

Year 2013 Grouping : DE518 - Wholesale of machinery, equipment and accessories

NACE-BEL2008: + 465* + 466*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	7.238.582	1.483.044	8.721.627	927	4.888
A.Formation expenses	20	1.468	2.236	3.704	32	148
B.Intangible fixed assets	21	585.815	48.008	633.823	382	995
C.Tangible fixed assets	22/27	925.820	1.027.750	1.953.570	876	4.602
. Land and buildings	22	389.418	706.040	1.095.458	350	2.150
. Plant, machinery and equipment	23	177.209	107.393	284.601	680	3.138
. Furniture and vehicles	24	90.318	105.922	196.240	785	3.951
. Leasing and similar rights	25	98.769	53.541	152.309	114	409
. Other tangible fixed assets	26	122.709	49.549	172.259	333	1.053
. Assets under construction and advance payments	27	47.398	5.305	52.703	40	21
D.Financial fixed assets	28	5.725.479	405.051	6.130.530	719	2.727
. Affiliated enterprises	280/1	5.604.212	*	*	226	*
- Participating interests	280	3.049.842	*	*	195	*
- Amounts receivable	281	2.554.370	*	*	55	*
. Other enterprises linked by participating interests	282/3	23.034	*	*	31	*
- Participating interests	282	22.274	*	*	30	*
- Amounts receivable	283	761	*	*	4	*
. Other financial assets	284/8	98.233	*	*	650	*
- Shares	284	74.272	*	*	32	*
- Amounts receivable and cash guarantees	285/8	23.961	*	*	642	*
2.1.2.CURRENT ASSETS	29/58	15.063.824	3.178.039	18.241.863	991	5.347
A.Amounts receivable after more than one year	29	897.183	59.551	956.735	79	197
. Trade debtors	290	41.654	8.541	50.195	26	36
. Other amounts receivable	291	855.529	51.011	906.540	60	167
B.Stocks and contracts in progress	3	2.914.735	901.870	3.816.605	721	3.402
. Stocks	30/36	2.661.668	870.913	3.532.581	704	3.373
- Raw materials and consumables	30/31	191.663	*	*	92	*
- Work in progress	32	20.659	*	*	44	*
- Finished goods	33	173.870	*	*	34	*
- Goods purchased for resale	34	2.246.208	*	*	659	*
- Immovable property intended for sale	35	1.777	*	*	1	*
- Advance payments	36	27.491	*	*	47	*
. Contracts in progress	37	253.067	30.957	284.024	112	171
C.Amounts receivable within one year	40/41	8.454.978	1.419.450	9.874.428	981	5.213
. Trade debtors	40	5.001.862	1.088.456	6.090.318	941	4.865
. Other amounts receivable	41	3.453.117	330.994	3.784.111	913	4.347
D.Current investments	50/53	845.272	167.997	1.013.269	130	762
. Own shares	50	3.807	*	*	6	*
. Other investments	51/53	841.466	*	*	126	*
E.Cash at bank and in hand	54/58	1.697.681	586.319	2.284.001	952	5.138
F.Deferred charges and accrued income	490/1	253.974	42.852	296.826	837	3.004
TOTAL ASSETS	20/58	22.302.406	4.661.083	26.963.490	991	5.355

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	10.850.447	1.900.704	12.751.150	903	4.518
EQUITY negative balance	10/15	-181.159	-154.674	-335.833	87	837
A.Capital	10	7.600.187	676.558	8.276.745	988	5.352
. Issued capital	100	7.602.690	692.323	8.295.013	989	5.352
. Uncalled capital	101	2.503	15.765	18.268	40	1.072
B.Share premium account	11	771.407	8.343	779.749	50	39
C.Revaluation surpluses	12	21.486	49.229	70.715	30	148
D.Reserves	13	1.782.582	826.439	2.609.022	920	4.746
. Legal reserve	130	134.102	34.566	168.668	916	4.687
. Reserves not available	131	22.923	4.993	27.916	108	146
- In respect of own shares held	1310	4.123	1.839	5.962	13	16
- Other	1311	18.800	3.154	21.954	96	131
. Untaxed reserves	132	455.611	80.376	535.987	318	1.501
. Available reserves	133	1.169.947	706.504	1.876.450	473	2.714
E.Profit carried forward	(+) 14	2.240.983	519.001	2.759.984	581	2.250
Loss carried forward	(-) 14	-1.751.276	-341.580	-2.092.855	243	1.977
F.Investment grants	15	7.145	14.205	21.350	66	222
G.Advance to associates on the sharing out of the assets	19	3.227	6.167	9.394	2	7
2.2.2.PROVISIONS AND DEFERRED TAXES	16	316.732	99.069	415.801	457	802
A.Provisions for liabilities and charges	160/5	308.803	85.504	394.307	415	603
. Pensions and similar obligations	160	46.776	*	*	141	*
. Taxation	161	2.300	*	*	7	*
. Major repairs and maintenance	162	15.297	*	*	38	*
. Other liabilities and charges	163/5	244.430	*	*	341	*
B.Deferred taxes	168	7.929	13.565	21.494	84	255
2.2.3.AMOUNTS PAYABLE	17/49	11.316.387	2.815.985	14.132.372	988	5.319
A.Amounts payable after more than one year	17	2.368.020	695.419	3.063.439	347	2.833
. Financial debts	170/4	1.003.999	604.092	1.608.091	314	2.671
- Credit institutions, leasing and other similar obligations	172/3	420.901	439.301	860.202	246	2.257
* Leasing and similar obligations	172	67.656	*	*	102	*
* Credit institutions	173	353.244	*	*	189	*
- Other loans	174/0	583.099	164.790	747.889	102	702
* Subordinated loans	170	83.616	*	*	38	*
* Unsubordinated debentures	171	2.246	*	*	2	*
* Other loans	174	497.236	*	*	69	*
. Trade debts	175	58	3.657	3.714	2	26
- Suppliers	1750	58	*	*	2	*
- Bills of exchange payable	1751	*	*	*	*	*
. Advances received on contracts in progress	176	147	514	661	2	6
. Other amounts payable	178/9	1.363.816	87.157	1.450.973	59	349
B.Amounts payable within one year	42/48	8.471.147	2.070.458	10.541.605	986	5.303
. Current portion of amounts payable after more than one year falling due within one year	42	87.309	159.009	246.318	300	2.740
. Financial debts	43	1.722.103	316.530	2.038.633	309	1.681
- Credit institutions	430/8	470.993	286.732	757.724	250	1.580
- Other loans	439	1.251.111	29.798	1.280.909	86	162
. Trade debts	44	4.058.086	816.081	4.874.166	972	5.080
- Suppliers	440/4	4.054.770	812.035	4.866.805	971	5.077
- Bills of exchange payable	441	3.316	4.046	7.361	6	38
. Advances received on contracts in progress	46	500.366	47.393	547.759	272	506
. Taxes, remuneration and social security	45	734.398	195.904	930.301	937	4.676
- Taxes	450/3	233.703	104.880	338.583	885	4.476
- Remuneration and social security	454/9	500.694	91.024	591.719	893	2.912
. Other amounts payable	47/48	1.368.885	535.541	1.904.427	595	3.954
C.Deferred charges and accrued income	492/3	477.220	50.107	527.328	757	2.257
TOTAL LIABILITIES	10/49	22.302.406	4.661.083	26.963.490	991	5.355

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		3.913.824	1.150.805	5.064.628	929	4.573
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-14.816	-16.103	-30.919	60	753
A.OPERATING INCOME		70/74		25.984.128	*	*	965	*
. Turnover (optional entry for abridged layouts)		70		25.088.002	549.520	25.637.521	933	504
. Stocks and work and contracts in progress:								
increase	(+)	71		103.853	*	*	86	*
decrease	(-)	71		-64.048	*	*	73	*
. Own construction capitalised		72		56.815	*	*	39	*
. Other operating income		74		799.506	*	*	905	*
B.OPERATING CHARGES		60/64		25.302.787	*	*	988	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		22.085.119	438.025	22.523.144	988	539
. Raw materials, consumables		60		19.208.969	*	*	847	*
- Purchases		600/8		19.174.654	*	*	848	*
- Stocks:								
decrease	(+)	609		258.697	*	*	365	*
increase	(-)	609		-224.382	*	*	342	*
. Services and other goods		61		2.876.151	*	*	988	*
. Remuneration, social security and pensions		62		2.840.170	691.692	3.531.862	907	2.963
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		336.955	177.822	514.778	897	4.709
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		62.629	14.715	77.345	432	837
write-backs	(-)	631/4		-29.149	-4.159	-33.308	264	308
. Provisions for risks and charges :								
appropriations	(+)	635/7		25.598	4.852	30.450	165	199
uses and write-backs	(-)	635/7		-89.404	-6.604	-96.008	232	193
. Other operating charges		640/8		70.921	40.895	111.817	951	5.151
. Operating charges carried to assets as restructuring costs	(-)	649		-54	-601	-655	1	9
C.OPERATING PROFIT	(+)	9901		853.623	295.670	1.149.293	738	3.655
OPERATING LOSS	(-)	9901		-172.282	-79.581	-251.863	251	1.680
D.FINANCIAL INCOME		75		605.686	53.595	659.281	937	4.732
. Income from financial fixed assets		750		163.428	*	*	201	*
. Income from current assets		751		154.127	*	*	729	*
. Other financial income		752/9		288.131	*	*	788	*
E.FINANCIAL CHARGES		65		448.444	83.716	532.160	985	5.259
. Debt charges		650		125.425	*	*	813	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)/(-)	651		610	*	*	29	*
. Other financial charges		652/9		322.409	*	*	947	*
F.PROFIT ON ORDINARY ACTIVITIES		9902		1.020.083	275.227	1.295.311	729	3.495
BEFORE TAXES	(+)							
LOSS ON ORDINARY ACTIVITIES		9902		-181.501	-89.260	-270.760	259	1.849
BEFORE TAXES	(-)							
G.EXTRAORDINARY INCOME		76		378.542	43.469	422.012	374	1.481
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		738	*	*	9	*
. Write-back of amounts written down financial fixed assets		761		284	*	*	4	*
. Write-back of provisions for extraordinary liabilities and charges		762		14.198	*	*	9	*
. Gains on disposal of fixed assets		763		45.021	*	*	216	*
. Other extraordinary income		764/9		318.303	*	*	220	*
H.EXTRAORDINARY CHARGES		66		776.083	18.963	795.046	379	1.172
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		5.084	*	*	32	*
. Amounts written down financial fixed assets		661		371.778	*	*	17	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	26.247	*	*	20	*
uses	(-) 662	-299	*	*	5	*
. Losses on disposal of fixed assets	663	4.213	*	*	151	*
. Other extraordinary charges	664/8	369.115	*	*	251	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-55	*	*	2	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	979.823	295.600	1.275.422	745	3.620
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-538.781	-85.126	-623.907	243	1.724
J.TRANSFER FROM DEFERRED TAXES	780	821	1.533	2.354	84	248
K.TRANSFER TO DEFERRED TAXES	680	1.427	2.641	4.069	12	34
L.INCOME TAXES	(-) 67/77	-3.071	-497	-3.568	42	246
INCOME TAXES	(+) 67/77	195.291	77.051	272.342	847	3.871
. Income taxes	670/3	204.902	*	*	873	*
. Adjustment of income taxes and write-back of tax provisions	77	12.682	*	*	257	*
M.PROFIT FOR THE PERIOD	(+) 9904	790.420	219.293	1.009.713	729	3.553
LOSS FOR THE PERIOD	(-) 9904	-542.204	-86.483	-628.687	260	1.791
N.TRANSFER FROM UNTAXED RESERVES	789	3.200	3.698	6.898	66	221
O.TRANSFER TO UNTAXED RESERVES	689	79.000	12.120	91.120	41	188
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	714.697	210.526	925.223	729	3.566
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-542.281	-86.137	-628.418	259	1.777
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	2.804.552	738.673	3.543.225	707	3.206
Loss to be appropriated	(-) 9906	-1.887.883	-354.085	-2.241.968	281	2.149
. Profit for the period avail. For appropri.	(+) 9905	714.697	210.526	925.223	729	3.566
Loss for the period avail. For appropri.	(-) 9905	-542.281	-86.137	-628.418	259	1.777
. Profit brought forward	(+) 14P	2.209.697	565.814	2.775.510	565	2.244
Loss brought forward	(-) 14P	-1.465.443	-305.615	-1.771.058	250	1.869
B.Transfers from capital and reserves	791/2	201.572	118.391	319.962	100	500
. from capital and share premium account	791	133.859	*	*	10	*
. from reserves	792	67.713	*	*	91	*
C.Transfers to capital and reserves	691/2	127.096	94.233	221.330	256	1.558
. to capital and share premium account	691	2.053	6.071	8.124	4	27
. to legal reserve	6920	10.616	4.627	15.243	119	592
. to other reserves	6921	114.427	83.536	197.963	161	1.158
D.Profit to be carried forward	(+) 14	2.240.983	519.001	2.759.984	581	2.250
Loss to be carried forward	(-) 14	-1.751.276	-341.580	-2.092.855	243	1.977
E.Partners' contribution in respect of losses	794	0	99	100	1	8
F.Profit to be distributed	694/6	501.438	231.422	732.860	275	984
. Dividends	694	496.084	213.746	709.830	258	734
. Directors' or managers' entitlements	695	4.717	17.369	22.086	27	302
. Other beneficiaries	696	637	307	944	1	7

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	4.478	*	*	32	*
Movements during the period						
. New expenses incurred	8002	209	*	*	11	*
. Depreciation	8003	2.672	*	*	27	*
. Other (+)/(-)	8004	-362	*	*	4	*
Net book value at the end of the period	20	1.468	*	*	32	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	580	*	*	7	*
. Restructuring costs	204	115	*	*	4	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	1.576.177	144.418	1.720.595	549	1.687
Movements during the period						
. Acquisitions, including produced fixed assets	8029	166.393	17.888	184.282	220	437
. Sales and disposals	8039	17.428	4.752	22.180	64	117
. Transfers from one heading to another (+)/(-)	8049	3.768	7	3.776	15	9
At the end of the period	8059	1.728.910	157.562	1.886.473	552	1.764
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	986.781	98.190	1.084.971	545	1.657
Movements during the period						
. Recorded	8079	158.131	15.449	173.580	420	1.088
. Written back	8089	498	222	720	1	6
. Acquisitions from third parties	8099	11.989	53	12.042	14	5
. Cancelled owing to sales and disposals	8109	13.636	3.930	17.566	60	107
. Transferred from one heading to another(+)/(-)	8119	328	14	343	9	8
At the end of the period	8129	1.143.095	109.554	1.252.649	548	1.736
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	585.815	48.008	633.823	382	995
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	361.569	*	*	111	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	61.371	*	*	36	*
. Sales and disposals	8031	2.389	*	*	13	*
. Transfers from one heading to another (+)/(-)	8041	-3.103	*	*	4	*
At the end of the period	8051	417.448	*	*	108	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	266.032	*	*	109	*
Movements during the period						
. Recorded	8071	54.899	*	*	76	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091	3.716	*	*	2	*
. Cancelled owing to sales and disposals	8101	1.606	*	*	12	*
. Transferred from one heading to another(+)/(-)	8111	-1.325	*	*	3	*
At the end of the period	8121	321.716	*	*	106	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	95.731	*	*	69	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	607.805	*	*	393	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	50.905	*	*	177	*
. Sales and disposals	8032	6.315	*	*	48	*
. Transfers from one heading to another (+)/(-)	8042	6.775	*	*	15	*
At the end of the period	8052	659.170	*	*	396	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	327.258	*	*	390	*
Movements during the period						
. Recorded	8072	53.600	*	*	311	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	2.526	*	*	11	*
. Cancelled owing to sales and disposals	8102	5.951	*	*	46	*
. Transferred from one heading to another(+)/(-)	8112	1.620	*	*	10	*

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At the end of the period	8122	379.053	*	*	393	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	280.117	*	*	288	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	606.472	*	*	217	*
Movements during the period						
. Acquisitions,	8023	53.057	*	*	33	*
including produced fixed assets						
. Sales and disposals	8033	8.631	*	*	11	*
. Transfers from one heading to another (+)/(-)	8043	33	*	*	1	*
At the end of the period	8053	650.932	*	*	224	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	393.491	*	*	215	*
Movements during the period						
. Recorded	8073	49.631	*	*	124	*
. Written back	8083	498	*	*	1	*
. Acquisitions from third parties	8093	5.747	*	*	6	*
. Cancelled owing to sales and	8103	6.079	*	*	11	*
disposals						
. Transferred from one heading to another(+)/(-)	8113	33	*	*	1	*
At the end of the period	8123	442.326	*	*	221	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	208.606	*	*	107	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	332	*	*	3	*
Movements during the period						
. Acquisitions,	8024	1.061	*	*	6	*
including produced fixed assets						
. Sales and disposals	8034	94	*	*	1	*
. Transfers from one heading to another (+)/(-)	8044	63	*	*	2	*
At the end of the period	8054	1.361	*	*	6	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	1.361	*	*	6	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	2.547.327	2.241.517	4.788.844	916	4.861
Movements during the period						
. Acquisitions,	8169	323.865	230.123	553.988	772	3.469
including produced fixed assets						
. Sales and disposals	8179	228.284	129.966	358.250	529	1.891
. Transfers from one heading to another (+)/(-)	8189	-3.153	-2.214	-5.367	29	67
At the end of the period	8199	2.639.755	2.339.460	4.979.215	913	4.937
b)REVALUATION GAINS						
At the end of the preceding period	8259P	28.811	36.743	65.553	28	124
Movements during the period						
. Recorded	8219	2.231	2.440	4.671	4	17
. Acquisitions from third parties	8229					
. Cancelled	8239	3.860	1.515	5.375	4	10
. Transferred from one heading to another(+)/(-)	8249	-502	1	-502	1	3
At the end of the period	8259	26.679	37.668	64.348	27	129
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	1.682.084	1.275.993	2.958.077	915	4.825
Movements during the period						
. Recorded	8279	180.908	162.101	343.009	890	4.655
. Written back	8289	200	460	700	8	40
. Acquisitions from third parties	8299	22.673	1.805	24.478	21	19
. Cancelled owing to sales and	8309	144.227	88.118	232.345	516	1.798
disposals						
. Transferred from one heading to another(+)/(-)	8319	-585	-1.942	-2.527	21	69
At the end of the period	8329	1.740.614	1.349.379	3.089.993	912	4.918
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	925.820	1.027.750	1.953.570	876	4.602
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	739.168	*	*	376	*
Movements during the period						
. Acquisitions,	8161	37.643	*	*	162	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	29.458	*	*	46	*
. Transfers from one heading to another (+)/(-)	8181	8.897	*	*	18	*
At the end of the period	8191	756.250	*	*	368	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	28.149	*	*	21	*
Movements during the period						
. Recorded	8211	516	*	*	2	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	3.710	*	*	4	*
. Transferred from one heading to another (+)/(-)	8241	-502	*	*	1	*
At the end of the period	8251	24.452	*	*	18	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	381.968	*	*	363	*
Movements during the period						
. Recorded	8271	28.705	*	*	339	*
. Written back	8281	113	*	*	2	*
. Acquisitions from third parties	8291	294	*	*	3	*
. Cancelled owing to sales and disposals	8301	19.705	*	*	43	*
. Transferred from one heading to another (+)/(-)	8311	134	*	*	9	*
At the end of the period	8321	391.284	*	*	357	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	389.418	*	*	350	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	819.861	*	*	770	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	99.080	*	*	512	*
. Sales and disposals	8172	56.739	*	*	247	*
. Transfers from one heading to another (+)/(-)	8182	1.590	*	*	33	*
At the end of the period	8192	863.793	*	*	773	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	390	*	*	5	*
Movements during the period						
. Recorded	8212	1.713	*	*	2	*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	2.102	*	*	7	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	648.327	*	*	768	*
Movements during the period						
. Recorded	8272	61.418	*	*	708	*
. Written back	8282	12	*	*	2	*
. Acquisitions from third parties	8292	14.319	*	*	14	*
. Cancelled owing to sales and disposals	8302	34.980	*	*	242	*
. Transferred from one heading to another (+)/(-)	8312	-384	*	*	28	*
At the end of the period	8322	688.687	*	*	772	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	177.209	*	*	680	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	447.724	*	*	855	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	49.035	*	*	636	*
. Sales and disposals	8173	55.602	*	*	411	*
. Transfers from one heading to another (+)/(-)	8183	1.902	*	*	36	*
At the end of the period	8193	443.059	*	*	848	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	120	*	*	3	*
Movements during the period						
. Recorded	8213	3	*	*	1	*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	123	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	353.775	*	*	854	*
Movements during the period						
. Recorded	8273	39.712	*	*	803	*
. Written back	8283	0	*	*	1	*
. Acquisitions from third parties	8293	6.992	*	*	17	*
. Cancelled owing to sales and disposals	8303	48.754	*	*	404	*
. Transferred from one heading to another (+)/(-)	8313	1.139	*	*	27	*
At the end of the period	8323	352.865	*	*	847	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	90.318	*	*	785	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	197.057	*	*	159	*
Movements during the period						
. Acquisitions,	8164	25.327	*	*	48	*
including produced fixed assets						
. Sales and disposals	8174	24.203	*	*	42	*
. Transfers from one heading to another (+)/(-)	8184	-9.785	*	*	21	*
At the end of the period	8194	188.396	*	*	155	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	150	*	*	1	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	150	*	*	1	*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	87.846	*	*	157	*
Movements during the period						
. Recorded	8274	20.121	*	*	122	*
. Written back	8284	66	*	*	1	*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	11.481	*	*	40	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-6.792	*	*	22	*
At the end of the period	8324	89.627	*	*	155	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	98.769	*	*	114	*
OF WHICH						
Land and buildings	250	49.510	*	*	23	*
Plant, machinery and equipment	251	41.328	*	*	51	*
Furniture and vehicles	252	7.931	*	*	64	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	315.311	*	*	391	*
Movements during the period						
. Acquisitions,	8165	74.680	*	*	182	*
including produced fixed assets						
. Sales and disposals	8175	59.906	*	*	85	*
. Transfers from one heading to another (+)/(-)	8185	10.132	*	*	20	*
At the end of the period	8195	340.217	*	*	398	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	2	*	*	1	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	2	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	209.566	*	*	385	*
Movements during the period						
. Recorded	8275	30.848	*	*	347	*
. Written back	8285	48	*	*	4	*
. Acquisitions from third parties	8295	1.068	*	*	7	*
. Cancelled owing to sales and	8305	29.242	*	*	79	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	5.318	*	*	16	*
At the end of the period	8325	217.510	*	*	393	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	122.709	*	*	333	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	28.205	*	*	38	*
Movements during the period						
. Acquisitions,	8166	38.099	*	*	38	*
including produced fixed assets						
. Sales and disposals	8176	2.376	*	*	9	*
. Transfers from one heading to another (+)/(-)	8186	-15.890	*	*	25	*
At the end of the period	8196	48.039	*	*	44	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	601	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	104	*	*	4	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	64	*	*	2	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	641	*	*	8	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	47.398	*	*	40	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	407.737	*	*	2.798
Movements during the period						
. Acquisitions	8365	*	45.247	*	*	638
. Sales and disposals	8375	*	7.821	*	*	485
. Transfers from one heading to another (+)/(-)	8385	*	-371	*	*	22
. Other movements (+)/(-)	8386	*	-6.222	*	*	64
At the end of the period	8395	*	438.570	*	*	2.758
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	2.650	*	*	15
Movements during the period						
. Recorded	8415	*	3.560	*	*	7
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*	-1	*	*	1
At the end of the period	8455	*	6.208	*	*	18
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	33.395	*	*	79
Movements during the period						
. Recorded	8475	*	2.517	*	*	20
. Written back	8485	*	893	*	*	4
. Acquisitions from third parties	8495	*	1	*	*	2
. Cancelled owing to sales and disposals	8505	*	227	*	*	4
. Transferred from one heading to another(+)/(-)	8515	*	10	*	*	6
At the end of the period	8525	*	34.803	*	*	91
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	4.342	*	*	26
Movements during the period (+)/(-)	8545	*	581	*	*	18
At the end of the period	8555	*	4.924	*	*	39
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	405.051	*	*	2.727
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	3.615.011	*	*	257	*
Movements during the period						
. Acquisitions	8364	371.035	*	*	51	*
. Sales and disposals	8374	153.602	*	*	48	*
. Transfers from one heading to another (+)/(-)	8384	34.966	*	*	1	*
At the end of the period	8394	3.867.410	*	*	247	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	9.793	*	*	7	*
Movements during the period						
. Recorded	8414	5.789	*	*	3	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	374	*	*	2	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	15.208	*	*	7	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	571.659	*	*	62	*
Movements during the period						
. Recorded	8474	215.665	*	*	15	*
. Written back	8484	262	*	*	3	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	55.903	*	*	8	*
. Transferred from one heading to another(+)/(-)	8514	4.500	*	*	1	*
At the end of the period	8524	735.659	*	*	58	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	2.562	*	*	6	*
Movements during the period (+)/(-)	8544	-1.990	*	*	3	*
At the end of the period	8554	572	*	*	6	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	3.146.387	*	*	230	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	2.702.370	*	*	684	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	456.798	*	*	288	*
. Repayments	8594	367.200	*	*	286	*
. Amounts written down	8604	156.113	*	*	3	*
. Amounts written back	8614	22	*	*	1	*
. Exchange differences (+)/(-)	8624	-7.017	*	*	6	*
. Others (+)/(-)	8634	-49.769	*	*	34	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	2.579.092	*	*	663	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	427.161	*	*	7	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	3.544.243	*	*	221	*
Movements during the period						
. Acquisitions	8361	341.443	*	*	41	*
. Sales and disposals	8371	152.961	*	*	36	*
. Transfers from one heading to another (+)/(-)	8381	34.844	*	*	3	*
At the end of the period	8391	3.767.569	*	*	212	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	9.793	*	*	7	*
Movements during the period						
. Recorded	8411	5.789	*	*	3	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	374	*	*	2	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	15.208	*	*	7	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	568.503	*	*	52	*
Movements during the period						
. Recorded	8471	215.533	*	*	13	*
. Written back	8481	259	*	*	2	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	55.877	*	*	6	*
. Transferred from one heading to another(+)/(-)	8511	4.500	*	*	1	*
At the end of the period	8521	732.399	*	*	49	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	2.543	*	*	5	*
Movements during the period (+)/(-)	8541	-2.007	*	*	2	*
At the end of the period	8551	536	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	3.049.842	*	*	195	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	2.662.301	*	*	51	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	449.214	*	*	32	*
. Repayments	8591	347.921	*	*	24	*
. Amounts written down	8601	156.112	*	*	2	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-7.016	*	*	4	*
. Other movements (+)/(-)	8631	-46.096	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	2.554.370	*	*	55	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	426.770	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	24.700	*	*	31	*
Movements during the period						
. Acquisitions	8362	639	*	*	5	*
. Sales and disposals	8372	533	*	*	6	*
. Transfers from one heading to another (+)/(-)	8382	125	*	*	1	*
At the end of the period	8392	24.931	*	*	33	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	2.526	*	*	6	*
Movements during the period						
. Recorded	8472	132	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	2.657	*	*	7	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	22.274	*	*	30	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	1.576	*	*	6	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	47	*	*	2	*
. Repayments	8592	258	*	*	1	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	-605	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	761	*	*	4	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	375	*	*	1	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	46.068	*	*	39	*
Movements during the period						
. Acquisitions	8363	28.953	*	*	4	*
. Sales and disposals	8373	108	*	*	7	*
. Transfers from one heading to another (+)/(-)	8383	-3	*	*	1	*
At the end of the period	8393	74.910	*	*	35	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	631	*	*	6	*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483	2	*	*	1	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	26	*	*	2	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	602	*	*	4	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	19	*	*	1	*
Movements during the period (+)/(-)	8543	17	*	*	1	*
Uncalled amounts	8553	36	*	*	2	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	74.272	*	*	32	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	38.492	*	*	668	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	7.537	*	*	263	*
. Repayments	8593	19.021	*	*	273	*
. Amounts written down	8603	1	*	*	1	*
. Amounts written back	8613	22	*	*	1	*
. Exchange differences (+)/(-)	8623	-1	*	*	3	*
. Other movements (+)/(-)	8633	-3.067	*	*	29	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	23.961	*	*	642	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	16	*	*	4	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	18.547	*	*	14	*
- Book value increased with the uncalled amount	8681	18.580	*	*	14	*
- Uncalled amount	8682	33	*	*	1	*
. Fixed income securities	52	17.322	*	*	10	*
- Fixed income securities issued by credit institutions	8684	16.035	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	75.040	*	*	67	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	42.725	*	*	40	*
- between one month and one year	8687	23.742	*	*	23	*
- over one year	8688	8.573	*	*	10	*
. Other investments	8689	730.556	*	*	47	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	7.157.333	560.921	7.718.254	977	5.202
At the end of the preceding period						
. Issued capital at the end of the period	100	7.602.690	692.323	8.295.013	989	5.352
B.Structure of the capital						
. Number of registered shares	8702	756.963.208	*	*	869	*
. Number of bearer shares	8703	4.247.805	*	*	38	*
C.Capital not paid						
. Uncalled capital	101	2.503	15.765	18.268	40	1.072
. Called up capital, unpaid	8712		57	57		9
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	344	260	604	6	16
- Corresponding number of shares	8722	125.595	27.497	153.092	6	16
. Held by the subsidiaries						
- Amount of capital held	8731		18	18		1
- Corresponding number of shares	8732		18.000	18.000		1
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740		260	260		2
- Amount of capital to be subscribed	8741		260	260		2
- Corresponding maximum number of shares	8742		10.790	10.790		2
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745	519.079	1.057.523	1.576.602	1	3
outstanding subscription rights						
- Amount of capital to be subscribed	8746	518	2.977	3.495	1	2
- Corresponding maximum number of shares	8747	519.079	1.057.523	1.576.602	1	3
to be issued						
F.Authorized capital not issued	8751	500	744	1.244	1	2
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	100	105.076	105.176	1	4
- Number of voting rights attached	8762	100	79.328	79.428	1	4
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	86.397	*	*	294	*
- Subordinated loans	8811	4.852	*	*	12	*
- Unsubordinated debentures	8821	614	*	*	2	*
- Leasing and	8831	24.048	*	*	113	*
similar obligations						
- Credit institutions	8841	41.945	*	*	198	*
- Other loans	8851	14.938	*	*	32	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	291	*	*	1	*
. Other amounts payable	8901	622	*	*	9	*
Total current portion of amounts payable after	42	87.309	159.009	246.318	300	2.740
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	716.465	*	*	288	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	17.304	*	*	20	*
- Unsubordinated debentures	8822	2.246	*	*	2	*
- Leasing and similar obligations	8832	40.339	*	*	100	*
- Credit institutions	8842	317.648	*	*	187	*
- Other loans	8852	338.929	*	*	54	*
. Trade debts	8862	58	*	*	2	*
- Suppliers	8872	58	*	*	2	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	147	*	*	2	*
. Other amounts payable	8902	27.351	*	*	43	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	744.021	376.623	1.120.644	314	2.564
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	287.534	*	*	102	*
- Subordinated loans	8813	66.313	*	*	21	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and similar obligations	8833	27.318	*	*	20	*
- Credit institutions	8843	35.596	*	*	54	*
- Other loans	8853	158.307	*	*	22	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	1.336.465	*	*	18	*
Total amounts payable with a remaining term of more than five years	8913	1.623.999	318.797	1.942.795	117	1.225
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	26.740	12.231	38.971	13	52
- Credit institutions, leasing and similar obligations	891	26.556	11.141	37.698	12	49
* Leasing and similar obligations	8951	6.501	*	*	3	*
* Credit institutions	8961	20.055	*	*	11	*
- Other loans	901	184	1.089	1.273	1	6
* Subordinated loans	8931	184	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		36	36		1
- Suppliers	8991		36	36		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		13	13		1
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	26.740	12.279	39.020	13	52
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	539.783	306.795	846.578	165	847
- Credit institutions, leasing and similar obligations	892	532.196	293.033	825.229	161	824
* Leasing and similar obligations	8952	41.833	*	*	38	*
* Credit institutions	8962	490.363	*	*	146	*
- Other loans	902	7.587	13.763	21.350	6	59
* Subordinated loans	8932	1.423	*	*	2	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	6.163	*	*	4	*
. Trade debts	8982		361	361		5
- Suppliers	8992		361	361		5
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012	60		60	2	
. Taxes, remuneration and social security	9022		102	102		4
- Taxes	9032		24	24		4
- Remuneration and social security	9042		78	78		3
. Other amounts payable	9052		13.770	13.770		11
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	539.843	321.029	860.872	166	850
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	6.791	1.843	8.634	24	74
. Accruing taxes payable	9073	172.666	*	*	779	*
. Estimated taxes payable	450	54.246	*	*	495	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	1.059	1.537	2.596	14	33
. Other amounts payable in respect of remuneration and social security	9077	499.635	*	*	890	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	14.765	*	*	123	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	34.211	13.643	47.854	889	2.636
. Average number of employees calculated in full-time equivalents	9087	33.822	12.869	46.691	897	2.795
. Number of actual worked hours	9088	55.695.188	21.028.189	76.723.377	896	2.759
b)Personnel costs						
. Remuneration and direct social benefits	620	2.010.972	492.180	2.503.152	901	2.831
. Employer's contribution for social security	621	594.088	154.948	749.036	900	2.780
. Employers' premiums for extra statutory insurance	622	81.257	5.146	86.402	588	560
. Other personnel costs	623	139.324	38.804	178.127	881	2.815
. Pensions	624	14.530	615	15.145	111	73
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	509	*	*	141	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	83.980	*	*	311	*
- Written back	9111	66.830	*	*	220	*
. On trade debts						
- Recorded	9112	55.406	*	*	505	*
- Written back	9113	39.076	*	*	383	*
e)Provisions for liabilities and charges						
. Formed	9115	101.743	*	*	266	*
. Used and written back	9116	165.549	*	*	314	*
f)Other operating charges						
. Taxes related to operation	640	27.965	*	*	883	*
. Other costs	641/8	42.956	*	*	667	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	677	*	*	179	*
. Average number calculated in full-time equivalents	9097	1.174	*	*	459	*
. Number of actual worked hours	9098	2.223.909	*	*	459	*
. Costs to the enterprise	617	66.319	*	*	459	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	1.082	1.940	3.021	61	141
- Interest subsidies	9126	19	9	29	3	5
b)Depreciation of loan issue expenses and reimbursement premiums	6501	12	*	*	1	*
c)Interests recorded under assets	6503	70	187	256	5	49
d)Amounts written down on current assets						
. Recorded	6510	3.056	*	*	22	*
. Written back	6511	2.446	*	*	12	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	8.867	1.749	10.616	141	317
f)Provisions of a financial nature						
. Formed	656	-525	474	-51	12	344
. Used and written back	6560	193	*	*	5	*
	6561	718	*	*	8	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	199.307	*	*	831	*
- Income taxes paid and withholding taxes due or paid	9135	168.735	*	*	740	*
- Excess of income tax prepayments and	9136	17.472	*	*	163	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	48.044	*	*	442	*
. Income taxes on the result of prior periods	9138	5.595	*	*	327	*
- Additional income taxes due or paid	9139	3.749	*	*	297	*
- Additional income taxes estimated or provided for	9140	1.846	*	*	34	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	1.822.197	*	*	300	*
Accumulated tax losses deductible from future taxable profits	9142	1.691.921	*	*	278	*
- Deferred taxes representing liabilities	9144	17.356	*	*	11	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	3.421.360	*	*	958	*
- By the enterprise	9146	4.687.349	*	*	938	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	577.380	*	*	893	*
- For withholding taxes on investment income	9148	5.041	*	*	201	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	146.712	1.748	148.460	30	5
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	394		394	1	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	140.967	*	*	21	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	133.041	227.328	360.368	109	479
- Amount of registration	9171	210.960	228.225	439.185	112	482
. Pledging of goodwill - Amount of registration	9181	443.825	99.995	543.820	192	317
. Pledging of other assets - Book value of other assets pledged	9191	345.207	73.324	418.531	54	250
. Guarantees provided on future assets - Amount of assets involved	9201	2.817	327	3.144	4	4
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	9.447	8.259	17.706	8	17
- Amount of registration	9172	20.452	9.880	30.332	10	17
. Pledging of goodwill - Amount of registration	9182	39.793	3.836	43.629	26	9
. Pledging of other assets - Book value of assets pledged	9192	62.836	1.117	63.953	12	4
. Guarantees provided on future assets - Amounts of assets involved	9202	60	21	81	1	2
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	9.150	*	*	3	*
. Goods sold (to be delivered)	9214	10.266	*	*	3	*
. Currencies purchased (to be received)	9215	1.366.996	*	*	28	*
. Currencies sold (to be delivered)	9216	1.316.924	*	*	18	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	69.477	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	5.604.212	*	*	226	*
. Participating interests	280	3.049.842	*	*	195	*
. Subordinated amounts receivable	9271	718	*	*	2	*
. Other amounts receivable	9281	2.553.652	*	*	53	*
b)Amounts receivable from affiliated enterprises	9291	5.447.960	78.168	5.526.127	696	208
. Over one year	9301	786.167	*	*	22	*
. Within one year	9311	4.661.792	*	*	693	*
c)Current investments in affiliated enterprises	9321	712.044	*	*	13	*
. Shares	9331		*	*		*
. Amounts receivable	9341	712.044	*	*	13	*
d)Amounts payable	9351	5.577.523	*	*	743	*
. Over one year	9361	1.517.814	*	*	74	*
. Within one year	9371	4.059.709	*	*	729	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	351.860	*	*	49	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	4.871	*	*	4
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	221.638	*	*	56	*
f)Other significant financial commitments						
. Specifically for complete models	9401	97	*	*	2	*
. Specifically for abridged models	9295	*	3.365	*	*	6
g)Financial results						
. Income from financial fixed assets	9421	155.357	*	*	60	*
. Income from current assets	9431	135.388	*	*	216	*
. Other financial income	9441	28.032	*	*	43	*
. Debt charges	9461	83.186	*	*	244	*
. Other financial charges	9471	30.391	*	*	34	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	8.164	*	*	15	*
. Capital losses suffered	9491	1.321	*	*	9	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	23.034	*	*	31	*
. Participating interests	282	22.274	*	*	30	*
. Subordinated amounts receivable	9272	588	*	*	1	*
. Other amounts receivable	9282	173	*	*	3	*
b)Amounts receivable	9292	25.650	*	*	18	*
. Over one year	9302	16.428	*	*	4	*
. Within one year	9312	9.222	*	*	16	*
c)Amounts payable	9352	15.206	*	*	17	*
. Over one year	9362	2.650	*	*	2	*
. Within one year	9372	12.556	*	*	17	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	47.451	22.164	69.615	51	378
. Guarantees provided in their favour	9501		39	39		1
. Other significant commitments undertaken in their favour	9502	10	534	544	1	9
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	18.910	*	*	62	*
- To former directors and former managers	9504	623	*	*	1	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	13.355	*	*	797	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	239	*	*	50	*
- Tax consultancy	95062	159	*	*	29	*
- Other missions external to the audit	95063	219	*	*	62	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	167	*	*	13	*
- Tax consultancy	95082	2.160	*	*	145	*
- Other missions external to the audit	95083	878	*	*	50	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	2.363	*	*	30	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	39	*	*	5	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073	28	*	*	2	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	1.654	*	*	4	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	68	*	*	2	*
- Tax consultancy	95092	758	*	*	8	*
- Other missions external to the audit	95093	98	*	*	3	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	11.262	*	*	2.497
. Part-time	1002	*	2.495	*	*	1.527
. Total in FTE (current period)	1003	*	12.776	*	*	2.744
. Total in FTE (preceding period)	1003P	*	12.544	*	*	2.739
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	18.479.011	*	*	2.497
. Part-time	1012	*	2.482.653	*	*	1.527
. Total (current period)	1013	*	20.961.664	*	*	2.744
. Total (preceding period)	1013P	*	20.719.655	*	*	2.739
PERSONNEL COSTS						
. Full-time	1021	*	605.320	*	*	2.497
. Part-time	1022	*	79.870	*	*	1.527
. Total (current period)	1023	*	685.190	*	*	2.744
. Total (preceding period)	1023P	*	657.318	*	*	2.739
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	30.084	*	*	888	*
. Men	10011	23.833	*	*	860	*
. Women	10012	5.850	*	*	706	*
Part-time						
. Total	1002	4.453	*	*	671	*
. Men	10021	1.597	*	*	457	*
. Women	10022	2.747	*	*	580	*
Total in FTE						
. Total	1003	33.391	*	*	894	*
. Men	10031	25.034	*	*	866	*
. Women	10032	7.931	*	*	771	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	49.589.957	*	*	888	*
. Men	10111	39.575.578	*	*	861	*
. Women	10112	9.364.779	*	*	701	*
Part-time						
. Total	1012	5.372.932	*	*	671	*
. Men	10121	1.888.356	*	*	465	*
. Women	10122	3.388.289	*	*	588	*
Total						
. Total	1013	54.962.890	*	*	894	*
. Men	10131	41.466.936	*	*	865	*
. Women	10132	12.753.069	*	*	770	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.465.926	*	*	888	*
. Men	10211	1.939.899	*	*	794	*
. Women	10212	433.804	*	*	638	*
Part-time						
. Total	1022	249.899	*	*	671	*
. Men	10221	90.041	*	*	433	*
. Women	10222	147.286	*	*	539	*
Total						
. Total	1023	2.715.825	*	*	894	*
. Men	10231	2.049.779	*	*	809	*
. Women	10232	585.754	*	*	710	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	17.379	*	*	299	*
. Men	10331	12.651	*	*	265	*
. Women	10332	4.404	*	*	234	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	32.501	*	*	890	*
. Men	10031P	22.276	*	*	799	*
. Women	10032P	6.786	*	*	687	*
Number of hours actually worked						
. Total	1013P	53.346.405	*	*	890	*
. Men	10131P	36.909.252	*	*	800	*
. Women	10132P	10.843.638	*	*	684	*
Personnel costs						
. Total	1023P	2.574.494	*	*	890	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.790.799	*	*	764	*
. Women	10232P	481.292	*	*	638	*
Advantages in addition to wages						
. Total	1033P	15.575	*	*	264	*
. Men	10331P	10.047	*	*	225	*
. Women	10332P	3.330	*	*	197	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	29.793	11.105	40.898	881	2.368
. Part-time	1052	4.377	2.483	6.860	654	1.351
. Total in FTE	1053	33.011	12.612	45.623	888	2.614
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	29.536	10.739	40.275	881	2.340
. Part-time	1102	4.331	2.372	6.703	648	1.311
. Total in FTE	1103	32.730	12.192	44.922	888	2.583
Contract for a definite period						
. Full-time	1111	243	356	599	99	251
. Part-time	1112	46	106	152	40	83
. Total in FTE	1113	268	407	674	124	313
Contract for the execution of a specifically assigned work						
. Full-time	1121	7	6	13	4	6
. Part-time	1122					
. Total in FTE	1123	7	6	13	4	6
Replacement contract						
. Full-time	1131	7	4	11	6	4
. Part-time	1132		5	5		5
. Total in FTE	1133	7	7	14	6	9
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	23.929	9.291	33.220	874	2.194
. Part-time	1202	1.580	862	2.442	435	623
. Total in FTE	1203	25.061	9.798	34.859	879	2.317
- primary education						
. Full-time	12001	1.413	1.694	3.107	196	567
. Part-time	12002	137	161	298	56	128
. Total in FTE	12003	1.503	1.781	3.283	201	608
- secondary education						
. Full-time	12011	10.884	5.540	16.424	642	1.532
. Part-time	12012	803	558	1.361	273	415
. Total in FTE	12013	11.468	5.868	17.336	652	1.631
- higher non-university education						
. Full-time	12021	8.441	1.635	10.076	615	655
. Part-time	12022	480	111	591	196	94
. Total in FTE	12023	8.789	1.706	10.495	619	691
- university education						
. Full-time	12031	3.114	298	3.412	354	183
. Part-time	12032	159	20	179	67	20
. Total in FTE	12033	3.223	313	3.536	359	193
Women						
. Full-time	1211	5.864	1.814	7.678	688	1.090
. Part-time	1212	2.797	1.621	4.418	570	1.036
. Total in FTE	1213	7.950	2.814	10.764	765	1.687
- primary education						
. Full-time	12101	354	283	637	79	180
. Part-time	12102	197	311	508	86	224
. Total in FTE	12103	492	469	961	123	333
- secondary education						
. Full-time	12111	2.351	1.017	3.368	456	659
. Part-time	12112	1.370	936	2.306	362	650
. Total in FTE	12113	3.372	1.583	4.955	539	1.077
- higher non-university education						
. Full-time	12121	2.214	414	2.628	427	313
. Part-time	12122	979	307	1.286	310	241
. Total in FTE	12123	2.952	619	3.571	490	479
- university education						
. Full-time	12131	925	81	1.006	194	71
. Part-time	12132	248	45	293	104	37
. Total in FTE	12133	1.111	112	1.223	225	102
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	436	88	524	104	46
. Part-time	1302	39	10	49	13	9
. Total in FTE	1303	464	94	557	105	49
Employees						
. Full-time	1341	23.854	7.163	31.017	869	2.000
. Part-time	1342	3.628	1.812	5.440	620	1.129
. Total in FTE	1343	26.542	8.320	34.862	877	2.296
Workers						
. Full-time	1321	5.460	3.766	9.226	347	1.112

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	704	644	1.348	189	445
. Total in FTE	1323	5.958	4.099	10.057	362	1.259
Others						
. Full-time	1331	43	88	131	23	62
. Part-time	1332	6	17	23	5	12
. Total in FTE	1333	47	98	145	28	72
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.078	*	*	455	*
. Number of hours actually worked	1511	2.056.152	*	*	455	*
. Costs for the enterprise	1521	60.119	*	*	455	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	97	*	*	15	*
. Number of hours actually worked	1512	167.757	*	*	15	*
. Costs for the enterprise	1522	6.200	*	*	15	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	5.712	3.620	9.332	636	1.280
. Part-time	2052	572	901	1.473	188	460
. Total in FTE	2053	6.043	4.023	10.066	657	1.448
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	4.679	*	*	608	*
. Part-time	2102	465	*	*	144	*
. Total in FTE	2103	4.953	*	*	627	*
Contract for a definite period						
. Full-time	2111	1.022	*	*	214	*
. Part-time	2112	107	*	*	64	*
. Total in FTE	2113	1.079	*	*	235	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5	*	*	3	*
. Part-time	2122		*	*		*
. Total in FTE	2123	5	*	*	3	*
Replacement contract						
. Full-time	2131	6	*	*	6	*
. Part-time	2132		*	*		*
. Total in FTE	2133	6	*	*	6	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	5.249	3.515	8.764	671	1.255
. Part-time	3052	742	960	1.702	277	507
. Total in FTE	3053	5.709	3.958	9.667	698	1.458
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.267	*	*	644	*
. Part-time	3102	646	*	*	248	*
. Total in FTE	3103	4.672	*	*	678	*
Contract for a definite period						
. Full-time	3111	977	*	*	199	*
. Part-time	3112	95	*	*	50	*
. Total in FTE	3113	1.032	*	*	214	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1	*	*	1	*
. Part-time	3122		*	*		*
. Total in FTE	3123	1	*	*	1	*
Replacement contract						
. Full-time	3131	4	*	*	4	*
. Part-time	3132	1	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	4	*	*	5	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	150	*	*	79	*
. Part-time	3402	67	*	*	56	*
. Total in FTE	3403	194	*	*	114	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	71	*	*	30	*
. Part-time	3412	32	*	*	24	*
. Total in FTE	3413	93	*	*	42	*
Dismissal						
. Full-time	3421	1.485	*	*	397	*
. Part-time	3422	229	*	*	101	*
. Total in FTE	3423	1.612	*	*	419	*
Other reason						
. Full-time	3431	3.543	*	*	530	*
. Part-time	3432	414	*	*	169	*
. Total in FTE	3433	3.810	*	*	553	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	12.071	787	12.858	363	176
. Number of actual training hours	5802	341.276	20.984	362.260	363	176
. Costs for the enterprise	5803	17.210	875	18.085	433	349
- of which gross costs directly linked to training	58031	15.943	795	16.738	363	176
- of which fees paid and payments to collective funds	58032	1.977	113	2.091	254	247
- of which grants and other financial advantages received (to deduct)	58033	710	34	744	114	33
Women						
. Number of employees involved	5811	3.705	183	3.888	282	96
. Number of actual training hours	5812	90.801	4.947	95.748	282	96
. Costs for the enterprise	5813	4.634	196	4.830	360	217
- of which gross costs directly linked to training	58131	4.255	180	4.435	282	96
- of which fees paid and payments to collective funds	58132	648	25	674	237	161
- of which grants and other financial advantages received (to deduct)	58133	269	9	279	78	22
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.920	647	5.567	182	149
. Number of actual training hours	5822	146.203	20.314	166.517	182	149
. Costs for the enterprise	5823	5.955	653	6.608	182	149
Women						
. Number of employees involved	5831	1.584	164	1.748	146	92
. Number of actual training hours	5832	44.274	4.262	48.536	146	92
. Costs for the enterprise	5833	1.604	125	1.729	146	92
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	197	156	353	35	77
. Number of actual training hours	5842	40.412	62.440	102.852	35	77
. Costs for the enterprise	5843	415	398	813	35	74
Women						
. Number of employees involved	5851	42	33	75	20	13
. Number of actual training hours	5852	6.060	5.843	11.903	20	13
. Costs for the enterprise	5853	79	55	135	20	13

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,1	4,5	9,3	965	3,8
2. Net operating margin	(%)	0,3	3,0	7,3	965	2,6
3. Added value / operating income	(%)	13,0	22,1	36,4	965	15,0
4. Added value / person employed (EUR)		74.246	100.295	141.907	862	114.626
5. Added value / Tangible fixed assets	(%)	79,2	201,7	577,8	927	149,8
6. Personnel charges / Added value	(%)	58,3	76,4	91,0	883	73,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	1,3	4,7	12,1	904	7,9
8. Debt charges / Added value	(%)	0,5	1,3	4,0	793	3,5
9. Return on equity after tax	(%)	1,0	9,0	24,0	903	2,4
10. Cash-flow / Equity	(%)	5,1	14,6	34,8	903	8,9
11. Gross return on total assets before taxes and debt charges	(%)	2,1	7,8	16,3	990	5,8
12. Net return on total assets before taxes and debt charges	(%)	0,6	5,5	13,0	990	2,6
13. Liquidity in broad sense		1,12	1,52	2,45	988	1,58
14. Liquidity in narrow sense		0,81	1,27	2,16	986	1,30
15.1 Stock turnover of raw material and consumables (except for the building industry)		4,1	7,9	20,4	697	7,7
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		40	58	78	970	60
18. Number of days of supplier credit		28	50	80	988	59
19. Equity / Total liabilities and equity	(%)	17,8	38,3	61,9	990	47,8
20. Acquisition of tangible assets / Added value	(%)	0,9	2,7	8,1	760	7,8
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,2	25,1	60,4	757	33,2

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,3	6,9	16,6	504	6,5
2. Net operating margin	(%)	-0,6	3,4	10,3	504	3,5
3. Added value / operating income	(%)	9,5	18,4	32,3	510	20,5
4. Added value / person employed (EUR)		54.512	74.992	105.899	2.698	81.478
5. Added value / Tangible fixed assets	(%)	12,3	41,5	124,8	5.020	49,0
6. Personnel charges / Added value	(%)	41,4	63,8	83,2	2.835	65,5
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,6	18,0	38,6	4.300	16,5
8. Financial charges / Added value	(%)	2,0	5,5	14,3	4.535	7,4
9. Return on equity after tax	(%)	-0,9	6,8	21,4	4.515	7,7
10. Cash-flow / Equity	(%)	5,5	19,3	45,6	4.515	18,3
11. Gross return on total assets before taxes and financial charges	(%)	2,4	9,4	18,3	5.343	10,3
12. Net return on total assets before taxes and financial charges	(%)	-0,5	4,6	12,0	5.343	6,3
13. Liquidity in broad sense		0,95	1,45	2,62	5.303	1,47
14. Liquidity in narrow sense		0,57	1,08	2,17	5.292	1,05
17. Number of days of customer credit		28	61	93	504	67
18. Number of days of supplier credit		15	46	87	539	62
19. Equity / Total liabilities and equity	(%)	10,7	33,5	61,5	5.351	37,5
20. Acquisition of tangible assets / Added value	(%)	3,3	10,5	35,8	3.252	20,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,4	18,7	64,0	3.268	21,4

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,2	5,3	11,5	1.437	3,8
2. Net operating margin	(%)	0,0	3,1	8,1	1.437	2,5
3. Added value / operating income	(%)	11,8	20,7	35,1	1.474	15,1
4. Added value / person employed (EUR)		58.356	80.544	118.772	3.560	105.806
5. Added value / Tangible fixed assets	(%)	15,0	51,8	170,3	5.947	102,7
6. Personnel charges / Added value	(%)	45,4	66,9	85,6	3.719	71,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	5,5	14,9	33,6	5.205	9,8
8. Financial charges / Added value	(%)	1,7	4,9	13,0	5.463	10,6
9. Return on equity after tax	(%)	-0,6	7,2	21,7	5.418	3,1
10. Cash-flow / Equity	(%)	5,4	18,5	43,6	5.418	10,1
11. Gross return on total assets before taxes and financial charges	(%)	2,5	9,3	18,2	6.333	7,6
12. Net return on total assets before taxes and financial charges	(%)	-0,1	4,9	12,3	6.333	4,4
13. Liquidity in broad sense		0,99	1,46	2,60	6.291	1,56
14. Liquidity in narrow sense		0,60	1,11	2,17	6.278	1,25
17. Number of days of customer credit		44	70	97	1.437	73
18. Number of days of supplier credit		26	54	92	1.527	68
19. Equity / Total liabilities and equity	(%)	11,9	34,4	61,6	6.341	46,0
20. Acquisition of tangible assets / Added value	(%)	2,5	8,2	28,1	4.013	10,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,8	19,7	63,3	4.025	26,9

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	11.325	*	*	2.505
. Part-time	1002	*	2.498	*	*	1.530
. Total in FTE (current period)	1003	*	12.842	*	*	2.752
. Total in FTE (preceding period)	1003P	*	12.579	*	*	2.747
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	18.585.206	*	*	2.505
. Part-time	1012	*	2.487.313	*	*	1.530
. Total (current period)	1013	*	21.072.520	*	*	2.752
. Total (preceding period)	1013P	*	20.778.986	*	*	2.747
PERSONNEL COSTS						
. Full-time	1021	*	610.051	*	*	2.505
. Part-time	1022	*	80.129	*	*	1.530
. Total (current period)	1023	*	690.180	*	*	2.752
. Total (preceding period)	1023P	*	659.932	*	*	2.747
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	30.263	*	*	904	*
. Men	10011	23.982	*	*	876	*
. Women	10012	5.880	*	*	719	*
Part-time						
. Total	1002	4.464	*	*	680	*
. Men	10021	1.598	*	*	459	*
. Women	10022	2.756	*	*	588	*
Total in FTE						
. Total	1003	33.578	*	*	910	*
. Men	10031	25.185	*	*	882	*
. Women	10032	7.968	*	*	785	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	49.889.504	*	*	904	*
. Men	10111	39.825.950	*	*	877	*
. Women	10112	9.413.952	*	*	714	*
Part-time						
. Total	1012	5.392.084	*	*	680	*
. Men	10121	1.895.837	*	*	468	*
. Women	10122	3.399.959	*	*	596	*
Total						
. Total	1013	55.281.589	*	*	910	*
. Men	10131	41.724.790	*	*	881	*
. Women	10132	12.813.912	*	*	784	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.477.622	*	*	904	*
. Men	10211	1.949.169	*	*	806	*
. Women	10212	435.493	*	*	648	*
Part-time						
. Total	1022	250.722	*	*	680	*
. Men	10221	90.397	*	*	436	*
. Women	10222	147.627	*	*	545	*
Total						
. Total	1023	2.728.344	*	*	910	*
. Men	10231	2.059.405	*	*	821	*
. Women	10232	587.784	*	*	720	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	17.468	*	*	309	*
. Men	10331	12.719	*	*	273	*
. Women	10332	4.422	*	*	240	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	32.660	*	*	903	*
. Men	10031P	22.390	*	*	810	*
. Women	10032P	6.810	*	*	697	*
Number of hours actually worked						
. Total	1013P	53.620.712	*	*	903	*
. Men	10131P	37.105.937	*	*	811	*
. Women	10132P	10.882.791	*	*	694	*
Personnel costs						
. Total	1023P	2.584.361	*	*	903	*
. Men	10231P	1.796.336	*	*	772	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	482.405	*	*	645	*
Advantages in addition to wages						
. Total	1033P	15.647	*	*	272	*
. Men	10331P	10.075	*	*	229	*
. Women	10332P	3.337	*	*	200	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	29.973	11.173	41.146	895	2.374
. Part-time	1052	4.388	2.486	6.874	660	1.352
. Total in FTE	1053	33.198	12.682	45.881	902	2.619
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	29.710	10.807	40.517	895	2.346
. Part-time	1102	4.342	2.375	6.717	654	1.312
. Total in FTE	1103	32.911	12.263	45.174	902	2.588
Contract for a definite period						
. Full-time	1111	249	356	605	103	251
. Part-time	1112	46	106	152	40	83
. Total in FTE	1113	274	407	680	128	313
Contract for the execution of a specifically assigned work						
. Full-time	1121	7	6	13	4	6
. Part-time	1122					
. Total in FTE	1123	7	6	13	4	6
Replacement contract						
. Full-time	1131	7	4	11	6	4
. Part-time	1132		5	5		5
. Total in FTE	1133	7	7	14	6	9
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	24.076	9.338	33.414	888	2.200
. Part-time	1202	1.581	864	2.445	436	624
. Total in FTE	1203	25.208	9.847	35.056	893	2.322
- primary education						
. Full-time	12001	1.419	1.710	3.129	198	570
. Part-time	12002	137	162	299	56	129
. Total in FTE	12003	1.509	1.798	3.306	203	611
- secondary education						
. Full-time	12011	10.960	5.544	16.504	653	1.534
. Part-time	12012	804	559	1.363	274	415
. Total in FTE	12013	11.545	5.874	17.418	663	1.632
- higher non-university education						
. Full-time	12021	8.476	1.648	10.124	622	658
. Part-time	12022	480	111	591	196	94
. Total in FTE	12023	8.824	1.719	10.543	626	694
- university education						
. Full-time	12031	3.125	306	3.431	358	185
. Part-time	12032	159	20	179	67	20
. Total in FTE	12033	3.234	321	3.555	363	195
Women						
. Full-time	1211	5.897	1.835	7.732	700	1.096
. Part-time	1212	2.807	1.622	4.429	576	1.037
. Total in FTE	1213	7.990	2.835	10.825	778	1.693
- primary education						
. Full-time	12101	355	286	641	80	182
. Part-time	12102	198	311	509	87	224
. Total in FTE	12103	494	472	965	125	335
- secondary education						
. Full-time	12111	2.365	1.020	3.385	463	660
. Part-time	12112	1.375	937	2.312	366	651
. Total in FTE	12113	3.390	1.587	4.977	548	1.078
- higher non-university education						
. Full-time	12121	2.227	416	2.643	431	315
. Part-time	12122	982	307	1.289	313	241
. Total in FTE	12123	2.967	621	3.588	496	481
- university education						
. Full-time	12131	928	91	1.019	196	73
. Part-time	12132	248	45	293	104	37
. Total in FTE	12133	1.114	122	1.236	227	104
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	440	89	529	105	47
. Part-time	1302	39	10	49	13	9
. Total in FTE	1303	468	95	562	106	50
Employees						
. Full-time	1341	24.021	7.221	31.242	882	2.007
. Part-time	1342	3.637	1.814	5.451	626	1.129
. Total in FTE	1343	26.716	8.380	35.096	890	2.302
Workers						
. Full-time	1321	5.469	3.776	9.245	350	1.113
. Part-time	1322	706	645	1.351	191	446

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	5.968	4.110	10.078	366	1.260
Others						
. Full-time	1331	43	87	130	23	61
. Part-time	1332	6	17	23	5	12
. Total in FTE	1333	47	97	144	28	71
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.084	*	*	458	*
. Number of hours actually worked	1511	2.067.782	*	*	458	*
. Costs for the enterprise	1521	60.423	*	*	458	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	97	*	*	15	*
. Number of hours actually worked	1512	167.757	*	*	15	*
. Costs for the enterprise	1522	6.200	*	*	15	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	5.749	3.647	9.396	647	1.286
. Part-time	2052	572	899	1.471	188	458
. Total in FTE	2053	6.080	4.050	10.129	668	1.453
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	4.710	*	*	618	*
. Part-time	2102	465	*	*	144	*
. Total in FTE	2103	4.984	*	*	637	*
Contract for a definite period						
. Full-time	2111	1.028	*	*	218	*
. Part-time	2112	107	*	*	64	*
. Total in FTE	2113	1.085	*	*	239	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5	*	*	3	*
. Part-time	2122		*	*		*
. Total in FTE	2123	5	*	*	3	*
Replacement contract						
. Full-time	2131	6	*	*	6	*
. Part-time	2132		*	*		*
. Total in FTE	2133	6	*	*	6	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	5.271	3.524	8.795	678	1.259
. Part-time	3052	744	960	1.704	279	507
. Total in FTE	3053	5.732	3.967	9.699	705	1.462
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.288	*	*	651	*
. Part-time	3102	648	*	*	250	*
. Total in FTE	3103	4.694	*	*	685	*
Contract for a definite period						
. Full-time	3111	978	*	*	200	*
. Part-time	3112	95	*	*	50	*
. Total in FTE	3113	1.033	*	*	215	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1	*	*	1	*
. Part-time	3122		*	*		*
. Total in FTE	3123	1	*	*	1	*
Replacement contract						
. Full-time	3131	4	*	*	4	*
. Part-time	3132	1	*	*	1	*
. Total in FTE	3133	4	*	*	5	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	151	*	*	80	*
. Part-time	3402	67	*	*	56	*
. Total in FTE	3403	195	*	*	115	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	71	*	*	30	*
. Part-time	3412	32	*	*	24	*
. Total in FTE	3413	93	*	*	42	*
Dismissal						
. Full-time	3421	1.487	*	*	399	*
. Part-time	3422	230	*	*	102	*
. Total in FTE	3423	1.615	*	*	421	*
Other reason						
. Full-time	3431	3.562	*	*	534	*
. Part-time	3432	415	*	*	170	*
. Total in FTE	3433	3.829	*	*	557	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	12.077	800	12.877	366	177
. Number of actual training hours	5802	341.410	21.586	362.996	366	177
. Costs for the enterprise	5803	17.216	909	18.125	439	352
- of which gross costs directly linked to training	58031	15.947	829	16.776	366	177
- of which fees paid and payments to collective funds	58032	1.980	114	2.094	257	249
- of which grants and other financial advantages received (to deduct)	58033	711	34	744	115	33
Women						
. Number of employees involved	5811	3.706	188	3.894	283	97
. Number of actual training hours	5812	90.873	5.337	96.210	283	97
. Costs for the enterprise	5813	4.636	216	4.851	363	220
- of which gross costs directly linked to training	58131	4.258	200	4.457	283	97
- of which fees paid and payments to collective funds	58132	649	26	674	239	163
- of which grants and other financial advantages received (to deduct)	58133	271	9	281	79	22
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.946	647	5.593	184	149
. Number of actual training hours	5822	147.231	20.314	167.545	184	149
. Costs for the enterprise	5823	5.980	653	6.633	184	149
Women						
. Number of employees involved	5831	1.590	164	1.754	148	92
. Number of actual training hours	5832	44.356	4.262	48.618	148	92
. Costs for the enterprise	5833	1.607	125	1.731	148	92
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	197	156	353	35	77
. Number of actual training hours	5842	40.412	62.440	102.852	35	77
. Costs for the enterprise	5843	415	398	813	35	74
Women						
. Number of employees involved	5851	42	33	75	20	13
. Number of actual training hours	5852	6.060	5.843	11.903	20	13
. Costs for the enterprise	5853	79	55	135	20	13