

Year 2013 Grouping : DE6024 - Freight transport by road and removal services

NACE-BEL2008: + 494*

P. 1

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > > | | | | | | |
| 2.1.ASSETS | | | | | | |
| 2.1.1.FIXED ASSETS | 20/28 | 2.023.146 | 1.559.849 | 3.582.995 | 526 | 5.068 |
| A.Formation expenses | 20 | 374 | 667 | 1.041 | 13 | 147 |
| B.Intangible fixed assets | 21 | 20.740 | 14.837 | 35.577 | 125 | 456 |
| C.Tangible fixed assets | 22/27 | 1.095.924 | 1.327.546 | 2.423.470 | 512 | 4.927 |
| . Land and buildings | 22 | 401.270 | 608.715 | 1.009.985 | 222 | 2.061 |
| . Plant, machinery and equipment | 23 | 88.166 | 71.724 | 159.889 | 346 | 3.384 |
| . Furniture and vehicles | 24 | 295.056 | 375.619 | 670.675 | 480 | 4.523 |
| . Leasing and similar rights | 25 | 271.583 | 240.861 | 512.443 | 223 | 1.242 |
| . Other tangible fixed assets | 26 | 22.234 | 23.830 | 46.064 | 96 | 764 |
| . Assets under construction and advance payments | 27 | 17.616 | 6.798 | 24.414 | 30 | 31 |
| D.Financial fixed assets | 28 | 906.109 | 216.799 | 1.122.908 | 394 | 2.942 |
| . Affiliated enterprises | 280/1 | 849.183 | * | * | 152 | * |
| - Participating interests | 280 | 765.701 | * | * | 129 | * |
| - Amounts receivable | 281 | 83.483 | * | * | 36 | * |
| . Other enterprises linked by participating interests | 282/3 | 44.582 | * | * | 15 | * |
| - Participating interests | 282 | 44.557 | * | * | 15 | * |
| - Amounts receivable | 283 | 25 | * | * | 1 | * |
| . Other financial assets | 284/8 | 12.344 | * | * | 353 | * |
| - Shares | 284 | 4.616 | * | * | 37 | * |
| - Amounts receivable and cash guarantees | 285/8 | 7.728 | * | * | 346 | * |
| 2.1.2.CURRENT ASSETS | 29/58 | 2.248.111 | 1.896.674 | 4.144.784 | 550 | 5.380 |
| A.Amounts receivable after more than one year | 29 | 106.946 | 36.108 | 143.054 | 41 | 172 |
| . Trade debtors | 290 | 5.556 | 4.802 | 10.358 | 5 | 39 |
| . Other amounts receivable | 291 | 101.390 | 31.306 | 132.696 | 38 | 145 |
| B.Stocks and contracts in progress | 3 | 50.361 | 69.225 | 119.587 | 196 | 1.225 |
| . Stocks | 30/36 | 48.830 | 65.840 | 114.670 | 193 | 1.183 |
| - Raw materials and consumables | 30/31 | 22.284 | * | * | 129 | * |
| - Work in progress | 32 | 5.080 | * | * | 2 | * |
| - Finished goods | 33 | 828 | * | * | 2 | * |
| - Goods purchased for resale | 34 | 20.637 | * | * | 71 | * |
| - Immovable property intended for sale | 35 | | * | * | | * |
| - Advance payments | 36 | | * | * | | * |
| . Contracts in progress | 37 | 1.531 | 3.385 | 4.916 | 5 | 83 |
| C.Amounts receivable within one year | 40/41 | 1.704.656 | 1.201.180 | 2.905.836 | 547 | 5.288 |
| . Trade debtors | 40 | 1.054.784 | 914.482 | 1.969.266 | 528 | 4.998 |
| . Other amounts receivable | 41 | 649.872 | 286.698 | 936.570 | 510 | 4.552 |
| D.Current investments | 50/53 | 94.152 | 125.734 | 219.886 | 88 | 803 |
| . Own shares | 50 | 1.287 | * | * | 4 | * |
| . Other investments | 51/53 | 92.864 | * | * | 84 | * |
| E.Cash at bank and in hand | 54/58 | 246.046 | 417.005 | 663.051 | 529 | 5.062 |
| F.Deferred charges and accrued income | 490/1 | 45.949 | 47.422 | 93.372 | 488 | 3.329 |
| TOTAL ASSETS | 20/58 | 4.271.257 | 3.456.523 | 7.727.780 | 550 | 5.385 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 2.2.EQUITY AND LIABILITIES | | | | | | |
| 2.2.1.EQUITY positive balance | 10/15 | 1.451.619 | 1.359.758 | 2.811.378 | 506 | 4.630 |
| EQUITY negative balance | 10/15 | -60.776 | -92.383 | -153.159 | 44 | 754 |
| A.Capital | 10 | 464.652 | 419.114 | 883.766 | 550 | 5.379 |
| . Issued capital | 100 | 464.772 | 433.618 | 898.391 | 550 | 5.380 |
| . Uncalled capital | 101 | 120 | 14.505 | 14.624 | 11 | 1.360 |
| B.Share premium account | 11 | 32.161 | 1.922 | 34.084 | 27 | 25 |
| C.Revaluation surpluses | 12 | 49.041 | 44.698 | 93.739 | 35 | 103 |
| D.Reserves | 13 | 817.529 | 789.716 | 1.607.245 | 520 | 4.914 |
| . Legal reserve | 130 | 23.916 | 24.717 | 48.634 | 517 | 4.870 |
| . Reserves not available | 131 | 30.419 | 13.512 | 43.932 | 70 | 143 |
| - In respect of own shares held | 1310 | 2.087 | 593 | 2.679 | 6 | 3 |
| - Other | 1311 | 28.333 | 12.920 | 41.253 | 66 | 140 |
| . Untaxed reserves | 132 | 340.589 | 237.230 | 577.819 | 385 | 2.343 |
| . Available reserves | 133 | 422.604 | 514.256 | 936.860 | 365 | 2.849 |
| E.Profit carried forward | (+) 14 | 259.936 | 238.510 | 498.446 | 222 | 2.133 |
| Loss carried forward | (-) 14 | -239.912 | -234.327 | -474.239 | 165 | 2.111 |
| F.Investment grants | 15 | 9.037 | 10.352 | 19.388 | 59 | 158 |
| G.Advance to associates on the sharing out of the assets | 19 | 1.600 | 2.610 | 4.210 | 2 | 8 |
| 2.2.2.PROVISIONS AND DEFERRED TAXES | 16 | 50.439 | 39.581 | 90.020 | 211 | 687 |
| A.Provisions for liabilities and charges | 160/5 | 40.354 | 23.283 | 63.637 | 160 | 395 |
| . Pensions and similar obligations | 160 | 5.135 | * | * | 80 | * |
| . Taxation | 161 | | * | * | | * |
| . Major repairs and maintenance | 162 | 9.528 | * | * | 19 | * |
| . Other liabilities and charges | 163/5 | 25.691 | * | * | 99 | * |
| B.Deferred taxes | 168 | 10.086 | 16.298 | 26.383 | 95 | 361 |
| 2.2.3.AMOUNTS PAYABLE | 17/49 | 2.829.974 | 2.149.567 | 4.979.540 | 549 | 5.347 |
| A.Amounts payable after more than one year | 17 | 737.507 | 703.753 | 1.441.261 | 338 | 3.476 |
| . Financial debts | 170/4 | 625.503 | 663.395 | 1.288.898 | 326 | 3.364 |
| - Credit institutions, leasing and other similar obligations | 172/3 | 474.968 | 550.791 | 1.025.759 | 304 | 2.976 |
| * Leasing and similar obligations | 172 | 179.640 | * | * | 200 | * |
| * Credit institutions | 173 | 295.328 | * | * | 197 | * |
| - Other loans | 174/0 | 150.535 | 112.604 | 263.139 | 68 | 705 |
| * Subordinated loans | 170 | 36.964 | * | * | 21 | * |
| * Unsubordinated debentures | 171 | 7.032 | * | * | 2 | * |
| * Other loans | 174 | 106.539 | * | * | 48 | * |
| . Trade debts | 175 | 460 | 3.172 | 3.633 | 6 | 17 |
| - Suppliers | 1750 | 460 | * | * | 6 | * |
| - Bills of exchange payable | 1751 | | * | * | | * |
| . Advances received on contracts in progress | 176 | | 865 | 865 | | 5 |
| . Other amounts payable | 178/9 | 111.544 | 36.321 | 147.865 | 36 | 322 |
| B.Amounts payable within one year | 42/48 | 2.050.858 | 1.417.492 | 3.468.350 | 549 | 5.338 |
| . Current portion of amounts payable after more than one year falling due within one year | 42 | 188.685 | 235.884 | 424.570 | 323 | 3.523 |
| . Financial debts | 43 | 242.406 | 107.123 | 349.530 | 204 | 1.623 |
| - Credit institutions | 430/8 | 180.345 | 98.139 | 278.484 | 189 | 1.537 |
| - Other loans | 439 | 62.062 | 8.984 | 71.046 | 19 | 121 |
| . Trade debts | 44 | 831.541 | 569.615 | 1.401.156 | 544 | 5.162 |
| - Suppliers | 440/4 | 831.528 | 568.637 | 1.400.166 | 544 | 5.157 |
| - Bills of exchange payable | 441 | 13 | 977 | 990 | 1 | 34 |
| . Advances received on contracts in progress | 46 | 2.628 | 8.705 | 11.334 | 15 | 174 |
| . Taxes, remuneration and social security | 45 | 212.115 | 195.071 | 407.186 | 524 | 4.908 |
| - Taxes | 450/3 | 53.838 | 76.625 | 130.463 | 509 | 4.678 |
| - Remuneration and social security | 454/9 | 158.277 | 118.447 | 276.724 | 498 | 3.237 |
| . Other amounts payable | 47/48 | 573.481 | 301.093 | 874.574 | 342 | 3.755 |
| C.Deferred charges and accrued income | 492/3 | 41.609 | 28.321 | 69.930 | 361 | 1.909 |
| TOTAL LIABILITIES | 10/49 | 4.271.257 | 3.456.523 | 7.727.780 | 550 | 5.385 |

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| | | | | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--|--|--|-----------|-------------|-----------|-----------------|-------|
| Codes | | | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = 3 INCOME STATEMENT = = = = | | | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | | | |
| VALUE ADDED (EXCLUDING VAT) positive balance 9800 | | | | 1.665.111 | 1.620.854 | 3.285.965 | 530 | 4.897 |
| VALUE ADDED (EXCLUDING VAT) negative balance 9800 | | | | -1.842 | -5.613 | -7.455 | 20 | 458 |
| A.OPERATING INCOME 70/74 | | | | 6.194.993 | * | * | 539 | * |
| . Turnover (optional entry for abridged layouts) 70 | | | | 5.867.983 | 476.057 | 6.344.040 | 521 | 647 |
| . Stocks and work and contracts in progress: | | | | | | | | |
| increase (+) 71 | | | | 3.684 | * | * | 6 | * |
| decrease (-) 71 | | | | -279 | * | * | 4 | * |
| . Own construction capitalised 72 | | | | 1.201 | * | * | 3 | * |
| . Other operating income 74 | | | | 322.404 | * | * | 513 | * |
| B.OPERATING CHARGES 60/64 | | | | 6.108.785 | * | * | 550 | * |
| . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) 60/61 | | | | 4.531.724 | 323.163 | 4.854.887 | 550 | 670 |
| . Raw materials, consumables 60 | | | | 2.370.795 | * | * | 360 | * |
| - Purchases 600/8 | | | | 2.367.493 | * | * | 357 | * |
| - Stocks: | | | | | | | | |
| decrease (+) 609 | | | | 8.254 | * | * | 98 | * |
| increase (-) 609 | | | | -4.952 | * | * | 80 | * |
| . Services and other goods 61 | | | | 2.160.929 | * | * | 550 | * |
| . Remuneration, social security and pensions (+)/(-) 62 | | | | 1.241.515 | 1.048.307 | 2.289.822 | 503 | 3.171 |
| . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets 630 | | | | 265.734 | 344.360 | 610.094 | 510 | 4.964 |
| . Amounts written down stocks, contracts in progress and trade debtors : | | | | | | | | |
| appropriations (+) 631/4 | | | | 5.874 | 5.120 | 10.994 | 124 | 375 |
| write-backs (-) 631/4 | | | | -1.590 | -1.175 | -2.765 | 53 | 121 |
| . Provisions for risks and charges : | | | | | | | | |
| appropriations (+) 635/7 | | | | 6.089 | 4.310 | 10.398 | 65 | 127 |
| uses and write-backs (-) 635/7 | | | | -3.612 | -1.404 | -5.017 | 82 | 77 |
| . Other operating charges 640/8 | | | | 63.050 | 68.875 | 131.926 | 545 | 5.209 |
| . Operating charges carried to assets as restructuring costs (-) 649 | | | | | -105 | -105 | | 1 |
| C.OPERATING PROFIT (+) 9901 | | | | 131.923 | 189.772 | 321.695 | 408 | 3.806 |
| OPERATING LOSS (-) 9901 | | | | -45.715 | -42.817 | -88.532 | 142 | 1.560 |
| D.FINANCIAL INCOME 75 | | | | 108.074 | 29.514 | 137.588 | 521 | 4.599 |
| . Income from financial fixed assets 750 | | | | 78.043 | * | * | 91 | * |
| . Income from current assets 751 | | | | 17.495 | * | * | 412 | * |
| . Other financial income 752/9 | | | | 12.537 | * | * | 388 | * |
| E.FINANCIAL CHARGES 65 | | | | 70.610 | 66.316 | 136.926 | 549 | 5.308 |
| . Debt charges 650 | | | | 51.369 | * | * | 483 | * |
| . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-) 651 | | | | 6.173 | * | * | 18 | * |
| . Other financial charges 652/9 | | | | 13.067 | * | * | 528 | * |
| F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+) 9902 | | | | 181.868 | 164.968 | 346.836 | 380 | 3.505 |
| LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-) 9902 | | | | -58.195 | -54.816 | -113.011 | 170 | 1.861 |
| G.EXTRAORDINARY INCOME 76 | | | | 71.415 | 50.771 | 122.186 | 300 | 1.925 |
| . Write-back of depreciation and of amounts written down intangible and tangible fixed assets 760 | | | | 2.168 | * | * | 11 | * |
| . Write-back of amounts written down financial fixed assets 761 | | | | 80 | * | * | 2 | * |
| . Write-back of provisions for extraordinary liabilities and charges 762 | | | | 101 | * | * | 6 | * |
| . Gains on disposal of fixed assets 763 | | | | 48.332 | * | * | 222 | * |
| . Other extraordinary income 764/9 | | | | 20.733 | * | * | 136 | * |
| H.EXTRAORDINARY CHARGES 66 | | | | 34.348 | 17.211 | 51.559 | 231 | 1.487 |
| . Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets 660 | | | | 1.071 | * | * | 16 | * |
| . Amounts written down financial fixed assets 661 | | | | 5.184 | * | * | 7 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-----------|----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| financial fixed assets | | | | | | |
| . Provisions for extraordinary liabilities and charges | | | | | | |
| appropriations | (+) 662 | 333 | * | * | 6 | * |
| uses | (-) 662 | -558 | * | * | 4 | * |
| . Losses on disposal of fixed assets | 663 | 3.546 | * | * | 99 | * |
| . Other extraordinary charges | 664/8 | 24.772 | * | * | 154 | * |
| . Extraordinary charges carried to assets as restructuring costs | (-) 669 | | * | * | | * |
| I.PROFIT FOR THE PERIOD BEFORE TAXES | (+) 9903 | 213.135 | 190.603 | 403.738 | 419 | 3.737 |
| LOSS FOR THE PERIOD BEFORE TAXES | (-) 9903 | -52.396 | -46.890 | -99.286 | 131 | 1.630 |
| J.TRANSFER FROM DEFERRED TAXES | 780 | 2.766 | 1.823 | 4.590 | 88 | 330 |
| K.TRANSFER TO DEFERRED TAXES | 680 | 164 | 4.004 | 4.168 | 15 | 87 |
| L.INCOME TAXES | (-) 67/77 | -508 | -183 | -691 | 35 | 229 |
| INCOME TAXES | (+) 67/77 | 24.289 | 39.094 | 63.383 | 432 | 3.701 |
| . Income taxes | 670/3 | 24.989 | * | * | 452 | * |
| . Adjustment of income taxes and write-back of tax provisions | 77 | 1.208 | * | * | 131 | * |
| M.PROFIT FOR THE PERIOD | (+) 9904 | 190.410 | 151.784 | 342.195 | 411 | 3.699 |
| LOSS FOR THE PERIOD | (-) 9904 | -50.850 | -49.164 | -100.014 | 139 | 1.669 |
| N.TRANSFER FROM UNTAXED RESERVES | 789 | 6.457 | 6.517 | 12.973 | 94 | 364 |
| O.TRANSFER TO UNTAXED RESERVES | 689 | 19.944 | 20.403 | 40.347 | 157 | 465 |
| P.PROFIT FOR THE PERIOD TO BE APPROPRIATED | (+) 9905 | 177.488 | 138.708 | 316.196 | 396 | 3.703 |
| LOSS FOR THE PERIOD TO BE APPROPRIATED | (-) 9905 | -51.414 | -49.975 | -101.389 | 153 | 1.664 |
| = = = = 4 APPROPRIATION ACCOUNT = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| A.Profit to be appropriated | (+) 9906 | 667.491 | 354.501 | 1.021.992 | 354 | 3.135 |
| Loss to be appropriated | (-) 9906 | -262.368 | -245.834 | -508.202 | 196 | 2.245 |
| . Profit for the period avail. For appropri. | (+) 9905 | 177.488 | 138.708 | 316.196 | 396 | 3.703 |
| Loss for the period avail. For appropri. | (-) 9905 | -51.414 | -49.975 | -101.389 | 153 | 1.664 |
| . Profit brought forward | (+) 14P | 509.569 | 250.748 | 760.317 | 225 | 2.028 |
| Loss brought forward | (-) 14P | -230.519 | -230.814 | -461.334 | 165 | 2.091 |
| B.Transfers from capital and reserves | 791/2 | 58.239 | 110.357 | 168.596 | 74 | 538 |
| . from capital and share premium account | 791 | 9.786 | * | * | 4 | * |
| . from reserves | 792 | 48.452 | * | * | 70 | * |
| C.Transfers to capital and reserves | 691/2 | 88.196 | 65.917 | 154.114 | 184 | 1.623 |
| . to capital and share premium account | 691 | 1.720 | 3.162 | 4.882 | 2 | 27 |
| . to legal reserve | 6920 | 2.380 | 3.767 | 6.147 | 43 | 626 |
| . to other reserves | 6921 | 84.096 | 58.988 | 143.084 | 164 | 1.185 |
| D.Profit to be carried forward | (+) 14 | 259.936 | 238.510 | 498.446 | 222 | 2.133 |
| Loss to be carried forward | (-) 14 | -239.912 | -234.327 | -474.239 | 165 | 2.111 |
| E.Partners' contribution in respect of losses | 794 | | 1.659 | 1.659 | | 7 |
| F.Profit to be distributed | 694/6 | 355.141 | 150.583 | 505.724 | 103 | 799 |
| . Dividends | 694 | 352.032 | 138.836 | 490.868 | 82 | 589 |
| . Directors' or managers' entitlements | 695 | 3.110 | 11.178 | 14.288 | 29 | 241 |
| . Other beneficiaries | 696 | | 569 | 569 | | 4 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > > | | | | | | |
| 5.1.STATEMENT OF FORMATION EXPENSES | | | | | | |
| Net book value at the end of the preceding period | 20P | 262 | * | * | 15 | * |
| Movements during the period | | | | | | |
| . New expenses incurred | 8002 | 261 | * | * | 3 | * |
| . Depreciation | 8003 | 130 | * | * | 11 | * |
| . Other (+)/(-) | 8004 | | * | * | | * |
| Net book value at the end of the period | 20 | 374 | * | * | 13 | * |
| Of which | | | | | | |
| . Formation or capital increase expenses, loan issue expenses and other formation expenses | 200/2 | 1 | * | * | 2 | * |
| . Restructuring costs | 204 | 222 | * | * | 4 | * |
| 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS | | | | | | |
| A.TOTAL OF INTANGIBLE ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8059P | 59.754 | 56.338 | 116.092 | 209 | 1.104 |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8029 | 17.242 | 1.929 | 19.172 | 53 | 155 |
| . Sales and disposals | 8039 | 1.242 | 993 | 2.235 | 18 | 41 |
| . Transfers from one heading to another (+)/(-) | 8049 | 395 | -1.009 | -615 | 2 | 5 |
| At the end of the period | 8059 | 76.149 | 56.265 | 132.413 | 207 | 1.154 |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8129P | 47.752 | 38.476 | 86.228 | 207 | 1.069 |
| Movements during the period | | | | | | |
| . Recorded | 8079 | 7.091 | 3.937 | 11.029 | 137 | 502 |
| . Written back | 8089 | | | | | |
| . Acquisitions from third parties | 8099 | 1.388 | 11 | 1.399 | 2 | 1 |
| . Cancelled owing to sales and disposals | 8109 | 1.251 | 884 | 2.135 | 17 | 39 |
| . Transferred from one heading to another(+)/(-) | 8119 | 429 | -113 | 317 | 2 | 6 |
| At the end of the period | 8129 | 55.409 | 41.428 | 96.837 | 207 | 1.123 |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 21 | 20.740 | 14.837 | 35.577 | 125 | 456 |
| B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.2.1.RESEARCH AND DEVELOPMENT COSTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8051P | 2.330 | * | * | 32 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8021 | 63 | * | * | 6 | * |
| . Sales and disposals | 8031 | 45 | * | * | 4 | * |
| . Transfers from one heading to another (+)/(-) | 8041 | | * | * | | * |
| At the end of the period | 8051 | 2.348 | * | * | 31 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8121P | 2.026 | * | * | 32 | * |
| Movements during the period | | | | | | |
| . Recorded | 8071 | 114 | * | * | 20 | * |
| . Written back | 8081 | | * | * | | * |
| . Acquisitions from third parties | 8091 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8101 | 43 | * | * | 3 | * |
| . Transferred from one heading to another(+)/(-) | 8111 | | * | * | | * |
| At the end of the period | 8121 | 2.098 | * | * | 31 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 210 | 250 | * | * | 17 | * |
| 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8052P | 20.046 | * | * | 140 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8022 | 1.842 | * | * | 46 | * |
| . Sales and disposals | 8032 | 646 | * | * | 12 | * |
| . Transfers from one heading to another (+)/(-) | 8042 | 395 | * | * | 2 | * |
| At the end of the period | 8052 | 21.636 | * | * | 140 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8122P | 15.990 | * | * | 138 | * |
| Movements during the period | | | | | | |
| . Recorded | 8072 | 1.976 | * | * | 98 | * |
| . Written back | 8082 | | * | * | | * |
| . Acquisitions from third parties | 8092 | 600 | * | * | 2 | * |
| . Cancelled owing to sales and disposals | 8102 | 712 | * | * | 12 | * |
| . Transferred from one heading to another(+)/(-) | 8112 | 429 | * | * | 2 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| At the end of the period | 8122 | 18.283 | * | * | 140 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 211 | 3.353 | * | * | 91 | * |
| 5.2.3.GOODWILL | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8053P | 37.324 | * | * | 79 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8023 | 15.337 | * | * | 3 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8033 | 497 | * | * | 3 | * |
| . Transfers from one heading to another (+)/(-) | 8043 | | * | * | | * |
| At the end of the period | 8053 | 52.164 | * | * | 77 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8123P | 29.736 | * | * | 78 | * |
| Movements during the period | | | | | | |
| . Recorded | 8073 | 5.000 | * | * | 38 | * |
| . Written back | 8083 | | * | * | | * |
| . Acquisitions from third parties | 8093 | 788 | * | * | 1 | * |
| . Cancelled owing to sales and disposals | 8103 | 497 | * | * | 3 | * |
| . Transferred from one heading to another(+)/(-) | 8113 | | * | * | | * |
| At the end of the period | 8123 | 35.028 | * | * | 77 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 212 | 17.137 | * | * | 34 | * |
| 5.2.4.ADVANCE PAYMENTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8054P | 54 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8024 | | * | * | | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8034 | 54 | * | * | 1 | * |
| . Transfers from one heading to another (+)/(-) | 8044 | | * | * | | * |
| At the end of the period | 8054 | | * | * | | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8124P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8074 | | * | * | | * |
| . Written back | 8084 | | * | * | | * |
| . Acquisitions from third parties | 8094 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8104 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8114 | | * | * | | * |
| At the end of the period | 8124 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 213 | | * | * | | * |
| 5.3.STATEMENT OF TANGIBLE FIXED ASSETS | | | | | | |
| A.TOTAL OF TANGIBLE FIXED ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8199P | 3.436.984 | 4.115.238 | 7.552.222 | 527 | 4.994 |
| Movements during the period | | | | | | |
| . Acquisitions, | 8169 | 318.329 | 427.591 | 745.920 | 453 | 3.899 |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8179 | 264.132 | 321.328 | 585.460 | 403 | 2.515 |
| . Transfers from one heading to another (+)/(-) | 8189 | -1.219 | -3.317 | -4.537 | 11 | 94 |
| At the end of the period | 8199 | 3.489.961 | 4.218.184 | 7.708.145 | 524 | 5.126 |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8259P | 72.431 | 38.673 | 111.104 | 34 | 93 |
| Movements during the period | | | | | | |
| . Recorded | 8219 | 5.857 | 3.730 | 9.587 | 4 | 19 |
| . Acquisitions from third parties | 8229 | 624 | | 624 | 1 | |
| . Cancelled | 8239 | 4.545 | 2.109 | 6.654 | 8 | 13 |
| . Transferred from one heading to another(+)/(-) | 8249 | | -26 | -26 | | 2 |
| At the end of the period | 8259 | 74.367 | 40.269 | 114.636 | 36 | 101 |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8329P | 2.418.446 | 2.855.911 | 5.274.356 | 524 | 4.970 |
| Movements during the period | | | | | | |
| . Recorded | 8279 | 259.462 | 340.236 | 599.699 | 511 | 4.936 |
| . Written back | 8289 | 2.168 | 988 | 3.156 | 11 | 31 |
| . Acquisitions from third parties | 8299 | 14.869 | 919 | 15.788 | 7 | 7 |
| . Cancelled owing to sales and disposals | 8309 | 225.572 | 266.362 | 491.934 | 396 | 2.409 |
| . Transferred from one heading to another(+)/(-) | 8319 | 3.369 | 1.189 | 4.558 | 13 | 110 |
| At the end of the period | 8329 | 2.468.405 | 2.930.906 | 5.399.311 | 523 | 5.115 |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 22/27 | 1.095.924 | 1.327.546 | 2.423.470 | 512 | 4.927 |
| B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.3.1.LAND AND BUILDINGS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8191P | 706.170 | * | * | 233 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8161 | 40.720 | * | * | 99 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8171 | 6.067 | * | * | 24 | * |
| . Transfers from one heading to another (+)/(-) | 8181 | 6.945 | * | * | 10 | * |
| At the end of the period | 8191 | 747.768 | * | * | 232 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8251P | 65.131 | * | * | 25 | * |
| Movements during the period | | | | | | |
| . Recorded | 8211 | 5.857 | * | * | 4 | * |
| . Acquisitions from third parties | 8221 | 365 | * | * | 1 | * |
| . Cancelled | 8231 | 4.321 | * | * | 2 | * |
| . Transferred from one heading to another (+)/(-) | 8241 | | * | * | | * |
| At the end of the period | 8251 | 67.032 | * | * | 28 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8321P | 386.461 | * | * | 222 | * |
| Movements during the period | | | | | | |
| . Recorded | 8271 | 27.409 | * | * | 209 | * |
| . Written back | 8281 | 176 | * | * | 2 | * |
| . Acquisitions from third parties | 8291 | 4.958 | * | * | 2 | * |
| . Cancelled owing to sales and disposals | 8301 | 5.229 | * | * | 20 | * |
| . Transferred from one heading to another (+)/(-) | 8311 | 107 | * | * | 4 | * |
| At the end of the period | 8321 | 413.530 | * | * | 222 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 22 | 401.270 | * | * | 222 | * |
| 5.3.2. PLANT, MACHINERY AND EQUIPMENT | | | | | | |
| a) ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8192P | 440.502 | * | * | 421 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8162 | 23.731 | * | * | 226 | * |
| . Sales and disposals | 8172 | 10.742 | * | * | 107 | * |
| . Transfers from one heading to another (+)/(-) | 8182 | 5.879 | * | * | 27 | * |
| At the end of the period | 8192 | 459.371 | * | * | 424 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8252P | 156 | * | * | 3 | * |
| Movements during the period | | | | | | |
| . Recorded | 8212 | | * | * | | * |
| . Acquisitions from third parties | 8222 | 90 | * | * | 1 | * |
| . Cancelled | 8232 | | * | * | | * |
| . Transferred from one heading to another (+)/(-) | 8242 | | * | * | | * |
| At the end of the period | 8252 | 246 | * | * | 4 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8322P | 348.718 | * | * | 421 | * |
| Movements during the period | | | | | | |
| . Recorded | 8272 | 27.455 | * | * | 359 | * |
| . Written back | 8282 | 0 | * | * | 1 | * |
| . Acquisitions from third parties | 8292 | 943 | * | * | 3 | * |
| . Cancelled owing to sales and disposals | 8302 | 10.054 | * | * | 105 | * |
| . Transferred from one heading to another (+)/(-) | 8312 | 4.390 | * | * | 21 | * |
| At the end of the period | 8322 | 371.451 | * | * | 424 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 23 | 88.166 | * | * | 346 | * |
| 5.3.3. FURNITURE AND VEHICLES | | | | | | |
| a) ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8193P | 1.643.166 | * | * | 508 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8163 | 143.227 | * | * | 393 | * |
| . Sales and disposals | 8173 | 212.955 | * | * | 381 | * |
| . Transfers from one heading to another (+)/(-) | 8183 | 59.758 | * | * | 97 | * |
| At the end of the period | 8193 | 1.633.196 | * | * | 501 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8253P | 4.108 | * | * | 9 | * |
| Movements during the period | | | | | | |
| . Recorded | 8213 | | * | * | | * |
| . Acquisitions from third parties | 8223 | 169 | * | * | 1 | * |
| . Cancelled | 8233 | 224 | * | * | 6 | * |
| . Transferred from one heading to another (+)/(-) | 8243 | | * | * | | * |
| At the end of the period | 8253 | 4.053 | * | * | 9 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8323P | 1.347.666 | * | * | 508 | * |
| Movements during the period | | | | | | |
| . Recorded | 8273 | 124.492 | * | * | 484 | * |
| . Written back | 8283 | 1.992 | * | * | 8 | * |
| . Acquisitions from third parties | 8293 | 8.968 | * | * | 6 | * |
| . Cancelled owing to sales and disposals | 8303 | 184.563 | * | * | 373 | * |
| . Transferred from one heading to another (+)/(-) | 8313 | 47.623 | * | * | 92 | * |
| At the end of the period | 8323 | 1.342.193 | * | * | 501 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 24 | 295.056 | * | * | 480 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 5.3.4.LEASING AND SIMILAR RIGHTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8194P | 584.226 | * | * | 235 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8164 | 90.155 | * | * | 138 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8174 | 32.224 | * | * | 90 | * |
| . Transfers from one heading to another (+)/(-) | 8184 | -58.169 | * | * | 89 | * |
| At the end of the period | 8194 | 583.987 | * | * | 240 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8254P | 2.683 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Recorded | 8214 | | * | * | | * |
| . Acquisitions from third parties | 8224 | | * | * | | * |
| . Cancelled | 8234 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8244 | | * | * | | * |
| At the end of the period | 8254 | 2.683 | * | * | 2 | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8324P | 309.629 | * | * | 236 | * |
| Movements during the period | | | | | | |
| . Recorded | 8274 | 77.015 | * | * | 234 | * |
| . Written back | 8284 | | * | * | | * |
| . Acquisitions from third parties | 8294 | | * | * | | * |
| . Cancelled owing to sales and | 8304 | 24.338 | * | * | 88 | * |
| disposals | | | | | | |
| . Transferred from one heading to another(+)/(-) | 8314 | -47.218 | * | * | 89 | * |
| At the end of the period | 8324 | 315.087 | * | * | 241 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 25 | 271.583 | * | * | 223 | * |
| OF WHICH | | | | | | |
| Land and buildings | 250 | 45.510 | * | * | 23 | * |
| Plant, machinery and equipment | 251 | 16.684 | * | * | 30 | * |
| Furniture and vehicles | 252 | 209.389 | * | * | 199 | * |
| 5.3.5.OTHER TANGIBLE FIXED ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8195P | 50.719 | * | * | 114 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8165 | 3.010 | * | * | 46 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8175 | 1.770 | * | * | 15 | * |
| . Transfers from one heading to another (+)/(-) | 8185 | -3.936 | * | * | 7 | * |
| At the end of the period | 8195 | 48.024 | * | * | 120 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8255P | 353 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8215 | | * | * | | * |
| . Acquisitions from third parties | 8225 | | * | * | | * |
| . Cancelled | 8235 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8245 | | * | * | | * |
| At the end of the period | 8255 | 353 | * | * | 1 | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8325P | 25.784 | * | * | 106 | * |
| Movements during the period | | | | | | |
| . Recorded | 8275 | 3.091 | * | * | 95 | * |
| . Written back | 8285 | | * | * | | * |
| . Acquisitions from third parties | 8295 | | * | * | | * |
| . Cancelled owing to sales and | 8305 | 1.388 | * | * | 14 | * |
| disposals | | | | | | |
| . Transferred from one heading to another(+)/(-) | 8315 | -1.344 | * | * | 5 | * |
| At the end of the period | 8325 | 26.143 | * | * | 113 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 26 | 22.234 | * | * | 96 | * |
| 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8196P | 12.200 | * | * | 28 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8166 | 17.486 | * | * | 26 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8176 | 374 | * | * | 5 | * |
| . Transfers from one heading to another (+)/(-) | 8186 | -11.696 | * | * | 22 | * |
| At the end of the period | 8196 | 17.616 | * | * | 30 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8256P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8216 | | * | * | | * |
| . Acquisitions from third parties | 8226 | | * | * | | * |
| . Cancelled | 8236 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8246 | | * | * | | * |
| At the end of the period | 8256 | | * | * | | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8326P | 188 | * | * | 2 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| Movements during the period | | | | | | |
| . Recorded | 8276 | | * | * | | * |
| . Written back | 8286 | | * | * | | * |
| . Acquisitions from third parties | 8296 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8306 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8316 | -188 | * | * | 2 | * |
| At the end of the period | 8326 | | * | * | | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 27 | 17.616 | * | * | 30 | * |
| 5.4.STATEMENT OF FINANCIAL FIXED ASSETS | | | | | | |
| SPECIFICALLY FOR ABRIDGED FORMS : | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8395P | * | 197.738 | * | * | 2.900 |
| Movements during the period | | | | | | |
| . Acquisitions | 8365 | * | 24.963 | * | * | 649 |
| . Sales and disposals | 8375 | * | 5.011 | * | * | 335 |
| . Transfers from one heading to another (+)/(-) | 8385 | * | -169 | * | * | 22 |
| . Other movements (+)/(-) | 8386 | * | -452 | * | * | 43 |
| At the end of the period | 8395 | * | 217.068 | * | * | 2.969 |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8455P | * | 4.655 | * | * | 4 |
| Movements during the period | | | | | | |
| . Recorded | 8415 | * | 1.189 | * | * | 4 |
| . Acquisitions from third parties | 8425 | * | | * | * | |
| . Cancelled | 8435 | * | 9 | * | * | 1 |
| . Transferred from one heading to another(+)/(-) | 8445 | * | | * | * | |
| At the end of the period | 8455 | * | 5.835 | * | * | 4 |
| c)AMOUNTS WRITTEN DOWN STOCKS | | | | | | |
| At the end of the preceding period | 8525P | * | 4.126 | * | * | 54 |
| Movements during the period | | | | | | |
| . Recorded | 8475 | * | 1.843 | * | * | 16 |
| . Written back | 8485 | * | 30 | * | * | 2 |
| . Acquisitions from third parties | 8495 | * | 1 | * | * | 1 |
| . Cancelled owing to sales and disposals | 8505 | * | 84 | * | * | 2 |
| . Transferred from one heading to another(+)/(-) | 8515 | * | 38 | * | * | 6 |
| At the end of the period | 8525 | * | 5.894 | * | * | 72 |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8555P | * | 188 | * | * | 18 |
| Movements during the period (+)/(-) | 8545 | * | 21 | * | * | 13 |
| At the end of the period | 8555 | * | 210 | * | * | 26 |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 28 | * | 216.799 | * | * | 2.942 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| A.TOTAL OF FINANCIAL FIXED ASSETS | | | | | | |
| A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8394P | 804.939 | * | * | 162 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8364 | 96.608 | * | * | 31 | * |
| . Sales and disposals | 8374 | 38.854 | * | * | 26 | * |
| . Transfers from one heading to another (+)/(-) | 8384 | | * | * | | * |
| At the end of the period | 8394 | 862.694 | * | * | 159 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8454P | 14.273 | * | * | 5 | * |
| Movements during the period | | | | | | |
| . Recorded | 8414 | | * | * | | * |
| . Acquisitions from third parties | 8424 | | * | * | | * |
| . Cancelled | 8434 | 455 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8444 | | * | * | | * |
| At the end of the period | 8454 | 13.818 | * | * | 4 | * |
| c)AMOUNTS WRITTEN DOWNS | | | | | | |
| At the end of the preceding period | 8524P | 64.368 | * | * | 25 | * |
| Movements during the period | | | | | | |
| . Recorded | 8474 | 5.184 | * | * | 7 | * |
| . Written back | 8484 | 80 | * | * | 2 | * |
| . Acquisitions from third parties | 8494 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8504 | 8.002 | * | * | 4 | * |
| . Transferred from one heading to another(+)/(-) | 8514 | 1 | * | * | 1 | * |
| At the end of the period | 8524 | 61.471 | * | * | 27 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8554P | 167 | * | * | 1 | * |
| Movements during the period (+)/(-) | 8544 | | * | * | | * |
| At the end of the period | 8554 | 167 | * | * | 1 | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 8564 | 814.874 | * | * | 158 | * |
| A.2.TOTAL AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF | 8644P | 355.083 | * | * | 354 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| THE PRECEDING PERIOD | | | | | | |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8584 | 18.899 | * | * | 103 | * |
| . Repayments | 8594 | 18.578 | * | * | 86 | * |
| . Amounts written down | 8604 | | * | * | | * |
| . Amounts written back | 8614 | | * | * | | * |
| . Exchange differences (+)/(-) | 8624 | 0 | * | * | 1 | * |
| . Others (+)/(-) | 8634 | -264.169 | * | * | 12 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 8644 | 91.235 | * | * | 355 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8654 | 80 | * | * | 1 | * |
| B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.4.1.AFFILIATED ENTERPRISES | | | | | | |
| 1.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8391P | 750.166 | * | * | 134 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8361 | 91.681 | * | * | 28 | * |
| . Sales and disposals | 8371 | 38.654 | * | * | 20 | * |
| . Transfers from one heading to another (+)/(-) | 8381 | | * | * | | * |
| At the end of the period | 8391 | 803.193 | * | * | 131 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8451P | 14.273 | * | * | 5 | * |
| Movements during the period | | | | | | |
| . Recorded | 8411 | | * | * | | * |
| . Acquisitions from third parties | 8421 | | * | * | | * |
| . Cancelled | 8431 | 455 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8441 | | * | * | | * |
| At the end of the period | 8451 | 13.818 | * | * | 4 | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8521P | 54.039 | * | * | 21 | * |
| Movements during the period | | | | | | |
| . Recorded | 8471 | 5.153 | * | * | 5 | * |
| . Written back | 8481 | 78 | * | * | 1 | * |
| . Acquisitions from third parties | 8491 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8501 | 7.972 | * | * | 3 | * |
| . Transferred from one heading to another(+)/(-) | 8511 | 1 | * | * | 1 | * |
| At the end of the period | 8521 | 51.143 | * | * | 22 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8551P | 167 | * | * | 1 | * |
| Movements during the period (+)/(-) | 8541 | | * | * | | * |
| At the end of the period | 8551 | 167 | * | * | 1 | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 280 | 765.701 | * | * | 129 | * |
| 1.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE | 281P | 342.865 | * | * | 39 | * |
| AT THE END OF THE PRECEDING PERIOD | | | | | | |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8581 | 18.279 | * | * | 26 | * |
| . Repayments | 8591 | 13.395 | * | * | 16 | * |
| . Amounts written down | 8601 | | * | * | | * |
| . Amounts written back | 8611 | | * | * | | * |
| . Exchange differences (+)/(-) | 8621 | | * | * | | * |
| . Other movements (+)/(-) | 8631 | -264.266 | * | * | 5 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 281 | 83.483 | * | * | 36 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8651 | 80 | * | * | 1 | * |
| 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - | | | | | | |
| 2.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8392P | 52.662 | * | * | 17 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8362 | 1.108 | * | * | 1 | * |
| . Sales and disposals | 8372 | 30 | * | * | 1 | * |
| . Transfers from one heading to another (+)/(-) | 8382 | | * | * | | * |
| At the end of the period | 8392 | 53.740 | * | * | 16 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8452P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8412 | | * | * | | * |
| . Acquisitions from third parties | 8422 | | * | * | | * |
| . Cancelled | 8432 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8442 | | * | * | | * |
| At the end of the period | 8452 | | * | * | | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8522P | 9.213 | * | * | 3 | * |
| Movements during the period | | | | | | |
| . Recorded | 8472 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Written back | 8482 | | * | * | | * |
| . Acquisitions from third parties | 8492 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8502 | 30 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8512 | | * | * | | * |
| At the end of the period | 8522 | 9.183 | * | * | 2 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8552P | | * | * | | * |
| Movements during the period (+)/(-) | 8542 | | * | * | | * |
| At the end of the period | 8552 | | * | * | | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 282 | 44.557 | * | * | 15 | * |
| 2.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 283P | 25 | * | * | 1 | * |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8582 | | * | * | | * |
| . Repayments | 8592 | | * | * | | * |
| . Amounts written down | 8602 | | * | * | | * |
| . Amounts written back | 8612 | | * | * | | * |
| . Exchange differences (+)/(-) | 8622 | | * | * | | * |
| . Other movements (+)/(-) | 8632 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 283 | 25 | * | * | 1 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8652 | | * | * | | * |
| 5.4.3.OTHER ENTERPRISES | | | | | | |
| 3.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8393P | 2.111 | * | * | 42 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8363 | 3.820 | * | * | 3 | * |
| . Sales and disposals | 8373 | 170 | * | * | 7 | * |
| . Transfers from one heading to another (+)/(-) | 8383 | | * | * | | * |
| At the end of the period | 8393 | 5.761 | * | * | 37 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8453P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8413 | | * | * | | * |
| . Acquisitions from third parties | 8423 | | * | * | | * |
| . Cancelled | 8433 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8443 | | * | * | | * |
| At the end of the period | 8453 | | * | * | | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8523P | 1.116 | * | * | 5 | * |
| Movements during the period | | | | | | |
| . Recorded | 8473 | 31 | * | * | 2 | * |
| . Written back | 8483 | 2 | * | * | 1 | * |
| . Acquisitions from third parties | 8493 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8503 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8513 | | * | * | | * |
| At the end of the period | 8523 | 1.145 | * | * | 7 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8553P | | * | * | | * |
| Movements during the period (+)/(-) | 8543 | | * | * | | * |
| Uncalled amounts | 8553 | | * | * | | * |
| At the end of the period | | | | | | |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 284 | 4.616 | * | * | 37 | * |
| 3.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 285/8P | 12.194 | * | * | 343 | * |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8583 | 620 | * | * | 83 | * |
| . Repayments | 8593 | 5.184 | * | * | 72 | * |
| . Amounts written down | 8603 | | * | * | | * |
| . Amounts written back | 8613 | | * | * | | * |
| . Exchange differences (+)/(-) | 8623 | 0 | * | * | 1 | * |
| . Other movements (+)/(-) | 8633 | 98 | * | * | 7 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 285/8 | 7.728 | * | * | 346 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8653 | | * | * | | * |
| 5.6.OTHER INVESTMENTS AND DEPOSITS | | | | | | |
| . Shares | 51 | 1.315 | * | * | 12 | * |
| - Book value increased with the uncalled amount | 8681 | 1.315 | * | * | 12 | * |
| - Uncalled amount | 8682 | | * | * | | * |
| . Fixed income securities | 52 | 2.335 | * | * | 7 | * |
| - Fixed income securities issued by credit institutions | 8684 | 766 | * | * | 3 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|------------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Term accounts | 53 | 51.378 | * | * | 42 | * |
| with credit institutions | | | | | | |
| . With residual term or | | | | | | |
| notice of withdrawal | | | | | | |
| - up to one month | 8686 | 17.946 | * | * | 25 | * |
| - between one month and one year | 8687 | 16.103 | * | * | 12 | * |
| - over one year | 8688 | 17.330 | * | * | 11 | * |
| . Other investments | 8689 | 37.837 | * | * | 32 | * |
| not mentioned above | | | | | | |
| 5.7.STATEMENT OF CAPITAL | | | | | | |
| A.Social capital | | | | | | |
| . Issued capital | 100P | 427.652 | 340.493 | 768.146 | 543 | 5.193 |
| At the end of the preceding period | | | | | | |
| . Issued capital at the end of the period | 100 | 464.772 | 433.618 | 898.391 | 550 | 5.380 |
| B.Structure of the capital | | | | | | |
| . Number of registered shares | 8702 | 61.012.494 | * | * | 505 | * |
| . Number of bearer shares | 8703 | 375.949 | * | * | 12 | * |
| C.Capital not paid | | | | | | |
| . Uncalled capital | 101 | 120 | 14.505 | 14.624 | 11 | 1.360 |
| . Called up capital, unpaid | 8712 | | 58 | 58 | | 8 |
| D.Own shares | | | | | | |
| . Held by the company itself | | | | | | |
| - Amount of capital held | 8721 | 372 | 18 | 391 | 4 | 3 |
| - Corresponding number of shares | 8722 | 29.267 | 275 | 29.542 | 4 | 3 |
| . Held by the subsidiaries | | | | | | |
| - Amount of capital held | 8731 | | | | | |
| - Corresponding number of shares | 8732 | | | | | |
| E.Commitments to issue shares | | | | | | |
| . Owing to the exercise of conversion rights | | | | | | |
| - Amount of outstanding convertible loans | 8740 | | | | | |
| - Amount of capital to be subscribed | 8741 | | | | | |
| - Corresponding maximum number of shares | 8742 | | | | | |
| to be issued | | | | | | |
| . Owing to exercise of | | | | | | |
| subscription rights | | | | | | |
| - Number of | 8745 | 12 | | 12 | 1 | |
| outstanding subscription rights | | | | | | |
| - Amount of capital to be subscribed | 8746 | 38 | | 38 | 1 | |
| - Corresponding maximum number of shares | 8747 | 12 | | 12 | 1 | |
| to be issued | | | | | | |
| F.Authorized capital not issued | 8751 | | | | | |
| G.Shares issued, non representing capital | | | | | | |
| . Distribution | | | | | | |
| - Number of shares | 8761 | 132 | 546 | 678 | 3 | 1 |
| - Number of voting rights attached | 8762 | 94 | | 94 | 3 | |
| . Allocation shareholders | | | | | | |
| - Number of shares held | 8771 | | | | | |
| by the company itself | | | | | | |
| - Number of shares held by its subsidiaries | 8781 | | | | | |
| 5.9.STATEMENT OF AMOUNTS PAYABLE | | | | | | |
| A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL | | | | | | |
| PERIOD TO MATURITY OF MORE THAN ONE YEAR, | | | | | | |
| ACCORDING TO THEIR RESIDUAL TERM | | | | | | |
| A.1.Current portion of amounts payable after more | | | | | | |
| than one year falling due within one year | | | | | | |
| . Financial debts | 8801 | 178.991 | * | * | 322 | * |
| - Subordinated loans | 8811 | 5.352 | * | * | 4 | * |
| - Unsubordinated debentures | 8821 | | * | * | | * |
| - Leasing and | 8831 | 92.007 | * | * | 214 | * |
| similar obligations | | | | | | |
| - Credit institutions | 8841 | 73.534 | * | * | 213 | * |
| - Other loans | 8851 | 8.098 | * | * | 21 | * |
| . Trade debts | 8861 | 204 | * | * | 2 | * |
| - Suppliers | 8871 | 204 | * | * | 2 | * |
| - Bills of exchange payable | 8881 | | * | * | | * |
| . Advances received on contracts in progress | 8891 | | * | * | | * |
| . Other amounts payable | 8901 | 9.491 | * | * | 6 | * |
| Total current portion of amounts payable after | 42 | 188.685 | 235.884 | 424.570 | 323 | 3.523 |
| more than one year falling due within one year | | | | | | |
| A.2.Amounts payable with a remaining term of | | | | | | |
| more than one but not more than five years | | | | | | |
| . Financial debts | 8802 | 525.138 | * | * | 318 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| - Subordinated loans | 8812 | 30.599 | * | * | 14 | * |
| - Unsubordinated debentures | 8822 | 7.032 | * | * | 2 | * |
| - Leasing and similar obligations | 8832 | 155.218 | * | * | 198 | * |
| - Credit institutions | 8842 | 239.437 | * | * | 193 | * |
| - Other loans | 8852 | 92.852 | * | * | 35 | * |
| . Trade debts | 8862 | 460 | * | * | 6 | * |
| - Suppliers | 8872 | 460 | * | * | 6 | * |
| - Bills of exchange payable | 8882 | | * | * | | * |
| . Advances received on contracts in progress | 8892 | | * | * | | * |
| . Other amounts payable | 8902 | 28.855 | * | * | 30 | * |
| Total amounts payable with a remaining term of more than one but not more than five years | 8912 | 554.453 | 480.980 | 1.035.433 | 329 | 3.283 |
| | | | | | | |
| A.3.Amounts payable with a remaining term of more than five years | | | | | | |
| . Financial debts | 8803 | 100.365 | * | * | 87 | * |
| - Subordinated loans | 8813 | 6.365 | * | * | 8 | * |
| - Unsubordinated debentures | 8823 | | * | * | | * |
| - Leasing and similar obligations | 8833 | 24.421 | * | * | 32 | * |
| - Credit institutions | 8843 | 55.892 | * | * | 54 | * |
| - Other loans | 8853 | 13.687 | * | * | 15 | * |
| . Trade debts | 8863 | | * | * | | * |
| - Suppliers | 8873 | | * | * | | * |
| - Bills of exchange payable | 8883 | | * | * | | * |
| . Advances received on contracts in progress | 8893 | | * | * | | * |
| . Other amounts payable | 8903 | 82.689 | * | * | 9 | * |
| Total amounts payable with a remaining term of more than five years | 8913 | 183.054 | 222.773 | 405.827 | 95 | 955 |
| | | | | | | |
| B.GUARANTEED AMOUNTS PAYABLE | | | | | | |
| B.1.Amounts payable guaranteed by Belgian public authorities | | | | | | |
| . Financial debts | 8921 | 405 | 8.207 | 8.612 | 2 | 43 |
| - Credit institutions, leasing and similar obligations | 891 | 405 | 7.569 | 7.974 | 2 | 39 |
| * Leasing and similar obligations | 8951 | | * | * | | * |
| * Credit institutions | 8961 | 405 | * | * | 2 | * |
| - Other loans | 901 | | 638 | 638 | | 4 |
| * Subordinated loans | 8931 | | * | * | | * |
| * Unsubordinated debentures | 8941 | | * | * | | * |
| - Other loans | 8971 | | * | * | | * |
| . Trade debts | 8981 | | 26 | 26 | | 1 |
| - Suppliers | 8991 | | 26 | 26 | | 1 |
| - Bills of exchange payable | 9001 | | | | | |
| . Advances received on contracts in progress | 9011 | | | | | |
| . Taxes, remuneration and social security | 9021 | | | | | |
| . Other amounts payable | 9051 | | 24 | 24 | | 1 |
| Total amounts payable guaranteed by Belgian public authorities | 9061 | 405 | 8.257 | 8.662 | 2 | 44 |
| | | | | | | |
| B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | | | | | | |
| . Financial debts | 8922 | 506.444 | 321.149 | 827.593 | 212 | 933 |
| - Credit institutions, leasing and similar obligations | 892 | 505.165 | 312.268 | 817.433 | 212 | 906 |
| * Leasing and similar obligations | 8952 | 116.171 | * | * | 100 | * |
| * Credit institutions | 8962 | 388.994 | * | * | 169 | * |
| - Other loans | 902 | 1.279 | 8.881 | 10.160 | 3 | 57 |
| * Subordinated loans | 8932 | | * | * | | * |
| * Unsubordinated debentures | 8942 | | * | * | | * |
| - Other loans | 8972 | 1.279 | * | * | 3 | * |
| . Trade debts | 8982 | | 165 | 165 | | 7 |
| - Suppliers | 8992 | | 165 | 165 | | 7 |
| - Bills of exchange payable | 9002 | | | | | |
| . Advances received on contracts in progress | 9012 | | 98 | 98 | | 1 |
| . Taxes, remuneration and social security | 9022 | 816 | 150 | 966 | 2 | 10 |
| - Taxes | 9032 | 358 | 58 | 416 | 2 | 9 |
| - Remuneration and social security | 9042 | 458 | 92 | 550 | 1 | 4 |
| . Other amounts payable | 9052 | 1.020 | 1.940 | 2.960 | 3 | 11 |
| Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | 9062 | 508.280 | 323.502 | 831.782 | 212 | 941 |
| | | | | | | |
| C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|------------|-------------|------------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| C.1.Taxes | | | | | | |
| . Outstanding tax debts | 9072 | 3.007 | 3.861 | 6.868 | 9 | 101 |
| . Accruing taxes payable | 9073 | 37.747 | * | * | 471 | * |
| . Estimated taxes payable | 450 | 13.084 | * | * | 266 | * |
| C.2.Remuneration and social security | | | | | | |
| . Amounts due to the National Social Security Office | 9076 | 5.682 | 4.833 | 10.515 | 9 | 55 |
| . Other amounts payable in respect of remuneration and social security | 9077 | 152.595 | * | * | 495 | * |
| 5.10.OPERATING RESULTS | | | | | | |
| A.OPERATING INCOME | | | | | | |
| Other operating income | | | | | | |
| Operating subsidies and compensatory amounts received from public authorities | 740 | 10.355 | * | * | 133 | * |
| B.OPERATING CHARGES | | | | | | |
| a)Employees recorded in the personnel register | | | | | | |
| . Total number at the closing date | 9086 | 24.466 | 23.960 | 48.426 | 489 | 2.683 |
| . Average number of employees calculated in full-time equivalents | 9087 | 24.272 | 23.659 | 47.930 | 498 | 2.884 |
| . Number of actual worked hours | 9088 | 42.016.097 | 39.518.622 | 81.534.719 | 498 | 2.805 |
| b)Personnel costs | | | | | | |
| . Remuneration and direct social benefits | 620 | 798.540 | 661.862 | 1.460.402 | 500 | 2.947 |
| . Employer's contribution for social security | 621 | 338.403 | 295.572 | 633.976 | 500 | 2.888 |
| . Employers' premiums for extra statutory insurance | 622 | 10.851 | 3.622 | 14.473 | 211 | 341 |
| . Other personnel costs | 623 | 92.271 | 86.705 | 178.977 | 497 | 2.954 |
| . Pensions | 624 | 1.451 | 544 | 1.995 | 75 | 57 |
| c)Provisions for pensions | | | | | | |
| . Appropriations (uses and write-backs) (+)/(-) | 635 | 545 | * | * | 78 | * |
| d)Amounts written down | | | | | | |
| . On stocks and contracts in progress | | | | | | |
| - Recorded | 9110 | 1.420 | * | * | 13 | * |
| - Written back | 9111 | 76 | * | * | 3 | * |
| . On trade debts | | | | | | |
| - Recorded | 9112 | 6.305 | * | * | 149 | * |
| - Written back | 9113 | 3.364 | * | * | 91 | * |
| e)Provisions for liabilities and charges | | | | | | |
| . Formed | 9115 | 9.723 | * | * | 82 | * |
| . Used and written back | 9116 | 7.247 | * | * | 115 | * |
| f)Other operating charges | | | | | | |
| . Taxes related to operation | 640 | 36.037 | * | * | 533 | * |
| . Other costs | 641/8 | 27.014 | * | * | 429 | * |
| g)Hired temporary staff and personnel placed at the enterprise's disposal | | | | | | |
| . Total number at the closing date | 9096 | 1.025 | * | * | 83 | * |
| . Average number calculated in full-time equivalents | 9097 | 2.067 | * | * | 277 | * |
| . Number of actual worked hours | 9098 | 3.916.780 | * | * | 277 | * |
| . Costs to the enterprise | 617 | 99.973 | * | * | 277 | * |
| 5.11.FINANCIAL RESULTS | | | | | | |
| a)Other financial income | | | | | | |
| Subsidies granted by public authorities and recorded as income for the period | | | | | | |
| - Capital subsidies | 9125 | 2.038 | 1.115 | 3.152 | 53 | 85 |
| - Interest subsidies | 9126 | 277 | 11 | 288 | 3 | 3 |
| b)Depreciation of loan issue expenses and reimbursement premiums | 6501 | 1 | * | * | 1 | * |
| c)Interests recorded under assets | 6503 | 2 | 132 | 134 | 1 | 74 |
| d)Amounts written down on current assets | | | | | | |
| . Recorded | 6510 | 6.204 | * | * | 16 | * |
| . Written back | 6511 | 31 | * | * | 4 | * |
| e)Other financial charges | | | | | | |
| . Charges for discounting amounts receivable | 653 | 623 | 336 | 960 | 28 | 171 |
| f)Provisions of a financial nature | | | | | | |
| . Formed | 656 | | 518 | 518 | | 332 |
| . Used and written back | 6560 | | * | * | | * |
| | 6561 | | * | * | | * |
| 5.12.INCOME TAXES AND OTHER TAXES | | | | | | |
| A.INCOME TAXES | | | | | | |
| Income taxes on the result of the current period | 9134 | 23.915 | * | * | 428 | * |
| - Income taxes paid and withholding taxes due or paid | 9135 | 18.653 | * | * | 394 | * |
| - Excess of income tax prepayments and | 9136 | 2.074 | * | * | 79 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| withholding taxes paid included in assets | | | | | | |
| - Estimated taxes payable | 9137 | 7.335 | * | * | 225 | * |
| . Income taxes on the result of prior periods | 9138 | 1.074 | * | * | 134 | * |
| - Additional income taxes due or paid | 9139 | 1.008 | * | * | 127 | * |
| - Additional income taxes estimated or provided for | 9140 | 66 | * | * | 8 | * |
| . Status of deferred taxes | | | | | | |
| - Deferred taxes representing assets | 9141 | 378.413 | * | * | 199 | * |
| Accumulated tax losses deductible from future taxable profits | 9142 | 315.542 | * | * | 175 | * |
| - Deferred taxes representing liabilities | 9144 | 4.437 | * | * | 12 | * |
| B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES | | | | | | |
| . Value added taxes charged | | | | | | |
| - To the enterprise (deductible) | 9145 | 756.408 | * | * | 532 | * |
| - By the enterprise | 9146 | 885.250 | * | * | 522 | * |
| . Amounts withheld on behalf of third party | | | | | | |
| - For payroll withholding taxes | 9147 | 157.854 | * | * | 494 | * |
| - For withholding taxes on investment income | 9148 | 2.150 | * | * | 96 | * |
| 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET | | | | | | |
| A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES | 9149 | 894.301 | 356 | 894.657 | 39 | 6 |
| Of which | | | | | | |
| . Bills of exchange in circulation endorsed by the enterprise | 9150 | | | | | |
| . Bills of exchange in circulation drawn or guaranteed by the enterprise | 9151 | | * | * | | * |
| . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise | 9153 | 225.191 | * | * | 31 | * |
| B.REAL GUARANTEES | | | | | | |
| a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise | | | | | | |
| . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | 9161 | 263.614 | 198.192 | 461.805 | 100 | 337 |
| - Amount of registration | 9171 | 329.782 | 186.162 | 515.944 | 103 | 342 |
| . Pledging of goodwill - Amount of registration | 9181 | 328.730 | 65.393 | 394.123 | 182 | 260 |
| . Pledging of other assets - Book value of other assets pledged | 9191 | 197.658 | 115.707 | 313.365 | 110 | 426 |
| . Guarantees provided on future assets - Amount of assets involved | 9201 | 1.205 | 1.385 | 2.591 | 3 | 12 |
| b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties | | | | | | |
| . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | 9162 | 30.022 | 3.366 | 33.388 | 10 | 10 |
| - Amount of registration | 9172 | 35.228 | 8.114 | 43.341 | 10 | 11 |
| . Pledging of goodwill - Amount of registration | 9182 | 131.016 | 1.049 | 132.065 | 22 | 7 |
| . Pledging of other assets - Book value of assets pledged | 9192 | 30.531 | 2.741 | 33.272 | 9 | 10 |
| . Guarantees provided on future assets - Amounts of assets involved | 9202 | | | | | |
| C.FORWARD TRANSACTIONS | | | | | | |
| . Goods purchased (to be received) | 9213 | 18.541 | * | * | 2 | * |
| . Goods sold (to be delivered) | 9214 | 8.601 | * | * | 1 | * |
| . Currencies purchased (to be received) | 9215 | | * | * | | * |
| . Currencies sold (to be delivered) | 9216 | | * | * | | * |
| D.PENSIONS FUNDED BY THE ENTERPRISE | | | | | | |
| Estimated amount of the commitments resulting for the enterprise from past services | 9220 | 95 | * | * | 2 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS | | | | | | |
| A.AFFILIATED ENTERPRISES | | | | | | |
| a)Financial fixed assets | 280/1 | 849.183 | * | * | 152 | * |
| . Participating interests | 280 | 765.701 | * | * | 129 | * |
| . Subordinated amounts receivable | 9271 | 2.562 | * | * | 4 | * |
| . Other amounts receivable | 9281 | 80.921 | * | * | 34 | * |
| b)Amounts receivable from affiliated enterprises | 9291 | 917.612 | 70.999 | 988.611 | 430 | 174 |
| . Over one year | 9301 | 83.625 | * | * | 23 | * |
| . Within one year | 9311 | 833.987 | * | * | 428 | * |
| c)Current investments in affiliated enterprises | 9321 | 16.947 | * | * | 7 | * |
| . Shares | 9331 | | * | * | | * |
| . Amounts receivable | 9341 | 16.947 | * | * | 7 | * |
| d)Amounts payable | 9351 | 714.793 | * | * | 404 | * |
| . Over one year | 9361 | 181.908 | * | * | 49 | * |
| . Within one year | 9371 | 532.885 | * | * | 393 | * |
| e)Personal and real guarantees | | | | | | |
| . Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms) | 9381 | 762.882 | * | * | 54 | * |
| . Guarantees provided in favour of affiliated enterprises (abbreviated forms) | 9294 | * | 400 | * | * | 1 |
| . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise | 9391 | 447.788 | * | * | 71 | * |
| f)Other significant financial commitments | | | | | | |
| . Specifically for complete models | 9401 | | * | * | | * |
| . Specifically for abridged models | 9295 | * | 62 | * | * | 2 |
| g)Financial results | | | | | | |
| . Income from financial fixed assets | 9421 | 75.328 | * | * | 45 | * |
| . Income from current assets | 9431 | 11.393 | * | * | 141 | * |
| . Other financial income | 9441 | 1.023 | * | * | 16 | * |
| . Debt charges | 9461 | 16.418 | * | * | 157 | * |
| . Other financial charges | 9471 | 210 | * | * | 6 | * |
| h)Disposal of fixed assets | | | | | | |
| . Capital gains obtained | 9481 | 2.204 | * | * | 27 | * |
| . Capital losses suffered | 9491 | 417 | * | * | 9 | * |
| B.ENTERPRISES LINKED BY PARTICIPATION | | | | | | |
| a)Financial fixed assets | 282/3 | 44.582 | * | * | 15 | * |
| . Participating interests | 282 | 44.557 | * | * | 15 | * |
| . Subordinated amounts receivable | 9272 | | * | * | | * |
| . Other amounts receivable | 9282 | 25 | * | * | 1 | * |
| b)Amounts receivable | 9292 | 18.993 | * | * | 12 | * |
| . Over one year | 9302 | 1.902 | * | * | 1 | * |
| . Within one year | 9312 | 17.092 | * | * | 12 | * |
| c)Amounts payable | 9352 | 5.952 | * | * | 12 | * |
| . Over one year | 9362 | 2.030 | * | * | 2 | * |
| . Within one year | 9372 | 3.922 | * | * | 12 | * |
| 5.15.FINANCIAL RELATIONSHIPS WITH THE | | | | | | |
| A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS | | | | | | |
| . Amounts receivable from these persons | 9500 | 12.300 | 31.276 | 43.576 | 38 | 508 |
| . Guarantees provided in their favour | 9501 | 3.421 | | 3.421 | 1 | |
| . Other significant commitments undertaken in their favour | 9502 | | 325 | 325 | | 6 |
| . Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person | | | | | | |
| - To directors and managers | 9503 | 10.053 | * | * | 58 | * |
| - To former directors and former managers | 9504 | | * | * | | * |
| B.AUDITORS OR PEOPLE THEY ARE LINKED TO | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Auditor's fees | 9505 | 2.974 | * | * | 393 | * |
| . Fees for exceptional services or special missions executed in the company by the auditor | | | | | | |
| - Other attestation missions | 95061 | 125 | * | * | 23 | * |
| - Tax consultancy | 95062 | 46 | * | * | 10 | * |
| - Other missions external to the audit | 95063 | 127 | * | * | 23 | * |
| . Fees for exceptional services or special missions executed in the company by people they are linked to | | | | | | |
| - Other attestation missions | 95081 | | * | * | | * |
| - Tax consultancy | 95082 | 305 | * | * | 27 | * |
| - Other missions external to the audit | 95083 | 45 | * | * | 11 | * |
| 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS | | | | | | |
| FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO | | | | | | |
| Mentions related to article 134, paragraphs 4 and 5 from the Companies Code | | | | | | |
| . Auditor's fees according to a mandate at the group level led by the company publishing the information | 9507 | 247 | * | * | 6 | * |
| . Fees for exceptional services or special missions executed in these group by the auditor | | | | | | |
| - Other attestation missions | 95071 | | * | * | | * |
| - Tax consultancy | 95072 | 15 | * | * | 2 | * |
| - Other missions external to the audit | 95073 | | * | * | | * |
| . Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information | 9509 | | * | * | | * |
| . Fees for exceptional services or special missions executed in the group by people they are linked to | | | | | | |
| - Other attestation missions | 95091 | | * | * | | * |
| - Tax consultancy | 95092 | 10 | * | * | 1 | * |
| - Other missions external to the audit | 95093 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|------------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| ("FTE" = "full-time equivalents") | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY | | | | | | |
| HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE | | | | | | |
| RECORDED IN THE GENERAL REGISTER OF PERSONNEL | | | | | | |
| 1.During the current and preceding period | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1001 | * | 22.190 | * | * | 2.664 |
| . Part-time | 1002 | * | 2.200 | * | * | 1.194 |
| . Total in FTE (current period) | 1003 | * | 23.347 | * | * | 2.788 |
| . Total in FTE (preceding period) | 1003P | * | 23.326 | * | * | 2.771 |
| NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| . Full-time | 1011 | * | 37.554.680 | * | * | 2.664 |
| . Part-time | 1012 | * | 1.818.503 | * | * | 1.194 |
| . Total (current period) | 1013 | * | 39.373.183 | * | * | 2.788 |
| . Total (preceding period) | 1013P | * | 39.494.152 | * | * | 2.771 |
| PERSONNEL COSTS | | | | | | |
| . Full-time | 1021 | * | 984.686 | * | * | 2.664 |
| . Part-time | 1022 | * | 48.182 | * | * | 1.194 |
| . Total (current period) | 1023 | * | 1.032.868 | * | * | 2.788 |
| . Total (preceding period) | 1023P | * | 1.010.686 | * | * | 2.771 |
| 1.During the current period | | | | | | |
| a)AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| Full-time | | | | | | |
| . Total | 1001 | 22.760 | * | * | 494 | * |
| . Men | 10011 | 20.151 | * | * | 483 | * |
| . Women | 10012 | 2.039 | * | * | 292 | * |
| Part-time | | | | | | |
| . Total | 1002 | 2.051 | * | * | 342 | * |
| . Men | 10021 | 1.125 | * | * | 277 | * |
| . Women | 10022 | 901 | * | * | 215 | * |
| Total in FTE | | | | | | |
| . Total | 1003 | 24.162 | * | * | 498 | * |
| . Men | 10031 | 20.955 | * | * | 484 | * |
| . Women | 10032 | 2.679 | * | * | 324 | * |
| b)NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| Full-time | | | | | | |
| . Total | 1011 | 39.630.054 | * | * | 494 | * |
| . Men | 10111 | 36.007.348 | * | * | 481 | * |
| . Women | 10112 | 3.161.015 | * | * | 291 | * |
| Part-time | | | | | | |
| . Total | 1012 | 2.183.327 | * | * | 342 | * |
| . Men | 10121 | 1.176.609 | * | * | 279 | * |
| . Women | 10122 | 980.782 | * | * | 215 | * |
| Total | | | | | | |
| . Total | 1013 | 41.813.381 | * | * | 498 | * |
| . Men | 10131 | 37.351.146 | * | * | 484 | * |
| . Women | 10132 | 4.145.915 | * | * | 324 | * |
| c)PERSONNEL COSTS | | | | | | |
| Full-time | | | | | | |
| . Total | 1021 | 1.161.465 | * | * | 494 | * |
| . Men | 10211 | 995.219 | * | * | 457 | * |
| . Women | 10212 | 102.287 | * | * | 266 | * |
| Part-time | | | | | | |
| . Total | 1022 | 69.231 | * | * | 342 | * |
| . Men | 10221 | 34.707 | * | * | 260 | * |
| . Women | 10222 | 32.247 | * | * | 201 | * |
| Total | | | | | | |
| . Total | 1023 | 1.230.697 | * | * | 498 | * |
| . Men | 10231 | 1.038.468 | * | * | 461 | * |
| . Women | 10232 | 135.571 | * | * | 296 | * |
| d)ADVANTAGES IN ADDITION TO WAGES | | | | | | |
| . Total | 1033 | 7.672 | * | * | 115 | * |
| . Men | 10331 | 6.504 | * | * | 101 | * |
| . Women | 10332 | 1.016 | * | * | 76 | * |
| 2.During the preceding period | | | | | | |
| Average number of employees in FTE | | | | | | |
| . Total | 1003P | 24.824 | * | * | 498 | * |
| . Men | 10031P | 20.727 | * | * | 460 | * |
| . Women | 10032P | 2.567 | * | * | 296 | * |
| Number of hours actually worked | | | | | | |
| . Total | 1013P | 41.848.283 | * | * | 498 | * |
| . Men | 10131P | 35.854.945 | * | * | 458 | * |
| . Women | 10132P | 3.894.705 | * | * | 294 | * |
| Personnel costs | | | | | | |
| . Total | 1023P | 1.226.354 | * | * | 498 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|-----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Men | 10231P | 1.009.887 | * | * | 444 | * |
| . Women | 10232P | 124.395 | * | * | 271 | * |
| Advantages in addition to wages | | | | | | |
| . Total | 1033P | 6.962 | * | * | 117 | * |
| . Men | 10331P | 5.284 | * | * | 102 | * |
| . Women | 10332P | 1.136 | * | * | 65 | * |
| 2.On the closing date of the financial year | | | | | | |
| 3.On the closing date of the financial year | | | | | | |
| a)NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1051 | 22.331 | 21.574 | 43.905 | 486 | 2.514 |
| . Part-time | 1052 | 2.014 | 2.199 | 4.213 | 322 | 1.051 |
| . Total in FTE | 1053 | 23.701 | 22.739 | 46.440 | 489 | 2.647 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 1101 | 21.807 | 20.746 | 42.553 | 486 | 2.489 |
| . Part-time | 1102 | 1.912 | 2.044 | 3.956 | 318 | 996 |
| . Total in FTE | 1103 | 23.113 | 21.838 | 44.951 | 488 | 2.617 |
| Contract for a definite period | | | | | | |
| . Full-time | 1111 | 506 | 773 | 1.279 | 96 | 361 |
| . Part-time | 1112 | 100 | 141 | 241 | 29 | 110 |
| . Total in FTE | 1113 | 569 | 840 | 1.408 | 109 | 429 |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 1121 | 5 | 12 | 17 | 2 | 9 |
| . Part-time | 1122 | 1 | 3 | 4 | 1 | 2 |
| . Total in FTE | 1123 | 6 | 14 | 19 | 2 | 10 |
| Replacement contract | | | | | | |
| . Full-time | 1131 | 13 | 43 | 56 | 8 | 34 |
| . Part-time | 1132 | 1 | 11 | 12 | 1 | 7 |
| . Total in FTE | 1133 | 14 | 47 | 61 | 9 | 39 |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | |
| Men | | | | | | |
| . Full-time | 1201 | 20.287 | 20.637 | 40.924 | 482 | 2.477 |
| . Part-time | 1202 | 1.132 | 1.434 | 2.566 | 258 | 701 |
| . Total in FTE | 1203 | 21.030 | 21.372 | 42.402 | 485 | 2.578 |
| - primary education | | | | | | |
| . Full-time | 12001 | 7.218 | 9.417 | 16.635 | 295 | 1.350 |
| . Part-time | 12002 | 350 | 547 | 897 | 96 | 293 |
| . Total in FTE | 12003 | 7.442 | 9.697 | 17.139 | 299 | 1.402 |
| - secondary education | | | | | | |
| . Full-time | 12011 | 11.602 | 10.729 | 22.331 | 400 | 1.632 |
| . Part-time | 12012 | 699 | 844 | 1.543 | 185 | 438 |
| . Total in FTE | 12013 | 12.069 | 11.161 | 23.229 | 402 | 1.706 |
| - higher non-university education | | | | | | |
| . Full-time | 12021 | 1.114 | 301 | 1.415 | 187 | 166 |
| . Part-time | 12022 | 61 | 26 | 87 | 36 | 22 |
| . Total in FTE | 12023 | 1.154 | 315 | 1.469 | 193 | 178 |
| - university education | | | | | | |
| . Full-time | 12031 | 293 | 34 | 327 | 63 | 31 |
| . Part-time | 12032 | 18 | 6 | 24 | 13 | 5 |
| . Total in FTE | 12033 | 303 | 37 | 340 | 68 | 36 |
| Women | | | | | | |
| . Full-time | 1211 | 2.044 | 937 | 2.981 | 284 | 584 |
| . Part-time | 1212 | 882 | 765 | 1.647 | 206 | 564 |
| . Total in FTE | 1213 | 2.671 | 1.367 | 4.038 | 321 | 965 |
| - primary education | | | | | | |
| . Full-time | 12101 | 497 | 317 | 814 | 99 | 215 |
| . Part-time | 12102 | 186 | 257 | 443 | 69 | 200 |
| . Total in FTE | 12103 | 622 | 465 | 1.086 | 121 | 358 |
| - secondary education | | | | | | |
| . Full-time | 12111 | 1.011 | 493 | 1.504 | 190 | 326 |
| . Part-time | 12112 | 483 | 415 | 898 | 134 | 314 |
| . Total in FTE | 12113 | 1.358 | 720 | 2.078 | 225 | 551 |
| - higher non-university education | | | | | | |
| . Full-time | 12121 | 432 | 101 | 533 | 117 | 77 |
| . Part-time | 12122 | 183 | 79 | 262 | 59 | 70 |
| . Total in FTE | 12123 | 567 | 147 | 714 | 136 | 133 |
| - university education | | | | | | |
| . Full-time | 12131 | 104 | 13 | 117 | 40 | 12 |
| . Part-time | 12132 | 29 | 14 | 43 | 17 | 12 |
| . Total in FTE | 12133 | 124 | 22 | 146 | 47 | 23 |
| d)BY PROFESSIONAL CATEGORY | | | | | | |
| Management staff | | | | | | |
| . Full-time | 1301 | 262 | 17 | 279 | 12 | 15 |
| . Part-time | 1302 | 103 | 5 | 108 | 5 | 4 |
| . Total in FTE | 1303 | 334 | 19 | 353 | 15 | 17 |
| Employees | | | | | | |
| . Full-time | 1341 | 4.342 | 1.509 | 5.851 | 347 | 695 |
| . Part-time | 1342 | 814 | 685 | 1.499 | 199 | 528 |
| . Total in FTE | 1343 | 4.924 | 1.904 | 6.828 | 363 | 1.006 |
| Workers | | | | | | |
| . Full-time | 1321 | 17.703 | 19.970 | 37.673 | 461 | 2.401 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Part-time | 1322 | 1.094 | 1.499 | 2.593 | 237 | 710 |
| . Total in FTE | 1323 | 18.418 | 20.732 | 39.150 | 463 | 2.502 |
| Others | | | | | | |
| . Full-time | 1331 | 24 | 78 | 102 | 12 | 23 |
| . Part-time | 1332 | 3 | 10 | 13 | 2 | 7 |
| . Total in FTE | 1333 | 26 | 83 | 109 | 13 | 26 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 1.905 | * | * | 269 | * |
| . Number of hours actually worked | 1511 | 3.637.434 | * | * | 269 | * |
| . Costs for the enterprise | 1521 | 92.366 | * | * | 269 | * |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL | | | | | | |
| . Average number of persons employed | 1502 | 132 | * | * | 24 | * |
| . Number of hours actually worked | 1512 | 219.280 | * | * | 24 | * |
| . Costs for the enterprise | 1522 | 6.056 | * | * | 24 | * |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 7.147 | 13.686 | 20.833 | 408 | 1.688 |
| . Part-time | 2052 | 570 | 2.571 | 3.141 | 100 | 489 |
| . Total in FTE | 2053 | 7.466 | 14.702 | 22.168 | 411 | 1.808 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 5.320 | * | * | 396 | * |
| . Part-time | 2102 | 192 | * | * | 76 | * |
| . Total in FTE | 2103 | 5.422 | * | * | 399 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 2111 | 1.795 | * | * | 158 | * |
| . Part-time | 2112 | 378 | * | * | 40 | * |
| . Total in FTE | 2113 | 2.012 | * | * | 168 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 2121 | 16 | * | * | 2 | * |
| . Part-time | 2122 | | * | * | | * |
| . Total in FTE | 2123 | 16 | * | * | 2 | * |
| Replacement contract | | | | | | |
| . Full-time | 2131 | 16 | * | * | 8 | * |
| . Part-time | 2132 | | * | * | | * |
| . Total in FTE | 2133 | 16 | * | * | 8 | * |
| B.DEPARTURES | | | | | | |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 3051 | 7.568 | 13.669 | 21.237 | 433 | 1.781 |
| . Part-time | 3052 | 752 | 2.553 | 3.305 | 154 | 523 |
| . Total in FTE | 3053 | 7.981 | 14.655 | 22.636 | 438 | 1.913 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 5.818 | * | * | 428 | * |
| . Part-time | 3102 | 373 | * | * | 139 | * |
| . Total in FTE | 3103 | 6.040 | * | * | 432 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 3111 | 1.717 | * | * | 153 | * |
| . Part-time | 3112 | 379 | * | * | 32 | * |
| . Total in FTE | 3113 | 1.908 | * | * | 161 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 3121 | 21 | * | * | 2 | * |
| . Part-time | 3122 | | * | * | | * |
| . Total in FTE | 3123 | 21 | * | * | 2 | * |
| Replacement contract | | | | | | |
| . Full-time | 3131 | 12 | * | * | 7 | * |
| . Part-time | 3132 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Total in FTE | 3133 | 12 | * | * | 7 | * |
| c)BY REASON OF TERMINATION OF CONTRACT | | | | | | |
| Retirement | | | | | | |
| . Full-time | 3401 | 220 | * | * | 115 | * |
| . Part-time | 3402 | 36 | * | * | 29 | * |
| . Total in FTE | 3403 | 248 | * | * | 124 | * |
| Unemployment with extra allowance from enterprise | | | | | | |
| . Full-time | 3411 | 60 | * | * | 32 | * |
| . Part-time | 3412 | 23 | * | * | 15 | * |
| . Total in FTE | 3413 | 75 | * | * | 41 | * |
| Dismissal | | | | | | |
| . Full-time | 3421 | 1.028 | * | * | 236 | * |
| . Part-time | 3422 | 53 | * | * | 33 | * |
| . Total in FTE | 3423 | 1.063 | * | * | 238 | * |
| Other reason | | | | | | |
| . Full-time | 3431 | 6.260 | * | * | 384 | * |
| . Part-time | 3432 | 640 | * | * | 121 | * |
| . Total in FTE | 3433 | 6.594 | * | * | 388 | * |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 8.302 | 2.435 | 10.737 | 253 | 246 |
| . Number of actual training hours | 5802 | 136.486 | 31.871 | 168.357 | 253 | 246 |
| . Costs for the enterprise | 5803 | 5.329 | 1.073 | 6.403 | 295 | 463 |
| - of which gross costs directly linked to training | 58031 | 4.892 | 893 | 5.785 | 253 | 246 |
| - of which fees paid and payments to collective funds | 58032 | 855 | 297 | 1.152 | 159 | 292 |
| - of which grants and other financial advantages received (to deduct) | 58033 | 418 | 116 | 534 | 65 | 71 |
| Women | | | | | | |
| . Number of employees involved | 5811 | 969 | 59 | 1.028 | 109 | 44 |
| . Number of actual training hours | 5812 | 18.660 | 839 | 19.499 | 109 | 44 |
| . Costs for the enterprise | 5813 | 835 | 34 | 869 | 142 | 140 |
| - of which gross costs directly linked to training | 58131 | 781 | 27 | 808 | 109 | 44 |
| - of which fees paid and payments to collective funds | 58132 | 104 | 11 | 114 | 82 | 111 |
| - of which grants and other financial advantages received (to deduct) | 58133 | 50 | 3 | 53 | 22 | 11 |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | 2.915 | 783 | 3.698 | 108 | 100 |
| . Number of actual training hours | 5822 | 50.077 | 23.278 | 73.355 | 108 | 100 |
| . Costs for the enterprise | 5823 | 1.924 | 658 | 2.583 | 108 | 100 |
| Women | | | | | | |
| . Number of employees involved | 5831 | 384 | 48 | 432 | 43 | 26 |
| . Number of actual training hours | 5832 | 11.580 | 1.927 | 13.507 | 43 | 26 |
| . Costs for the enterprise | 5833 | 270 | 47 | 317 | 43 | 26 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 197 | 236 | 433 | 24 | 39 |
| . Number of actual training hours | 5842 | 41.994 | 20.318 | 62.312 | 24 | 39 |
| . Costs for the enterprise | 5843 | 316 | 241 | 558 | 24 | 39 |
| Women | | | | | | |
| . Number of employees involved | 5851 | 13 | 4 | 17 | 8 | 4 |
| . Number of actual training hours | 5852 | 2.501 | 92 | 2.593 | 8 | 4 |
| . Costs for the enterprise | 5853 | 16 | 2 | 18 | 8 | 4 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enter-prises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|--------|------------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 3,2 | 7,7 | 13,5 | 539 | 5,8 |
| 2. Net operating margin | (%) | 0,1 | 1,8 | 5,6 | 539 | 1,4 |
| 3. Added value / operating income | (%) | 23,8 | 42,5 | 55,4 | 539 | 26,7 |
| 4. Added value / person employed (EUR) | | 55.244 | 66.789 | 84.861 | 484 | 67.679 |
| 5. Added value / Tangible fixed assets | (%) | 31,6 | 54,5 | 94,7 | 536 | 47,6 |
| 6. Personnel charges / Added value | (%) | 63,3 | 76,0 | 86,9 | 496 | 75,6 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 7,7 | 14,6 | 22,0 | 513 | 16,5 |
| 8. Debt charges / Added value | (%) | 0,5 | 1,4 | 3,1 | 470 | 3,2 |
| 9. Return on equity after tax | (%) | 1,1 | 6,2 | 15,6 | 506 | 10,3 |
| 10. Cash-flow / Equity | (%) | 12,6 | 28,6 | 63,4 | 506 | 30,5 |
| 11. Gross return on total assets before taxes and debt charges | (%) | 5,8 | 13,2 | 21,4 | 550 | 11,6 |
| 12. Net return on total assets before taxes and debt charges | (%) | 0,9 | 3,8 | 8,7 | 550 | 5,1 |
| 13. Liquidity in broad sense | | 0,84 | 1,23 | 2,08 | 549 | 1,02 |
| 14. Liquidity in narrow sense | | 0,80 | 1,18 | 2,01 | 548 | 1,00 |
| 15.1 Stock turnover of raw material and consumables (except for the building industry) | | * | * | * | * | * |
| 15.2 Stock turnover of raw material and consumables (only for the building industry) | | * | * | * | * | * |
| 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) | | * | * | * | * | * |
| 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) | | * | * | * | * | * |
| 17. Number of days of customer credit | | 38 | 56 | 74 | 541 | 55 |
| 18. Number of days of supplier credit | | 30 | 48 | 71 | 550 | 57 |
| 19. Equity / Total liabilities and equity | (%) | 16,5 | 35,5 | 61,2 | 550 | 32,6 |
| 20. Acquisition of tangible assets / Added value | (%) | 3,2 | 12,0 | 25,8 | 448 | 18,4 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 7,9 | 28,1 | 60,7 | 441 | 27,8 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|--------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 4,6 | 11,1 | 19,4 | 647 | 10,6 |
| 2. Net operating margin | (%) | -0,4 | 3,0 | 8,0 | 647 | 3,6 |
| 3. Added value / operating income | (%) | 14,1 | 27,9 | 42,8 | 656 | 34,2 |
| 4. Added value / person employed (EUR) | | 49.630 | 65.819 | 88.685 | 2.813 | 64.447 |
| 5. Added value / Tangible fixed assets | (%) | 14,3 | 32,1 | 64,9 | 5.176 | 38,4 |
| 6. Personnel charges / Added value | (%) | 44,4 | 64,4 | 78,3 | 3.092 | 68,2 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 15,6 | 27,9 | 52,1 | 4.705 | 21,7 |
| 8. Financial charges / Added value | (%) | 1,8 | 4,2 | 9,8 | 4.867 | 4,1 |
| 9. Return on equity after tax | (%) | -0,5 | 8,2 | 23,7 | 4.621 | 8,1 |
| 10. Cash-flow / Equity | (%) | 15,9 | 42,0 | 91,1 | 4.621 | 35,7 |
| 11. Gross return on total assets before taxes and financial charges | (%) | 8,2 | 17,5 | 28,1 | 5.368 | 16,2 |
| 12. Net return on total assets before taxes and financial charges | (%) | 0,5 | 5,4 | 12,3 | 5.368 | 6,0 |
| 13. Liquidity in broad sense | | 0,80 | 1,24 | 2,26 | 5.339 | 1,29 |
| 14. Liquidity in narrow sense | | 0,72 | 1,19 | 2,19 | 5.331 | 1,23 |
| 17. Number of days of customer credit | | 36 | 60 | 85 | 647 | 69 |
| 18. Number of days of supplier credit | | 16 | 37 | 76 | 670 | 62 |
| 19. Equity / Total liabilities and equity | (%) | 10,5 | 30,6 | 58,6 | 5.385 | 36,7 |
| 20. Acquisition of tangible assets / Added value | (%) | 6,4 | 22,0 | 58,8 | 3.780 | 26,4 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 6,9 | 30,4 | 95,2 | 3.675 | 31,7 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|--------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 4,1 | 9,7 | 17,2 | 1.168 | 6,5 |
| 2. Net operating margin | (%) | 0,0 | 2,4 | 7,2 | 1.168 | 1,7 |
| 3. Added value / operating income | (%) | 18,0 | 33,3 | 49,3 | 1.195 | 27,4 |
| 4. Added value / person employed (EUR) | | 50.358 | 66.119 | 87.867 | 3.297 | 66.292 |
| 5. Added value / Tangible fixed assets | (%) | 15,1 | 34,2 | 67,6 | 5.712 | 42,7 |
| 6. Personnel charges / Added value | (%) | 47,1 | 66,2 | 79,7 | 3.588 | 71,8 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 14,1 | 25,6 | 49,0 | 5.218 | 19,0 |
| 8. Financial charges / Added value | (%) | 1,6 | 3,8 | 9,2 | 5.397 | 4,2 |
| 9. Return on equity after tax | (%) | -0,2 | 7,9 | 22,8 | 5.127 | 9,2 |
| 10. Cash-flow / Equity | (%) | 15,4 | 40,3 | 88,7 | 5.127 | 32,7 |
| 11. Gross return on total assets before taxes and financial charges | (%) | 7,9 | 17,0 | 27,4 | 5.918 | 13,8 |
| 12. Net return on total assets before taxes and financial charges | (%) | 0,6 | 5,2 | 12,1 | 5.918 | 5,8 |
| 13. Liquidity in broad sense | | 0,80 | 1,24 | 2,25 | 5.888 | 1,13 |
| 14. Liquidity in narrow sense | | 0,73 | 1,19 | 2,18 | 5.879 | 1,09 |
| 17. Number of days of customer credit | | 39 | 64 | 88 | 1.168 | 66 |
| 18. Number of days of supplier credit | | 24 | 49 | 81 | 1.220 | 66 |
| 19. Equity / Total liabilities and equity | (%) | 11,1 | 31,0 | 58,7 | 5.935 | 34,4 |
| 20. Acquisition of tangible assets / Added value | (%) | 5,9 | 20,5 | 54,9 | 4.228 | 22,3 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 7,0 | 30,0 | 89,5 | 4.116 | 29,9 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|------------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents") | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL | | | | | | |
| 1.During the current and preceding period | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1001 | * | 22.190 | * | * | 2.664 |
| . Part-time | 1002 | * | 2.200 | * | * | 1.194 |
| . Total in FTE (current period) | 1003 | * | 23.347 | * | * | 2.788 |
| . Total in FTE (preceding period) | 1003P | * | 23.326 | * | * | 2.771 |
| NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| . Full-time | 1011 | * | 37.554.680 | * | * | 2.664 |
| . Part-time | 1012 | * | 1.818.503 | * | * | 1.194 |
| . Total (current period) | 1013 | * | 39.373.183 | * | * | 2.788 |
| . Total (preceding period) | 1013P | * | 39.494.152 | * | * | 2.771 |
| PERSONNEL COSTS | | | | | | |
| . Full-time | 1021 | * | 984.686 | * | * | 2.664 |
| . Part-time | 1022 | * | 48.182 | * | * | 1.194 |
| . Total (current period) | 1023 | * | 1.032.868 | * | * | 2.788 |
| . Total (preceding period) | 1023P | * | 1.010.686 | * | * | 2.771 |
| 1.During the current period | | | | | | |
| a)AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| Full-time | | | | | | |
| . Total | 1001 | 22.760 | * | * | 495 | * |
| . Men | 10011 | 20.151 | * | * | 483 | * |
| . Women | 10012 | 2.039 | * | * | 293 | * |
| Part-time | | | | | | |
| . Total | 1002 | 2.051 | * | * | 342 | * |
| . Men | 10021 | 1.125 | * | * | 277 | * |
| . Women | 10022 | 901 | * | * | 215 | * |
| Total in FTE | | | | | | |
| . Total | 1003 | 24.163 | * | * | 499 | * |
| . Men | 10031 | 20.955 | * | * | 484 | * |
| . Women | 10032 | 2.679 | * | * | 325 | * |
| b)NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| Full-time | | | | | | |
| . Total | 1011 | 39.630.853 | * | * | 495 | * |
| . Men | 10111 | 36.007.348 | * | * | 481 | * |
| . Women | 10112 | 3.161.814 | * | * | 292 | * |
| Part-time | | | | | | |
| . Total | 1012 | 2.183.327 | * | * | 342 | * |
| . Men | 10121 | 1.176.609 | * | * | 279 | * |
| . Women | 10122 | 980.782 | * | * | 215 | * |
| Total | | | | | | |
| . Total | 1013 | 41.814.180 | * | * | 499 | * |
| . Men | 10131 | 37.351.146 | * | * | 484 | * |
| . Women | 10132 | 4.146.714 | * | * | 325 | * |
| c)PERSONNEL COSTS | | | | | | |
| Full-time | | | | | | |
| . Total | 1021 | 1.161.488 | * | * | 495 | * |
| . Men | 10211 | 995.219 | * | * | 457 | * |
| . Women | 10212 | 102.310 | * | * | 267 | * |
| Part-time | | | | | | |
| . Total | 1022 | 69.231 | * | * | 342 | * |
| . Men | 10221 | 34.707 | * | * | 260 | * |
| . Women | 10222 | 32.247 | * | * | 201 | * |
| Total | | | | | | |
| . Total | 1023 | 1.230.720 | * | * | 499 | * |
| . Men | 10231 | 1.038.468 | * | * | 461 | * |
| . Women | 10232 | 135.594 | * | * | 297 | * |
| d)ADVANTAGES IN ADDITION TO WAGES | | | | | | |
| . Total | 1033 | 7.672 | * | * | 115 | * |
| . Men | 10331 | 6.504 | * | * | 101 | * |
| . Women | 10332 | 1.016 | * | * | 76 | * |
| 2.During the preceding period | | | | | | |
| Average number of employees in FTE | | | | | | |
| . Total | 1003P | 24.824 | * | * | 498 | * |
| . Men | 10031P | 20.727 | * | * | 460 | * |
| . Women | 10032P | 2.567 | * | * | 296 | * |
| Number of hours actually worked | | | | | | |
| . Total | 1013P | 41.848.283 | * | * | 498 | * |
| . Men | 10131P | 35.854.945 | * | * | 458 | * |
| . Women | 10132P | 3.894.705 | * | * | 294 | * |
| Personnel costs | | | | | | |
| . Total | 1023P | 1.226.354 | * | * | 498 | * |
| . Men | 10231P | 1.009.887 | * | * | 444 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Women | 10232P | 124.395 | * | * | 271 | * |
| Advantages in addition to wages | | | | | | |
| . Total | 1033P | 6.962 | * | * | 117 | * |
| . Men | 10331P | 5.284 | * | * | 102 | * |
| . Women | 10332P | 1.136 | * | * | 65 | * |
| 2.On the closing date of the financial year | | | | | | |
| 3.On the closing date of the financial year | | | | | | |
| a)NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1051 | 22.332 | 21.569 | 43.901 | 487 | 2.509 |
| . Part-time | 1052 | 2.014 | 2.199 | 4.213 | 322 | 1.051 |
| . Total in FTE | 1053 | 23.702 | 22.734 | 46.436 | 490 | 2.642 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 1101 | 21.808 | 20.741 | 42.549 | 487 | 2.484 |
| . Part-time | 1102 | 1.912 | 2.044 | 3.956 | 318 | 996 |
| . Total in FTE | 1103 | 23.114 | 21.833 | 44.947 | 489 | 2.612 |
| Contract for a definite period | | | | | | |
| . Full-time | 1111 | 506 | 773 | 1.279 | 96 | 361 |
| . Part-time | 1112 | 100 | 141 | 241 | 29 | 110 |
| . Total in FTE | 1113 | 569 | 840 | 1.408 | 109 | 429 |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 1121 | 5 | 12 | 17 | 2 | 9 |
| . Part-time | 1122 | 1 | 3 | 4 | 1 | 2 |
| . Total in FTE | 1123 | 6 | 14 | 19 | 2 | 10 |
| Replacement contract | | | | | | |
| . Full-time | 1131 | 13 | 43 | 56 | 8 | 34 |
| . Part-time | 1132 | 1 | 11 | 12 | 1 | 7 |
| . Total in FTE | 1133 | 14 | 47 | 61 | 9 | 39 |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | |
| Men | | | | | | |
| . Full-time | 1201 | 20.287 | 20.632 | 40.919 | 482 | 2.472 |
| . Part-time | 1202 | 1.132 | 1.434 | 2.566 | 258 | 701 |
| . Total in FTE | 1203 | 21.030 | 21.367 | 42.397 | 485 | 2.573 |
| - primary education | | | | | | |
| . Full-time | 12001 | 7.218 | 9.415 | 16.633 | 295 | 1.348 |
| . Part-time | 12002 | 350 | 547 | 897 | 96 | 293 |
| . Total in FTE | 12003 | 7.442 | 9.695 | 17.137 | 299 | 1.400 |
| - secondary education | | | | | | |
| . Full-time | 12011 | 11.602 | 10.727 | 22.329 | 400 | 1.630 |
| . Part-time | 12012 | 699 | 844 | 1.543 | 185 | 438 |
| . Total in FTE | 12013 | 12.069 | 11.159 | 23.227 | 402 | 1.704 |
| - higher non-university education | | | | | | |
| . Full-time | 12021 | 1.114 | 300 | 1.414 | 187 | 165 |
| . Part-time | 12022 | 61 | 26 | 87 | 36 | 22 |
| . Total in FTE | 12023 | 1.154 | 314 | 1.468 | 193 | 177 |
| - university education | | | | | | |
| . Full-time | 12031 | 293 | 34 | 327 | 63 | 31 |
| . Part-time | 12032 | 18 | 6 | 24 | 13 | 5 |
| . Total in FTE | 12033 | 303 | 37 | 340 | 68 | 36 |
| Women | | | | | | |
| . Full-time | 1211 | 2.045 | 937 | 2.982 | 285 | 584 |
| . Part-time | 1212 | 882 | 765 | 1.647 | 206 | 564 |
| . Total in FTE | 1213 | 2.672 | 1.367 | 4.039 | 322 | 965 |
| - primary education | | | | | | |
| . Full-time | 12101 | 497 | 317 | 814 | 99 | 215 |
| . Part-time | 12102 | 186 | 257 | 443 | 69 | 200 |
| . Total in FTE | 12103 | 622 | 465 | 1.086 | 121 | 358 |
| - secondary education | | | | | | |
| . Full-time | 12111 | 1.012 | 493 | 1.505 | 191 | 326 |
| . Part-time | 12112 | 483 | 415 | 898 | 134 | 314 |
| . Total in FTE | 12113 | 1.359 | 720 | 2.079 | 226 | 551 |
| - higher non-university education | | | | | | |
| . Full-time | 12121 | 432 | 101 | 533 | 117 | 77 |
| . Part-time | 12122 | 183 | 79 | 262 | 59 | 70 |
| . Total in FTE | 12123 | 567 | 147 | 714 | 136 | 133 |
| - university education | | | | | | |
| . Full-time | 12131 | 104 | 13 | 117 | 40 | 12 |
| . Part-time | 12132 | 29 | 14 | 43 | 17 | 12 |
| . Total in FTE | 12133 | 124 | 22 | 146 | 47 | 23 |
| d)BY PROFESSIONAL CATEGORY | | | | | | |
| Management staff | | | | | | |
| . Full-time | 1301 | 262 | 17 | 279 | 12 | 15 |
| . Part-time | 1302 | 103 | 5 | 108 | 5 | 4 |
| . Total in FTE | 1303 | 334 | 19 | 353 | 15 | 17 |
| Employees | | | | | | |
| . Full-time | 1341 | 4.343 | 1.509 | 5.852 | 348 | 695 |
| . Part-time | 1342 | 814 | 685 | 1.499 | 199 | 528 |
| . Total in FTE | 1343 | 4.925 | 1.904 | 6.829 | 364 | 1.006 |
| Workers | | | | | | |
| . Full-time | 1321 | 17.703 | 19.965 | 37.668 | 461 | 2.396 |
| . Part-time | 1322 | 1.094 | 1.499 | 2.593 | 237 | 710 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Total in FTE | 1323 | 18.418 | 20.727 | 39.145 | 463 | 2.497 |
| Others | | | | | | |
| . Full-time | 1331 | 24 | 78 | 102 | 12 | 23 |
| . Part-time | 1332 | 3 | 10 | 13 | 2 | 7 |
| . Total in FTE | 1333 | 26 | 83 | 109 | 13 | 26 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 1.905 | * | * | 269 | * |
| . Number of hours actually worked | 1511 | 3.637.434 | * | * | 269 | * |
| . Costs for the enterprise | 1521 | 92.366 | * | * | 269 | * |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL | | | | | | |
| . Average number of persons employed | 1502 | 132 | * | * | 24 | * |
| . Number of hours actually worked | 1512 | 219.280 | * | * | 24 | * |
| . Costs for the enterprise | 1522 | 6.056 | * | * | 24 | * |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 7.148 | 13.685 | 20.833 | 409 | 1.687 |
| . Part-time | 2052 | 570 | 2.571 | 3.141 | 100 | 489 |
| . Total in FTE | 2053 | 7.467 | 14.701 | 22.168 | 412 | 1.807 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 5.321 | * | * | 397 | * |
| . Part-time | 2102 | 192 | * | * | 76 | * |
| . Total in FTE | 2103 | 5.423 | * | * | 400 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 2111 | 1.795 | * | * | 158 | * |
| . Part-time | 2112 | 378 | * | * | 40 | * |
| . Total in FTE | 2113 | 2.012 | * | * | 168 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 2121 | 16 | * | * | 2 | * |
| . Part-time | 2122 | | * | * | | * |
| . Total in FTE | 2123 | 16 | * | * | 2 | * |
| Replacement contract | | | | | | |
| . Full-time | 2131 | 16 | * | * | 8 | * |
| . Part-time | 2132 | | * | * | | * |
| . Total in FTE | 2133 | 16 | * | * | 8 | * |
| B.DEPARTURES | | | | | | |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 3051 | 7.568 | 13.666 | 21.234 | 433 | 1.778 |
| . Part-time | 3052 | 752 | 2.553 | 3.305 | 154 | 523 |
| . Total in FTE | 3053 | 7.981 | 14.652 | 22.633 | 438 | 1.910 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 5.818 | * | * | 428 | * |
| . Part-time | 3102 | 373 | * | * | 139 | * |
| . Total in FTE | 3103 | 6.040 | * | * | 432 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 3111 | 1.717 | * | * | 153 | * |
| . Part-time | 3112 | 379 | * | * | 32 | * |
| . Total in FTE | 3113 | 1.908 | * | * | 161 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 3121 | 21 | * | * | 2 | * |
| . Part-time | 3122 | | * | * | | * |
| . Total in FTE | 3123 | 21 | * | * | 2 | * |
| Replacement contract | | | | | | |
| . Full-time | 3131 | 12 | * | * | 7 | * |
| . Part-time | 3132 | | * | * | | * |
| . Total in FTE | 3133 | 12 | * | * | 7 | * |
| c)BY REASON OF TERMINATION | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| OF CONTRACT | | | | | | |
| Retirement | | | | | | |
| . Full-time | 3401 | 220 | * | * | 115 | * |
| . Part-time | 3402 | 36 | * | * | 29 | * |
| . Total in FTE | 3403 | 248 | * | * | 124 | * |
| Unemployment with extra allowance from enterprise | | | | | | |
| . Full-time | 3411 | 60 | * | * | 32 | * |
| . Part-time | 3412 | 23 | * | * | 15 | * |
| . Total in FTE | 3413 | 75 | * | * | 41 | * |
| Dismissal | | | | | | |
| . Full-time | 3421 | 1.028 | * | * | 236 | * |
| . Part-time | 3422 | 53 | * | * | 33 | * |
| . Total in FTE | 3423 | 1.063 | * | * | 238 | * |
| Other reason | | | | | | |
| . Full-time | 3431 | 6.260 | * | * | 384 | * |
| . Part-time | 3432 | 640 | * | * | 121 | * |
| . Total in FTE | 3433 | 6.594 | * | * | 388 | * |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 8.302 | 2.435 | 10.737 | 253 | 246 |
| . Number of actual training hours | 5802 | 136.486 | 31.871 | 168.357 | 253 | 246 |
| . Costs for the enterprise | 5803 | 5.329 | 1.073 | 6.403 | 295 | 463 |
| - of which gross costs directly linked to training | 58031 | 4.892 | 893 | 5.785 | 253 | 246 |
| - of which fees paid and payments to collective funds | 58032 | 855 | 297 | 1.152 | 159 | 292 |
| - of which grants and other financial advantages received (to deduct) | 58033 | 418 | 116 | 534 | 65 | 71 |
| Women | | | | | | |
| . Number of employees involved | 5811 | 969 | 59 | 1.028 | 109 | 44 |
| . Number of actual training hours | 5812 | 18.660 | 839 | 19.499 | 109 | 44 |
| . Costs for the enterprise | 5813 | 835 | 34 | 869 | 142 | 140 |
| - of which gross costs directly linked to training | 58131 | 781 | 27 | 808 | 109 | 44 |
| - of which fees paid and payments to collective funds | 58132 | 104 | 11 | 114 | 82 | 111 |
| - of which grants and other financial advantages received (to deduct) | 58133 | 50 | 3 | 53 | 22 | 11 |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | 2.915 | 783 | 3.698 | 108 | 100 |
| . Number of actual training hours | 5822 | 50.077 | 23.278 | 73.355 | 108 | 100 |
| . Costs for the enterprise | 5823 | 1.924 | 658 | 2.583 | 108 | 100 |
| Women | | | | | | |
| . Number of employees involved | 5831 | 384 | 48 | 432 | 43 | 26 |
| . Number of actual training hours | 5832 | 11.580 | 1.927 | 13.507 | 43 | 26 |
| . Costs for the enterprise | 5833 | 270 | 47 | 317 | 43 | 26 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 197 | 236 | 433 | 24 | 39 |
| . Number of actual training hours | 5842 | 41.994 | 20.318 | 62.312 | 24 | 39 |
| . Costs for the enterprise | 5843 | 316 | 241 | 558 | 24 | 39 |
| Women | | | | | | |
| . Number of employees involved | 5851 | 13 | 4 | 17 | 8 | 4 |
| . Number of actual training hours | 5852 | 2.501 | 92 | 2.593 | 8 | 4 |
| . Costs for the enterprise | 5853 | 16 | 2 | 18 | 8 | 4 |