NACE-BEL2008: + 4752*

					Ρ.	
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS					 	
2.1.1.FIXED ASSETS	20/28	559.964	479.085	1.039.049	 152	1.499
A.Formation expenses	20	171	664	835	12	62
B.Intangible fixed assets	21	23.270	12.242	35.512	79	260
C.Tangible fixed assets	22/27	224.593	415.206	639.799	 151	 1.459
. Land and buildings	22	79.657 48.298	292.002 55.667	371.659 103.965	83 146	780 1.176
. Plant, machinery and equipment	23	40.290	55.00/	103.965	140	1.1/6
. Furniture and vehicles	24	28.587	29.690	58.277	143	1.267
. Leasing and	25	34.490	14.587	49.076	 65	135
similar rights . Other tangible fixed assets	26	28.997	20.263	49.261	 95	398
. Assets under construction and advance payments		4.565	2.996	7.562	13	
D.Financial fixed assets	28	311.930	50.973	362.903	98	820
Affiliated enterprisesParticipating interests	280/1 280	304.168 275.469	*	*	24	
- Amounts receivable	281	28.700	l l	*	4	1 1
. Other enterprises linked by	282/3	6.034	*	*	6	*
participating interests - Participating interests	282	6.034	*	*	 6	*
- Amounts receivable . Other financial assets	283 284/8	1.728	*	*	90	*
- Shares	284	584	*	*	23	*
- Amounts receivable and cash guarantees	285/8	1.145	*	*	82 	*
2.1.2.CURRENT ASSETS	29/58	1.155.844	869.873	2.025.717	 154	1.589
A.Amounts receivable after	29	24.867	9.390	34.256	20	38
more than one year . Trade debtors	290	510 l	1.215	1.725	2	 6
. Other amounts receivable	291	24.357	8.175	32.531	18	! !
B.Stocks and contracts	3	329.334	394.516	723.850	146	1.277
in progress . Stocks	30/36	328.648	388.604	717.252	145	1.265
- Raw materials and consumables	30/31	2.954	*	*	5	j * j
- Work in progress - Finished goods	32	1.011 462	*	*	1 1	*
- Goods purchased for resale	34	324.031	*	*	142	!!!
 Immovable property intended for sale 	35		*	*		*
- Advance payments	36	191	*	*	2	*
. Contracts in progress	37	685	5.912	6.598	2	67
C.Amounts receivable within one year	40/41	568.407	262.424	830.831	154	!!
. Trade debtors . Other amounts receivable	40 41	184.815 383.592	176.378 86.046	361.193 469.638	151 148	1 1
	į	į	į		į	į į
D.Current investments . Own shares	50/53 50	13.962	47.235	61.198	23	208
. Other investments	51/53	13.962	*	*	23	*
E.Cash at bank and in hand	54/58	199.964	144.709	344.672	153	1.526
F.Deferred charges and accrued income	490/1	19.311	11.600	30.910	 139	944
TOTAL ASSETS	20/58	1.715.808	1.348.958	3.064.767	154	1.589

Grouping: DE5246 - Retail sale of ironmongery and paint

NACE-BEL2008: + 4752*

					P.	2
 	1			NUM. OF	ENTERP.	
	1	Complete	Abbreviated			j
2.2.EQUITY AND LIABILITIES					 	
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	610.699 -6.617	532.147 -22.530	1.142.846 -29.146		1.350 239
A.Capital . Issued capital . Uncalled capital	10 100	100.500 100.551	181.370 186.322	281.870 286.872	154	1.589
B.Share premium account	101	50 171	4.952 1.435	5.002 1.606		277 21
C.Revaluation surpluses	12	2.818	13.382	16.199	 6	40
D.Reserves	13	148.072	266.536	414.608		
. Legal reserve . Reserves not available - In respect of own shares held	130 131 1310	14.984 175	10.457 1.465 433	25.442 1.640 433	7	1.351 42 4
- Other	1311	175	1.031	1.206	7	38
. Untaxed reserves	132 133	15.230 117.682	27.466 227.148	42.697 344.830	59 87	503 809
	į	İ	į		İ	j j
E.Profit carried forward (+) Loss carried forward (-)		364.403 -14.918	102.960 -58.196	467.363 -73.114		697 558
F.Investment grants	15	3.036	2.139	5.175	19	57
G.Advance to associates on the sharing out of the assets	19		8	8		2
2.2.2.PROVISIONS AND DEFERRED TAXES	16	16.479	12.180	28.659	52	213
A.Provisions for liabilities and charges . Pensions and similar obligations	160/5 160	13.564 6.751	7.546	21.111	41 10	140
. Taxation . Major repairs and maintenance . Other liabilities and charges	161 162 163/5	444 6.369	*	*	9 32	*
B.Deferred taxes	168	2.914	4.633	7.548	16	89
2.2.3.AMOUNTS PAYABLE	17/49	1.095.248	827.160	1.922.408	154	1.581
A.Amounts payable after more than one year	17	283.128	280.012	563.140	105	992
. Financial debts - Credit institutions, leasing and other	170/4 172/3	250.386 87.387	255.007 213.219	505.393 300.606	94 90	939 813
similar obligations * Leasing and similar obligations	172	23.455	*	*	60	*
* Credit institutions	173	63.933	*	*	59	*
- Other loans * Subordinated loans	174/0 170	162.999 922	41.788	204.787	11 4	231
* Unsubordinated debentures * Other loans	171	160 077	*	*	j 7	*
. Trade debts	174 175	162.077 12	2.108	2.120	!	10
- Suppliers	1750	1.0	*	*	j 3	* *
- Bills of exchange payable . Advances received on contracts in progress	1751 176	12	*] 3	2
. Other amounts payable	178/9	32.730	22.888	55.618	20	123
B.Amounts payable within one year Current portion of amounts payable after more	42/48 42	792.346 21.290	540.651 57.814	1.332.997	154 92	1.577 977
than one year falling due within one year Financial debts	43	75.264	68.569	143.833	İ	977 557
- Credit institutions - Other loans	430/8 439	75.264	62.921	138.185	40	507
. Trade debts	44	319.194	213.408	532.603	154	1.522
- Suppliers - Bills of exchange payable	440/4 441	318.996 198	212.871 537	531.868 735	154	1.521 17
. Advances received on contracts in progress	46	4.599	10.508	15.107	85	210
. Taxes, remuneration and social security - Taxes	45 450/3	88.740 45.786	51.267 26.341	140.007 72.127	İ	1.425 1.361
- Taxes - Remuneration and social security . Other amounts payable	454/9 47/48	45.786 42.954 283.258	26.341 24.926 139.086	72.127 67.880 422.344		989 1.234
C.Deferred charges and accrued income	492/3	19.774	6.497	26.271	114	642
TOTAL LIABILITIES	10/49 	1.715.808	1.348.958	3.064.767	154 	1.589

Grouping : DE5246 - Retail sale of ironmongery and paint

NACE-BEL2008: + 4752*

				P.	3	
	 Codes		AMOUNTS		NUM. OF	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	429.862 -78	347.342 -2.517	777.204 -2.594	150 4	1.408 173
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	2.298.190 2.196.631	* 168.048	* 2.364.679	153 152	* 213
increase (+) decrease (-)	71 71	201 -206	*	*	4 2	*
. Own construction capitalised	72	1.528	*	*	5	*
. Other operating income	74	100.036	*	*	151	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	2.201.621 1.868.406	* 146.972	* 2.015.377	154 154	* 223
<pre>for abridged layouts) . Raw materials, consumables - Purchases</pre>	60 600/8	1.543.085	*	*	151 151	* *
- Stocks: decrease (+)	609	11.984	*	*	63	*
increase (-)	609	-16.646	*	*	82	*
. Services and other goods . Remuneration, social security and pensions	61 62	325.320 273.079	199.306	472.385	154 148	1.044
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	43.051	60.353	103.403	153	1.474
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors:</pre>						
	631/4 631/4	2.690 -2.753	2.364 -570	5.054 -3.323	62 23	204 68
. Provisions for risks and charges :						
uses and write-backs (-) . Other operating charges	635/7 635/7 640/8 649	2.851 -464 14.761	776 -820 13.167 -29	3.627 -1.285 27.928 -29	18 16 154	54 31 1.524 3
C.OPERATING PROFIT (+)	9901 9901	101.656 -5.087	85.784 -15.505	187.440 -20.592	118 36	1.120 466
D.FINANCIAL INCOME	75	29.374	14.357	43.731	151	1.418
. Income from financial fixed assets . Income from current assets	750 751	63 18.327	*	*	9 131	*
. Other financial income	752/9	10.983	*	*	144	*
E.FINANCIAL CHARGES	65 650	39.606	23.961	63.567	154	1.566
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	651	32.139 -139	*	*	137 6	*
. Other financial charges	652/9	7.606	 *	*	151	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	92.077	79.864	171.941	118	1.057
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES	9902	-5.740	-19.188	-24.928	36	530
BEFORE TAXES (-)	İ					
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and tangible fixed assets	76 760	10.894 11	13.924	24.818	60 3	426 *
. Write-back of amounts written down	761		*	*		*
financial fixed assets . Write-back of provisions for	762		*	*		*
extraordinary liabilities and charges . Gains on disposal of	763	5.600	*	*	30	*
fixed assets . Other extraordinary income	764/9	5.283	*	*	36	*
H.EXTRAORDINARY CHARGES	66	16.986	3.890	20.875	66	402
. Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets	660	2	*	*	1	*
. Amounts written down financial fixed assets	661	1.500	*	*	1	*

Grouping : DE5246 - Retail sale of ironmongery and paint

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						P.	4
		AMOUNTS Codes			NUM. OF	ENTERP.	
		codes -		Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities a charges	nd		 		 		
appropriations	(+)		2.45	*	*		* *
uses . Losses on disposal of fixed assets	(-)	662 663	-345 5.897	*	*	19	* *
. Other extraordinary charges . Extraordinary charges carried to assets as restructuring costs	(-)	664/8 669	9.931	*	*	52 	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	86.612	87.599	 174.211	119	1.099
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-6.366	-16.890	-23.256	35	 488
J.TRANSFER FROM DEFERRED TAXES		780	111	430	541	14	88
K.TRANSFER TO DEFERRED TAXES		680	1.386	915	2.300	4	12
L.INCOME TAXES INCOME TAXES . Income taxes . Adjustment of income taxes and write-back of tax provisions		67/77 67/77 670/3 77	0 26.983 27.487 504	-91 22.043 * *	-91 49.026 * *	1	
M.PROFIT FOR THE PERIOD LOSS FOR THE PERIOD	,	9904 9904	58.460 -6.472	65.560 -17.287	124.020 -23.759		1.078 509
N.TRANSFER FROM UNTAXED RESERVES		789	942	1.426	2.368	12	93
O.TRANSFER TO UNTAXED RESERVES		689	4.351	2.733	 7.084	16	 60
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	55.076 -6.497	64.055 -17.089	119.132 -23.587	1	1.084
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > > >	= =						
A.Profit to be appropriated Loss to be appropriated . Profit for the period avail. For appropr. Loss for the period avail. For appropr Profit brought forward Loss brought forward	(+) (-) (+) (-) (+) (-)	9905 14P	388.021 -14.983 55.076 -6.497 336.242 -11.783	167.659 -60.471 64.055 -17.089 112.819 -52.596	555.681 -75.454 119.132 -23.587 449.061 -64.379	31 118 36 98	603 1.084 503
B.Transfers from capital and reserves . from capital and share premium account . from reserves		791/2 791 792	11.945 11.945	51.895 * *	63.840	9	 156 * *
C.Transfers to capital and reserves . to capital and share premium account . to legal reserve . to other reserves		691/2 691 6920 6921	13.005 139 12.866	32.441 1.377 2.084 28.980	45.447 1.377 2.223 41.846	13	7 214
D.Profit to be carried forward Loss to be carried forward	(+) (-)	14	364.403 -14.918	102.960 -58.196	467.363 -73.114	98	 697
E.Partners' contribution in respect of losses		794		183	183		 6
F.Profit to be distributed . Dividends . Directors' or managers' entitlements . Other beneficiaries		694/6 694 695 696	22.493 19.890 2.603	82.061 77.808 4.239 14	104.554 97.698 6.841 14	19 12	

Grouping: DE5246 - Retail sale of ironmongery and paint

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					Р.	5
			NUM. OF	ENTERP.		
	Codes		Abbreviated	Total	 Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =			 		 	
< < < Amounts in thousands of EUR > > >					İ	
5.1.STATEMENT OF FORMATION EXPENSES	005	0.50	*	*		
Net book value at the end of the preceding period	20P	262	*	*	7	*
Movements during the period . New expenses incurred	8002	 18	*	*	j 5	
. New expenses incurred . Depreciation	8002	78	*	*	8	*
. Other $(+)/(-)$ Net book value at the end of the period	8004 20	171	*	*	12	*
Of which		İ				
. Formation or capital increase expenses, loan issue expenses and	200/2	65	*	*	5	*
other formation expenses . Restructuring costs	204	 10	*	*	j 1	
	204				-	
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS					İ	
a)ACQUISITION VALUE At the end of the preceding period	8059P	63.090	33.786	96.876	94	471
Movements during the period . Acquisitions,	8029	9.728	2.817	12.546	43	 97
including produced fixed assets			İ			
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8039 8049	1.214	792 -1	2.005 467	8 1	19 3
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059	72.073	35.810	107.883	106	508
At the end of the preceding period	8129P	42.447	21.621	64.067	94	463
Movements during the period . Recorded	8079	7.580	2.241	9.821	 84	 285
. Written back	8089	10	6	16	1	2
. Acquisitions from third parties . Cancelled owing to sales and	8099 8109	1.213	288	1.500	8	14
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8119		0	0	 	2
At the end of the period	8129 21	48.803	23.568	72.372		499
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	23.270	12.242	35.512	79 	260
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					<u> </u>	
5.2.1.RESEARCH AND DEVELOPMENT COSTS					İ	
a)ACQUISITION VALUE					 	
At the end of the preceding period Movements during the period	8051P	2.044	*	*	13	*
. Acquisitions,	8021	16	*	*	2	*
including produced fixed assets . Sales and disposals	8031	705	*	*	2	*
. Transfers from one heading to another (+)/(-) At the end of the period	8041 8051	1.356	*	*	12	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į			İ	
At the end of the preceding period Movements during the period	8121P	1.492	*	*	13	*
. Recorded . Written back	8071 8081	287	*	*	6	*
. Acquisitions from third parties	8091		*	*	<u> </u>	*
. Cancelled owing to sales and disposals	8101	705	*	*	2	*
. Transferred from one heading to another(+)/(-) At the end of the period	8111 8121	1.074	*	*	 12	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	282	*	*	6	*
5.2.2.CONCESSIONS, PATENTS, LICENCES						
AND SIMILAR RIGHTS					į	
a)ACQUISITION VALUE At the end of the preceding period	8052P	22.698	*	*	57	*
Movements during the period . Acquisitions,	8022	6.612	*	*	38	*
including produced fixed assets		İ	*	*	İ	*
Sales and disposalsTransfers from one heading to another (+)/(-)		46 469	*	*	5 1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	29.733	*	*	75 	*
At the end of the preceding period	8122P	12.179	*	*	57	*
Movements during the period . Recorded	8072	4.164	*	*	63	*
. Written back . Acquisitions from third parties	8082 8092	10	*	*	1	* *
. Cancelled owing to sales and	8102	45	*	*	5	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8112		*	*		*
					· 	

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					Р.	6
			NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total		Abbr.
	8122	16.287	*	*	 75	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	13.446	*	*	60	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period	8053P	38.348	*	*	44	*
Movements during the period			*	*	İ	*
. Acquisitions, including produced fixed assets	8023	3.100	*	*	3	*
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8033 8043	463	*	*	1	*
At the end of the period	8053	40.984	*	*	46	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	28.777	*	*	44	*
Movements during the period . Recorded	8073	3.129	*	*	 22	
. Written back	8083	3.127	*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103	463	*	*	1	*
disposals	į		*		_	
. Transferred from one heading to another(+)/(-) At the end of the period	8113	31.443	*	*	46	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	9.541	*	*	18	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8054P		*	*	<u> </u>	*
Movements during the period . Acquisitions,	8024		*	*		*
including produced fixed assets	0024					"
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8034		*	*		*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*	 	*
Movements during the period . Recorded	8074		*	*		
. Written back	8084		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8094 8104	İ	*	*		*
disposals	į					
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124		*	*	 	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS a) ACQUISITION VALUE	l I				 	
At the end of the preceding period	8199P	579.410	878.415	1.457.826	150	1.445
Movements during the period . Acquisitions,	8169	45.901	83.337	129.238	146	1.172
including produced fixed assets . Sales and disposals	8179	15.285	34.365	49.650	87	490
. Transfers from one heading to another (+)/(-)	8189	-291	-999	-1.290	8	21
At the end of the period b) REVALUATION GAINS	8199 	609.735	926.388	1.536.123	151 	1.499
At the end of the preceding period Movements during the period	8259P	968	15.684	16.653	2	27
. Recorded	8219		673	673		8
. Acquisitions from third parties . Cancelled	8229 8239		838	838	 	3
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	968	-22 15.497	-22 16.465	 2	3 31
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į				į į	İ
At the end of the preceding period Movements during the period	8329P	359.966	493.091	853.057	150	1.434
Recorded . Written back	8279 8289	35.323 1	57.890 724	93.213 725	!	1.464
. Acquisitions from third parties	8299	316	106	422	2 3	1/
Cancelled owing to sales and disposals	8309	9.715	23.598	33.314	79	468
. Transferred from one heading to another(+)/(-)	8319	222	-86	136		26
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	386.110 224.593	526.680 415.206	912.790 639.799	151 151	1.493
B.BREAKDOWN OF TANGIBLE FIXED ASSETS	ļ					
FOR COMPLETE FORMS						
 5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	155.109	*	*	86	
Movements during the period				_	İ	
. Acquisitions,	8161	6.150	*	* 	45 	*

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					P.	7
		 	NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total	Comp.	 Abbr.
including produced fixed assets		 		 I	 I	
. Sales and disposals	8171	4.410	*	*	14	*
. Transfers from one heading to another $(+)/(-)$	8181	317	*	*	2	*
At the end of the period	8191	157.167	*	*	84	*
b)REVALUATION GAINS At the end of the preceding period	8251P	 	*	 *	 1	 *
Movements during the period		İ		İ	į	
RecordedAcquisitions from third parties	8211 8221		*	* *	<u> </u>	*
. Cancelled	8231		*	*	! 	*
. Transferred from one heading to another(+)/(-)		0.67	*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	967 	*	* 	1	*
At the end of the preceding period Movements during the period	8321P	73.665	*	<u>*</u>	85 	*
. Recorded	8271	6.833	*	*	84	*
. Written back	8281	0	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and 	8291 8301	9 2.030	*	*	1 10	*
disposals	0301	2.050		! 	1	
. Transferred from one heading to another(+)/(-) $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) \left(\frac{1}{2$			*	*	ļ <u>.</u> .	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8321 22	78.477 79.657	*	* *	84 83	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	/9.05/		 	63	"
5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE At the end of the preceding period	8192P	 188.204	*	 *	 147	*
Movements during the period		İ	*	*		*
 Acquisitions, including produced fixed assets 	8162	10.850	*	*	128	*
. Sales and disposals	8172	4.597	*	*	47	*
. Transfers from one heading to another $(+)/(-)$		3.077	*	*	18	*
At the end of the period b)REVALUATION GAINS	8192	197.534	*	* 	147	*
At the end of the preceding period Movements during the period	8252P		*	*		*
. Recorded	8212		*	*		*
 Acquisitions from third parties Cancelled 	8222 8232		*	^ *	 	^ *
. Transferred from one heading to another(+)/(-)			*	*	 	*
At the end of the period	8252		*	*	ļ	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P	 141.264	*	*	147	*
Movements during the period . Recorded	0050	11 400		_	145	
. Recorded . Written back	8272 8282	11.409	*	` *	147	*
. Acquisitions from third parties	8292	144	*	*	3	*
. Cancelled owing to sales and disposals	8302	4.141	*	*	45	*
. Transferred from one heading to another(+)/(-)	8312	561	*	*	9	*
At the end of the period	8322	149.236	*	*	147	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	48.298	*	*	146	*
5.3.3.FURNITURE AND VEHICLES					<u> </u>	
a)ACQUISITION VALUE					ļ	
At the end of the preceding period Movements during the period	8193P	116.676	*	*	143	*
. Acquisitions,	8163	7.900	*	*	118	*
<pre>including produced fixed assets . Sales and disposals</pre>	8173	2.883	*	 *	65	
. Transfers from one heading to another (+)/(-)		1.844	*	*	14	*
At the end of the period	8193	123.537	*	*	145	*
b)REVALUATION GAINS At the end of the preceding period	8253P	 1	*	 *	1	*
Movements during the period					İ	
 Recorded Acquisitions from third parties 	8213 8223		*	*	 	*
. Cancelled	8233		*	*	 	*
. Transferred from one heading to another(+)/(-) $$			*	*	<u> </u>	*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253	1	*	*	1	*
At the end of the preceding period	8323P	89.011	*	*	143	*
Movements during the period						.
. Recorded . Written back	8273 8283	7.914	*	*	145	*
. Acquisitions from third parties	8293	163	*	*	1	*
. Cancelled owing to sales and	8303	2.548	*	*	65	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8313	 412	*	*	10	
At the end of the period	8323	94.952	*	*	145	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	28.587	*	*	143	*
		ı		I	I	ı İ

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					P.	8
		AMOUNTS NUM. OF				
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	į					i I i
At the end of the preceding period Movements during the period	8194P	45.739	*	*	66	*
 Acquisitions, including produced fixed assets 	8164	7.615	*	*	36	*
. Sales and disposals	8174	128	*	*	8	*
. Transfers from one heading to another $(+)/(-)$	8184	-1.220	*	*	9	*
At the end of the period b)REVALUATION GAINS	8194	52.005	*	*	68	*
At the end of the preceding period Movements during the period	8254P		*	*		*
. Recorded	8214		*	*	İ	*
. Acquisitions from third parties	8224		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8234		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0234					
At the end of the preceding period	8324P	14.812	*	*	65	*
Movements during the period						
. Recorded	8274	3.504	*	*	66	*
. Written back . Acquisitions from third parties	8284 8294		*	*		. *
. Acquisitions from third parties . Cancelled owing to sales and	8294	50	*	*	7	*
disposals		30			'	
. Transferred from one heading to another $(+)/(-)$		-751	*	*	9	*
At the end of the period	8324	17.515	*	*	68	*
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	34.490	*	*	65	*
Land and buildings	250	25.531	*	*	15	*
Plant, machinery and equipment	251	6.014	*	*	30	*
Furniture and vehicles	252	2.944	*	*	48	*
	į					
F 2 F OWNER WANGER BEYER AGORDO						
5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE	-					
At the end of the preceding period	8195P	67.591	*	*	94	*
Movements during the period	01931	07.331				i i
. Acquisitions,	8165	9.052	*	*	66	*
including produced fixed assets	į		İ		İ	i i
. Sales and disposals	8175	1.901	*	*	13	*
. Transfers from one heading to another (+)/(-)		183 74.924	*	*	97	*
At the end of the period b)REVALUATION GAINS	8195	/4.924	^	•	97	1 Î
At the end of the preceding period	8255P		*	*		*
Movements during the period						i i
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8245		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0233					
At the end of the preceding period	8325P	41.214	*	*	94	*
Movements during the period	İ		į			ļ İ
. Recorded	8275	5.659	*	*	93	*
. Written back	8285		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8295 8305	947	*	*	12	*
disposals	0303) I /			12	
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8325	45.927	*	*	96	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	28.997	*	*	95	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	ļ					
a) ACOUISITION VALUE						
At the end of the preceding period	8196P	6.092	*	*	19	*
Movements during the period	į					
. Acquisitions,	8166	4.334	*	*	8	*
including produced fixed assets	0176	1 200	*	*	5	*
. Sales and disposals . Transfers from one heading to another $(+)/(-)$	8176 8186	1.366 -4.492	*	*	1 14	*
At the end of the period	8196	4.568	*	*	13	*
b)REVALUATION GAINS		1.550				
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
 Acquisitions from third parties Cancelled 	8226 8236		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į		İ			
At the end of the preceding period	8326P		*	*		*

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					P.	9
		AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total	 Comp.	 Abbr.
Movements during the period		 		 	 I	
. Recorded	8276	3	*	*	1	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
 Cancelled owing to sales and disposals 	8306]] 	"
. Transferred from one heading to another(+)/(-)	8316		*	*	İ	*
At the end of the period	8326	3	*	*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	4.565	*	*	13	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :				I 		
a)ACQUISITION VALUE At the end of the preceding period	8395P	*	46.258	 *	*	 806
Movements during the period					İ	ļ į
. Acquisitions	8365	*	8.529		*	183
 Sales and disposals Transfers from one heading to another (+)/(-) 	8375	* *	2.479	!	*	114
. Transfers from one heading to another (+)/(-) . Other movements (+)/(-)		" *	-68		" *	3 16
At the end of the period	8395	*	52.239	I	*	825
b) REVALUATION GAINS		İ				i i
At the end of the preceding period	8455P	*	1	*	*	1
Movements during the period	0.41 F	 *		 *	 *	
 Recorded Acquisitions from third parties 	8415 8425			* *	* *	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)		*		*	*	i i
At the end of the period	8455	*	1	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period	8525P	*	1.120	*	*	16
Movements during the period . Recorded	8475	*	35	*	 *	4
. Written back	8485	*	33	*	*	1
. Acquisitions from third parties	8495	*		*	*	i i
 Cancelled owing to sales and disposals 	8505	*	0	*	*	1
. Transferred from one heading to another(+)/(-)	8515	 *		 *	 *	
At the end of the period	8525	*	1.155	*	*	17
d)UNCALLED AMOUNTS		İ		İ	İ	j j
At the end of the preceding period	8555P	*	114	* *	*	6
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	* *	-3 112	l	* *	1 5
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	50.973	*	*	820
SPECIFICALLY FOR COMPLETE FORMS :					 	
A.TOTAL OF FINANCIAL FIXED ASSETS]]		
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						i i
a)ACQUISITION VALUE					İ	
At the end of the preceding period	8394P	303.596	*	*	46	*
Movements during the period . Acquisitions	8364	 4.355	*	 *	12	*
. Sales and disposals	8374	21.863		 *	8	*
. Transfers from one heading to another $(+)/(-)$			*	*	İ	*
At the end of the period	8394	286.088	*	*	46	*
b) REVALUATION GAINS	0.45.45		*			*
At the end of the preceding period Movements during the period	8454P		*	*	<u> </u>	*
. Recorded	8414		*	*	İ	*
. Acquisitions from third parties	8424		*	*	İ	*
. Cancelled	8434		*	*	ĺ	*
. Transferred from one heading to another(+)/(-)			*	* *		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454		^	<u> </u>	<u> </u> 	^
At the end of the preceding period	8524P	2.502	*	*	3	*
Movements during the period		İ				
. Recorded	8474	1.500	*	*	1	*
Written backAcquisitions from third parties	8484 8494		*	* *		*
. Cancelled owing to sales and	8504		*	' *	! 	*
disposals						
. Transferred from one heading to another(+)/(-)			*	*	į	*
At the end of the period	8524	4.002	*	*	4	*
d)UNCALLED AMOUNTS	8554P		*	 *		*
At the end of the preceding period Movements during the period $(+)/(-)$			*		! 	*
At the end of the period	8554		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	282.086	*	*	45	*
A O HOMAL AMOUNTED PROPERTY PLE						
A.2.TOTAL AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	8644P	 6.616	*	 *	83	*
,		, 0.0101		<u>. </u>		

Grouping : DE5246 - Retail sale of ironmongery and paint

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				NUM. OF	ENTERP.	
	Codes -					
	I	Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD		 	 		 	
b)MOVEMENTS DURING THE PERIOD	i					
. Additions	8584	520	*	*	29	*
. Repayments	8594	159	*	*	17	*
. Amounts written down	8604		*	*		*
Amounts written backExchange differences (+)/(-)	8614		*	*		*
. Exchange differences (+)/(-) . Others (+)/(-)		22.868	*	*	l 3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	29.844	*	*	83	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8654		*	*	İ	*
RECEIVABLE AT THE END OF THE PERIOD	į	İ	j		j i	į
						ļ
B.BREAKDOWN OF FINANCIAL FIXED ASSETS	ļ					
FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES	ŀ				<u> </u>	-
1.1.PARTICIPATING INTERESTS AND SHARES	ł					- 1
a)ACQUISITION VALUE	i					i
At the end of the preceding period	8391P	296.740	*	*	22	*
Movements during the period	į	İ	İ		İ	į
. Acquisitions	8361	4.019	*	*	6	*
. Sales and disposals	8371	21.289	*	*	4	*
. Transfers from one heading to another (+)/(-)		000 400	*	*	00	*
At the end of the period b)REVALUATION GAINS	8391	279.470	*	*	22	*
At the end of the preceding period	8451P		*	*		*
Movements during the period	01315					
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	İ	*	*	ļ	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN	8521P	2.502	*		 2	
At the end of the preceding period Movements during the period	0271b	2.502	, ,		<u> </u>	~
. Recorded	8471	1.500	*	*	1	*
. Written back	8481		*	*	İ	*
. Acquisitions from third parties	8491		*	*	į i	*
. Cancelled owing to sales and	8501		*	*		*
disposals	0544					. !
. Transferred from one heading to another(+)/(-)		4.002	*	*	l l 3	*
At the end of the period d)UNCALLED AMOUNTS	8521	4.002	^	^] 3	^
	8551P		*	*	 	*
Movements during the period $(+)/(-)$	8541		*	*		*
At the end of the preceding period Movements during the period $(+)/(-)$ At the end of the period	8551		*	*	İ	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280 j	275.469	*	*	22	*
					!	!
1.2.AMOUNTS RECEIVABLE	2015	E 631	*			
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	5.631	^	^	3	^
b) MOVEMENTS DURING THE PERIOD	ł] 	-
. Additions	8581	292	*	*	2	*
. Repayments	8591	97	*	*	1	*
. Amounts written down	8601	İ	*	*		*
. Amounts written back	8611	İ	*	*	ļ İ	*
. Exchange differences (+)/(-)		_ [*	*		*
. Other movements (+)/(-)		22.874	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	28.700	*	*	4	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
VPCBIAUDER VI INE BMD OL INE ERVION	ŀ					
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -	i					
2.1.PARTICIPATING INTERESTS AND SHARES	j	İ			ļ i	İ
a)ACQUISITION VALUE	į	İ				į
At the end of the preceding period	8392P	6.034	*	*	6	*
Movements during the period	0360		*			*
. Acquisitions . Sales and disposals	8362 8372		*	*		*
. Sales and disposals . Transfers from one heading to another (+)/(-)			^ *	*	<u> </u>	·
At the end of the period	8392	6.034	*	*	l 1 6	*
b)REVALUATION GAINS	0002	0.034				-
At the end of the preceding period	8452P		*	*	j i	*
Movements during the period	j	İ				İ
. Recorded	8412	İ	*	*	ļ	*
. Acquisitions from third parties	8422	ĺ	*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8442 8452		*	*		*
At the end of the period	0434		^	*		^
c)AMOUNTS WRITTEN DOWN	ł					-
At the end of the preceding period	8522P		*	*		*
Movements during the period	j	İ				İ
. Recorded	8472		*	*		*

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			P. 3	11		
				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	 Comp.	Abbr.
. Written back	8482	 I		*	 I	*
. Acquisitions from third parties	8492		*	*	 	*
. Cancelled owing to sales and	8502		*	*	į	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8512		*	*	<u> </u>	*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS	05505		*			
At the end of the preceding period Movements during the period (+)/(-) At the end of the period	8552P 8542		*	*	<u> </u>	*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	6.034	*	*	6	*
2.2.AMOUNTS RECEIVABLE	-					
a)NET BOOK VALUE AT THE END OF	283P		*	*	İ	*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	-				 	
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down . Amounts written back	8602 8612		*	*	<u> </u>	*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+//(-)	0032		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	283 8652		*	*	 	*
RECEIVABLE AT THE END OF THE PERIOD	0032					
5.4.3.OTHER ENTERPRISES						
5.4.3.OTHER ENTERPRISES 3.1.PARTICIPATING INTERESTS AND SHARES					<u> </u>	
a)ACQUISITION VALUE	į					
At the end of the preceding period	8393P	823	*	*	24	*
Movements during the period . Acquisitions	8363	 335	*	*	8	*
. Sales and disposals	8373	574	*	*	4	*
. Transfers from one heading to another (+)/(-)		F04	*	*	24	*
At the end of the period b)REVALUATION GAINS	8393	584	*	*	24	*
At the end of the preceding period	8453P		*	*		*
Movements during the period . Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*	 	*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8443 8453		*	*	 	*
c)AMOUNTS WRITTEN DOWN	0433					
At the end of the preceding period	8523P	0	*	*	1	*
Movements during the period . Recorded	8473		*	*	<u> </u>	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		^	^	<u> </u>	
. Transferred from one heading to another(+)/(-)	!		*	*		*
At the end of the period d)UNCALLED AMOUNTS	8523	0	*	*	1	*
At the end of the preceding period	8553P		*	*	<u> </u>	*
Movements during the period (+)/(-)			*	*	į	*
Uncalled amounts At the end of the period	8553		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	584	*	*	23	*
2.2 MOINING DEGLETIVES	ļ					
3.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	285/8P	985	*	*	82	*
THE PRECEDING PERIOD	2007 02				""	
b)MOVEMENTS DURING THE PERIOD . Additions	0502	220	*	*	1 20	*
. Additions . Repayments	8583 8593	228 62	*	*	28 1 16	*
. Amounts written down	8603	-	*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences $(+)/(-)$. Other movements $(+)/(-)$		- 6 l	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.145	*	*	82	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
	İ	ļ				
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	1.297	* *	*	10	*
 Book value increased with the uncalled amount 	8681	1.297	*	*	10	*
- Uncalled amount	8682	İ	*	*	İ	*
 Fixed income securities Fixed income securities issued 	52 8684	212 212	*	*	1 1	*
- Fixed income securities issued by credit institutions	0004	212	î	^	1	
·	·		·		· 	

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	P		12
AMOUNTS	NUM.	OF	ENT

				NUM. OF ENTERP.		
	1		Abbreviated			
. Term accounts with credit institutions . With residual term or notice of withdrawal	53	8.220		*	10	*
up to one monthbetween one month and one year	8686 8687	93 1.490	!	*	2 4	*
- over one year	8688	6.637	*	*	6	*
. Other investments not mentioned above	8689	4.233	*	*	10	*
5.7.STATEMENT OF CAPITAL A.Social capital						
. Issued capital At the end of the preceding period	100P	96.763	133.096	229.859	154	1.519
. Issued capital at the end of the period B.Structure of the capital	100	100.551	186.322	286.872	154	1.589
. Number of registered shares . Number of bearer shares	8702 8703	5.908.920 1.736	!	*	143 2	* *
C.Capital not paid		İ	į			
. Uncalled capital. Called up capital, unpaid	101 8712	50	4.952 12	5.002	4	277 1
D.Own shares	0712		12	12		-
 Held by the company itself Amount of capital held 	8721		40	40		4
- Corresponding number of shares	8722		1.485	1.485		4
. Held by the subsidiaries - Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares . Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741	ļ				
Corresponding maximum number of shares to be issued Owing to exercise of	8742					
subscription rights - Number of	8745					
outstanding subscription rights						
 Amount of capital to be subscribed Corresponding maximum number of shares to be issued 	8746 8747					
F.Authorized capital not issued G.Shares issued, non representing capital Distribution	8751					
Number of sharesNumber of voting rights attached	8761 8762					į
. Allocation shareholders - Number of shares held						
by the company itself	8771					
- Number of shares held by its subsidiaries	8781					j j
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts - Subordinated loans	8801	21.290	*	*	91	*
- Subordinated loans - Unsubordinated debentures	8811 8821	98	*	*	2	*
- Leasing and	8831	3.648	*	*	60	*
similar obligations - Credit institutions	8841	17.426	*	*	 63	*
- Other loans	8851	119	*	*	3	*
. Trade debts - Suppliers	8861 8871		*	*		*
- Bills of exchange payable	8881		*	*		*
 Advances received on contracts in progress Other amounts payable 	8891 8901	1	*	*	 1	*
Total current portion of amounts payable after	42	21.290	57.814	79.104	92	977
more than one year falling due within one year					 	
A.2.Amounts payable with a remaining term of						
more than one but not more than five years . Financial debts	8802	47.303	*	*	 91	*
			·			

Grouping : DE5246 - Retail sale of ironmongery and paint

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	 Abbr.
- Subordinated loans	8812	 407	*	*	 2	
- Unsubordinated debentures	8822	407	*	*	2	*
- Leasing and	8832	12.111	*	*	60	*
similar obligations - Credit institutions	8842	 33.901	*	*	 58	*
- Other loans	8852	885	*	*	3	*
. Trade debts	8862	12	*	*	3	*
- Suppliers	8872		*	*		*
 Bills of exchange payable Advances received on contracts in progress 	8882 8892	12	*	*	3	*
. Other amounts payable	8902	30.227	*	*	16	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	77.543	148.463	226.005	100 	908
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts	8803	203.083	*	*	45	*
- Subordinated loans - Unsubordinated debentures	8813 8823	515	*	*	2	*
- Leasing and	8833	11.344	*	*	6	*
similar obligations			İ			j j
- Credit institutions	8843	30.032	*	*	38	*
- Other loans . Trade debts	8853 8863	161.192	*	*	4	*
- Suppliers	8873		*	*	<u> </u>	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*	_	*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	2.503 205.586	131.549	* 337.135	5 47	* 470
of more than five years	0913	203.360	131.549	337.133	4/	470
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities					 	
. Financial debts	8921	98	1.795	1.893	!	11
 Credit institutions, leasing and similar obligations 	891	98	1.383	1.481	1	10
* Leasing and similar obligations	8951		*	*		*
	0051		.			
* Credit institutions - Other loans	8961 901	98	* 412	* 412	1	* 2
* Subordinated loans	8931		*	*	<u> </u>	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts - Suppliers	8981 8991		409 409	409 409	 	1 1
- Bills of exchange payable	9001		109	409	 	
. Advances received on contracts in progress	9011					i i
. Taxes, remuneration and	9021		5	5		1
social seurity . Other amounts payable	9051		21	21	 	1
Total amounts payable guaranteed by Belgian public authorities	9061	98	2.230	2.328	1	12
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
Financial debtsCredit institutions, leasing and	8922 892	109.257 109.257	125.341 122.735	234.598 231.992	58 58	291 287
similar obligations * Leasing and similar obligations	8952	 11.545	*	*	23	*
* Credit institutions	8962	97.712	*	*	51	*
- Other loans	902		2.606	2.606		14
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures - Other loans	8942 8972		*	*	 	*
. Trade debts	8982		196	196	<u> </u>	4
- Suppliers	8992		189	189	!	3
- Bills of exchange payable	9002		7	7		1
 Advances received on contracts in progress Taxes, remuneration and 	9012 9022		37 77	37 77	!	1 2
social seurity	7022		′ ′	7.7		4
- Taxes	9032		34	34	!	2
- Remuneration and social security	9042		43	43	!	1
. Other amounts payable guaranteed	9052 9062	100 257	263 125.914	263 235.171		1 293
Total amounts payable guaranteed by real securities or irrevocably promised	∌Uō∠	109.257	145.914	235.1/1	1 28	ı ∠93
by the enterprise on its own assets						
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -					
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes					 	
. Outstanding tax debts	9072	194	717	910	3	31
. Accruing taxes payable	9073	26.656	*	*	102	*
. Estimated taxes payable C.2.Remuneration and social security	450	18.936	^	•	83 	^
. Amounts due to	9076	81	441	522	1	12
the National Social Security Office		40.050	*	*		
 Other amounts payable in respect of remuneration and social security 	9077	42.873	*	*	146	*
remaneration and bootar becarry						
5.10.OPERATING RESULTS	ĺ		ĺ			
A.OPERATING INCOME						
Other operating income	İ					i i
Operating subsidies and compensatory amounts	740	478	*	*	18	*
received from public authorities B.OPERATING CHARGES						
a)Employees recorded in the personnel register			İ			
	0006	6 615	F 864	10 250	1.45	01.5
 Total number at the closing date Average number of employees calculated 	9086 9087	6.615 5.957	5.764 5.219	12.379 11.176	147 148	917 988
in full-time equivalents	7007	3.557	3.217	11.170	110	
. Number of actual worked hours	9088	9.129.652	8.310.835	17.440.487	148	959
b)Personnel costs . Remuneration and	620 l	197.779	141.753	339.532	148	1.005
direct social benefits	020	191.119	141.755	339.332	1 110	1.003
. Employer's contribution for social security	621	55.576	45.996	101.572	148	979
 Employers' premiums for extra statutory insurance 	622	4.835	999	5.834	35	126
. Other personnel costs	623	14.873	10.326	25.199	148	981
. Pensions	624	16	233	249	11	17
c)Provisions for pensions	625	2 200	*	*	1.0	
. Appropriations (uses and write-backs) $(+)/(-)$	035	2.398	^	î	10	
d)Amounts written down	İ		į			į į
. On stocks and contracts in progress						
- Recorded	9110	1.461	*	*	34	*
- Written back	9111	770	*	*	19	*
. On trade debts	0110	2 060	*			*
- Recorded - Written back	9112 9113	3.069 3.823	*	*	53 34	*
e)Provisions for liabilities and charges						i i
. Formed	9115	6.242	*	*	26	*
. Used and written back f)Other operating charges	9116	3.855	^	•	21	^
. Taxes related to operation	640	12.089	*	*	152	*
. Other costs	641/8	2.672	*	*	111	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	194	*	*	43	*
. Average number calculated	9097	282	*	*	116	*
in full-time equivalents . Number of actual worked hours	9098 l	539.587	*	*	116	*
. Costs to the enterprise	617	11.387	*	*	116	*
5.11.FINANCIAL RESULTS	į		į			
5.11.FINANCIAL RESULTS a)Other financial income						
Subsidies granted by public authorities and	ļ		İ			
recorded as income for the period	0105	41.0	136	FF0	10	ا م
- Capital subsidies - Interest subsidies	9125 9126	416 5	136	552 6	18	25 1
b)Depreciation of loan issue expenses and	6501		*	*	İ -	*
reimbursement premiums	(500					
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503		76	76		25
on current assets			İ			
. Recorded	6510	92	*	*	2	*
. Written back e)Other financial charges	6511	231	*	*	5	*
. Charges for discounting amounts	653	931	195	1.126	16	96
receivable	į į		į, į			
f)Provisions of a financial nature . Formed	656 6560	1 1	115	115	1 1	96
. Used and written back	6561	0	*	*		*
E 10 THOUSE HAVES AND OFFICE TARREST	ļ		į			
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES			İ			
Income taxes on the result of the current period		26.765	*	*	135	*
 Income taxes paid and withholding taxes due or paid 	9135	10.716	*	*	119	*
- Excess of income tax prepayments and	9136	783	*	*	24	*

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 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	 Comp.	 Abbr.
withholding taxes paid included in assets		 I I		 	 I	 I I
- Estimated taxes payable	9137	16.832	*	*	98	*
. Income taxes on the result of prior periods	9138	722	*	*	58	*
- Additional income taxes due or paid	9139	712	*	*	52	*
 Additional income taxes estimated or provided for 	9140	10	*	*	7	*
. Status of deferred taxes - Deferred taxes representing assets	9141	20.211	*	*	43	*
Accumulated tax losses deductible from future taxable profits	9142	14.838	*	*	33	*
- Deferred taxes representing liabilities	9144	841	*	*	4 	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES					 	
. Value added taxes charged						
- To the enterprise (deductible)	9145	385.133	*	 *	152	 *
- By the enterprise	9146	509.900	*	*	152	*
 Amounts withheld on behalf of third party For payroll withholding taxes 	9147	43.398	*	*	147	*
- For withholding taxes on investment income	9148	1.060	*	*	27	*
5.13.RIGHTS AND COMMITMENTS NOT					 	
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149	13.759	150	13.909	2	 1
PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES						
Of which . Bills of exchange in circulation endorsed	9150				 	
<pre>by the enterprise . Bills of exchange in circulation drawn or</pre>	9151		*	*		*
guaranteed by the enterprise . Maximum amount up to which other	9153	13.759	*	*	2	*
debts or commitments of third parties are guaranteed by the enterprise	7133					
B.REAL GUARANTEES					į	į į
a)Real guarantees provided or irrevocably promised by the enterprise						
on its own assets as security of debts and						
commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged	9161	63.788	89.360	153.148	37	146
- Amount of registration	9171	73.628	87.041	160.669	!	149
. Pledging of goodwill - Amount of registration	9181	85.727	39.718	125.445	64	127
. Pledging of other assets -	9191	12.640	19.071	31.711	25	73
Book value of other assets pledged		ļ				
. Guarantees provided on future assets - Amount of assets involved	9201					
h\D-1		ļ			İ	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets						
as security of debts and						
commitments of third parties						
. Mortgages- Book value of immovable properties mortgaged	9162	3.100	3.405	l 6.506	4	1
- Amount of registration	9172	8.346	4.006		4	1
. Pledging of goodwill -	9182	5.597	876	6.473	5	6
Amount of registration . Pledging of other assets -	9192	141.228	410	 141.638	2	1
Book value of assets pledged			-			
. Guarantees provided on future assets - Amounts of assets involved	9202					
AMOUNTED OF ABBCCS THVOTVEA						
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214	ļ	*	*		*
Currencies purchased (to be received)Currencies sold (to be delivered)	9215 9216		*	*		*
	2210					
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting	9220		*	*		*
for the enterprise from past services					İ	

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	304.168	*	*	24	*
. Participating interests	280	275.469	*	*	22	*
. Subordinated amounts receivable	9271		*	*		*
. Other amounts receivable	9281	28.700	17 020	400 420	4	*
b)Amounts receivable from affiliated enterprises . Over one year	9291 9301	391.498 1.908	17.932	409.430	108	60
. Within one year	9311	389.590	*	*	106	*
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	0201		*	*		*
c)Current investments in affiliated enterprises . Shares	9321 9331		*	*	 	*
. Amounts receivable	9341		*	*	<u> </u>	*
d)Amounts payable	9351	501.870	*	*	109	*
. Over one year	9361	175.298	*	*	20	*
. Within one year	9371	326.572	*	*	97	*
e)Personal and real guarantees. Provided or irrevocably promised by the	9381	160.859	*	*	31	*
<pre>enterprise as security for debts or commitments of affiliated enterprises</pre>		100.035				
<pre>(complete forms) . Guarantees provided in favour of affiliated enterprises</pre>	9294	*	150	*	 * 	1
(abbreviated forms)	0201	20 815	*	*		_
 Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise 	9391 	30.717	*	*	15 	*
6\0+h						
f)Other significant financial commitments . Specifically for complete models	9401	300	*	*	1	*
. Specifically for abridged models g)Financial results	9295	*		*	*	
. Income from financial fixed assets	9421		*	*		*
. Income from current assets . Other financial income	9431 9441	15.657 26	*	*	57	*
. Other financial income . Debt charges	9441	23.946	^ *	*	3 57	^ *
. Other financial charges	9471	23.940	*	*] 37	*
h)Disposal of fixed assets	į				İ	i i
. Capital gains obtained	9481	82	*	*	3	*
. Capital losses suffered	9491	1	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION						i i
a)Financial fixed assets	282/3	6.034	*	*	6	*
 Participating interests Subordinated amounts receivable 	282 9272	6.034	*	*	6	*
. Other amounts receivable	9282		*	*	<u> </u>	*
b)Amounts receivable	9292	3	*	*	1	*
. Over one year	9302		*	*		*
. Within one year	9312	3 2.043	*	*	1 4	*
c)Amounts payable . Over one year	9352 9362	346	*	*	1 1	*
. Within one year	9372	1.697	*	*	4	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED					 	
BY THESE PERSONS	2555					
 Amounts receivable from these persons Guarantees provided in their favour 	9500 9501	5.005 250	11.149	16.154 250	14	132
. Other significant commitments undertaken	9502	3	410	413	1 1	4
in their favour					_	i - i
. Amount of direct and indirect remunerations	į				į	ļ į
and pensions, included in the income						
statement, as long as this disclosure does not concern xclusively or mainly, the					[
situation of a single identifiable person					 	
- To directors and managers	9503	2.524	*	*	 11	*
- To former directors and former managers	9504 		* 	*	 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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 	 		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505 		*	* * 	112 	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	41 4 	* * *	* * *	4 2	* * *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	9 11	* * *	* * *	2 2	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO	 					
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	250	*	*	1 	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073	27 	* * *	* * *	1	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093	3 	* *	* *	 1 	*

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Code ADDUTES					P. 18		
Complete Abbreviated Total Comp. Abbreviated Total Comp. Abbreviated Total Comp. Abbreviated Total Comp. Abbreviated Total Comp. Abbreviated Abbrevi		 		AMOUNTS		NUM. OF	ENTERP.
### ### ### #### #### ################		Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
C. C. C. AMOUNTS IN THOUSANDS OF PURE > > >							
A.DENOLOTES FOR MEDIO THE COMPANY A.DENOLOTES FOR MEDIO THE COMPANY MAS INTRODUCTOR A DECLARATION LIMINOA ON WHO ANE MEDIO THE COMPANY MAS INTRODUCTOR A DECLARATION LIMINOA ON WHO ANE MEDIO THE COMPANY FULL-time Full-time Full-time Full-time Full	< < < Amounts in thousands of EUR > > >						
A. EMPLOYEES FOR WHON THE COMPANY MAY HAS INTEGRATED DECISIONSE. 1. During the current and perceding period AVERAGE NUMBERS OF EMPLOYEES Full-time 1001 1. Total in FTE (preceding period) 1002 1. Total in FTE (preceding period) 1013 1. During the full period) 1013 1. During the full period in 1029 1. Total (current period) 1013 1. During the full period in 1029 1. During the full period in 1029 1. Total (current period) 1. During the full period in 1029 1. During the preceding period in 1029 1. During the preceding period in 1029 1. During the preceding period in 1029 1. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding period in 1029 2. During the preceding pe	<u>-</u>						
RECORDED IN THE GENERAL SRGISTER OF PERSONNEL							
AVERAGE NUMBER OF EMPLOYEES	RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
Fast-time	AVERAGE NUMBER OF EMPLOYEES	1001	*	4 272	+		 871
Total in FTE (preceding period)							636
NUMBER OF FORES ACTUALLY WORKED Part-time 1012	. Total in FTE (current period)	!					950 941
Part-time	NUMBER OF HOURS ACTUALLY WORKED	1003P	Î	5.050	•]	941
Total (current period) 1013		!					871
Total (preceding period)							636 950
Full-time		!	*		*	*	941
Part-time							
Total (current period) 1023		!					871 636
1. During the current period a AVERAGE NUMBER OF EMPLOYEES			*		*	*	950
A A A A A A A A A A		1023P	*	187.214	*	*	941
Full-time							
. Mem							
Nome 10012 1.107				1 1			1
Part-time						!	*
Men		10012	1.107			137	
Momen 10022 1.697						1	*
Total in FTE . Total . Men . Men . Women . 10031 . 3.756 . Wen . Women . 10032 . 2.199 . * 148 . Women . Women . 10031 . 3.756 . * 148 . Women . Women . Women . Women . Women . Total . Men . Total . Men . Men . 1011 . T.009.403 . * 148 . Wen . Men . 10112 . 1.665.671 . * 136 . Wen . Part-time . Total . Men . 10122 . Men . Men . 10121 . S45.467 . * 93 . Women . Men . 10122 . 1.574.782 . * 128 . Women . Total . Men . 10131 . Men . 10131 . S884.521 . * 142 . Women . Women . 10132 . S.240.463 . * 141 . Women . Total . Men . 10131 . Men . Women . 10212 . Total . Men . Women . Women . Total . Women . Wome				1		1	*
Mem		10022	1.097			12/	
Nomen				!!!			!
DINUMBER OF HOURS ACTUALLY WORKED Full-time 1011 7.009.403 148		!		1			*
Total		10032	2.199			1 111	
Mem				.			
Women		!				1	*
Total					*		
. Men				İ			į
Nomen		!		!!!	*		*
Total		!		!	*		*
Men		İ		İ			İ
Women							*
C)PERSONNEL COSTS Full-time . Total . Men . Total . Women Part-time . Total . Women Part-time . Total . Women Part-time . Total . Women Part-time . Total . Men . Total . Men . Total . Men . Total . Men . 10221 . Momen . 10222 . 41.172 . Women . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Women . 10232 . Total . Women . 10231 . Men . 10231 . Men . 10232 . Total . Women . 10232 . Total . Women . Total . Total . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Women . Total . Total				!	*		*
. Total . Men . Men . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Total . Men . Men . Momen . Total . Men . Momen	c)PERSONNEL COSTS	-				_	į
Men		1021	217 220	.	4	140	*
Nomen						!	*
Total	. Women			*	*	!	*
. Men		1022	55 <i>1</i> 15	*	*	121	*
Nomen		!				!	*
. Total . Men . Men . Women . Women . Total . Women . Total . Women . Total . Women . Total . Total . Women . Total . Men . Total . Women . Total . Men . Men . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Total . Total . Men . Total . Men . Total . Men . Total . Women . Women . Women . Wome	. Women			*	*	!	*
. Men 10231 180.172 * 141 . Women 10232 92.138 * 140 d) ADVANTAGES IN ADDITION TO WAGES		1022	272 645	*	4	140	*
. Women d)ADVANTAGES IN ADDITION TO WAGES . Total . Men . Women 1033 2.814 * * 59 . Men . Women 10331 1.653 * * 56 2.During the preceding period Average number of employees in FTE . Total . Men . Men . Momen 1003P 5.906 * * 147 . Men 1003P 3.723 * * 147 . Momen 1003P 2.097 * 138 . Women 1003P 2.097 * 138 . Women 1003P 2.097 * 138 . Women 1003P 2.097 * 138 . Women 1003P 2.097 * 138 . Women 1003P 2.097 * 138 . Women 1003P 2.097 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 138 . Women 1003P 3.723 * 1003P 3.723							*
. Total 1033 2.814 * * 59 . Men 10331 1.653 * * 54 . Women 10332 1.162 * * 56 2. During the preceding period Average number of employees in FTE . Total 1003P 5.906 * * 147 . Men 10031P 3.723 * * 138 . Women 10032P 2.097 * 133 Number of hours actually worked . Total 1013P 9.045.995 * 147 . Men 10131P 5.795.028 * * 138	. Women				*	!	*
. Men 10331 1.653 * * 54 . Women 10332 1.162 * * 56 2.During the preceding period Average number of employees in FTE . Total 1003P 5.906 * * 147 . Men 10031P 3.723 * * 138 . Women 10032P 2.097 * * 133 Number of hours actually worked . Total 1013P 9.045.995 * * 147 . Men 10131P 5.795.028 * * 138	·	1022	2 014	.	4	F 0	*
. Women 10332 1.162 * * 56 2.During the preceding period Average number of employees in FTE . Total 1003P 5.906 * 147 . Men 10031P 3.723 * 138 . Women 10032P 2.097 * 133 Number of hours actually worked . Total 1013P 9.045.995 * 147 . Men 10131P 5.795.028 * 138				1			*
Average number of employees in FTE . Total . Men . Momen . Women . Total . Total . Women . Total . Men . Total . Men . Momen . Total . Men					*		*
Average number of employees in FTE . Total . Men . Momen . Women . Total . Total . Women . Total . Men . Total . Men . Momen . Total . Men	2 During the preceding period						
. Total 1003P 5.906 * 147 . Men 10031P 3.723 * 138 . Women 10032P 2.097 * 133 Number of hours actually worked . Total 1013P 9.045.995 * 147 . Men 10131P 5.795.028 * 138							
. Women 10032P 2.097 * 133 Number of hours actually worked 1013P 9.045.995 * 147 . Men 10131P 5.795.028 * 138	. Total	!					*
Number of hours actually worked . Total . Men 1013P 9.045.995 * 147 . Men 10131P 5.795.028 * 138							*
. Total 1013P 9.045.995 * * 147 . Men 10131P 5.795.028 * * 138		T00375	2.09/		*	1 133	
. Men	. Total			I I			*
Woman 10120DI 2 100 E00 + + + 122					*		*
. Women 10132P 3.109.598 * 133 Personnel costs		T0T3ZP	3.109.598	·	*	1 133	
. Total 1023P 260.904 * 147		1023P	260.904	*	*	147	*

Grouping : DE5246 - Retail sale of ironmongery and paint

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					P. 1	.9
				 NUM. OF	ENTERP.	
	Codes	Complete	Total	Comp.		
. Men	 10231p	171.616	*	*	138	*
. Women	10232P	86.123	*	*	131	*
Advantages in addition to wages	į		į			
. Total	1033P	2.604	*	*	56	*
. Men	10331P	1.524	*	*	52	*
. Women	10332P	1.075	*	*	51	*
2.On the closing date of the financial year			i		i i	
3.On the closing date of the financial year	į		İ		į i	
a)NUMBER OF EMPLOYEES	į	į	į			
. Full-time	1051	4.441	4.257	8.698	!	815
. Part-time	1052	2.174	1.451	3.625	131	576
. Total in FTE b)BY NATURE OF THE EMPLOYMENT CONTRACT	1053	5.815	5.108	10.922	147	904
Contract for an indefinite period	-					
. Full-time	1101	4.278	3.889	8.167	146	789
. Part-time	1102	1.934	1.222	3.156		550
. Total in FTE	1103	5.535	4.638	10.173		887
Contract for a definite period	į		į		į į	
. Full-time	1111	158	366	524		182
. Part-time	1112	210	221	431		107
. Total in FTE	1113	256	462	719	55	244
Contract for the execution of						
a specifically assigned work . Full-time	1121		2	2		1
. Part-time	1122		1	1		1
. Total in FTE	1123		3	3		2
Replacement contract				-		_
. Full-time	1131	5	İ	5	3	
. Part-time	1132	30	7	37		6
. Total in FTE	1133	23	5	28	5	6
c)ACCORDING TO GENDER AND STUDY LEVEL	ļ					
Men	1001	2 256	2 441	6 808	1 40	EC.4
. Full-time . Part-time	1201 1202	3.356 520	3.441	6.797 983		764 281
. Total in FTE	1202	3.666	3.695	7.361	142	815
- primary education	1203	3.000	3.093	7.301	1 112	013
. Full-time	12001	444	867	1.311	51	255
. Part-time	12002	65	127	192	22	90
. Total in FTE	12003	480	938	1.418	55	279
- secondary education	ļ					
. Full-time	12011	2.452	2.343	4.795	!	596
. Part-time	12012	393	301	694	!	181
. Total in FTE - higher non-university education	12013	2.692	2.505	5.197	128	635
. Full-time	12021	365	172	537	70	105
. Part-time	12022	56	21	77	1 1	18
. Total in FTE	12023	397	184	581	77	111
- university education	j		į		į į	
. Full-time	12031	91	25	116	21	18
. Part-time	12032	6	3	9	5	3
. Total in FTE	12033	94	26	120	22	20
Women . Full-time	1211	1.085	816	1.901	133	411
. Part-time	1212	1.654	988	2.642		467
. Total in FTE	1213	2.149	1.412	3.561		639
- primary education		2.2.7		3.331		222
. Full-time	12101	138	224	362		123
. Part-time	12102	135	206	341		124
. Total in FTE	12103	222	344	566	38	195
- secondary education	10111	BEA	500	1 000	115	0.00
. Full-time . Part-time	12111 12112	758 1.382	502 682	1.260 2.064		270 330
. Part-time . Total in FTE	12112	1.382	682 916	2.064		438
- higher non-university education	12113	1.04/	910	2.303	1 130	430
. Full-time	12121	141	76	217	34	54
. Part-time	12122	111	79	190		60
. Total in FTE	12123	215	126	341		95
- university education	İ				ļ	
. Full-time	12131	44	12	56		8
. Part-time	12132	26	7	33	1	7
. Total in FTE	12133	61	16	78	20	13
d)BY PROFESSIONAL CATEGORY Management staff						
management starr . Full-time	1301	44	72	116	5	11
. Part-time	1302	19	8	27		3
. Total in FTE	1302	56	76	131		11
Employees		50	, •	131		
. Full-time	1341	3.988	2.432	6.420	143	609
. Part-time	1342	2.071	1.047	3.118		465
. Total in FTE	1343	5.305	3.067	8.372	143	730
Workers						
. Full-time	1321	366	1.661	2.027	46	480

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		 	AMOUNTS		NUM. OF	ENTERP.		
	Codes		Abbreviated			Abbr.		
 . Part-time	1322	 68	379	447	 32	242		
. Total in FTE	1323	402	1.865	2.267		554		
Others								
. Full-time . Part-time	1331 1332	43 16	92 17	135 33	22 10	65 13		
. Total in FTE	1332	52	100	152		78		
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD								
a)HIRED TEMPORARY STAFF		İ	į					
. Average number of persons employed . Number of hours	1501 1511	277 529.652	*	*	115 115	*		
actually worked	1311	529.052	"		112	"		
. Costs for the enterprise	1521	11.035	*	*	115	*		
b)PERSONS PLACED AT THE								
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	 5	*	*	 2	*		
. Number of hours	1512	9.935	*	*	2	*		
actually worked			į					
. Costs for the enterprise	1522	352	*	*	2	*		
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA								
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD]			
. Full-time	2051	1.895	2.177	4.072	134	485		
. Part-time	2052	2.506	1.145	3.651	97	285		
. Total in FTE	2053	3.196	2.635	5.830	137	575		
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period								
. Full-time . Part-time	2101 2102	741 190	*	*	113 68	*		
. Total in FTE	2102	853	*	*	120	*		
Contract for a definite period	2203		İ		120			
. Full-time	2111	1.150	*	*	97	*		
. Part-time . Total in FTE	2112 2113	2.267	*	*	66 101	*		
Contract for the execution of a specifically assigned work	2113	2.307						
. Full-time	2121	į į	*	*		*		
. Part-time	2122		*	*		*		
. Total in FTE Replacement contract	2123	 	"	,	 	,		
. Full-time	2131	4	*	*	2	*		
. Part-time	2132	49	*	*	7	*		
. Total in FTE	2133	35	*	*	7	*		
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD								
. Full-time	3051	1.917	2.074	3.991	132	502		
. Part-time	3052	2.510	1.091	3.601	100	286		
. Total in FTE	3053	3.226	2.491	5.716	135	589		
SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT								
Contract for an indefinite period . Full-time	3101	769	*	*	 122	*		
. Part-time	3102	256	*	*	75	*		
. Total in FTE	3103	918	*	*	127	*		
Contract for a definite period . Full-time	3111	1.135	*	*	 97	*		
. Part-time	3111	2.211	*	*	65	*		
. Total in FTE	3113	2.268	*	*	104	*		
Contract for the execution of								
a specifically assigned work . Full-time	3121		*	*		*		
. Part-time	3122	j	*	*		*		
. Total in FTE	3123		*	*		*		
Replacement contract . Full-time	3131	13	*	*	6	*		
. Part-time	3132	43	*	*	4	*		

Grouping : DE5246 - Retail sale of ironmongery and paint

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					P. 2	21
		l .	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133	 40	*	*	 8	 *
c)BY REASON OF TERMINATION	3133					
OF CONTRACT						
Retirement . Full-time	3401	 13	*	*	9	*
. Part-time	3402	13	*	*	9	*
. Total in FTE	3403	21	*	*	15	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	13	*	*	4	*
. Part-time	3412	18	*	*	7	*
. Total in FTE Dismissal	3413	25 	*	*	9	*
. Full-time	3421	287	*	*	77	*
. Part-time	3422	82	*	*	32	*
. Total in FTE Other reason	3423	339	*	*	87	*
. Full-time	3431	1.604	*	*	124	*
. Part-time	3432	2.397	*	*	87	*
. Total in FTE of which: number of persons who continue to	3433	2.842	*	*	126	*
render services to the enterprise at least						
half-time on a self-employed basis:						
. Full-time	3501	2	*	*	1	*
. Part-time . Total in FTE	3502 3503	 2	*	*	1	*
. IOCAI III FIE	3303	2			-	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	1.960	165	2.125	1 - 1	52
. Number of actual training hours. Costs for the enterprise	5802 5803	31.589 1.013	3.269	34.858 1.135		52 131
- of which gross costs directly	58031	992	109	1.101	!	52
linked to training					<u> </u>	
 of which fees paid and paiments to collective funds 	58032	44	39	83	79	102
 of which grants and other financial advantages received (to deduct) 	58033	23	25	48	11	8
Women	5044			000		
. Number of employees involved . Number of actual training hours	5811 5812	785 13.706	38 508	823 14.214		21 21
. Costs for the enterprise	5813	370	20	390	1	77
- of which gross costs directly	58131	353	16	369	72	21
linked to training	58132	10	6	25	70	 66
 of which fees paid and paiments to collective funds 	56132	19 	0	25	70	00
 of which grants and other financial advantages received (to deduct) 	58133	2	2	4	5	1
b)Total of initiatives of less formal or informal professional training					 	
at the expense of the employer						
Men						
. Number of employees involved	5821	1.462	202	1.664	!	41
. Number of actual training hours. Costs for the enterprise	5822 5823	36.856 979	7.513 154	44.369 1.133		41 41
Women		İ	İ		j i	
. Number of employees involved . Number of actual training hours	5831 5832	826 21.325	95 3.559	921 24.884		34 34
. Costs for the enterprise	5833	553	64	24.884 616	!	34
c)Total of initiatives of initial professional training at the expense of the employer						
Men	E0.:-				ļ <u>.</u> . ļ	
. Number of employees involved . Number of actual training hours	5841 5842	63 18.560	113 43.617	176 62.177	!	44 44
. Costs for the enterprise	5842	18.560	43.617	366	13	44 42
Women						
. Number of employees involved	5851	13	26	39		12
. Number of actual training hours. Costs for the enterprise	5852 5853	10.834 70	10.353	21.187 170	!	12 12

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =			 			
1.	Gross operating margin	(%)	2,6	5,7	9,8	152	6,2
2.	Net operating margin	(%)	0,3	3,5	7,0	152	4,2
3.	Added value / operating income	(%)	14,5	19,5	23,6	153	18,7
4.	Added value / person employed (EUR)		 50.143	62.471	75.110	 146	72.006
5.	Added value / Tangible fixed assets	(%)	40,0	65,0	110,1	151	72,2
6.	Personnel charges / Added value	(%)	52,2	64,3	79,5	147	64,2
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,2	10,8	18,8	150	10,0
8.	Debt charges / Added value	(%)	1,0	2,5	6,2	135	7,7
9.	Return on equity after tax	(%)	1,9	8,6	16,8	142	8,6
10.	Cash-flow / Equity	(%)	9,3	16,6	31,9	142	17,3
11.	Gross return on total assets before taxes and debt charges	(%)	3,8	8,9	15,3	154	9,6
12.	Net return on total assets before taxes and debt charges	(%)	0,9	5,0	11,6	154	6,5
13.	Liquidity in broad sense		1,22	1,77	3,26	154	1,39
14.	Liquidity in narrow sense		0,39	0,90	1,64	154	0,99
15.1	Stock turnover of raw material and consumables (except for the building industry)		2,3	2,8	3,9	145	4,7
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17.	Number of days of customer credit		3	9	23	153	24
18.	Number of days of supplier credit		18	39	52	154	52
19.	Equity / Total liabilities and equity	(%)	23,4	44,4	65,3	154	35,2
20.	Acquisition of tangible assets / Added value	(%)	2,5	5,7	13,6	 145	10,6
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,3	13,2	35,0	143	20,5

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Year 2013

Grouping : DE5246 - Retail sale of ironmongery and paint

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The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 4,2 213| 6,7 (%) 0,4 10,4 2. Net operating margin (%) -1,9| 1,9 5,9 213 2.9 3. Added value / operating income (왕) 6,2 14.2 24.7 218 17.3 4. Added value / person 42.917 58.591 82.725 957 employed (EUR) 61.438 5. Added value / Tangible 37,7 fixed assets (%) 14,8 83,2 1.515 37,7 6. Personnel charges / Added value (%) 42,2 60,7| 79,0 1.006| 61,9 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 9,8 20,1 35,9 1.359 18.0 5,9 7,0 8. Financial charges / Added value (%) 13,1 1.394 9. Return on equity (왕) -0.4 6,9 20,4 1.348 9,6 after tax 10. Cash-flow / Equity (%) 8,6 21,6 48,9 1.347 21,5 11. Gross return on total assets before taxes 9.7 17.2 and financial charges (왕) 3,6 1.587 11,6 12. Net return on total assets before taxes and financial charges 0,1 4,7 10,5 1.587 7,0 1,57 1.579| 13. Liquidity in broad sense 0,98| 1,41 2,52 14. Liquidity in narrow sense 0,31 0,74 1,47 1.576 0,84 17. Number of days of customer credit 23| 59 213 56 73 18. Number of days of supplier credit 13 46 88 223 19. Equity / Total liabilities and equity 9,4 30,3 57,3 1.589 37,8 (%) 20. Acquisition of tangible assets /Added value (왕) 3,8 11,3 35,1 1.108 24.1 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 15,7 48,5 1.088 19,8

NACE-BEL2008: + 4752*

							r. 21
greater t Q1 in Q2 in	e of the ratios below is equal to or than: 175% of the enterprises 150% of the enterprises 125% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
 = = =	= = = = = = = = = = = = = = = = = = =						
1. Gross	operating margin	(%)	1,2	5,2	10,2	365	6,5
2. Net or	perating margin	(%)	-0,9	2,5	6,5	365	4,3
3. Added	value / operating income	(%)	9,4	17,0	24,0	371	18,6
	value / person ved (EUR)		 44.050	59.234	80.241	1.103	67.114
	value / Tangible assets	(%)	 16,5	40,9	86,7	1.666	51,6
6. Person	nnel charges / Added value	(%)	43,3	61,1	79,1	1.153	62,9
	ciation, depreciation allowances and sions for risks and costs / Added value	(%)	 9,0	18,9	34,3	1.509	13,9
8. Financ	cial charges / Added value	(%)	2,2	5,6	12,5	1.544	8,2
9. Return	n on equity tax	(%)	0,0	7,1	20,1	1.490	9,0
10. Cash-	Flow / Equity	(%)	8,7	21,0	46,6	1.489	18,8
	return on total assets before taxes inancial charges	(%)	 3,7	9,7	 17,0	1.741	10,5
	eturn on total assets before taxes inancial charges	(%)	 0,2	4,8	10,8	1.741	7,0
13. Liquio	lity in broad sense		0,99	1,45	2,60	1.733	1,47
14. Liquio	lity in narrow sense		0,31	0,76	1,48	1.730	0,93
17. Number	of days of customer credit		4	14	53	365	33
18. Number	of days of supplier credit		18	47	76	377	64
19. Equity	/ / Total liabilities and equity	(%)	10,5	31,5	58,1	1.743	36,3
20. Acquis	sition of tangible assets / value	(%)	3,4	10,5	31,3	1.253	16,6
Tangil	sition of tangible assets / ble assets at the end of the Bing financial year	(%)	4,7	15,2	46,0	1.231	20,1

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Women

. Men

Personnel costs . Total

Year 2013

Grouping : DE5246 - Retail sale of ironmongery and paint

NACE-BEL2008: + 4752*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total | Comp. | Abbr. = = = = = 6 SOCIAL BALANCE SHEET = = = = = = < < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents") I.STATEMENT OF THE PERSONS EMPLOYED A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1. During the current and preceding period AVERAGE NUMBER OF EMPLOYEES . Full-time 1001 4.273 871 . Part-time 1002 1.480 636 . Total in FTE (current period)
. Total in FTE (preceding period)
NUMBER OF HOURS ACTUALLY WORKED 5.135 950 1003 1003P 5.050 941 . Full-time 1011 6.843.219 871 . Part-time 1012 1.402.978 636 . Total (current period) 1013 8.246.197 950 . Total (preceding period) PERSONNEL COSTS 8.084.952 1013P 941 . Full-time 1021 163.813 871 . Part-time 1022 31.388 636 Total (current period) 1023 195.201 950 . Total (preceding period)
1.During the current period 1023P 187.214 941 a) AVERAGE NUMBER OF EMPLOYEES Full-time . Total 1001 4.524 148 . Men 10011 3.415 142 . Women 10012 1.107 137 Part-time 1002 2.276 131 . Total 10021 . Men 94 Women 10022 1.697 127 Total in FTE 1003 5.957 148 . Total . Men 10031 3.756 142 Women 10032 2.199 141 b) NUMBER OF HOURS ACTUALLY WORKED Full-time . Total 1011 7.009.403 148 5.339.054 . Men 10111 142 . Women 1.665.671 10112 136 Part-time . Total 1012 2.120.249 131 Men 10121 545.467 93 Women 10122 1.574.782 128 Total . Total 1013 9.129.652 148 10131 5.884.521 Men 142 Women 10132 3.240.453 141 c) PERSONNEL COSTS Full-time 1021 217.230 148 . Total . Men 10211 166.050 141 Women 10212 50.966 135 Part-time . Total 1022 55.415 131 14.121 10221 . Men 90 . Women 10222 41.172 126 Total . Total 1023 272.645 148 Men 10231 180.172 141 Women 10232 92.138 140 d) ADVANTAGES IN ADDITION TO WAGES . Total 1033 10331 54 1.653 . Women 10332 1.162 56 2.During the preceding period Average number of employees in FTE 1003P 5.906 147 . Total Men 10031P 3.723 138 Women 10032P 2.097 133 Number of hours actually worked . Total 1013P 147 9.045.995 5.795.028 Men 10131P 138

3.109.598

260.904

171.616

133

147

138

10132P

1023P

10231P

NACE-BEL2008: + 4752*

					P.	2	
	 Codes	AMOUNTS			NUM. OF 	ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr	
. Women Advantages in addition to wages	10232P	86.123	*	*	131	·	
. Total	1033P	2.604	*	*	56		
. Men	10331P	1.524	*	*	52		
. Women	10332P	1.075	*	*	51		
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051		4.055	0.505			
. Full-time . Part-time	1051 1052	4.441 2.174	4.256 1.450	8.697 3.624		8: 5:	
. Total in FTE	1052	5.815	5.106	10.921	131	9	
. IOCAL IN FIE. D)BY NATURE OF THE EMPLOYMENT CONTRACT CONTRACT for an indefinite period	1053	5.615	5.106	10.921	14/	91	
. Full-time	1101	4.278	3.888	8.166	146	7	
. Part-time	1102	1.934	1.221	3.155	128	5	
. Total in FTE	1103	5.535	4.636	10.172	146	8	
Contract for a definite period							
. Full-time	1111	158	366	524	! !	1	
. Part-time	1112	210	221	431		1	
. Total in FTE	1113	256	462	719	55	2.	
Contract for the execution of a specifically assigned work . Full-time	1121		2	2			
. Part-time	1122		1	1			
. Total in FTE	1123		3	3			
Replacement contract	1125		3	J			
. Full-time	1131	5		5	3		
. Part-time	1132	30	7	37			
. Total in FTE	1133	23	5	28	5		
c)ACCORDING TO GENDER AND STUDY LEVEL	į		ļ		į į		
Men . Full-time	1201	3.356	3.440	6.796	142	7	
. Part-time	1202	520	462	982		2	
. Total in FTE	1203	3.666	3.694	7.360	142	8	
- primary education							
. Full-time	12001	444	867	1.311	51	2	
. Part-time	12002	65	127	192	1 1		
. Total in FTE	12003	480	938	1.418	55	2	
- secondary education	10011	0.450	0 242	4 505	100	_	
. Full-time . Part-time	12011 12012	2.452 393	2.343	4.795 693		5	
. Total in FTE	12012	2.692	2.505	5.196	128		
- higher non-university education	12013	2.092	2.505	3.190	120	,	
. Full-time	12021	365	171	536	70	1	
. Part-time	12022	56	21	77		_	
. Total in FTE	12023	397	183	580	77	1	
- university education		i			į i		
. Full-time	12031	91	25	116	21		
. Part-time	12032	6	3	9			
. Total in FTE	12033	94	26	120	22		
Women	į	İ	İ		į į		
. Full-time	1211	1.085	816	1.901	133	4	
. Part-time	1212	1.654	988	2.642			
. Total in FTE	1213	2.149	1.412	3.561	142		
- primary education				2.55			
. Full-time	12101	138	224	362		:	
. Part-time	12102	135	206	341		:	
. Total in FTE - secondary education	12103	222	344	566	38		
- secondary education . Full-time	12111	758 l	502 l	1.260	115	:	
. Part-time	12111	1.382	682	2.064			
. Total in FTE	12112	1.647	916	2.563	130		
- higher non-university education	14117	1.04/	710	2.505	1 20		
. Full-time	12121	141	76	217	34		
. Part-time	12122	111	79	190			
. Total in FTE	12123	215	126	341			
- university education	j	į	j		[
. Full-time	12131	44	12	56			
. Part-time	12132	26	7	33			
. Total in FTE	12133	61	16	78	20		
)BY PROFESSIONAL CATEGORY Management staff							
. Full-time	1301	44	72	116	5		
. Part-time	1302	19	8	27			
. Total in FTE	1303	56	76	131			
Employees		-		-3-			
. Full-time	1341	3.988	2.431	6.419	143		
. Part-time	1342	2.071	1.047	3.118		4	
. Total in FTE	1343	5.305	3.066	8.371	143	,	
Workers	İ	İ	į				
. Full-time	1321	366	1.661	2.027	!		
. Part-time	1322	68	378	446	32		

Grouping : DE5246 - Retail sale of ironmongery and paint

NACE-BEL2008: + 4752*

	I					ENTERP.	
	Codes -		Abbreviated			Abbr.	
. Total in FTE	1323	402	1.864	2.266	51	 553	
Others							
. Full-time	1331	43	92	135		65	
. Part-time	1332	16	17	33		13	
. Total in FTE	1333	52	100	152	27 	78 	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	277 529.652	*	*	115 115	*	
actually worked . Costs for the enterprise	1521	11.035	*	*	115	*	
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL							
. Average number of persons employed	1502	5	*	*	2	*	
. Number of hours	1512	9.935	*	*	2	*	
actually worked . Costs for the enterprise	1522	352 l	*	*	l l 2	*	
II.LIST OF PERSONNEL MOVEMENTS	1522	332					
DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER							
DURING THE ACCOUNTING PERIOD . Full-time	2051	1.895	2.174	4.069	l l 134	l 483	
. Part-time	2052	2.506	1.144	3.650	97	284	
. Total in FTE	2053	3.196	2.631	5.827	137	572	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	2101	741	*	*	113	*	
. Part-time	2102	190	*	*	68	*	
. Total in FTE	2103	853	*	*	120	*	
Contract for a definite period . Full-time	2111	1.150	*	*	 97	 *	
. Part-time	2112	2.267	*	*	66	*	
. Total in FTE	2113	2.307	*	*	101	*	
Contract for the execution of							
a specifically assigned work . Full-time	2121		*	*		 *	
. Part-time	2122		*	*	<u> </u>	*	
. Total in FTE	2123	İ	*	*		*	
Replacement contract	į	į	į				
. Full-time	2131	4	*	*	2	*	
. Part-time . Total in FTE	2132	49 35	*	*	7	*	
	2133	35					
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	1.917	2.072	3.989	132	501	
. Part-time . Total in FTE	3052 3053	2.510 3.226	1.090 2.488	3.600 5.714	100 135	285 587	
SPECIFICALLY FOR COMPLETE FORMS :	İ	 			 		
b)BY TYPE OF EMPLOYMENT CONTRACT	ļ						
Contract for an indefinite period . Full-time	3101	769 l	*	*	122	 *	
. Part-time	3101	256	*	*	75	*	
. Total in FTE	3103	918	*	*	127	*	
Contract for a definite period			.				
. Full-time . Part-time	3111	1.135 2.211	*	*	97	* *	
. Part-time . Total in FTE	3112 3113	2.211	*	*	65 104	* *	
Contract for the execution of		2.200	1				
a specifically assigned work	İ	ļ	[
. Full-time	3121		*	*		*	
. Part-time . Total in FTE	3122 3123		*	*		* *	
Replacement contract	2143		}				
	3131	13	*	*	6	*	
. Full-time	2121	101			"		
. Full-time . Part-time . Total in FTE	3132 3133	43	*	*	4	*	

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE5246 - Retail sale of ironmongery and paint

NACE-BEL2008: + 4752*

					P.	4
	G3	AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
OF CONTRACT		 	 		 	
Retirement	į	İ	İ		İ	İ
. Full-time	3401	13	*	*	9	*
. Part-time	3402	13	*	*	9	*
. Total in FTE	3403	21	*	*	15	*
Unemployment with extra						
allowance from enterprise						
. Full-time	3411	13	*	*	4	*
. Part-time	3412	18	*	*	7	*
. Total in FTE	3413	25	*	*	9	*
Dismissal			ļ			
. Full-time	3421	287	*	*	77	*
. Part-time	3422	82	*	*	32	*
. Total in FTE	3423	339	*	*	87	*
Other reason			. !			. !
. Full-time	3431	1.604	*	*	124	*
. Part-time	3432	2.397	*	*	87	*
. Total in FTE	3433	2.842	*	*	126	*
of which: number of persons who continue to	ļ		ļ			
render services to the enterprise at least						
half-time on a self-employed basis:	2567	_	*		_	*
. Full-time	3501	2	*	*	1	*
. Part-time	3502		1	*		*
. Total in FTE	3503	2	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					 	
a)Total of initiatives of formal professional training at the expense of the employer						
Men	İ					
. Number of employees involved	5801	1.960	165	2.125	79	52
. Number of actual training hours	5802	31.589	3.269	34.858	79	52
. Costs for the enterprise	5803	1.013	123	1.135	95	131
- of which gross costs directly	58031	992	109	1.101	79	52
linked to training	50000					
- of which fees paid and paiments	58032	44	39	83	79	102
to collective funds			0.5	4.0		
- of which grants and other financial	58033	23	25	48	11	8
advantages received (to deduct)	-					
Women . Number of employees involved	E011	785 l	38	823	l l 72	21
	5811	13.706		14.214	72	21
. Number of actual training hours	5812	!	508	390	!	77
. Costs for the enterprise	5813	370 353	20	369	86	21
- of which gross costs directly	58131	353	16	369	72	Z1
linked to training	E0122	1.0		٥٦	l l 70	
- of which fees paid and paiments	58132	19	6	25	/ / /	66
to collective funds	E0122	2	2	4	l I 5	1
 of which grants and other financial advantages received (to deduct) 	58133	2	2	4	5	1
b)Total of initiatives of less formal or informal professional training						
at the expense of the employer						
Men Number of employees involved	E001	1 460	202	1 664	1 20	41
. Number of employees involved	5821	1.462	202	1.664	32	41
. Number of actual training hours	5822	36.856	7.513	44.369	32	41
. Costs for the enterprise	5823	979	154	1.133	32	41
Women . Number of employees involved	5831	826 826	95	921	l l 28	34
. Number of employees involved . Number of actual training hours	5831	21.325	3.559	24.884	1	34
. Costs for the enterprise	5832	21.325 553	3.559 64	24.884	28 28	34
c)Total of initiatives of initial professional training at the expense of the employer				010		
Men	F0.41			45-		
. Number of employees involved	5841	63	113	176	13	44
. Number of actual training hours	5842	18.560	43.617	62.177	13	44
. Costs for the enterprise	5843	139	227	366	13	42
Women	F0F7				-	
. Number of employees involved	5851	13	26	39	9	12
	E O E O '					
. Number of actual training hours . Costs for the enterprise	5852 5853	10.834 70	10.353 100	21.187 170	9	12 12