Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					Р.	1
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	124.909	322.391	447.300	49	1.907
A.Formation expenses	20		485	485		123
B.Intangible fixed assets	21	6.781	10.555	17.336	 24	395
C.Tangible fixed assets	22/27	60.930	221.128	282.058	 43	 1.770
. Land and buildings . Plant, machinery	22	23.800 11.671	161.598 18.256	185.398 29.927	12	618 1.196
and equipment		İ				
. Furniture and vehicles	24	7.359	28.085	35.444	39 	1.408
. Leasing and	25	7.693	3.134	10.827	4	99
similar rights . Other tangible fixed assets	26	8.304	9.782	18.086	 24	
. Assets under construction and advance payments	27	2.103	272	2.376	6 	5
D.Financial fixed assets	28	57.199	90.223	147.421	33	900
Affiliated enterprisesParticipating interests	280/1 280	55.921 43.464	l I	*	7 5	*
- Amounts receivable	281	12.457 144	*	*	3 1	*
 Other enterprises linked by participating interests 	282/3	144	^	^	j i	^
Participating interestsAmounts receivable	282 283	144	*	*	1	* *
. Other financial assets	284/8	1.133	*	*	31	*
SharesAmounts receivable and cash guarantees	284 285/8	0 1.132	*	*	2 31 1	*
2.1.2.CURRENT ASSETS	29/58	 	430.647	809.881	 57	2.176
A.Amounts receivable after	29	1.712	20.305	22.016	 1	40
more than one year					_	
. Trade debtors . Other amounts receivable	290 291	1.712	71 20.233	71 21.945	1	8 33
B.Stocks and contracts	3	71.362	180.667	252.029	31	1.422
in progress . Stocks	30/36	71.347	179.643	250.991	31	1.417
Raw materials and consumablesWork in progress	30/31 32	1.478 42	*	*	7 1	*
- Work in progress - Finished goods	33	771	*	*	1 1	*
Goods purchased for resaleImmovable property intended	34 35	54.403 14.654	*	*	27 2 2	*
for sale	j		*	*	-	*
- Advance payments . Contracts in progress	36 37	15	1.023	1.038	1	24
C.Amounts receivable within one year	40/41	192.470	121.716	314.187	 55	1.987
. Trade debtors . Other amounts receivable	40 41	144.422 48.048	70.665	215.087 99.100	51 51	1.534
	į	İ	į		j i	
D.Current investments . Own shares	50/53 50	3.167	9.736	12.903	8 	162 *
. Other investments	51/53	3.167	*	*	8	*
E.Cash at bank and in hand	54/58	104.843	92.709	197.552	 55	2.062
F.Deferred charges and accrued income	490/1	5.679 5.679	5.514	11.193	 42 	1.007
TOTAL ASSETS	20/58	504.143	753.037	1.257.181	 57	2.180

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

		P.					
 	1		AMOUNTS		NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated		Comp.		
2.2.EQUITY AND LIABILITIES					 		
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	180.912 -117.722	231.898 -44.857	412.810 -162.580	 40 17	1.585 594	
A.Capital	10	96.927	142.896	239.823	1	2.176	
. Issued capital . Uncalled capital	100	98.899 1.971	151.814 8.919	250.713 10.890	57 4		
B.Share premium account	11	119	2.246	2.365	2	16	
C.Revaluation surpluses	12		4.598	4.598	<u> </u> 	26	
<pre>D.Reserves</pre>	13 130 131 1310	29.082 3.292 1.285	84.554 5.884 777	113.635 9.176 2.062	47 47 7	1.552 1.517 26	
- Other . . Untaxed reserves	1311 132	1.285 4.854	777 10.546	2.062 15.400	7	26 327	
. Available reserves	133	19.651	67.346	86.997	13 26	665 702	
E.Profit carried forward (+) Loss carried forward (-)		91.524 -154.462	53.370 -101.123	144.894 -255.585	26 22	1.203	
F.Investment grants	15		519	519	<u> </u> 	27	
G.Advance to associates on the sharing out of the assets	19		19	19		1	
2.2.2.PROVISIONS AND DEFERRED TAXES	16	20.215	14.106	34.321	22	140	
A.Provisions for liabilities and charges . Pensions and similar obligations . Taxation	160/5 160 161	19.216 2.753 321	11.782	30.998	21 7 1	99 * *	
. Major repairs and maintenance . Other liabilities and charges	162 163/5	16.143	*	*	18	*	
B.Deferred taxes	168	999	2.324	3.323	2	49	
2.2.3.AMOUNTS PAYABLE	17/49	420.739	551.891	972.630	 57	2.153	
A.Amounts payable after more than one year	17	79.465	165.983	245.448	17	987	
 Financial debts Credit institutions, leasing and other similar obligations 	170/4 172/3	76.210 18.100	138.555 95.594	214.765 113.695	15 11	915 736	
* Leasing and similar obligations	172	5.582	*	*	5	*	
* Credit institutions - Other loans	173 174/0	12.518 58.110	* 42.961	* 101.070	7 4	* 253	
* Subordinated loans* Unsubordinated debentures	170 171		*	*		*	
* Other loans . Trade debts	174 175	58.110	* 1.749	* 1.749	4	* 8	
SuppliersBills of exchange payable	1750 1751		*	*	 	*	
 Advances received on contracts in progress Other amounts payable 	176 178/9	3.255	7 25.672	7 28.927	4	1 131	
B.Amounts payable within one year	42/48	288.467	380.482	668.950	 56	2.148	
. Current portion of amounts payable after more than one year falling due within one year	42	15.768	27.963	43.731	 11	944	
. Financial debts - Credit institutions	43 430/8	28.694 18.690	36.791 33.119	65.485 51.808	14	588 559	
- Other loans . Trade debts	439	10.004 151.930	3.672 87.298	13.677 239.228	6 55	39	
- Suppliers	440/4	151.522	87.244	238.766	55	1.973	
 Bills of exchange payable Advances received on contracts in progress 	441 46	408 3.767	54 6.887	462 10.654		12 198	
. Taxes, remuneration and social security	45	32.777	35.147	67.924	50	1.762	
- Taxes - Remuneration and social security . Other amounts payable	450/3 454/9 47/48	15.632 17.145 55.531	23.533 11.613 186.397	39.166 28.758 241.928	48 41 34	1.679 797 1.621	
C.Deferred charges and accrued income	492/3	52.806	5.426	58.232	30	633	
TOTAL LIABILITIES	10/49	504.143	753.037	1.257.181	57 	2.180	

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					Р.	3
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	Comp.	 Abbr.
= = = = 3					 	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	153.225 -2.100	153.296 -8.120	306.521 -10.220	48	1.644 514
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	968.268 923.806	* 107.878	* 1.031.684	53 51	337
increase (+)		41	*	*	2	*
<pre>decrease (-) . Own construction capitalised</pre>	71 72	1.137	*	*] 3	* *
. Other operating income	74	43.283	*	*	49	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	957.691 817.143	* 92.676	* 909.819	57 57	* 371
<pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>	60 600/8	559.281 559.446	*	*	 46 46	*
decrease (+)		6.085	*	*	11	*
increase (-) . Services and other goods	609 61	-6.249 257.862	*	*	18 57	*
. Remuneration, social security and pensions	62	114.177	77.688	191.865	44	!!!
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	14.403	31.243	45.646	 45 	1.837
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors :</pre>					 	
	631/4 631/4	5.007 -2.971	1.265 -161	6.272 -3.132	19 10	105 25
. Provisions for risks and charges :		į į				j j
appropriations (+) uses and write-backs (-)	635/7 635/7	2.540	447 -428	2.987 -1.121	10 9	37 15
. Other operating charges . Operating charges carried to (-) assets as restructuring costs	640/8	8.084	8.201	16.285	55 	2.033
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	39.714 -29.137	47.577 -20.656	87.291 -49.793	35 22	1.272
D.FINANCIAL INCOME	75	12.120	8.966	21.086	53	1.600
. Income from financial fixed assets	750 751	1.254	*	*	8	*
. Income from current assets . Other financial income	751 752/9	3.797	*	*	41	1 1
E.FINANCIAL CHARGES	65	12.188	14.754	26.942	 57	2.102
 Debt charges Amounts written down on current assets except stocks, contracts in progress and trade debtors: 	650 651	6.972	*	*	45 1 	*
appropriations (write-backs) (+)/(-)						
. Other financial charges	652/9	5.180	*	*	51	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	35.904	44.731	80.635	34	1.207
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-25.395 	-23.598	-48.993	 22 	 963
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and tangible fixed assets	76 760	7.061	9.697	16.758 *	19 2	393 *
. Write-back of amounts written down	761		*	*		*
financial fixed assets . Write-back of provisions for	762		*	*		*
extraordinary liabilities and charges . Gains on disposal of	763	2.491	*	*	 10	*
fixed assets						*
. Other extraordinary income	764/9	4.507	*	*	12	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	9.212 18	3.456	12.668	21 3	346 *
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	10	*	*	1	*

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

						P.	4
			 	AMOUNTS		NUM. OF	ENTERP.
		Codes		Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities a			 		 	 	
charges appropriations	(+)	662	3.185	*	 *	2	*
uses		662	-104	*	*	1	*
. Losses on disposal of fixed assets		663	314	*	* 	6	*
. Other extraordinary charges		664/8	5.789	*	*	13	*
	(-)	669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	36.810	50.257	 87.067	34	1.256
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-28.452	-22.883	-51.335	22	914 914
J.TRANSFER FROM DEFERRED TAXES		780	 66	186	 252	2	 47
K.TRANSFER TO DEFERRED TAXES		680		998	 998		11
L.INCOME TAXES	(-)	67/77	-92	-183	 -275	4	l 90 l
INCOME TAXES		67/77	12.126	11.799	23.924	41	1.220
. Income taxes		670/3	12.148	*	*	43	
 Adjustment of income taxes and write-back of tax provisions 		77	114	*	*	9	*
M.PROFIT FOR THE PERIOD	(+)		24.834	38.324	63.158	35	1.225
LOSS FOR THE PERIOD	(-)	9904	-28.443	-23.378	-51.821 	21	944
N.TRANSFER FROM UNTAXED RESERVES		789	129 	741	870 	2	47
O.TRANSFER TO UNTAXED RESERVES		689	0	2.716	2.716	1	56 l
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	24.963 -28.443	36.404 -23.432	61.367 -51.876	35 21	1.226
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =						
A.Profit to be appropriated	(+)	9906	114.121	77.723	191.844	33	946
Loss to be appropriated	(-)		-163.289	-102.662	-265.951	23	
. Profit for the period avail. For appropr.		9905	24.963	36.404	61.367	35	
Loss for the period avail. For appropr Profit brought forward	(-)	9905 14P	-28.443 90.857	-23.432 52.738	-51.876 143.595	21	943
Loss brought forward	(-)	14P 14P	-136.545	-90.648	-227.193	!	
B.Transfers from capital and reserves		791/2	9.144	11.282	 20.426	3	94
 from capital and share premium account from reserves 		791 792	7.796 1.348	*	*	1 2	*
C.Transfers to capital and reserves . to capital and share premium account		691/2 691	3.240	10.411	13.651 22	14	 460 5
. to legal reserve		6920	50	940	990	8	246
. to other reserves		6921	3.190	9.449	12.639	8	270
D.Profit to be carried forward Loss to be carried forward	(+) (-)		91.524 -154.462	53.370 -101.123	144.894 -255.585	26 22	702 1.203
E.Partners' contribution in respect of losses		794		125	 125	 	8
F.Profit to be distributed		694/6	19.674	23.810	 43.484	10	 193
. Dividends		694	19.638	22.506	42.144	9	134
. Directors' or managers' entitlements		695	36	1.294	1.330	!	!!!
. Other beneficiaries		696		10	10		
			1 1		i e	1	

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

			P.	5		
		AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total	 Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		<u>-</u>			 I	
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of the preceding period	20P		*	*	 	*
Movements during the period . New expenses incurred	8002	 4	*	*	 1	
. Depreciation	8003	4	*	*	1	*
. Other $(+)/(-)$ Net book value at the end of the period	8004 20	 	*	*]	*
Of which . Formation or capital increase expenses,	200/2		*	*		*
loan issue expenses and other formation expenses . Restructuring costs	204		*	*	 	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE					 	
At the end of the preceding period	8059P	39.145	24.796	63.941	30	571
Movements during the period . Acquisitions,	8029	 4.294	4.783	9.077	 18	 175
including produced fixed assets					İ	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039 8049	5.261	1.717 -10	6.978 -10		31 7
At the end of the period	8059	38.178		66.029	1	646
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8129P	33.955	15.365	49.319	30	561
. Recorded	8079	2.383		5.192	!	421
 Written back Acquisitions from third parties 	8089 8099	 120	60	60 120		3
. Cancelled owing to sales and disposals	8109	5.060	İ	5.875	4	26
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8119 8129 21	31.397 6.781		-3 48.693 17.336	32	8 631 395
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS	21	0.761	10.333	17.330		
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACOUISITION VALUE					<u> </u>	
At the end of the preceding period	8051P	2.513	*	*	4	*
Movements during the period . Acquisitions,	8021	 1.180	*	*	l l 3	 *
including produced fixed assets	0001		*	*		
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031 8041		*	*	<u> </u>	*
At the end of the period	8051	3.693	*	*	5	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8121P	1.646	*	*	4	*
. Recorded	8071	665	*	*	4	*
Written backAcquisitions from third parties	8081 8091		*	*	<u> </u>	*
. Cancelled owing to sales and	8101		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111		*	*	<u> </u>	*
At the end of the period	8121 210	2.311	*	*	5 3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	1.362	,	_	3	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8052P	13.669	*	*	18	*
Acquisitions, including produced fixed assets	8022	1.667	*	*	14	*
. Sales and disposals	8032	4.880	*	*	5	*
. Transfers from one heading to another $\ (+)/(-)$ At the end of the period	8042 8052	10.456	*	*	20	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	 11.257	*	*	 18	*
Movements during the period						"
. Recorded . Written back	8072 8082	1.099	*	*	20	*
. Acquisitions from third parties	8092	 120	*	*	1	*
. Cancelled owing to sales and disposals	8102	4.679	*	*	4	*
. Transferred from one heading to another(+)/(-)	8112		*	*		*

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P.	6
 		AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	7.796	*	*	20	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	2.660	*	*	19	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period	8053P	22.583	*	*	14	*
Movements during the period . Acquisitions,	8023	1.447	*	*	j 2	*
including produced fixed assets		1.44/				
Sales and disposalsTransfers from one heading to another (+)/(-)	8033 8043		*	*	<u> </u>	* *
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	24.029	*	*	14	*
At the end of the preceding period	8123P	20.671	*	*	14	*
Movements during the period . Recorded	8073	619	*	*	8	*
. Written back	8083		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103		*	*	<u>. </u>	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8113		*	*		*
At the end of the period	8123	21.290	*	*	14	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	2.739	*	*	8	*
5.2.4.ADVANCE PAYMENTS a)ACOUISITION VALUE	İ				į	
At the end of the preceding period	8054P	380	*	*	1	*
Movements during the period . Acquisitions,	8024		*	*	<u> </u>	*
including produced fixed assets	0024	380	*	*	1	
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8034 8044	380	*	*		*
At the end of the period b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054		*	*		*
At the end of the preceding period	8124P	380	*	*	1	*
Movements during the period . Recorded	8074		*	*		*
. Written back . Acquisitions from third parties	8084 8094		*	*		*
. Cancelled owing to sales and	8104	380	*	*	1	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8114		*	*	<u> </u>	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213		*	*	İ	*
	213		, i			_
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE	8199P	171 120	400 400	E00 E20	42	1 001
At the end of the preceding period Movements during the period		171.129	409.409	580.539	İ	1.801
. Acquisitions, including produced fixed assets	8169	16.806	57.863	74.669	40	1.274
. Sales and disposals	8179	47.954	24.564	72.518	!	512
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8189 8199	1 139.982	-575 442.133	-574 582.115	1 44	22 1.928
b)REVALUATION GAINS At the end of the preceding period	8259P		6.840	6.840		 27
Movements during the period			0.040	0.010		
. Recorded . Acquisitions from third parties	8219 8229					
. Cancelled . Transferred from one heading to another(+)/(-)	8239 8249		755	755	İ	2
At the end of the period	8259		6.084	6.084		25
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	110.416	213.261	323.677	42	1.781
Movements during the period . Recorded	8279	12.034	28.226	40.260	43	1.775
. Written back	8289	64	181	245	2	6
. Acquisitions from third parties . Cancelled owing to sales and	8299 8309	12 43.347	21 13.955	33 57.302	1 25	2 469
disposals			İ			
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	1 79.052	-283 227.090	-282 306.142	!	34 1.910
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	60.930	221.128	282.058	43	1.770
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	29.652	*	*	11	*
Movements during the period . Acquisitions,	8161	5.282	*	*	j j 6	*
		J.202				ı

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

		P. 7					
			AMOUNTS		NUM. OF	ENTERP.	
	Codes -		Abbreviated	Total	Comp.	 Abbr.	
including produced fixed assets	ا	 		 	 	 I I	
. Sales and disposals	8171	4.200	*	*	3	*	
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8181 8191	30.735	*	*	12	*	
b) REVALUATION GAINS	ļ						
At the end of the preceding period	8251P		*	*		*	
Movements during the period . Recorded	8211		*	 *		*	
. Acquisitions from third parties	8221		*	*		*	
. Cancelled	8231		*	*		*	
. Transferred from one heading to another(+)/(-) At the end of the period ${\cal L}$	8241 8251		*	` *		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0231						
At the end of the preceding period	8321P	9.342	*	*	11	*	
Movements during the period . Recorded	8271	936	*	 *	12	*	
. Written back	8281	330	*	*	12	*	
. Acquisitions from third parties	8291		*	*		*	
. Cancelled owing to sales and disposals	8301	3.344	*	* 	3	*	
. Transferred from one heading to another(+)/(-)	8311		*	*		*	
At the end of the period	8321	6.935	*	*	12	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	23.800	*	*	12	*	
5.3.2.PLANT, MACHINERY AND EQUIPMENT							
a)ACQUISITION VALUE							
At the end of the preceding period	8192P	80.904	*	*	33	*	
Movements during the period . Acquisitions,	8162	3.878	*	 *	28	*	
including produced fixed assets	0102	3.070					
. Sales and disposals	8172	36.101	*	*	14	*	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8182 8192	458 49.139	*	*	4	*	
b)REVALUATION GAINS	0192	49.139] 31		
At the end of the preceding period	8252P		*	*		*	
Movements during the period . Recorded	8212		*	 *			
. Acquisitions from third parties	8222		*	*		*	
. Cancelled	8232		*	*	j i	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8242 8252		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0232]			
At the end of the preceding period	8322P	67.473	*	*	33	*	
Movements during the period . Recorded	8272	4.271	*	 *	32		
. Written back	8282	48	*	*	1	*	
. Acquisitions from third parties	8292	11	*	*	1	*	
. Cancelled owing to sales and	8302	34.426	*	*	14	*	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8312	187	*	 *	2	*	
At the end of the period	8322	37.468	*	*	34	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	11.671	*	* 	32	*	
5.3.3.FURNITURE AND VEHICLES							
a)ACQUISITION VALUE	į						
At the end of the preceding period Movements during the period	8193P	25.057	*	*	39	*	
. Acquisitions,	8163	3.248	*	*	32	*	
including produced fixed assets							
 Sales and disposals Transfers from one heading to another (+)/(-) 	8173 8183	5.157 58	*	*	23	*	
At the end of the period	8193	23.206	*	*	42	*	
b) REVALUATION GAINS							
At the end of the preceding period Movements during the period	8253P		*	*		*	
. Recorded	8213		*	*		*	
. Acquisitions from third parties	8223		*	*		*	
 Cancelled Transferred from one heading to another(+)/(-) 	8233 8243		*	*		*	
At the end of the period	8253		*	*		*	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į						
At the end of the preceding period	8323P	17.599	*	*	39	*	
Movements during the period . Recorded	8273	3.062	*	 *	41	*	
. Written back	8283	16	*	*	1	*	
 Acquisitions from third parties Cancelled owing to sales and 	8293 8303	1 4.857	*	* *	1 22	*	
disposals	0000	4.03/		, 		"	
. Transferred from one heading to another(+)/(-)	8313	58	*	*	1	*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8323 24	15.847 7.359	*	*	42	*	
	·						

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

		Р.				
		AMOUNTS				ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a) ACQUISITION VALUE	8194P	12.212	*	*	3	*
At the end of the preceding period Movements during the period	İ	į	İ			.
 Acquisitions, including produced fixed assets 	8164	1.339	*	*	4	*
. Sales and disposals	8174	24		*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184	-370 13.158		*	1 5	*
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*	<u> </u> 	*
Movements during the period . Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period ${\cal L}$	8244		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	İ					
At the end of the preceding period Movements during the period	8324P	4.041	*	*	3	*
. Recorded	8274	1.693	*	*	4	*
. Written back	8284	ļ	*	*	ļ	*
. Acquisitions from third parties . Cancelled owing to sales and	8294 8304	24	*	*	1	*
disposals	0304	24			+	
. Transferred from one heading to another(+)/(-)		-245	*	*	1	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	5.465 7.693	*	*	5	*
OF WHICH	23	7.033	İ			
Land and buildings	250	7 564	*	*		*
Plant, machinery and equipment Furniture and vehicles	251 252	7.564 129	*	*	3 1	*
5.3.5.OTHER TANGIBLE FIXED ASSETS	į		ļ			į į
a)ACQUISITION VALUE At the end of the preceding period	8195P	19.625	*	*	25	
Movements during the period	01731	19.025	İ		23	
. Acquisitions,	8165	2.769	*	*	12	*
including produced fixed assets . Sales and disposals	8175	754 l	*	*	6	
. Transfers from one heading to another (+)/(-)		1	*	*	1	*
At the end of the period	8195	21.642	*	*	26	*
b)REVALUATION GAINS At the end of the preceding period	8255P		*	*		*
Movements during the period . Recorded	8215		*	*		
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	ļ	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac{1}{2}\left(>8255		*	*		* *	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0233		İ			
At the end of the preceding period	8325P	11.960	*	*	25	*
Movements during the period . Recorded	8275	2.074	*	*	24	 *
. Written back	8285	2.071	*	*		*
. Acquisitions from third parties	8295	607	*	*		*
. Cancelled owing to sales and disposals	8305	697	^	•	6]
. Transferred from one heading to another(+)/(-)		1	*	*	1	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	13.338	*	*	26	*
	į					
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period	8196P	3.679	*	*	5	*
Movements during the period	8166	290	*	*	6	*
 Acquisitions, including produced fixed assets 	0100	290		î	0	"
. Sales and disposals	8176	1.720	*	*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8186 8196	-146 2.103	*	*	2	*
b)REVALUATION GAINS	0190	2.103	"	, ,		"
At the end of the preceding period	8256P	ļ	*	*		*
Movements during the period . Recorded	8216		*	*		
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236	ļ	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac{1}{2}\left(256		*	*		*	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	İ					
At the end of the preceding period	8326P	ĺ	*	*		*

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P.	9
		AMOUNTS			NUM. OF	ENTERP.
	Codes ·		Abbreviated	Total		 Abbr.
Movements during the period . Recorded	8276		*	*		
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and	8306		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	0216		*	*		.
At the end of the period	8326		*	*		"
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	2.103	*	*	6	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS					 	
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE		 				
At the end of the preceding period	8395P	*	68.007	*	*	853
Movements during the period	0265	*	00.600	*	*	0.15
. Acquisitions . Sales and disposals	8365 8375	` *	29.699 744	*	*	215 85
. Transfers from one heading to another (+)/(-)		*	172	*	*	7
. Other movements $(+)/(-)$		*	-2.925	*	*	13
At the end of the period	8395	*	94.209	*	*	908
b) REVALUATION GAINS	0.455-	. !				
At the end of the preceding period Movements during the period	8455P	*	1	*	*	2
. Recorded	8415	 *	0	*	*	1
. Acquisitions from third parties	8425	*		*	*	i -i
. Cancelled	8435	*		*	*	į į
. Transferred from one heading to another(+)/(-)		*		*	*	
At the end of the period c)AMOUNTS WRITTEN DOWN STOCKS	8455	*	1	*	*	3
At the end of the preceding period	8525P	*	3.031	*	*	13
Movements during the period . Recorded	8475	 *	927	*	*	 5
. Written back	8485	*	, , , ,	*	*	i j
. Acquisitions from third parties	8495	*		*	*	ļ į
. Cancelled owing to sales and	8505	*	0	*	*	1
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8515	 *	3	*	*	 5
At the end of the period	8525	*	3.961	*	*	20
d)UNCALLED AMOUNTS						i i
At the end of the preceding period	8555P	*	24	*	*	3
Movements during the period $(+)/(-)$	8545 8555	*	2 27	*	*	2 5
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	90.223	*	*	900
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACQUISITION VALUE At the end of the preceding period	8394P	45.479	*	*	12	
Movements during the period		į į		_		
. Acquisitions . Sales and disposals	8364 8374	505 18	*	*	1 1	*
. Transfers from one heading to another (+)/(-)		1	*	*	+	*
At the end of the period b)REVALUATION GAINS	8394	45.966	*	*	11	*
At the end of the preceding period	8454P		*	*		*
Movements during the period . Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454					"
At the end of the preceding period Movements during the period	8524P	1.223	*	*	3	*
. Recorded	8474	10	*	*	1	*
. Written back	8484		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8494 8504	 	*	*		*
disposals						
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8524	1.233	*	*	4	*
At the end of the preceding period	8554P	1.125	*	*	1	*
Movements during the period (+)/(-)		23	*	*		*
At the end of the period	8554	1.125	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	43.609	*	*	8	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	19.252	*	*	33	*

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. 3	LO
		 		NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	4.071	*	*	13	*
. Repayments	8594	9.682	*	*	15	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences		 -51	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	13.590		*	31	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	13.330	*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE	02017	45.216	*	*		
At the end of the preceding period Movements during the period	8391P	45.316	^	•	8	^
. Acquisitions	8361	505	*	*	1	*
. Sales and disposals	8371		*	*	İ	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8391	45.822 	*	*	8	*
At the end of the preceding period Movements during the period	8451P		*	*		*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8431		*	*		*
At the end of the period At the end of the period c)AMOUNTS WRITTEN DOWN	8451		*	*	 	*
At the end of the preceding period Movements during the period	8521P	1.223	*	*	3	*
Recorded . Recorded	8471	10	*	*	1	*
. Written back	8481		*	*		*
. Acquisitions from third parties	8491	İ	*	*	İ	*
. Cancelled owing to sales and disposals	8501		*	*	<u> </u>	*
. Transferred from one heading to another(+)/(-)		1 022	*	*	1	*
At the end of the period d)UNCALLED AMOUNTS	8521	1.233	^	•	4	^
2	8551P	1.125	*	*	1	*
At the end of the preceding period Movements during the period (+)/(-) At the end of the period	8541		*	*	İ	*
ne ene ena er ene perroa	0331	1.125	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	43.464 	*	*	5	*
1.2.AMOUNTS RECEIVABLE	0015	10 011			1	
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	18.011	*	*	4	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	3.929	*	*	2	*
. Repayments . Amounts written down	8591 8601	9.482	*	*	3	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)		İ	*	*	İ	*
. Other movements (+)/(-)	8631	İ	*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	12.457	*	*	3	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*	 	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE					 	
At the end of the preceding period Movements during the period	8392P	144	*	*	1	*
. Acquisitions	8362		*	*		*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period b)REVALUATION GAINS	8392	144	*	*	1	*
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded	8412	ĺ	*	*		*
. Acquisitions from third parties . Cancelled	8422		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8432 8442		*	*		^
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P		*	*	İ	*
Movements during the period	0.450					
. Recorded	8472	 	*	*	l 	· *

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. 3	L1
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated			 Abbr.
	8482	 I				 +
. Acquisitions from third parties	8492		, *	*		*
. Cancelled owing to sales and	8502		*	*		*
disposals					İ	i i
. Transferred from one heading to another(+)/(-)	8512		*	*	İ	*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS					ļ	
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-) At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	144	*	*	1	*
				İ	İ	i i
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8582		*	*		*
. Repayments	8592		*	*	l	*
. Amounts written down	8602		*	*	İ	*
. Amounts written back	8612		*	*	İ	*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	283 8652		* ! *	* *		*
RECEIVABLE AT THE END OF THE PERIOD	0032		,	" 		"
RECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES				İ		
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	18	*	*	3	*
Movements during the period . Acquisitions	8363		*	*		
. Sales and disposals	8373	18	*	*	1	*
. Transfers from one heading to another (+)/(-)		101	*	*	-	*
At the end of the period	8393	0	*	*	2	*
b)REVALUATION GAINS					İ	
At the end of the preceding period	8453P		*	*		*
Movements during the period . Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*	İ	*
. Transferred from one heading to another(+)/(-)	8443		*	*	İ	*
At the end of the period	8453		*	*	ļ	*
c)AMOUNTS WRITTEN DOWN	05320		*			.
At the end of the preceding period Movements during the period	8523P		, "	" 		"
. Recorded	8473		*	*	İ	*
. Written back	8483	İ	*	*	İ	*
. Acquisitions from third parties	8493		*	*	İ	*
. Cancelled owing to sales and	8503		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	Ω512		*	*		*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS					İ	i i
At the end of the preceding period	8553P	İ	*	*	İ	*
Movements during the period (+)/(-)			*	*		*
Uncalled amounts At the end of the period	8553		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	0	*	*	2	*
	201				-	i i
3.2.AMOUNTS RECEIVABLE		İ		İ	İ	j j
a)NET BOOK VALUE AT THE END OF	285/8P	1.241	*	*	33	*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8583	142	*	*	13	*
. Repayments	8593	200	*	*	12	*
. Amounts written down	8603	200	*	*		*
. Amounts written back	8613		*	*	İ	*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)		-51	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.132	*	* *	31	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
TOUR THE BIND OF THE PERIOD						
				İ	İ	
5.6.OTHER INVESTMENTS AND DEPOSITS	E 1	1.0	*	*		*
. Shares - Book value increased	51 8681	19 19	*	* *	1 1	*
with the uncalled amount	0001	191			1	
- Uncalled amount	8682	İ	*	*		*
. Fixed income securities	52		*	*		*
- Fixed income securities issued	8684		*	*		*
by credit institutions		 	l 	I	l	ı

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. 1	.2
			AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
. Term accounts	 53	 3.149	*	*	 7	*
with credit institutions . With residual term or	33				 	
notice of withdrawal	0606	300	*	*		*
up to one monthbetween one month and one year	8686 8687	300 1.700	*	*	2 1	*
- over one year	8688	1.149	*	*	4	*
 Other investments not mentioned above 	8689		*	*		*
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	 90.458	132.928	223.386	 54	1.997
At the end of the preceding period	1001	50.130	132.320	223.300		1.557
. Issued capital at the end of the period B.Structure of the capital	100	98.899 	151.814	250.713	57 	2.176
. Number of registered shares	8702	11.350.860	*	*	48	*
. Number of bearer shares C.Capital not paid	8703		^	^	 	^
. Uncalled capital	101	1.971	8.919	10.890	4	728
. Called up capital, unpaid	8712		20	20		5
D.Own shares . Held by the company itself					 	
- Amount of capital held	8721					i
- Corresponding number of shares	8722		į			ļ
 Held by the subsidiaries Amount of capital held 	8731				 	
- Corresponding number of shares	8732					
E.Commitments to issue shares . Owing to the exercise of conversion rights			ĺ			
- Amount of outstanding convertible loans	8740				 	
- Amount of capital to be subscribed	8741		İ			İ
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of subscription rights					 	
- Number of	8745				<u> </u>	į
outstanding subscription rights - Amount of capital to be subscribed	8746					
- Amount of capital to be subscribed - Corresponding maximum number of shares to be issued	8747					
F.Authorized capital not issued	8751		1.239	1.239		1
G.Shares issued, non representing capital						
. Distribution - Number of shares	8761		430	430	 	1
- Number of voting rights attached	8762		430	430		1
. Allocation shareholders	0.554					ļ
 Number of shares held by the company itself 	8771				 	
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL			ĺ		 	
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	15.768	*	*	11	*
Subordinated loansUnsubordinated debentures	8811 8821		*	*		*
- Unsubordinated dependures - Leasing and	8831	2.616	*	*	l I 5	*
similar obligations						ļ
- Credit institutions	8841	13.152	*	*	7	*
- Other loans . Trade debts	8851 8861		*	*		*
- Suppliers	8871		*	*	į	*
- Bills of exchange payable	8881		*	*		*
 Advances received on contracts in progress Other amounts payable 	8891 8901		*	*	 	*
Total current portion of amounts payable after	42	15.768	27.963	43.731	11	944
more than one year falling due within one year					 	
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	70.317	*	*	14	*

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. 3	L3
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes ·	 Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	 	*	*	 I	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and	8832	5.448	*	*	5	*
similar obligations - Credit institutions	8842	 6.925	*	*	 7	*
- Other loans	8852	57.945	*	*	3	*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
 Bills of exchange payable Advances received on contracts in progress 	8882 8892		*	*	<u> </u>	*
. Other amounts payable	8902	2.722	*	*	3	*
Total amounts payable with a remaining term	8912	73.039	76.223	149.263	15	865
of more than one but not more than five years						
A.3.Amounts payable with a remaining term of more						
than five years . Financial debts	8803	 5.893	*	*	 4	*
- Subordinated loans	8813	5.693	*	*	4	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and	8833	135	*	*	1	*
similar obligations - Credit institutions	8843	 5.593	*	*	 2	
- Credit institutions - Other loans	8843 8853	1 5.593	^ *	*	2 1	^ *
. Trade debts	8863	105	*	*	<u> </u>	*
- Suppliers	8873	İ	*	*		*
- Bills of exchange payable	8883		*	*]	*
 Advances received on contracts in progress Other amounts payable 	8893 8903	 533	*	*	 1	*
Total amounts payable with a remaining term of more than five years	8913	6.426	89.759	96.185	5	406
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	602	1.997	2.599	1	19
 Credit institutions, leasing and similar obligations 	891	602	1.833	2.435	1	17
* Leasing and similar obligations	8951		*	*		*
			.		_	
* Credit institutions - Other loans	8961 901	602	* 164	* 164	1	* 2
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts - Suppliers	8981 8991		63 63	63 63		5 5
- Bills of exchange payable	9001	 	0.5	0.3]
. Advances received on contracts in progress	9011		İ			i i
. Taxes, remuneration and	9021	ļ	50	50		4
social seurity	9051		 79	79		3
. Other amounts payable Total amounts payable guaranteed by	9061	602	2.189	2.791	! 1	23
Belgian public authorities					_	
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets			İ			
. Financial debts	8922	8.101	43.862	51.963] 3	200
- Credit institutions, leasing and	892	8.101	42.023	50.124	3	194
similar obligations * Leasing and similar obligations	8952		*	*		*
* Credit institutions	8962	 8.101	*	*	 3	
- Other loans	902	0.101	1.839	1.839		17
* Subordinated loans	8932		*	*		*
* Unsubordinated debenturesOther loans	8942		*	*]	*
- Other Toans . Trade debts	8972 8982		140	140	<u> </u>	6
- Suppliers	8992		140	140		6
- Bills of exchange payable	9002	ļ	ļ			
 Advances received on contracts in progress Taxes, remuneration and 	9012 9022		2 26	2 26	<u> </u>	1 5
social seurity	0020		2.	0.5		_
- Taxes - Remuneration and social security	9032 9042		26	26	[[5
Other amounts payable	9042		66	66	[4
Total amounts payable guaranteed	9062	8.101	44.096	52.197	3	202
by real securities or irrevocably promised by the enterprise on its own assets					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. 14		
		 	AMOUNTS		NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total			
C.1.Taxes					 I	<u>.</u>	
. Outstanding tax debts	9072	344		563	4	24	
. Accruing taxes payable	9073	9.864		*	1	*	
. Estimated taxes payable C.2.Remuneration and social security	450	5.424	*	*	22	*	
. Amounts due to	9076	1	228	230	1	11	
the National Social Security Office	0077	15 142	*	*	 41		
 Other amounts payable in respect of remuneration and social security 	9077	17.143	^ 	•	41 		
5.10.OPERATING RESULTS					! 		
A.OPERATING INCOME							
Other operating income Operating subsidies and compensatory amounts	740	 187	*	*	 5		
received from public authorities	740	107					
B.OPERATING CHARGES					İ		
a)Employees recorded in the personnel register							
. Total number at the closing date	9086	2.406	3.943	6.349	40	592	
 Average number of employees calculated in full-time equivalents 	9087	2.226	2.178	4.404	43	675	
. Number of actual worked hours	9088	3.513.635	3.338.745	6.852.380	43	639	
b)Personnel costs					İ		
. Remuneration and direct social benefits	620	81.469	56.189	137.657	43	729	
. Employer's contribution for social security	621	25.069	17.052	42.121	44	702	
. Employers' premiums for	622	2.061	231	2.292	23	85	
extra statutory insurance . Other personnel costs	623	5.395	4.170	9.565	43	 690	
. Pensions	624	183	47	230	!	19	
c)Provisions for pensions	635	120	*	*			
. Appropriations (uses and write-backs) (+)/(-)	035	130	^ 	^	8		
d)Amounts written down . On stocks and contracts in progress					 		
- Recorded	9110	4.546	*	*	11	*	
- Written back	9111	2.327	*	*	9	*	
. On trade debts - Recorded	9112	11.208	*	*	18		
- Written back	9113	11.390	*	*	13	*	
e)Provisions for liabilities and charges	0115	F 0.60	*	*	1 1 -	*	
. Formed . Used and written back	9115 9116	5.060 3.212	*	*	15 1 12	*	
f)Other operating charges					İ		
. Taxes related to operation . Other costs	640 641/8	1.650 6.435	*	*	48 42	*	
g)Hired temporary staff and personnel placed	041/0	0.433			12		
at the enterprise's disposal	0006				1.0		
. Total number at the closing date . Average number calculated	9096 9097	92 209	*	*	12		
in full-time equivalents					İ		
. Number of actual worked hours . Costs to the enterprise	9098 617	387.902 8.479	*	*	30	*	
. costs to the enterprise	017	0.479			30		
5.11.FINANCIAL RESULTS	į						
a)Other financial income Subsidies granted by public authorities and					[
recorded as income for the period					İ		
Capital subsidiesInterest subsidies	9125 9126		36	36		17	
b)Depreciation of loan issue expenses and	6501		*	*		*	
reimbursement premiums					į		
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503	33	55	87	1	34	
on current assets							
. Recorded . Written back	6510 6511	36	*	*	1	*	
e)Other financial charges	0211			*	! 	"	
. Charges for discounting amounts	653	1	48	48	1	55	
receivable f)Provisions of a financial nature	656	 -1	152	151	1	131	
. Formed	6560		*	*		*	
. Used and written back	6561	1	*	*	1	*	
5.12.INCOME TAXES AND OTHER TAXES					 		
A.INCOME TAXES	0.1.5.				į		
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	12.017 10.063	*	*	37	*	
due or paid							
- Excess of income tax prepayments and	9136	20	*	*	j 4	*	
·							

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					Ρ.	15
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	 Abbr.
withholding taxes paid included in assets				 I		
- Estimated taxes payable	9137	1.974	*	*	21	!!
. Income taxes on the result of prior periods	9138	131	*	* 	13	*
- Additional income taxes due or paid	9139	131	*	*	13	*
- Additional income taxes estimated or provided for	9140		*	*	 	*
. Status of deferred taxes - Deferred taxes representing assets	9141	113.848	*	*	27	*
Accumulated tax losses deductible from future taxable profits - Deferred taxes representing liabilities	9142 9144	110.829	*	*	23	*
						į į
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible) - By the enterprise	9145 9146	95.439 204.545	*	*	54 52	!!
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147	18.035	*	*	43	*
- For withholding taxes on investment income	9148	16	*	*	2	*
 5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149	744	77	821	1	2
PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES						
Of which Bills of exchange in circulation endorsed	9150					
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*		*
guaranteed by the enterprise . Maximum amount up to which other	9153		*	*		*
debts or commitments of third parties are guaranteed by the enterprise	7133					
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged		8.974	39.007	47.980	!	90
- Amount of registration . Pledging of goodwill -	9171 9181	6.028 16.430	30.300 5.690	36.327 22.120		92
Amount of registration . Pledging of other assets -	9191	 141	4.974	5.115	2	 67
Book value of other assets pledged						
. Guarantees provided on future assets - Amount of assets involved	9201		72	72 		2
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged		1.743	817	2.560		
- Amount of registration . Pledging of goodwill -	9172 9182	744	1.079		1	5 1
Amount of registration						
. Pledging of other assets - Book value of assets pledged	9192		130	130		1
. Guarantees provided on future assets - Amounts of assets involved	9202				<u> </u> 	
C.FORWARD TRANSACTIONS		i i				
. Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214		*	*		*
. Currencies purchased (to be received)	9215	31	*	*	1	*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting	9220	1.469	*	*	1	*
for the enterprise from past services						
				 		<u> </u>

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

			AMOUNTS		NUM. OF	
	Codes -					i
		 I	 I		 I	
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS					 	
A ACCITAGED ENGEDDDICEC						
A.AFFILIATED ENTERPRISES a)Financial fixed assets	280/1	55.921	*	*	7	*
. Participating interests	280	43.464	*	*	5	*
. Subordinated amounts receivable	9271		*	*	İ	*
. Other amounts receivable	9281	12.457	*	*	3	*
b)Amounts receivable from affiliated enterprises	9291	67.053	5.866	72.919	36	26
. Over one year . Within one year	9301 9311	67.053	*	*	36	*
			į			
c)Current investments in affiliated enterprises . Shares	9321 9331		*	*		*
. Amounts receivable	9331		*	*	 	*
d)Amounts payable	9351	114.135	*	*	39	*
. Over one year	9361	4.615	*	*	4	*
. Within one year	9371	109.520	*	*	39	*
e)Personal and real guarantees . Provided or irrevocably promised by the enterprise as security for debts or	9381	7.149	*	*	2	*
<pre>commitments of affiliated enterprises (complete forms)</pre>					<u> </u>	
. Guarantees provided in favour	9294	*	390	*	*	2
of affiliated enterprises						
<pre>(abbreviated forms) . Provided or irrevocably promised by</pre>	9391	8.694	*	*	4	*
affiliated enterprises as security for debts or commitments of the enterprise		0.051				
f)Other significant financial commitments						
. Specifically for complete models	9401	.	*	*		*
 Specifically for abridged models g)Financial results 	9295	*		*	*	
. Income from financial fixed assets	9421	1.205	*	*	3	*
. Income from current assets	9431	1.444	*	*	18	*
. Other financial income	9441		*	*	ļ	*
. Debt charges	9461	1.300	*	*	15	*
. Other financial charges h)Disposal of fixed assets	9471	2	^	î	1	·
. Capital gains obtained	9481		*	*		*
. Capital losses suffered	9491		*	*	į	*
B.ENTERPRISES LINKED BY PARTICIPATION					<u> </u>	
a)Financial fixed assets	282/3	144	*	*	1	*
. Participating interests	282	144	*	*	1	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable b)Amounts receivable	9282 9292		*	*		*
. Over one year	9302		*	*	 	*
. Within one year	9312		*	*		*
c)Amounts payable	9352		*	*		*
. Over one year . Within one year	9362 9372		*	*		*
. within one year	9372		,			_
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSICCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED						
BY THESE PERSONS	į		į		İ	i i
. Amounts receivable from these persons	9500 9501	88	4.421	4.509	1	131
 Guarantees provided in their favour Other significant commitments undertaken 	9501 9502				<u> </u>	
in their favour	,,,,,					
. Amount of direct and indirect remunerations					İ	İ
and pensions, included in the income						
statement, as long as this disclosure does not concern xclusively or mainly, the					<u> </u> 	
situation of a single identifiable person						
- To directors and managers	9503	288	*	*	3	*
- To former directors and former managers	9504	45	*	*	1	*
_	İ					
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P	L'7
	Codos		AMOUNTS		NUM. OF	ENTERP.
	codes -	Complete	Abbreviated	Total	Comp.	Abbr.
 Auditor's fees Fees for exceptional services or special missions executed in the company by the auditor 	9505	562	*	*	 44 	*
Other attestation missionsTax consultancyOther missions external to the audit	95061 95062 95063			* * *	3 5 4	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	93 24	* *	* *	 8 1	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	76	*	*	1	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073		* *	*		* * *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093		* *	* *	 	*

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

			P. 18			
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
			 			·
= = = = = 6 SOCIAL BALANCE SHEET = = = = = = = = = = = = = = = = = =						
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED	į į		i I			<u> </u>
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period	 					
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	1.622	*	*	440
Part-timeTotal in FTE (current period)	1002	*	1.081 2.127	*	*	434
. Total in FTE (current period) . Total in FTE (preceding period)	1003 1003P	*	1.959	*	*	620
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	2 552 540	*	*	140
. Full-time . Part-time	1011 1012	*	2.552.549 780.294	*	*	440
. Total (current period)	1013	*	3.332.843	*	*	635
. Total (preceding period) PERSONNEL COSTS	1013P	*	3.164.144	*	*	620
. Full-time	1021	*	59.655	*	*	440
. Part-time	1022	*	15.951	*	*	434
. Total (current period) . Total (preceding period)	1023 1023P	*	75.605 69.191	*	*	635
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time	10231					020
. Total	1001	1.795		*	43	1
. Men . Women	10011 10012	1.102 684		*	38	1
Part-time	10012	001	į į			
. Total	1002	614	1 1	*	32	1
. Men . Women	10021	143 471	1 1	*	25	1
Total in FTE			j j			
. Total	1003	2.226		*	43	1
. Men . Women	10031	1.223		*	38	1
b) NUMBER OF HOURS ACTUALLY WORKED						
Full-time . Total	1011	2.804.086	*	*	43	*
. Men	10111	1.751.535		*	38	
. Women	10112	1.037.794	*	*	37	*
Part-time . Total	1012	709.548		*	32	*
. Men	10121	165.149		*	26	
. Women	10122	543.624	*	*	31	*
Total . Total	1013	3.513.635	*	*	43	*
. Men	10131	1.916.684	*	*	38	*
. Women c)PERSONNEL COSTS	10132	1.581.419	*	*	39	*
Full-time						
. Total	1021	92.704	*	*	43	*
. Men . Women	10211 10212	59.103 30.884	*	*	37	*
Part-time	10212					
. Total	1022	20.966	*	*	32	*
. Men . Women	10221	5.725 14.125	*	*	25	*
Total	į		į į		İ	İ
. Total	1023 10231	113.670	*	*	43	*
. Men . Women	10231	65.506 47.614	*	*	39	*
d) ADVANTAGES IN ADDITION TO WAGES						
. Total . Men	1033	875 557	*	*	8	*
. Women	10331	318	*	*	8	I
2.During the preceding period Average number of employees in FTE	į Į					
. Total	1003P	2.264	*	*	40	*
. Men . Women	10031P 10032P	1.212 883	*	*	32	
Number of hours actually worked	į				İ	İ
. Total	1013P	3.495.475	*	*	40	1
. Men . Women	10131P 10132P	1.921.525 1.311.241	*	*	32	!
Personnel costs	į				İ	
. Total	1023P	111.306	*	*	40	*

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. 1	.9
				 NUM. OF	JM. OF ENTERP.	
	Codes -	Complete	AMOUNTS Abbreviated		Comp.	·
. Men	10231P	63.064	*	*	32	*
. Women	10231F	40.041	*	*	32	*
Advantages in addition to wages	į		j		j i	į
. Total	1033P	966	*	*	9	*
. Men	10331P	516 172	*	*	7 7	*
. Women	10332P	1/2	.	, and the second		"
2.On the closing date of the financial year	İ					i
3.On the closing date of the financial year						ļ
a)NUMBER OF EMPLOYEES	1051	1 760	1 562	2 221	1 40	200
. Full-time . Part-time	1051 1052	1.768 632	1.563 1.006	3.331 1.638	40	389 362
. Total in FTE	1053	2.188	2.038	4.226	40	577
b) BY NATURE OF THE EMPLOYMENT CONTRACT	į				į i	į
Contract for an indefinite period						
. Full-time	1101	1.667	1.396	3.063	40	380
. Part-time . Total in FTE	1102 1103	513 2.031	866 1.826	1.379 3.856	30 40 40 A	342 558
Contract for a definite period	1103	2.031	1.020	3.030	1 40	330
. Full-time	1111	97	164	261	9	73
. Part-time	1112	114	136	250	7	68
. Total in FTE	1113	149	208	357	11	130
Contract for the execution of a specifically assigned work					 	-
. Full-time	1121	2	1	3	2	1
. Part-time	1122	5	2	7	1	2
. Total in FTE	1123	6	1	7	2	3
Replacement contract	1121			4	 2	
. Full-time . Part-time	1131 1132	2	2 2	4 2	4	2 2
. Total in FTE	1133	2	3	5	2	4
c)ACCORDING TO GENDER AND STUDY LEVEL	į		İ		İ	į
Men						
. Full-time	1201	1.092	1.108	2.200	37	320
. Part-time . Total in FTE	1202 1203	156 1.200	368 1.275	524 2.475	25 37	196 428
- primary education	1203	1.200	1.275	2.175]	120
. Full-time	12001	259	285	544	11	97
. Part-time	12002	50	103	153	7	56
. Total in FTE	12003	299	336	635	11	134
secondary educationFull-time	12011	573 l	703	1.276	l 26	234
. Part-time	12012	81	246	327	15	133
. Total in FTE	12013	624	811	1.434	27	311
- higher non-university education						_
. Full-time . Part-time	12021 12022	202 22	73 11	275 33	26 11	38 9
. Total in FTE	12023	218	78	295	27	44
- university education	12023	220	, ,	2,3]	
. Full-time	12031	58	16	74	15	13
. Part-time	12032	3	4	7	3	4
. Total in FTE Women	12033	60	18	78	17	16
. Full-time	1211	676	455	1.131	36	186
. Part-time	1212	476	638	1.114	29	260
. Total in FTE	1213	987	764	1.751	37	373
- primary education	10101	F1	115	1.00		45
. Full-time . Part-time	12101 12102	51 52	115 201	166 253	8 10	45 76
. Total in FTE	12102	88	209	297	13	103
- secondary education	İ		İ		j i	İ
. Full-time	12111	383	265	648	27	123
. Part-time . Total in FTE	12112 12113	325 585	380 448	705 1.033	19 28	175 252
- higher non-university education	12113	363	440	1.033	20	252
. Full-time	12121	180	54	234	18	33
. Part-time	12122	90	33	123	11	28
. Total in FTE	12123	246	72	318	18	56
university educationFull-time	12131	62	18	80	 10	13
. Part-time	12132	9	11	20	4	10
. Total in FTE	12133	68	25	93	10	21
d)BY PROFESSIONAL CATEGORY	İ					İ
Management staff	1001		_ [_	
. Full-time . Part-time	1301 1302	19 1	7 4	26 5	5 1	4 3
. Part-time . Total in FTE	1302	20	10	29	1 6	6
Employees	-303	20	10	2)		
. Full-time	1341	1.163	843	2.006	39	270
. Part-time	1342	504	600	1.104	28	244
. Total in FTE Workers	1343	1.488	1.135	2.623	39	419
workers . Full-time	1321	585	666	1.251	20	196

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. 2	20
		 	AMOUNTS		NUM. OF ENTERP.	
	Codes		Abbreviated	Total	 Comp.	 Abbr.
 . Part-time	1322	 127	390	 517	 17	 167
. Total in FTE	1323	678	842	1.520		299
Others			4.5	40		
. Full-time . Part-time	1331 1332	1	47 12	48 12	!	26 9
. Total in FTE	1333	1	52	53	ı	33
			į			
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF			İ			i i
. Average number of persons employed	1501	207	*	*	30	*
. Number of hours actually worked	1511	385.357	*	*	30	*
. Costs for the enterprise	1521	8.355	*	*	30	*
b) PERSONS PLACED AT THE			ļ			
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	1	*	*	1	*
. Number of hours	1512	2.545	*	*	1	*
actually worked		į į	į			
. Costs for the enterprise	1522	124	*	*	1	*
II.LIST OF PERSONNEL MOVEMENTS						
DURING THE ACCOUNTING PERIOD						
A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY			ł			
HAS INTRODUCED A DECLARATION DIMONA			İ			
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER			į			
DURING THE ACCOUNTING PERIOD . Full-time	2051	 466	2 142	2.608	 37	 239
. Part-time	2051	328	2.142 1.439	1.767	17	239
. Total in FTE	2053	670	2.589	3.259	38	382
ODECTETONIA DOD COMPLETE DODMO						
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period			į			i i
. Full-time	2101	294	*	*	36	*
. Part-time	2102	49	*	*	13	*
. Total in FTE Contract for a definite period	2103	327	.	,	30 	"
. Full-time	2111	165	*	*	15	*
. Part-time	2112	233	*	*	12	*
. Total in FTE Contract for the execution of	2113	299	*	*	19	*
a specifically assigned work						
. Full-time	2121	j 7 j	*	*	2	*
. Part-time	2122	45	*	*	1	*
. Total in FTE Replacement contract	2123	44	*	*	2	*
. Full-time	2131		*	*		*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL						
DURING THE ACCOUNTING PERIOD					[
. Full-time	3051	500	2.042	2.542		233
. Part-time	3052	298	1.403	1.701	23	234
. Total in FTE	3053	697	2.464	3.161	36	370
SPECIFICALLY FOR COMPLETE FORMS :			i			
b) BY TYPE OF EMPLOYMENT CONTRACT			į			
Contract for an indefinite period . Full-time	3101	343	*	*	35	*
. Part-time	3101	80	*	*	18	*
. Total in FTE	3103	396	*	*	36	*
Contract for a definite period	2111		.			
. Full-time . Part-time	3111 3112	147 170	*	*	14	*
. Part-time . Total in FTE	3112	252	*	*	10	*
Contract for the execution of	-		İ			
a specifically assigned work	2101					_
. Full-time . Part-time	3121 3122	10 48	*	*	1 1	*
. Total in FTE	3123	49	*	*		*
Replacement contract			į			
. Full-time	3131		*	*		*
. Part-time 	3132	 	*	* 	l 	ı *

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. :	21	
		AMOUNTS			NUM. OF	ENTERP.	
	Codes -		Abbreviated		Comp.		
. Total in FTE c)BY REASON OF TERMINATION	3133		*	*		*	
OF CONTRACT							
Retirement						i i	
. Full-time	3401	5	*	*	4	*	
. Part-time	3402	7	*	*	3	*	
. Total in FTE	3403	10	*	*	6	*	
Unemployment with extra							
allowance from enterprise . Full-time	3411	 2	*	*	2	*	
. Part-time	3412	3	*	*	3	*	
. Total in FTE	3413	4	*	*	5	*	
Dismissal		İ			İ	j j	
. Full-time	3421	100	*	*	19	*	
. Part-time	3422	15	*	* *	8	*	
. Total in FTE Other reason	3423	110	*	*	20	*	
. Full-time	3431	393	*	*	28	*	
. Part-time	3432	273	*	*	18	*	
. Total in FTE	3433	573	*	*	31	*	
of which: number of persons who continue to							
render services to the enterprise at least							
half-time on a self-employed basis:	2524					. !	
. Full-time . Part-time	3501 3502		*	*		*	
. Total in FTE	3502		*	' *		*	
. Total III III	3303					i i	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					<u> </u>		
a)Total of initiatives of formal professional training at the expense of the employer					 		
Mari							
Men . Number of employees involved	5801	 372	76	l 448	17	 16	
. Number of actual training hours	5802	8.932	1.391		17	16	
. Costs for the enterprise	5803	401	43	445	18	38	
- of which gross costs directly	58031	365	41	406	17	16	
linked to training							
- of which fees paid and paiments	58032	46	10	56	8	27	
to collective funds - of which grants and other financial	58033	 9	8	 17	4	 3	
advantages received (to deduct)	36033) 	0	±/	1 4	3	
Women							
. Number of employees involved	5811	424	19	443	16	12	
. Number of actual training hours	5812	10.570	742		16	12	
. Costs for the enterprise	5813	387	22	409	!	31	
- of which gross costs directly	58131	341	19	360	16	12	
<pre>linked to training - of which fees paid and paiments</pre>	58132	 76	4	l 80	9	23	
to collective funds	30132	, , , , , , , , , , , , , , , , , , ,	7]		23	
- of which grants and other financial	58133	31	1	32	3	3	
advantages received (to deduct)						i i	
b)Total of initiatives of less formal or informal professional training					 		
at the expense of the employer							
Men							
. Number of employees involved	5821	93	27	120	5	8	
. Number of actual training hours	5822	4.068	486	4.554		8	
. Costs for the enterprise	5823	152	10	162	5	8	
Women	E021	1.63	2.0	105	_		
 Number of employees involved Number of actual training hours 	5831 5832	163 1.852	32 189	195 2.041		9 9	
. Costs for the enterprise	5833	66	6	72	!	9	
. dobbb for the chooffied	3033			, -			
c)Total of initiatives of initial professional training at the expense of the employer					 		
Men		j				j	
. Number of employees involved	5841	3	49	52		19	
. Number of actual training hours	5842	1.529	18.857	20.386		19	
. Costs for the enterprise Women	5843	9	85	93	2	18	
women . Number of employees involved	5851	 	28	 28		 8	
. Number of actual training hours	5852		3.750	3.750	!	0	
. Costs for the enterprise	5853		58	58	!	8	
-		ļ				ļ İ	
		 	 	 	 	ı	

Tangible assets at the end of the preceding financial year

27,1

Year 2013

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 11,2 3,0 (왕) -0,2 3,3 53 2. Net operating margin (%) -1,9| 1,4 5,8 53 l 1.1 3. Added value / operating income (왕) 6,21 16,1 33,8 53 l 15,6 4. Added value / person 52.670 66.592 97.446 employed (EUR) 40 66.409 5. Added value / Tangible fixed assets (%) 72,4 164,2 602,4 44 96,6 6. Personnel charges / Added value 53,2| 71,9 91,9| 77,3 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 44 10,5 24,4 12.0 8. Debt charges / Added value 7,6 4,6 9. Return on equity 10,9 2,5 25.1 40 İ (왕) -3,8 after tax 10. Cash-flow / Equity (%) 5,2 19,0 81,3 11. Gross return on total assets 5,1 -1.7 17.2 before taxes and debt charges (왕) 57 7,6 12. Net return on total assets before taxes -15,2 2,2 9,1 and debt charges 3,3 1,75| 13. Liquidity in broad sense 0,49| 0.991 57 l 1.11 14. Liquidity in narrow sense 0,34 0,96 1,80| 1,04 15.1 Stock turnover of raw material and consumables (except for the building 30,1 industry) 2.4 8.0 2.4 8,2 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 16| 34 87 53 18. Number of days of supplier credit 32 60 l 109 57 l 60 19. Equity / Total liabilities and equity (왕) -6,7 16,2 43.2 12.5 20. Acquisition of tangible assets / Added value (%) 1,2 5.9 İ 19,0 38 11,1 21. Acquisition of tangible assets /

28,3

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 6,2 6,9 (%) 17,6 337 2. Net operating margin (%) -4,0 2,3 9,4 337 3,4 3. Added value / operating income (왕) 3,6 13.2 28,9 353 l 16.3 4. Added value / person 31.660 51.671 81.747 634 employed (EUR) 53.461 5. Added value / Tangible fixed assets (왕) 4,2 22,8 83,1 1.949 33,6 6. Personnel charges / Added value (%) 27,7| 56,2 84,5 728 65,3 provisions for risks and costs / Added value (%) 11,5 28,6 57,1 1.489 22,3 10,2 8. Financial charges / Added value (%) 1,9 6,5 17,6 1.610| 9. Return on equity -7,3 6,7 27,0 (왕) 1.579 8.4 after tax 10. Cash-flow / Equity (%) 3,8 25,3 62,4 1.579 25,9 11. Gross return on total assets before taxes -2,2 9,3 21.7 and financial charges (왕) 2.171 10.0 12. Net return on total assets before taxes and financial charges -7,8 3,3 12,9 2.171 5,6 1,17| 2.27 13. Liquidity in broad sense 0,55 2.146 1,06 14. Liquidity in narrow sense 0,19 0,63 1,57 2.139| 0,59 17. Number of days of customer credit 35 337 31 6 45 18. Number of days of supplier credit 5 | 18 73 371 19. Equity / Total liabilities and equity -4,4| 23,8 56,6 2.177| 24,8 (왕) 20. Acquisition of tangible assets /Added value (왕) 4.8 18,0 63,0 1.076 39,8 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 21,8 86,2 1.094 22,9

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 5,8 16,8 (%) -0,3 388 2. Net operating margin (%) -3,8 2,2 9,2 388 1,4 3. Added value / operating income (왕) 3,8 13,6 29.7 406 15.7 4. Added value / person 33.036 52.675 84.544 674 employed (EUR) 60.048 5. Added value / Tangible 87,2 1.993 fixed assets (왕) 4,5 23,8 50,8 6. Personnel charges / Added value (%) 28,4| 57,4 85,6 769 71,9 provisions for risks and costs / Added value (%) 11,0 27,7 56,3 1.533 17.1 8. Financial charges / Added value (%) 1,9 6,4 17,4 1.658 9,1 9. Return on equity -7,1 6,7 26,9 (왕) 1.619 5,2 after tax 10. Cash-flow / Equity (%) 3,9 25,2 62,1 1.619 25,4 11. Gross return on total assets before taxes -2,2 9,1 21.7 and financial charges (왕) 2.228 9.1 12. Net return on total assets before taxes and financial charges -7,8 3,3 12,8 2.228 5,1 13. Liquidity in broad sense 0,55 1,16 2,24 2.203| 1,08 14. Liquidity in narrow sense 0,19 0,63 1,58 2.195 0,78 17. Number of days of customer credit 43 388 53 10| 18. Number of days of supplier credit 6 26 79 428 64 19. Equity / Total liabilities and equity -4,4| 23,7 56,2 2.234 19,9 (왕) 20. Acquisition of tangible assets /Added value (왕) 4.5 16,9 59,7 1.114 25,2 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 5,8 22,0 85,1 1.132 23,9

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

						. 1	
	 		AMOUNTS			ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	 		 			· 	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						[[
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY	İ					ļ	
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						 	
AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001	*	1.658 1.137	*	*	443	
. Total in FTE (current period)	1003	*	2.190	*	*	638	
. Total in FTE (preceding period)	1003P	*	2.022	*	*	623	
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	 2.610.563	*	*	443	
. Part-time	1011	*	817.747	*	*	437	
. Total (current period)	1013	*	3.428.310	*	*	638	
. Total (preceding period)	1013P	*	3.263.561	*	*	623	
PERSONNEL COSTS . Full-time	1021	*	 60.868	*	*	443	
. Part-time	1022	*	16.552	*	*	437	
. Total (current period)	1023	*	77.420	*	*	638	
. Total (preceding period)	1023P	*	71.089	*	*	623	
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES							
Full-time	ŀ						
. Total	1001	2.001		*	45		
. Men	10011	1.232		*	40	1	
. Women Part-time	10012	760	*	*	38	, * 	
. Total	1002	761	*	*	34	*	
. Men	10021	208	*	*	27	1	
. Women Total in FTE	10022	553	*	*	32	*	
. Total	1003	2.523	*	*	45	*	
. Men	10031	1.394		*	40	1	
. Women	10032	1.119	*	*	40	*	
b)NUMBER OF HOURS ACTUALLY WORKED Full-time	-						
. Total	1011	3.123.015	*	*	45	*	
. Men	10111	1.955.263		*	40		
. Women	10112	1.152.995	*	*	39	*	
Part-time . Total	1012	847.918	*	*	34	*	
. Men	10121	228.930		*	28		
. Women	10122	618.213	*	*	33	*	
Total . Total	1013	3.970.934	*	*	45	*	
. Men	1013	2.184.193	*	*	40	*	
. Women	10132	1.771.209	*	*	41	*	
c)PERSONNEL COSTS							
Full-time . Total	1021	101.028	 *	*	1 45	 *	
. Men	10211	64.336	*	*	39		
. Women	10212	33.974	*	*	38	*	
Part-time . Total	1022	24.186	*	*	34	*	
. Men	1022	7.238	*	*	27	Į.	
. Women	10222	15.831	*	*	32		
Total	1000	105 014		*	1 45	*	
. Total . Men	1023 10231	125.214 72.254	*	*	45		
. Women	10232	52.410	*	*	41	*	
d) ADVANTAGES IN ADDITION TO WAGES	ļ ļ						
. Total . Men	1033	875 557	*	*	8	*	
. Women	10331 10332	318	*	*	8		
2.During the preceding period							
Average number of employees in FTE	j					İ	
. Total	1003P	2.563	*	*	42		
. Men . Women	10031P 10032P	1.378 1.015	*	*	34	!	
Number of hours actually worked	100327	1.015	.		34		
. Total	1013P	3.951.208	*	*	42	1	
. Men	10131P	2.180.543	*	*	34	1	
	10132P	1.507.956	*	*	34	*	
. Women Personnel costs	101521	1.507.550	į i		İ	İ	
. women Personnel costs . Total	10132F	122.401	*	*	42	*	

Year 2013 Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

	Codes	AMOUNTS			NUM. OF	ENTERP.	
	codes	Complete	Abbreviated	Total	Comp.	Abbr.	
. Women	10232P	44.827	*	*	34	*	
Advantages in addition to wages . Total	1033P	966 966	*	*	 9	*	
. Men	1033P 10331P	516 l	*	*	7	*	
. Women	10331F	172	*	*	7	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES							
. Full-time	1051	1.978	1.599	3.577		392	
. Part-time	1052	775	1.065	1.840	!	364	
. Total in FTE	1053	2.486	2.103	4.589	42	579	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	1101	1.849	1.431	3.280	1	383	
. Part-time	1102	624	912	1.536		345	
. Total in FTE	1103	2.280	1.882	4.162	42	561	
Contract for a definite period	1111	100	1.65	205	1.0	7.4	
. Full-time . Part-time	1111 1112	120 146	165 147	285 293	1 1	74 69	
. Total in FTE	1112	193	215	408	13	131	
Contract for the execution of a specifically assigned work	1113	100	213	400		131	
. Full-time	1121	3	1	4	3	1	
. Part-time	1122	5	2	7	1	2	
. Total in FTE	1123	7	1	8	3	3	
Replacement contract	į	İ	į		į į		
. Full-time	1131	6	2	8	3	2	
. Part-time	1132	_	4	4		4	
. Total in FTE c)ACCORDING TO GENDER AND STUDY LEVEL	1133	6	5	11	3	6	
Men . Full-time	1201	1.225	1.123	2.348	39	322	
. Part-time	1202	220	379	599	27	198	
. Total in FTE	1203	1.373	1.297	2.670	39	430	
- primary education	į		į		į i		
. Full-time	12001	275	293	568		98	
. Part-time	12002	70	112	182		56	
. Total in FTE	12003	326	350	676	13	134	
- secondary education	10011	627	700	1 246	20	226	
. Full-time . Part-time	12011 12012	637 115	709 247	1.346		236 134	
. Total in FTE	12012	709	818	1.526	29	313	
- higher non-university education	12015	705	010	1.520	25	313	
. Full-time	12021	221	74	295	28	39	
. Part-time	12022	27	12	39	13	10	
. Total in FTE	12023	240	79	319	29	46	
- university education							
. Full-time	12031	92	16	108		13	
. Part-time	12032	8	4	12		4	
. Total in FTE	12033	98	18	116	19	16	
Women . Full-time	1211	753	476	1.229	38	189	
. Part-time	1212	555	686	1.241		262	
. Total in FTE	1213	1.112	806	1.918	39	376	
- primary education	į	į	j		į į		
. Full-time	12101	59	130	189		48	
. Part-time	12102	65	237	302		78	
. Total in FTE	12103	104	240	345	15	106	
secondary educationFull-time	12111	398 398	271	669	29	125	
. Part-time	12111	368	392	760		176	
. Total in FTE	12113	626	459	1.085		254	
- higher non-university education	12113	020	135	1.005			
. Full-time	12121	192	54	246	20	33	
. Part-time	12122	101	33	134		28	
. Total in FTE	12123	264	72	336	20	56	
- university education		!					
. Full-time	12131	104	18	122		13	
. Part-time . Total in FTE	12132 12133	21 118	11 25	32 143		10 21	
d)BY PROFESSIONAL CATEGORY	14133	1 1 2 1	25	143	12		
Management staff							
. Full-time	1301	24	7	31	6	4	
. Part-time	1302	2	4	6	2	3	
. Total in FTE	1303	26	10	35	7	6	
Employees	İ	İ	į		ļ		
. Full-time	1341	1.297	862	2.159		272	
. Part-time	1342	565	606	1.171	:	246	
. Total in FTE	1343	1.661	1.159	2.819	41	421	
Workers . Full-time	1321	656 l	603	1 220	20	100	
HILL I = F 1 M A	1321	ი ე ი	683	1.339	22	199	
. Part-time	1322	194	443	637			

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P.	3
	I	AMOUNTS			NUM. OF	' ENTERP
	Codes -		Abbreviated	Total		
. Total in FTE	1323	791	883	1.674	 23	 302
Others	į	į	į			İ
. Full-time	1331	1	47	48	ı	26
. Part-time	1332	14	12	26		
. Total in FTE	1333	8	52	60	4] 33
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF . Average number of persons employed	1501	208	*	*	31	*
. Number of hours	1511	385.981	*	*	31	*
actually worked . Costs for the enterprise	1521	8.368	*	*	31	 *
. COSES FOR THE STATE OF THE ST	1521	6.306			31	"
. Average number of persons employed	1502	55 l	*	*	2	 *
. Number of hours	1512	78.985	*	*	2	*
actually worked	į	İ	į			
. Costs for the enterprise	1522	130	*	*	2	*
LLIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD LENTRIES NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
DURING THE ACCOUNTING PERIOD . Full-time	2051	F 2 2 1	2.155	2 670]	242
. Part-time	2051	523 412	1.468	2.678 1.880	39 19	242 237
. Total in FTE	2053	772	2.617	3.389	40	384
SPECIFICALLY FOR COMPLETE FORMS :))BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	2101	326	*	*	 38	*
. Part-time	2102	71	*	*	15	*
. Total in FTE	2103	371	*	*	40	*
Contract for a definite period . Full-time	2111	189	*	*	 17	 *
. Part-time	2111	295	*	*	1 14	" *
. Total in FTE	2113	356	*	*	21	*
Contract for the execution of	İ		į			İ
a specifically assigned work	01.01		*	*		*
. Full-time . Part-time	2121	8 4 5	*	*	3	* *
. Total in FTE	2123	45	*	*] 3	 *
Replacement contract	2123	15	İ			!
. Full-time	2131	İ	*	*		*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	1	*	*	1	*
DEPARTURES NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
<pre>. Full-time . Part-time</pre>	3051 3052	572 382	2.055 1.430	2.627 1.812	!	
. Total in FTE	3052	813	2.491	3.305		373
SPECIFICALLY FOR COMPLETE FORMS :)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time . Part-time	3101	381 106	*	*	37	* *
. Part-time . Total in FTE	3102 3103	106 447	*	*	38	* *
Contract for a definite period	-100	11/				
. Full-time	3111	179	*	*	16	I
. Part-time	3112	227	*	*	12	
. Total in FTE Contract for the execution of	3113	314	*	*	20	*
a specifically assigned work						
. Full-time	3121	11	*	*	2	*
. Part-time	3122	48	*	*	1	
. Total in FTE	3123	50	*	*	2	*
Replacement contract . Full-time	3131	1	*	*	l l 1	 *
· rull Cill	!	1	*	*	1 1	" *
. Part-time	3137 I					
. Part-time . Total in FTE	3132 3133	2	*	*	1	*

Grouping : DE525A - Other retail sale

NACE-BEL2008: + 4779* + 478* + 479* + 952*

					P. 4		
		AMOUNTS			NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
OF CONTRACT	 I		 I I		 I	 	
Retirement							
. Full-time	3401	6	*	*	5	*	
. Part-time	3402	8	*	*	4	*	
. Total in FTE	3403	11	*	*	7	*	
Unemployment with extra	į		į į		İ	İ	
allowance from enterprise	į		į į		İ	İ	
. Full-time	3411	2	*	*	2	*	
. Part-time	3412	3	*	*	3	*	
. Total in FTE	3413	4	*	*	5	*	
Dismissal							
. Full-time	3421	104	*	*	20	*	
. Part-time	3422	19	*	*	9	*	
. Total in FTE	3423	116	*	*	21	*	
Other reason	ļ				!		
. Full-time	3431	460	*	*	30	*	
. Part-time	3432	352	*	*	20	*	
. Total in FTE	3433	682	*	*	33	*	
of which: number of persons who continue to							
render services to the enterprise at least							
half-time on a self-employed basis:	2501						
. Full-time	3501			*		*	
. Part-time	3502		*	* .	!	*	
. Total in FTE	3503		*	*		*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					 		
a)Total of initiatives of formal professional training at the expense of the employer							
Men							
. Number of employees involved	5801	488	76	564	19	16	
. Number of actual training hours	5802	10.667	1.391	12.058	19	16	
. Costs for the enterprise	5803	450	44	494		39	
- of which gross costs directly	58031	416	41	457	19	16	
linked to training	30032	110		15,			
- of which fees paid and paiments	58032	46	11	57	9	28	
to collective funds			ii		i		
- of which grants and other financial	58033	13	i 8 i	21	5	3	
advantages received (to deduct)							
Women	į		į į		İ	İ	
. Number of employees involved	5811	564	19	583	18	12	
. Number of actual training hours	5812	12.669	742	13.411	18	12	
. Costs for the enterprise	5813	454	22	476	20	32	
- of which gross costs directly	58131	412	19	431	18	12	
linked to training	į		j j		İ	İ	
- of which fees paid and paiments	58132	77	5	82	10	24	
to collective funds	ĺ						
 of which grants and other financial 	58133	35	1	36	4	3	
advantages received (to deduct)							
b) Total of initiatives of less formal or							
informal professional training					!		
at the expense of the employer							
Men							
men . Number of employees involved	5821	93	28	121	l I 5	9	
. Number of employees involved . Number of actual training hours	5822	4.068	945	5.013		9	
. Costs for the enterprise	5823	152	11	164	!	9	
Women	3023	132		101		9	
. Number of employees involved	5831	163	34	197	5	10	
. Number of actual training hours	5832	1.852		2.105	!	10	
. Costs for the enterprise	5833	66	6	72		10	
c)Total of initiatives of initial professional training at the expense of the employer					 		
Men	F.O.4.1	22		25			
. Number of employees involved	5841	29		95		20	
. Number of actual training hours	5842	5.854	!!!	37.395	!	20	
. Costs for the enterprise	5843	26	136	162	3	19	
Women	E0E1	1.0]		-		
. Number of employees involved	5851 5852	16 3.794	36 9.255	52 13.049	1 1	9 9	
. Number of actual training hours . Costs for the enterprise	5852	3.794	!!!	13.049	!	9 9	
. COBLB IOI LHE CHLEIDLIBE		13	· 011	95		. 91	