

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	2.926.898	1.288.174	4.215.072	565	3.524
A.Formation expenses	20	1.086	1.136	2.222	18	130
B.Intangible fixed assets	21	241.189	31.814	273.004	254	760
C.Tangible fixed assets	22/27	1.001.015	918.719	1.919.734	531	3.320
. Land and buildings	22	520.887	624.758	1.145.646	324	1.677
. Plant, machinery and equipment	23	247.395	135.562	382.957	433	2.457
. Furniture and vehicles	24	78.950	84.206	163.156	470	2.765
. Leasing and similar rights	25	61.075	33.637	94.712	114	314
. Other tangible fixed assets	26	63.531	33.032	96.564	179	670
. Assets under construction and advance payments	27	29.177	7.523	36.700	51	27
D.Financial fixed assets	28	1.683.608	336.504	2.020.112	462	2.011
. Affiliated enterprises	280/1	1.654.914	*	*	184	*
- Participating interests	280	1.221.907	*	*	168	*
- Amounts receivable	281	433.008	*	*	43	*
. Other enterprises linked by participating interests	282/3	13.493	*	*	46	*
- Participating interests	282	11.750	*	*	45	*
- Amounts receivable	283	1.743	*	*	6	*
. Other financial assets	284/8	15.201	*	*	392	*
- Shares	284	6.220	*	*	88	*
- Amounts receivable and cash guarantees	285/8	8.980	*	*	366	*
2.1.2.CURRENT ASSETS	29/58	7.164.994	2.251.422	9.416.416	643	3.920
A.Amounts receivable after more than one year	29	282.782	53.582	336.364	84	182
. Trade debtors	290	23.021	4.430	27.451	27	48
. Other amounts receivable	291	259.761	49.152	308.913	61	142
B.Stocks and contracts in progress	3	1.120.509	518.895	1.639.405	456	2.597
. Stocks	30/36	1.118.824	517.776	1.636.601	456	2.594
- Raw materials and consumables	30/31	113.436	*	*	137	*
- Work in progress	32	49.133	*	*	19	*
- Finished goods	33	52.605	*	*	51	*
- Goods purchased for resale	34	883.604	*	*	405	*
- Immovable property intended for sale	35	9.343	*	*	5	*
- Advance payments	36	10.703	*	*	17	*
. Contracts in progress	37	1.685	1.119	2.804	5	19
C.Amounts receivable within one year	40/41	4.485.697	1.171.391	5.657.088	640	3.797
. Trade debtors	40	3.034.108	910.659	3.944.767	604	3.404
. Other amounts receivable	41	1.451.588	260.732	1.712.321	622	3.298
D.Current investments	50/53	394.481	103.105	497.586	117	466
. Own shares	50	2.428	*	*	6	*
. Other investments	51/53	392.054	*	*	112	*
E.Cash at bank and in hand	54/58	812.635	377.028	1.189.663	624	3.728
F.Deferred charges and accrued income	490/1	68.889	27.421	96.310	493	2.146
TOTAL ASSETS	20/58	10.091.892	3.539.596	13.631.489	643	3.927

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NACE-BEL2008: + 463*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	3.940.961	1.312.412	5.253.373	608	3.171
EQUITY negative balance	10/15	-34.416	-104.847	-139.264	35	756
A.Capital	10	1.811.487	477.415	2.288.902	643	3.923
. Issued capital	100	1.813.659	487.403	2.301.062	643	3.923
. Uncalled capital	101	2.172	9.988	12.161	46	679
B.Share premium account	11	337.299	12.290	349.589	56	44
C.Revaluation surpluses	12	24.311	25.895	50.206	34	100
D.Reserves	13	1.206.104	643.085	1.849.189	612	3.332
. Legal reserve	130	86.395	26.932	113.327	610	3.279
. Reserves not available	131	20.981	5.500	26.481	75	111
- In respect of own shares held	1310	2.515	188	2.703	11	3
- Other	1311	18.466	5.312	23.778	66	108
. Untaxed reserves	132	93.447	63.628	157.076	304	1.154
. Available reserves	133	1.005.281	547.025	1.552.306	408	1.937
E.Profit carried forward	(+) 14	792.663	299.448	1.092.111	356	1.506
Loss carried forward	(-) 14	-275.977	-253.342	-529.319	132	1.677
F.Investment grants	15	15.458	10.068	25.526	87	190
G.Advance to associates on the sharing out of the assets	19	4.800	7.296	12.096	1	8
2.2.2.PROVISIONS AND DEFERRED TAXES	16	84.666	34.058	118.724	264	467
A.Provisions for liabilities and charges	160/5	69.704	21.215	90.919	210	250
. Pensions and similar obligations	160	11.110	*	*	102	*
. Taxation	161	14	*	*	2	*
. Major repairs and maintenance	162	4.106	*	*	26	*
. Other liabilities and charges	163/5	54.475	*	*	131	*
B.Deferred taxes	168	14.962	12.843	27.805	108	254
2.2.3.AMOUNTS PAYABLE	17/49	6.100.682	2.297.974	8.398.656	638	3.887
A.Amounts payable after more than one year	17	885.383	559.682	1.445.064	320	2.162
. Financial debts	170/4	841.676	495.716	1.337.392	307	2.032
- Credit institutions, leasing and other similar obligations	172/3	365.842	368.993	734.835	279	1.733
* Leasing and similar obligations	172	48.337	*	*	99	*
* Credit institutions	173	317.505	*	*	241	*
- Other loans	174/0	475.834	126.723	602.557	82	560
* Subordinated loans	170	48.237	*	*	38	*
* Unsubordinated debentures	171		*	*		*
* Other loans	174	427.597	*	*	47	*
. Trade debts	175	3.071	6.541	9.612	5	20
- Suppliers	1750	3.071	*	*	5	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		400	400		2
. Other amounts payable	178/9	40.635	57.025	97.660	54	313
B.Amounts payable within one year	42/48	5.140.815	1.716.189	6.857.004	636	3.867
. Current portion of amounts payable after more than one year falling due within one year	42	138.676	115.941	254.617	315	2.073
. Financial debts	43	800.868	217.932	1.018.800	267	1.320
- Credit institutions	430/8	718.481	204.934	923.415	252	1.244
- Other loans	439	82.386	12.998	95.385	32	122
. Trade debts	44	2.954.361	817.731	3.772.093	622	3.666
- Suppliers	440/4	2.953.131	817.150	3.770.282	622	3.666
- Bills of exchange payable	441	1.230	581	1.811	1	18
. Advances received on contracts in progress	46	6.622	9.450	16.072	39	206
. Taxes, remuneration and social security	45	258.921	107.927	366.848	586	3.267
- Taxes	450/3	86.362	58.532	144.894	560	3.084
- Remuneration and social security	454/9	172.560	49.394	221.954	520	1.902
. Other amounts payable	47/48	981.367	447.208	1.428.576	446	2.937
C.Deferred charges and accrued income	492/3	74.484	22.103	96.587	440	1.482
TOTAL LIABILITIES	10/49	10.091.892	3.539.596	13.631.489	643	3.927

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 3

				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		1.798.611	734.762	2.533.373	587	3.271
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-9.734	-12.276	-22.010	55	619
A.OPERATING INCOME		70/74		25.296.149	*	*	608	*
. Turnover (optional entry for abridged layouts)		70		24.428.502	704.858	25.133.360	583	389
. Stocks and work and contracts in progress:								
increase	(+)	71		7.378	*	*	29	*
decrease	(-)	71		-15.262	*	*	30	*
. Own construction capitalised		72		3.187	*	*	12	*
. Other operating income		74		872.344	*	*	568	*
B.OPERATING CHARGES		60/64		24.897.280	*	*	643	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		23.507.271	668.701	24.175.972	642	425
. Raw materials, consumables		60		20.646.674	*	*	534	*
- Purchases		600/8		20.656.496	*	*	533	*
- Stocks:								
decrease	(+)	609		90.932	*	*	216	*
increase	(-)	609		-100.754	*	*	239	*
. Services and other goods		61		2.860.597	*	*	642	*
. Remuneration, social security and pensions		62		1.065.428	379.631	1.445.059	529	1.928
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		206.738	143.423	350.162	540	3.396
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		16.963	12.670	29.634	233	539
write-backs	(-)	631/4		-10.407	-2.386	-12.793	113	152
. Provisions for risks and charges :								
appropriations	(+)	635/7		8.805	3.364	12.170	76	75
uses and write-backs	(-)	635/7		-9.829	-3.371	-13.200	100	60
. Other operating charges		640/8		112.332	44.778	157.110	632	3.746
. Operating charges carried to assets as restructuring costs	(-)	649		-23	-241	-264	1	4
C.OPERATING PROFIT	(+)	9901		464.449	195.736	660.185	500	2.574
OPERATING LOSS	(-)	9901		-65.580	-51.118	-116.698	143	1.330
D.FINANCIAL INCOME		75		142.263	48.234	190.498	620	3.298
. Income from financial fixed assets		750		33.840	*	*	124	*
. Income from current assets		751		41.823	*	*	494	*
. Other financial income		752/9		66.600	*	*	492	*
E.FINANCIAL CHARGES		65		158.170	67.752	225.922	641	3.852
. Debt charges		650		87.508	*	*	522	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)	(+)/(-)	651		340	*	*	36	*
. Other financial charges		652/9		70.322	*	*	619	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+)	9902		453.663	184.746	638.410	507	2.475
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-)	9902		-70.701	-59.646	-130.347	136	1.433
G.EXTRAORDINARY INCOME		76		53.068	29.444	82.512	288	1.045
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		673	*	*	11	*
. Write-back of amounts written down financial fixed assets		761		11.828	*	*	3	*
. Write-back of provisions for extraordinary liabilities and charges		762		4.519	*	*	3	*
. Gains on disposal of fixed assets		763		20.070	*	*	178	*
. Other extraordinary income		764/9		15.978	*	*	162	*
H.EXTRAORDINARY CHARGES		66		97.392	13.243	110.634	265	877
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		10.482	*	*	15	*
. Amounts written down financial fixed assets		661		45.656	*	*	20	*

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P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
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financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	8.287	*	*	10	*
uses	(-) 662	-433	*	*	6	*
. Losses on disposal of fixed assets	663	7.864	*	*	100	*
. Other extraordinary charges	664/8	26.034	*	*	190	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-497	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	453.882	196.228	650.110	511	2.558
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-115.244	-54.926	-170.169	131	1.350
J.TRANSFER FROM DEFERRED TAXES	780	1.936	1.590	3.526	114	238
K.TRANSFER TO DEFERRED TAXES	680	3.637	1.580	5.217	16	32
L.INCOME TAXES	(-) 67/77	-1.744	-214	-1.958	26	163
INCOME TAXES	(+) 67/77	109.302	45.695	154.997	528	2.550
. Income taxes	670/3	111.620	*	*	543	*
. Adjustment of income taxes and write-back of tax provisions	77	4.062	*	*	141	*
M.PROFIT FOR THE PERIOD	(+) 9904	345.793	151.219	497.012	507	2.523
LOSS FOR THE PERIOD	(-) 9904	-116.414	-55.388	-171.802	134	1.381
N.TRANSFER FROM UNTAXED RESERVES	789	4.284	3.683	7.968	73	210
O.TRANSFER TO UNTAXED RESERVES	689	12.806	7.079	19.884	52	104
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	336.795	148.461	485.257	508	2.532
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-115.938	-56.025	-171.963	132	1.372
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.035.955	422.679	1.458.634	490	2.152
Loss to be appropriated	(-) 9906	-329.643	-261.222	-590.865	151	1.770
. Profit for the period avail. For appropri.	(+) 9905	336.795	148.461	485.257	508	2.532
Loss for the period avail. For appropri.	(-) 9905	-115.938	-56.025	-171.963	132	1.372
. Profit brought forward	(+) 14P	733.299	303.735	1.037.034	356	1.451
Loss brought forward	(-) 14P	-247.844	-234.715	-482.558	129	1.644
B.Transfers from capital and reserves	791/2	126.974	90.097	217.071	76	302
. from capital and share premium account	791	38.237	*	*	5	*
. from reserves	792	88.737	*	*	71	*
C.Transfers to capital and reserves	691/2	96.198	69.699	165.897	247	1.085
. to capital and share premium account	691	0	452	452	1	16
. to legal reserve	6920	4.558	3.792	8.350	103	450
. to other reserves	6921	91.640	65.455	157.094	177	809
D.Profit to be carried forward	(+) 14	792.663	299.448	1.092.111	356	1.506
Loss to be carried forward	(-) 14	-275.977	-253.342	-529.319	132	1.677
E.Partners' contribution in respect of losses	794		1.834	1.834		12
F.Profit to be distributed	694/6	220.403	137.583	357.986	182	532
. Dividends	694	204.297	129.050	333.347	148	391
. Directors' or managers' entitlements	695	16.106	8.371	24.477	50	172
. Other beneficiaries	696		162	162		6

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NACE-BEL2008: + 463*

P. 5

	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	677	*	*	20	*
Movements during the period						
. New expenses incurred	8002	559	*	*	4	*
. Depreciation	8003	173	*	*	13	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	1.086	*	*	18	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	9	*	*	3	*
. Restructuring costs	204	507	*	*	4	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	524.055	103.524	627.578	349	1.343
Movements during the period						
. Acquisitions, including produced fixed assets	8029	52.211	9.731	61.942	140	278
. Sales and disposals	8039	14.498	5.083	19.581	48	79
. Transfers from one heading to another (+)/(-)	8049	3.514	-174	3.340	11	14
At the end of the period	8059	565.281	107.998	673.279	348	1.392
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	290.018	72.272	362.290	349	1.321
Movements during the period						
. Recorded	8079	46.681	7.559	54.239	263	808
. Written back	8089	153		153	1	
. Acquisitions from third parties	8099	485	59	543	4	1
. Cancelled owing to sales and disposals	8109	13.294	3.700	16.995	44	72
. Transferred from one heading to another(+)/(-)	8119	356	-6	350	2	14
At the end of the period	8129	324.091	76.184	400.275	346	1.370
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	241.189	31.814	273.004	254	760
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	15.474	*	*	70	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	3.600	*	*	20	*
. Sales and disposals	8031	1.748	*	*	9	*
. Transfers from one heading to another (+)/(-)	8041	62	*	*	1	*
At the end of the period	8051	17.387	*	*	68	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	11.655	*	*	67	*
Movements during the period						
. Recorded	8071	1.580	*	*	43	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091	249	*	*	2	*
. Cancelled owing to sales and disposals	8101	1.670	*	*	8	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	11.814	*	*	67	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	5.573	*	*	40	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	165.372	*	*	235	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	14.003	*	*	98	*
. Sales and disposals	8032	2.061	*	*	33	*
. Transfers from one heading to another (+)/(-)	8042	5.316	*	*	13	*
At the end of the period	8052	182.630	*	*	235	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	85.218	*	*	234	*
Movements during the period						
. Recorded	8072	11.101	*	*	182	*
. Written back	8082	153	*	*	1	*
. Acquisitions from third parties	8092	236	*	*	3	*
. Cancelled owing to sales and disposals	8102	1.810	*	*	30	*
. Transferred from one heading to another(+)/(-)	8112	356	*	*	2	*

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NACE-BEL2008: + 463*

P. 6

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At the end of the period	8122	94.948	*	*	232	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	87.682	*	*	175	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	337.930	*	*	171	*
Movements during the period						
. Acquisitions,	8023	30.781	*	*	35	*
including produced fixed assets						
. Sales and disposals	8033	10.690	*	*	12	*
. Transfers from one heading to another (+)/(-)	8043	43	*	*	1	*
At the end of the period	8053	358.064	*	*	170	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	193.100	*	*	170	*
Movements during the period						
. Recorded	8073	29.346	*	*	109	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	9.815	*	*	11	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	212.632	*	*	169	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	145.432	*	*	104	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	5.279	*	*	6	*
Movements during the period						
. Acquisitions,	8024	3.827	*	*	4	*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-1.906	*	*	4	*
At the end of the period	8054	7.200	*	*	7	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	45	*	*	1	*
Movements during the period						
. Recorded	8074	4.653	*	*	2	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	4.697	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	2.503	*	*	7	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	2.705.151	2.109.541	4.814.692	551	3.451
Movements during the period						
. Acquisitions,	8169	404.193	207.757	611.950	464	2.452
including produced fixed assets						
. Sales and disposals	8179	105.036	81.570	186.606	348	1.194
. Transfers from one heading to another (+)/(-)	8189	-4.635	699	-3.936	19	64
At the end of the period	8199	2.999.673	2.236.427	5.236.100	547	3.551
b)REVALUATION GAINS						
At the end of the preceding period	8259P	16.288	21.069	37.357	28	82
Movements during the period						
. Recorded	8219	7.355	3.937	11.292	5	15
. Acquisitions from third parties	8229	13	2	14	1	1
. Cancelled	8239	133	1.244	1.378	3	4
. Transferred from one heading to another(+)/(-)	8249	789	-18	771	1	1
At the end of the period	8259	24.312	23.745	48.057	31	92
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	1.794.703	1.268.899	3.063.602	548	3.423
Movements during the period						
. Recorded	8279	170.167	134.846	305.012	534	3.338
. Written back	8289	520	1.136	1.657	10	27
. Acquisitions from third parties	8299	143.390	1.978	145.368	10	8
. Cancelled owing to sales and disposals	8309	84.174	61.804	145.978	334	1.147
. Transferred from one heading to another(+)/(-)	8319	-595	-1.329	-1.925	17	55
At the end of the period	8329	2.022.970	1.341.454	3.364.423	545	3.532
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.001.015	918.719	1.919.734	531	3.320
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	974.120	*	*	329	*
Movements during the period						
. Acquisitions,	8161	183.065	*	*	177	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 7

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	27.872	*	*	34	*
. Transfers from one heading to another (+)/(-)	8181	1.518	*	*	11	*
At the end of the period	8191	1.130.830	*	*	333	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	15.766	*	*	21	*
Movements during the period						
. Recorded	8211	7.276	*	*	2	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	133	*	*	2	*
. Transferred from one heading to another (+)/(-)	8241	789	*	*	1	*
At the end of the period	8251	23.698	*	*	23	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	515.940	*	*	325	*
Movements during the period						
. Recorded	8271	44.429	*	*	309	*
. Written back	8281	55	*	*	3	*
. Acquisitions from third parties	8291	86.423	*	*	5	*
. Cancelled owing to sales and disposals	8301	14.799	*	*	30	*
. Transferred from one heading to another (+)/(-)	8311	1.703	*	*	9	*
At the end of the period	8321	633.641	*	*	328	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	520.887	*	*	324	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.075.828	*	*	476	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	121.911	*	*	344	*
. Sales and disposals	8172	33.054	*	*	151	*
. Transfers from one heading to another (+)/(-)	8182	5.917	*	*	30	*
At the end of the period	8192	1.170.601	*	*	471	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	249	*	*	4	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	0	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	249	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	837.547	*	*	475	*
Movements during the period						
. Recorded	8272	71.472	*	*	445	*
. Written back	8282	348	*	*	4	*
. Acquisitions from third parties	8292	46.305	*	*	4	*
. Cancelled owing to sales and disposals	8302	30.370	*	*	142	*
. Transferred from one heading to another (+)/(-)	8312	-1.150	*	*	21	*
At the end of the period	8322	923.456	*	*	471	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	247.395	*	*	433	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	369.267	*	*	522	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	44.262	*	*	384	*
. Sales and disposals	8173	33.420	*	*	280	*
. Transfers from one heading to another (+)/(-)	8183	2.654	*	*	38	*
At the end of the period	8193	382.762	*	*	515	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	10	*	*	2	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223	13	*	*	1	*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	22	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	291.778	*	*	522	*
Movements during the period						
. Recorded	8273	32.553	*	*	482	*
. Written back	8283	16	*	*	5	*
. Acquisitions from third parties	8293	9.233	*	*	7	*
. Cancelled owing to sales and disposals	8303	31.155	*	*	273	*
. Transferred from one heading to another (+)/(-)	8313	1.442	*	*	35	*
At the end of the period	8323	303.835	*	*	515	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	78.950	*	*	470	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 8

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	124.527	*	*	141	*
Movements during the period						
. Acquisitions,	8164	5.793	*	*	49	*
including produced fixed assets						
. Sales and disposals	8174	3.149	*	*	32	*
. Transfers from one heading to another (+)/(-)	8184	-4.411	*	*	28	*
At the end of the period	8194	122.759	*	*	137	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	57.985	*	*	140	*
Movements during the period						
. Recorded	8274	9.488	*	*	120	*
. Written back	8284	99	*	*	1	*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	2.193	*	*	32	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-3.496	*	*	29	*
At the end of the period	8324	61.684	*	*	136	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	61.075	*	*	114	*
OF WHICH						
Land and buildings	250	43.133	*	*	23	*
Plant, machinery and equipment	251	10.190	*	*	40	*
Furniture and vehicles	252	7.752	*	*	73	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	146.707	*	*	200	*
Movements during the period						
. Acquisitions,	8165	20.937	*	*	87	*
including produced fixed assets						
. Sales and disposals	8175	7.315	*	*	39	*
. Transfers from one heading to another (+)/(-)	8185	2.865	*	*	10	*
At the end of the period	8195	163.193	*	*	203	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	264	*	*	1	*
Movements during the period						
. Recorded	8215	79	*	*	3	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	343	*	*	3	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	91.152	*	*	189	*
Movements during the period						
. Recorded	8275	12.177	*	*	171	*
. Written back	8285	2	*	*	1	*
. Acquisitions from third parties	8295	1.429	*	*	3	*
. Cancelled owing to sales and	8305	5.657	*	*	34	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	906	*	*	8	*
At the end of the period	8325	100.005	*	*	193	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	63.531	*	*	179	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	14.702	*	*	40	*
Movements during the period						
. Acquisitions,	8166	28.227	*	*	45	*
including produced fixed assets						
. Sales and disposals	8176	226	*	*	4	*
. Transfers from one heading to another (+)/(-)	8186	-13.177	*	*	22	*
At the end of the period	8196	29.526	*	*	52	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	301	*	*	2	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 9

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	48	*	*	5	*
. Written back	8286	0	*	*	1	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	349	*	*	5	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	29.177	*	*	51	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	326.439	*	*	1.997
Movements during the period						
. Acquisitions	8365	*	27.424	*	*	440
. Sales and disposals	8375	*	9.632	*	*	250
. Transfers from one heading to another (+)/(-)	8385	*	-870	*	*	16
. Other movements (+)/(-)	8386	*	-93	*	*	22
At the end of the period	8395	*	343.268	*	*	2.030
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	288	*	*	4
Movements during the period						
. Recorded	8415	*	321	*	*	4
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	609	*	*	7
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	6.412	*	*	50
Movements during the period						
. Recorded	8475	*	1.507	*	*	20
. Written back	8485	*	21	*	*	1
. Acquisitions from third parties	8495	*	0	*	*	1
. Cancelled owing to sales and disposals	8505	*	719	*	*	7
. Transferred from one heading to another(+)/(-)	8515	*	-489	*	*	3
At the end of the period	8525	*	6.691	*	*	56
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	735	*	*	16
Movements during the period (+)/(-)	8545	*	-54	*	*	11
At the end of the period	8555	*	681	*	*	17
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	336.504	*	*	2.011
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	1.438.698	*	*	254	*
Movements during the period						
. Acquisitions	8364	100.729	*	*	56	*
. Sales and disposals	8374	79.027	*	*	31	*
. Transfers from one heading to another (+)/(-)	8384	-40	*	*	2	*
At the end of the period	8394	1.460.360	*	*	260	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	4.627	*	*	7	*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	1.000	*	*	3	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	3.626	*	*	7	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	219.905	*	*	40	*
Movements during the period						
. Recorded	8474	43.497	*	*	19	*
. Written back	8484	11.828	*	*	3	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	27.488	*	*	4	*
. Transferred from one heading to another(+)/(-)	8514	-40	*	*	1	*
At the end of the period	8524	224.046	*	*	48	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	44	*	*	4	*
Movements during the period (+)/(-)	8544	19	*	*	2	*
At the end of the period	8554	63	*	*	6	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.239.877	*	*	251	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	340.412	*	*	386	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 10

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	119.992	*	*	127	*
. Repayments	8594	13.501	*	*	103	*
. Amounts written down	8604	2.158	*	*	3	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-2	*	*	1	*
. Others (+)/(-)	8634	-1.013	*	*	15	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	443.731	*	*	387	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	2.158	*	*	3	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	1.420.702	*	*	171	*
Movements during the period						
. Acquisitions	8361	98.627	*	*	41	*
. Sales and disposals	8371	78.807	*	*	22	*
. Transfers from one heading to another (+)/(-)	8381	-2.051	*	*	4	*
At the end of the period	8391	1.438.472	*	*	174	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	2.477	*	*	4	*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	0	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	2.476	*	*	4	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	217.655	*	*	31	*
Movements during the period						
. Recorded	8471	40.721	*	*	14	*
. Written back	8481	11.828	*	*	3	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	27.488	*	*	4	*
. Transferred from one heading to another(+)/(-)	8511	-40	*	*	1	*
At the end of the period	8521	219.020	*	*	36	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	2	*	*	1	*
Movements during the period (+)/(-)	8541	19	*	*	2	*
At the end of the period	8551	21	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.221.907	*	*	168	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	329.381	*	*	39	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	116.933	*	*	21	*
. Repayments	8591	10.308	*	*	15	*
. Amounts written down	8601	2.120	*	*	2	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-2	*	*	1	*
. Other movements (+)/(-)	8631	-877	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	433.008	*	*	43	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	2.120	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	12.695	*	*	41	*
Movements during the period						
. Acquisitions	8362	1.034	*	*	7	*
. Sales and disposals	8372	70	*	*	3	*
. Transfers from one heading to another (+)/(-)	8382	1.171	*	*	2	*
At the end of the period	8392	14.831	*	*	46	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	150	*	*	1	*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	150	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	459	*	*	3	*
Movements during the period						
. Recorded	8472	2.772	*	*	4	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 11

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	3.231	*	*	6	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	11.750	*	*	45	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	1.984	*	*	5	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	285	*	*	1	*
. Repayments	8592	526	*	*	3	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	1.743	*	*	6	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	5.301	*	*	87	*
Movements during the period						
. Acquisitions	8363	1.067	*	*	11	*
. Sales and disposals	8373	151	*	*	6	*
. Transfers from one heading to another (+)/(-)	8383	840	*	*	1	*
At the end of the period	8393	7.057	*	*	91	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	2.000	*	*	2	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	1.000	*	*	2	*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	1.000	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	1.792	*	*	9	*
Movements during the period						
. Recorded	8473	4	*	*	2	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	1.795	*	*	10	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	41	*	*	3	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	41	*	*	3	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	6.220	*	*	88	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	9.047	*	*	370	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	2.774	*	*	106	*
. Repayments	8593	2.667	*	*	91	*
. Amounts written down	8603	38	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	-136	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	8.980	*	*	366	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	38	*	*	1	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	6.173	*	*	29	*
- Book value increased with the uncalled amount	8681	6.173	*	*	29	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	8.910	*	*	9	*
- Fixed income securities issued by credit institutions	8684	7.208	*	*	5	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 12

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	201.156	*	*	64	*
. With residual term or notice of withdrawal						
- up to one month	8686	156.403	*	*	27	*
- between one month and one year	8687	38.385	*	*	32	*
- over one year	8688	6.368	*	*	13	*
. Other investments not mentioned above	8689	175.815	*	*	33	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	1.758.005	402.942	2.160.947	637	3.786
At the end of the preceding period						
. Issued capital at the end of the period	100	1.813.659	487.403	2.301.062	643	3.923
B.Structure of the capital						
. Number of registered shares	8702	234.960.013	*	*	580	*
. Number of bearer shares	8703	1.498.400	*	*	18	*
C.Capital not paid						
. Uncalled capital	101	2.172	9.988	12.161	46	679
. Called up capital, unpaid	8712	50	199	249	1	11
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	297	114	411	6	3
- Corresponding number of shares	8722	1.942	244	2.186	6	3
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740		150	150		1
- Amount of capital to be subscribed	8741		150	150		1
- Corresponding maximum number of shares to be issued	8742		1.836	1.836		1
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745					
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares to be issued	8747					
F.Authorized capital not issued	8751	8.621	350	8.971	4	1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761					
- Number of voting rights attached	8762					
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	138.371	*	*	314	*
- Subordinated loans	8811	3.217	*	*	11	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and similar obligations	8831	12.958	*	*	117	*
- Credit institutions	8841	88.294	*	*	260	*
- Other loans	8851	33.902	*	*	25	*
. Trade debts	8861	289	*	*	2	*
- Suppliers	8871	289	*	*	2	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	15	*	*	3	*
Total current portion of amounts payable after more than one year falling due within one year	42	138.676	115.941	254.617	315	2.073
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	409.646	*	*	296	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 13

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	32.484	*	*	18	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	28.513	*	*	98	*
- Credit institutions	8842	230.120	*	*	238	*
- Other loans	8852	118.530	*	*	35	*
. Trade debts	8862	2.203	*	*	4	*
- Suppliers	8872	2.203	*	*	4	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	19.701	*	*	29	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	431.551	304.072	735.623	304	1.937
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	432.030	*	*	154	*
- Subordinated loans	8813	15.753	*	*	24	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and similar obligations	8833	19.824	*	*	23	*
- Credit institutions	8843	87.386	*	*	118	*
- Other loans	8853	309.068	*	*	18	*
. Trade debts	8863	868	*	*	1	*
- Suppliers	8873	868	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	20.934	*	*	28	*
Total amounts payable with a remaining term of more than five years	8913	453.832	255.610	709.442	169	980
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	12.061	12.064	24.125	8	43
- Credit institutions, leasing and similar obligations	891	12.040	11.718	23.758	7	42
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	12.040	*	*	7	*
- Other loans	901	21	346	367	1	2
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	21	*	*	1	*
. Trade debts	8981		4	4		1
- Suppliers	8991		4	4		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051		610	610		2
Total amounts payable guaranteed by Belgian public authorities	9061	12.061	12.679	24.740	8	45
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	534.812	237.635	772.447	216	616
- Credit institutions, leasing and similar obligations	892	532.822	224.998	757.819	215	595
* Leasing and similar obligations	8952	17.363	*	*	43	*
* Credit institutions	8962	515.459	*	*	201	*
- Other loans	902	1.990	12.637	14.627	4	49
* Subordinated loans	8932	1.568	*	*	3	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	422	*	*	1	*
. Trade debts	8982	3.851	472	4.323	3	4
- Suppliers	8992	3.851	472	4.323	3	4
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022	2.042	155	2.197	3	6
- Taxes	9032	1.757	89	1.846	3	5
- Remuneration and social security	9042	285	66	351	2	4
. Other amounts payable	9052	4.277	1.710	5.987	3	13
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	544.981	239.973	784.954	218	622
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 14

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1.153	1.431	2.584	15	61
. Accruing taxes payable	9073	50.465	*	*	482	*
. Estimated taxes payable	450	34.743	*	*	343	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	995	1.156	2.151	7	27
. Other amounts payable in respect of remuneration and social security	9077	171.565	*	*	519	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	27.291	*	*	136	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	19.442	10.403	29.845	516	1.692
. Average number of employees calculated in full-time equivalents	9087	18.523	9.199	27.721	519	1.805
. Number of actual worked hours	9088	29.345.306	14.748.819	44.094.125	516	1.771
b)Personnel costs						
. Remuneration and direct social benefits	620	742.664	266.843	1.009.507	521	1.844
. Employer's contribution for social security	621	243.299	90.900	334.199	521	1.816
. Employers' premiums for extra statutory insurance	622	20.934	1.493	22.427	258	222
. Other personnel costs	623	56.548	20.262	76.811	521	1.787
. Pensions	624	1.983	133	2.116	76	37
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-200	*	*	86	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	4.228	*	*	60	*
- Written back	9111	2.300	*	*	39	*
. On trade debts						
- Recorded	9112	36.455	*	*	269	*
- Written back	9113	31.827	*	*	187	*
e)Provisions for liabilities and charges						
. Formed	9115	28.598	*	*	103	*
. Used and written back	9116	29.622	*	*	138	*
f)Other operating charges						
. Taxes related to operation	640	38.626	*	*	594	*
. Other costs	641/8	73.706	*	*	473	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	918	*	*	106	*
. Average number calculated in full-time equivalents	9097	1.851	*	*	304	*
. Number of actual worked hours	9098	3.527.907	*	*	304	*
. Costs to the enterprise	617	88.130	*	*	304	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	2.274	1.388	3.662	75	120
- Interest subsidies	9126	851	43	894	3	9
b)Depreciation of loan issue expenses and reimbursement premiums	6501	8	*	*	2	*
c)Interests recorded under assets	6503	34	240	274	1	60
d)Amounts written down on current assets						
. Recorded	6510	1.609	*	*	26	*
. Written back	6511	1.270	*	*	15	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	4.253	880	5.133	66	174
f)Provisions of a financial nature						
. Formed	656	44	318	362	2	258
. Used and written back	6560	89	*	*	1	*
	6561	46	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	107.921	*	*	515	*
- Income taxes paid and withholding taxes due or paid	9135	85.136	*	*	480	*
- Excess of income tax prepayments and	9136	5.732	*	*	111	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 15

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	28.517	*	*	290	*
. Income taxes on the result of prior periods	9138	3.699	*	*	166	*
- Additional income taxes due or paid	9139	2.417	*	*	155	*
- Additional income taxes estimated or provided for	9140	1.282	*	*	16	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	490.288	*	*	186	*
Accumulated tax losses deductible from future taxable profits	9142	407.581	*	*	168	*
- Deferred taxes representing liabilities	9144	4.382	*	*	6	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.654.174	*	*	612	*
- By the enterprise	9146	1.743.746	*	*	582	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	181.689	*	*	523	*
- For withholding taxes on investment income	9148	6.351	*	*	151	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	75.578	6.510	82.088	27	4
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	89	*	*	1	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	68.378	*	*	22	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	321.623	167.475	489.098	147	345
- Amount of registration	9171	528.485	156.279	684.764	152	352
. Pledging of goodwill - Amount of registration	9181	528.209	71.989	600.198	210	235
. Pledging of other assets - Book value of other assets pledged	9191	182.212	26.518	208.731	80	161
. Guarantees provided on future assets - Amount of assets involved	9201		894	894		7
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	3.941	2.768	6.709	6	8
- Amount of registration	9172	29.907	4.384	34.292	7	8
. Pledging of goodwill - Amount of registration	9182	105.593	1.920	107.513	17	5
. Pledging of other assets - Book value of assets pledged	9192	40.331	1.260	41.591	7	4
. Guarantees provided on future assets - Amounts of assets involved	9202	150		150	1	
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	290.507	*	*	10	*
. Goods sold (to be delivered)	9214	318.096	*	*	6	*
. Currencies purchased (to be received)	9215	240.881	*	*	25	*
. Currencies sold (to be delivered)	9216	203.557	*	*	18	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	344	*	*	3	*

NACE-BEL2008: + 463*

P. 16

		AMOUNTS			NUM. OF ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	1.654.914	*	*	184	*
. Participating interests	280	1.221.907	*	*	168	*
. Subordinated amounts receivable	9271	4.234	*	*	5	*
. Other amounts receivable	9281	428.773	*	*	38	*
b)Amounts receivable from affiliated enterprises	9291	1.870.030	54.525	1.924.555	405	123
. Over one year	9301	228.455	*	*	22	*
. Within one year	9311	1.641.575	*	*	402	*
c)Current investments in affiliated enterprises	9321	163.444	*	*	5	*
. Shares	9331		*	*		*
. Amounts receivable	9341	163.444	*	*	5	*
d)Amounts payable	9351	2.210.985	*	*	419	*
. Over one year	9361	441.787	*	*	35	*
. Within one year	9371	1.769.198	*	*	415	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	1.100.845	*	*	44	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	74	*	*	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	794.836	*	*	53	*
f)Other significant financial commitments						
. Specifically for complete models	9401	1.252	*	*	2	*
. Specifically for abridged models	9295	*	44	*	*	1
g)Financial results						
. Income from financial fixed assets	9421	28.857	*	*	46	*
. Income from current assets	9431	29.852	*	*	136	*
. Other financial income	9441	11.678	*	*	22	*
. Debt charges	9461	30.312	*	*	143	*
. Other financial charges	9471	6.088	*	*	17	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	3.826	*	*	6	*
. Capital losses suffered	9491	154	*	*	2	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	13.493	*	*	46	*
. Participating interests	282	11.750	*	*	45	*
. Subordinated amounts receivable	9272	25	*	*	1	*
. Other amounts receivable	9282	1.718	*	*	5	*
b)Amounts receivable	9292	32.985	*	*	29	*
. Over one year	9302	463	*	*	1	*
. Within one year	9312	32.523	*	*	29	*
c)Amounts payable	9352	36.260	*	*	27	*
. Over one year	9362	2.040	*	*	4	*
. Within one year	9372	34.220	*	*	26	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	14.683	18.758	33.441	47	277
. Guarantees provided in their favour	9501	2.004		2.004	1	
. Other significant commitments undertaken in their favour	9502		646	646		8
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	21.361	*	*	63	*
- To former directors and former managers	9504	829	*	*	4	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 17

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	5.388	*	*	497	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	213	*	*	54	*
- Tax consultancy	95062	46	*	*	11	*
- Other missions external to the audit	95063	168	*	*	40	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	23	*	*	2	*
- Tax consultancy	95082	238	*	*	37	*
- Other missions external to the audit	95083	295	*	*	19	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	397	*	*	10	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	16	*	*	2	*
- Tax consultancy	95072	1	*	*	1	*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	125	*	*	1	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	12	*	*	2	*
- Tax consultancy	95092	36	*	*	3	*
- Other missions external to the audit	95093		*	*		*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 18

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	7.573	*	*	1.499
. Part-time	1002	*	2.845	*	*	1.193
. Total in FTE (current period)	1003	*	9.133	*	*	1.761
. Total in FTE (preceding period)	1003P	*	8.956	*	*	1.748
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	12.230.971	*	*	1.499
. Part-time	1012	*	2.503.874	*	*	1.193
. Total (current period)	1013	*	14.734.845	*	*	1.761
. Total (preceding period)	1013P	*	14.562.964	*	*	1.748
PERSONNEL COSTS						
. Full-time	1021	*	316.395	*	*	1.499
. Part-time	1022	*	60.291	*	*	1.193
. Total (current period)	1023	*	376.686	*	*	1.761
. Total (preceding period)	1023P	*	361.462	*	*	1.748
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	16.309	*	*	508	*
. Men	10011	12.121	*	*	485	*
. Women	10012	4.102	*	*	432	*
Part-time						
. Total	1002	3.037	*	*	431	*
. Men	10021	1.069	*	*	285	*
. Women	10022	1.948	*	*	376	*
Total in FTE						
. Total	1003	18.390	*	*	516	*
. Men	10031	12.820	*	*	492	*
. Women	10032	5.490	*	*	464	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	25.913.183	*	*	508	*
. Men	10111	19.502.068	*	*	487	*
. Women	10112	6.279.508	*	*	433	*
Part-time						
. Total	1012	3.215.461	*	*	431	*
. Men	10121	1.064.553	*	*	288	*
. Women	10122	2.133.947	*	*	383	*
Total						
. Total	1013	29.128.643	*	*	516	*
. Men	10131	20.591.687	*	*	494	*
. Women	10132	8.429.303	*	*	465	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	938.274	*	*	508	*
. Men	10211	681.648	*	*	463	*
. Women	10212	231.811	*	*	410	*
Part-time						
. Total	1022	112.690	*	*	431	*
. Men	10221	35.961	*	*	274	*
. Women	10222	73.597	*	*	360	*
Total						
. Total	1023	1.050.964	*	*	516	*
. Men	10231	722.059	*	*	473	*
. Women	10232	307.867	*	*	443	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	5.040	*	*	139	*
. Men	10331	3.321	*	*	120	*
. Women	10332	1.546	*	*	112	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	17.746	*	*	516	*
. Men	10031P	11.942	*	*	457	*
. Women	10032P	5.074	*	*	415	*
Number of hours actually worked						
. Total	1013P	28.139.162	*	*	516	*
. Men	10131P	19.114.840	*	*	459	*
. Women	10132P	7.802.354	*	*	416	*
Personnel costs						
. Total	1023P	987.370	*	*	516	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 19

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	647.361	*	*	439	*
. Women	10232P	273.880	*	*	391	*
Advantages in addition to wages						
. Total	1033P	4.772	*	*	131	*
. Men	10331P	3.107	*	*	113	*
. Women	10332P	1.444	*	*	97	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	16.307	7.519	23.826	508	1.405
. Part-time	1052	3.012	2.798	5.810	419	1.085
. Total in FTE	1053	18.349	9.045	27.394	516	1.669
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	15.967	7.047	23.014	508	1.373
. Part-time	1102	2.797	2.530	5.327	411	1.046
. Total in FTE	1103	17.907	8.468	26.375	516	1.632
Contract for a definite period						
. Full-time	1111	306	448	754	99	215
. Part-time	1112	204	261	465	47	155
. Total in FTE	1113	400	549	948	119	328
Contract for the execution of						
a specifically assigned work						
. Full-time	1121	18		18	2	
. Part-time	1122	6		6	2	
. Total in FTE	1123	23		23	2	
Replacement contract						
. Full-time	1131	16	24	40	11	20
. Part-time	1132	5	7	12	5	7
. Total in FTE	1133	19	28	47	14	26
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	12.203	5.939	18.142	495	1.284
. Part-time	1202	1.029	1.265	2.294	262	655
. Total in FTE	1203	12.859	6.570	19.429	500	1.462
- primary education						
. Full-time	12001	2.371	1.600	3.971	200	465
. Part-time	12002	246	437	683	82	232
. Total in FTE	12003	2.534	1.807	4.341	210	548
- secondary education						
. Full-time	12011	7.738	3.967	11.705	391	925
. Part-time	12012	660	767	1.427	190	428
. Total in FTE	12013	8.160	4.358	12.519	395	1.052
- higher non-university education						
. Full-time	12021	1.378	282	1.660	256	162
. Part-time	12022	81	46	127	43	39
. Total in FTE	12023	1.427	305	1.732	257	185
- university education						
. Full-time	12031	690	59	749	143	52
. Part-time	12032	42	10	52	23	10
. Total in FTE	12033	712	65	777	152	61
Women						
. Full-time	1211	4.104	1.580	5.684	435	717
. Part-time	1212	1.983	1.533	3.516	375	761
. Total in FTE	1213	5.490	2.475	7.965	471	1.111
- primary education						
. Full-time	12101	547	354	901	123	197
. Part-time	12102	340	406	746	102	217
. Total in FTE	12103	770	583	1.352	150	327
- secondary education						
. Full-time	12111	2.199	1.023	3.222	317	482
. Part-time	12112	1.179	971	2.150	261	516
. Total in FTE	12113	3.029	1.591	4.620	361	769
- higher non-university education						
. Full-time	12121	831	157	988	223	123
. Part-time	12122	345	138	483	144	105
. Total in FTE	12123	1.077	244	1.321	247	204
- university education						
. Full-time	12131	494	42	536	109	40
. Part-time	12132	105	13	118	58	13
. Total in FTE	12133	571	51	622	125	49
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	171	18	189	48	16
. Part-time	1302	25	2	27	9	2
. Total in FTE	1303	189	19	207	51	18
Employees						
. Full-time	1341	7.709	2.635	10.344	482	933
. Part-time	1342	1.765	1.193	2.958	365	673
. Total in FTE	1343	8.944	3.363	12.307	495	1.191
Workers						
. Full-time	1321	8.390	4.787	13.177	343	1.036

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 20

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	1.219	1.575	2.794	236	692
. Total in FTE	1323	9.178	5.574	14.752	355	1.249
Others						
. Full-time	1331	37	79	116	21	38
. Part-time	1332	3	28	31	3	15
. Total in FTE	1333	38	90	128	23	48
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.792	*	*	297	*
. Number of hours actually worked	1511	3.442.355	*	*	297	*
. Costs for the enterprise	1521	84.958	*	*	297	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	56	*	*	12	*
. Number of hours actually worked	1512	77.711	*	*	12	*
. Costs for the enterprise	1522	2.954	*	*	13	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	4.238	3.401	7.639	402	797
. Part-time	2052	1.985	2.251	4.236	176	511
. Total in FTE	2053	5.462	4.251	9.712	423	1.010
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.061	*	*	384	*
. Part-time	2102	341	*	*	129	*
. Total in FTE	2103	3.271	*	*	403	*
Contract for a definite period						
. Full-time	2111	1.140	*	*	161	*
. Part-time	2112	1.627	*	*	73	*
. Total in FTE	2113	2.145	*	*	180	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5	*	*	5	*
. Part-time	2122		*	*		*
. Total in FTE	2123	5	*	*	5	*
Replacement contract						
. Full-time	2131	32	*	*	8	*
. Part-time	2132	17	*	*	8	*
. Total in FTE	2133	41	*	*	15	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	3.548	3.210	6.758	398	783
. Part-time	3052	2.032	2.256	4.288	218	525
. Total in FTE	3053	4.803	4.076	8.879	421	1.010
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.411	*	*	378	*
. Part-time	3102	419	*	*	187	*
. Total in FTE	3103	2.672	*	*	401	*
Contract for a definite period						
. Full-time	3111	1.103	*	*	164	*
. Part-time	3112	1.600	*	*	73	*
. Total in FTE	3113	2.090	*	*	183	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5	*	*	5	*
. Part-time	3122		*	*		*
. Total in FTE	3123	5	*	*	5	*
Replacement contract						
. Full-time	3131	29	*	*	9	*
. Part-time	3132	13	*	*	7	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	36	*	*	13	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	102	*	*	63	*
. Part-time	3402	49	*	*	39	*
. Total in FTE	3403	134	*	*	88	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	49	*	*	28	*
. Part-time	3412	15	*	*	12	*
. Total in FTE	3413	59	*	*	36	*
Dismissal						
. Full-time	3421	843	*	*	220	*
. Part-time	3422	130	*	*	49	*
. Total in FTE	3423	922	*	*	229	*
Other reason						
. Full-time	3431	2.554	*	*	346	*
. Part-time	3432	1.838	*	*	167	*
. Total in FTE	3433	3.688	*	*	370	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	4.214	274	4.488	157	62
. Number of actual training hours	5802	75.602	3.822	79.424	157	62
. Costs for the enterprise	5803	3.999	148	4.146	220	186
- of which gross costs directly linked to training	58031	3.675	120	3.795	157	62
- of which fees paid and payments to collective funds	58032	471	33	504	137	151
- of which grants and other financial advantages received (to deduct)	58033	147	5	152	41	11
Women						
. Number of employees involved	5811	1.801	89	1.890	128	31
. Number of actual training hours	5812	37.874	1.647	39.521	128	31
. Costs for the enterprise	5813	2.031	64	2.095	184	121
- of which gross costs directly linked to training	58131	1.869	53	1.922	128	31
- of which fees paid and payments to collective funds	58132	230	11	241	121	105
- of which grants and other financial advantages received (to deduct)	58133	68	0	68	29	1
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	3.230	382	3.612	118	75
. Number of actual training hours	5822	65.543	18.483	84.026	118	75
. Costs for the enterprise	5823	2.376	551	2.927	118	75
Women						
. Number of employees involved	5831	1.293	126	1.419	95	44
. Number of actual training hours	5832	24.170	7.180	31.350	95	44
. Costs for the enterprise	5833	1.059	218	1.276	95	44
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	256	64	320	20	23
. Number of actual training hours	5842	17.430	19.060	36.490	20	23
. Costs for the enterprise	5843	404	94	498	20	23
Women						
. Number of employees involved	5851	170	24	194	10	10
. Number of actual training hours	5852	9.197	5.388	14.585	10	10
. Costs for the enterprise	5853	222	19	241	10	10

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	1,2	3,3	6,6	608	2,4
2. Net operating margin (%)	0,3	1,8	4,8	608	1,6
3. Added value / operating income (%)	4,7	10,4	16,8	608	7,0
4. Added value / person employed (EUR)	64.264	87.109	138.500	508	91.655
5. Added value / Tangible fixed assets (%)	33,8	70,7	189,2	557	63,3
6. Personnel charges / Added value (%)	43,9	62,7	77,6	512	61,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	4,0	10,0	18,7	542	12,1
8. Debt charges / Added value (%)	0,6	2,9	6,9	503	5,2
9. Return on equity after tax (%)	1,6	8,4	19,0	608	5,8
10. Cash-flow / Equity (%)	6,6	17,6	35,7	608	12,5
11. Gross return on total assets before taxes and debt charges (%)	3,3	7,3	13,8	643	6,8
12. Net return on total assets before taxes and debt charges (%)	1,2	4,4	10,0	643	4,2
13. Liquidity in broad sense	1,03	1,36	1,97	638	1,32
14. Liquidity in narrow sense	0,78	1,10	1,72	636	1,11
15.1 Stock turnover of raw material and consumables (except for the building industry)	7,3	17,1	56,3	452	19,9
15.2 Stock turnover of raw material and consumables (only for the building industry)	*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	*	*	*	*	*
17. Number of days of customer credit	30	44	61	609	41
18. Number of days of supplier credit	23	42	66	642	42
19. Equity / Total liabilities and equity (%)	17,2	34,0	57,1	643	38,7
20. Acquisition of tangible assets / Added value (%)	1,9	6,1	14,7	454	14,8
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	6,1	17,9	39,4	456	20,3

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,8	3,9	9,1	389	3,9
2. Net operating margin	(%)	-1,1	1,6	5,6	389	2,0
3. Added value / operating income	(%)	3,5	9,3	18,0	405	9,4
4. Added value / person employed (EUR)		46.714	64.455	100.966	1.756	70.313
5. Added value / Tangible fixed assets	(%)	8,3	28,2	77,4	3.582	32,9
6. Personnel charges / Added value	(%)	34,2	56,6	76,9	1.839	58,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,3	23,0	46,8	3.059	21,3
8. Financial charges / Added value	(%)	2,3	6,3	16,0	3.250	9,4
9. Return on equity after tax	(%)	-1,3	6,3	20,9	3.163	7,9
10. Cash-flow / Equity	(%)	5,7	22,8	50,7	3.163	20,2
11. Gross return on total assets before taxes and financial charges	(%)	1,8	8,7	16,9	3.909	10,1
12. Net return on total assets before taxes and financial charges	(%)	-1,1	3,7	10,1	3.909	5,9
13. Liquidity in broad sense		0,82	1,23	2,11	3.873	1,26
14. Liquidity in narrow sense		0,45	0,90	1,64	3.857	0,96
17. Number of days of customer credit		13	38	75	389	49
18. Number of days of supplier credit		19	45	87	425	48
19. Equity / Total liabilities and equity	(%)	5,4	26,2	54,8	3.924	34,1
20. Acquisition of tangible assets / Added value	(%)	4,9	14,8	45,3	2.284	28,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,7	19,6	64,7	2.285	22,9

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,1	3,5	7,2	972	2,5
2. Net operating margin	(%)	0,2	1,7	5,1	972	1,6
3. Added value / operating income	(%)	4,1	9,9	17,2	1.013	7,1
4. Added value / person employed (EUR)		49.998	70.067	111.885	2.264	85.557
5. Added value / Tangible fixed assets	(%)	10,3	33,0	87,8	4.139	50,1
6. Personnel charges / Added value	(%)	36,2	58,0	76,9	2.354	60,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,6	20,6	42,3	3.604	14,6
8. Financial charges / Added value	(%)	2,1	5,9	14,9	3.837	9,0
9. Return on equity after tax	(%)	-0,4	6,7	20,6	3.771	6,3
10. Cash-flow / Equity	(%)	5,8	21,6	47,7	3.771	14,1
11. Gross return on total assets before taxes and financial charges	(%)	2,2	8,6	16,6	4.552	8,1
12. Net return on total assets before taxes and financial charges	(%)	-0,5	3,8	10,2	4.552	5,2
13. Liquidity in broad sense		0,86	1,24	2,08	4.511	1,31
14. Liquidity in narrow sense		0,50	0,94	1,66	4.493	1,07
17. Number of days of customer credit		26	46	71	972	45
18. Number of days of supplier credit		23	46	78	1.067	46
19. Equity / Total liabilities and equity	(%)	7,3	28,0	55,1	4.567	37,5
20. Acquisition of tangible assets / Added value	(%)	4,1	12,4	38,3	2.741	18,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,0	19,3	58,8	2.741	21,6

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	7.576	*	*	1.500
. Part-time	1002	*	2.846	*	*	1.194
. Total in FTE (current period)	1003	*	9.137	*	*	1.762
. Total in FTE (preceding period)	1003P	*	8.956	*	*	1.748
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	12.236.118	*	*	1.500
. Part-time	1012	*	2.504.774	*	*	1.194
. Total (current period)	1013	*	14.740.892	*	*	1.762
. Total (preceding period)	1013P	*	14.562.964	*	*	1.748
PERSONNEL COSTS						
. Full-time	1021	*	316.807	*	*	1.500
. Part-time	1022	*	60.363	*	*	1.194
. Total (current period)	1023	*	377.170	*	*	1.762
. Total (preceding period)	1023P	*	361.462	*	*	1.748
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	16.316	*	*	509	*
. Men	10011	12.126	*	*	486	*
. Women	10012	4.104	*	*	433	*
Part-time						
. Total	1002	3.042	*	*	432	*
. Men	10021	1.072	*	*	286	*
. Women	10022	1.949	*	*	377	*
Total in FTE						
. Total	1003	18.399	*	*	517	*
. Men	10031	12.827	*	*	493	*
. Women	10032	5.493	*	*	465	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	25.925.016	*	*	509	*
. Men	10111	19.510.929	*	*	488	*
. Women	10112	6.282.479	*	*	434	*
Part-time						
. Total	1012	3.219.984	*	*	432	*
. Men	10121	1.068.160	*	*	289	*
. Women	10122	2.134.863	*	*	384	*
Total						
. Total	1013	29.144.999	*	*	517	*
. Men	10131	20.604.155	*	*	495	*
. Women	10132	8.433.191	*	*	466	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	938.646	*	*	509	*
. Men	10211	681.937	*	*	464	*
. Women	10212	231.893	*	*	411	*
Part-time						
. Total	1022	112.765	*	*	432	*
. Men	10221	36.021	*	*	275	*
. Women	10222	73.612	*	*	361	*
Total						
. Total	1023	1.051.410	*	*	517	*
. Men	10231	722.408	*	*	474	*
. Women	10232	307.964	*	*	444	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	5.040	*	*	139	*
. Men	10331	3.321	*	*	120	*
. Women	10332	1.546	*	*	112	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	17.756	*	*	517	*
. Men	10031P	11.948	*	*	458	*
. Women	10032P	5.078	*	*	416	*
Number of hours actually worked						
. Total	1013P	28.158.324	*	*	517	*
. Men	10131P	19.127.961	*	*	460	*
. Women	10132P	7.808.395	*	*	417	*
Personnel costs						
. Total	1023P	987.817	*	*	517	*
. Men	10231P	647.682	*	*	440	*

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	274.006	*	*	392	*
Advantages in addition to wages						
. Total	1033P	4.772	*	*	131	*
. Men	10331P	3.107	*	*	113	*
. Women	10332P	1.444	*	*	97	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	16.312	7.521	23.833	508	1.405
. Part-time	1052	3.014	2.799	5.813	420	1.086
. Total in FTE	1053	18.355	9.047	27.402	516	1.669
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	15.972	7.049	23.021	508	1.373
. Part-time	1102	2.799	2.531	5.330	412	1.047
. Total in FTE	1103	17.913	8.471	26.384	516	1.632
Contract for a definite period						
. Full-time	1111	306	448	754	99	215
. Part-time	1112	204	261	465	47	155
. Total in FTE	1113	400	549	948	119	328
Contract for the execution of a specifically assigned work						
. Full-time	1121	18		18	2	
. Part-time	1122	6		6	2	
. Total in FTE	1123	23		23	2	
Replacement contract						
. Full-time	1131	16	24	40	11	20
. Part-time	1132	5	7	12	5	7
. Total in FTE	1133	19	28	47	14	26
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	12.207	5.941	18.148	495	1.284
. Part-time	1202	1.031	1.265	2.296	263	655
. Total in FTE	1203	12.864	6.572	19.436	500	1.462
- primary education						
. Full-time	12001	2.376	1.600	3.976	201	465
. Part-time	12002	248	437	685	83	232
. Total in FTE	12003	2.540	1.807	4.347	211	548
- secondary education						
. Full-time	12011	7.737	3.968	11.705	390	926
. Part-time	12012	660	767	1.427	190	428
. Total in FTE	12013	8.159	4.359	12.519	394	1.053
- higher non-university education						
. Full-time	12021	1.378	283	1.661	256	162
. Part-time	12022	81	46	127	43	39
. Total in FTE	12023	1.427	306	1.733	257	185
- university education						
. Full-time	12031	690	59	749	143	52
. Part-time	12032	42	10	52	23	10
. Total in FTE	12033	712	65	777	152	61
Women						
. Full-time	1211	4.105	1.580	5.685	436	717
. Part-time	1212	1.983	1.534	3.517	375	762
. Total in FTE	1213	5.491	2.475	7.966	472	1.112
- primary education						
. Full-time	12101	548	354	902	124	197
. Part-time	12102	340	406	746	102	217
. Total in FTE	12103	771	583	1.353	151	327
- secondary education						
. Full-time	12111	2.199	1.023	3.222	317	482
. Part-time	12112	1.179	971	2.150	261	516
. Total in FTE	12113	3.029	1.591	4.620	361	769
- higher non-university education						
. Full-time	12121	831	157	988	223	123
. Part-time	12122	345	139	484	144	106
. Total in FTE	12123	1.077	245	1.322	247	205
- university education						
. Full-time	12131	494	42	536	109	40
. Part-time	12132	105	13	118	58	13
. Total in FTE	12133	571	51	622	125	49
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	171	17	188	48	15
. Part-time	1302	25	2	27	9	2
. Total in FTE	1303	189	18	206	51	17
Employees						
. Full-time	1341	7.714	2.638	10.352	482	934
. Part-time	1342	1.765	1.194	2.959	365	674
. Total in FTE	1343	8.949	3.366	12.315	495	1.192
Workers						
. Full-time	1321	8.390	4.787	13.177	343	1.036
. Part-time	1322	1.221	1.575	2.796	237	692

NACE-BEL2008: + 463*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	9.179	5.574	14.753	356	1.249
Others						
. Full-time	1331	37	79	116	21	38
. Part-time	1332	3	28	31	3	15
. Total in FTE	1333	38	90	128	23	48
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.792	*	*	297	*
. Number of hours actually worked	1511	3.442.355	*	*	297	*
. Costs for the enterprise	1521	84.958	*	*	297	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	56	*	*	12	*
. Number of hours actually worked	1512	77.711	*	*	12	*
. Costs for the enterprise	1522	2.954	*	*	13	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	4.239	3.401	7.640	403	797
. Part-time	2052	1.986	2.251	4.237	177	511
. Total in FTE	2053	5.463	4.251	9.714	424	1.010
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.062	*	*	385	*
. Part-time	2102	341	*	*	129	*
. Total in FTE	2103	3.272	*	*	404	*
Contract for a definite period						
. Full-time	2111	1.140	*	*	161	*
. Part-time	2112	1.628	*	*	74	*
. Total in FTE	2113	2.146	*	*	181	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5	*	*	5	*
. Part-time	2122		*	*		*
. Total in FTE	2123	5	*	*	5	*
Replacement contract						
. Full-time	2131	32	*	*	8	*
. Part-time	2132	17	*	*	8	*
. Total in FTE	2133	41	*	*	15	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	3.551	3.209	6.760	399	782
. Part-time	3052	2.039	2.256	4.295	219	525
. Total in FTE	3053	4.808	4.075	8.883	422	1.009
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	2.414	*	*	379	*
. Part-time	3102	425	*	*	188	*
. Total in FTE	3103	2.677	*	*	402	*
Contract for a definite period						
. Full-time	3111	1.103	*	*	164	*
. Part-time	3112	1.601	*	*	74	*
. Total in FTE	3113	2.091	*	*	184	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	5	*	*	5	*
. Part-time	3122		*	*		*
. Total in FTE	3123	5	*	*	5	*
Replacement contract						
. Full-time	3131	29	*	*	9	*
. Part-time	3132	13	*	*	7	*
. Total in FTE	3133	36	*	*	13	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE513 - Wholesale of food, beverages and tobacco

NACE-BEL2008: + 463*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	102	*	*	63	*
. Part-time	3402	49	*	*	39	*
. Total in FTE	3403	134	*	*	88	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	49	*	*	28	*
. Part-time	3412	15	*	*	12	*
. Total in FTE	3413	59	*	*	36	*
Dismissal						
. Full-time	3421	846	*	*	221	*
. Part-time	3422	133	*	*	50	*
. Total in FTE	3423	926	*	*	230	*
Other reason						
. Full-time	3431	2.554	*	*	346	*
. Part-time	3432	1.842	*	*	168	*
. Total in FTE	3433	3.689	*	*	371	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	4.214	274	4.488	157	62
. Number of actual training hours	5802	75.602	3.822	79.424	157	62
. Costs for the enterprise	5803	3.999	148	4.146	220	186
- of which gross costs directly linked to training	58031	3.675	120	3.795	157	62
- of which fees paid and payments to collective funds	58032	471	33	504	137	151
- of which grants and other financial advantages received (to deduct)	58033	147	5	152	41	11
Women						
. Number of employees involved	5811	1.801	89	1.890	128	31
. Number of actual training hours	5812	37.874	1.647	39.521	128	31
. Costs for the enterprise	5813	2.031	64	2.095	184	121
- of which gross costs directly linked to training	58131	1.869	53	1.922	128	31
- of which fees paid and payments to collective funds	58132	230	11	241	121	105
- of which grants and other financial advantages received (to deduct)	58133	68	0	68	29	1
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	3.230	382	3.612	118	75
. Number of actual training hours	5822	65.543	18.483	84.026	118	75
. Costs for the enterprise	5823	2.376	551	2.927	118	75
Women						
. Number of employees involved	5831	1.293	126	1.419	95	44
. Number of actual training hours	5832	24.170	7.180	31.350	95	44
. Costs for the enterprise	5833	1.059	218	1.276	95	44
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	256	64	320	20	23
. Number of actual training hours	5842	17.430	19.060	36.490	20	23
. Costs for the enterprise	5843	404	94	498	20	23
Women						
. Number of employees involved	5851	170	24	194	10	10
. Number of actual training hours	5852	9.197	5.388	14.585	10	10
. Costs for the enterprise	5853	222	19	241	10	10