

Year 2013 Grouping : DE602 - Urban and road transport

NACE-BEL2008: + 493* + 494*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	5.466.801	1.815.111	7.281.912	634	6.400
A.Formation expenses	20	375	832	1.207	14	196
B.Intangible fixed assets	21	27.980	20.299	48.279	153	663
C.Tangible fixed assets	22/27	4.315.654	1.560.230	5.875.884	619	6.180
. Land and buildings	22	1.530.031	673.904	2.203.935	284	2.370
. Plant, machinery and equipment	23	324.282	76.972	401.253	435	3.954
. Furniture and vehicles	24	1.377.007	503.282	1.880.289	587	5.692
. Leasing and similar rights	25	567.187	270.280	837.467	243	1.430
. Other tangible fixed assets	26	92.031	28.957	120.989	137	892
. Assets under construction and advance payments	27	425.117	6.834	431.951	38	35
D.Financial fixed assets	28	1.122.793	233.750	1.356.542	483	3.633
. Affiliated enterprises	280/1	989.395	*	*	173	*
- Participating interests	280	904.983	*	*	150	*
- Amounts receivable	281	84.413	*	*	37	*
. Other enterprises linked by participating interests	282/3	45.159	*	*	18	*
- Participating interests	282	45.134	*	*	18	*
- Amounts receivable	283	25	*	*	1	*
. Other financial assets	284/8	88.238	*	*	434	*
- Shares	284	5.510	*	*	49	*
- Amounts receivable and cash guarantees	285/8	82.729	*	*	425	*
2.1.2.CURRENT ASSETS	29/58	3.427.873	2.123.358	5.551.231	663	6.792
A.Amounts receivable after more than one year	29	119.952	45.001	164.953	54	193
. Trade debtors	290	6.049	4.925	10.974	8	42
. Other amounts receivable	291	113.903	40.076	153.978	49	165
B.Stocks and contracts in progress	3	134.474	76.297	210.771	274	1.404
. Stocks	30/36	132.097	72.464	204.561	271	1.359
- Raw materials and consumables	30/31	102.919	*	*	200	*
- Work in progress	32	6.951	*	*	4	*
- Finished goods	33	828	*	*	2	*
- Goods purchased for resale	34	21.398	*	*	82	*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36		*	*		*
. Contracts in progress	37	2.377	3.833	6.210	9	89
C.Amounts receivable within one year	40/41	2.620.022	1.315.435	3.935.457	659	6.639
. Trade debtors	40	1.168.108	987.961	2.156.069	637	5.949
. Other amounts receivable	41	1.451.914	327.474	1.779.388	618	5.815
D.Current investments	50/53	108.187	140.853	249.040	97	900
. Own shares	50	1.287	*	*	4	*
. Other investments	51/53	106.900	*	*	93	*
E.Cash at bank and in hand	54/58	359.984	489.668	849.652	639	6.380
F.Deferred charges and accrued income	490/1	85.255	56.105	141.359	579	4.035
TOTAL ASSETS	20/58	8.894.675	3.938.469	12.833.143	663	6.804

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	4.747.076	1.528.136	6.275.212	614	5.741
EQUITY negative balance	10/15	-61.987	-107.675	-169.662	49	1.062
A.Capital	10	693.323	481.306	1.174.629	663	6.798
. Issued capital	100	693.444	500.503	1.193.947	663	6.799
. Uncalled capital	101	122	19.197	19.318	12	1.832
B.Share premium account	11	32.282	2.158	34.439	34	30
C.Revaluation surpluses	12	49.292	47.603	96.896	42	122
D.Reserves	13	1.069.482	895.982	1.965.465	630	5.943
. Legal reserve	130	39.523	28.409	67.932	624	5.864
. Reserves not available	131	30.436	14.627	45.062	75	183
- In respect of own shares held	1310	2.087	893	2.979	6	4
- Other	1311	28.349	13.734	42.083	71	180
. Untaxed reserves	132	391.214	276.237	667.450	477	2.618
. Available reserves	133	608.310	576.710	1.185.020	455	3.282
E.Profit carried forward	(+) 14	434.103	266.726	700.829	288	2.598
Loss carried forward	(-) 14	-248.109	-281.237	-529.346	189	2.893
F.Investment grants	15	2.656.317	10.532	2.666.848	75	172
G.Advance to associates on the sharing out of the assets	19	1.600	2.610	4.210	2	8
2.2.2.PROVISIONS AND DEFERRED TAXES	16	289.836	44.788	334.623	263	783
A.Provisions for liabilities and charges	160/5	277.100	27.519	304.619	195	460
. Pensions and similar obligations	160	115.979	*	*	91	*
. Taxation	161	*	*	*	*	*
. Major repairs and maintenance	162	42.416	*	*	26	*
. Other liabilities and charges	163/5	118.705	*	*	123	*
B.Deferred taxes	168	12.736	17.268	30.004	117	402
2.2.3.AMOUNTS PAYABLE	17/49	3.919.749	2.473.220	6.392.970	661	6.740
A.Amounts payable after more than one year	17	954.659	822.182	1.776.841	381	4.264
. Financial debts	170/4	835.906	773.544	1.609.449	366	4.116
- Credit institutions, leasing and other similar obligations	172/3	679.478	640.164	1.319.643	341	3.635
* Leasing and similar obligations	172	201.956	*	*	217	*
* Credit institutions	173	477.522	*	*	230	*
- Other loans	174/0	156.428	133.379	289.807	73	855
* Subordinated loans	170	38.964	*	*	23	*
* Unsubordinated debentures	171	9.376	*	*	3	*
* Other loans	174	108.088	*	*	50	*
. Trade debts	175	660	4.650	5.310	7	23
- Suppliers	1750	660	*	*	7	*
- Bills of exchange payable	1751	*	*	*	*	*
. Advances received on contracts in progress	176	*	1.255	1.255	*	6
. Other amounts payable	178/9	118.093	42.734	160.827	44	396
B.Amounts payable within one year	42/48	2.753.103	1.617.666	4.370.769	661	6.727
. Current portion of amounts payable after more than one year falling due within one year	42	243.355	279.172	522.528	360	4.325
. Financial debts	43	247.628	119.620	367.247	222	1.979
- Credit institutions	430/8	185.566	110.386	295.952	207	1.881
- Other loans	439	62.062	9.234	71.296	20	141
. Trade debts	44	1.108.701	620.665	1.729.367	655	6.358
- Suppliers	440/4	1.108.688	619.592	1.728.280	655	6.353
- Bills of exchange payable	441	13	1.073	1.087	2	41
. Advances received on contracts in progress	46	25.278	13.605	38.884	39	287
. Taxes, remuneration and social security	45	480.512	227.234	707.746	630	6.048
- Taxes	450/3	94.833	84.641	179.475	612	5.701
- Remuneration and social security	454/9	385.678	142.593	528.271	601	3.990
. Other amounts payable	47/48	647.628	357.369	1.004.997	427	4.678
C.Deferred charges and accrued income	492/3	211.987	33.372	245.360	434	2.252
TOTAL LIABILITIES	10/49	8.894.675	3.938.469	12.833.143	663	6.804

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance 9800				3.290.717	1.916.885	5.207.602	638	6.184
VALUE ADDED (EXCLUDING VAT) negative balance 9800				-2.092	-6.489	-8.581	25	579
A.OPERATING INCOME 70/74				8.993.676	*	*	649	*
. Turnover (optional entry for abridged layouts) 70				8.196.900	551.450	8.748.351	631	987
. Stocks and work and contracts in progress:								
increase (+) 71				3.695	*	*	8	*
decrease (-) 71				-1.793	*	*	8	*
. Own construction capitalised 72				28.817	*	*	6	*
. Other operating income 74				766.056	*	*	622	*
B.OPERATING CHARGES 60/64				9.062.447	*	*	663	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) 60/61				5.705.051	362.541	6.067.592	663	1.019
. Raw materials, consumables 60				2.669.398	*	*	461	*
- Purchases 600/8				2.668.544	*	*	456	*
- Stocks:								
decrease (+) 609				8.998	*	*	139	*
increase (-) 609				-8.144	*	*	113	*
. Services and other goods 61				3.035.653	*	*	663	*
. Remuneration, social security and pensions (+)/(-) 62				2.705.961	1.245.597	3.951.557	610	4.019
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets 630				545.437	408.717	954.154	618	6.248
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+) 631/4				12.632	5.610	18.242	144	440
write-backs (-) 631/4				-1.913	-1.295	-3.208	70	133
. Provisions for risks and charges : appropriations (+) 635/7				28.542	4.638	33.179	80	151
uses and write-backs (-) 635/7				-4.732	-1.910	-6.642	95	86
. Other operating charges 640/8				71.470	76.468	147.937	658	6.519
. Operating charges carried to assets as restructuring costs (-) 649					-113	-113		2
C.OPERATING PROFIT (+) 9901				165.434	222.515	387.950	493	4.738
OPERATING LOSS (-) 9901				-234.205	-49.831	-284.036	170	2.016
D.FINANCIAL INCOME 75				322.590	32.464	355.054	633	5.475
. Income from financial fixed assets 750				80.443	*	*	111	*
. Income from current assets 751				20.220	*	*	500	*
. Other financial income 752/9				221.927	*	*	480	*
E.FINANCIAL CHARGES 65				83.316	76.507	159.823	661	6.640
. Debt charges 650				61.924	*	*	556	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-) 651				6.466	*	*	20	*
. Other financial charges 652/9				14.926	*	*	636	*
F.PROFIT ON ORDINARY ACTIVITIES 9902				231.764	192.463	424.227	465	4.349
BEFORE TAXES (+)								
LOSS ON ORDINARY ACTIVITIES 9902				-61.260	-63.822	-125.082	198	2.399
BEFORE TAXES (-)								
G.EXTRAORDINARY INCOME 76				80.993	56.765	137.758	361	2.336
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets 760				2.868	*	*	13	*
. Write-back of amounts written down financial fixed assets 761				126	*	*	3	*
. Write-back of provisions for extraordinary liabilities and charges 762				101	*	*	6	*
. Gains on disposal of fixed assets 763				51.938	*	*	273	*
. Other extraordinary income 764/9				25.961	*	*	152	*
H.EXTRAORDINARY CHARGES 66				55.603	19.902	75.505	284	1.858
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets 660				4.419	*	*	20	*
. Amounts written down financial fixed assets 661				5.348	*	*	8	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	333	*	*	6	*
uses	(-) 662	-558	*	*	4	*
. Losses on disposal of fixed assets	663	4.404	*	*	127	*
. Other extraordinary charges	664/8	41.657	*	*	185	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	251.879	221.034	472.913	506	4.618
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-55.985	-55.531	-111.516	157	2.129
J.TRANSFER FROM DEFERRED TAXES	780	3.641	2.077	5.718	107	369
K.TRANSFER TO DEFERRED TAXES	680	169	4.116	4.285	16	92
L.INCOME TAXES	(-) 67/77	-521	-299	-820	39	282
INCOME TAXES	(+) 67/77	34.150	45.541	79.691	523	4.383
. Income taxes	670/3	34.998	*	*	545	*
. Adjustment of income taxes and write-back of tax provisions	77	1.370	*	*	166	*
M.PROFIT FOR THE PERIOD	(+) 9904	219.848	176.270	396.118	500	4.553
LOSS FOR THE PERIOD	(-) 9904	-54.110	-58.048	-112.158	162	2.195
N.TRANSFER FROM UNTAXED RESERVES	789	8.249	7.597	15.846	119	411
O.TRANSFER TO UNTAXED RESERVES	689	22.680	22.885	45.565	201	519
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	206.049	161.633	367.682	486	4.561
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-54.743	-58.699	-113.441	175	2.185
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	867.002	398.789	1.265.791	438	3.728
Loss to be appropriated	(-) 9906	-273.726	-292.691	-566.417	225	3.033
. Profit for the period avail. For appropri.	(+) 9905	206.049	161.633	367.682	486	4.561
Loss for the period avail. For appropri.	(-) 9905	-54.743	-58.699	-113.441	175	2.185
. Profit brought forward	(+) 14P	681.962	278.562	960.524	291	2.459
Loss brought forward	(-) 14P	-239.993	-275.398	-515.391	188	2.834
B.Transfers from capital and reserves	791/2	67.503	124.887	192.390	86	594
. from capital and share premium account	791	11.416	*	*	5	*
. from reserves	792	56.086	*	*	81	*
C.Transfers to capital and reserves	691/2	100.941	73.218	174.159	229	1.897
. to capital and share premium account	691	1.720	3.299	5.019	2	35
. to legal reserve	6920	3.698	3.994	7.692	47	773
. to other reserves	6921	95.522	65.925	161.447	206	1.331
D.Profit to be carried forward	(+) 14	434.103	266.726	700.829	288	2.598
Loss to be carried forward	(-) 14	-248.109	-281.237	-529.346	189	2.893
E.Partners' contribution in respect of losses	794		1.677	1.677		11
F.Profit to be distributed	694/6	373.844	173.954	547.799	135	929
. Dividends	694	369.549	159.988	529.537	112	679
. Directors' or managers' entitlements	695	4.295	13.394	17.689	34	285
. Other beneficiaries	696		572	572		5

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	527	*	*	17	*
Movements during the period						
. New expenses incurred	8002	261	*	*	3	*
. Depreciation	8003	395	*	*	13	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	375	*	*	14	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	1	*	*	2	*
. Restructuring costs	204	222	*	*	4	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	103.325	70.768	174.093	267	1.459
Movements during the period						
. Acquisitions, including produced fixed assets	8029	17.648	2.631	20.279	64	187
. Sales and disposals	8039	2.316	1.488	3.804	25	54
. Transfers from one heading to another (+)/(-)	8049	5.229	-1.004	4.224	3	8
At the end of the period	8059	123.885	70.906	194.791	265	1.526
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	83.992	47.129	131.121	261	1.357
Movements during the period						
. Recorded	8079	12.362	4.793	17.154	171	654
. Written back	8089		4	4		1
. Acquisitions from third parties	8099	1.388	11	1.399	2	1
. Cancelled owing to sales and disposals	8109	2.265	1.216	3.481	20	51
. Transferred from one heading to another(+)/(-)	8119	429	-106	324	2	9
At the end of the period	8129	95.906	50.607	146.513	261	1.427
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	27.980	20.299	48.279	153	663
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	29.145	*	*	38	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	213	*	*	7	*
. Sales and disposals	8031	78	*	*	5	*
. Transfers from one heading to another (+)/(-)	8041	4.834	*	*	1	*
At the end of the period	8051	34.114	*	*	37	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	23.747	*	*	38	*
Movements during the period						
. Recorded	8071	4.959	*	*	23	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	75	*	*	4	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	28.631	*	*	37	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	5.483	*	*	20	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	29.683	*	*	177	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	2.098	*	*	56	*
. Sales and disposals	8032	1.687	*	*	18	*
. Transfers from one heading to another (+)/(-)	8042	272	*	*	3	*
At the end of the period	8052	30.366	*	*	178	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	24.524	*	*	171	*
Movements during the period						
. Recorded	8072	2.090	*	*	123	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	600	*	*	2	*
. Cancelled owing to sales and disposals	8102	1.693	*	*	14	*
. Transferred from one heading to another(+)/(-)	8112	342	*	*	3	*

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At the end of the period	8122	25.863	*	*	174	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	4.503	*	*	111	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	44.442	*	*	102	*
Movements during the period						
. Acquisitions,	8023	15.337	*	*	3	*
including produced fixed assets						
. Sales and disposals	8033	497	*	*	3	*
. Transfers from one heading to another (+)/(-)	8043	123	*	*	1	*
At the end of the period	8053	59.405	*	*	101	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	35.720	*	*	100	*
Movements during the period						
. Recorded	8073	5.313	*	*	47	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	788	*	*	1	*
. Cancelled owing to sales and disposals	8103	497	*	*	3	*
. Transferred from one heading to another(+)/(-)	8113	87	*	*	1	*
At the end of the period	8123	41.412	*	*	100	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	17.994	*	*	41	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	54	*	*	1	*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034	54	*	*	1	*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	9.273.989	4.846.434	14.120.423	636	6.281
Movements during the period						
. Acquisitions,	8169	763.265	504.855	1.268.120	554	4.770
including produced fixed assets						
. Sales and disposals	8179	413.385	376.890	790.275	496	3.055
. Transfers from one heading to another (+)/(-)	8189	-6.053	-4.301	-10.354	14	123
At the end of the period	8199	9.617.816	4.970.098	14.587.914	634	6.477
b)REVALUATION GAINS						
At the end of the preceding period	8259P	73.750	41.598	115.348	40	107
Movements during the period						
. Recorded	8219	5.857	3.736	9.593	4	20
. Acquisitions from third parties	8229	624		624	1	
. Cancelled	8239	4.545	2.171	6.716	8	14
. Transferred from one heading to another(+)/(-)	8249		-127	-127		3
At the end of the period	8259	75.686	43.036	118.722	42	116
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	5.184.542	3.360.543	8.545.084	633	6.240
Movements during the period						
. Recorded	8279	536.973	403.703	940.675	618	6.209
. Written back	8289	2.868	1.225	4.093	13	37
. Acquisitions from third parties	8299	18.479	1.076	19.554	12	14
. Cancelled owing to sales and disposals	8309	362.647	311.820	674.467	488	2.911
. Transferred from one heading to another(+)/(-)	8319	3.369	629	3.999	13	135
At the end of the period	8329	5.377.848	3.452.905	8.830.752	633	6.457
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	4.315.654	1.560.230	5.875.884	619	6.180
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	2.432.833	*	*	301	*
Movements during the period						
. Acquisitions,	8161	42.675	*	*	128	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	21.944	*	*	31	*
. Transfers from one heading to another (+)/(-)	8181	249.871	*	*	18	*
At the end of the period	8191	2.703.435	*	*	298	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	66.375	*	*	27	*
Movements during the period						
. Recorded	8211	5.857	*	*	4	*
. Acquisitions from third parties	8221	365	*	*	1	*
. Cancelled	8231	4.321	*	*	2	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	68.275	*	*	30	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	1.137.254	*	*	289	*
Movements during the period						
. Recorded	8271	116.634	*	*	273	*
. Written back	8281	176	*	*	2	*
. Acquisitions from third parties	8291	4.958	*	*	2	*
. Cancelled owing to sales and disposals	8301	17.066	*	*	27	*
. Transferred from one heading to another (+)/(-)	8311	75	*	*	8	*
At the end of the period	8321	1.241.680	*	*	288	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	1.530.031	*	*	284	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.026.313	*	*	523	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	27.583	*	*	292	*
. Sales and disposals	8172	15.981	*	*	129	*
. Transfers from one heading to another (+)/(-)	8182	58.702	*	*	32	*
At the end of the period	8192	1.096.617	*	*	526	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	163	*	*	5	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222	90	*	*	1	*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	253	*	*	6	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	715.812	*	*	523	*
Movements during the period						
. Recorded	8272	66.609	*	*	450	*
. Written back	8282	0	*	*	1	*
. Acquisitions from third parties	8292	945	*	*	4	*
. Cancelled owing to sales and disposals	8302	15.259	*	*	126	*
. Transferred from one heading to another (+)/(-)	8312	4.481	*	*	23	*
At the end of the period	8322	772.589	*	*	526	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	324.282	*	*	435	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	4.193.184	*	*	617	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	212.820	*	*	490	*
. Sales and disposals	8173	297.630	*	*	472	*
. Transfers from one heading to another (+)/(-)	8183	127.793	*	*	104	*
At the end of the period	8193	4.236.167	*	*	611	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	4.165	*	*	11	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223	169	*	*	1	*
. Cancelled	8233	224	*	*	6	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	4.111	*	*	11	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	2.747.035	*	*	617	*
Movements during the period						
. Recorded	8273	250.081	*	*	591	*
. Written back	8283	1.992	*	*	8	*
. Acquisitions from third parties	8293	12.160	*	*	11	*
. Cancelled owing to sales and disposals	8303	262.806	*	*	463	*
. Transferred from one heading to another (+)/(-)	8313	118.793	*	*	98	*
At the end of the period	8323	2.863.271	*	*	611	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	1.377.007	*	*	587	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	1.021.207	*	*	255	*
Movements during the period						
. Acquisitions,	8164	94.525	*	*	147	*
including produced fixed assets						
. Sales and disposals	8174	73.291	*	*	93	*
. Transfers from one heading to another (+)/(-)	8184	-72.224	*	*	94	*
At the end of the period	8194	970.217	*	*	261	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	2.683	*	*	2	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	2.683	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	492.884	*	*	256	*
Movements during the period						
. Recorded	8274	96.872	*	*	254	*
. Written back	8284	200	*	*	1	*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	65.390	*	*	91	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-118.453	*	*	93	*
At the end of the period	8324	405.712	*	*	262	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	567.187	*	*	243	*
OF WHICH						
Land and buildings	250	45.908	*	*	24	*
Plant, machinery and equipment	251	16.684	*	*	30	*
Furniture and vehicles	252	504.596	*	*	219	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	186.340	*	*	164	*
Movements during the period						
. Acquisitions,	8165	4.261	*	*	66	*
including produced fixed assets						
. Sales and disposals	8175	2.770	*	*	21	*
. Transfers from one heading to another (+)/(-)	8185	-1.567	*	*	11	*
At the end of the period	8195	186.264	*	*	170	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	364	*	*	3	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	364	*	*	3	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	91.369	*	*	156	*
Movements during the period						
. Recorded	8275	6.777	*	*	136	*
. Written back	8285	500	*	*	1	*
. Acquisitions from third parties	8295	415	*	*	1	*
. Cancelled owing to sales and	8305	2.126	*	*	20	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	-1.338	*	*	6	*
At the end of the period	8325	94.597	*	*	163	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	92.031	*	*	137	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	414.113	*	*	36	*
Movements during the period						
. Acquisitions,	8166	381.401	*	*	33	*
including produced fixed assets						
. Sales and disposals	8176	1.769	*	*	6	*
. Transfers from one heading to another (+)/(-)	8186	-368.629	*	*	28	*
At the end of the period	8196	425.117	*	*	38	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	188	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316	-188	*	*	2	*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	425.117	*	*	38	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	210.502	*	*	3.571
Movements during the period						
. Acquisitions	8365	*	30.536	*	*	777
. Sales and disposals	8375	*	5.722	*	*	383
. Transfers from one heading to another (+)/(-)	8385	*	-333	*	*	28
. Other movements (+)/(-)	8386	*	-468	*	*	52
At the end of the period	8395	*	234.515	*	*	3.664
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	4.680	*	*	6
Movements during the period						
. Recorded	8415	*	1.189	*	*	4
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	9	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	5.860	*	*	6
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	4.407	*	*	61
Movements during the period						
. Recorded	8475	*	2.070	*	*	20
. Written back	8485	*	30	*	*	2
. Acquisitions from third parties	8495	*	1	*	*	1
. Cancelled owing to sales and disposals	8505	*	84	*	*	2
. Transferred from one heading to another(+)/(-)	8515	*	44	*	*	8
At the end of the period	8525	*	6.409	*	*	84
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	189	*	*	20
Movements during the period (+)/(-)	8545	*	27	*	*	17
At the end of the period	8555	*	216	*	*	30
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	233.750	*	*	3.633
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	944.208	*	*	194	*
Movements during the period						
. Acquisitions	8364	99.220	*	*	35	*
. Sales and disposals	8374	39.029	*	*	29	*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394	1.004.399	*	*	190	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	14.273	*	*	5	*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	455	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	13.818	*	*	4	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	65.200	*	*	31	*
Movements during the period						
. Recorded	8474	5.348	*	*	8	*
. Written back	8484	126	*	*	3	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	8.002	*	*	4	*
. Transferred from one heading to another(+)/(-)	8514	1	*	*	1	*
At the end of the period	8524	62.421	*	*	32	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	169	*	*	3	*
Movements during the period (+)/(-)	8544		*	*		*
At the end of the period	8554	169	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	955.626	*	*	187	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	457.298	*	*	433	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	37.105	*	*	123	*
. Repayments	8594	63.061	*	*	100	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	0	*	*	1	*
. Others (+)/(-)	8634	-264.175	*	*	13	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	167.166	*	*	434	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	80	*	*	1	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	887.884	*	*	156	*
Movements during the period						
. Acquisitions	8361	94.269	*	*	31	*
. Sales and disposals	8371	38.754	*	*	21	*
. Transfers from one heading to another (+)/(-)	8381		*	*		*
At the end of the period	8391	943.400	*	*	152	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	14.273	*	*	5	*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	455	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	13.818	*	*	4	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	54.800	*	*	23	*
Movements during the period						
. Recorded	8471	5.317	*	*	6	*
. Written back	8481	78	*	*	1	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	7.972	*	*	3	*
. Transferred from one heading to another(+)/(-)	8511	1	*	*	1	*
At the end of the period	8521	52.068	*	*	24	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	167	*	*	1	*
Movements during the period (+)/(-)	8541		*	*		*
At the end of the period	8551	167	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	904.983	*	*	150	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	342.865	*	*	39	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	19.209	*	*	27	*
. Repayments	8591	13.395	*	*	16	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631	-264.266	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	84.413	*	*	37	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	80	*	*	1	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	53.239	*	*	20	*
Movements during the period						
. Acquisitions	8362	1.108	*	*	1	*
. Sales and disposals	8372	30	*	*	1	*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392	54.317	*	*	19	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	9.213	*	*	3	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	30	*	*	1	*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	9.183	*	*	2	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	45.134	*	*	18	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	25	*	*	1	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	25	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	3.084	*	*	57	*
Movements during the period						
. Acquisitions	8363	3.843	*	*	4	*
. Sales and disposals	8373	245	*	*	9	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	6.682	*	*	51	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	1.187	*	*	9	*
Movements during the period						
. Recorded	8473	31	*	*	2	*
. Written back	8483	48	*	*	2	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	1.171	*	*	10	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	2	*	*	2	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	2	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	5.510	*	*	49	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	114.409	*	*	422	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	17.896	*	*	103	*
. Repayments	8593	49.666	*	*	86	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	0	*	*	1	*
. Other movements (+)/(-)	8633	91	*	*	8	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	82.729	*	*	425	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	1.345	*	*	13	*
- Book value increased with the uncalled amount	8681	1.345	*	*	13	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	4.546	*	*	9	*
- Fixed income securities issued by credit institutions	8684	1.766	*	*	4	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	63.171	*	*	50	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	18.280	*	*	28	*
- between one month and one year	8687	20.131	*	*	14	*
- over one year	8688	24.760	*	*	14	*
. Other investments	8689	37.838	*	*	33	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	651.988	398.371	1.050.359	656	6.538
At the end of the preceding period						
. Issued capital at the end of the period	100	693.444	500.503	1.193.947	663	6.799
B.Structure of the capital						
. Number of registered shares	8702	64.993.424	*	*	601	*
. Number of bearer shares	8703	384.899	*	*	20	*
C.Capital not paid						
. Uncalled capital	101	122	19.197	19.318	12	1.832
. Called up capital, unpaid	8712		80	80		10
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	372	65	437	4	4
- Corresponding number of shares	8722	29.267	300	29.567	4	4
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745	12		12	1	
outstanding subscription rights						
- Amount of capital to be subscribed	8746	38		38	1	
- Corresponding maximum number of shares	8747	12		12	1	
to be issued						
F.Authorized capital not issued	8751					
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	132	546	678	3	1
- Number of voting rights attached	8762	94		94	3	
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	233.562	*	*	358	*
- Subordinated loans	8811	5.352	*	*	4	*
- Unsubordinated debentures	8821	3.727	*	*	1	*
- Leasing and	8831	100.480	*	*	231	*
similar obligations						
- Credit institutions	8841	115.904	*	*	245	*
- Other loans	8851	8.098	*	*	21	*
. Trade debts	8861	204	*	*	2	*
- Suppliers	8871	204	*	*	2	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	9.590	*	*	7	*
Total current portion of amounts payable after	42	243.355	279.172	522.528	360	4.325
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	653.160	*	*	358	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	32.599	*	*	16	*
- Unsubordinated debentures	8822	7.408	*	*	3	*
- Leasing and similar obligations	8832	177.006	*	*	215	*
- Credit institutions	8842	342.514	*	*	226	*
- Other loans	8852	93.634	*	*	37	*
. Trade debts	8862	660	*	*	7	*
- Suppliers	8872	660	*	*	7	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	30.666	*	*	35	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	684.487	562.727	1.247.213	371	4.013
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	182.745	*	*	100	*
- Subordinated loans	8813	6.365	*	*	8	*
- Unsubordinated debentures	8823	1.968	*	*	1	*
- Leasing and similar obligations	8833	24.951	*	*	35	*
- Credit institutions	8843	135.008	*	*	65	*
- Other loans	8853	14.453	*	*	16	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	87.428	*	*	12	*
Total amounts payable with a remaining term of more than five years	8913	270.173	259.455	529.628	110	1.159
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	200.533	10.095	210.628	6	54
- Credit institutions, leasing and similar obligations	891	194.461	9.138	203.598	6	48
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	194.461	*	*	6	*
- Other loans	901	6.072	958	7.030	1	6
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941	6.072	*	*	1	*
- Other loans	8971		*	*		*
. Trade debts	8981		26	26		1
- Suppliers	8991		26	26		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051	186	24	210	1	1
Total amounts payable guaranteed by Belgian public authorities	9061	200.719	10.146	210.864	6	55
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	530.406	379.317	909.723	231	1.082
- Credit institutions, leasing and similar obligations	892	529.127	370.054	899.181	231	1.052
* Leasing and similar obligations	8952	118.081	*	*	104	*
* Credit institutions	8962	411.047	*	*	187	*
- Other loans	902	1.279	9.263	10.542	3	63
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	1.279	*	*	3	*
. Trade debts	8982		191	191		13
- Suppliers	8992		191	191		13
- Bills of exchange payable	9002		0	0		1
. Advances received on contracts in progress	9012		98	98		1
. Taxes, remuneration and social security	9022	816	225	1.042	2	16
- Taxes	9032	358	71	430	2	13
- Remuneration and social security	9042	458	154	612	1	9
. Other amounts payable	9052	1.020	1.994	3.014	3	15
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	532.242	381.825	914.067	231	1.094
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	3.015	4.184	7.200	10	181
. Accruing taxes payable	9073	75.662	*	*	568	*
. Estimated taxes payable	450	16.156	*	*	321	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	22.605	5.739	28.344	13	103
. Other amounts payable in respect of remuneration and social security	9077	363.073	*	*	598	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	292.383	*	*	182	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	50.944	30.910	81.854	590	3.334
. Average number of employees calculated in full-time equivalents	9087	49.216	29.411	78.627	600	3.612
. Number of actual worked hours	9088	81.882.879	48.278.580	130.161.459	600	3.494
b)Personnel costs						
. Remuneration and direct social benefits	620	1.677.372	795.988	2.473.360	602	3.741
. Employer's contribution for social security	621	726.359	346.124	1.072.483	603	3.652
. Employers' premiums for extra statutory insurance	622	29.347	4.394	33.741	248	449
. Other personnel costs	623	227.768	98.485	326.253	602	3.672
. Pensions	624	45.114	606	45.721	87	77
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-1.402	*	*	88	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	4.201	*	*	21	*
- Written back	9111	480	*	*	10	*
. On trade debts						
- Recorded	9112	22.318	*	*	171	*
- Written back	9113	15.320	*	*	117	*
e)Provisions for liabilities and charges						
. Formed	9115	58.587	*	*	99	*
. Used and written back	9116	34.778	*	*	138	*
f)Other operating charges						
. Taxes related to operation	640	39.988	*	*	643	*
. Other costs	641/8	31.481	*	*	520	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	1.437	*	*	96	*
. Average number calculated in full-time equivalents	9097	2.388	*	*	324	*
. Number of actual worked hours	9098	4.521.985	*	*	324	*
. Costs to the enterprise	617	122.224	*	*	324	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	204.547	1.168	205.715	68	89
- Interest subsidies	9126	4.396	11	4.407	4	3
b)Depreciation of loan issue expenses and reimbursement premiums	6501	1	*	*	1	*
c)Interests recorded under assets	6503	2	149	150	2	100
d)Amounts written down on current assets						
. Recorded	6510	6.615	*	*	17	*
. Written back	6511	149	*	*	6	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	708	352	1.061	30	195
f)Provisions of a financial nature						
. Formed	656		580	580		481
. Used and written back	6560		*	*		*
	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	33.846	*	*	516	*
- Income taxes paid and withholding taxes due or paid	9135	27.983	*	*	483	*
- Excess of income tax prepayments and	9136	3.090	*	*	107	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	8.953	*	*	265	*
. Income taxes on the result of prior periods	9138	1.152	*	*	159	*
- Additional income taxes due or paid	9139	1.084	*	*	148	*
- Additional income taxes estimated or provided for	9140	68	*	*	13	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	392.935	*	*	225	*
Accumulated tax losses deductible from future taxable profits	9142	328.845	*	*	199	*
- Deferred taxes representing liabilities	9144	4.437	*	*	12	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.014.244	*	*	641	*
- By the enterprise	9146	1.040.065	*	*	630	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	355.905	*	*	595	*
- For withholding taxes on investment income	9148	2.555	*	*	115	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	894.551	493	895.044	40	7
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	225.441	*	*	32	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	270.972	217.102	488.074	109	381
- Amount of registration	9171	335.836	205.607	541.443	113	387
. Pledging of goodwill - Amount of registration	9181	340.275	78.299	418.574	205	302
. Pledging of other assets - Book value of other assets pledged	9191	213.538	138.244	351.782	121	496
. Guarantees provided on future assets - Amount of assets involved	9201	1.205	1.601	2.806	3	14
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	30.022	4.993	35.014	10	15
- Amount of registration	9172	35.228	9.859	45.086	10	16
. Pledging of goodwill - Amount of registration	9182	131.415	1.709	133.123	23	8
. Pledging of other assets - Book value of assets pledged	9192	30.760	2.925	33.685	10	12
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	18.541	*	*	2	*
. Goods sold (to be delivered)	9214	8.601	*	*	1	*
. Currencies purchased (to be received)	9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	95	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	989.395	*	*	173	*
. Participating interests	280	904.983	*	*	150	*
. Subordinated amounts receivable	9271	2.562	*	*	4	*
. Other amounts receivable	9281	81.851	*	*	35	*
b)Amounts receivable from affiliated enterprises	9291	1.086.049	75.681	1.161.729	516	197
. Over one year	9301	84.508	*	*	27	*
. Within one year	9311	1.001.540	*	*	513	*
c)Current investments in affiliated enterprises	9321	16.947	*	*	7	*
. Shares	9331		*	*		*
. Amounts receivable	9341	16.947	*	*	7	*
d)Amounts payable	9351	777.505	*	*	492	*
. Over one year	9361	184.712	*	*	54	*
. Within one year	9371	592.793	*	*	480	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	763.361	*	*	56	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	400	*	*	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	448.438	*	*	73	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	62	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	76.041	*	*	53	*
. Income from current assets	9431	12.243	*	*	182	*
. Other financial income	9441	1.023	*	*	16	*
. Debt charges	9461	16.763	*	*	180	*
. Other financial charges	9471	210	*	*	6	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	3.416	*	*	52	*
. Capital losses suffered	9491	624	*	*	22	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	45.159	*	*	18	*
. Participating interests	282	45.134	*	*	18	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	25	*	*	1	*
b)Amounts receivable	9292	19.003	*	*	13	*
. Over one year	9302	1.902	*	*	1	*
. Within one year	9312	17.101	*	*	13	*
c)Amounts payable	9352	5.985	*	*	13	*
. Over one year	9362	2.030	*	*	2	*
. Within one year	9372	3.955	*	*	13	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	13.753	35.551	49.305	42	602
. Guarantees provided in their favour	9501	3.421		3.421	1	
. Other significant commitments undertaken in their favour	9502		325	325		6
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	10.618	*	*	66	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	3.578	*	*	481	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	129	*	*	26	*
- Tax consultancy	95062	46	*	*	10	*
- Other missions external to the audit	95063	143	*	*	25	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	308	*	*	28	*
- Other missions external to the audit	95083	45	*	*	11	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	247	*	*	7	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071		*	*		*
- Tax consultancy	95072	15	*	*	2	*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	10	*	*	1	*
- Other missions external to the audit	95093		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	26.410	*	*	3.219
. Part-time	1002	*	4.921	*	*	1.721
. Total in FTE (current period)	1003	*	28.902	*	*	3.453
. Total in FTE (preceding period)	1003P	*	28.961	*	*	3.429
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	43.943.088	*	*	3.219
. Part-time	1012	*	4.019.769	*	*	1.721
. Total (current period)	1013	*	47.962.857	*	*	3.453
. Total (preceding period)	1013P	*	48.124.271	*	*	3.429
PERSONNEL COSTS						
. Full-time	1021	*	1.130.694	*	*	3.219
. Part-time	1022	*	94.797	*	*	1.721
. Total (current period)	1023	*	1.225.491	*	*	3.453
. Total (preceding period)	1023P	*	1.199.403	*	*	3.429
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	44.075	*	*	594	*
. Men	10011	39.074	*	*	582	*
. Women	10012	4.431	*	*	384	*
Part-time						
. Total	1002	7.590	*	*	442	*
. Men	10021	5.407	*	*	374	*
. Women	10022	2.157	*	*	306	*
Total in FTE						
. Total	1003	49.105	*	*	600	*
. Men	10031	42.661	*	*	585	*
. Women	10032	5.916	*	*	422	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	72.954.245	*	*	594	*
. Men	10111	65.678.005	*	*	580	*
. Women	10112	6.814.548	*	*	382	*
Part-time						
. Total	1012	8.725.918	*	*	442	*
. Men	10121	6.335.990	*	*	376	*
. Women	10122	2.363.993	*	*	306	*
Total						
. Total	1013	81.680.163	*	*	600	*
. Men	10131	72.181.184	*	*	585	*
. Women	10132	9.182.659	*	*	422	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.353.072	*	*	594	*
. Men	10211	2.044.656	*	*	548	*
. Women	10212	234.129	*	*	350	*
Part-time						
. Total	1022	291.735	*	*	442	*
. Men	10221	208.325	*	*	349	*
. Women	10222	78.895	*	*	285	*
Total						
. Total	1023	2.644.807	*	*	600	*
. Men	10231	2.265.597	*	*	556	*
. Women	10232	314.643	*	*	388	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	36.973	*	*	138	*
. Men	10331	31.190	*	*	123	*
. Women	10332	5.630	*	*	97	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	49.637	*	*	604	*
. Men	10031P	42.085	*	*	557	*
. Women	10032P	5.712	*	*	386	*
Number of hours actually worked						
. Total	1013P	81.859.743	*	*	604	*
. Men	10131P	70.364.111	*	*	555	*
. Women	10132P	8.948.663	*	*	384	*
Personnel costs						
. Total	1023P	2.587.377	*	*	604	*

Year 2013 Grouping : DE602 - Urban and road transport

NACE-BEL2008: + 493* + 494*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	2.181.051	*	*	536	*
. Women	10232P	297.189	*	*	357	*
Advantages in addition to wages						
. Total	1033P	44.227	*	*	133	*
. Men	10331P	37.291	*	*	118	*
. Women	10332P	6.394	*	*	80	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	43.615	25.699	69.314	585	3.028
. Part-time	1052	7.208	4.808	12.016	420	1.512
. Total in FTE	1053	48.397	28.099	76.496	590	3.269
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	42.616	24.425	67.041	585	2.991
. Part-time	1102	6.684	3.956	10.640	415	1.416
. Total in FTE	1103	47.081	26.408	73.489	589	3.218
Contract for a definite period						
. Full-time	1111	951	1.212	2.163	151	515
. Part-time	1112	515	823	1.338	79	271
. Total in FTE	1113	1.262	1.617	2.879	177	669
Contract for the execution of a specifically assigned work						
. Full-time	1121	14	13	27	7	10
. Part-time	1122	4	11	15	3	6
. Total in FTE	1123	16	18	34	8	15
Replacement contract						
. Full-time	1131	34	49	83	20	40
. Part-time	1132	5	18	23	3	14
. Total in FTE	1133	38	56	94	22	51
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	39.176	24.354	63.530	580	2.980
. Part-time	1202	5.111	3.586	8.697	350	1.130
. Total in FTE	1203	42.523	26.075	68.599	585	3.188
- primary education						
. Full-time	12001	10.901	10.479	21.380	366	1.554
. Part-time	12002	1.650	1.151	2.801	148	463
. Total in FTE	12003	11.969	11.044	23.013	372	1.663
- secondary education						
. Full-time	12011	24.537	13.251	37.788	479	2.000
. Part-time	12012	2.994	2.353	5.347	256	746
. Total in FTE	12013	26.506	14.367	40.873	485	2.159
- higher non-university education						
. Full-time	12021	2.840	379	3.219	229	203
. Part-time	12022	385	52	437	55	44
. Total in FTE	12023	3.100	405	3.505	236	228
- university education						
. Full-time	12031	825	51	876	80	42
. Part-time	12032	77	7	84	24	6
. Total in FTE	12033	873	54	927	88	48
Women						
. Full-time	1211	4.439	1.345	5.784	373	782
. Part-time	1212	2.097	1.222	3.319	292	759
. Total in FTE	1213	5.873	2.024	7.898	419	1.253
- primary education						
. Full-time	12101	961	427	1.388	147	276
. Part-time	12102	492	367	859	115	262
. Total in FTE	12103	1.275	629	1.904	180	457
- secondary education						
. Full-time	12111	2.421	764	3.185	251	459
. Part-time	12112	1.187	742	1.929	195	454
. Total in FTE	12113	3.251	1.173	4.424	293	754
- higher non-university education						
. Full-time	12121	773	120	893	140	94
. Part-time	12122	344	94	438	77	81
. Total in FTE	12123	1.011	177	1.188	165	159
- university education						
. Full-time	12131	283	16	299	48	15
. Part-time	12132	72	16	88	23	14
. Total in FTE	12133	334	27	360	57	28
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	506	21	527	20	18
. Part-time	1302	115	6	121	8	5
. Total in FTE	1303	585	24	609	23	20
Employees						
. Full-time	1341	8.182	1.824	10.006	428	866
. Part-time	1342	1.751	885	2.636	259	646
. Total in FTE	1343	9.412	2.334	11.747	450	1.227
Workers						
. Full-time	1321	34.898	23.767	58.665	558	2.889

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	5.339	3.890	9.229	333	1.134
. Total in FTE	1323	38.368	25.643	64.011	562	3.093
Others						
. Full-time	1331	29	87	116	16	30
. Part-time	1332	3	27	30	2	16
. Total in FTE	1333	31	98	129	17	42
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	2.158	*	*	316	*
. Number of hours actually worked	1511	4.127.836	*	*	316	*
. Costs for the enterprise	1521	107.264	*	*	316	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	199	*	*	27	*
. Number of hours actually worked	1512	334.083	*	*	27	*
. Costs for the enterprise	1522	13.409	*	*	27	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	11.565	23.316	34.881	499	2.078
. Part-time	2052	9.650	16.711	26.361	179	883
. Total in FTE	2053	17.105	31.545	48.650	507	2.316
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	7.179	*	*	476	*
. Part-time	2102	1.701	*	*	137	*
. Total in FTE	2103	7.860	*	*	485	*
Contract for a definite period						
. Full-time	2111	4.331	*	*	231	*
. Part-time	2112	7.944	*	*	100	*
. Total in FTE	2113	9.187	*	*	249	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	32	*	*	7	*
. Part-time	2122		*	*		*
. Total in FTE	2123	32	*	*	7	*
Replacement contract						
. Full-time	2131	23	*	*	12	*
. Part-time	2132	5	*	*	4	*
. Total in FTE	2133	26	*	*	15	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	11.609	23.171	34.780	527	2.174
. Part-time	3052	10.069	16.402	26.471	241	918
. Total in FTE	3053	17.405	31.224	48.629	536	2.413
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	7.423	*	*	518	*
. Part-time	3102	2.175	*	*	217	*
. Total in FTE	3103	8.407	*	*	528	*
Contract for a definite period						
. Full-time	3111	4.137	*	*	220	*
. Part-time	3112	7.887	*	*	88	*
. Total in FTE	3113	8.945	*	*	237	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	31	*	*	5	*
. Part-time	3122		*	*		*
. Total in FTE	3123	31	*	*	5	*
Replacement contract						
. Full-time	3131	18	*	*	12	*
. Part-time	3132	7	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	23	*	*	16	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	343	*	*	153	*
. Part-time	3402	108	*	*	52	*
. Total in FTE	3403	419	*	*	173	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	220	*	*	53	*
. Part-time	3412	210	*	*	32	*
. Total in FTE	3413	359	*	*	70	*
Dismissal						
. Full-time	3421	1.442	*	*	301	*
. Part-time	3422	154	*	*	76	*
. Total in FTE	3423	1.544	*	*	311	*
Other reason						
. Full-time	3431	9.604	*	*	473	*
. Part-time	3432	9.597	*	*	196	*
. Total in FTE	3433	15.084	*	*	482	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	21.521	2.950	24.471	338	283
. Number of actual training hours	5802	763.886	38.417	802.303	338	283
. Costs for the enterprise	5803	26.693	1.232	27.925	381	538
- of which gross costs directly linked to training	58031	26.717	1.059	27.776	338	283
- of which fees paid and payments to collective funds	58032	975	320	1.295	186	344
- of which grants and other financial advantages received (to deduct)	58033	999	147	1.147	114	77
Women						
. Number of employees involved	5811	3.064	135	3.199	182	70
. Number of actual training hours	5812	107.272	1.622	108.894	182	70
. Costs for the enterprise	5813	4.074	61	4.136	217	192
- of which gross costs directly linked to training	58131	4.095	49	4.144	182	70
- of which fees paid and payments to collective funds	58132	132	19	151	109	146
- of which grants and other financial advantages received (to deduct)	58133	153	6	159	64	17
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.201	916	5.117	123	110
. Number of actual training hours	5822	69.960	26.890	96.850	123	110
. Costs for the enterprise	5823	2.542	773	3.315	123	110
Women						
. Number of employees involved	5831	597	75	672	56	36
. Number of actual training hours	5832	15.359	3.383	18.742	56	36
. Costs for the enterprise	5833	392	77	469	56	36
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	498	250	748	28	43
. Number of actual training hours	5842	63.829	20.925	84.754	28	43
. Costs for the enterprise	5843	1.379	249	1.629	28	42
Women						
. Number of employees involved	5851	67	10	77	11	8
. Number of actual training hours	5852	6.158	2.490	8.648	11	8
. Costs for the enterprise	5853	221	18	239	11	8

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,5	8,6	15,1	648	5,9
2. Net operating margin	(%)	0,1	2,0	6,7	648	1,6
3. Added value / operating income	(%)	26,5	46,4	59,5	648	34,4
4. Added value / person employed (EUR)		54.954	65.465	81.236	584	60.661
5. Added value / Tangible fixed assets	(%)	33,9	54,8	95,1	645	31,5
6. Personnel charges / Added value	(%)	64,8	76,0	86,4	601	90,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,3	14,4	21,8	619	19,4
8. Debt charges / Added value	(%)	0,4	1,3	2,9	543	2,1
9. Return on equity after tax	(%)	1,1	6,9	15,2	614	3,6
10. Cash-flow / Equity	(%)	12,6	28,2	60,5	614	11,8
11. Gross return on total assets before taxes and debt charges	(%)	6,1	13,6	21,6	662	7,3
12. Net return on total assets before taxes and debt charges	(%)	0,9	4,2	9,7	662	2,9
13. Liquidity in broad sense		0,83	1,24	2,34	660	1,12
14. Liquidity in narrow sense		0,78	1,20	2,29	659	1,12
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		31	52	72	650	44
18. Number of days of supplier credit		29	47	69	662	60
19. Equity / Total liabilities and equity	(%)	18,0	37,3	64,2	662	52,7
20. Acquisition of tangible assets / Added value	(%)	3,6	12,2	27,3	548	24,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,8	29,3	63,0	539	17,8

Year 2013 Grouping : DE602 - Urban and road transport

NACE-BEL2008: + 493* + 494*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,6	11,0	18,9	986	11,0
2. Net operating margin	(%)	-1,1	2,7	7,8	986	3,5
3. Added value / operating income	(%)	13,6	28,3	44,6	1.001	36,2
4. Added value / person employed (EUR)		44.733	62.357	84.082	3.519	61.542
5. Added value / Tangible fixed assets	(%)	15,0	33,5	69,3	6.535	38,6
6. Personnel charges / Added value	(%)	44,9	65,1	78,9	3.915	68,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	15,5	28,0	53,2	5.910	21,8
8. Financial charges / Added value	(%)	1,7	4,1	9,7	6.085	4,0
9. Return on equity after tax	(%)	-0,9	7,7	23,9	5.722	8,4
10. Cash-flow / Equity	(%)	16,3	42,7	91,0	5.722	37,5
11. Gross return on total assets before taxes and financial charges	(%)	8,2	17,8	29,1	6.777	16,6
12. Net return on total assets before taxes and financial charges	(%)	0,1	5,3	12,7	6.777	6,1
13. Liquidity in broad sense		0,72	1,20	2,21	6.723	1,26
14. Liquidity in narrow sense		0,65	1,15	2,15	6.710	1,20
17. Number of days of customer credit		2	44	76	987	66
18. Number of days of supplier credit		8	28	65	1.019	61
19. Equity / Total liabilities and equity	(%)	9,8	30,5	58,7	6.804	36,1
20. Acquisition of tangible assets / Added value	(%)	6,5	22,3	60,1	4.611	26,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,9	31,6	98,1	4.447	31,8

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,3	10,1	17,8	1.617	6,5
2. Net operating margin	(%)	-0,2	2,5	7,6	1.617	1,8
3. Added value / operating income	(%)	17,6	34,6	51,8	1.650	36,6
4. Added value / person employed (EUR)		46.493	63.237	83.840	4.103	64.704
5. Added value / Tangible fixed assets	(%)	16,0	35,6	72,2	7.181	36,0
6. Personnel charges / Added value	(%)	47,4	66,8	80,2	4.516	77,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	14,1	25,9	49,8	6.529	19,2
8. Financial charges / Added value	(%)	1,5	3,7	9,1	6.723	3,1
9. Return on equity after tax	(%)	-0,5	7,7	22,8	6.336	4,7
10. Cash-flow / Equity	(%)	15,7	40,8	88,4	6.336	17,6
11. Gross return on total assets before taxes and financial charges	(%)	7,9	17,4	28,4	7.440	10,2
12. Net return on total assets before taxes and financial charges	(%)	0,2	5,2	12,3	7.440	4,0
13. Liquidity in broad sense		0,73	1,21	2,22	7.384	1,17
14. Liquidity in narrow sense		0,66	1,15	2,16	7.370	1,15
17. Number of days of customer credit		20	52	80	1.618	53
18. Number of days of supplier credit		16	42	75	1.682	70
19. Equity / Total liabilities and equity	(%)	10,5	31,2	59,3	7.467	47,6
20. Acquisition of tangible assets / Added value	(%)	6,1	20,9	55,8	5.159	24,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,2	31,4	92,8	4.986	21,6

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NACE-BEL2008: + 493* + 494*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	26.468	*	*	3.222
. Part-time	1002	*	4.926	*	*	1.723
. Total in FTE (current period)	1003	*	28.963	*	*	3.456
. Total in FTE (preceding period)	1003P	*	29.020	*	*	3.432
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	44.019.797	*	*	3.222
. Part-time	1012	*	4.024.991	*	*	1.723
. Total (current period)	1013	*	48.044.788	*	*	3.456
. Total (preceding period)	1013P	*	48.202.053	*	*	3.432
PERSONNEL COSTS						
. Full-time	1021	*	1.132.260	*	*	3.222
. Part-time	1022	*	94.886	*	*	1.723
. Total (current period)	1023	*	1.227.146	*	*	3.456
. Total (preceding period)	1023P	*	1.200.920	*	*	3.432
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	44.076	*	*	595	*
. Men	10011	39.074	*	*	582	*
. Women	10012	4.432	*	*	385	*
Part-time						
. Total	1002	7.590	*	*	442	*
. Men	10021	5.407	*	*	374	*
. Women	10022	2.157	*	*	306	*
Total in FTE						
. Total	1003	49.106	*	*	601	*
. Men	10031	42.661	*	*	585	*
. Women	10032	5.916	*	*	423	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	72.955.044	*	*	595	*
. Men	10111	65.678.005	*	*	580	*
. Women	10112	6.815.347	*	*	383	*
Part-time						
. Total	1012	8.725.918	*	*	442	*
. Men	10121	6.335.990	*	*	376	*
. Women	10122	2.363.993	*	*	306	*
Total						
. Total	1013	81.680.962	*	*	601	*
. Men	10131	72.181.184	*	*	585	*
. Women	10132	9.183.458	*	*	423	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.353.095	*	*	595	*
. Men	10211	2.044.656	*	*	548	*
. Women	10212	234.151	*	*	351	*
Part-time						
. Total	1022	291.735	*	*	442	*
. Men	10221	208.325	*	*	349	*
. Women	10222	78.895	*	*	285	*
Total						
. Total	1023	2.644.830	*	*	601	*
. Men	10231	2.265.597	*	*	556	*
. Women	10232	314.666	*	*	389	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	36.973	*	*	138	*
. Men	10331	31.190	*	*	123	*
. Women	10332	5.630	*	*	97	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	49.637	*	*	604	*
. Men	10031P	42.085	*	*	557	*
. Women	10032P	5.712	*	*	386	*
Number of hours actually worked						
. Total	1013P	81.859.743	*	*	604	*
. Men	10131P	70.364.111	*	*	555	*
. Women	10132P	8.948.663	*	*	384	*
Personnel costs						
. Total	1023P	2.587.377	*	*	604	*
. Men	10231P	2.181.051	*	*	536	*

Year 2013 Grouping : DE602 - Urban and road transport

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	297.189	*	*	357	*
Advantages in addition to wages						
. Total	1033P	44.227	*	*	133	*
. Men	10331P	37.291	*	*	118	*
. Women	10332P	6.394	*	*	80	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	43.616	25.759	69.375	586	3.026
. Part-time	1052	7.208	4.812	12.020	420	1.514
. Total in FTE	1053	48.398	28.163	76.561	591	3.266
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	42.617	24.479	67.096	586	2.989
. Part-time	1102	6.684	3.960	10.644	415	1.418
. Total in FTE	1103	47.082	26.466	73.548	590	3.215
Contract for a definite period						
. Full-time	1111	951	1.215	2.166	151	516
. Part-time	1112	515	823	1.338	79	271
. Total in FTE	1113	1.262	1.620	2.882	177	670
Contract for the execution of a specifically assigned work						
. Full-time	1121	14	13	27	7	10
. Part-time	1122	4	11	15	3	6
. Total in FTE	1123	16	18	34	8	15
Replacement contract						
. Full-time	1131	34	52	86	20	41
. Part-time	1132	5	18	23	3	14
. Total in FTE	1133	38	59	97	22	52
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	39.176	24.398	63.574	580	2.978
. Part-time	1202	5.111	3.584	8.695	350	1.130
. Total in FTE	1203	42.523	26.119	68.642	585	3.185
- primary education						
. Full-time	12001	10.901	10.495	21.396	366	1.554
. Part-time	12002	1.650	1.152	2.802	148	464
. Total in FTE	12003	11.969	11.061	23.030	372	1.663
- secondary education						
. Full-time	12011	24.537	13.279	37.816	479	2.001
. Part-time	12012	2.994	2.350	5.344	256	745
. Total in FTE	12013	26.506	14.394	40.900	485	2.159
- higher non-university education						
. Full-time	12021	2.840	378	3.218	229	202
. Part-time	12022	385	52	437	55	44
. Total in FTE	12023	3.100	404	3.504	236	227
- university education						
. Full-time	12031	825	52	877	80	43
. Part-time	12032	77	7	84	24	6
. Total in FTE	12033	873	55	928	88	49
Women						
. Full-time	1211	4.440	1.361	5.801	374	785
. Part-time	1212	2.097	1.228	3.325	292	762
. Total in FTE	1213	5.874	2.044	7.919	420	1.256
- primary education						
. Full-time	12101	961	431	1.392	147	277
. Part-time	12102	492	367	859	115	262
. Total in FTE	12103	1.275	633	1.908	180	458
- secondary education						
. Full-time	12111	2.422	773	3.195	252	462
. Part-time	12112	1.187	746	1.933	195	457
. Total in FTE	12113	3.252	1.185	4.437	294	757
- higher non-university education						
. Full-time	12121	773	123	896	140	96
. Part-time	12122	344	96	440	77	82
. Total in FTE	12123	1.011	181	1.192	165	161
- university education						
. Full-time	12131	283	16	299	48	15
. Part-time	12132	72	16	88	23	14
. Total in FTE	12133	334	27	360	57	28
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	506	21	527	20	18
. Part-time	1302	115	6	121	8	5
. Total in FTE	1303	585	24	609	23	20
Employees						
. Full-time	1341	8.183	1.834	10.017	429	869
. Part-time	1342	1.751	891	2.642	259	649
. Total in FTE	1343	9.413	2.348	11.762	451	1.230
Workers						
. Full-time	1321	34.898	23.817	58.715	558	2.887
. Part-time	1322	5.339	3.888	9.227	333	1.134

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	38.368	25.692	64.061	562	3.090
Others						
. Full-time	1331	29	87	116	16	30
. Part-time	1332	3	27	30	2	16
. Total in FTE	1333	31	98	129	17	42
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	2.158	*	*	316	*
. Number of hours actually worked	1511	4.127.836	*	*	316	*
. Costs for the enterprise	1521	107.264	*	*	316	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	199	*	*	27	*
. Number of hours actually worked	1512	334.083	*	*	27	*
. Costs for the enterprise	1522	13.409	*	*	27	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	11.566	23.335	34.901	500	2.080
. Part-time	2052	9.650	16.706	26.356	179	881
. Total in FTE	2053	17.106	31.563	48.668	508	2.315
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	7.180	*	*	477	*
. Part-time	2102	1.701	*	*	137	*
. Total in FTE	2103	7.861	*	*	486	*
Contract for a definite period						
. Full-time	2111	4.331	*	*	231	*
. Part-time	2112	7.944	*	*	100	*
. Total in FTE	2113	9.187	*	*	249	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	32	*	*	7	*
. Part-time	2122		*	*		*
. Total in FTE	2123	32	*	*	7	*
Replacement contract						
. Full-time	2131	23	*	*	12	*
. Part-time	2132	5	*	*	4	*
. Total in FTE	2133	26	*	*	15	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	11.609	23.178	34.787	527	2.173
. Part-time	3052	10.069	16.396	26.465	241	915
. Total in FTE	3053	17.405	31.227	48.633	536	2.409
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	7.423	*	*	518	*
. Part-time	3102	2.175	*	*	217	*
. Total in FTE	3103	8.407	*	*	528	*
Contract for a definite period						
. Full-time	3111	4.137	*	*	220	*
. Part-time	3112	7.887	*	*	88	*
. Total in FTE	3113	8.945	*	*	237	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	31	*	*	5	*
. Part-time	3122		*	*		*
. Total in FTE	3123	31	*	*	5	*
Replacement contract						
. Full-time	3131	18	*	*	12	*
. Part-time	3132	7	*	*	6	*
. Total in FTE	3133	23	*	*	16	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	343	*	*	153	*
. Part-time	3402	108	*	*	52	*
. Total in FTE	3403	419	*	*	173	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	220	*	*	53	*
. Part-time	3412	210	*	*	32	*
. Total in FTE	3413	359	*	*	70	*
Dismissal						
. Full-time	3421	1.442	*	*	301	*
. Part-time	3422	154	*	*	76	*
. Total in FTE	3423	1.544	*	*	311	*
Other reason						
. Full-time	3431	9.604	*	*	473	*
. Part-time	3432	9.597	*	*	196	*
. Total in FTE	3433	15.084	*	*	482	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	21.521	2.958	24.479	338	284
. Number of actual training hours	5802	763.886	38.439	802.325	338	284
. Costs for the enterprise	5803	26.693	1.233	27.926	381	539
- of which gross costs directly linked to training	58031	26.717	1.060	27.777	338	284
- of which fees paid and payments to collective funds	58032	975	320	1.295	186	344
- of which grants and other financial advantages received (to deduct)	58033	999	147	1.147	114	77
Women						
. Number of employees involved	5811	3.064	137	3.201	182	71
. Number of actual training hours	5812	107.272	1.630	108.902	182	71
. Costs for the enterprise	5813	4.074	61	4.136	217	193
- of which gross costs directly linked to training	58131	4.095	49	4.144	182	71
- of which fees paid and payments to collective funds	58132	132	19	151	109	146
- of which grants and other financial advantages received (to deduct)	58133	153	6	159	64	17
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.201	916	5.117	123	110
. Number of actual training hours	5822	69.960	26.890	96.850	123	110
. Costs for the enterprise	5823	2.542	773	3.315	123	110
Women						
. Number of employees involved	5831	597	75	672	56	36
. Number of actual training hours	5832	15.359	3.383	18.742	56	36
. Costs for the enterprise	5833	392	77	469	56	36
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	498	260	758	28	44
. Number of actual training hours	5842	63.829	20.955	84.784	28	44
. Costs for the enterprise	5843	1.379	250	1.629	28	43
Women						
. Number of employees involved	5851	67	10	77	11	8
. Number of actual training hours	5852	6.158	2.490	8.648	11	8
. Costs for the enterprise	5853	221	18	239	11	8