

Year 2013 Grouping : DE521 - Retail sale in non-specialised goods

NACE-BEL2008: + 471*

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	13.858.543	978.935	14.837.478	194	3.610	
A.Formation expenses	20	11.930	3.728	15.658	24	260	
B.Intangible fixed assets	21	215.574	39.790	255.364	64	700	
C.Tangible fixed assets	22/27	1.751.055	854.646	2.605.701	190	3.428	
. Land and buildings	22	726.898	511.085	1.237.983	102	1.374	
. Plant, machinery and equipment	23	512.068	204.787	716.855	174	2.695	
. Furniture and vehicles	24	137.628	44.942	182.571	169	2.630	
. Leasing and similar rights	25	38.411	20.757	59.168	28	287	
. Other tangible fixed assets	26	281.202	71.524	352.725	108	1.015	
. Assets under construction and advance payments	27	54.848	1.551	56.399	33	16	
D.Financial fixed assets	28	11.879.984	80.771	11.960.755	133	2.186	
. Affiliated enterprises	280/1	11.737.699	*	*	29	*	
- Participating interests	280	11.313.808	*	*	27	*	
- Amounts receivable	281	423.891	*	*	7	*	
. Other enterprises linked by participating interests	282/3	102.216	*	*	2	*	
- Participating interests	282	90.303	*	*	2	*	
- Amounts receivable	283	11.913	*	*	2	*	
. Other financial assets	284/8	40.069	*	*	123	*	
- Shares	284	37.825	*	*	13	*	
- Amounts receivable and cash guarantees	285/8	2.244	*	*	118	*	
2.1.2.CURRENT ASSETS	29/58	4.911.543	1.262.048	6.173.590	213	3.935	
A.Amounts receivable after more than one year	29	15.235	27.686	42.920	16	125	
. Trade debtors	290	3.343	2.956	6.299	2	28	
. Other amounts receivable	291	11.892	24.729	36.621	15	98	
B.Stocks and contracts in progress	3	1.429.882	429.534	1.859.417	162	3.105	
. Stocks	30/36	1.429.378	429.007	1.858.385	162	3.104	
- Raw materials and consumables	30/31	11.091	*	*	26	*	
- Work in progress	32	3.795	*	*	3	*	
- Finished goods	33	8.700	*	*	3	*	
- Goods purchased for resale	34	1.375.373	*	*	159	*	
- Immovable property intended for sale	35		*	*		*	
- Advance payments	36	30.419	*	*	5	*	
. Contracts in progress	37	504	527	1.031	1	9	
C.Amounts receivable within one year	40/41	1.577.784	346.995	1.924.780	211	3.576	
. Trade debtors	40	1.245.254	112.783	1.358.037	202	2.472	
. Other amounts receivable	41	332.530	234.212	566.742	196	3.291	
D.Current investments	50/53	1.183.991	89.885	1.273.876	67	456	
. Own shares	50	322.796	*	*	3	*	
. Other investments	51/53	861.195	*	*	65	*	
E.Cash at bank and in hand	54/58	624.107	343.790	967.898	201	3.770	
F.Deferred charges and accrued income	490/1	80.543	24.157	104.700	181	2.127	
TOTAL ASSETS	20/58	18.770.086	2.240.983	21.011.068	215	3.935	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	6.795.894	709.047	7.504.941	188	2.968
EQUITY negative balance	10/15	-44.941	-120.770	-165.711	27	967
A.Capital	10	958.346	302.372	1.260.718	215	3.934
. Issued capital	100	958.358	314.824	1.273.182	215	3.934
. Uncalled capital	101	12	12.452	12.464	1	1.072
B.Share premium account	11	2.821.636	1.485	2.823.121	8	22
C.Revaluation surpluses	12	8.480	12.623	21.103	5	57
D.Reserves	13	670.100	368.724	1.038.824	176	3.060
. Legal reserve	130	55.059	16.968	72.027	176	2.978
. Reserves not available	131	328.555	2.190	330.745	16	59
- In respect of own shares held	1310	322.803	412	323.215	4	3
- Other	1311	5.752	1.778	7.530	13	56
. Untaxed reserves	132	71.001	53.402	124.403	82	922
. Available reserves	133	215.485	296.164	511.649	103	1.460
E.Profit carried forward	(+) 14	2.455.413	121.402	2.576.815	107	1.436
Loss carried forward	(-) 14	-163.731	-217.652	-381.383	80	1.926
F.Investment grants	15	710	1.698	2.408	13	52
G.Advance to associates on the sharing out of the assets	19		2.375	2.375		2
2.2.2.PROVISIONS AND DEFERRED TAXES	16	148.804	18.342	167.146	61	328
A.Provisions for liabilities and charges	160/5	146.532	8.052	154.585	52	203
. Pensions and similar obligations	160	92.158	*	*	32	*
. Taxation	161		*	*		*
. Major repairs and maintenance	162	375	*	*	5	*
. Other liabilities and charges	163/5	53.999	*	*	37	*
B.Deferred taxes	168	2.271	10.290	12.561	19	142
2.2.3.AMOUNTS PAYABLE	17/49	11.870.329	1.634.363	13.504.692	215	3.900
A.Amounts payable after more than one year	17	6.060.808	516.915	6.577.723	107	2.162
. Financial debts	170/4	6.027.757	451.819	6.479.577	101	2.062
- Credit institutions, leasing and other similar obligations	172/3	114.348	382.026	496.374	96	1.779
* Leasing and similar obligations	172	37.415	*	*	25	*
* Credit institutions	173	76.934	*	*	85	*
- Other loans	174/0	5.913.409	69.794	5.983.203	21	494
* Subordinated loans	170	7.050	*	*	2	*
* Unsubordinated debentures	171	1.957.812	*	*	1	*
* Other loans	174	3.948.548	*	*	19	*
. Trade debts	175		33.852	33.852		109
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		33	33		2
. Other amounts payable	178/9	33.051	31.211	64.262	15	305
B.Amounts payable within one year	42/48	5.696.461	1.102.611	6.799.072	215	3.889
. Current portion of amounts payable after more than one year falling due within one year	42	469.337	105.035	574.372	112	2.115
. Financial debts	43	445.115	49.871	494.986	60	950
- Credit institutions	430/8	84.223	42.306	126.529	51	889
- Other loans	439	360.892	7.565	368.457	11	83
. Trade debts	44	3.361.573	577.657	3.939.230	211	3.643
- Suppliers	440/4	3.361.563	577.130	3.938.693	211	3.638
- Bills of exchange payable	441	10	526	537	2	22
. Advances received on contracts in progress	46	7.178	5.772	12.951	33	118
. Taxes, remuneration and social security	45	896.762	108.508	1.005.270	203	3.394
- Taxes	450/3	264.310	35.930	300.240	190	3.115
- Remuneration and social security	454/9	632.452	72.578	705.030	192	2.280
. Other amounts payable	47/48	516.495	255.768	772.264	164	2.720
C.Deferred charges and accrued income	492/3	113.060	14.838	127.897	141	1.398
TOTAL LIABILITIES	10/49	18.770.086	2.240.983	21.011.068	215	3.935

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance 9800				4.510.355	776.782	5.287.137	183	3.405
VALUE ADDED (EXCLUDING VAT) negative balance 9800				-4.187	-5.489	-9.676	31	494
A.OPERATING INCOME 70/74				25.993.119	*	*	211	*
. Turnover (optional entry for abridged layouts) 70				24.054.333	772.818	24.827.152	189	851
. Stocks and work and contracts in progress:								
increase (+) 71				1.523	*	*	2	*
decrease (-) 71				-1.126	*	*	1	*
. Own construction capitalised 72				63.524	*	*	4	*
. Other operating income 74				1.874.865	*	*	207	*
B.OPERATING CHARGES 60/64				24.592.501	*	*	214	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) 60/61				21.486.952	749.717	22.236.669	214	895
. Raw materials, consumables 60				19.004.287	*	*	184	*
- Purchases 600/8				19.016.187	*	*	183	*
- Stocks:								
decrease (+) 609				32.796	*	*	59	*
increase (-) 609				-44.696	*	*	111	*
. Services and other goods 61				2.482.664	*	*	214	*
. Remuneration, social security and pensions 62				2.645.438	499.719	3.145.156	200	2.441
				(+)/(-)				
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets 630				395.528	135.064	530.592	192	3.491
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+) 631/4				12.458	3.670	16.128	53	83
write-backs (-) 631/4				-1.323	-281	-1.604	19	20
. Provisions for risks and charges :								
appropriations (+) 635/7				7.815	865	8.680	23	51
uses and write-backs (-) 635/7				-5.389	-1.246	-6.636	21	44
. Other operating charges 640/8				51.182	24.871	76.053	204	3.765
. Operating charges carried to assets as restructuring costs (-) 649				-159	-80	-239	1	1
C.OPERATING PROFIT (+) 9901				1.450.793	153.237	1.604.031	136	2.542
OPERATING LOSS (-) 9901				-50.175	-44.526	-94.701	78	1.364
D.FINANCIAL INCOME 75				267.020	17.353	284.373	202	2.783
. Income from financial fixed assets 750				205.985	*	*	24	*
. Income from current assets 751				12.208	*	*	166	*
. Other financial income 752/9				48.827	*	*	152	*
E.FINANCIAL CHARGES 65				279.779	46.301	326.081	213	3.752
. Debt charges 650				279.483	*	*	173	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: 651				-24.651	*	*	5	*
appropriations (write-backs) (+)/(-)								
. Other financial charges 652/9				24.948	*	*	200	*
F.PROFIT ON ORDINARY ACTIVITIES 9902				1.444.954	134.665	1.579.619	133	2.361
BEFORE TAXES (+)								
LOSS ON ORDINARY ACTIVITIES 9902				-57.095	-54.902	-111.997	82	1.554
BEFORE TAXES (-)								
G.EXTRAORDINARY INCOME 76				20.031	21.189	41.220	113	864
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets 760				150	*	*	5	*
. Write-back of amounts written down financial fixed assets 761				1.205	*	*	2	*
. Write-back of provisions for extraordinary liabilities and charges 762				1.431	*	*	1	*
. Gains on disposal of fixed assets 763				14.569	*	*	57	*
. Other extraordinary income 764/9				2.676	*	*	65	*
H.EXTRAORDINARY CHARGES 66				377.611	11.014	388.625	95	830
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets 660				7.332	*	*	22	*
. Amounts written down financial fixed assets 661				348.809	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	19	*	*	3	*
uses	(-) 662	-11.818	*	*	1	*
. Losses on disposal of fixed assets	663	6.511	*	*	38	*
. Other extraordinary charges	664/8	26.911	*	*	55	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-154	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	1.173.421	142.044	1.315.465	135	2.425
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-143.143	-52.105	-195.248	79	1.490
J.TRANSFER FROM DEFERRED TAXES	780	333	777	1.110	19	127
K.TRANSFER TO DEFERRED TAXES	680	6	2.551	2.556	1	25
L.INCOME TAXES	(-) 67/77	-428	-533	-961	8	171
INCOME TAXES	(+) 67/77	192.852	33.715	226.568	144	2.352
. Income taxes	670/3	193.117	*	*	148	*
. Adjustment of income taxes and write-back of tax provisions	77	692	*	*	35	*
M.PROFIT FOR THE PERIOD	(+) 9904	981.396	107.832	1.089.228	135	2.396
LOSS FOR THE PERIOD	(-) 9904	-143.215	-52.849	-196.064	78	1.518
N.TRANSFER FROM UNTAXED RESERVES	789	1.655	1.956	3.611	17	132
O.TRANSFER TO UNTAXED RESERVES	689	3.915	7.016	10.931	17	153
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	979.173	102.773	1.081.946	136	2.405
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-143.252	-52.850	-196.102	77	1.509
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	2.883.401	208.916	3.092.316	131	1.930
Loss to be appropriated	(-) 9906	-185.456	-220.180	-405.636	83	2.000
. Profit for the period avail. For appropri.	(+) 9905	979.173	102.773	1.081.946	136	2.405
Loss for the period avail. For appropri.	(-) 9905	-143.252	-52.850	-196.102	77	1.509
. Profit brought forward	(+) 14P	2.038.231	126.580	2.164.811	113	1.424
Loss brought forward	(-) 14P	-176.207	-187.767	-363.975	63	1.722
B.Transfers from capital and reserves	791/2	35.627	57.486	93.113	23	280
. from capital and share premium account	791	21.225	*	*	6	*
. from reserves	792	14.403	*	*	17	*
C.Transfers to capital and reserves	691/2	45.884	38.725	84.609	54	982
. to capital and share premium account	691	19.626	1.282	20.908	7	22
. to legal reserve	6920	4.014	2.443	6.457	23	538
. to other reserves	6921	22.245	35.000	57.245	35	594
D.Profit to be carried forward	(+) 14	2.455.413	121.402	2.576.815	107	1.436
Loss to be carried forward	(-) 14	-163.731	-217.652	-381.383	80	1.926
E.Partners' contribution in respect of losses	794		301	301		22
F.Profit to be distributed	694/6	396.005	104.049	500.054	46	529
. Dividends	694	380.398	94.294	474.692	34	397
. Directors' or managers' entitlements	695	6.258	9.717	15.975	20	171
. Other beneficiaries	696	9.349	38	9.387	1	2

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	600	*	*	25	*
Movements during the period						
. New expenses incurred	8002	308	*	*	5	*
. Depreciation	8003	152	*	*	19	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	11.930	*	*	24	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	175	*	*	1	*
. Restructuring costs	204	460	*	*	3	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	593.855	105.244	699.099	99	1.163
Movements during the period						
. Acquisitions, including produced fixed assets	8029	63.693	9.088	72.780	39	203
. Sales and disposals	8039	15.045	2.005	17.050	21	57
. Transfers from one heading to another (+)/(-)	8049	3.952	361	4.313	3	7
At the end of the period	8059	646.455	112.688	759.143	106	1.273
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	380.945	64.927	445.872	99	1.141
Movements during the period						
. Recorded	8079	59.945	8.941	68.886	69	749
. Written back	8089	1		1	2	
. Acquisitions from third parties	8099					
. Cancelled owing to sales and disposals	8109	10.008	1.295	11.303	16	51
. Transferred from one heading to another(+)/(-)	8119	1	324	325	1	9
At the end of the period	8129	430.881	72.897	503.779	105	1.243
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	215.574	39.790	255.364	64	700
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	2.083	*	*	14	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	34	*	*	2	*
. Sales and disposals	8031	536	*	*	3	*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051	1.582	*	*	14	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	1.715	*	*	14	*
Movements during the period						
. Recorded	8071	164	*	*	7	*
. Written back	8081	0	*	*	1	*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	533	*	*	2	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	1.346	*	*	14	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	235	*	*	7	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	414.977	*	*	50	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	57.214	*	*	28	*
. Sales and disposals	8032	7.020	*	*	8	*
. Transfers from one heading to another (+)/(-)	8042	3.952	*	*	3	*
At the end of the period	8052	469.123	*	*	55	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	253.650	*	*	50	*
Movements during the period						
. Recorded	8072	49.541	*	*	40	*
. Written back	8082	1	*	*	1	*
. Acquisitions from third parties	8092		*	*		*
. Cancelled owing to sales and disposals	8102	6.983	*	*	8	*
. Transferred from one heading to another(+)/(-)	8112	1	*	*	1	*

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At the end of the period	8122	296.207	*	*	53	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	172.916	*	*	38	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	176.624	*	*	65	*
Movements during the period						
. Acquisitions,	8023	6.388	*	*	12	*
including produced fixed assets						
. Sales and disposals	8033	7.490	*	*	14	*
. Transfers from one heading to another (+)/(-)	8043	170	*	*	1	*
At the end of the period	8053	175.693	*	*	65	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	125.580	*	*	64	*
Movements during the period						
. Recorded	8073	10.240	*	*	38	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	2.492	*	*	10	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	133.328	*	*	64	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	42.365	*	*	33	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	170	*	*	1	*
Movements during the period						
. Acquisitions,	8024	57	*	*	2	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-170	*	*	1	*
At the end of the period	8054	57	*	*	2	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	57	*	*	2	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	5.140.015	1.907.819	7.047.834	188	3.385
Movements during the period						
. Acquisitions,	8169	464.213	180.746	644.959	179	2.543
including produced fixed assets						
. Sales and disposals	8179	405.223	72.588	477.811	104	835
. Transfers from one heading to another (+)/(-)	8189	-3.952	-385	-4.337	7	29
At the end of the period	8199	5.195.054	2.015.592	7.210.645	195	3.599
b)REVALUATION GAINS						
At the end of the preceding period	8259P	46.545	11.300	57.845	4	54
Movements during the period						
. Recorded	8219		2.048	2.048		11
. Acquisitions from third parties	8229		2.108	2.108		1
. Cancelled	8239		900	900		2
. Transferred from one heading to another(+)/(-)	8249		-3	-3		2
At the end of the period	8259	46.545	14.554	61.099	4	64
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	3.525.976	1.104.191	4.630.168	188	3.339
Movements during the period						
. Recorded	8279	342.641	125.179	467.820	194	3.391
. Written back	8289	149	705	855	5	17
. Acquisitions from third parties	8299	1	1.505	1.505	2	7
. Cancelled owing to sales and disposals	8309	377.921	54.581	432.502	94	761
. Transferred from one heading to another(+)/(-)	8319	-4	-89	-93	6	46
At the end of the period	8329	3.490.543	1.175.500	4.666.043	195	3.543
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.751.055	854.646	2.605.701	190	3.428
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	1.576.331	*	*	103	*
Movements during the period						
. Acquisitions,	8161	99.470	*	*	59	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	44.237	*	*	26	*
. Transfers from one heading to another (+)/(-)	8181	3.119	*	*	19	*
At the end of the period	8191	1.634.683	*	*	103	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	46.541	*	*	3	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	46.541	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	925.364	*	*	102	*
Movements during the period						
. Recorded	8271	66.922	*	*	97	*
. Written back	8281	0	*	*	1	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	38.686	*	*	21	*
. Transferred from one heading to another (+)/(-)	8311	727	*	*	9	*
At the end of the period	8321	954.327	*	*	102	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	726.898	*	*	102	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.909.343	*	*	175	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	172.390	*	*	165	*
. Sales and disposals	8172	205.374	*	*	64	*
. Transfers from one heading to another (+)/(-)	8182	25.831	*	*	14	*
At the end of the period	8192	1.902.191	*	*	180	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P		*	*		*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	1.419.200	*	*	175	*
Movements during the period						
. Recorded	8272	148.705	*	*	181	*
. Written back	8282	73	*	*	3	*
. Acquisitions from third parties	8292	1	*	*	1	*
. Cancelled owing to sales and disposals	8302	190.270	*	*	59	*
. Transferred from one heading to another (+)/(-)	8312	12.562	*	*	5	*
At the end of the period	8322	1.390.123	*	*	180	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	512.068	*	*	174	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	736.130	*	*	173	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	54.229	*	*	142	*
. Sales and disposals	8173	89.495	*	*	88	*
. Transfers from one heading to another (+)/(-)	8183	-9.762	*	*	9	*
At the end of the period	8193	691.103	*	*	179	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	4	*	*	1	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	4	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	590.563	*	*	173	*
Movements during the period						
. Recorded	8273	59.979	*	*	179	*
. Written back	8283	39	*	*	1	*
. Acquisitions from third parties	8293	0	*	*	1	*
. Cancelled owing to sales and disposals	8303	85.759	*	*	83	*
. Transferred from one heading to another (+)/(-)	8313	-11.266	*	*	8	*
At the end of the period	8323	553.478	*	*	179	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	137.628	*	*	169	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	116.228	*	*	31	*
Movements during the period						
. Acquisitions,	8164	369	*	*	3	*
including produced fixed assets						
. Sales and disposals	8174	25.717	*	*	4	*
. Transfers from one heading to another (+)/(-)	8184	-2.791	*	*	1	*
At the end of the period	8194	88.089	*	*	32	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	73.888	*	*	31	*
Movements during the period						
. Recorded	8274	3.730	*	*	28	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	25.708	*	*	4	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-2.233	*	*	1	*
At the end of the period	8324	49.678	*	*	32	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	38.411	*	*	28	*
OF WHICH						
Land and buildings	250	35.911	*	*	14	*
Plant, machinery and equipment	251	1.595	*	*	7	*
Furniture and vehicles	252	905	*	*	11	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	771.355	*	*	111	*
Movements during the period						
. Acquisitions,	8165	83.413	*	*	74	*
including produced fixed assets						
. Sales and disposals	8175	40.198	*	*	34	*
. Transfers from one heading to another (+)/(-)	8185	9.294	*	*	16	*
At the end of the period	8195	823.864	*	*	116	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	516.841	*	*	111	*
Movements during the period						
. Recorded	8275	63.134	*	*	111	*
. Written back	8285	37	*	*	5	*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and	8305	37.492	*	*	31	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	217	*	*	8	*
At the end of the period	8325	542.662	*	*	116	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	281.202	*	*	108	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	30.629	*	*	30	*
Movements during the period						
. Acquisitions,	8166	54.342	*	*	31	*
including produced fixed assets						
. Sales and disposals	8176	204	*	*	7	*
. Transfers from one heading to another (+)/(-)	8186	-29.644	*	*	20	*
At the end of the period	8196	55.124	*	*	33	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	121	*	*	3	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	171	*	*	1	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	6	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316	-11	*	*	1	*
At the end of the period	8326	276	*	*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	54.848	*	*	33	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	72.836	*	*	2.098
Movements during the period						
. Acquisitions	8365	*	14.220	*	*	586
. Sales and disposals	8375	*	4.496	*	*	260
. Transfers from one heading to another (+)/(-)	8385	*	-532	*	*	11
. Other movements (+)/(-)	8386	*	61	*	*	19
At the end of the period	8395	*	82.089	*	*	2.197
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	198	*	*	8
Movements during the period						
. Recorded	8415	*	4	*	*	2
. Acquisitions from third parties	8425	*	261	*	*	1
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*	1	*	*	1
At the end of the period	8455	*	463	*	*	11
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	3.383	*	*	30
Movements during the period						
. Recorded	8475	*	305	*	*	9
. Written back	8485	*	1	*	*	1
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and disposals	8505	*	1.952	*	*	3
. Transferred from one heading to another(+)/(-)	8515	*	23	*	*	6
At the end of the period	8525	*	1.758	*	*	38
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	13	*	*	6
Movements during the period (+)/(-)	8545	*	11	*	*	6
At the end of the period	8555	*	24	*	*	10
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	80.771	*	*	2.186
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	11.544.238	*	*	36	*
Movements during the period						
. Acquisitions	8364	2.800.182	*	*	11	*
. Sales and disposals	8374	2.017.252	*	*	5	*
. Transfers from one heading to another (+)/(-)	8384	-46	*	*	1	*
At the end of the period	8394	12.327.122	*	*	38	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	43	*	*	3	*
Movements during the period						
. Recorded	8414	3	*	*	1	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	5	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	42	*	*	2	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	208.931	*	*	9	*
Movements during the period						
. Recorded	8474	340.395	*	*	4	*
. Written back	8484	1.205	*	*	2	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	1	*	*	1	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	548.120	*	*	9	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	14.652	*	*	3	*
Movements during the period (+)/(-)	8544	322.455	*	*	1	*
At the end of the period	8554	337.107	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	11.441.937	*	*	36	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	353.004	*	*	117	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	754.368	*	*	34	*
. Repayments	8594	664.584	*	*	21	*
. Amounts written down	8604	8.414	*	*	2	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-78	*	*	2	*
. Others (+)/(-)	8634	3.752	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	438.047	*	*	119	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	8.414	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	11.450.017	*	*	27	*
Movements during the period						
. Acquisitions	8361	2.743.379	*	*	10	*
. Sales and disposals	8371	1.979.135	*	*	4	*
. Transfers from one heading to another (+)/(-)	8381	-40.547	*	*	2	*
At the end of the period	8391	12.173.713	*	*	29	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	38	*	*	1	*
Movements during the period						
. Recorded	8411	3	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	41	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	208.361	*	*	8	*
Movements during the period						
. Recorded	8471	321.100	*	*	4	*
. Written back	8481	1.205	*	*	2	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	528.255	*	*	8	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	10.586	*	*	2	*
Movements during the period (+)/(-)	8541	321.105	*	*	1	*
At the end of the period	8551	331.691	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	11.313.808	*	*	27	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	340.796	*	*	7	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	753.944	*	*	5	*
. Repayments	8591	662.360	*	*	6	*
. Amounts written down	8601	8.412	*	*	1	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-77	*	*	1	*
. Other movements (+)/(-)	8631	0	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	423.891	*	*	7	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	8.412	*	*	1	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	53.163	*	*	3	*
Movements during the period						
. Acquisitions	8362	49.685	*	*	1	*
. Sales and disposals	8372	26.116	*	*	1	*
. Transfers from one heading to another (+)/(-)	8382	26.079	*	*	1	*
At the end of the period	8392	90.810	*	*	3	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	500	*	*	1	*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	500	*	*	1	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	3.966	*	*	2	*
Movements during the period (+)/(-)	8542	-3.960	*	*	1	*
At the end of the period	8552	6	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	90.303	*	*	2	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	9.682	*	*	2	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592	1.476	*	*	1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences	8622		*	*		*
. Other movements (+)/(-)	8632	3.707	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	11.913	*	*	2	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	41.059	*	*	13	*
Movements during the period						
. Acquisitions	8363	7.119	*	*	3	*
. Sales and disposals	8373	1	*	*	1	*
. Transfers from one heading to another (+)/(-)	8383	14.422	*	*	1	*
At the end of the period	8393	62.599	*	*	13	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	6	*	*	2	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	5	*	*	1	*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	1	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	70	*	*	4	*
Movements during the period						
. Recorded	8473	19.295	*	*	1	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	1	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	19.365	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	100	*	*	1	*
Movements during the period (+)/(-)	8543	5.310	*	*	1	*
Uncalled amounts	8553	5.410	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	37.825	*	*	13	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	2.526	*	*	117	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	424	*	*	32	*
. Repayments	8593	748	*	*	18	*
. Amounts written down	8603	2	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	0	*	*	1	*
. Other movements (+)/(-)	8633	45	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	2.244	*	*	118	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	2	*	*	1	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	2.070	*	*	14	*
- Book value increased with the uncalled amount	8681	2.070	*	*	14	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	8.059	*	*	6	*
- Fixed income securities issued by credit institutions	8684	5.577	*	*	4	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	13.040	*	*	10	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	6.043	*	*	4	*
- between one month and one year	8687	1.375	*	*	3	*
- over one year	8688	5.622	*	*	4	*
. Other investments	8689	838.026	*	*	44	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	906.482	257.954	1.164.437	205	3.682
At the end of the preceding period						
. Issued capital at the end of the period	100	958.358	314.824	1.273.182	215	3.934
B.Structure of the capital						
. Number of registered shares	8702	185.280.710	*	*	197	*
. Number of bearer shares	8703	173.896.113	*	*	4	*
C.Capital not paid						
. Uncalled capital	101	12	12.452	12.464	1	1.072
. Called up capital, unpaid	8712		7	7		4
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	13.416	114	13.531	3	3
- Corresponding number of shares	8722	9.473.767	850	9.474.617	3	3
. Held by the subsidiaries						
- Amount of capital held	8731	44		44	1	
- Corresponding number of shares	8732	87.493		87.493	1	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745	3.159.973		3.159.973	1	
outstanding subscription rights						
- Amount of capital to be subscribed	8746	1.580		1.580	1	
- Corresponding maximum number of shares	8747	3.159.973		3.159.973	1	
to be issued						
F.Authorized capital not issued	8751	204.755		204.755	2	
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761		386	386		2
- Number of voting rights attached	8762		386	386		2
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	469.272	*	*	111	*
- Subordinated loans	8811	25	*	*	1	*
- Unsubordinated debentures	8821	214.619	*	*	1	*
- Leasing and	8831	3.407	*	*	26	*
similar obligations						
- Credit institutions	8841	20.160	*	*	97	*
- Other loans	8851	231.060	*	*	5	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	66	*	*	2	*
Total current portion of amounts payable after	42	469.337	105.035	574.372	112	2.115
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	3.892.067	*	*	99	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	6.800	*	*	1	*
- Unsubordinated debentures	8822	734.312	*	*	1	*
- Leasing and similar obligations	8832	10.675	*	*	25	*
- Credit institutions	8842	48.776	*	*	85	*
- Other loans	8852	3.091.503	*	*	15	*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	29.919	*	*	7	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	3.921.986	315.804	4.237.790	101	1.992
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	2.135.691	*	*	53	*
- Subordinated loans	8813	250	*	*	1	*
- Unsubordinated debentures	8823	1.223.499	*	*	1	*
- Leasing and similar obligations	8833	26.739	*	*	13	*
- Credit institutions	8843	28.158	*	*	40	*
- Other loans	8853	857.045	*	*	5	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	3.132	*	*	9	*
Total amounts payable with a remaining term of more than five years	8913	2.138.823	201.110	2.339.933	57	958
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	376	8.802	9.178	3	42
- Credit institutions, leasing and similar obligations	891	376	8.470	8.846	3	41
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	376	*	*	3	*
- Other loans	901		332	332		7
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		1.589	1.589		5
- Suppliers	8991		1.589	1.589		5
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051		9	9		1
Total amounts payable guaranteed by Belgian public authorities	9061	376	10.401	10.777	3	47
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	189.796	201.180	390.976	73	590
- Credit institutions, leasing and similar obligations	892	80.261	188.992	269.254	73	567
* Leasing and similar obligations	8952	4.227	*	*	8	*
* Credit institutions	8962	76.034	*	*	71	*
- Other loans	902	109.535	12.187	121.722	2	55
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	109.535	*	*	2	*
. Trade debts	8982	691	3.142	3.832	1	24
- Suppliers	8992	691	3.142	3.832	1	24
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		41	41		8
- Taxes	9032		16	16		6
- Remuneration and social security	9042		25	25		4
. Other amounts payable	9052	3.015	2.161	5.176	1	13
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	193.502	206.523	400.025	74	603
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	21	767	788	2	70
. Accruing taxes payable	9073	167.750	*	*	179	*
. Estimated taxes payable	450	96.539	*	*	93	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	145	575	720	2	25
. Other amounts payable in respect of remuneration and social security	9077	632.307	*	*	191	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	54.424	*	*	38	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	75.896	21.034	96.930	185	1.999
. Average number of employees calculated in full-time equivalents	9087	60.119	16.665	76.784	196	2.228
. Number of actual worked hours	9088	84.869.623	26.495.842	111.365.465	195	2.121
b)Personnel costs						
. Remuneration and direct social benefits	620	1.957.900	385.952	2.343.852	196	2.363
. Employer's contribution for social security	621	544.551	93.803	638.354	197	2.241
. Employers' premiums for extra statutory insurance	622	45.324	793	46.117	61	156
. Other personnel costs	623	92.501	19.135	111.636	196	2.104
. Pensions	624	5.162	36	5.198	19	25
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-2.344	*	*	28	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	4.315	*	*	31	*
- Written back	9111	3.531	*	*	17	*
. On trade debts						
- Recorded	9112	17.052	*	*	42	*
- Written back	9113	6.700	*	*	27	*
e)Provisions for liabilities and charges						
. Formed	9115	23.763	*	*	36	*
. Used and written back	9116	21.337	*	*	30	*
f)Other operating charges						
. Taxes related to operation	640	44.855	*	*	201	*
. Other costs	641/8	6.327	*	*	129	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	1.164	*	*	49	*
. Average number calculated in full-time equivalents	9097	1.974	*	*	151	*
. Number of actual worked hours	9098	3.725.517	*	*	151	*
. Costs to the enterprise	617	66.858	*	*	151	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	450	161	611	9	20
- Interest subsidies	9126		5	5		1
b)Depreciation of loan issue expenses and reimbursement premiums	6501	1.695	*	*	2	*
c)Interests recorded under assets	6503		64	64		23
d)Amounts written down on current assets						
. Recorded	6510	7.008	*	*	5	*
. Written back	6511	31.659	*	*	3	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	26	169	195	1	61
f)Provisions of a financial nature						
. Formed	656	-76	556	480	4	258
. Used and written back	6560	3	*	*	1	*
	6561	79	*	*	4	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	191.554	*	*	139	*
- Income taxes paid and withholding taxes due or paid	9135	114.406	*	*	137	*
- Excess of income tax prepayments and	9136	3.844	*	*	34	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	80.992	*	*	82	*
. Income taxes on the result of prior periods	9138	1.563	*	*	43	*
- Additional income taxes due or paid	9139	1.560	*	*	39	*
- Additional income taxes estimated or provided for	9140	3	*	*	4	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	422.455	*	*	98	*
Accumulated tax losses deductible from future taxable profits	9142	376.743	*	*	92	*
- Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.975.135	*	*	199	*
- By the enterprise	9146	2.829.994	*	*	189	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	408.808	*	*	191	*
- For withholding taxes on investment income	9148	34.153	*	*	38	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	740.119	529	740.648	4	3
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	740.119	*	*	4	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	101.297	188.230	289.526	37	258
- Amount of registration	9171	76.804	131.063	207.867	37	265
. Pledging of goodwill - Amount of registration	9181	77.423	98.212	175.635	63	288
. Pledging of other assets - Book value of other assets pledged	9191	178.439	14.924	193.363	11	94
. Guarantees provided on future assets - Amount of assets involved	9201		2.276	2.276		2
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	40.280	3.918	44.198	6	8
- Amount of registration	9172	14.206	3.011	17.217	7	9
. Pledging of goodwill - Amount of registration	9182	1.418	3.583	5.001	3	7
. Pledging of other assets - Book value of assets pledged	9192	6.429	50	6.479	4	1
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	73.904	*	*	1	*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	31	*	*	1	*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	686	*	*	3	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	11.737.699	*	*	29	*
. Participating interests	280	11.313.808	*	*	27	*
. Subordinated amounts receivable	9271		*	*		*
. Other amounts receivable	9281	423.891	*	*	7	*
b)Amounts receivable from affiliated enterprises	9291	785.036	20.241	805.277	120	83
. Over one year	9301	876	*	*	1	*
. Within one year	9311	784.160	*	*	120	*
c)Current investments in affiliated enterprises	9321	831.402	*	*	32	*
. Shares	9331		*	*		*
. Amounts receivable	9341	831.402	*	*	32	*
d)Amounts payable	9351	4.995.687	*	*	148	*
. Over one year	9361	3.961.462	*	*	20	*
. Within one year	9371	1.034.225	*	*	146	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	889.988	*	*	13	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	15	*	*	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	3.097.670	*	*	17	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*		*	*	
g)Financial results						
. Income from financial fixed assets	9421	204.952	*	*	6	*
. Income from current assets	9431	6.327	*	*	72	*
. Other financial income	9441	195	*	*	7	*
. Debt charges	9461	163.539	*	*	49	*
. Other financial charges	9471	1.345	*	*	33	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	549.928	*	*	4	*
. Capital losses suffered	9491	2	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	102.216	*	*	2	*
. Participating interests	282	90.303	*	*	2	*
. Subordinated amounts receivable	9272	11.880	*	*	1	*
. Other amounts receivable	9282	32	*	*	1	*
b)Amounts receivable	9292	861	*	*	2	*
. Over one year	9302		*	*		*
. Within one year	9312	861	*	*	2	*
c)Amounts payable	9352	2.900	*	*	1	*
. Over one year	9362		*	*		*
. Within one year	9372	2.900	*	*	1	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	6.307	20.945	27.252	24	299
. Guarantees provided in their favour	9501		17	17		1
. Other significant commitments undertaken in their favour	9502	16		16	1	
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	10.219	*	*	25	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	2.812	*	*	130	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	144	*	*	23	*
- Tax consultancy	95062		*	*		*
- Other missions external to the audit	95063	790	*	*	8	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	48	*	*	1	*
- Tax consultancy	95082	97	*	*	12	*
- Other missions external to the audit	95083	10	*	*	3	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.376	*	*	5	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	85	*	*	3	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	358	*	*	2	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	45	*	*	1	*
- Other missions external to the audit	95093	802	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	10.100	*	*	1.793
. Part-time	1002	*	11.019	*	*	1.811
. Total in FTE (current period)	1003	*	16.478	*	*	2.110
. Total in FTE (preceding period)	1003P	*	15.941	*	*	2.000
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	16.166.480	*	*	1.793
. Part-time	1012	*	10.270.294	*	*	1.811
. Total (current period)	1013	*	26.436.774	*	*	2.110
. Total (preceding period)	1013P	*	25.801.445	*	*	2.000
PERSONNEL COSTS						
. Full-time	1021	*	305.141	*	*	1.793
. Part-time	1022	*	187.765	*	*	1.811
. Total (current period)	1023	*	492.906	*	*	2.110
. Total (preceding period)	1023P	*	471.641	*	*	2.000
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	34.752	*	*	192	*
. Men	10011	21.525	*	*	176	*
. Women	10012	13.211	*	*	179	*
Part-time						
. Total	1002	40.774	*	*	186	*
. Men	10021	9.592	*	*	133	*
. Women	10022	31.159	*	*	173	*
Total in FTE						
. Total	1003	60.117	*	*	195	*
. Men	10031	26.616	*	*	184	*
. Women	10032	33.464	*	*	183	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	48.016.927	*	*	192	*
. Men	10111	30.739.958	*	*	177	*
. Women	10112	17.256.526	*	*	178	*
Part-time						
. Total	1012	36.852.696	*	*	186	*
. Men	10121	8.220.636	*	*	135	*
. Women	10122	28.622.320	*	*	174	*
Total						
. Total	1013	84.869.623	*	*	195	*
. Men	10131	38.834.116	*	*	184	*
. Women	10132	46.005.322	*	*	183	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.511.083	*	*	192	*
. Men	10211	989.929	*	*	160	*
. Women	10212	516.660	*	*	159	*
Part-time						
. Total	1022	1.128.426	*	*	186	*
. Men	10221	234.435	*	*	126	*
. Women	10222	891.995	*	*	156	*
Total						
. Total	1023	2.639.509	*	*	195	*
. Men	10231	1.224.686	*	*	166	*
. Women	10232	1.409.633	*	*	165	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	17.377	*	*	36	*
. Men	10331	6.908	*	*	35	*
. Women	10332	10.465	*	*	32	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	59.016	*	*	186	*
. Men	10031P	25.725	*	*	163	*
. Women	10032P	32.603	*	*	159	*
Number of hours actually worked						
. Total	1013P	85.334.318	*	*	186	*
. Men	10131P	38.645.158	*	*	161	*
. Women	10132P	45.496.993	*	*	159	*
Personnel costs						
. Total	1023P	2.575.320	*	*	186	*

Year 2013 Grouping : DE521 - Retail sale in non-specialised goods

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.158.675	*	*	150	*
. Women	10232P	1.383.108	*	*	148	*
Advantages in addition to wages						
. Total	1033P	13.659	*	*	35	*
. Men	10331P	5.666	*	*	33	*
. Women	10332P	7.982	*	*	29	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	34.453	10.042	44.495	181	1.648
. Part-time	1052	41.431	10.813	52.244	170	1.672
. Total in FTE	1053	60.425	16.308	76.732	185	1.972
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	33.376	8.846	42.222	180	1.593
. Part-time	1102	30.129	8.111	38.240	163	1.575
. Total in FTE	1103	54.272	14.060	68.332	185	1.920
Contract for a definite period						
. Full-time	1111	918	1.169	2.087	86	518
. Part-time	1112	10.547	2.624	13.171	92	652
. Total in FTE	1113	5.454	2.167	7.621	117	889
Contract for the execution of						
a specifically assigned work						
. Full-time	1121	3		3	1	
. Part-time	1122	4	3	7	1	2
. Total in FTE	1123	5	2	7	1	2
Replacement contract						
. Full-time	1131	156	27	183	24	24
. Part-time	1132	751	75	826	19	64
. Total in FTE	1133	695	78	772	28	81
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	21.648	4.421	26.069	170	1.315
. Part-time	1202	9.624	1.931	11.555	119	863
. Total in FTE	1203	26.833	5.365	32.197	179	1.572
- primary education						
. Full-time	12001	1.239	859	2.098	79	370
. Part-time	12002	438	450	888	43	233
. Total in FTE	12003	1.532	1.054	2.586	83	489
- secondary education						
. Full-time	12011	17.551	3.345	20.896	144	1.063
. Part-time	12012	7.003	1.343	8.346	96	644
. Total in FTE	12013	21.783	4.033	25.816	154	1.251
- higher non-university education						
. Full-time	12021	1.571	151	1.722	68	102
. Part-time	12022	1.164	68	1.232	31	47
. Total in FTE	12023	1.954	181	2.135	72	138
- university education						
. Full-time	12031	1.281	25	1.306	36	21
. Part-time	12032	1.014	23	1.037	12	17
. Total in FTE	12033	1.555	35	1.589	37	36
Women						
. Full-time	1211	12.805	5.621	18.426	171	1.333
. Part-time	1212	31.807	8.882	40.689	165	1.492
. Total in FTE	1213	33.592	10.942	44.534	179	1.714
- primary education						
. Full-time	12101	826	1.175	2.001	78	394
. Part-time	12102	2.445	1.871	4.316	73	492
. Total in FTE	12103	2.517	2.224	4.741	89	636
- secondary education						
. Full-time	12111	10.315	4.206	14.521	145	1.086
. Part-time	12112	27.001	6.544	33.545	138	1.209
. Total in FTE	12113	28.374	8.213	36.586	157	1.421
- higher non-university education						
. Full-time	12121	1.006	164	1.170	64	106
. Part-time	12122	1.514	334	1.848	51	150
. Total in FTE	12123	1.762	359	2.120	80	215
- university education						
. Full-time	12131	645	29	674	27	28
. Part-time	12132	816	49	865	25	29
. Total in FTE	12133	903	54	957	32	54
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.596	42	1.638	20	21
. Part-time	1302	37	43	80	4	14
. Total in FTE	1303	1.624	71	1.695	20	27
Employees						
. Full-time	1341	28.202	8.186	36.388	180	1.504
. Part-time	1342	38.510	9.373	47.883	165	1.518
. Total in FTE	1343	52.292	13.720	66.011	184	1.821
Workers						
. Full-time	1321	4.600	1.401	6.001	78	521

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	2.620	1.103	3.723	55	472
. Total in FTE	1323	6.279	1.986	8.264	89	746
Others						
. Full-time	1331	55	413	468	25	202
. Part-time	1332	264	294	558	16	88
. Total in FTE	1333	230	532	762	34	265
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.951	*	*	150	*
. Number of hours actually worked	1511	3.688.110	*	*	150	*
. Costs for the enterprise	1521	65.658	*	*	150	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	22	*	*	5	*
. Number of hours actually worked	1512	37.317	*	*	5	*
. Costs for the enterprise	1522	1.198	*	*	5	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	6.798	8.064	14.862	165	1.211
. Part-time	2052	75.722	20.854	96.576	146	1.272
. Total in FTE	2053	47.117	15.515	62.632	178	1.633
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.162	*	*	147	*
. Part-time	2102	2.024	*	*	104	*
. Total in FTE	2103	4.499	*	*	164	*
Contract for a definite period						
. Full-time	2111	3.444	*	*	108	*
. Part-time	2112	72.387	*	*	104	*
. Total in FTE	2113	41.558	*	*	126	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	7	*	*	1	*
. Part-time	2122	3	*	*	1	*
. Total in FTE	2123	8	*	*	1	*
Replacement contract						
. Full-time	2131	185	*	*	20	*
. Part-time	2132	1.308	*	*	24	*
. Total in FTE	2133	1.053	*	*	27	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	6.363	7.792	14.155	169	1.207
. Part-time	3052	75.000	20.829	95.829	149	1.300
. Total in FTE	3053	46.409	15.169	61.578	183	1.625
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	3.372	*	*	159	*
. Part-time	3102	2.701	*	*	115	*
. Total in FTE	3103	5.075	*	*	169	*
Contract for a definite period						
. Full-time	3111	2.848	*	*	97	*
. Part-time	3112	71.076	*	*	104	*
. Total in FTE	3113	40.397	*	*	124	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122	5	*	*	1	*
. Total in FTE	3123	4	*	*	1	*
Replacement contract						
. Full-time	3131	143	*	*	20	*
. Part-time	3132	1.218	*	*	24	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	934	*	*	27	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	161	*	*	21	*
. Part-time	3402	196	*	*	19	*
. Total in FTE	3403	276	*	*	26	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	115	*	*	15	*
. Part-time	3412	177	*	*	13	*
. Total in FTE	3413	222	*	*	17	*
Dismissal						
. Full-time	3421	1.237	*	*	98	*
. Part-time	3422	1.888	*	*	67	*
. Total in FTE	3423	2.389	*	*	113	*
Other reason						
. Full-time	3431	4.850	*	*	155	*
. Part-time	3432	72.739	*	*	140	*
. Total in FTE	3433	43.522	*	*	174	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	17.813	76	17.889	70	41
. Number of actual training hours	5802	388.647	1.583	390.230	70	41
. Costs for the enterprise	5803	23.085	61	23.146	88	203
- of which gross costs directly linked to training	58031	21.799	36	21.835	70	41
- of which fees paid and payments to collective funds	58032	1.906	25	1.931	55	185
- of which grants and other financial advantages received (to deduct)	58033	620	0	620	15	2
Women						
. Number of employees involved	5811	22.514	247	22.761	72	47
. Number of actual training hours	5812	319.439	4.803	324.242	72	47
. Costs for the enterprise	5813	18.225	158	18.384	91	220
- of which gross costs directly linked to training	58131	17.239	120	17.360	72	47
- of which fees paid and payments to collective funds	58132	1.330	41	1.371	55	198
- of which grants and other financial advantages received (to deduct)	58133	344	3	347	15	8
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	19.156	211	19.367	64	72
. Number of actual training hours	5822	531.189	9.665	540.854	64	72
. Costs for the enterprise	5823	17.433	133	17.567	64	72
Women						
. Number of employees involved	5831	16.635	514	17.149	62	74
. Number of actual training hours	5832	512.648	16.951	529.599	62	74
. Costs for the enterprise	5833	15.349	311	15.660	62	74
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	184	291	475	19	134
. Number of actual training hours	5842	115.893	168.198	284.091	19	134
. Costs for the enterprise	5843	707	517	1.223	19	129
Women						
. Number of employees involved	5851	174	343	517	21	127
. Number of actual training hours	5852	106.728	170.581	277.309	21	127
. Costs for the enterprise	5853	677	584	1.262	21	121

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,4	4,2	7,4	211	7,0
2. Net operating margin	(%)	-2,0	1,9	5,1	211	5,4
3. Added value / operating income	(%)	8,6	12,3	19,4	211	17,2
4. Added value / person employed (EUR)		34.184	45.281	62.994	181	73.289
5. Added value / Tangible fixed assets	(%)	20,3	44,5	77,6	198	88,4
6. Personnel charges / Added value	(%)	54,8	69,4	90,3	172	60,0
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,0	13,4	22,7	172	9,2
8. Debt charges / Added value	(%)	0,5	1,8	4,5	155	6,3
9. Return on equity after tax	(%)	-3,4	8,9	24,2	188	12,5
10. Cash-flow / Equity	(%)	5,3	20,0	48,9	188	23,3
11. Gross return on total assets before taxes and debt charges	(%)	1,7	9,6	17,6	215	11,0
12. Net return on total assets before taxes and debt charges	(%)	-4,4	4,1	13,6	215	7,1
13. Liquidity in broad sense		0,71	1,13	2,56	213	0,84
14. Liquidity in narrow sense		0,37	0,85	1,81	213	0,59
15.1 Stock turnover of raw material and consumables (except for the building industry)		7,2	12,5	18,7	162	13,9
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		2	5	14	211	16
18. Number of days of supplier credit		27	35	53	214	52
19. Equity / Total liabilities and equity	(%)	15,5	38,6	63,5	215	36,0
20. Acquisition of tangible assets / Added value	(%)	3,5	10,2	20,7	156	10,4
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,7	17,9	58,0	165	28,5

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-0,6	1,4	3,8	851	2,4
2. Net operating margin	(%)	-1,8	0,5	2,1	851	1,0
3. Added value / operating income	(%)	1,3	5,0	10,7	879	9,6
4. Added value / person employed (EUR)		30.632	40.643	54.224	2.111	44.230
5. Added value / Tangible fixed assets	(%)	14,3	38,9	91,3	3.633	38,4
6. Personnel charges / Added value	(%)	49,4	67,2	83,9	2.333	67,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,3	19,4	36,6	3.163	17,9
8. Financial charges / Added value	(%)	2,2	5,6	12,1	3.292	6,0
9. Return on equity after tax	(%)	-1,7	8,2	25,7	2.956	9,8
10. Cash-flow / Equity	(%)	8,3	26,6	60,3	2.956	32,4
11. Gross return on total assets before taxes and financial charges	(%)	1,9	10,0	19,0	3.917	12,3
12. Net return on total assets before taxes and financial charges	(%)	-2,7	4,2	11,4	3.917	6,2
13. Liquidity in broad sense		0,67	1,11	1,98	3.896	1,10
14. Liquidity in narrow sense		0,20	0,52	1,19	3.880	0,71
17. Number of days of customer credit		0	0	3	851	8
18. Number of days of supplier credit		3	14	39	895	38
19. Equity / Total liabilities and equity	(%)	0,7	22,9	52,1	3.935	26,3
20. Acquisition of tangible assets / Added value	(%)	3,5	9,9	35,2	2.391	23,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,9	13,3	52,8	2.258	18,2

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	-0,5	1,6	4,5	1.040	7,4
2. Net operating margin	(%)	-1,8	0,6	2,5	1.040	5,7
3. Added value / operating income	(%)	1,6	6,4	12,2	1.090	17,1
4. Added value / person employed (EUR)		30.890	41.136	54.990	2.292	67.691
5. Added value / Tangible fixed assets	(%)	14,7	39,4	89,7	3.831	74,9
6. Personnel charges / Added value	(%)	49,9	67,4	84,1	2.505	60,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,1	19,2	35,4	3.335	10,4
8. Financial charges / Added value	(%)	2,1	5,4	11,8	3.475	6,2
9. Return on equity after tax	(%)	-1,8	8,2	25,6	3.144	12,3
10. Cash-flow / Equity	(%)	8,1	26,3	59,6	3.144	24,4
11. Gross return on total assets before taxes and financial charges	(%)	1,8	10,0	19,0	4.132	11,3
12. Net return on total assets before taxes and financial charges	(%)	-2,8	4,3	11,5	4.132	7,0
13. Liquidity in broad sense		0,67	1,11	1,99	4.109	0,89
14. Liquidity in narrow sense		0,21	0,53	1,22	4.093	0,61
17. Number of days of customer credit		0	0	5	1.040	19
18. Number of days of supplier credit		5	21	44	1.109	56
19. Equity / Total liabilities and equity	(%)	1,7	23,6	53,2	4.150	34,9
20. Acquisition of tangible assets / Added value	(%)	3,5	9,9	34,0	2.547	12,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,0	13,5	53,1	2.423	25,0

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	10.100	*	*	1.793
. Part-time	1002	*	11.019	*	*	1.811
. Total in FTE (current period)	1003	*	16.478	*	*	2.110
. Total in FTE (preceding period)	1003P	*	15.941	*	*	2.000
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	16.166.480	*	*	1.793
. Part-time	1012	*	10.270.294	*	*	1.811
. Total (current period)	1013	*	26.436.774	*	*	2.110
. Total (preceding period)	1013P	*	25.801.445	*	*	2.000
PERSONNEL COSTS						
. Full-time	1021	*	305.141	*	*	1.793
. Part-time	1022	*	187.765	*	*	1.811
. Total (current period)	1023	*	492.906	*	*	2.110
. Total (preceding period)	1023P	*	471.641	*	*	2.000
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	34.807	*	*	193	*
. Men	10011	21.547	*	*	177	*
. Women	10012	13.243	*	*	180	*
Part-time						
. Total	1002	40.790	*	*	187	*
. Men	10021	9.594	*	*	134	*
. Women	10022	31.173	*	*	174	*
Total in FTE						
. Total	1003	60.183	*	*	196	*
. Men	10031	26.640	*	*	185	*
. Women	10032	33.505	*	*	184	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	48.095.918	*	*	193	*
. Men	10111	30.773.763	*	*	178	*
. Women	10112	17.301.712	*	*	179	*
Part-time						
. Total	1012	36.868.601	*	*	187	*
. Men	10121	8.223.509	*	*	136	*
. Women	10122	28.635.352	*	*	175	*
Total						
. Total	1013	84.964.519	*	*	196	*
. Men	10131	38.870.794	*	*	185	*
. Women	10132	46.063.540	*	*	184	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.513.488	*	*	193	*
. Men	10211	990.959	*	*	161	*
. Women	10212	518.036	*	*	160	*
Part-time						
. Total	1022	1.128.911	*	*	187	*
. Men	10221	234.522	*	*	127	*
. Women	10222	892.392	*	*	157	*
Total						
. Total	1023	2.642.399	*	*	196	*
. Men	10231	1.225.803	*	*	167	*
. Women	10232	1.411.406	*	*	166	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	17.377	*	*	36	*
. Men	10331	6.908	*	*	35	*
. Women	10332	10.465	*	*	32	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	59.079	*	*	187	*
. Men	10031P	25.747	*	*	164	*
. Women	10032P	32.643	*	*	160	*
Number of hours actually worked						
. Total	1013P	85.418.038	*	*	187	*
. Men	10131P	38.675.707	*	*	162	*
. Women	10132P	45.550.164	*	*	160	*
Personnel costs						
. Total	1023P	2.577.875	*	*	187	*
. Men	10231P	1.159.607	*	*	151	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	1.384.730	*	*	149	*
Advantages in addition to wages						
. Total	1033P	13.659	*	*	35	*
. Men	10331P	5.666	*	*	33	*
. Women	10332P	7.982	*	*	29	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	34.509	10.038	44.547	182	1.644
. Part-time	1052	41.447	10.812	52.259	171	1.671
. Total in FTE	1053	60.491	16.303	76.794	186	1.967
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	33.428	8.842	42.270	181	1.589
. Part-time	1102	30.145	8.110	38.255	164	1.574
. Total in FTE	1103	54.334	14.056	68.390	186	1.915
Contract for a definite period						
. Full-time	1111	920	1.169	2.089	87	518
. Part-time	1112	10.547	2.624	13.171	92	652
. Total in FTE	1113	5.456	2.167	7.623	118	889
Contract for the execution of a specifically assigned work						
. Full-time	1121	3		3	1	
. Part-time	1122	4	3	7	1	2
. Total in FTE	1123	5	2	7	1	2
Replacement contract						
. Full-time	1131	158	27	185	25	24
. Part-time	1132	751	75	826	19	64
. Total in FTE	1133	697	78	774	29	81
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	21.672	4.420	26.092	171	1.314
. Part-time	1202	9.627	1.931	11.558	120	863
. Total in FTE	1203	26.859	5.364	32.223	180	1.571
- primary education						
. Full-time	12001	1.242	859	2.101	80	370
. Part-time	12002	439	450	889	44	233
. Total in FTE	12003	1.536	1.054	2.590	84	489
- secondary education						
. Full-time	12011	17.558	3.345	20.903	145	1.063
. Part-time	12012	7.003	1.343	8.346	96	644
. Total in FTE	12013	21.790	4.033	25.823	155	1.251
- higher non-university education						
. Full-time	12021	1.575	151	1.726	69	102
. Part-time	12022	1.165	68	1.233	32	47
. Total in FTE	12023	1.959	181	2.140	73	138
- university education						
. Full-time	12031	1.291	25	1.316	37	21
. Part-time	12032	1.015	23	1.038	13	17
. Total in FTE	12033	1.565	35	1.600	38	36
Women						
. Full-time	1211	12.837	5.618	18.455	172	1.330
. Part-time	1212	31.820	8.881	40.701	166	1.491
. Total in FTE	1213	33.632	10.939	44.571	180	1.710
- primary education						
. Full-time	12101	826	1.175	2.001	78	394
. Part-time	12102	2.445	1.870	4.315	73	491
. Total in FTE	12103	2.517	2.224	4.741	89	635
- secondary education						
. Full-time	12111	10.324	4.203	14.527	146	1.083
. Part-time	12112	27.003	6.544	33.547	139	1.209
. Total in FTE	12113	28.384	8.210	36.593	158	1.418
- higher non-university education						
. Full-time	12121	1.013	164	1.177	65	106
. Part-time	12122	1.516	334	1.850	52	150
. Total in FTE	12123	1.770	359	2.129	81	215
- university education						
. Full-time	12131	661	29	690	28	28
. Part-time	12132	825	49	874	26	29
. Total in FTE	12133	925	54	979	33	54
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.601	42	1.643	21	21
. Part-time	1302	37	43	80	4	14
. Total in FTE	1303	1.629	71	1.700	21	27
Employees						
. Full-time	1341	28.253	8.183	36.436	181	1.501
. Part-time	1342	38.526	9.372	47.898	166	1.517
. Total in FTE	1343	52.353	13.716	66.069	185	1.817
Workers						
. Full-time	1321	4.600	1.400	6.000	78	520
. Part-time	1322	2.620	1.103	3.723	55	472

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	6.279	1.985	8.263	89	745
Others						
. Full-time	1331	55	413	468	25	202
. Part-time	1332	264	294	558	16	88
. Total in FTE	1333	230	532	762	34	265
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.951	*	*	150	*
. Number of hours actually worked	1511	3.688.110	*	*	150	*
. Costs for the enterprise	1521	65.658	*	*	150	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	22	*	*	5	*
. Number of hours actually worked	1512	37.317	*	*	5	*
. Costs for the enterprise	1522	1.198	*	*	5	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	6.809	8.063	14.872	166	1.210
. Part-time	2052	75.723	20.851	96.574	147	1.270
. Total in FTE	2053	47.129	15.512	62.641	179	1.630
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.165	*	*	148	*
. Part-time	2102	2.024	*	*	104	*
. Total in FTE	2103	4.502	*	*	165	*
Contract for a definite period						
. Full-time	2111	3.448	*	*	109	*
. Part-time	2112	72.388	*	*	105	*
. Total in FTE	2113	41.562	*	*	127	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	7	*	*	1	*
. Part-time	2122	3	*	*	1	*
. Total in FTE	2123	8	*	*	1	*
Replacement contract						
. Full-time	2131	189	*	*	21	*
. Part-time	2132	1.308	*	*	24	*
. Total in FTE	2133	1.057	*	*	28	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	6.369	7.789	14.158	170	1.205
. Part-time	3052	75.001	20.825	95.826	150	1.297
. Total in FTE	3053	46.416	15.164	61.579	184	1.620
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	3.375	*	*	160	*
. Part-time	3102	2.702	*	*	116	*
. Total in FTE	3103	5.078	*	*	170	*
Contract for a definite period						
. Full-time	3111	2.848	*	*	97	*
. Part-time	3112	71.076	*	*	104	*
. Total in FTE	3113	40.397	*	*	124	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122	5	*	*	1	*
. Total in FTE	3123	4	*	*	1	*
Replacement contract						
. Full-time	3131	146	*	*	21	*
. Part-time	3132	1.218	*	*	24	*
. Total in FTE	3133	937	*	*	28	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	161	*	*	21	*
. Part-time	3402	196	*	*	19	*
. Total in FTE	3403	276	*	*	26	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	115	*	*	15	*
. Part-time	3412	177	*	*	13	*
. Total in FTE	3413	222	*	*	17	*
Dismissal						
. Full-time	3421	1.237	*	*	98	*
. Part-time	3422	1.888	*	*	67	*
. Total in FTE	3423	2.389	*	*	113	*
Other reason						
. Full-time	3431	4.856	*	*	156	*
. Part-time	3432	72.740	*	*	141	*
. Total in FTE	3433	43.529	*	*	175	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	17.834	76	17.910	71	41
. Number of actual training hours	5802	389.133	1.583	390.716	71	41
. Costs for the enterprise	5803	23.098	61	23.160	89	203
- of which gross costs directly linked to training	58031	21.817	36	21.854	71	41
- of which fees paid and payments to collective funds	58032	1.906	25	1.931	55	185
- of which grants and other financial advantages received (to deduct)	58033	625	0	626	16	2
Women						
. Number of employees involved	5811	22.554	247	22.801	73	47
. Number of actual training hours	5812	320.403	4.803	325.206	73	47
. Costs for the enterprise	5813	18.249	158	18.407	92	220
- of which gross costs directly linked to training	58131	17.272	120	17.392	73	47
- of which fees paid and payments to collective funds	58132	1.330	41	1.371	55	198
- of which grants and other financial advantages received (to deduct)	58133	353	3	356	16	8
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	19.156	211	19.367	64	72
. Number of actual training hours	5822	531.189	9.665	540.854	64	72
. Costs for the enterprise	5823	17.433	133	17.567	64	72
Women						
. Number of employees involved	5831	16.635	514	17.149	62	74
. Number of actual training hours	5832	512.648	16.951	529.599	62	74
. Costs for the enterprise	5833	15.349	311	15.660	62	74
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	184	291	475	19	134
. Number of actual training hours	5842	115.893	168.198	284.091	19	134
. Costs for the enterprise	5843	707	517	1.223	19	129
Women						
. Number of employees involved	5851	174	343	517	21	127
. Number of actual training hours	5852	106.728	170.581	277.309	21	127
. Costs for the enterprise	5853	677	584	1.262	21	121