

Year 2013 Grouping : DE60 - Transport by land

NACE-BEL2008: + 49*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	17.797.487	1.817.410	19.614.897	651	6.420
A.Formation expenses	20	523	833	1.356	17	198
B.Intangible fixed assets	21	400.990	20.775	421.765	159	669
C.Tangible fixed assets	22/27	11.812.570	1.562.023	13.374.592	634	6.200
. Land and buildings	22	2.895.412	675.006	3.570.418	291	2.375
. Plant, machinery and equipment	23	813.589	77.212	890.800	447	3.963
. Furniture and vehicles	24	4.915.694	503.557	5.419.250	597	5.708
. Leasing and similar rights	25	946.646	270.411	1.217.056	248	1.433
. Other tangible fixed assets	26	901.307	29.003	930.310	142	895
. Assets under construction and advance payments	27	1.339.923	6.834	1.346.757	45	35
D.Financial fixed assets	28	5.583.404	233.779	5.817.183	495	3.642
. Affiliated enterprises	280/1	5.251.006	*	*	179	*
- Participating interests	280	4.668.281	*	*	156	*
- Amounts receivable	281	582.725	*	*	39	*
. Other enterprises linked by participating interests	282/3	177.129	*	*	21	*
- Participating interests	282	142.104	*	*	21	*
- Amounts receivable	283	35.025	*	*	3	*
. Other financial assets	284/8	155.270	*	*	445	*
- Shares	284	70.790	*	*	54	*
- Amounts receivable and cash guarantees	285/8	84.480	*	*	435	*
2.1.2.CURRENT ASSETS	29/58	9.801.559	2.133.020	11.934.579	683	6.817
A.Amounts receivable after more than one year	29	1.891.947	45.001	1.936.948	56	193
. Trade debtors	290	6.049	4.925	10.974	8	42
. Other amounts receivable	291	1.885.898	40.076	1.925.974	51	165
B.Stocks and contracts in progress	3	371.369	76.556	447.925	282	1.413
. Stocks	30/36	325.957	72.723	398.680	278	1.368
- Raw materials and consumables	30/31	291.336	*	*	207	*
- Work in progress	32	8.904	*	*	5	*
- Finished goods	33	1.220	*	*	3	*
- Goods purchased for resale	34	21.398	*	*	82	*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36	3.099	*	*	1	*
. Contracts in progress	37	45.413	3.833	49.245	12	89
C.Amounts receivable within one year	40/41	4.293.485	1.318.737	5.612.222	679	6.661
. Trade debtors	40	1.696.980	990.669	2.687.649	653	5.965
. Other amounts receivable	41	2.596.505	328.069	2.924.573	638	5.836
D.Current investments	50/53	2.158.871	145.017	2.303.887	102	901
. Own shares	50	1.287	*	*	4	*
. Other investments	51/53	2.157.583	*	*	98	*
E.Cash at bank and in hand	54/58	494.466	491.228	985.694	658	6.403
F.Deferred charges and accrued income	490/1	591.421	56.482	647.903	595	4.046
TOTAL ASSETS	20/58	27.599.046	3.950.430	31.549.476	683	6.829

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	11.558.838	1.533.865	13.092.704	632	5.760
EQUITY negative balance	10/15	-117.719	-108.034	-225.753	51	1.068
A.Capital	10	2.985.389	485.869	3.471.259	683	6.823
. Issued capital	100	2.986.073	505.211	3.491.285	683	6.824
. Uncalled capital	101	684	19.342	20.026	13	1.846
B.Share premium account	11	232.862	2.206	235.068	36	31
C.Revaluation surpluses	12	1.385.209	47.603	1.432.813	45	122
D.Reserves	13	1.073.417	896.710	1.970.127	642	5.959
. Legal reserve	130	41.063	28.510	69.574	636	5.880
. Reserves not available	131	30.508	14.631	45.139	77	185
- In respect of own shares held	1310	2.087	893	2.979	6	4
- Other	1311	28.421	13.738	42.159	73	182
. Untaxed reserves	132	391.226	276.249	667.475	478	2.619
. Available reserves	133	610.619	577.320	1.187.940	458	3.289
E.Profit carried forward	(+) 14	445.272	268.451	713.722	296	2.608
Loss carried forward	(-) 14	-2.397.073	-282.929	-2.680.002	199	2.905
F.Investment grants	15	7.717.643	10.532	7.728.175	77	172
G.Advance to associates on the sharing out of the assets	19	1.600	2.610	4.210	2	8
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.296.108	44.894	1.341.003	272	785
A.Provisions for liabilities and charges	160/5	1.283.373	27.626	1.310.999	204	462
. Pensions and similar obligations	160	573.093	*	*	93	*
. Taxation	161		*	*		*
. Major repairs and maintenance	162	44.652	*	*	29	*
. Other liabilities and charges	163/5	665.628	*	*	130	*
B.Deferred taxes	168	12.736	17.268	30.004	117	402
2.2.3.AMOUNTS PAYABLE	17/49	14.861.818	2.479.705	17.341.523	681	6.765
A.Amounts payable after more than one year	17	6.755.421	822.974	7.578.395	387	4.277
. Financial debts	170/4	5.795.878	774.336	6.570.213	372	4.129
- Credit institutions, leasing and other similar obligations	172/3	3.274.295	640.752	3.915.046	347	3.646
* Leasing and similar obligations	172	1.120.758	*	*	222	*
* Credit institutions	173	2.153.537	*	*	233	*
- Other loans	174/0	2.521.583	133.584	2.655.167	77	858
* Subordinated loans	170	126.989	*	*	26	*
* Unsubordinated debentures	171	1.557.510	*	*	4	*
* Other loans	174	837.084	*	*	52	*
. Trade debts	175	660	4.650	5.310	7	23
- Suppliers	1750	660	*	*	7	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	40.928	1.255	42.183	1	6
. Other amounts payable	178/9	917.955	42.734	960.688	46	397
B.Amounts payable within one year	42/48	6.644.083	1.623.250	8.267.333	681	6.752
. Current portion of amounts payable after more than one year falling due within one year	42	776.656	279.684	1.056.340	366	4.337
. Financial debts	43	1.695.906	119.739	1.815.645	226	1.984
- Credit institutions	430/8	199.155	110.505	309.661	209	1.886
- Other loans	439	1.496.751	9.234	1.505.985	23	141
. Trade debts	44	1.842.730	623.779	2.466.510	675	6.382
- Suppliers	440/4	1.842.717	622.702	2.465.419	675	6.377
- Bills of exchange payable	441	13	1.077	1.091	2	42
. Advances received on contracts in progress	46	61.702	13.624	75.326	43	288
. Taxes, remuneration and social security	45	895.977	227.764	1.123.742	646	6.066
- Taxes	450/3	143.180	84.908	228.088	626	5.719
- Remuneration and social security	454/9	752.797	142.856	895.653	610	3.996
. Other amounts payable	47/48	1.371.111	358.660	1.729.771	440	4.694
C.Deferred charges and accrued income	492/3	1.462.315	33.480	1.495.795	446	2.260
TOTAL LIABILITIES	10/49	27.599.046	3.950.430	31.549.476	683	6.829

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance 9800				5.690.538	1.919.864	7.610.402	654	6.200
VALUE ADDED (EXCLUDING VAT) negative balance 9800				-91.847	-6.560	-98.407	29	588
A.OPERATING INCOME 70/74				14.558.070	*	*	667	*
. Turnover (optional entry for abridged layouts) 70				13.523.388	553.246	14.076.634	649	993
. Stocks and work and contracts in progress:								
increase (+) 71				13.736	*	*	10	*
decrease (-) 71				-98.919	*	*	9	*
. Own construction capitalised 72				143.230	*	*	9	*
. Other operating income 74				976.635	*	*	635	*
B.OPERATING CHARGES 60/64				14.909.233	*	*	683	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) 60/61				8.959.379	364.278	9.323.657	683	1.026
. Raw materials, consumables 60				3.024.297	*	*	470	*
- Purchases 600/8				3.043.559	*	*	465	*
- Stocks:								
decrease (+) 609				9.032	*	*	140	*
increase (-) 609				-28.294	*	*	117	*
. Services and other goods 61				5.935.082	*	*	683	*
. Remuneration, social security and pensions 62				4.933.058	1.247.909	6.180.967	620	4.025
(+)/(-)								
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets 630				918.067	409.033	1.327.100	633	6.267
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+) 631/4				42.789	5.610	48.399	149	440
write-backs (-) 631/4				-2.446	-1.306	-3.752	72	134
. Provisions for risks and charges :								
appropriations (+) 635/7				30.397	4.638	35.035	85	151
uses and write-backs (-) 635/7				-55.569	-1.910	-57.479	100	86
. Other operating charges 640/8				83.557	76.553	160.111	678	6.540
. Operating charges carried to assets as restructuring costs (-) 649					-113	-113		2
C.OPERATING PROFIT (+) 9901				299.316	223.101	522.416	506	4.749
OPERATING LOSS (-) 9901				-650.479	-50.211	-700.690	177	2.030
D.FINANCIAL INCOME 75				816.871	32.685	849.555	649	5.496
. Income from financial fixed assets 750				102.377	*	*	115	*
. Income from current assets 751				87.811	*	*	514	*
. Other financial income 752/9				626.683	*	*	489	*
E.FINANCIAL CHARGES 65				314.578	76.758	391.336	681	6.665
. Debt charges 650				304.243	*	*	570	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: 651				6.779	*	*	23	*
appropriations (write-backs) (+)/(-)								
. Other financial charges 652/9				3.557	*	*	654	*
F.PROFIT ON ORDINARY ACTIVITIES 9902				431.769	192.993	624.762	475	4.359
BEFORE TAXES (+)								
LOSS ON ORDINARY ACTIVITIES 9902				-280.640	-64.176	-344.817	208	2.414
BEFORE TAXES (-)								
G.EXTRAORDINARY INCOME 76				141.406	57.067	198.473	366	2.344
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets 760				3.375	*	*	14	*
. Write-back of amounts written down financial fixed assets 761				28.700	*	*	5	*
. Write-back of provisions for extraordinary liabilities and charges 762				3.214	*	*	7	*
. Gains on disposal of fixed assets 763				68.761	*	*	276	*
. Other extraordinary income 764/9				37.355	*	*	157	*
H.EXTRAORDINARY CHARGES 66				322.421	20.285	342.705	291	1.866
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets 660				75.546	*	*	25	*
. Amounts written down financial fixed assets 661				162.541	*	*	11	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	335	*	*	7	*
uses	(-) 662	-3.125	*	*	6	*
. Losses on disposal of fixed assets	663	15.373	*	*	130	*
. Other extraordinary charges	664/8	71.749	*	*	190	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	408.745	221.572	630.316	517	4.630
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-438.631	-55.973	-494.604	166	2.142
J.TRANSFER FROM DEFERRED TAXES	780	3.641	2.077	5.718	107	369
K.TRANSFER TO DEFERRED TAXES	680	169	4.116	4.285	16	92
L.INCOME TAXES	(-) 67/77	-556	-299	-855	41	284
INCOME TAXES	(+) 67/77	36.157	45.683	81.840	535	4.399
. Income taxes	670/3	37.008	*	*	558	*
. Adjustment of income taxes and write-back of tax provisions	77	1.407	*	*	170	*
M.PROFIT FOR THE PERIOD	(+) 9904	374.707	176.672	551.379	510	4.565
LOSS FOR THE PERIOD	(-) 9904	-436.721	-58.497	-495.218	171	2.208
N.TRANSFER FROM UNTAXED RESERVES	789	8.249	7.597	15.846	119	411
O.TRANSFER TO UNTAXED RESERVES	689	22.680	22.897	45.577	201	520
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	360.908	162.024	522.931	496	4.572
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-437.354	-59.147	-496.501	184	2.199
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	881.185	403.008	1.284.193	447	3.741
Loss to be appropriated	(-) 9906	-2.428.929	-294.384	-2.723.313	235	3.045
. Profit for the period avail. For appropri.	(+) 9905	360.908	162.024	522.931	496	4.572
Loss for the period avail. For appropri.	(-) 9905	-437.354	-59.147	-496.501	184	2.199
. Profit brought forward	(+) 14P	692.095	282.780	974.875	299	2.469
Loss brought forward	(-) 14P	-2.163.393	-277.032	-2.440.426	196	2.843
B.Transfers from capital and reserves	791/2	73.742	124.949	198.692	87	595
. from capital and share premium account	791	17.656	*	*	6	*
. from reserves	792	56.086	*	*	81	*
C.Transfers to capital and reserves	691/2	101.129	73.304	174.433	230	1.904
. to capital and share premium account	691	1.720	3.299	5.019	2	35
. to legal reserve	6920	3.698	3.998	7.696	47	778
. to other reserves	6921	95.711	66.007	161.718	207	1.335
D.Profit to be carried forward	(+) 14	445.272	268.451	713.722	296	2.608
Loss to be carried forward	(-) 14	-2.397.073	-282.929	-2.680.002	199	2.905
E.Partners' contribution in respect of losses	794		1.677	1.677		11
F.Profit to be distributed	694/6	376.670	176.425	553.095	139	931
. Dividends	694	372.375	162.459	534.834	116	681
. Directors' or managers' entitlements	695	4.295	13.394	17.689	34	285
. Other beneficiaries	696		572	572		5

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	777	*	*	19	*
Movements during the period						
. New expenses incurred	8002	271	*	*	4	*
. Depreciation	8003	411	*	*	15	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	523	*	*	17	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	1	*	*	2	*
. Restructuring costs	204	222	*	*	4	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	612.883	72.313	685.195	278	1.468
Movements during the period						
. Acquisitions, including produced fixed assets	8029	92.286	2.631	94.916	69	188
. Sales and disposals	8039	17.032	1.488	18.521	29	54
. Transfers from one heading to another (+)/(-)	8049	5.666	-1.004	4.662	4	8
At the end of the period	8059	693.802	72.451	766.253	275	1.535
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	221.951	48.100	270.051	271	1.366
Movements during the period						
. Recorded	8079	86.023	4.891	90.914	179	661
. Written back	8089		4	4		1
. Acquisitions from third parties	8099	1.388	11	1.399	2	1
. Cancelled owing to sales and disposals	8109	16.980	1.216	18.196	24	51
. Transferred from one heading to another(+)/(-)	8119	429	-106	324	2	9
At the end of the period	8129	292.812	51.676	344.488	271	1.436
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	400.990	20.775	421.765	159	669
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	29.452	*	*	41	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	1.019	*	*	9	*
. Sales and disposals	8031	78	*	*	5	*
. Transfers from one heading to another (+)/(-)	8041	4.834	*	*	1	*
At the end of the period	8051	35.227	*	*	40	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	24.034	*	*	40	*
Movements during the period						
. Recorded	8071	5.116	*	*	25	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	75	*	*	4	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	29.074	*	*	40	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	6.153	*	*	21	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	538.695	*	*	186	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	75.929	*	*	60	*
. Sales and disposals	8032	16.404	*	*	22	*
. Transfers from one heading to another (+)/(-)	8042	745	*	*	5	*
At the end of the period	8052	598.965	*	*	186	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	162.197	*	*	180	*
Movements during the period						
. Recorded	8072	75.390	*	*	129	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	600	*	*	2	*
. Cancelled owing to sales and disposals	8102	16.408	*	*	18	*
. Transferred from one heading to another(+)/(-)	8112	342	*	*	3	*

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At the end of the period	8122	222.122	*	*	182	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	376.844	*	*	117	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	44.647	*	*	103	*
Movements during the period						
. Acquisitions,	8023	15.337	*	*	3	*
including produced fixed assets						
. Sales and disposals	8033	497	*	*	3	*
. Transfers from one heading to another (+)/(-)	8043	123	*	*	1	*
At the end of the period	8053	59.610	*	*	102	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	35.720	*	*	100	*
Movements during the period						
. Recorded	8073	5.517	*	*	48	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	788	*	*	1	*
. Cancelled owing to sales and disposals	8103	497	*	*	3	*
. Transferred from one heading to another(+)/(-)	8113	87	*	*	1	*
At the end of the period	8123	41.616	*	*	101	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	17.994	*	*	41	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	89	*	*	2	*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034	54	*	*	1	*
. Transfers from one heading to another (+)/(-)	8044	-35	*	*	1	*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	18.931.031	4.849.376	23.780.407	652	6.298
Movements during the period						
. Acquisitions,	8169	1.487.333	505.379	1.992.712	566	4.783
including produced fixed assets						
. Sales and disposals	8179	633.114	377.159	1.010.273	502	3.062
. Transfers from one heading to another (+)/(-)	8189	-6.491	-4.301	-10.792	15	123
At the end of the period	8199	19.778.759	4.973.295	24.752.054	651	6.498
b)REVALUATION GAINS						
At the end of the preceding period	8259P	298.070	41.598	339.669	42	107
Movements during the period						
. Recorded	8219	1.132.885	3.736	1.136.621	5	20
. Acquisitions from third parties	8229	624		624	1	
. Cancelled	8239	4.545	2.171	6.716	8	14
. Transferred from one heading to another(+)/(-)	8249		-127	-127		3
At the end of the period	8259	1.427.035	43.036	1.470.071	45	116
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	8.983.896	3.361.974	12.345.870	648	6.257
Movements during the period						
. Recorded	8279	906.948	403.920	1.310.868	632	6.228
. Written back	8289	3.375	1.225	4.600	14	37
. Acquisitions from third parties	8299	18.479	1.076	19.554	12	14
. Cancelled owing to sales and disposals	8309	516.102	312.065	828.167	493	2.918
. Transferred from one heading to another(+)/(-)	8319	3.379	629	4.008	16	135
At the end of the period	8329	9.393.225	3.454.309	12.847.533	649	6.478
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	11.812.570	1.562.023	13.374.592	634	6.200
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	3.994.255	*	*	309	*
Movements during the period						
. Acquisitions,	8161	42.828	*	*	129	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	22.331	*	*	33	*
. Transfers from one heading to another (+)/(-)	8181	264.472	*	*	21	*
At the end of the period	8191	4.279.225	*	*	306	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	66.375	*	*	27	*
Movements during the period						
. Recorded	8211	451.184	*	*	5	*
. Acquisitions from third parties	8221	365	*	*	1	*
. Cancelled	8231	4.321	*	*	2	*
. Transferred from one heading to another (+)/(-)	8241	8.090	*	*	1	*
At the end of the period	8251	521.692	*	*	31	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	1.756.899	*	*	295	*
Movements during the period						
. Recorded	8271	166.547	*	*	277	*
. Written back	8281	176	*	*	2	*
. Acquisitions from third parties	8291	4.958	*	*	2	*
. Cancelled owing to sales and disposals	8301	17.257	*	*	29	*
. Transferred from one heading to another (+)/(-)	8311	-5.466	*	*	10	*
At the end of the period	8321	1.905.505	*	*	294	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	2.895.412	*	*	291	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	2.151.567	*	*	536	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	38.723	*	*	301	*
. Sales and disposals	8172	48.516	*	*	132	*
. Transfers from one heading to another (+)/(-)	8182	85.879	*	*	37	*
At the end of the period	8192	2.227.652	*	*	540	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	3.394	*	*	6	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222	90	*	*	1	*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	3.485	*	*	7	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	1.340.295	*	*	536	*
Movements during the period						
. Recorded	8272	111.140	*	*	462	*
. Written back	8282	498	*	*	2	*
. Acquisitions from third parties	8292	945	*	*	4	*
. Cancelled owing to sales and disposals	8302	34.591	*	*	129	*
. Transferred from one heading to another (+)/(-)	8312	257	*	*	26	*
At the end of the period	8322	1.417.548	*	*	540	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	813.589	*	*	447	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	9.056.682	*	*	628	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	213.588	*	*	498	*
. Sales and disposals	8173	337.261	*	*	476	*
. Transfers from one heading to another (+)/(-)	8183	750.441	*	*	107	*
At the end of the period	8193	9.683.450	*	*	622	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	4.165	*	*	11	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223	169	*	*	1	*
. Cancelled	8233	224	*	*	6	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	4.111	*	*	11	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	4.556.826	*	*	628	*
Movements during the period						
. Recorded	8273	460.929	*	*	601	*
. Written back	8283	2.002	*	*	9	*
. Acquisitions from third parties	8293	12.160	*	*	11	*
. Cancelled owing to sales and disposals	8303	301.627	*	*	467	*
. Transferred from one heading to another (+)/(-)	8313	45.582	*	*	101	*
At the end of the period	8323	4.771.868	*	*	622	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	4.915.694	*	*	597	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	1.695.828	*	*	260	*
Movements during the period						
. Acquisitions,	8164	94.525	*	*	147	*
including produced fixed assets						
. Sales and disposals	8174	74.143	*	*	94	*
. Transfers from one heading to another (+)/(-)	8184	-72.223	*	*	95	*
At the end of the period	8194	1.643.986	*	*	266	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	223.772	*	*	3	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	223.772	*	*	3	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	982.971	*	*	261	*
Movements during the period						
. Recorded	8274	123.037	*	*	259	*
. Written back	8284	200	*	*	1	*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	66.243	*	*	92	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-118.453	*	*	93	*
At the end of the period	8324	921.112	*	*	267	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	946.646	*	*	248	*
OF WHICH						
Land and buildings	250	52.208	*	*	26	*
Plant, machinery and equipment	251	16.852	*	*	31	*
Furniture and vehicles	252	877.587	*	*	222	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	599.243	*	*	172	*
Movements during the period						
. Acquisitions,	8165	4.527	*	*	69	*
including produced fixed assets						
. Sales and disposals	8175	110.039	*	*	24	*
. Transfers from one heading to another (+)/(-)	8185	110.791	*	*	14	*
At the end of the period	8195	604.523	*	*	177	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	364	*	*	3	*
Movements during the period						
. Recorded	8215	681.701	*	*	1	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245	-8.090	*	*	1	*
At the end of the period	8255	673.976	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	346.717	*	*	164	*
Movements during the period						
. Recorded	8275	45.297	*	*	142	*
. Written back	8285	500	*	*	1	*
. Acquisitions from third parties	8295	415	*	*	1	*
. Cancelled owing to sales and	8305	96.385	*	*	23	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	81.647	*	*	9	*
At the end of the period	8325	377.191	*	*	170	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	901.307	*	*	142	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	1.433.455	*	*	42	*
Movements during the period						
. Acquisitions,	8166	1.093.142	*	*	39	*
including produced fixed assets						
. Sales and disposals	8176	40.823	*	*	8	*
. Transfers from one heading to another (+)/(-)	8186	-1.145.852	*	*	33	*
At the end of the period	8196	1.339.923	*	*	45	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	188	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316	-188	*	*	2	*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	1.339.923	*	*	45	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	210.525	*	*	3.579
Movements during the period						
. Acquisitions	8365	*	30.547	*	*	780
. Sales and disposals	8375	*	5.725	*	*	385
. Transfers from one heading to another (+)/(-)	8385	*	-333	*	*	29
. Other movements (+)/(-)	8386	*	-468	*	*	52
At the end of the period	8395	*	234.544	*	*	3.673
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	4.680	*	*	6
Movements during the period						
. Recorded	8415	*	1.189	*	*	4
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	9	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	5.860	*	*	6
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	4.407	*	*	61
Movements during the period						
. Recorded	8475	*	2.070	*	*	20
. Written back	8485	*	30	*	*	2
. Acquisitions from third parties	8495	*	1	*	*	1
. Cancelled owing to sales and disposals	8505	*	84	*	*	2
. Transferred from one heading to another(+)/(-)	8515	*	44	*	*	8
At the end of the period	8525	*	6.409	*	*	84
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	189	*	*	20
Movements during the period (+)/(-)	8545	*	27	*	*	17
At the end of the period	8555	*	216	*	*	30
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	233.779	*	*	3.642
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	6.877.975	*	*	201	*
Movements during the period						
. Acquisitions	8364	111.982	*	*	38	*
. Sales and disposals	8374	39.030	*	*	30	*
. Transfers from one heading to another (+)/(-)	8384	-1.788	*	*	1	*
At the end of the period	8394	6.949.139	*	*	198	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	14.273	*	*	5	*
Movements during the period						
. Recorded	8414	96.568	*	*	1	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	455	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	110.386	*	*	5	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	1.913.312	*	*	36	*
Movements during the period						
. Recorded	8474	162.541	*	*	11	*
. Written back	8484	3.700	*	*	5	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	8.002	*	*	4	*
. Transferred from one heading to another(+)/(-)	8514	1	*	*	1	*
At the end of the period	8524	2.064.151	*	*	37	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	160.713	*	*	5	*
Movements during the period (+)/(-)	8544	-46.514	*	*	1	*
At the end of the period	8554	114.199	*	*	5	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	4.881.175	*	*	195	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	908.503	*	*	444	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	98.927	*	*	128	*
. Repayments	8594	63.522	*	*	106	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614	25.000	*	*	1	*
. Exchange differences (+)/(-)	8624	0	*	*	1	*
. Others (+)/(-)	8634	-266.678	*	*	18	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	702.229	*	*	445	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	80	*	*	1	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	6.592.047	*	*	161	*
Movements during the period						
. Acquisitions	8361	106.960	*	*	33	*
. Sales and disposals	8371	38.754	*	*	21	*
. Transfers from one heading to another (+)/(-)	8381	-443.033	*	*	2	*
At the end of the period	8391	6.217.220	*	*	158	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	14.273	*	*	5	*
Movements during the period						
. Recorded	8411	34.568	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	455	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	48.386	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	1.859.376	*	*	28	*
Movements during the period						
. Recorded	8471	162.510	*	*	9	*
. Written back	8481	1.791	*	*	2	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	7.972	*	*	3	*
. Transferred from one heading to another(+)/(-)	8511	-418.879	*	*	2	*
At the end of the period	8521	1.593.244	*	*	28	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	50.595	*	*	3	*
Movements during the period (+)/(-)	8541	-46.514	*	*	1	*
At the end of the period	8551	4.081	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	4.668.281	*	*	156	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	793.041	*	*	41	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	69.811	*	*	28	*
. Repayments	8591	13.395	*	*	16	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611	25.000	*	*	1	*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631	-291.733	*	*	8	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	582.725	*	*	39	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	80	*	*	1	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	176.390	*	*	23	*
Movements during the period						
. Acquisitions	8362	1.178	*	*	3	*
. Sales and disposals	8372	31	*	*	2	*
. Transfers from one heading to another (+)/(-)	8382	441.246	*	*	1	*
At the end of the period	8392	618.783	*	*	22	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412	62.000	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	62.000	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	9.762	*	*	5	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	49	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502	30	*	*	1	*
. Transferred from one heading to another(+)/(-)	8512	418.880	*	*	1	*
At the end of the period	8522	428.563	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	110.116	*	*	1	*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552	110.116	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	142.104	*	*	21	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	25	*	*	1	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	10.000	*	*	1	*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	25.000	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	35.025	*	*	3	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	109.538	*	*	62	*
Movements during the period						
. Acquisitions	8363	3.843	*	*	4	*
. Sales and disposals	8373	245	*	*	9	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	113.136	*	*	56	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	44.174	*	*	10	*
Movements during the period						
. Recorded	8473	31	*	*	2	*
. Written back	8483	1.861	*	*	3	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	42.344	*	*	11	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	2	*	*	2	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	2	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	70.790	*	*	54	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	115.437	*	*	433	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	19.116	*	*	107	*
. Repayments	8593	50.127	*	*	92	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	0	*	*	1	*
. Other movements (+)/(-)	8633	55	*	*	12	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	84.480	*	*	435	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	159.213	*	*	14	*
- Book value increased with the uncalled amount	8681	159.213	*	*	14	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	722.122	*	*	10	*
- Fixed income securities issued by credit institutions	8684	1.766	*	*	4	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	1.229.118	*	*	53	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	781.454	*	*	29	*
- between one month and one year	8687	63.087	*	*	16	*
- over one year	8688	384.577	*	*	16	*
. Other investments	8689	47.130	*	*	35	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	2.929.916	400.718	3.330.635	674	6.559
At the end of the preceding period						
. Issued capital at the end of the period	100	2.986.073	505.211	3.491.285	683	6.824
B.Structure of the capital						
. Number of registered shares	8702	321.389.347	*	*	621	*
. Number of bearer shares	8703	384.899	*	*	20	*
C.Capital not paid						
. Uncalled capital	101	684	19.342	20.026	13	1.846
. Called up capital, unpaid	8712		80	80		10
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	372	65	437	4	4
- Corresponding number of shares	8722	29.267	300	29.567	4	4
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745	12		12	1	
outstanding subscription rights						
- Amount of capital to be subscribed	8746	38		38	1	
- Corresponding maximum number of shares	8747	12		12	1	
to be issued						
F.Authorized capital not issued	8751					
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	132	546	678	3	1
- Number of voting rights attached	8762	94		94	3	
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	740.046	*	*	364	*
- Subordinated loans	8811	12.382	*	*	5	*
- Unsubordinated debentures	8821	203.727	*	*	2	*
- Leasing and	8831	121.820	*	*	236	*
similar obligations						
- Credit institutions	8841	285.908	*	*	248	*
- Other loans	8851	116.208	*	*	23	*
. Trade debts	8861	204	*	*	2	*
- Suppliers	8871	204	*	*	2	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	36.406	*	*	9	*
Total current portion of amounts payable after	42	776.656	279.684	1.056.340	366	4.337
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	2.202.790	*	*	364	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	77.789	*	*	18	*
- Unsubordinated debentures	8822	107.408	*	*	4	*
- Leasing and similar obligations	8832	416.338	*	*	220	*
- Credit institutions	8842	1.340.250	*	*	229	*
- Other loans	8852	261.006	*	*	39	*
. Trade debts	8862	660	*	*	7	*
- Suppliers	8872	660	*	*	7	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	40.928	*	*	1	*
. Other amounts payable	8902	671.955	*	*	37	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	2.916.334	563.240	3.479.573	377	4.024
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	3.593.087	*	*	105	*
- Subordinated loans	8813	49.201	*	*	10	*
- Unsubordinated debentures	8823	1.450.101	*	*	2	*
- Leasing and similar obligations	8833	704.420	*	*	38	*
- Credit institutions	8843	813.287	*	*	68	*
- Other loans	8853	576.078	*	*	17	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	245.999	*	*	14	*
Total amounts payable with a remaining term of more than five years	8913	3.839.087	259.735	4.098.821	115	1.163
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	1.943.864	10.095	1.953.959	7	54
- Credit institutions, leasing and similar obligations	891	1.827.326	9.138	1.836.463	7	48
* Leasing and similar obligations	8951	752.579	*	*	1	*
* Credit institutions	8961	1.074.746	*	*	7	*
- Other loans	901	116.538	958	117.496	2	6
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941	6.072	*	*	1	*
- Other loans	8971	110.466	*	*	1	*
. Trade debts	8981		26	26		1
- Suppliers	8991		26	26		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051	186	24	210	1	1
Total amounts payable guaranteed by Belgian public authorities	9061	1.944.049	10.146	1.954.195	7	55
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	2.349.963	379.348	2.729.312	233	1.083
- Credit institutions, leasing and similar obligations	892	1.494.078	370.086	1.864.164	233	1.053
* Leasing and similar obligations	8952	945.031	*	*	106	*
* Credit institutions	8962	549.047	*	*	188	*
- Other loans	902	855.885	9.263	865.148	5	63
* Subordinated loans	8932	25.000	*	*	1	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	830.885	*	*	5	*
. Trade debts	8982		191	191		13
- Suppliers	8992		191	191		13
- Bills of exchange payable	9002		0	0		1
. Advances received on contracts in progress	9012		98	98		1
. Taxes, remuneration and social security	9022	816	225	1.042	2	16
- Taxes	9032	358	71	430	2	13
- Remuneration and social security	9042	458	154	612	1	9
. Other amounts payable	9052	1.020	1.994	3.014	3	15
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	2.351.799	381.857	2.733.656	233	1.095
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	3.015	4.185	7.200	10	182
. Accruing taxes payable	9073	123.419	*	*	578	*
. Estimated taxes payable	450	16.746	*	*	328	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	22.605	5.739	28.344	13	103
. Other amounts payable in respect of remuneration and social security	9077	730.192	*	*	607	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	337.747	*	*	186	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	87.978	30.943	118.921	600	3.338
. Average number of employees calculated in full-time equivalents	9087	84.822	29.439	114.261	610	3.616
. Number of actual worked hours	9088	133.969.524	48.325.839	182.295.363	610	3.498
b)Personnel costs						
. Remuneration and direct social benefits	620	3.471.307	797.522	4.268.829	612	3.746
. Employer's contribution for social security	621	1.089.598	346.663	1.436.261	613	3.656
. Employers' premiums for extra statutory insurance	622	36.814	4.399	41.214	257	450
. Other personnel costs	623	290.199	98.719	388.917	612	3.678
. Pensions	624	45.140	606	45.747	91	77
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-52.957	*	*	90	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	29.397	*	*	26	*
- Written back	9111	8.256	*	*	12	*
. On trade debts						
- Recorded	9112	37.284	*	*	175	*
- Written back	9113	18.081	*	*	121	*
e)Provisions for liabilities and charges						
. Formed	9115	185.766	*	*	108	*
. Used and written back	9116	210.938	*	*	145	*
f)Other operating charges						
. Taxes related to operation	640	42.743	*	*	662	*
. Other costs	641/8	40.814	*	*	533	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	20.035	*	*	102	*
. Average number calculated in full-time equivalents	9097	21.070	*	*	332	*
. Number of actual worked hours	9098	31.921.061	*	*	332	*
. Costs to the enterprise	617	1.256.864	*	*	332	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	518.388	1.168	519.556	70	89
- Interest subsidies	9126	46.434	11	46.445	5	3
b)Depreciation of loan issue expenses and reimbursement premiums	6501	1	*	*	1	*
c)Interests recorded under assets	6503	254	149	402	4	100
d)Amounts written down on current assets						
. Recorded	6510	7.163	*	*	20	*
. Written back	6511	384	*	*	7	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	708	352	1.061	30	195
f)Provisions of a financial nature						
. Formed	656	-42.925	592	-42.332	1	483
. Used and written back	6560	*	*	*	*	*
	6561	42.925	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	35.837	*	*	529	*
- Income taxes paid and withholding taxes due or paid	9135	29.290	*	*	491	*
- Excess of income tax prepayments and	9136	3.090	*	*	107	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	9.637	*	*	274	*
. Income taxes on the result of prior periods	9138	1.171	*	*	165	*
- Additional income taxes due or paid	9139	1.103	*	*	154	*
- Additional income taxes estimated or provided for	9140	68	*	*	13	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	4.666.462	*	*	235	*
Accumulated tax losses deductible from future taxable profits	9142	4.424.401	*	*	209	*
- Deferred taxes representing liabilities	9144	5.065.763	*	*	14	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.887.411	*	*	661	*
- By the enterprise	9146	1.878.581	*	*	647	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	968.016	*	*	606	*
- For withholding taxes on investment income	9148	2.589	*	*	118	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	894.569	493	895.062	41	7
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	225.460	*	*	33	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	270.972	217.102	488.074	109	381
- Amount of registration	9171	335.836	205.607	541.443	113	387
. Pledging of goodwill - Amount of registration	9181	340.275	78.359	418.634	205	303
. Pledging of other assets - Book value of other assets pledged	9191	1.293.309	138.281	1.431.590	123	497
. Guarantees provided on future assets - Amount of assets involved	9201	11.973	1.601	13.573	4	14
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	30.022	4.993	35.014	10	15
- Amount of registration	9172	35.228	9.859	45.086	10	16
. Pledging of goodwill - Amount of registration	9182	131.415	1.709	133.123	23	8
. Pledging of other assets - Book value of assets pledged	9192	114.841	2.925	117.766	11	12
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	18.541	*	*	2	*
. Goods sold (to be delivered)	9214	8.601	*	*	1	*
. Currencies purchased (to be received)	9215	378.403	*	*	1	*
. Currencies sold (to be delivered)	9216	378.403	*	*	1	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	95	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	5.251.006	*	*	179	*
. Participating interests	280	4.668.281	*	*	156	*
. Subordinated amounts receivable	9271	2.562	*	*	4	*
. Other amounts receivable	9281	580.163	*	*	37	*
b)Amounts receivable from affiliated enterprises	9291	1.864.843	75.681	1.940.524	530	197
. Over one year	9301	420.243	*	*	29	*
. Within one year	9311	1.444.600	*	*	527	*
c)Current investments in affiliated enterprises	9321	896.190	*	*	10	*
. Shares	9331	157.868	*	*	1	*
. Amounts receivable	9341	738.322	*	*	10	*
d)Amounts payable	9351	3.011.983	*	*	507	*
. Over one year	9361	881.812	*	*	56	*
. Within one year	9371	2.130.171	*	*	495	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	895.621	*	*	57	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	400	*	*	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	477.092	*	*	74	*
f)Other significant financial commitments						
. Specifically for complete models	9401	20.000	*	*	1	*
. Specifically for abridged models	9295	*	62	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	96.745	*	*	57	*
. Income from current assets	9431	22.367	*	*	189	*
. Other financial income	9441	5.923	*	*	19	*
. Debt charges	9461	45.673	*	*	187	*
. Other financial charges	9471	526	*	*	9	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	5.191	*	*	54	*
. Capital losses suffered	9491	793	*	*	23	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	177.129	*	*	21	*
. Participating interests	282	142.104	*	*	21	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	35.025	*	*	3	*
b)Amounts receivable	9292	163.681	*	*	17	*
. Over one year	9302	87.220	*	*	3	*
. Within one year	9312	76.460	*	*	17	*
c)Amounts payable	9352	37.408	*	*	17	*
. Over one year	9362	2.030	*	*	2	*
. Within one year	9372	35.378	*	*	17	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	13.753	35.600	49.353	42	603
. Guarantees provided in their favour	9501	3.421		3.421	1	
. Other significant commitments undertaken in their favour	9502		325	325		6
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	11.034	*	*	68	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	4.282	*	*	500	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	406	*	*	29	*
- Tax consultancy	95062	46	*	*	10	*
- Other missions external to the audit	95063	442	*	*	26	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	317	*	*	30	*
- Other missions external to the audit	95083	45	*	*	11	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	247	*	*	7	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071		*	*		*
- Tax consultancy	95072	15	*	*	2	*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	10	*	*	1	*
- Other missions external to the audit	95093		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	26.438	*	*	3.223
. Part-time	1002	*	4.921	*	*	1.722
. Total in FTE (current period)	1003	*	28.930	*	*	3.457
. Total in FTE (preceding period)	1003P	*	28.989	*	*	3.433
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	43.990.225	*	*	3.223
. Part-time	1012	*	4.019.891	*	*	1.722
. Total (current period)	1013	*	48.010.116	*	*	3.457
. Total (preceding period)	1013P	*	48.167.591	*	*	3.433
PERSONNEL COSTS						
. Full-time	1021	*	1.133.001	*	*	3.223
. Part-time	1022	*	94.802	*	*	1.722
. Total (current period)	1023	*	1.227.803	*	*	3.457
. Total (preceding period)	1023P	*	1.201.054	*	*	3.433
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	73.363	*	*	604	*
. Men	10011	65.264	*	*	592	*
. Women	10012	7.529	*	*	392	*
Part-time						
. Total	1002	15.445	*	*	450	*
. Men	10021	11.737	*	*	379	*
. Women	10022	3.680	*	*	312	*
Total in FTE						
. Total	1003	84.712	*	*	610	*
. Men	10031	73.999	*	*	595	*
. Women	10032	6.184	*	*	430	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	115.935.584	*	*	604	*
. Men	10111	104.138.325	*	*	590	*
. Women	10112	11.335.567	*	*	390	*
Part-time						
. Total	1012	17.831.224	*	*	450	*
. Men	10121	13.724.486	*	*	382	*
. Women	10122	4.080.803	*	*	312	*
Total						
. Total	1013	133.766.808	*	*	610	*
. Men	10131	118.030.000	*	*	595	*
. Women	10132	15.420.488	*	*	430	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	4.168.054	*	*	604	*
. Men	10211	3.670.622	*	*	557	*
. Women	10212	422.417	*	*	357	*
Part-time						
. Total	1022	689.805	*	*	450	*
. Men	10221	528.977	*	*	354	*
. Women	10222	156.085	*	*	290	*
Total						
. Total	1023	4.857.859	*	*	610	*
. Men	10231	4.212.216	*	*	565	*
. Women	10232	580.122	*	*	395	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	54.505	*	*	144	*
. Men	10331	46.574	*	*	128	*
. Women	10332	7.772	*	*	101	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	85.595	*	*	614	*
. Men	10031P	73.902	*	*	566	*
. Women	10032P	9.759	*	*	393	*
Number of hours actually worked						
. Total	1013P	132.660.986	*	*	614	*
. Men	10131P	115.399.730	*	*	564	*
. Women	10132P	14.569.210	*	*	391	*
Personnel costs						
. Total	1023P	4.742.070	*	*	614	*

Year 2013 Grouping : DE60 - Transport by land

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	4.090.594	*	*	544	*
. Women	10232P	533.844	*	*	363	*
Advantages in addition to wages						
. Total	1033P	63.803	*	*	141	*
. Men	10331P	54.357	*	*	124	*
. Women	10332P	8.775	*	*	85	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	72.925	25.731	98.656	595	3.032
. Part-time	1052	14.932	4.809	19.741	429	1.513
. Total in FTE	1053	83.885	28.132	112.017	600	3.273
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	71.894	24.457	96.351	595	2.995
. Part-time	1102	14.287	3.957	18.244	423	1.417
. Total in FTE	1103	82.506	26.441	108.947	599	3.222
Contract for a definite period						
. Full-time	1111	979	1.212	2.191	156	515
. Part-time	1112	636	823	1.459	81	271
. Total in FTE	1113	1.322	1.617	2.939	182	669
Contract for the execution of a specifically assigned work						
. Full-time	1121	17	13	30	8	10
. Part-time	1122	4	11	15	3	6
. Total in FTE	1123	19	18	37	9	15
Replacement contract						
. Full-time	1131	35	49	84	21	40
. Part-time	1132	5	18	23	3	14
. Total in FTE	1133	39	56	95	23	51
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	65.358	24.382	89.740	590	2.984
. Part-time	1202	11.290	3.586	14.876	357	1.130
. Total in FTE	1203	73.704	26.103	99.807	595	3.192
- primary education						
. Full-time	12001	18.520	10.492	29.012	371	1.556
. Part-time	12002	5.036	1.151	6.187	150	463
. Total in FTE	12003	22.300	11.057	33.358	377	1.665
- secondary education						
. Full-time	12011	37.818	13.259	51.077	488	2.001
. Part-time	12012	5.328	2.353	7.681	263	746
. Total in FTE	12013	41.700	14.375	56.075	494	2.160
- higher non-university education						
. Full-time	12021	5.222	386	5.608	234	205
. Part-time	12022	666	52	718	57	44
. Total in FTE	12023	5.712	412	6.124	241	230
- university education						
. Full-time	12031	3.725	51	3.776	85	42
. Part-time	12032	255	7	262	26	6
. Total in FTE	12033	3.915	54	3.970	93	48
Women						
. Full-time	1211	7.567	1.349	8.916	381	785
. Part-time	1212	3.642	1.223	4.865	298	760
. Total in FTE	1213	10.181	2.029	12.210	427	1.257
- primary education						
. Full-time	12101	1.151	429	1.580	150	277
. Part-time	12102	726	367	1.093	117	262
. Total in FTE	12103	1.625	631	2.256	183	458
- secondary education						
. Full-time	12111	3.784	764	4.548	258	459
. Part-time	12112	1.894	742	2.636	199	454
. Total in FTE	12113	5.159	1.173	6.332	300	754
- higher non-university education						
. Full-time	12121	1.532	122	1.654	145	96
. Part-time	12122	760	95	855	83	82
. Total in FTE	12123	2.093	179	2.273	171	162
- university education						
. Full-time	12131	1.099	16	1.115	53	15
. Part-time	12132	260	16	276	25	14
. Total in FTE	12133	1.301	27	1.327	62	28
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.281	21	1.302	23	18
. Part-time	1302	170	6	176	9	5
. Total in FTE	1303	1.405	24	1.428	26	20
Employees						
. Full-time	1341	21.017	1.846	22.863	438	869
. Part-time	1342	5.117	886	6.003	268	647
. Total in FTE	1343	24.943	2.357	27.300	460	1.231
Workers						
. Full-time	1321	50.598	23.777	74.375	562	2.891

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	9.525	3.890	13.415	336	1.134
. Total in FTE	1323	57.477	25.653	83.130	566	3.095
Others						
. Full-time	1331	29	87	116	16	30
. Part-time	1332	120	27	147	3	16
. Total in FTE	1333	60	98	158	18	42
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	2.244	*	*	323	*
. Number of hours actually worked	1511	4.270.903	*	*	323	*
. Costs for the enterprise	1521	113.256	*	*	323	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	18.796	*	*	31	*
. Number of hours actually worked	1512	27.590.092	*	*	31	*
. Costs for the enterprise	1522	1.142.057	*	*	31	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	14.717	23.329	38.046	507	2.081
. Part-time	2052	10.294	16.711	27.005	182	883
. Total in FTE	2053	20.556	31.558	52.114	515	2.319
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	9.528	*	*	484	*
. Part-time	2102	1.740	*	*	139	*
. Total in FTE	2103	10.231	*	*	493	*
Contract for a definite period						
. Full-time	2111	5.132	*	*	236	*
. Part-time	2112	8.549	*	*	102	*
. Total in FTE	2113	10.265	*	*	254	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	33	*	*	8	*
. Part-time	2122		*	*		*
. Total in FTE	2123	33	*	*	8	*
Replacement contract						
. Full-time	2131	24	*	*	13	*
. Part-time	2132	5	*	*	4	*
. Total in FTE	2133	27	*	*	16	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	14.845	23.177	38.022	534	2.175
. Part-time	3052	10.894	16.402	27.296	245	918
. Total in FTE	3053	21.031	31.230	52.260	543	2.414
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	9.725	*	*	525	*
. Part-time	3102	2.544	*	*	221	*
. Total in FTE	3103	10.998	*	*	535	*
Contract for a definite period						
. Full-time	3111	5.070	*	*	225	*
. Part-time	3112	8.343	*	*	89	*
. Total in FTE	3113	9.978	*	*	242	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	32	*	*	6	*
. Part-time	3122		*	*		*
. Total in FTE	3123	32	*	*	6	*
Replacement contract						
. Full-time	3131	18	*	*	12	*
. Part-time	3132	7	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	23	*	*	16	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	1.885	*	*	155	*
. Part-time	3402	426	*	*	53	*
. Total in FTE	3403	2.215	*	*	175	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	220	*	*	53	*
. Part-time	3412	210	*	*	32	*
. Total in FTE	3413	359	*	*	70	*
Dismissal						
. Full-time	3421	1.697	*	*	306	*
. Part-time	3422	158	*	*	78	*
. Total in FTE	3423	1.802	*	*	316	*
Other reason						
. Full-time	3431	11.043	*	*	479	*
. Part-time	3432	10.100	*	*	199	*
. Total in FTE	3433	16.655	*	*	488	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	46.483	2.950	49.433	345	283
. Number of actual training hours	5802	2.745.155	38.417	2.783.572	345	283
. Costs for the enterprise	5803	131.053	1.232	132.286	388	538
- of which gross costs directly linked to training	58031	143.324	1.059	144.383	345	283
- of which fees paid and payments to collective funds	58032	984	320	1.304	188	344
- of which grants and other financial advantages received (to deduct)	58033	13.255	147	13.402	116	77
Women						
. Number of employees involved	5811	6.190	135	6.325	186	70
. Number of actual training hours	5812	338.435	1.622	340.057	186	70
. Costs for the enterprise	5813	16.294	61	16.355	221	192
- of which gross costs directly linked to training	58131	17.860	49	17.909	186	70
- of which fees paid and payments to collective funds	58132	140	19	159	110	146
- of which grants and other financial advantages received (to deduct)	58133	1.707	6	1.713	66	17
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.234	916	5.150	125	110
. Number of actual training hours	5822	71.249	26.890	98.139	125	110
. Costs for the enterprise	5823	2.578	773	3.351	125	110
Women						
. Number of employees involved	5831	600	75	675	58	36
. Number of actual training hours	5832	15.569	3.383	18.952	58	36
. Costs for the enterprise	5833	396	77	473	58	36
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	498	250	748	28	43
. Number of actual training hours	5842	63.829	20.925	84.754	28	43
. Costs for the enterprise	5843	1.379	249	1.629	28	42
Women						
. Number of employees involved	5851	67	10	77	11	8
. Number of actual training hours	5852	6.158	2.490	8.648	11	8
. Costs for the enterprise	5853	221	18	239	11	8

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,3	8,4	14,9	666	4,1
2. Net operating margin	(%)	0,1	2,0	6,7	666	1,2
3. Added value / operating income	(%)	25,8	46,1	59,5	666	37,0
4. Added value / person employed (EUR)		54.909	65.467	81.396	593	63.127
5. Added value / Tangible fixed assets	(%)	32,5	54,6	95,6	662	27,1
6. Personnel charges / Added value	(%)	64,8	76,2	86,8	610	91,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,2	14,3	21,9	632	18,8
8. Debt charges / Added value	(%)	0,4	1,3	3,0	555	5,8
9. Return on equity after tax	(%)	1,0	6,6	15,2	632	-0,6
10. Cash-flow / Equity	(%)	11,9	28,0	59,8	632	4,6
11. Gross return on total assets before taxes and debt charges	(%)	5,9	13,3	21,4	682	3,0
12. Net return on total assets before taxes and debt charges	(%)	0,9	4,0	9,5	682	0,8
13. Liquidity in broad sense		0,82	1,23	2,33	680	0,98
14. Liquidity in narrow sense		0,78	1,19	2,28	679	1,05
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		31	52	72	669	39
18. Number of days of supplier credit		29	47	70	682	62
19. Equity / Total liabilities and equity	(%)	17,4	37,3	63,7	682	41,5
20. Acquisition of tangible assets / Added value	(%)	3,5	11,9	27,4	559	27,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,8	29,0	63,0	550	14,3

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P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,5	11,0	18,9	992	10,9
2. Net operating margin	(%)	-1,2	2,6	7,8	992	3,4
3. Added value / operating income	(%)	13,5	28,1	44,5	1.007	36,1
4. Added value / person employed (EUR)		44.723	62.357	84.082	3.523	61.572
5. Added value / Tangible fixed assets	(%)	15,0	33,5	69,5	6.556	38,6
6. Personnel charges / Added value	(%)	44,9	65,1	79,0	3.921	68,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	15,5	28,0	53,4	5.926	21,8
8. Financial charges / Added value	(%)	1,7	4,1	9,7	6.101	4,0
9. Return on equity after tax	(%)	-0,9	7,7	24,0	5.741	8,3
10. Cash-flow / Equity	(%)	16,3	42,6	91,0	5.741	37,4
11. Gross return on total assets before taxes and financial charges	(%)	8,1	17,8	29,1	6.802	16,6
12. Net return on total assets before taxes and financial charges	(%)	0,1	5,3	12,6	6.802	6,1
13. Liquidity in broad sense		0,72	1,20	2,21	6.748	1,26
14. Liquidity in narrow sense		0,65	1,14	2,15	6.735	1,20
17. Number of days of customer credit		2	44	76	993	65
18. Number of days of supplier credit		8	28	65	1.026	61
19. Equity / Total liabilities and equity	(%)	9,8	30,5	58,7	6.829	36,1
20. Acquisition of tangible assets / Added value	(%)	6,5	22,4	60,2	4.622	26,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,9	31,7	98,2	4.456	31,8

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,2	10,0	17,8	1.641	4,6
2. Net operating margin	(%)	-0,3	2,4	7,5	1.641	1,3
3. Added value / operating income	(%)	16,8	34,1	51,7	1.674	38,4
4. Added value / person employed (EUR)		46.502	63.239	83.868	4.116	65.347
5. Added value / Tangible fixed assets	(%)	15,9	35,6	72,3	7.219	30,8
6. Personnel charges / Added value	(%)	47,4	66,8	80,3	4.531	82,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	14,0	25,9	49,9	6.558	18,0
8. Financial charges / Added value	(%)	1,5	3,7	9,1	6.755	5,2
9. Return on equity after tax	(%)	-0,5	7,7	22,8	6.373	0,4
10. Cash-flow / Equity	(%)	15,6	40,8	87,8	6.373	8,1
11. Gross return on total assets before taxes and financial charges	(%)	7,8	17,3	28,3	7.485	4,8
12. Net return on total assets before taxes and financial charges	(%)	0,2	5,2	12,3	7.485	1,5
13. Liquidity in broad sense		0,73	1,21	2,22	7.429	1,02
14. Liquidity in narrow sense		0,66	1,15	2,16	7.415	1,08
17. Number of days of customer credit		20	52	80	1.642	46
18. Number of days of supplier credit		16	43	75	1.709	75
19. Equity / Total liabilities and equity	(%)	10,5	31,1	59,2	7.512	40,8
20. Acquisition of tangible assets / Added value	(%)	6,1	20,9	55,8	5.181	26,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,2	31,4	92,9	5.006	16,6

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	26.495	*	*	3.226
. Part-time	1002	*	4.926	*	*	1.724
. Total in FTE (current period)	1003	*	28.991	*	*	3.460
. Total in FTE (preceding period)	1003P	*	29.048	*	*	3.436
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	44.066.934	*	*	3.226
. Part-time	1012	*	4.025.113	*	*	1.724
. Total (current period)	1013	*	48.092.047	*	*	3.460
. Total (preceding period)	1013P	*	48.245.373	*	*	3.436
PERSONNEL COSTS						
. Full-time	1021	*	1.134.567	*	*	3.226
. Part-time	1022	*	94.891	*	*	1.724
. Total (current period)	1023	*	1.229.458	*	*	3.460
. Total (preceding period)	1023P	*	1.202.571	*	*	3.436
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	73.368	*	*	606	*
. Men	10011	65.269	*	*	593	*
. Women	10012	7.529	*	*	393	*
Part-time						
. Total	1002	15.445	*	*	450	*
. Men	10021	11.737	*	*	379	*
. Women	10022	3.680	*	*	312	*
Total in FTE						
. Total	1003	84.717	*	*	612	*
. Men	10031	74.004	*	*	596	*
. Women	10032	6.185	*	*	431	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	115.943.053	*	*	606	*
. Men	10111	104.144.995	*	*	591	*
. Women	10112	11.336.366	*	*	391	*
Part-time						
. Total	1012	17.831.224	*	*	450	*
. Men	10121	13.724.486	*	*	382	*
. Women	10122	4.080.803	*	*	312	*
Total						
. Total	1013	133.774.277	*	*	612	*
. Men	10131	118.036.670	*	*	596	*
. Women	10132	15.421.287	*	*	431	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	4.168.223	*	*	606	*
. Men	10211	3.670.768	*	*	558	*
. Women	10212	422.440	*	*	358	*
Part-time						
. Total	1022	689.805	*	*	450	*
. Men	10221	528.977	*	*	354	*
. Women	10222	156.085	*	*	290	*
Total						
. Total	1023	4.858.028	*	*	612	*
. Men	10231	4.212.362	*	*	566	*
. Women	10232	580.145	*	*	396	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	54.505	*	*	144	*
. Men	10331	46.574	*	*	128	*
. Women	10332	7.772	*	*	101	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	85.595	*	*	614	*
. Men	10031P	73.902	*	*	566	*
. Women	10032P	9.759	*	*	393	*
Number of hours actually worked						
. Total	1013P	132.660.986	*	*	614	*
. Men	10131P	115.399.730	*	*	564	*
. Women	10132P	14.569.210	*	*	391	*
Personnel costs						
. Total	1023P	4.742.070	*	*	614	*
. Men	10231P	4.090.594	*	*	544	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	533.844	*	*	363	*
Advantages in addition to wages						
. Total	1033P	63.803	*	*	141	*
. Men	10331P	54.357	*	*	124	*
. Women	10332P	8.775	*	*	85	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	72.931	25.791	98.722	597	3.030
. Part-time	1052	14.932	4.813	19.745	429	1.515
. Total in FTE	1053	83.891	28.196	112.087	602	3.270
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	71.895	24.511	96.406	596	2.993
. Part-time	1102	14.287	3.961	18.248	423	1.419
. Total in FTE	1103	82.507	26.499	109.005	600	3.219
Contract for a definite period						
. Full-time	1111	984	1.215	2.199	157	516
. Part-time	1112	636	823	1.459	81	271
. Total in FTE	1113	1.327	1.620	2.947	183	670
Contract for the execution of a specifically assigned work						
. Full-time	1121	17	13	30	8	10
. Part-time	1122	4	11	15	3	6
. Total in FTE	1123	19	18	37	9	15
Replacement contract						
. Full-time	1131	35	52	87	21	41
. Part-time	1132	5	18	23	3	14
. Total in FTE	1133	39	59	98	23	52
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	65.363	24.426	89.789	591	2.982
. Part-time	1202	11.290	3.584	14.874	357	1.130
. Total in FTE	1203	73.709	26.147	99.856	596	3.189
- primary education						
. Full-time	12001	18.520	10.508	29.028	371	1.556
. Part-time	12002	5.036	1.152	6.188	150	464
. Total in FTE	12003	22.300	11.074	33.374	377	1.665
- secondary education						
. Full-time	12011	37.818	13.287	51.105	488	2.002
. Part-time	12012	5.328	2.350	7.678	263	745
. Total in FTE	12013	41.700	14.402	56.102	494	2.160
- higher non-university education						
. Full-time	12021	5.222	385	5.607	234	204
. Part-time	12022	666	52	718	57	44
. Total in FTE	12023	5.712	411	6.123	241	229
- university education						
. Full-time	12031	3.730	52	3.782	86	43
. Part-time	12032	255	7	262	26	6
. Total in FTE	12033	3.920	55	3.976	94	49
Women						
. Full-time	1211	7.568	1.365	8.933	382	788
. Part-time	1212	3.642	1.229	4.871	298	763
. Total in FTE	1213	10.182	2.049	12.231	428	1.260
- primary education						
. Full-time	12101	1.151	433	1.584	150	278
. Part-time	12102	726	367	1.093	117	262
. Total in FTE	12103	1.625	635	2.260	183	459
- secondary education						
. Full-time	12111	3.785	773	4.558	259	462
. Part-time	12112	1.894	746	2.640	199	457
. Total in FTE	12113	5.160	1.185	6.345	301	757
- higher non-university education						
. Full-time	12121	1.532	125	1.657	145	98
. Part-time	12122	760	97	857	83	83
. Total in FTE	12123	2.093	184	2.277	171	164
- university education						
. Full-time	12131	1.099	16	1.115	53	15
. Part-time	12132	260	16	276	25	14
. Total in FTE	12133	1.301	27	1.327	62	28
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.281	21	1.302	23	18
. Part-time	1302	170	6	176	9	5
. Total in FTE	1303	1.405	24	1.428	26	20
Employees						
. Full-time	1341	21.023	1.856	22.879	440	872
. Part-time	1342	5.117	892	6.009	268	650
. Total in FTE	1343	24.949	2.371	27.320	462	1.234
Workers						
. Full-time	1321	50.598	23.827	74.425	562	2.889
. Part-time	1322	9.525	3.888	13.413	336	1.134

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	57.477	25.702	83.180	566	3.092
Others						
. Full-time	1331	29	87	116	16	30
. Part-time	1332	120	27	147	3	16
. Total in FTE	1333	60	98	158	18	42
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	2.244	*	*	323	*
. Number of hours actually worked	1511	4.270.903	*	*	323	*
. Costs for the enterprise	1521	113.256	*	*	323	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	18.796	*	*	31	*
. Number of hours actually worked	1512	27.590.092	*	*	31	*
. Costs for the enterprise	1522	1.142.057	*	*	31	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	14.723	23.348	38.071	509	2.083
. Part-time	2052	10.294	16.706	27.000	182	881
. Total in FTE	2053	20.562	31.576	52.138	517	2.318
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	9.529	*	*	485	*
. Part-time	2102	1.740	*	*	139	*
. Total in FTE	2103	10.232	*	*	494	*
Contract for a definite period						
. Full-time	2111	5.137	*	*	237	*
. Part-time	2112	8.549	*	*	102	*
. Total in FTE	2113	10.270	*	*	255	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	33	*	*	8	*
. Part-time	2122		*	*		*
. Total in FTE	2123	33	*	*	8	*
Replacement contract						
. Full-time	2131	24	*	*	13	*
. Part-time	2132	5	*	*	4	*
. Total in FTE	2133	27	*	*	16	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	14.845	23.184	38.029	534	2.174
. Part-time	3052	10.894	16.396	27.290	245	915
. Total in FTE	3053	21.031	31.233	52.264	543	2.410
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	9.725	*	*	525	*
. Part-time	3102	2.544	*	*	221	*
. Total in FTE	3103	10.998	*	*	535	*
Contract for a definite period						
. Full-time	3111	5.070	*	*	225	*
. Part-time	3112	8.343	*	*	89	*
. Total in FTE	3113	9.978	*	*	242	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	32	*	*	6	*
. Part-time	3122		*	*		*
. Total in FTE	3123	32	*	*	6	*
Replacement contract						
. Full-time	3131	18	*	*	12	*
. Part-time	3132	7	*	*	6	*
. Total in FTE	3133	23	*	*	16	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	1.885	*	*	155	*
. Part-time	3402	426	*	*	53	*
. Total in FTE	3403	2.215	*	*	175	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	220	*	*	53	*
. Part-time	3412	210	*	*	32	*
. Total in FTE	3413	359	*	*	70	*
Dismissal						
. Full-time	3421	1.697	*	*	306	*
. Part-time	3422	158	*	*	78	*
. Total in FTE	3423	1.802	*	*	316	*
Other reason						
. Full-time	3431	11.043	*	*	479	*
. Part-time	3432	10.100	*	*	199	*
. Total in FTE	3433	16.655	*	*	488	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	46.483	2.958	49.441	345	284
. Number of actual training hours	5802	2.745.155	38.439	2.783.594	345	284
. Costs for the enterprise	5803	131.053	1.233	132.286	388	539
- of which gross costs directly linked to training	58031	143.324	1.060	144.384	345	284
- of which fees paid and payments to collective funds	58032	984	320	1.304	188	344
- of which grants and other financial advantages received (to deduct)	58033	13.255	147	13.402	116	77
Women						
. Number of employees involved	5811	6.190	137	6.327	186	71
. Number of actual training hours	5812	338.435	1.630	340.065	186	71
. Costs for the enterprise	5813	16.294	61	16.355	221	193
- of which gross costs directly linked to training	58131	17.860	49	17.909	186	71
- of which fees paid and payments to collective funds	58132	140	19	159	110	146
- of which grants and other financial advantages received (to deduct)	58133	1.707	6	1.713	66	17
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.234	916	5.150	125	110
. Number of actual training hours	5822	71.249	26.890	98.139	125	110
. Costs for the enterprise	5823	2.578	773	3.351	125	110
Women						
. Number of employees involved	5831	600	75	675	58	36
. Number of actual training hours	5832	15.569	3.383	18.952	58	36
. Costs for the enterprise	5833	396	77	473	58	36
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	498	260	758	28	44
. Number of actual training hours	5842	63.829	20.955	84.784	28	44
. Costs for the enterprise	5843	1.379	250	1.629	28	43
Women						
. Number of employees involved	5851	67	10	77	11	8
. Number of actual training hours	5852	6.158	2.490	8.648	11	8
. Costs for the enterprise	5853	221	18	239	11	8