Grouping: DE5243 - Retail sale of footwear and leather goods

NACE-BEL2008: + 4772*

		 I		 NUM. OF	ENTERP	
	Codes	' 	AMOUNTS Abbreviated			İ
		<u></u>	 		 	:::
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	340.098	218.612	558.710	33	1.062
A.Formation expenses	20		482	482		42
B.Intangible fixed assets	21	7.850	7.158	15.008	21	171
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27 22 23	115.223 23.516 24.808	196.892 127.403 25.777	312.115 150.919 50.585	32 32 15 24	1.017 430 703
and equipment . Furniture and	24	8.021	12.497	20.518	27	800
vehicles . Leasing and	25	15.297	1.876	17.172	4	48
similar rights . Other tangible fixed assets	26	43.157	29.074	72.231	20	351
. Assets under construction and advance payments	27	424	265	689	4	7
D.Financial fixed assets . Affiliated enterprises	28 280/1	217.025 215.275	14.080	231.105	31	658
- Participating interests - Amounts receivable	280 281	215.131	*	*	9	*
. Other enterprises linked by	282/3	66	*	*		*
participating interests - Participating interests	282	20	*	*	1	*
- Amounts receivable . Other financial assets	283 284/8	46 1.684	*	*	1 29	*
- Shares - Amounts receivable and cash guarantees	284 285/8	18 1.666 	*	*	5 28 	*
2.1.2.CURRENT ASSETS	29/58	 	398.207	700.673	 34	1.145
A.Amounts receivable after more than one year	29	4.935	5.201	10.136	2	24
. Trade debtors	290	1 025	362	362		5
. Other amounts receivable	291	4.935	4.839	9.774	į	19
B.Stocks and contracts in progress	3	169.164	217.916	387.079	29 	857
. Stocks - Raw materials and consumables	30/36 30/31	169.164 3.681	217.594 *	386.758	29 5	854
- Work in progress - Finished goods	32 33	250 3.875	*	*	2 1	*
Goods purchased for resaleImmovable property intended for sale	34 35	161.033	* *	*	27 	*
- Advance payments . Contracts in progress	36 37	324	* 321	* 321	3	* 5
C.Amounts receivable within one year	40/41	58.204	61.606	119.811	34	1.020
. Trade debtors . Other amounts receivable	40 41	38.083 20.121	23.122 38.484	61.206 58.605	32 32 32	788 827
D.Current investments . Own shares	50/53 50	15.376	20.286	35.662	5 5	145
Other investments	51/53	15.376	*	*	 5	*
E.Cash at bank and in hand	54/58	48.180	88.066	136.246	34	1.084
F.Deferred charges and accrued income	490/1	 6.606 	5.133 	11.739	 30 	649
TOTAL ASSETS	20/58	642.563	616.819	1.259.383	34	1.148

Grouping: DE5243 - Retail sale of footwear and leather goods

NACE-BEL2008: + 4772*

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 		I	ΔM∩IINTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	246.017 -9.421	256.344 -20.022	502.361 -29.442		879 269
A.Capital	10	 62.515	 92.600	155.115	34	 1.147
. Issued capital . Uncalled capital	100 101	62.515	94.765 2.165	157.280 2.165		1.147
B.Share premium account	11	6.781	835	7.616	3	12
C.Revaluation surpluses	12	273	4.241	4.513	2	14
D.Reserves	13	 166.179	 136.483	302.662	29	939
Legal reserveReserves not availableIn respect of own shares held	130 131 1310	4.118 251	5.322 369	9.440 619	29 9	924
- Other . Untaxed reserves	1311 132	251 14.272	369 10.649	619 24.921	j 9 l 17	33 291
. Available reserves	133	147.539	120.144	267.682	20	515
E.Profit carried forward (+) Loss carried forward (-)	14 14	 25.778 -24.936	54.082 -51.444	79.860 -76.380	16 13	414 530
F.Investment grants	15	 7	35	42	2	 8
G.Advance to associates on the sharing out of the assets	19		510	510		 1
2.2.2.PROVISIONS AND DEFERRED TAXES	16	20.301	6.605	26.906	17	 109
A.Provisions for liabilities and charges . Pensions and similar obligations	160/5 160	 16.449 931	4.750 *	21.200	 15 5	 81 *
. Taxation . Major repairs and maintenance	161 162	2.726	* *	*	j j 5	* *
. Other liabilities and charges	163/5	12.792	*	*	12	*
B.Deferred taxes	168	3.852	1.854	5.706	4	35
2.2.3.AMOUNTS PAYABLE	17/49	385.666	373.892	759.558	34	1.144
A.Amounts payable after more than one year	17	202.964	114.159	317.123	16	633
 Financial debts Credit institutions, leasing and other similar obligations 	170/4 172/3	180.482 23.645	101.493 72.642	281.975 96.287	10	592 499
* Leasing and similar obligations	172	10.285	*	*	4	*
* Credit institutions	173	13.361	*	*	6	*
- Other loans * Subordinated loans	174/0 170	156.837 4.494	28.851 *	185.688	6 4	151
* Unsubordinated debentures * Other loans	171 174	744 151.600	*	*	j 1 j 2	*
. Trade debts	175	151.600		68	4	2
- Suppliers - Bills of exchange payable	1750 1751		*	*		*
. Advances received on contracts in progress	176					
. Other amounts payable	178/9	22.482	12.598 	35.080	10	88
B.Amounts payable within one year	42/48	177.435	255.680 	433.116	34	1.143
. Current portion of amounts payable after more than one year falling due within one year . Financial debts	42	6.984	21.037 31.768	28.020 69.094	9 12	613
- Credit institutions	430/8	22.376	29.791	52.168	10	403
- Other loans . Trade debts	439 44	14.950 75.412	1.977 81.261	16.927 156.673	:	31 1.069
- Suppliers	440/4	75.412	81.020	156.432	!	1.069
- Bills of exchange payable	441 46	 944	241	241	j 3	3
Advances received on contracts in progress Taxes, remuneration and social security	45	27.617	2.297 30.343	3.241 57.961	3 32	60 1.032
- Taxes	450/3	9.448	18.471	27.920	31	997
- Remuneration and social security . Other amounts payable	454/9 47/48	18.169 29.152	11.872 88.974	30.041 118.126	31 25	694 877
C.Deferred charges and accrued income	492/3	 5.266 	4.053	9.320	 25	 421
					<u> </u>	
TOTAL LIABILITIES	10/49	642.563	616.819	1.259.383	34	1.148

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	Codes -	 	AMOUNTS		NUM. OF	
	coues -		Abbreviated		Comp.	
= = = = 3 INCOME STATEMENT = = = = = < < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	166.614 -1.007	141.515 -3.171	308.129 -4.177	30	979 162
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	767.583 743.355	* 76.167	* 819.522	33 31	* 127
increase (+) decrease (-)	71	801	*	*	2	*
 Own construction capitalised Other operating income 	72 74	23.427	*	*	31	* *
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	746.274 601.976	* 65.745	* 667.721	34 34	* 134
<pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>	60 600/8	397.192 412.873	*	*	 30 30	 * *
<pre>decrease (+) increase (-) . Services and other goods . Remuneration, social security and pensions</pre>	609 609 61 62	5.664 -21.346 204.785 107.405	* * * 81.895	* * * 189.300	8 20 34 31	* * * 731
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	31.684	28.415	60.099] 32 	1.043
	631/4	1.134	2.888	4.022	8	113
. Provisions for risks and charges :	631/4	-33 1.023	-1.030 706	-1.063 1.730	4 10	44 30
uses and write-backs (-) . Other operating charges	635/7 640/8 649	-715 3.800	-288 5.069 -32	-1.003 8.868 -32	4 34 	19 1.106
	9901 9901	31.939 -10.630	35.570 -14.849	67.509 -25.478	23 11	712 433
D.FINANCIAL INCOME . Income from financial fixed assets . Income from current assets . Other financial income	75 750 751 752/9	11.773 1.554 1.279 8.939	7.156 * * *	18.929 * * *	32 6 23 28	971 * * * *
<pre>E.FINANCIAL CHARGES . Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	65 650 651	13.823 10.799 141	13.306	27.129 * *	34 26 3	1.124
. Other financial charges	652/9	2.883	*	*	32	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	32.195	31.863	64.059	25	 669
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-12.937	-17.292	-30.229	9	477
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and tangible fixed assets	76 760	5.347 1	6.564	11.912	 16 1	 264 *
. Write-back of amounts written down financial fixed assets	761		*	*	 	*
 Write-back of provisions for extraordinary liabilities and charges Gains on disposal of 	762 763	285 3.399	*	*	2 6	* *
 Gains on disposal of fixed assets Other extraordinary income 	764/9	3.399 1.663	*	*		* *
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	2.278	1.939	4.217	 20 4	 216 *
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	 277	*	*	3	*

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NACE-BEL2008: + 4772*

							4 	
		Codes -		AMOUNTS		NUM. OF	ENTER	
		codes -		Abbreviated	Total	Comp.	Abbr	
financial fixed assets				 			 	
 Provisions for extraordinary liabilities a charges 	nd	ĺ						
appropriations	(+)	662		*	*			
uses	(-)	662	607	*	*			
. Losses on disposal of fixed assets		663	627	* 	*	6		
. Other extraordinary charges		664/8	1.237	*	*	15	į	
 Extraordinary charges carried to assets as restructuring costs 	(-)	669		*	*			
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	33.617	34.805	68.421	25		
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-11.288	-15.609	-26.897	9		
.TRANSFER FROM DEFERRED TAXES		780	727	321	1.048	5		
TRANSFER TO DEFERRED TAXES		680	983	261	1.244	1		
.INCOME TAXES	. ,	67/77	0	-105	-105	1		
INCOME TAXES	(+)	67/77	10.119	8.289	18.407	1	1	
. Income taxes		670/3 77	10.347	*	*	27	!	
 Adjustment of income taxes and write-back of tax provisions 			229	^ 	*	10		
1.PROFIT FOR THE PERIOD		9904	22.912	26.725	49.638		!	
LOSS FOR THE PERIOD	(-)	9904	-10.958	-15.653	-26.611	9		
I.TRANSFER FROM UNTAXED RESERVES		789	1.414	763	2.177	5	İ	
TRANSFER TO UNTAXED RESERVES		689	2.922	823	3.745	3		
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	20.741 -10.294	26.373 -15.361	47.114 -25.655			
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-)	9905	-10.294	-15.361	-25.655	•	 	
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =							
A.Profit to be appropriated	(+)		43.112		117.584			
Loss to be appropriated	(-)	9906	-24.936		-78.009			
. Profit for the period avail. For appropr. Loss for the period avail. For appropr.	(+)	9905 9905	20.741 -10.294	26.373 -15.361	47.114 -25.655			
. Profit brought forward	(+)	14P	24.477	54.458	78.935			
Loss brought forward	(-)	14P	-16.748	-44.070	-60.819	12		
Transfers from capital and reserves		791/2	8.533	24.596	33.129	2		
from capital and share premium accountfrom reserves		791 792	8.533	*	*	2		
.Transfers to capital and reserves		691/2	11.347	11.551	22.898	9		
. to capital and share premium account		691		332	332	!		
to legal reserveto other reserves		6920 6921	19 11.328	582 10.637	601 21.965	1	!	
).Profit to be carried forward Loss to be carried forward	(+)	!	25.778 25.778 24.936	54.082 -51.444	79.860 -76.380		!	
2.Partners' contribution in respect of losses	. ,	794		1.227	1.227			
Profit to be distributed		694/6	14.520	33.034	47.554	. 9		
. Dividends		694	13.681	30.611	44.292	1	!	
. Directors' or managers' entitlements		695	839		3.191	. 4	!	
. Other beneficiaries		696 İ		70 أ	70			

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					Р.	5	
			AMOUNTS				
	Codes		Abbreviated		 Comp.	 Abbr.	
			 		 I		
<pre> = = = = 5 EXPLANATORY DISCLOSURES = = = = = = = = = = = = = = = = = = =</pre>					 		
5.1.STATEMENT OF FORMATION EXPENSES	20P		*	*	į	*	
Net book value at the end of the preceding period	20P				<u> </u>	" 	
Movements during the period	0000		*	*	ĺ		
. New expenses incurred . Depreciation	8002 8003		*	*	[[*	
. Other (+)/(-)			*	*		*	
Net book value at the end of the period Of which	20		*	*	[[*	
. Formation or capital increase expenses,	200/2		*	*		*	
loan issue expenses and other formation expenses					[[
. Restructuring costs	204	İ	*	*		*	
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS a)ACOUISITION VALUE					 		
At the end of the preceding period	8059P	30.773	27.709	58.482	26	357	
Movements during the period . Acquisitions,	8029	3.358	1.559	4.916	 15	 53	
including produced fixed assets			İ		İ		
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039 8049	811	958 2	1.769	6	18 1	
At the end of the period	8059	33.320	28.313	61.632	26	365	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	23.909	20.253	44.162	26	349	
Movements during the period . Recorded	8079	2.358	1.416	3.774	 22	 196	
. Written back	8089		110	110		2	
 Acquisitions from third parties Cancelled owing to sales and 	8099 8109	797	442	1.240	 6	 17	
disposals		'''					
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8119 8129	25.470	37 21.154	37 46.624	 26	1 358	
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	7.850	7.158	15.008	21	171	
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS					 		
a)ACQUISITION VALUE At the end of the preceding period	8051P	538	*	*	 5		
Movements during the period		İ					
 Acquisitions, including produced fixed assets 	8021	444	*	*	1 	* 	
. Sales and disposals	8031	273	*	*	1	*	
. Transfers from one heading to another (+)/(-) At the end of the period	8041 8051	710	*	*	 4	*	
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į	.		_		
At the end of the preceding period Movements during the period	8121P	515	*	*	5	*	
. Recorded	8071	61	*	*	3	*	
. Written back . Acquisitions from third parties	8081 8091		*	*	 	*	
. Cancelled owing to sales and	8101	273	*	*	1	*	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111		*	*	[[*	
At the end of the period	8121	303	*	*	4	*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	407	,	^	2 		
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS		İ			<u> </u>		
a)ACQUISITION VALUE							
At the end of the preceding period Movements during the period	8052P	18.862	*	*	19	*	
. Acquisitions,	8022	1.769	*	*	12	*	
including produced fixed assets . Sales and disposals	8032	 465	*	*] 3		
. Transfers from one heading to another (+)/(-)	8042	į	*	*	İ	*	
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	20.165	*	*	20	*	
At the end of the preceding period Movements during the period	8122P	13.687	*	*	19	*	
. Recorded	8072	1.671	*	*	17	*	
. Written back . Acquisitions from third parties	8082 8092		*	*	 	*	
. Cancelled owing to sales and	8102	451	*	*	3	*	
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8112		*	*	 	*	
. Iransferred from one heading to another(+//(-)		ı	 		ı 	ı l	

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			AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
		14.907		*	 20	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	211	5.259	*	*	16	*
 5.2.3.GOODWILL					<u> </u>	
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8053P	11.373	*	*	15	*
. Acquisitions,	8023	1.145	*	*	4	*
including produced fixed assets . Sales and disposals	8033	73	*	*	2	*
. Transfers from one heading to another (+)/(-)		73	*	*	2	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	12.444	*	*	16	*
At the end of the preceding period	8123P	9.707	*	*	15	*
Movements during the period	0.072	606	*	*	1.0	*
. Recorded . Written back	8073 8083	626	*	*	10	*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	73	*	*	2	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8123 212	10.260 2.184	*	*	16	*
C/NET BOOK VIEGE III THE END OF THE LEKTOD	212	2.101				
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE						ļ
At the end of the preceding period	8054P		*	*		*
Movements during the period . Acquisitions,	8024		*	*		*
including produced fixed assets	0024		, and the second		<u>. </u>	"
. Sales and disposals	8034		*	*	į	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8044 8054		*	*	 	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period Movements during the period	8124P		*	*	 	*
. Recorded	8074		*	*		*
. Written back . Acquisitions from third parties	8084 8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals	0114		*			
. Transferred from one heading to another(+)/(-) At the end of the period	8114		*	*	<u> </u>	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS					 	
A.TOTAL OF TANGIBLE FIXED ASSETS					į	
a)ACQUISITION VALUE At the end of the preceding period	8199P	386.376	415.567	801.943	31	1.042
Movements during the period					İ	į
. Acquisitions, including produced fixed assets	8169	27.669	46.871	74.540	30	714
. Sales and disposals	8179	13.890	21.559	35.449	!	275
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8189 8199	-35 400.120	223 441.101	187 841.221	32	19 1.078
b)REVALUATION GAINS	0100	100.120	441.101	041.221	32	1.070
At the end of the preceding period Movements during the period	8259P	124	3.968	4.092	1	15
. Recorded	8219				<u>. </u>	
. Acquisitions from third parties . Cancelled	8229 8239		778	778		1
. Cancelled . Transferred from one heading to another(+)/(-)			-32	-32		1 1
At the end of the period	8259	124	3.158	3.282	1	13
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	267.324	236.296	503.620	31	1.036
Movements during the period	j				j i	į
. Recorded . Written back	8279 8289	29.426 1	26.823 68	56.249 69	!	1.032
. Acquisitions from third parties	8299		156	156		2
. Cancelled owing to sales and disposals	8309	11.729	15.324	27.053	18	264
. Transferred from one heading to another(+)/(-)	8319		-516	-516		19
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	285.020	247.368	532.388		1.076
GINET BOOK ANTOE HI THE FUN OF THE PERTON	44/41	115.223	196.892	312.115	32	1.017
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						į
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE	01015	40 600	*	*	1-	_
At the end of the preceding period Movements during the period	8191P	49.629	*	*	15	*
. Acquisitions,	8161	812	*	*	8	*

Year 2013 Grouping: DE524

Grouping : DE5243 - Retail sale of footwear and leather goods

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P. 7						7
			NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated			Abbr.
including produced fixed assets	l	 		 	 	
. Sales and disposals	8171	2.293	*	*	4	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8181 8191	48.148	*	*	15	*
At the end of the period	8191	48.148	•	<u>^</u>	15	
b)REVALUATION GAINS	İ					
At the end of the preceding period	8251P	124	*	*	1	*
Movements during the period . Recorded	8211		*	 *		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8241	124	*	* *	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0231	121				
At the end of the preceding period	8321P	24.793	*	*	15	*
Movements during the period . Recorded	8271	1.579	*	 	14	*
. Written back	8281	1.5/9	*	*	1 14	*
. Acquisitions from third parties	8291	İ	*	*		*
. Cancelled owing to sales and	8301	1.617	*	*	4	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8311		*	*		*
At the end of the period	8321	24.755	*	*	15	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	23.516	*	*	15	*
5.3.2.PLANT, MACHINERY AND EQUIPMENT				[[
a)ACQUISITION VALUE						
At the end of the preceding period	8192P	93.951	*	*	25	*
Movements during the period . Acquisitions,	8162	11.790	*	 *	21	*
including produced fixed assets	0102	11.750				
. Sales and disposals	8172	2.895	*	*	9	*
. Transfers from one heading to another (+)/(-)	8182 8192	23 102.868	*	*	1 26	*
At the end of the period b)REVALUATION GAINS	0192	102.000		' 	20	"
At the end of the preceding period	8252P	į	*	*		*
Movements during the period	0010		4			
. Recorded . Acquisitions from third parties	8212 8222		*	* *		*
. Cancelled	8232	i	*	*		*
. Transferred from one heading to another(+)/(-)		į	*	*		*
At the end of the period c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8252		*	* 		*
At the end of the preceding period	8322P	72.347	*	 *	25	*
Movements during the period	į	İ				
. Recorded . Written back	8272 8282	8.512	*	* *	25	*
. Acquisitions from third parties	8292		*			*
. Cancelled owing to sales and	8302	2.800	*	*	8	*
disposals	0212					
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8312	78.059	*	` *	26	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	24.808	*	*	24	*
2 2 EMPNITURE AND MENTOLES						
5.3.3.FURNITURE AND VEHICLES a) ACOUISITION VALUE	-			[
At the end of the preceding period	8193P	36.193	*	*	28	*
Movements during the period	0163	4 605	*	*	05	*
 Acquisitions, including produced fixed assets 	8163	4.621	*	! * 	25	*
. Sales and disposals	8173	853	*	*	16	*
. Transfers from one heading to another $(+)/(-)$		29	*	*	1	*
At the end of the period b)REVALUATION GAINS	8193	39.989	*	* !	29	*
At the end of the preceding period	8253P		*	 *		*
Movements during the period		İ				
. Recorded	8213 8223		*	*		*
. Acquisitions from third parties . Cancelled	8233		*	' *		*
. Transferred from one heading to another(+)/(-)	8243		*	*		*
At the end of the period	8253		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8323P	28.659	*	*	28	*
Movements during the period	3323E	20.039			20	
. Recorded	8273	3.793	*	*	27	*
. Written back . Acquisitions from third parties	8283 8293	1	*	* *	1	*
. Cancelled owing to sales and	8303	483	*	*	15	*
disposals	İ					
. Transferred from one heading to another(+)/(-) At the end of the period	8313 8323	31.968	*	*	29	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	8.021	*	*	29	*
	İ			İ	İ	

Grouping : DE5243 - Retail sale of footwear and leather goods

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		Р.				
		AMOUNTS NUM. OF				
	Codes	 Complete	Abbreviated		 Comp.	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045		*		 	
At the end of the preceding period Movements during the period	8194P	İ	*		4	^ *
 Acquisitions, including produced fixed assets 	8164	8		*	1 	*
. Sales and disposals	8174	99	*	*	2	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184	21.789	*	*	4	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8254P		*	*	 	*
. Recorded	8214		*	*	[*
. Acquisitions from third parties	8224		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8234		*	*		*
At the end of the period	8254		*	*	<u> </u>	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		İ				
At the end of the preceding period	8324P	5.447	*	*	4	*
Movements during the period . Recorded	8274	1.086	*	*	l 1 4	*
. Written back	8284	1.000	*	*		*
. Acquisitions from third parties	8294	j j	*	*	j	j * j
 Cancelled owing to sales and disposals 	8304	41	*	*	2	*
. Transferred from one heading to another(+)/(-)		ļ	*	*	İ	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	6.493 15.297	*	*	4 4	*
OF WHICH Land and buildings	250	10.690	*	*	 1	*
Plant, machinery and equipment	251		*	*		*
Furniture and vehicles	252	4.606	*	*	3	*
5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE						
At the end of the preceding period	8195P	183.222	*	*	19	*
Movements during the period . Acquisitions,	8165	9.830	*	*	 17	*
<pre>including produced fixed assets . Sales and disposals</pre>	8175	7.346	*	*	 7	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	1.196 186.902	*	*	2 20	* *
b)REVALUATION GAINS At the end of the preceding period	8255P		*	*	<u> </u> 	*
Movements during the period . Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*	[*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255		*	*	 	*
At the end of the preceding period	8325P	136.077	*	*	19	*
Movements during the period			*			
. Recorded . Written back	8275 8285	14.456	*	*	20	*
. Acquisitions from third parties	8295		*	*	! 	*
. Cancelled owing to sales and	8305	6.789	*	*	7	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8315		*	*		
At the end of the period	8325	143.745	*	*	20	*
d)NET BOOK VALUE AT THE END OF THE PERIOD 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	26	43.157	*	*	20	
a) ACQUISITION VALUE					[[
At the end of the preceding period Movements during the period	8196P	1.502	*	*	5	*
. Acquisitions,	8166	608	*	*	4	*
<pre>including produced fixed assets . Sales and disposals</pre>	8176	404	*	*	2	*
. Transfers from one heading to another $(+)/(-)$		-1.282	*	*	3	*
At the end of the period b)REVALUATION GAINS	8196	424		*	4 	
At the end of the preceding period Movements during the period	8256P		*	*	 	*
. Recorded	8216		*	*		*
 Acquisitions from third parties Cancelled 	8226 8236		*	*	 	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8256		*	*	į	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P		*	*	[*
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		 	NUM. OF	ENTERP.		
	Codes ·		Abbreviated	Total	 Comp.	Abbr
Movements during the period . Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and	8306		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	424	*	*	4	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS					 	
SPECIFICALLY FOR ABRIDGED FORMS :					 	
a A GOULT CITETON, MAILUE					į	
a)ACQUISITION VALUE At the end of the preceding period	8395P	 *	14.018	*	*	643
Movements during the period	00701		11.010			
. Acquisitions	8365	*	1.185	*	*	138
. Sales and disposals	8375	*	1.009	*	*	71
. Transfers from one heading to another $(+)/(-)$. Other movements $(+)/(-)$		^ *	-12 -21	*	*	4 6
At the end of the period	8395	*	14.160	*	*	663
b)REVALUATION GAINS					İ	i i
At the end of the preceding period	8455P	*	19	*	*	4
Movements during the period . Recorded	8415	*	0	*	*	1
. Acquisitions from third parties	8425	*	0	*	*	
. Cancelled	8435	*		*	*	i i
. Transferred from one heading to another(+)/(-)		*	-5	*	*	1
At the end of the period c)AMOUNTS WRITTEN DOWN STOCKS	8455	* 	14	*	*	5
At the end of the preceding period	8525P	*	49	*	*	9
Movements during the period	00201					
. Recorded	8475	*	19	*	*	5
. Written back	8485	*	0	*	*	
 Acquisitions from third parties Cancelled owing to sales and 	8495 8505	" *	U	*	*	1
disposals	0505					i i
. Transferred from one heading to another(+)/(-) $$		*		*	*	
At the end of the period	8525	*	68	*	*	15
d)UNCALLED AMOUNTS At the end of the preceding period	8555P	*	27	*	*	6
Movements during the period (+)/(-)		*	-1	*	*	6
At the end of the period	8555	*	26	*	*	7
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	* 	14.080	*	*	658
SPECIFICALLY FOR COMPLETE FORMS :					İ	
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACQUISITION VALUE						
At the end of the preceding period	8394P	280.638	*	*	11	*
Movements during the period						i i
. Acquisitions	8364		*	*		*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8374 8384		*	*		*
At the end of the period	8394	280.638	*	*	11	*
b)REVALUATION GAINS						i i
At the end of the preceding period	8454P		*	*		*
Movements during the period . Recorded	8414	 0	*	*	1	*
. Recorded . Acquisitions from third parties	8414	"	*	*	1	*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444	j	*	*	j	*
At the end of the period	8454	0	*	*	1	*
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	8524P	 65.262	*	*	4	
Movements during the period	552 II	55.202			İ	
. Recorded	8474	207	*	*	2	*
. Written back	8484		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8494 8504		*	*		* *
disposals	0204		-	Î		"
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	65.468	*	*	6	*
d)UNCALLED AMOUNTS At the end of the preceding period	8554P		*	*		
Movements during the period (+)/(-)			*	*		*
At the end of the period	8554		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	215.169	*	*	11	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a) NET BOOK VALUE AT THE END OF	8644P	3.422	*	*	29	*
						i

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes ·		Abbreviated	Total	 Comp.	 Abbr.
THE PRECEDING PERIOD		 I I		 	 I	 I
b)MOVEMENTS DURING THE PERIOD					<u> </u>	
. Additions	8584	94	*	*	11	*
. Repayments	8594	1.567	*	*	11	*
. Amounts written down	8604	70	*	*	1	*
Amounts written backExchange differences (+)/(-)	8614		*	*	 	*
. Exchange differences (+)/(-) . Others (+)/(-)		-22	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	1.856	*	*	29	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	70 	*	*	1 	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	280.273	*	*	9	*
. Acquisitions	8361		*	*	<u> </u>	*
. Sales and disposals	8371		*	*		*
. Transfers from one heading to another $(+)/(-)$	8381	į į	*	*	İ	*
At the end of the period	8391	280.273	*	*	9	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8451P		*	*		*
. Recorded	8411	0	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)			*	*	1	*
At the end of the period c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8451 8521P	0 64.935	*	*	1 3	^ *
Movements during the period	03211	04.935				
. Recorded	8471	207	*	*	2	*
. Written back	8481		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8491 8501		*	*	 	*
disposals Transferred from one heading to another(+)/(-)			*	*	 	
At the end of the period	8521	65.142	*	*	5	*
d)UNCALLED AMOUNTS						i i
At the end of the preceding period	8551P		*	*	į	*
Movements during the period $(+)/(-)$			*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8551 280	 215.131	*	*	 9	*
CARDI BOOK VALOR AT THE RAY OF THE TERRIOR	200	213.131				
1.2.AMOUNTS RECEIVABLE					İ	
a)NET BOOK VALUE	281P	1.546	*	*	2	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8581		*	*	<u> </u>	*
. Repayments	8591	1.403	*	*	2	*
. Amounts written down	8601	ļ	*	*		*
. Amounts written back	8611	ļ	*	*	[*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8631 281	 143	*	*	2	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8651	113	*	*		*
RECEIVABLE AT THE END OF THE PERIOD		į į			İ	j j
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACOUISITION VALUE					 	
At the end of the preceding period	8392P	20	*	*	1	*
Movements during the period		ļ				ļ į
. Acquisitions	8362		*	*		*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8372		*	*	 	*
At the end of the period b)REVALUATION GAINS	8392	20	*	*	1	*
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded	8412		*	*	İ	*
. Acquisitions from third parties	8422	ļ	*	*		*
. Cancelled	8432		*	*		*
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8442 8452		*	*	<u> </u>	*
	0102				İ	
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P		*	*	[*
Movements during the period					İ	
. Recorded	8472	ļ	*	*		*

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
. Written back	8482		*	*	 I	
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and	8502		*	*		*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8512		*	*		*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS	05505		*			
At the end of the preceding period Movements during the period (+)/(-) At the end of the period	8552P 8542		*	*		
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	20	*	*	1	*
 2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	283P	46	*	*	1	*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down . Amounts written back	8602 8612		*	*		
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	46	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	283 8652	46	*	*	1	^ *
RECEIVABLE AT THE END OF THE PERIOD						j j
 5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE					_	
At the end of the preceding period Movements during the period	8393P	345	*	*	5	*
. Acquisitions	8363		*	*		*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another (+)/(-) At the end of the period	8383	345	*	*	 5	*
b)REVALUATION GAINS	0373	313				
At the end of the preceding period	8453P		*	*		*
Movements during the period . Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8433		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period Movements during the period	8523P	327	*	*	1	*
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8493 8503		*	*		^ *
disposals						
. Transferred from one heading to another(+)/(-) At the end of the period	8513 8523	 327	*	*	1	*
d)UNCALLED AMOUNTS	0323	327			+	
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-) Uncalled amounts	8543 8553		*	*		*
At the end of the period	0333					
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	18	*	*	5	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	1.830	*	*	28	*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8583	94	*	*	11	*
. Repayments	8593	164	*	*	9	*
. Amounts written down . Amounts written back	8603 8613	70	*	*	1	*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)		-22	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	285/8 8653	1.666 70	*	*	28	* *
RECEIVABLE AT THE END OF THE PERIOD	0000	, , ,				
		ļ				
 5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	3.538	*	*	2	*
- Book value increased with the uncalled amount	8681	3.538	*	*	2	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	5.360	*	*	1	*
- Fixed income securities issued by credit institutions	8684	1.797 	*	*	1	*
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Grouping: DE5243 - Retail sale of footwear and leather goods

NACE-BEL2008: + 4772*

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	AMOUNTS					ENTERP.
	Codes -		Abbreviated		 Comp.	!
. Term accounts	53 l	5.773	*	*	 l 2.l	· · · ·
with credit institutions . With residual term or		3.773				į
notice of withdrawal						
- up to one month	8686	84 3.439	*	*	1 2	*
between one month and one yearover one year	8687 8688	2.250	*	*	2	*
. Other investments not mentioned above	8689	705	*	*	2	*
not mentioned above			i			
5.7.STATEMENT OF CAPITAL A.Social capital						
. Issued capital	100P	62.496	73.313	135.810	33	1.099
At the end of the preceding period	100	62.515	94.765	1.57 200]	1 147
. Issued capital at the end of the period B.Structure of the capital	100	02.515	94.765	157.280	34 	1.147
. Number of registered shares	8702	2.347.939	*	*	29	*
. Number of bearer shares C.Capital not paid	8703	1.272.007	^	^	2	^
. Uncalled capital	101		2.165	2.165	!!!	211
. Called up capital, unpaid D.Own shares	8712		54	54		1
. Held by the company itself			ļ			ļ
Amount of capital heldCorresponding number of shares	8721 8722					
. Held by the subsidiaries	İ					
- Amount of capital held- Corresponding number of shares	8731 8732					
E.Commitments to issue shares	0732					
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740		į			
- Amount of capital to be subscribed	8741				 	
- Corresponding maximum number of shares	8742					
to be issued . Owing to exercise of					 	
subscription rights			ļ			
 Number of outstanding subscription rights 	8745					
- Amount of capital to be subscribed	8746		i			
 Corresponding maximum number of shares to be issued 	8747					
F.Authorized capital not issued	8751				 	
G.Shares issued, non representing capital . Distribution	į		ĺ			
- Number of shares	8761		100	100		1
- Number of voting rights attached	8762		100	100	į į	1
Allocation shareholdersNumber of shares held	8771				 	
by the company itself	0.501		į			į
- Number of shares held by its subsidiaries	8781				 	
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
			ļ			
Financial debtsSubordinated loans	8801 8811	6.984 100	*	*	9 1	*
- Unsubordinated debentures	8821	İ	*	*	j j	*
- Leasing and similar obligations	8831	1.418	*	*	4	*
- Credit institutions	8841	5.466	*	*	7	*
- Other loans . Trade debts	8851 8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
 Advances received on contracts in progress Other amounts payable 	8891 8901		*	*		*
Total current portion of amounts payable after	42	6.984	21.037	28.020	9	613
more than one year falling due within one year			-			
A.2.Amounts payable with a remaining term of more than one but not more than five years					 	
. Financial debts	8802	169.477	*	*	9	*
	<u>-</u>					<u>-</u>

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Grouping : DE5243 - Retail sale of footwear and leather goods

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
- Subordinated loans	8812	 275	*	*	 1	 *
- Unsubordinated debentures	8822	2/3	*	*		*
- Leasing and	8832	6.385	*	*	4	*
similar obligations - Credit institutions	8842	11.818	*	*	6	*
- Credit Institutions - Other loans	8852	151.000	*	*	1	*
. Trade debts	8862	131.333	*	*		*
- Suppliers	8872		*	*		*
 Bills of exchange payable Advances received on contracts in progress 	8882 8892		*	*		*
. Other amounts payable	8902	2.886	*	*	6	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	172.363	51.307	223.671	14	559
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts	8803	11.005	*	*	7	*
- Subordinated loans - Unsubordinated debentures	8813 8823	4.219 744	*	*	3 1	*
- Leasing and	8833	3.900	*	*	1	*
similar obligations			j			
- Credit institutions	8843	1.543	*	*	3	*
- Other loans . Trade debts	8853 8863	600	*	*	1	*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	19.596 30.601	* 62.852	93.453	4 9	* 283
of more than five years	0913	30.601	02.652	93.453	9	263
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities					 	
. Financial debts	8921		3.857	3.857	!	14
 Credit institutions, leasing and similar obligations 	891		2.835	2.835		12
* Leasing and similar obligations	8951		*	*	 	*
* Credit institutions	8961		*	*		*
- Other loans	901		1.021	1.021	İ	3
* Subordinated loans	8931		*	*		*
* Unsubordinated debenturesOther loans	8941 8971		*	*		*
. Trade debts	8981		i			
- Suppliers	8991		į			
- Bills of exchange payable	9001		ļ			
 Advances received on contracts in progress Taxes, remuneration and 	9011 9021					
social seurity	9021					
. Other amounts payable	9051		239	239		2
Total amounts payable guaranteed by Belgian public authorities	9061		4.096	4.096		14
B.2.Amounts payable guaranteed by real securities or irrevocably promised						
by the enterprise on its own assets				4		[
 Financial debts Credit institutions, leasing and 	8922 892	37.412 37.412	43.995 38.439	81.407 75.850		145 138
similar obligations	092	37.412	30.439	75.650	1 10	130
* Leasing and similar obligations	8952	5.663	*	*	2	*
* Credit institutions	8962	31.748	*	*	8	*
- Other loans	902		5.557	5.557		15
* Subordinated loans* Unsubordinated debentures	8932 8942		*	*		*
- Other loans	8972		*	*		*
. Trade debts	8982		30	30		1
- Suppliers	8992		30	30		1
 Bills of exchange payable Advances received on contracts in progress 	9002 9012					
. Taxes, remuneration and	9012		14	14		1
social seurity				± 1		i i
- Taxes	9032		8	8	!	1
- Remuneration and social security	9042		1 224	6 1 224	1	1 3
. Other amounts payable Total amounts payable guaranteed	9052 9062	37.412	1.334 45.374	1.334 82.786		3 146
by real securities or irrevocably promised	7002	37.412	13.3/1	02.700		1 1 1
by the enterprise on its own assets	ļ	İ	İ			
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY	 				 	

Grouping : DE5243 - Retail sale of footwear and leather goods

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	ا		 NUM. OF	ENTERP.		
	Codes		AMOUNTS			
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes					 	
. Outstanding tax debts	9072	1.278	245	1.523	5	17
Accruing taxes payableEstimated taxes payable	9073 450	7.456 715	*	*	28 1	*
C.2.Remuneration and social security	450	/15			11	
. Amounts due to	9076	116	70	186	4	7
the National Social Security Office		10.050	*	*		
 Other amounts payable in respect of remuneration and social security 	9077	18.053	*	*	31	
5.10.OPERATING RESULTS						
A.OPERATING INCOME			į			
Other operating income	740	20	*	*	 2	
Operating subsidies and compensatory amounts received from public authorities	740	29	"	,	<u> </u>	,
B.OPERATING CHARGES			i			
a)Employees recorded in the personnel register		ļ	į			
. Total number at the closing date	9086	3.071	3.359	6.430	 31	 631
. Average number of employees calculated	9087	2.554	2.681	5.235	31	687
in full-time equivalents		İ	į			
. Number of actual worked hours	9088	3.843.768	4.352.765	8.196.533	31	667
b)Personnel costs . Remuneration and	620 l	81.860	64.308	146.168	 31	 708
direct social benefits	020	01.000	04.300	140.100] 31	, , , , ,
. Employer's contribution for social security	621	21.482	14.428	35.909	31	690
. Employers' premiums for	622	685	133	818	8	57
extra statutory insurance . Other personnel costs	623	3.291	3.009	6.300	l 31	 661
. Pensions	624	88	17	105	3	10
c)Provisions for pensions	į	į	į			
. Appropriations (uses and write-backs) (+)/(-)	635	137	*	*	5	*
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	2.794	*	*	 9	
- Written back	9111	1.612	*	*	5	*
. On trade debts	į	į	į		İ	
- Recorded - Written back	9112 9113	311 392	*	*	2	*
e)Provisions for liabilities and charges	3113	392			4	
. Formed	9115	2.020	*	*	12	*
. Used and written back	9116	1.712	*	*	9	*
f)Other operating charges . Taxes related to operation	640	3.272	*	*	31	*
. Other costs	641/8	527	*	*	24	*
g)Hired temporary staff and personnel placed			ļ			
at the enterprise's disposal . Total number at the closing date	9096	35	*	*	 7	*
. Average number calculated	9097	103	*	*	20	*
in full-time equivalents			.			.
. Number of actual worked hours . Costs to the enterprise	9098 617	192.516 3.587	*	*	20 20	*
. costs to the enterprise	01/	3.36/			20 	
5.11.FINANCIAL RESULTS		İ	į			
a)Other financial income					l	
Subsidies granted by public authorities and recorded as income for the period			ł			
- Capital subsidies	9125	6	4	10	3	4
- Interest subsidies	9126	İ	į			
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503		89	89	<u> </u>	 20
d)Amounts written down		İ				
on current assets	6510	206	*	*		
. Recorded . Written back	6510 6511	396 255	*	*	2	*
e)Other financial charges	0311	233	į			
. Charges for discounting amounts	653	17	149	167	2	41
receivable	656		133	122	 	 64
f)Provisions of a financial nature . Formed	656 6560		133	133	[64 *
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES					[
Income taxes on the result of the current period	9134	9.093	*	*	 27	*
- Income taxes paid and withholding taxes	9135	10.537	*	*	25	*
due or paid	0126	2 160	*	*	12	.
- Excess of income tax prepayments and	9136	2.169	^		13	ı ^

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		 	NUM. OF	ENTERP.		
	Codes -		Abbreviated		Comp.	 Abbr.
withholding taxes paid included in assets		 			 	
- Estimated taxes payable	9137	725	*	*	11	*
. Income taxes on the result of prior periods	9138	1.254	*	*	11	*
- Additional income taxes due or paid	9139	1.254	*	*	11	*
- Additional income taxes estimated or provided for . Status of deferred taxes	9140		*	*	 	*
- Deferred taxes representing assets Accumulated tax losses deductible	9141 9142	29.064 23.010	*	*	10	* *
from future taxable profits - Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	99.155	*	*	32	*
- By the enterprise . Amounts withheld on behalf of third party	9146	186.723 	*	*	31	
- For payroll withholding taxes - For withholding taxes on investment income	9147 9148	15.511 3.609	* *	*	31	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.031		2.031	2	
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise			*	*		
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		İ	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.031	*	*	2	*
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration	9161 9171	7.962 28.193	38.210 35.842	46.172 64.036		79 77
Pledging of goodwill -	9171	48.053	10.009	58.062	8	46
Amount of registration . Pledging of other assets -	9191	48	4.239	4.286	2	31
Book value of other assets pledged		101	į			j j
. Guarantees provided on future assets - Amount of assets involved	9201		39	39		1
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages- Book value of immovable properties mortgaged	9162		543	543		2
- Amount of registration	9172	350	450	450	!	2
. Pledging of goodwill - Amount of registration	9182	372	240	612	1	1
. Pledging of other assets -	9192		į			
Book value of assets pledged Guarantees provided on future assets - Amounts of assets involved	9202				 	
C.FORWARD TRANSACTIONS					<u> </u> 	<u> </u>
. Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214		*	*		*
. Goods sold (to be delivered) . Currencies purchased (to be received)	9214	21.052	*	*	2	*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*
		<u> </u>	j			

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		AMOUNTS			NUM. OF	ENTERP.
	Codes	· 		Total	<u>.</u>	i
			ADDIEVIACEG		Comp.	
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES						
AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	215.275	*	*	9	*
. Participating interests	280	215.131	*	*	9	*
. Subordinated amounts receivable . Other amounts receivable	9271 9281	143	*	*	2	*
b) Amounts receivable from affiliated enterprises	9291	40.269	4.689	44.958	21	18
. Over one year	9301	4.595	*	*	1	*
. Within one year	9311	35.674	*	*	21	*
c)Current investments in affiliated enterprises	9321	 	*	*		*
. Shares	9331	į į	*	*	İ	*
. Amounts receivable	9341		*	*		*
d)Amounts payable	9351 9361	237.280 175.312	*	*	29	*
. Over one year . Within one year	9371	61.969	*	*	28	*
e)Personal and real guarantees	3371				20	i i
. Provided or irrevocably promised by the	9381	2.031	*	*	2	*
enterprise as security for debts or						
<pre>commitments of affiliated enterprises (complete forms)</pre>						
. Guarantees provided in favour	9294	*	48	*	*	1
of affiliated enterprises		į į				j j
(abbreviated forms)	0201		*	*		.
 Provided or irrevocably promised by affiliated enterprises as security for 	9391	9.838	*	*	6	*
debts or commitments of the enterprise						
f)Other significant financial commitments . Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*		*	*	i i
g)Financial results		İ				į į
. Income from financial fixed assets	9421	1.508	*	*	1	*
. Income from current assets . Other financial income	9431 9441	548	*	*	7 1 1	*
. Debt charges	9461	8.489	*	*	11	*
. Other financial charges	9471	4	*	*	1	*
h)Disposal of fixed assets	0.4.0.1		*			
Capital gains obtainedCapital losses suffered	9481 9491	 	*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets	282/3	 66	*	*	1	.
. Participating interests	282	1 201	*	*	1 1	" *
. Subordinated amounts receivable	9272		*	*	-	*
. Other amounts receivable	9282	46	*	*	1	*
b)Amounts receivable	9292	876	*	*	1	*
. Over one year . Within one year	9302 9312	 876	*	*	1	*
c)Amounts payable	9352	13	*	*	1	*
. Over one year	9362	13	*	*	1	*
. Within one year	9372		*	*		*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS		 				
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE						i i
WITHOUT BEING ASSIOCIATED		[[
THEREWITH OR OTHER						
ENTERPRISES CONTROLLED BY THESE PERSONS		 				
. Amounts receivable from these persons	9500	388	2.706	3.094	4	65
. Guarantees provided in their favour	9501					
 Other significant commitments undertaken in their favour 	9502	 	284	284		1
. Amount of direct and indirect remunerations		 				
and pensions, included in the income		į į			İ	j j
statement, as long as this disclosure does						
not concern xclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	793	*	*	4	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						
		 		 	<u> </u>	l İ

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						ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505					
Other attestation missionsTax consultancy	95061 95062 95063	 6 9	* *	* * *	1 3	* *
Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy	95081 95082	50		*	3	*
- Other missions external to the audit 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS	95083 	135 	*	* -	2	*
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507		*	*		*
. Fees for exceptional services or special missions executed in these group by the auditor						
 Other attestation missions Tax consultancy Other missions external to the audit 	95071 95072 95073		* *	*		* *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093		* *	*		* * *

Grouping : DE5243 - Retail sale of footwear and leather goods

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		 	AMOUNTS			ENTERP.		
		Complete	Abbreviated	Total	Comp.	Abbr.		
		 	 			: !		
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =								
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>								
I.STATEMENT OF THE PERSONS EMPLOYED						 		
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period								
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	1.461	*	*	 444		
. Part-time	1002 1003	* *	1.888 2.641	*	*	577 663		
Total in FTE (current period)Total in FTE (preceding period)	1003 1003P	*	2.533	*	*	653 654		
NUMBER OF HOURS ACTUALLY WORKED			0.056.001		*	ļ		
. Full-time . Part-time	1011 1012	*	2.356.831 1.977.185	*	*	444 577		
. Total (current period)	1013	*	4.334.016	*	*	663		
. Total (preceding period) PERSONNEL COSTS	1013P	*	4.101.697	*	*	654		
. Full-time	1021	*	44.073	*	*	 444		
. Part-time	1022	*	36.369	*	*	577		
Total (current period)Total (preceding period)	1023 1023P	*	80.441 74.918	*	*	663 654		
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P		/4.910			054		
Full-time . Total	1001	1.476		*	30	 *		
. Men	1001	366		*	27	 *		
. Women	10012	1.088	*	*	28	*		
Part-time . Total	1002	1.591	*	*	30	*		
. Men	10021	105		*	21	*		
. Women	10022	1.467	*	*	28	*		
Total in FTE . Total	1003	2.554		*	31	 *		
. Men	10031	432	*	*	29	*		
. Women	10032	2.088	*	*	29	*		
b)NUMBER OF HOURS ACTUALLY WORKED Full-time						<u> </u>		
. Total	1011	2.206.929		*	30	*		
. Men . Women	10111 10112	566.307	*	*	27	*		
Part-time	10112	1.004.101			20	l İ		
. Total	1012	1.636.839	!!	*	30	*		
. Men . Women	10121 10122	108.024	!!!	*	22	* *		
Total	10122	1.500.514			27			
. Total	1013	3.843.768	*	*	31	*		
. Men . Women	10131 10132	674.332	* *	*	29			
c)PERSONNEL COSTS						İ		
Full-time . Total	1021	60.719	*	*	30	 *		
. Men	1021	15.616	1	*	23	*		
. Women	10212	41.363	*	*	24	*		
Part-time . Total	1022	46.478		*	30	 *		
. Men	10221	3.525	*	*	18	*		
. Women Total	10222	41.528	*	*	25	*		
. Total	1023	107.197	*	*	31	*		
. Men	10231	19.141	*	*	25	*		
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	82.891	*	*	25	* 		
. Total	1033	796	*	*	7	*		
. Men . Women	10331 10332	115 667	*	*	6	*		
2.During the preceding period Average number of employees in FTE						 		
Average number of employees in FTE . Total	1003P	2.497	*	*	30	 *		
. Men	10031P	427	*	*	24	*		
. Women Number of hours actually worked	10032P	1.995	*	*	26	*		
. Total	1013P	3.716.654	*	*	30	*		
. Men	10131P	647.468	*	*	24	*		
. Women Personnel costs	10132P	2.944.372	*	*	26	* 		
. Total	1023P	103.312	*	*	30	*		
			· '		·			

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		AMOUNTS			 NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	 Comp.	 Abbr.
. Men	10231p	20.475		*	23	 *
. Women	10231F	79.201	*	*	24	*
Advantages in addition to wages	į	į	į		j i	j j
. Total	1033P	705	*	*	7	*
. Men	10331P	109 583	*	*	6 6	*
. Women	10332P	203	"		0	"
2.On the closing date of the financial year	i	İ	i			
3.On the closing date of the financial year	į	ļ	į			
a)NUMBER OF EMPLOYEES	1051	1 466	1 422	2 000	20	206
. Full-time . Part-time	1051 1052	1.466 1.605	1.433 1.850	2.899 3.455	30	386 522
. Total in FTE	1053	2.554	2.590	5.144	31	624
b) BY NATURE OF THE EMPLOYMENT CONTRACT	į		į		<u> </u>	
Contract for an indefinite period	1101		1 005	0.605		
. Full-time . Part-time	1101 1102	1.400 1.481	1.225 1.539	2.625 3.020	30	347 481
. Total in FTE	1102	2.425	2.220	4.644	30	585
Contract for a definite period	1103	2.123	2.223	1.011	31	
. Full-time	1111	52	205	257	12	105
. Part-time	1112	79 83	299 360	378 442	12 14 14 14 14 14 14 14 14 14 14 14 14 14	136 199
. Total in FTE Contract for the execution of	1113	83	360	442	14	199
a specifically assigned work						
. Full-time	1121	2		2	1	
. Part-time	1122	_		_		
. Total in FTE	1123	2		2	1	
Replacement contract . Full-time	1131	12	3	15	3	2
. Part-time	1132	45	12	57	5	9
. Total in FTE	1133	44	11	55	5	10
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men . Full-time	1201	366 l	257	623	26	139
. Part-time	1202	115	179	294	19	97
. Total in FTE	1203	436	360	796	29	199
- primary education	10001	0.2	F 2	86		25
. Full-time . Part-time	12001 12002	23 9	53 61	76 70	9 5	35 38
. Total in FTE	12002	28	85	113	10	63
- secondary education		-				
. Full-time	12011	251	173	424	22	101
. Part-time . Total in FTE	12012 12013	94 309	108 238	202 546	16 24	58 135
- higher non-university education	12013	309	230	340	21	1 133
. Full-time	12021	73	12	85	14	9
. Part-time	12022	8	7	15	5	7
. Total in FTE - university education	12023	78	16	94	14	16
. Full-time	12031	19	5	24	7	5
. Part-time	12032	4	İ	4	2	i i
. Total in FTE	12033	21	5	26	8	5
Women . Full-time	1211	1.100	1.176	2.276	 29	 336
. Part-time	1211	1.490	1.671	3.161	29	336 486
. Total in FTE	1213	2.118	2.230	4.348	30	579
- primary education		_				
. Full-time . Part-time	12101	62 159	245 381	307 540	9 11	104 179
. Part-time . Total in FTE	12102 12103	159	381 481	540 605	11 12	1/9 213
- secondary education	12100	121	101	003		213
. Full-time	12111	837	774	1.611	27	241
. Part-time	12112	1.187	1.194	2.381	24	353
. Total in FTE- higher non-university education	12113	1.689	1.532	3.221	27	434
. Full-time	12121	150	81	231	13	42
. Part-time	12122	131	55	186	12	42
. Total in FTE	12123	247	115	362	15	69
university educationFull-time	12131	51 l	18	69	10	 9
. Part-time	12131	13	10	23		9 9
. Total in FTE	12133	59	24	83	10	17
d)BY PROFESSIONAL CATEGORY	į	ļ	İ		ļ	
Management staff . Full-time	1301	2	7	9	2	
. Full-time . Part-time	1301	2	7 7	9 7	2	5 4
. Total in FTE	1303	2	11	13	2	9
Employees	į	į				
. Full-time	1341	1.284	1.289	2.573		355
. Part-time . Total in FTE	1342 1343	1.524 2.316	1.697 2.368	3.221 4.684	30	488 591
Workers	1343	2.310	2.300	1.004	31	J J J J
. Full-time	1321	155	67	222	12	38
			<u>.</u>			

Year 2013 Group

Grouping : DE5243 - Retail sale of footwear and leather goods

NACE-BEL2008: + 4772*

					P. 2	20
		AMOUNTS			NUM. OF	ENTERP.
	Codes -				Comp.	Abbr.
. Part-time	1322	75	108	183	 10	 68
. Total in FTE	1323	207	123	330		98
Others	1221	0.5	7.0	0.5	_	
. Full-time . Part-time	1331 1332	25 6	70 38	95 44		44 20
. Total in FTE	1333	29	89	118	!!!	58
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	103	*	*	20	*
. Number of hours actually worked	1511	192.516	*	*	20	*
. Costs for the enterprise b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1521 	3.587	*	*	20	*
. Average number of persons employed	1502		*	*	İ	*
. Number of hours	1512	ļ	*	*		*
actually worked . Costs for the enterprise	1522		*	*		*
-	į		į		 	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051 l	843	1.241	2.084	l I 27 I	267 l
. Part-time	2052	1.298	2.230	3.528		361
. Total in FTE	2053	1.447	2.255	3.702	29	444
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time . Part-time	2101 2102	210 289	*	*	24 17	*
. Total in FTE	2103	391	*	*	27	*
Contract for a definite period . Full-time	2111	609	*	*	 17	*
. Part-time	2112	953	*	*	14	*
. Total in FTE Contract for the execution of	2113	991	*	*	19	*
a specifically assigned work					 	
. Full-time	2121	3	*	*	2	*
. Part-time	2122		*	*		*
. Total in FTE Replacement contract	2123	3	*	*	2	*
. Full-time	2131	21	*	*	l 4	*
. Part-time	2132	56	*	*	5	*
. Total in FTE	2133	62	*	*	5 	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	810	1.169	1.979		275
. Part-time . Total in FTE	3052 3053	1.286	2.132 2.136	3.418 3.541		360 452
SPECIFICALLY FOR COMPLETE FORMS :	3033	1.405	2.130	3.341	29 	452
b) BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period . Full-time	3101	219	*	*	 26	*
. Part-time	3101	306	*	*	26	*
. Total in FTE	3103	412	*	*	28	*
Contract for a definite period						
. Full-time . Part-time	3111 3112	578 939	*	*	17 14	*
. Total in FTE	3112	950	*	*	19	*
Contract for the execution of	-					
a specifically assigned work	21 21		*	*	 2	*
. Full-time . Part-time	3121 3122	2	*	*	2	*
. Total in FTE	3123	2	*	*	2	*
Replacement contract	2.5.5			-		
. Full-time . Part-time	3131 3132	11 41	*	*	4	*
. raic cime	کریر		" 		ı ' '	

Grouping : DE5243 - Retail sale of footwear and leather goods NACE-BEL2008: + 4772*

					P. 2	21
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
. Total in FTE	3133		*	*	 l 5	 *
c)BY REASON OF TERMINATION	3133					İ
OF CONTRACT			ļ			
Retirement . Full-time	3401	 7	*	*	 4	*
. Part-time	3402	3	*	*	2	*
. Total in FTE	3403	9	*	*	5	*
Unemployment with extra						
allowance from enterprise . Full-time	3411	1	*	*	1	*
. Part-time	3412	6	*	*	2	*
. Total in FTE	3413	5	*	*	2	*
Dismissal . Full-time	3421	 50	*	*	 14	*
. Part-time	3422	82	*	*	12	*
. Total in FTE	3423	111	*	*	16	*
Other reason . Full-time	3431	 752	*	*	 26	*
. Part-time	3432	1.195	*	*	26	*
. Total in FTE	3433	1.280	*	*	28	*
of which: number of persons who continue to render services to the enterprise at least						
half-time on a self-employed basis:			ł			
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
Number of employees involved	5801	165	5	170	7	4
. Number of actual training hours	5802	4.899	145	5.044	7	4
 Costs for the enterprise of which gross costs directly 	5803 58031	221 220	12 11	233 231	12 7	15 4
linked to training	36031	220 	111	231	' 	4
- of which fees paid and paiments	58032	7	1	8	8	13
to collective funds	50000			_		
 of which grants and other financial advantages received (to deduct) 	58033	5 	0	5	1	1
Women			İ			
. Number of employees involved	5811	822	58	880	11	9
. Number of actual training hours . Costs for the enterprise	5812 5813	16.687 554	675 26	17.362 580	11 14	9 37
- of which gross costs directly	58131	541	22	563	11	9
linked to training			į			
 of which fees paid and paiments to collective funds 	58132	21	6	27	10	32
- of which grants and other financial	58133	 8	2	10	1	2
advantages received (to deduct)						İ
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men			İ			
 Number of employees involved Number of actual training hours 	5821	76 3.385	17	93	9	8
. Number of actual training nours . Costs for the enterprise	5822 5823	3.385 82	1.108	4.493	9 9	8 8
Women	3023		1	,,,		
. Number of employees involved	5831	1.116	98	1.214	9	21
. Number of actual training hours. Costs for the enterprise	5832 5833	45.812 1.041	2.954 65	48.766 1.106	9 9	21 21
c)Total of initiatives of initial professional training at the expense of the employer						
Men			j			İ
. Number of employees involved	5841	16 11 542	16	32 21 395	5	11
. Number of actual training hours. Costs for the enterprise	5842 5843	11.542 47	9.843	21.385 78	5 5	11 11
Women	3013		31	70		į
. Number of employees involved	5851	15	46	61	2	23
. Number of actual training hours. Costs for the enterprise	5852 5853	6.665 28	23.149 84	29.814 112	!	23 22
. 11111 1110 011001p1100	3033	20	01	112		22
			į			ļ
			-			
		, 				

21. Acquisition of tangible assets /
Tangible assets at the end of the
preceding financial year

Year 2013

Grouping: DE5243 - Retail sale of footwear and leather goods

NACE-BEL2008: + 4772*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 12,0 1. Gross operating margin (%) 7,3 33 2. Net operating margin (왕) -0,6 2,8 5,8 33| 2.8 3. Added value / operating income (%) 12.0| 23,31 31,5 33 l 21,6 4. Added value / person 53.318 105.784 employed (EUR) 62.134 2.7 64.758 5. Added value / Tangible fixed assets (%) 21,7 45,8 72,7 32 43,8 6. Personnel charges / Added value 50,5| 62,9| 74,5 291 65,0 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 14,8 21,0 28,8 30 19,9 8. Debt charges / Added value 3,1 8,3 6,5 9. Return on equity 7,3 1.8 14.9 27 İ (왕) 8,9 after tax 10. Cash-flow / Equity (%) 13,1 28,1 45,3 21.9 11. Gross return on total assets 11,1 19,9 6.7 before taxes and debt charges (왕) 34 11.7 12. Net return on total assets before taxes 0,7 3,7 9,2 and debt charges 6,5 0,78| 13. Liquidity in broad sense 1,24 2,41 341 1,63 14. Liquidity in narrow sense 0,21 0,50 1,30| 0,69 15.1 Stock turnover of raw material and consumables (except for the building industry) 1.9 2.6 3,5 2.8 2.4 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 1 | 3 | 11 33| 13 18. Number of days of supplier credit 25 46 106 l 34 35 19. Equity / Total liabilities and equity 42,3 (왕) 9,7 55,5 36,8 20. Acquisition of tangible assets / Added value (왕) 3,6 9,5 22,7 28 16,7

20,0

30,5

23,4

NACE-BEL2008: + 4772*

							1. 23
	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises 	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-1,8	4,4	11,7	127	6,0
2.	Net operating margin	(%)	-4,9	1,5	6,7	127	3,1
3.	Added value / operating income	(%)	3,2	12,1	21,4	131	15,6
4.	Added value / person employed (EUR)		27.374	45.051	70.141	 659	47.735
5.	Added value / Tangible fixed assets	(%)	9,9	29,2	85,7	1.092	31,6
6.	Personnel charges / Added value	(%)	38,7	62,3	86,5	675	63,6
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,3	24,2	43,5	935	22,2
8.	Financial charges / Added value	(%)	3,0	9,0	19,3	969	9,6
9.	Return on equity after tax	(%)	-4,3	5,5	18,8	 878	4,9
10.	Cash-flow / Equity	(%)	4,8	18,2	47,6	878	17,5
11.	Gross return on total assets before taxes and financial charges	(%)	 1,1	9,4	17,2	1.146	10,3
12.	Net return on total assets before taxes and financial charges	(%)	-2,7	3,9	10,7	 1.146	5,4
13.	Liquidity in broad sense		0,80	1,36	2,80	1.139	1,51
14.	Liquidity in narrow sense		0,12	0,44	1,36	1.135	0,66
17.	Number of days of customer credit		0	1	8	127	15
18.	Number of days of supplier credit		6	23	66	134	48
19.	Equity / Total liabilities and equity	(%)	2,3	27,7	56,9	1.148	38,3
20.	Acquisition of tangible assets / Added value	(%)	 3,0	10,5	39,9	 660	33,8
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	2,7	10,8	49,7	648	24,1

NACE-BEL2008: + 4772*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-0,8	5,3	12,0	158	6,7
2.	Net operating margin	(%)	-3,5	1,5	6,1	158	2,5
3.	Added value / operating income	(%)	5,0	13,7	25,0	164	21,0
4.	Added value / person employed (EUR)		 27.614	45.645	71.180	 686	56.045
5.	Added value / Tangible fixed assets	(%)	10,2	29,9	84,9	1.124	37,3
6.	Personnel charges / Added value	(%)	38,9	62,3	86,1	704	64,3
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,5	24,1	43,2	 965	21,0
8.	Financial charges / Added value	(%)	3,0	8,8	18,9	999	8,9
9.	Return on equity after tax	(%)	-3,7	5,6	18,8	 905	6,9
10.	Cash-flow / Equity	(%)	5,5	18,5	47,5	905	19,6
11.	Gross return on total assets before taxes and financial charges	(%)	 1,1	9,5	17,3	 1.180	11,3
12.	Net return on total assets before taxes and financial charges	(%)	-2,4	3,9	10,7	1.180	6,3
13.	Liquidity in broad sense		0,80	1,36	2,79	1.173	1,56
14.	Liquidity in narrow sense		0,12	0,44	1,36	1.169	0,67
17.	Number of days of customer credit		0	1	10	158	16
18.	Number of days of supplier credit		8	29	71	168	42
19.	Equity / Total liabilities and equity	(%)	2,3	27,9	56,9	1.182	37,6
20.	Acquisition of tangible assets / Added value	(%)	3,0	10,3	37,9	 688	24,5
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	2,8	10,9	49,2	 677	23,8

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE5243 - Retail sale of footwear and leather goods

NACE-BEL2008: + 4772*

		P. 1					
		AMOUNTS			NUM. OF		
		Complete	Abbreviated	Total			
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						 	
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>							
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period							
AVERAGE NUMBER OF EMPLOYEES	1001	*		*	*		
. Full-time . Part-time	1001	*	1.461 1.888	*	*	444 577	
. Total in FTE (current period)	1003	*	2.641	*	*	663	
. Total in FTE (preceding period)	1003P	*	2.533	*	*	654	
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	 2.356.831	*	*	 444	
. Part-time	1011	*	1.977.185	*	*	577	
. Total (current period)	1013	*	4.334.016	*	*	663	
. Total (preceding period)	1013P	*	4.101.697	*	*	654	
PERSONNEL COSTS	1001		44.050	*			
. Full-time . Part-time	1021 1022	*	44.073 36.369	*	*	444 577	
. Total (current period)	1022	*	80.441	*	*	l 663	
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	74.918	*	*	654 	
Full-time	1001	4.50	.				
. Total . Men	1001 10011	1.478 367	*	*	31 28	* *	
. Women	10011	1.089		*	29	*	
Part-time		1.005	i i				
. Total	1002	1.593		*	31	*	
. Men	10021	106	*	*	22	*	
. Women Total in FTE	10022	1.468	* 	*	29	* 	
. Total	1003	2.556	*	*	32	! *	
. Men	10031	433	*	*	30	*	
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	2.089	* 	*	30	* 	
. Total	1011	2.207.815	*	*	31	*	
. Men	10111	566.829	*	*	28	*	
. Women Part-time	10112	1.604.544	<u> </u>	^	29	l ^	
. Total	1012	1.637.480	*	*	31	! *	
. Men	10121	108.347	*	*	23	*	
. Women	10122	1.508.832	*	*	30	*	
Total	1013	3.845.296	 *	*	32	 *	
. Total . Men	1013	675.178		*	30	 *	
. Women	10132	3.113.376	*	*	30	*	
c)PERSONNEL COSTS	į		ļ			ļ	
Full-time	1021	60.737	 *	*		 *	
. Total . Men	1021 10211	60.737 15.627		*	31	* *	
. Women	10212	41.370	*	*	25	*	
Part-time	į				İ		
. Total	1022	46.490	*	*	31	*	
. Men . Women	10221	3.531 41.534	* *	*	19	* *	
Total	10222	41.034	"		40	 	
. Total	1023	107.228	*	*	32	*	
. Men	10231	19.158	*	*	26	*	
. Women	10232	82.904	*	*	26	*	
d)ADVANTAGES IN ADDITION TO WAGES . Total	1033	796	*	*	7	 *	
. Men	1033	115	*	*	6	*	
. Women	10332	667	*	*	6	 * 	
2. During the preceding period						 	
Average number of employees in FTE . Total	1003P	2.497	*	*	30	*	
. Men	1003P 10031P	2.497 427	*	*	24	^ *	
. Women	10031F	1.995	*	*	26	*	
Number of hours actually worked	į		į į		İ		
. Total	1013P	3.716.654	*	*	30	*	
. Men	10131P	647.468	* *	*	24	* *	
. Women Personnel costs	10132P	2.944.372	*	*	26	* 	
	10000	103.312		*	30	 *	
. Total	1023P	TO:2 - 21 V					

NACE-BEL2008: + 4772*

					P.	2	
	Codes	AMOUNTS			NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr	
. Women	 10232P	79.201	*	*	 24	 ;	
Advantages in addition to wages							
. Total	1033P	705	*	*	7	,	
. Men	10331P	109	*	*	6	,	
. Women	10332P	583	*	*	6	,	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	1 460	1 422	0.001			
. Full-time	1051	1.468 1.608	1.433	2.901		38	
. Part-time	1052		1.850	3.458	31	5:	
. Total in FTE	1053	2.557	2.590	5.147	32	6:	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period					<u> </u>		
. Full-time	1101	1.402	1.225	2.627	31	3 4	
. Part-time	1102	1.484	1.539	3.023	j 31 j	48	
. Total in FTE	1103	2.428	2.220	4.647	32	58	
Contract for a definite period	İ	İ	į		į į		
. Full-time	1111	52	205	257	12	10	
. Part-time	1112	79	299	378	12	1:	
. Total in FTE	1113	83	360	442	14	19	
Contract for the execution of	İ	İ	į		į į		
a specifically assigned work		İ	İ		j		
. Full-time	1121	2		2	1	İ	
. Part-time	1122	-			į		
. Total in FTE	1123	2	į	2	1		
Replacement contract	į	İ	į		İ	İ	
. Full-time	1131	12	3	15	3	İ	
. Part-time	1132	45	12	57	5		
. Total in FTE	1133	44	11	55	5		
c)ACCORDING TO GENDER AND STUDY LEVEL	ļ		ļ				
Men	ļ		ļ				
. Full-time	1201	367	257	624	27	1	
. Part-time	1202	116	179	295	20		
. Total in FTE	1203	437	360	797	30	1	
- primary education			ļ				
. Full-time	12001	23	53	76	9		
. Part-time	12002	9	61	70	5		
. Total in FTE	12003	28	85	113	10		
- secondary education			ļ				
. Full-time	12011	251	173	424	22	1	
. Part-time	12012	94	108	202	16		
. Total in FTE	12013	309	238	546	24	1	
 higher non-university education 			ļ				
. Full-time	12021	73	12	85	14		
. Part-time	12022	8	7	15	5		
. Total in FTE	12023	78	16	94	14		
- university education			ļ				
. Full-time	12031	19	5	24	7		
. Part-time	12032	4	ļ	4	2		
. Total in FTE	12033	21	5	26	8		
Women							
. Full-time	1211	1.101	1.176	2.277	30] 3	
. Part-time	1212	1.492	1.671	3.163	29	4	
. Total in FTE	1213	2.120	2.230	4.350	31		
- primary education	10101		2.15	2.5=			
. Full-time	12101	62	245	307	9]	
. Part-time . Total in FTE	12102	159	381 481	540	11 12]	
. Total in FTE - secondary education	12103	124	481	605	12	2	
. Full-time	12111	837	774	1.611	27		
. Part-time	12111	1.187	1.194	2.381	24	3	
. Total in FTE	12112	1.689	1.532	3.221	24	-	
- higher non-university education	12117	1.009	1.552	J.22I		1	
. Full-time	12121	150	81	231	13		
. Part-time	12122	131	55	186	12		
. Total in FTE	12123	247	115	362	15		
- university education		/			j		
. Full-time	12131	51	18	69	10		
. Part-time	12132	13	10	23	7		
. Total in FTE	12133	59	24	83	10		
)BY PROFESSIONAL CATEGORY	j	į			į	İ	
Management staff		İ	İ		j		
. Full-time	1301	2	7	9	2		
. Part-time	1302	İ	7	7	j		
. Total in FTE	1303	2	11	13	2		
Employees		İ	İ		j		
. Full-time	1341	1.286	1.289	2.575	31	3	
. Part-time	1342	1.527	1.697	3.224	31	4	
. Total in FTE	1343	2.319	2.368	4.687	32	5	
Workers	-						
. Full-time	1321	155	67	222	12		
. Part-time	1322	75	108	183			

NACE-BEL2008: + 4772*

					P.	3 :	
	 Codes -					'ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.	
. Total in FTE	1323	207	123	330	13	98	
Others . Full-time	1331	25	70	95	 5	11	
. Part-time	1331	25 6	38	44	!!!	44	
. Total in FTE	1333	29	89	118	6	58	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	103 192.516	*	*	20	*	
actually worked . Costs for the enterprise	1521	3.587	*	*	20	*	
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL					 		
. Average number of persons employed	1502		*	*		*	
. Number of hours actually worked	1512		*	*		*	
. Costs for the enterprise	1522		*	*		*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	845	1.241	2.086	28	267	
. Part-time	2052	1.301	2.230	3.531	23	361	
. Total in FTE	2053	1.450	2.255	3.705	30	444	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period		 					
. Full-time	2101	212	*	*	25	*	
. Part-time	2102	292	*	*	18	*	
. Total in FTE Contract for a definite period	2103	394	^	î	28	•	
. Full-time	2111	609	*	*	17	*	
. Part-time	2112	953	*	*	14	*	
. Total in FTE	2113	991	*	*	19	*	
Contract for the execution of a specifically assigned work	-				 		
. Full-time	2121	3	*	*	2	*	
. Part-time	2122		*	*		*	
. Total in FTE	2123	3	*	*	2	*	
Replacement contract . Full-time	2131	21	*	*	l I 4	*	
. Part-time	2132	56	*	*	5	*	
. Total in FTE	2133	62	*	*	5	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time . Part-time	3051 3052	810 1.286	1.169 2.132	1.979 3.418	27 27	275 360	
. Total in FTE	3053	1.405	2.132	3.541	29	452	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT					 		
Contract for an indefinite period	21.01	01.0	*	*		*	
. Full-time . Part-time	3101 3102	219 306	*	*	26 26	*	
. Total in FTE	3103	412	*	*	28	*	
Contract for a definite period	22.7.7		*	*		*	
. Full-time . Part-time	3111	578 939	*	*	17 14	*	
. Part-time . Total in FTE	3112 3113	939 950	*	*	14 19	*	
Contract for the execution of		220			-		
a specifically assigned work	21.01	_	_	*		*	
. Full-time . Part-time	3121 3122	2	*	*	2	*	
. Total in FTE	3123	2	*	*	2	*	
Replacement contract	İ						
. Full-time	3131	11	*	*	4	*	
. Part-time . Total in FTE	3132 3133	41 41	*	*	4 5	*	
c)BY REASON OF TERMINATION	دددد	4.1			اد		

Grouping : DE5243 - Retail sale of footwear and leather goods

NACE-BEL2008: + 4772*

					P. 4			
			AMOUNTS		NUM. OF	ENTERP.		
	Codes		Abbreviated		Comp.	 Abbr.		
OF CONTRACT	 	 	 		 	 		
Retirement		İ			İ	İ		
. Full-time	3401	7	*	*	4	*		
. Part-time	3402	3	*	*	2	*		
. Total in FTE	3403	9	*	*	5	*		
Unemployment with extra	İ	İ						
allowance from enterprise								
. Full-time	3411	1	*	*	1	*		
. Part-time	3412	6	*	*	2	*		
. Total in FTE	3413	5	*	*	2	*		
Dismissal	2401			*				
. Full-time	3421	50		*	14	*		
. Part-time	3422	82	^ *		12	^ *		
. Total in FTE Other reason	3423	111	" 		16			
. Full-time	3431	752 l	 *	*	26			
. Part-time	3432	1.195	*	*	26			
. Total in FTE	3433	1.280	*	*	28	*		
of which: number of persons who continue to	3433	1.200			20			
render services to the enterprise at least					l I			
half-time on a self-employed basis:	-							
. Full-time	3501		*	*	i	*		
. Part-time	3502		*	*	İ	*		
. Total in FTE	3502	i	*	*	İ	*		
. 10041 111 111	3303							
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD								
a)Total of initiatives of formal professional training at the expense of the employer								
Men			_ _					
. Number of employees involved	5801	165	5	170	7	4		
. Number of actual training hours	5802	4.899	145	5.044	7	4		
. Costs for the enterprise	5803	221	12	233	12	15		
 of which gross costs directly linked to training 	58031	220	11	231	7	4		
- of which fees paid and paiments	58032	7	1	8	8	13		
to collective funds	36032	/	<u>+ </u>	0	0	13		
- of which grants and other financial	58033	5		5	1	1		
advantages received (to deduct)	30033	ا		3	-	-		
Women					İ	i i		
. Number of employees involved	5811	822	58	880	l 11	9		
. Number of actual training hours	5812	16.687	675	17.362	1 11	9		
. Costs for the enterprise	5813	554	26	580	14	37		
- of which gross costs directly	58131	541	22	563	11	9		
linked to training		i			i	i - i		
- of which fees paid and paiments	58132	21	6	27	10	32		
to collective funds								
- of which grants and other financial	58133	8	2	10	1	2		
advantages received (to deduct)	į	İ			İ	ĺ		
b)Total of initiatives of less formal or								
informal professional training								
at the expense of the employer								
Men Number of employees involved	E001	7.	1.7	0.5	1.0			
. Number of employees involved . Number of actual training hours	5821	78 3.453	17 1.108	95 4.561	10	8 8		
. Costs for the enterprise	5822 5823	3.453		4.561	10	8		
Women	3043	04	*/	101	10			
. Number of employees involved	5831	1.119	98	1.217	10	21		
. Number of actual training hours	5832	45.890	2.954	48.844	10	21		
. Costs for the enterprise	5833	1.043	65	1.108	10	21		
c)Total of initiatives of initial professional								
training at the expense of the employer	į				<u> </u>			
Men								
. Number of employees involved	5841	16	16	32	5	11		
. Number of actual training hours	5842	11.542	9.843	21.385	5	11		
. Costs for the enterprise	5843	47	31	78	5	11		
Women								
. Number of employees involved	5851	15	46	61	2	23		
. Number of actual training hours	5852	6.665	23.149	29.814	2	23		
. Costs for the enterprise	5853	28	84	112	2	22		