on future assets - Amount of assets involved	9201					
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162		2.910	2.910		6
- Amount of registration	9172		1.986	1.986		6
. Pledging of goodwill - Amount of registration	9182		773	773		2
. Pledging of other assets - Book value of assets pledged	9192	610	66	676	2	1
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	20.686	*	*	1	*
. Goods sold (to be delivered)	9214	10.908	*	*	1	*
. Currencies purchased (to be received)	9215	34.760	*	*	5	*
. Currencies sold (to be delivered)	9216	61.241	*	*	1	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	7.768	*	*	12	*
. Participating interests	280	7.768	*	*	12	*
. Subordinated amounts receivable	9271		*	*		*
. Other amounts receivable	9281		*	*		*
b)Amounts receivable from affiliated enterprises	9291	801.332	4.718	806.050	38	22
. Over one year	9301		*	*		*
. Within one year	9311	801.332	*	*	38	*
c)Current investments in affiliated enterprises	9321	600	*	*	1	*
. Shares	9331		*	*		*
. Amounts receivable	9341	600	*	*	1	*
d)Amounts payable	9351	351.859	*	*	36	*
. Over one year	9361	18.777	*	*	8	*
. Within one year	9371	333.082	*	*	34	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	358.168	*	*	3	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*		*	*	
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	23.736	*	*	6	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	23	*	*	1
g)Financial results						
. Income from financial fixed assets	9421	1	*	*	1	*
. Income from current assets	9431	12.248	*	*	17	*
. Other financial income	9441	51	*	*	1	*
. Debt charges	9461	3.628	*	*	14	*
. Other financial charges	9471	574	*	*	3	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	18	*	*	2	*
. Capital losses suffered	9491	39	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	1.807	*	*	5	*
. Participating interests	282	1.415	*	*	4	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	392	*	*	2	*
b)Amounts receivable	9292		*	*		*
. Over one year	9302		*	*		*
. Within one year	9312		*	*		*
c)Amounts payable	9352	108	*	*	1	*
. Over one year	9362		*	*		*
. Within one year	9372	108	*	*	1	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	24.551	3.927	28.478	3	107
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502		115	115		1
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	2.521	*	*	3	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	908	*	*	51	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	37	*	*	6	*
- Tax consultancy	95062	3	*	*	1	*
- Other missions external to the audit	95063	7	*	*	4	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	60	*	*	2	*
- Other missions external to the audit	95083	3	*	*	1	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	150	*	*	2	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	23	*	*	1	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092		*	*		*
- Other missions external to the audit	95093		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	1.570	*	*	434
. Part-time	1002	*	864	*	*	374
. Total in FTE (current period)	1003	*	2.084	*	*	551
. Total in FTE (preceding period)	1003P	*	2.058	*	*	546
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	2.587.911	*	*	434
. Part-time	1012	*	894.360	*	*	374
. Total (current period)	1013	*	3.482.271	*	*	551
. Total (preceding period)	1013P	*	3.467.803	*	*	546
PERSONNEL COSTS						
. Full-time	1021	*	66.642	*	*	434
. Part-time	1022	*	23.171	*	*	374
. Total (current period)	1023	*	89.813	*	*	551
. Total (preceding period)	1023P	*	85.943	*	*	546
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	2.949	*	*	52	*
. Men	10011	1.202	*	*	47	*
. Women	10012	1.748	*	*	52	*
Part-time						
. Total	1002	1.040	*	*	47	*
. Men	10021	120	*	*	28	*
. Women	10022	920	*	*	45	*
Total in FTE						
. Total	1003	3.727	*	*	55	*
. Men	10031	1.285	*	*	47	*
. Women	10032	2.443	*	*	55	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	4.585.003	*	*	52	*
. Men	10111	1.880.262	*	*	47	*
. Women	10112	2.704.741	*	*	51	*
Part-time						
. Total	1012	1.202.285	*	*	47	*
. Men	10121	130.570	*	*	28	*
. Women	10122	1.071.715	*	*	45	*
Total						
. Total	1013	5.787.288	*	*	55	*
. Men	10131	2.010.831	*	*	47	*
. Women	10132	3.776.456	*	*	55	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	168.593	*	*	52	*
. Men	10211	71.872	*	*	43	*
. Women	10212	91.998	*	*	46	*
Part-time						
. Total	1022	45.697	*	*	47	*
. Men	10221	4.904	*	*	27	*
. Women	10222	40.328	*	*	41	*
Total						
. Total	1023	214.290	*	*	55	*
. Men	10231	78.446	*	*	45	*
. Women	10232	134.704	*	*	52	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	1.864	*	*	15	*
. Men	10331	631	*	*	14	*
. Women	10332	1.233	*	*	15	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	3.796	*	*	55	*
. Men	10031P	1.099	*	*	40	*
. Women	10032P	2.117	*	*	48	*
Number of hours actually worked						
. Total	1013P	5.920.686	*	*	55	*
. Men	10131P	1.782.514	*	*	41	*
. Women	10132P	3.259.850	*	*	49	*
Personnel costs						
. Total	1023P	207.647	*	*	55	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	65.357	*	*	38	*
. Women	10232P	108.419	*	*	46	*
Advantages in addition to wages						
. Total	1033P	1.836	*	*	15	*
. Men	10331P	551	*	*	13	*
. Women	10332P	1.200	*	*	12	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	2.911	1.530	4.441	50	408
. Part-time	1052	1.032	813	1.845	46	341
. Total in FTE	1053	3.685	2.039	5.724	54	528
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	2.796	1.417	4.213	50	387
. Part-time	1102	1.029	727	1.756	46	320
. Total in FTE	1103	3.568	1.879	5.448	54	501
Contract for a definite period						
. Full-time	1111	113	106	219	15	75
. Part-time	1112	3	80	83	3	45
. Total in FTE	1113	115	149	263	16	109
Contract for the execution of a specifically assigned work						
. Full-time	1121	1	1	2	1	1
. Part-time	1122		2	2		1
. Total in FTE	1123	1	3	4	1	1
Replacement contract						
. Full-time	1131	1	6	7	1	4
. Part-time	1132		4	4		4
. Total in FTE	1133	1	9	10	1	8
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	1.193	557	1.750	46	210
. Part-time	1202	114	183	297	27	99
. Total in FTE	1203	1.272	647	1.919	48	249
- primary education						
. Full-time	12001	57	118	175	6	40
. Part-time	12002	9	32	41	4	22
. Total in FTE	12003	63	132	195	7	51
- secondary education						
. Full-time	12011	443	290	733	31	122
. Part-time	12012	44	132	176	16	69
. Total in FTE	12013	474	355	829	32	155
- higher non-university education						
. Full-time	12021	543	123	666	30	72
. Part-time	12022	54	13	67	12	12
. Total in FTE	12023	580	131	711	30	78
- university education						
. Full-time	12031	142	24	166	21	19
. Part-time	12032	5	4	9	4	4
. Total in FTE	12033	145	26	172	21	21
Women						
. Full-time	1211	1.718	973	2.691	49	343
. Part-time	1212	918	630	1.548	42	297
. Total in FTE	1213	2.413	1.392	3.805	53	469
- primary education						
. Full-time	12101	42	124	166	8	53
. Part-time	12102	32	131	163	7	67
. Total in FTE	12103	66	205	270	11	92
- secondary education						
. Full-time	12111	511	506	1.017	36	216
. Part-time	12112	318	352	670	28	187
. Total in FTE	12113	745	744	1.489	40	310
- higher non-university education						
. Full-time	12121	956	307	1.263	34	139
. Part-time	12122	529	132	661	26	82
. Total in FTE	12123	1.363	397	1.760	34	175
- university education						
. Full-time	12131	206	32	238	17	24
. Part-time	12132	39	10	49	10	10
. Total in FTE	12133	236	39	275	19	29
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	15	35	50	7	14
. Part-time	1302	1	14	15	1	3
. Total in FTE	1303	16	44	60	7	15
Employees						
. Full-time	1341	2.674	1.301	3.975	50	382
. Part-time	1342	1.012	658	1.670	44	315
. Total in FTE	1343	3.435	1.741	5.176	54	501
Workers						
. Full-time	1321	214	150	364	8	28

Year 2013 Grouping : DE633 - Activities of travel agencies and tour operators

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	19	130	149	8	50
. Total in FTE	1323	226	202	428	10	64
Others						
. Full-time	1331	8	44	52	6	32
. Part-time	1332		11	11		10
. Total in FTE	1333	8	52	60	6	42
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	34	*	*	18	*
. Number of hours actually worked	1511	64.129	*	*	18	*
. Costs for the enterprise	1521	1.641	*	*	18	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	5	*	*	3	*
. Number of hours actually worked	1512	5.304	*	*	3	*
. Costs for the enterprise	1522	148	*	*	3	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	2.303	1.362	3.665	42	212
. Part-time	2052	271	1.127	1.398	26	132
. Total in FTE	2053	2.456	1.736	4.192	43	272
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	608	*	*	37	*
. Part-time	2102	47	*	*	21	*
. Total in FTE	2103	641	*	*	40	*
Contract for a definite period						
. Full-time	2111	1.694	*	*	28	*
. Part-time	2112	223	*	*	9	*
. Total in FTE	2113	1.814	*	*	29	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123	0	*	*	1	*
Replacement contract						
. Full-time	2131	1	*	*	1	*
. Part-time	2132		*	*		*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	2.327	1.295	3.622	38	199
. Part-time	3052	342	1.104	1.446	27	144
. Total in FTE	3053	2.531	1.674	4.205	42	275
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	681	*	*	38	*
. Part-time	3102	96	*	*	22	*
. Total in FTE	3103	749	*	*	42	*
Contract for a definite period						
. Full-time	3111	1.645	*	*	23	*
. Part-time	3112	244	*	*	11	*
. Total in FTE	3113	1.780	*	*	27	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1	*	*	1	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	1	*	*	2	*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132	1	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	1	*	*	1	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	54	*	*	7	*
. Part-time	3402	6	*	*	5	*
. Total in FTE	3403	58	*	*	10	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	9	*	*	4	*
. Part-time	3412	11	*	*	6	*
. Total in FTE	3413	18	*	*	8	*
Dismissal						
. Full-time	3421	162	*	*	26	*
. Part-time	3422	47	*	*	13	*
. Total in FTE	3423	197	*	*	27	*
Other reason						
. Full-time	3431	2.102	*	*	35	*
. Part-time	3432	278	*	*	24	*
. Total in FTE	3433	2.259	*	*	37	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	695	20	715	22	9
. Number of actual training hours	5802	45.320	497	45.817	22	9
. Costs for the enterprise	5803	1.695	19	1.714	26	27
- of which gross costs directly linked to training	58031	1.659	16	1.675	22	9
- of which fees paid and payments to collective funds	58032	65	3	68	18	21
- of which grants and other financial advantages received (to deduct)	58033	29		29	5	
Women						
. Number of employees involved	5811	1.784	53	1.837	21	16
. Number of actual training hours	5812	56.922	1.458	58.380	21	16
. Costs for the enterprise	5813	2.419	45	2.464	25	50
- of which gross costs directly linked to training	58131	2.321	39	2.359	21	16
- of which fees paid and payments to collective funds	58132	127	6	133	17	39
- of which grants and other financial advantages received (to deduct)	58133	28		28	4	
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	604	14	618	15	5
. Number of actual training hours	5822	11.731	2.262	13.993	15	5
. Costs for the enterprise	5823	308	53	361	15	5
Women						
. Number of employees involved	5831	1.790	47	1.837	14	16
. Number of actual training hours	5832	51.744	3.055	54.799	14	16
. Costs for the enterprise	5833	913	56	969	14	16
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	21	13	34	4	9
. Number of actual training hours	5842	3.625	11.480	15.105	4	9
. Costs for the enterprise	5843	79	59	139	4	9
Women						
. Number of employees involved	5851	23	42	65	4	19
. Number of actual training hours	5852	16.492	28.265	44.757	4	19
. Costs for the enterprise	5853	443	140	582	4	18

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,0	1,3	7,9	62	2,6
2. Net operating margin	(%)	-0,5	0,9	5,7	62	2,3
3. Added value / operating income	(%)	5,4	9,1	36,2	62	10,9
4. Added value / person employed (EUR)		52.229	65.770	80.130	52	76.974
5. Added value / Tangible fixed assets	(%)	78,5	308,4	561,9	57	214,6
6. Personnel charges / Added value	(%)	62,9	82,9	98,1	55	71,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,1	4,4	7,6	56	2,3
8. Debt charges / Added value	(%)	0,1	1,2	4,4	41	2,0
9. Return on equity after tax	(%)	-0,8	6,0	22,8	59	29,3
10. Cash-flow / Equity	(%)	3,7	20,8	33,3	59	30,7
11. Gross return on total assets before taxes and debt charges	(%)	0,0	5,2	11,3	64	12,1
12. Net return on total assets before taxes and debt charges	(%)	-0,1	2,3	8,2	64	11,6
13. Liquidity in broad sense		1,03	1,20	1,56	63	1,54
14. Liquidity in narrow sense		0,95	1,25	1,82	63	1,69
15.1 Stock turnover of raw material and consumables (except for the building industry)		n.s.	n.s.	n.s.	n.s.	1.358,8
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		n.s.	n.s.	n.s.	n.s.	16.992,4
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		12	31	61	62	42
18. Number of days of supplier credit		17	41	88	64	64
19. Equity / Total liabilities and equity	(%)	13,2	23,0	45,3	64	34,8
20. Acquisition of tangible assets / Added value	(%)	0,6	1,7	6,7	44	9,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	10,8	25,4	60,6	45	66,4

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,8	1,9	4,4	140	2,7
2. Net operating margin	(%)	0,2	0,9	2,9	140	1,6
3. Added value / operating income	(%)	3,4	6,0	9,7	142	7,8
4. Added value / person employed (EUR)		46.169	59.126	79.751	549	61.743
5. Added value / Tangible fixed assets	(%)	17,9	55,5	149,5	932	52,0
6. Personnel charges / Added value	(%)	45,7	66,8	83,0	585	69,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,7	15,1	31,1	812	15,2
8. Financial charges / Added value	(%)	2,8	6,0	14,3	852	7,2
9. Return on equity after tax	(%)	-0,3	6,3	19,6	884	7,1
10. Cash-flow / Equity	(%)	5,9	18,2	42,1	884	21,6
11. Gross return on total assets before taxes and financial charges	(%)	2,8	8,1	14,6	984	8,5
12. Net return on total assets before taxes and financial charges	(%)	0,6	4,2	9,5	984	4,8
13. Liquidity in broad sense		0,97	1,24	1,81	969	1,15
14. Liquidity in narrow sense		0,65	1,20	1,96	967	0,97
17. Number of days of customer credit		6	20	45	140	20
18. Number of days of supplier credit		6	13	41	148	20
19. Equity / Total liabilities and equity	(%)	14,1	26,0	50,2	985	25,5
20. Acquisition of tangible assets / Added value	(%)	2,3	7,3	26,6	612	23,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,2	16,6	77,8	596	24,9

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,6	1,8	5,0	200	2,7
2. Net operating margin	(%)	0,1	0,9	3,1	200	2,3
3. Added value / operating income	(%)	3,8	6,7	14,7	204	10,6
4. Added value / person employed (EUR)		46.286	59.805	79.751	601	71.703
5. Added value / Tangible fixed assets	(%)	18,5	59,7	172,8	989	109,3
6. Personnel charges / Added value	(%)	46,6	67,8	84,1	640	70,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,2	14,0	29,7	868	6,5
8. Financial charges / Added value	(%)	2,7	5,8	14,1	911	5,9
9. Return on equity after tax	(%)	-0,4	6,3	20,0	943	25,2
10. Cash-flow / Equity	(%)	5,8	18,4	40,5	943	29,3
11. Gross return on total assets before taxes and financial charges	(%)	2,7	8,1	14,7	1.048	11,8
12. Net return on total assets before taxes and financial charges	(%)	0,5	4,2	9,5	1.048	10,5
13. Liquidity in broad sense		0,98	1,24	1,79	1.032	1,45
14. Liquidity in narrow sense		0,68	1,20	1,95	1.030	1,52
17. Number of days of customer credit		7	22	51	200	42
18. Number of days of supplier credit		8	20	56	212	61
19. Equity / Total liabilities and equity	(%)	14,0	25,9	49,5	1.049	32,6
20. Acquisition of tangible assets / Added value	(%)	2,1	6,7	24,3	656	13,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,4	17,3	77,3	641	35,8

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	1.838	*	*	460
. Part-time	1002	*	975	*	*	395
. Total in FTE (current period)	1003	*	2.415	*	*	577
. Total in FTE (preceding period)	1003P	*	2.351	*	*	574
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	2.949.482	*	*	460
. Part-time	1012	*	991.242	*	*	395
. Total (current period)	1013	*	3.940.724	*	*	577
. Total (preceding period)	1013P	*	3.911.061	*	*	574
PERSONNEL COSTS						
. Full-time	1021	*	78.877	*	*	460
. Part-time	1022	*	26.697	*	*	395
. Total (current period)	1023	*	105.574	*	*	577
. Total (preceding period)	1023P	*	99.485	*	*	574
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	3.202	*	*	59	*
. Men	10011	1.323	*	*	54	*
. Women	10012	1.880	*	*	59	*
Part-time						
. Total	1002	1.098	*	*	53	*
. Men	10021	127	*	*	34	*
. Women	10022	970	*	*	51	*
Total in FTE						
. Total	1003	4.018	*	*	62	*
. Men	10031	1.408	*	*	54	*
. Women	10032	2.610	*	*	62	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	5.000.627	*	*	59	*
. Men	10111	2.087.397	*	*	54	*
. Women	10112	2.913.230	*	*	58	*
Part-time						
. Total	1012	1.264.079	*	*	53	*
. Men	10121	138.786	*	*	34	*
. Women	10122	1.125.293	*	*	51	*
Total						
. Total	1013	6.264.706	*	*	62	*
. Men	10131	2.226.182	*	*	54	*
. Women	10132	4.038.523	*	*	62	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	184.636	*	*	59	*
. Men	10211	79.735	*	*	50	*
. Women	10212	100.178	*	*	53	*
Part-time						
. Total	1022	48.073	*	*	53	*
. Men	10221	5.506	*	*	33	*
. Women	10222	42.103	*	*	47	*
Total						
. Total	1023	232.709	*	*	62	*
. Men	10231	86.911	*	*	52	*
. Women	10232	144.659	*	*	59	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	1.949	*	*	17	*
. Men	10331	669	*	*	15	*
. Women	10332	1.279	*	*	16	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	4.114	*	*	62	*
. Men	10031P	1.234	*	*	47	*
. Women	10032P	2.299	*	*	55	*
Number of hours actually worked						
. Total	1013P	6.450.649	*	*	62	*
. Men	10131P	2.020.247	*	*	48	*
. Women	10132P	3.552.080	*	*	56	*
Personnel costs						
. Total	1023P	227.136	*	*	62	*
. Men	10231P	74.387	*	*	45	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	118.878	*	*	53	*
Advantages in addition to wages						
. Total	1033P	1.942	*	*	17	*
. Men	10331P	597	*	*	15	*
. Women	10332P	1.259	*	*	14	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	3.125	1.777	4.902	57	431
. Part-time	1052	1.093	926	2.019	52	361
. Total in FTE	1053	3.940	2.350	6.290	61	551
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	2.998	1.640	4.638	57	411
. Part-time	1102	1.081	825	1.906	52	339
. Total in FTE	1103	3.805	2.161	5.966	61	525
Contract for a definite period						
. Full-time	1111	123	128	251	19	82
. Part-time	1112	11	92	103	5	49
. Total in FTE	1113	131	174	305	20	119
Contract for the execution of a specifically assigned work						
. Full-time	1121	2	1	3	2	1
. Part-time	1122		2	2		1
. Total in FTE	1123	2	3	5	2	1
Replacement contract						
. Full-time	1131	2	8	10	2	5
. Part-time	1132	1	7	8	1	6
. Total in FTE	1133	3	13	15	3	11
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	1.294	675	1.969	53	234
. Part-time	1202	122	204	326	30	108
. Total in FTE	1203	1.379	775	2.154	55	273
- primary education						
. Full-time	12001	58	122	180	7	42
. Part-time	12002	9	37	46	4	25
. Total in FTE	12003	64	139	203	8	54
- secondary education						
. Full-time	12011	488	338	826	36	136
. Part-time	12012	47	137	184	17	72
. Total in FTE	12013	521	406	928	37	169
- higher non-university education						
. Full-time	12021	579	181	760	36	85
. Part-time	12022	57	23	80	14	15
. Total in FTE	12023	618	193	811	36	91
- university education						
. Full-time	12031	161	29	190	28	20
. Part-time	12032	7	5	12	5	5
. Total in FTE	12033	166	32	197	28	23
Women						
. Full-time	1211	1.831	1.102	2.933	56	364
. Part-time	1212	971	722	1.693	48	316
. Total in FTE	1213	2.562	1.574	4.136	60	490
- primary education						
. Full-time	12101	42	131	173	8	56
. Part-time	12102	32	144	176	7	72
. Total in FTE	12103	66	219	284	11	97
- secondary education						
. Full-time	12111	549	563	1.112	42	228
. Part-time	12112	348	386	734	32	199
. Total in FTE	12113	804	819	1.623	46	326
- higher non-university education						
. Full-time	12121	1.005	368	1.373	41	155
. Part-time	12122	549	171	720	31	90
. Total in FTE	12123	1.425	481	1.906	41	192
- university education						
. Full-time	12131	232	37	269	22	27
. Part-time	12132	42	16	58	12	14
. Total in FTE	12133	264	49	313	25	34
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	18	38	56	9	15
. Part-time	1302	1	14	15	1	3
. Total in FTE	1303	19	47	66	9	16
Employees						
. Full-time	1341	2.876	1.514	4.390	57	405
. Part-time	1342	1.066	761	1.827	50	334
. Total in FTE	1343	3.673	2.012	5.685	61	524
Workers						
. Full-time	1321	223	178	401	9	37
. Part-time	1322	26	140	166	9	58

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	241	235	475	12	78
Others						
. Full-time	1331	8	47	55	6	33
. Part-time	1332		11	11		10
. Total in FTE	1333	8	55	63	6	43
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	51	*	*	22	*
. Number of hours actually worked	1511	92.863	*	*	22	*
. Costs for the enterprise	1521	2.284	*	*	22	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	5	*	*	3	*
. Number of hours actually worked	1512	5.304	*	*	3	*
. Costs for the enterprise	1522	148	*	*	3	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	2.503	1.693	4.196	48	230
. Part-time	2052	280	1.344	1.624	30	142
. Total in FTE	2053	2.663	2.185	4.848	49	292
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	631	*	*	42	*
. Part-time	2102	49	*	*	23	*
. Total in FTE	2103	665	*	*	45	*
Contract for a definite period						
. Full-time	2111	1.869	*	*	33	*
. Part-time	2112	230	*	*	11	*
. Total in FTE	2113	1.994	*	*	35	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	1	*	*	1	*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123	1	*	*	2	*
Replacement contract						
. Full-time	2131	2	*	*	2	*
. Part-time	2132		*	*		*
. Total in FTE	2133	2	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	2.540	1.627	4.167	44	220
. Part-time	3052	361	1.317	1.678	32	157
. Total in FTE	3053	2.755	2.124	4.878	48	296
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	712	*	*	43	*
. Part-time	3102	104	*	*	27	*
. Total in FTE	3103	784	*	*	47	*
Contract for a definite period						
. Full-time	3111	1.824	*	*	26	*
. Part-time	3112	254	*	*	14	*
. Total in FTE	3113	1.966	*	*	31	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1	*	*	1	*
. Part-time	3122	1	*	*	1	*
. Total in FTE	3123	1	*	*	2	*
Replacement contract						
. Full-time	3131	3	*	*	3	*
. Part-time	3132	2	*	*	2	*
. Total in FTE	3133	4	*	*	5	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	55	*	*	8	*
. Part-time	3402	7	*	*	6	*
. Total in FTE	3403	59	*	*	12	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	10	*	*	5	*
. Part-time	3412	13	*	*	7	*
. Total in FTE	3413	19	*	*	9	*
Dismissal						
. Full-time	3421	178	*	*	31	*
. Part-time	3422	47	*	*	13	*
. Total in FTE	3423	213	*	*	32	*
Other reason						
. Full-time	3431	2.297	*	*	40	*
. Part-time	3432	294	*	*	28	*
. Total in FTE	3433	2.464	*	*	42	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	748	34	782	24	13
. Number of actual training hours	5802	45.645	719	46.364	24	13
. Costs for the enterprise	5803	1.719	33	1.752	31	32
- of which gross costs directly linked to training	58031	1.678	28	1.706	24	13
- of which fees paid and payments to collective funds	58032	71	4	75	22	24
- of which grants and other financial advantages received (to deduct)	58033	29		29	5	
Women						
. Number of employees involved	5811	1.849	76	1.925	23	21
. Number of actual training hours	5812	57.423	2.119	59.542	23	21
. Costs for the enterprise	5813	2.454	85	2.539	29	56
- of which gross costs directly linked to training	58131	2.351	75	2.426	23	21
- of which fees paid and payments to collective funds	58132	131	10	141	20	43
- of which grants and other financial advantages received (to deduct)	58133	28		28	4	
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	659	14	673	17	5
. Number of actual training hours	5822	12.578	2.262	14.840	17	5
. Costs for the enterprise	5823	335	53	387	17	5
Women						
. Number of employees involved	5831	1.857	51	1.908	16	17
. Number of actual training hours	5832	52.494	3.061	55.555	16	17
. Costs for the enterprise	5833	934	56	990	16	17
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	21	13	34	4	9
. Number of actual training hours	5842	3.625	11.480	15.105	4	9
. Costs for the enterprise	5843	79	59	139	4	9
Women						
. Number of employees involved	5851	23	44	67	4	20
. Number of actual training hours	5852	16.492	28.281	44.773	4	20
. Costs for the enterprise	5853	443	140	582	4	19