

Year 2013 Grouping : DE51 - Wholesale and commission trade

NACE-BEL2008: + 46*

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	45.476.146	7.888.859	53.365.005	4.074	25.131	
A.Formation expenses	20	11.826	7.233	19.059	95	836	
B.Intangible fixed assets	21	3.288.537	196.048	3.484.585	1.636	4.375	
C.Tangible fixed assets	22/27	6.655.156	5.462.691	12.117.847	3.822	23.582	
. Land and buildings	22	2.978.160	3.961.614	6.939.774	1.879	11.143	
. Plant, machinery and equipment	23	1.856.544	514.303	2.370.847	2.968	15.465	
. Furniture and vehicles	24	447.291	486.603	933.894	3.426	19.587	
. Leasing and similar rights	25	358.526	234.672	593.199	544	1.707	
. Other tangible fixed assets	26	519.214	233.384	752.598	1.300	4.823	
. Assets under construction and advance payments	27	495.420	32.115	527.536	278	178	
D.Financial fixed assets	28	35.520.626	2.222.887	37.743.513	3.204	13.250	
. Affiliated enterprises	280/1	35.012.020	*	*	1.113	*	
- Participating interests	280	29.002.826	*	*	1.020	*	
- Amounts receivable	281	6.009.194	*	*	247	*	
. Other enterprises linked by participating interests	282/3	238.091	*	*	224	*	
- Participating interests	282	220.605	*	*	217	*	
- Amounts receivable	283	17.485	*	*	32	*	
. Other financial assets	284/8	270.515	*	*	2.808	*	
- Shares	284	153.250	*	*	357	*	
- Amounts receivable and cash guarantees	285/8	117.265	*	*	2.714	*	
2.1.2.CURRENT ASSETS	29/58	70.755.998	15.519.444	86.275.442	4.436	28.187	
A.Amounts receivable after more than one year	29	3.570.838	369.192	3.940.030	464	1.054	
. Trade debtors	290	129.212	57.354	186.566	111	215	
. Other amounts receivable	291	3.441.626	311.838	3.753.464	377	874	
B.Stocks and contracts in progress	3	14.969.756	4.304.748	19.274.504	3.131	16.229	
. Stocks	30/36	14.616.121	4.250.301	18.866.422	3.102	16.138	
- Raw materials and consumables	30/31	1.191.050	*	*	556	*	
- Work in progress	32	207.509	*	*	136	*	
- Finished goods	33	1.326.142	*	*	217	*	
- Goods purchased for resale	34	11.734.478	*	*	2.848	*	
- Immovable property intended for sale	35	43.251	*	*	23	*	
- Advance payments	36	113.690	*	*	151	*	
. Contracts in progress	37	353.635	54.447	408.082	180	407	
C.Amounts receivable within one year	40/41	39.918.836	7.039.639	46.958.475	4.404	27.144	
. Trade debtors	40	27.750.474	5.319.172	33.069.646	4.199	24.168	
. Other amounts receivable	41	12.168.362	1.720.467	13.888.829	4.200	23.227	
D.Current investments	50/53	3.482.261	794.725	4.276.985	692	3.598	
. Own shares	50	18.290	*	*	33	*	
. Other investments	51/53	3.463.971	*	*	667	*	
E.Cash at bank and in hand	54/58	8.086.056	2.749.975	10.836.031	4.252	26.678	
F.Deferred charges and accrued income	490/1	728.251	261.166	989.417	3.612	14.749	
TOTAL ASSETS	20/58	116.232.143	23.408.303	139.640.446	4.436	28.237	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	51.031.459	9.397.982	60.429.441	4.122	22.913
EQUITY negative balance	10/15	-695.656	-873.320	-1.568.975	311	5.318
A.Capital	10	27.480.562	3.678.970	31.159.532	4.430	28.208
. Issued capital	100	27.662.972	3.774.881	31.437.853	4.431	28.208
. Uncalled capital	101	182.410	95.910	278.321	211	6.351
B.Share premium account	11	3.613.383	40.695	3.654.079	279	262
C.Revaluation surpluses	12	217.671	232.543	450.214	175	757
D.Reserves	13	9.022.472	4.456.581	13.479.053	4.172	24.075
. Legal reserve	130	825.927	197.569	1.023.496	4.158	23.743
. Reserves not available	131	528.621	100.089	628.710	540	853
- In respect of own shares held	1310	18.835	10.282	29.117	56	51
- Other	1311	509.786	89.807	599.593	490	809
. Untaxed reserves	132	958.425	404.059	1.362.484	1.616	6.925
. Available reserves	133	6.709.499	3.754.864	10.464.363	2.495	13.748
E.Profit carried forward	(+) 14	14.164.745	2.187.883	16.352.629	2.424	10.658
Loss carried forward	(-) 14	-4.104.497	-2.023.608	-6.128.105	944	11.919
F.Investment grants	15	63.939	49.879	113.818	393	909
G.Advance to associates on the sharing out of the assets	19	122.472	98.284	220.756	7	60
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.203.125	314.769	1.517.894	1.789	3.441
A.Provisions for liabilities and charges	160/5	1.140.127	237.403	1.377.530	1.531	2.318
. Pensions and similar obligations	160	213.855	*	*	597	*
. Taxation	161	9.764	*	*	20	*
. Major repairs and maintenance	162	88.267	*	*	164	*
. Other liabilities and charges	163/5	828.242	*	*	1.153	*
B.Deferred taxes	168	62.998	77.366	140.364	515	1.357
2.2.3.AMOUNTS PAYABLE	17/49	64.693.215	14.568.872	79.262.087	4.418	27.938
A.Amounts payable after more than one year	17	16.836.050	3.574.288	20.410.338	1.886	14.081
. Financial debts	170/4	14.313.291	3.089.319	17.402.610	1.742	13.097
- Credit institutions, leasing and other similar obligations	172/3	1.957.686	2.174.147	4.131.833	1.405	10.962
* Leasing and similar obligations	172	248.382	*	*	466	*
* Credit institutions	173	1.709.304	*	*	1.205	*
- Other loans	174/0	12.355.605	915.172	13.270.777	678	3.519
* Subordinated loans	170	1.268.164	*	*	247	*
* Unsubordinated debentures	171	160.366	*	*	12	*
* Other loans	174	10.927.076	*	*	468	*
. Trade debts	175	21.213	23.497	44.710	25	95
- Suppliers	1750	21.192	*	*	23	*
- Bills of exchange payable	1751	21	*	*	2	*
. Advances received on contracts in progress	176	11.735	1.552	13.286	4	25
. Other amounts payable	178/9	2.489.811	459.921	2.949.732	331	2.041
B.Amounts payable within one year	42/48	46.457.888	10.764.930	57.222.817	4.411	27.822
. Current portion of amounts payable after more than one year falling due within one year	42	1.807.877	673.104	2.480.981	1.610	13.321
. Financial debts	43	10.810.125	1.539.185	12.349.310	1.774	8.662
- Credit institutions	430/8	6.604.346	1.396.200	8.000.546	1.565	8.142
- Other loans	439	4.205.779	142.984	4.348.764	332	812
. Trade debts	44	22.286.444	4.601.128	26.887.572	4.351	26.242
- Suppliers	440/4	22.258.820	4.589.988	26.848.808	4.350	26.226
- Bills of exchange payable	441	27.624	11.140	38.764	44	186
. Advances received on contracts in progress	446	698.645	132.806	831.451	596	2.008
. Taxes, remuneration and social security	45	2.756.276	823.219	3.579.494	4.141	23.279
- Taxes	450/3	1.091.154	523.254	1.614.408	3.887	22.274
- Remuneration and social security	454/9	1.665.122	299.965	1.965.087	3.760	12.038
. Other amounts payable	47/48	8.098.521	2.995.488	11.094.009	2.864	21.088
C.Deferred charges and accrued income	492/3	1.399.278	229.654	1.628.932	3.197	10.857
TOTAL LIABILITIES	10/49	116.232.143	23.408.303	139.640.446	4.436	28.237

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				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance	9800			18.241.285	4.451.716	22.693.001	4.095	22.841
VALUE ADDED (EXCLUDING VAT) negative balance	9800			-188.011	-124.212	-312.223	336	5.175
A.OPERATING INCOME	70/74			201.808.203	*	*	4.301	*
. Turnover (optional entry for abridged layouts)	70			193.935.011	3.423.197	197.358.207	4.124	2.775
. Stocks and work and contracts in progress:								
increase (+) 71				510.040	*	*	221	*
decrease (-) 71				-153.380	*	*	195	*
. Own construction capitalised	72			757.690	*	*	127	*
. Other operating income	74			6.758.842	*	*	4.001	*
B.OPERATING CHARGES	60/64			198.792.304	*	*	4.431	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61			183.754.928	3.068.136	186.823.063	4.429	3.007
. Raw materials, consumables	60			167.228.074	*	*	3.720	*
- Purchases	600/8			166.578.690	*	*	3.708	*
- Stocks:								
decrease (+) 609				1.935.527	*	*	1.615	*
increase (-) 609				-1.286.144	*	*	1.512	*
. Services and other goods	61			16.526.854	*	*	4.429	*
. Remuneration, social security and pensions (+)/(-)	62			9.652.550	2.274.164	11.926.714	3.827	11.920
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630			2.315.702	792.079	3.107.781	3.893	24.184
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+) 631/4				238.689	77.720	316.409	1.611	3.321
write-backs (-) 631/4				-123.146	-24.531	-147.677	940	1.135
. Provisions for risks and charges : appropriations (+) 635/7				134.857	22.542	157.399	564	695
uses and write-backs (-) 635/7				-227.329	-26.458	-253.788	793	626
. Other operating charges	640/8			3.046.444	208.072	3.254.516	4.315	26.990
. Operating charges carried to assets as restructuring costs (-) 649				-389	-1.669	-2.059	3	27
C.OPERATING PROFIT (+) 9901				3.970.325	1.389.935	5.360.260	3.414	18.341
OPERATING LOSS (-) 9901				-954.426	-384.349	-1.338.776	1.019	9.766
D.FINANCIAL INCOME	75			2.902.128	379.465	3.281.593	4.246	23.857
. Income from financial fixed assets	750			1.328.531	*	*	839	*
. Income from current assets	751			446.765	*	*	3.203	*
. Other financial income	752/9			1.126.831	*	*	3.515	*
E.FINANCIAL CHARGES	65			2.263.866	471.422	2.735.287	4.415	27.625
. Debt charges	650			1.044.536	*	*	3.632	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651			8.580	*	*	164	*
. Other financial charges	652/9			1.210.750	*	*	4.276	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+) 9902				4.649.380	1.342.520	5.991.900	3.409	17.754
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-) 9902				-995.219	-428.890	-1.424.109	1.020	10.386
G.EXTRAORDINARY INCOME	76			976.337	433.491	1.409.828	1.795	6.746
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760			53.990	*	*	55	*
. Write-back of amounts written down financial fixed assets	761			35.895	*	*	25	*
. Write-back of provisions for extraordinary liabilities and charges	762			33.012	*	*	38	*
. Gains on disposal of fixed assets	763			238.783	*	*	986	*
. Other extraordinary income	764/9			614.657	*	*	1.098	*
H.EXTRAORDINARY CHARGES	66			1.229.819	108.014	1.337.832	1.682	5.616
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660			52.363	*	*	128	*
. Amounts written down financial fixed assets	661			566.424	*	*	106	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	56.556	*	*	69	*
uses	(-) 662	-31.199	*	*	33	*
. Losses on disposal of fixed assets	663	58.899	*	*	633	*
. Other extraordinary charges	664/8	527.393	*	*	1.152	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-617	*	*	4	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	4.829.276	1.664.811	6.494.088	3.454	18.328
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-1.428.597	-425.704	-1.854.302	974	9.813
J.TRANSFER FROM DEFERRED TAXES	780	8.169	9.780	17.949	525	1.289
K.TRANSFER TO DEFERRED TAXES	680	7.108	10.848	17.956	58	180
L.INCOME TAXES	(-) 67/77	-10.276	-2.267	-12.542	205	1.265
INCOME TAXES	(+) 67/77	932.893	512.704	1.445.597	3.722	18.973
. Income taxes	670/3	964.067	*	*	3.841	*
. Adjustment of income taxes and write-back of tax provisions	77	41.450	*	*	1.161	*
M.PROFIT FOR THE PERIOD	(+) 9904	3.917.682	1.176.813	5.094.495	3.409	17.948
LOSS FOR THE PERIOD	(-) 9904	-1.438.558	-449.211	-1.887.770	1.018	10.187
N.TRANSFER FROM UNTAXED RESERVES	789	30.475	25.413	55.888	400	1.181
O.TRANSFER TO UNTAXED RESERVES	689	122.684	51.694	174.378	220	787
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	3.816.099	1.147.696	4.963.795	3.418	18.014
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-1.429.184	-446.376	-1.875.560	1.006	10.118
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	17.887.577	3.152.673	21.040.250	3.362	15.509
Loss to be appropriated	(-) 9906	-4.474.379	-2.076.206	-6.550.585	1.065	12.709
. Profit for the period avail. For appropri.	(+) 9905	3.816.099	1.147.696	4.963.795	3.418	18.014
Loss for the period avail. For appropri.	(-) 9905	-1.429.184	-446.376	-1.875.560	1.006	10.118
. Profit brought forward	(+) 14P	14.735.055	2.223.510	16.958.565	2.422	10.503
Loss brought forward	(-) 14P	-3.708.772	-1.848.363	-5.557.135	928	11.322
B.Transfers from capital and reserves	791/2	794.933	644.613	1.439.546	420	2.420
. from capital and share premium account	791	302.157	*	*	31	*
. from reserves	792	492.776	*	*	392	*
C.Transfers to capital and reserves	691/2	1.126.657	510.727	1.637.385	1.585	7.845
. to capital and share premium account	691	7.982	25.888	33.871	18	121
. to legal reserve	6920	48.633	37.121	85.754	651	3.149
. to other reserves	6921	1.070.042	447.718	1.517.760	1.137	5.820
D.Profit to be carried forward	(+) 14	14.164.745	2.187.883	16.352.629	2.424	10.658
Loss to be carried forward	(-) 14	-4.104.497	-2.023.608	-6.128.105	944	11.919
E.Partners' contribution in respect of losses	794	28.867	5.067	33.934	6	54
F.Profit to be distributed	694/6	3.050.092	1.051.144	4.101.236	1.137	4.388
. Dividends	694	2.986.973	975.601	3.962.574	1.002	3.277
. Directors' or managers' entitlements	695	49.389	73.621	123.010	189	1.320
. Other beneficiaries	696	13.730	1.922	15.652	11	48

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		AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	19.875	*	*	96	*
Movements during the period						
. New expenses incurred	8002	1.489	*	*	29	*
. Depreciation	8003	9.728	*	*	72	*
. Other (+)/(-)	8004	-376	*	*	6	*
Net book value at the end of the period	20	11.826	*	*	95	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	971	*	*	20	*
. Restructuring costs	204	7.055	*	*	15	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	9.233.058	586.167	9.819.225	2.221	7.870
Movements during the period						
. Acquisitions, including produced fixed assets	8029	1.281.040	69.359	1.350.400	926	1.774
. Sales and disposals	8039	283.864	19.988	303.852	287	456
. Transfers from one heading to another (+)/(-)	8049	52.159	-269	51.890	76	54
At the end of the period	8059	10.282.340	635.269	10.917.609	2.234	8.242
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	5.982.247	402.035	6.384.282	2.202	7.723
Movements during the period						
. Recorded	8079	1.115.736	53.512	1.169.248	1.732	4.773
. Written back	8089	51.298	266	51.564	5	14
. Acquisitions from third parties	8099	20.714	252	20.967	37	13
. Cancelled owing to sales and disposals	8109	132.714	16.265	148.979	262	425
. Transferred from one heading to another(+)/(-)	8119	59.116	-47	59.069	34	53
At the end of the period	8129	6.993.802	439.221	7.433.023	2.215	8.109
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	3.288.537	196.048	3.484.585	1.636	4.375
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	3.999.858	*	*	469	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	750.906	*	*	176	*
. Sales and disposals	8031	48.643	*	*	53	*
. Transfers from one heading to another (+)/(-)	8041	-20.851	*	*	18	*
At the end of the period	8051	4.681.269	*	*	464	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	2.890.976	*	*	454	*
Movements during the period						
. Recorded	8071	727.824	*	*	317	*
. Written back	8081	50.552	*	*	1	*
. Acquisitions from third parties	8091	4.108	*	*	10	*
. Cancelled owing to sales and disposals	8101	26.993	*	*	49	*
. Transferred from one heading to another(+)/(-)	8111	28.291	*	*	11	*
At the end of the period	8121	3.573.654	*	*	451	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	1.107.615	*	*	297	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	3.061.619	*	*	1.549	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	339.564	*	*	704	*
. Sales and disposals	8032	155.885	*	*	217	*
. Transfers from one heading to another (+)/(-)	8042	62.341	*	*	69	*
At the end of the period	8052	3.307.639	*	*	1.568	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	1.629.841	*	*	1.535	*
Movements during the period						
. Recorded	8072	227.241	*	*	1.253	*
. Written back	8082	248	*	*	3	*
. Acquisitions from third parties	8092	4.497	*	*	24	*
. Cancelled owing to sales and disposals	8102	44.721	*	*	200	*
. Transferred from one heading to another(+)/(-)	8112	21.500	*	*	30	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	1.838.110	*	*	1.554	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	1.469.529	*	*	1.182	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	2.165.493	*	*	899	*
Movements during the period						
. Acquisitions,	8023	184.951	*	*	142	*
including produced fixed assets						
. Sales and disposals	8033	79.223	*	*	55	*
. Transfers from one heading to another (+)/(-)	8043	12.479	*	*	9	*
At the end of the period	8053	2.283.701	*	*	907	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	1.461.379	*	*	890	*
Movements during the period						
. Recorded	8073	156.014	*	*	535	*
. Written back	8083	498	*	*	1	*
. Acquisitions from third parties	8093	12.110	*	*	14	*
. Cancelled owing to sales and	8103	61.000	*	*	50	*
disposals						
. Transferred from one heading to another(+)/(-)	8113	9.300	*	*	5	*
At the end of the period	8123	1.577.304	*	*	899	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	706.397	*	*	491	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	6.088	*	*	16	*
Movements during the period						
. Acquisitions,	8024	5.620	*	*	16	*
including produced fixed assets						
. Sales and disposals	8034	114	*	*	2	*
. Transfers from one heading to another (+)/(-)	8044	-1.864	*	*	7	*
At the end of the period	8054	9.730	*	*	21	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	52	*	*	2	*
Movements during the period						
. Recorded	8074	4.657	*	*	4	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8114	25	*	*	1	*
At the end of the period	8124	4.734	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	4.996	*	*	20	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	17.974.093	11.494.647	29.468.739	3.975	24.813
Movements during the period						
. Acquisitions,	8169	1.875.679	1.092.612	2.968.291	3.323	16.949
including produced fixed assets						
. Sales and disposals	8179	831.733	567.177	1.398.910	2.237	8.483
. Transfers from one heading to another (+)/(-)	8189	-44.136	-6.861	-50.997	136	328
At the end of the period	8199	18.973.903	12.013.220	30.987.123	3.965	25.456
b)REVALUATION GAINS						
At the end of the preceding period	8259P	244.015	201.841	445.856	165	606
Movements during the period						
. Recorded	8219	27.525	17.954	45.479	22	78
. Acquisitions from third parties	8229	1.658	518	2.176	6	3
. Cancelled	8239	8.494	15.351	23.844	11	51
. Transferred from one heading to another(+)/(-)	8249	89	-60	29	6	8
At the end of the period	8259	264.794	204.903	469.696	181	640
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	11.807.377	6.398.609	18.205.986	3.961	24.616
Movements during the period						
. Recorded	8279	1.195.780	736.366	1.932.146	3.856	23.825
. Written back	8289	2.692	4.538	7.230	51	172
. Acquisitions from third parties	8299	201.765	12.894	214.658	67	74
. Cancelled owing to sales and	8309	617.468	382.903	1.000.370	2.164	8.061
disposals						
. Transferred from one heading to another(+)/(-)	8319	-1.222	-4.996	-6.218	90	374
At the end of the period	8329	12.583.540	6.755.432	19.338.972	3.953	25.330
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	6.655.156	5.462.691	12.117.847	3.822	23.582
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	5.852.801	*	*	1.966	*
Movements during the period						
. Acquisitions,	8161	401.720	*	*	890	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	152.140	*	*	231	*
. Transfers from one heading to another (+)/(-)	8181	30.614	*	*	94	*
At the end of the period	8191	6.132.996	*	*	1.951	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	162.915	*	*	136	*
Movements during the period						
. Recorded	8211	25.554	*	*	13	*
. Acquisitions from third parties	8221	1.416	*	*	2	*
. Cancelled	8231	5.789	*	*	9	*
. Transferred from one heading to another (+)/(-)	8241	160	*	*	6	*
At the end of the period	8251	184.256	*	*	143	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	3.110.468	*	*	1.918	*
Movements during the period						
. Recorded	8271	233.934	*	*	1.809	*
. Written back	8281	1.702	*	*	11	*
. Acquisitions from third parties	8291	93.380	*	*	20	*
. Cancelled owing to sales and disposals	8301	93.832	*	*	210	*
. Transferred from one heading to another (+)/(-)	8311	-3.157	*	*	46	*
At the end of the period	8321	3.339.092	*	*	1.907	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	2.978.160	*	*	1.879	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	7.392.473	*	*	3.291	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	593.128	*	*	2.263	*
. Sales and disposals	8172	275.599	*	*	998	*
. Transfers from one heading to another (+)/(-)	8182	159.036	*	*	206	*
At the end of the period	8192	7.869.038	*	*	3.279	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	75.358	*	*	28	*
Movements during the period						
. Recorded	8212	1.713	*	*	2	*
. Acquisitions from third parties	8222	146	*	*	2	*
. Cancelled	8232	1.859	*	*	3	*
. Transferred from one heading to another (+)/(-)	8242	-1.153	*	*	2	*
At the end of the period	8252	74.205	*	*	29	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	5.649.018	*	*	3.284	*
Movements during the period						
. Recorded	8272	571.456	*	*	3.063	*
. Written back	8282	536	*	*	21	*
. Acquisitions from third parties	8292	74.646	*	*	38	*
. Cancelled owing to sales and disposals	8302	216.321	*	*	965	*
. Transferred from one heading to another (+)/(-)	8312	8.437	*	*	137	*
At the end of the period	8322	6.086.699	*	*	3.275	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	1.856.544	*	*	2.968	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	2.223.145	*	*	3.731	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	213.129	*	*	2.667	*
. Sales and disposals	8173	210.866	*	*	1.784	*
. Transfers from one heading to another (+)/(-)	8183	15.340	*	*	217	*
At the end of the period	8193	2.240.748	*	*	3.708	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	1.846	*	*	15	*
Movements during the period						
. Recorded	8213	175	*	*	4	*
. Acquisitions from third parties	8223	96	*	*	4	*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	2.117	*	*	22	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	1.770.414	*	*	3.727	*
Movements during the period						
. Recorded	8273	186.096	*	*	3.504	*
. Written back	8283	26	*	*	12	*
. Acquisitions from third parties	8293	18.490	*	*	43	*
. Cancelled owing to sales and disposals	8303	187.622	*	*	1.746	*
. Transferred from one heading to another (+)/(-)	8313	8.222	*	*	171	*
At the end of the period	8323	1.795.574	*	*	3.704	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	447.291	*	*	3.426	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	725.971	*	*	732	*
Movements during the period						
. Acquisitions,	8164	82.477	*	*	218	*
including produced fixed assets						
. Sales and disposals	8174	50.263	*	*	152	*
. Transfers from one heading to another (+)/(-)	8184	-34.728	*	*	130	*
At the end of the period	8194	723.456	*	*	706	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	1.995	*	*	4	*
Movements during the period						
. Recorded	8214	4	*	*	1	*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	150	*	*	1	*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	1.848	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	356.157	*	*	728	*
Movements during the period						
. Recorded	8274	63.223	*	*	575	*
. Written back	8284	165	*	*	2	*
. Acquisitions from third parties	8294	2.375	*	*	3	*
. Cancelled owing to sales and disposals	8304	29.333	*	*	147	*
. Transferred from one heading to another(+)/(-)	8314	-25.479	*	*	129	*
At the end of the period	8324	366.778	*	*	703	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	358.526	*	*	544	*
OF WHICH						
Land and buildings	250	217.585	*	*	120	*
Plant, machinery and equipment	251	104.479	*	*	212	*
Furniture and vehicles	252	36.462	*	*	304	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	1.390.681	*	*	1.473	*
Movements during the period						
. Acquisitions,	8165	217.682	*	*	698	*
including produced fixed assets						
. Sales and disposals	8175	131.332	*	*	288	*
. Transfers from one heading to another (+)/(-)	8185	31.734	*	*	79	*
At the end of the period	8195	1.508.766	*	*	1.511	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	1.898	*	*	6	*
Movements during the period						
. Recorded	8215	79	*	*	3	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235	695	*	*	1	*
. Transferred from one heading to another(+)/(-)	8245	1.081	*	*	1	*
At the end of the period	8255	2.363	*	*	8	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	917.428	*	*	1.431	*
Movements during the period						
. Recorded	8275	140.449	*	*	1.297	*
. Written back	8285	260	*	*	13	*
. Acquisitions from third parties	8295	12.874	*	*	17	*
. Cancelled owing to sales and disposals	8305	89.857	*	*	264	*
. Transferred from one heading to another(+)/(-)	8315	11.281	*	*	55	*
At the end of the period	8325	991.915	*	*	1.465	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	519.214	*	*	1.300	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	389.021	*	*	263	*
Movements during the period						
. Acquisitions,	8166	367.542	*	*	254	*
including produced fixed assets						
. Sales and disposals	8176	11.532	*	*	49	*
. Transfers from one heading to another (+)/(-)	8186	-246.133	*	*	167	*
At the end of the period	8196	498.898	*	*	286	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P	4	*	*	1	*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256	4	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	3.892	*	*	24	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	621	*	*	22	*
. Written back	8286	2	*	*	3	*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	502	*	*	3	*
. Transferred from one heading to another(+)/(-)	8316	-527	*	*	5	*
At the end of the period	8326	3.483	*	*	30	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	495.420	*	*	278	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	2.163.738	*	*	13.410
Movements during the period						
. Acquisitions	8365	*	329.537	*	*	2.779
. Sales and disposals	8375	*	94.177	*	*	2.100
. Transfers from one heading to another (+)/(-)	8385	*	-720	*	*	103
. Other movements (+)/(-)	8386	*	-21.609	*	*	260
At the end of the period	8395	*	2.376.768	*	*	13.414
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	15.705	*	*	52
Movements during the period						
. Recorded	8415	*	4.682	*	*	21
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	269	*	*	5
. Transferred from one heading to another(+)/(-)	8445	*	-1	*	*	1
At the end of the period	8455	*	20.117	*	*	59
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	156.913	*	*	387
Movements during the period						
. Recorded	8475	*	14.322	*	*	99
. Written back	8485	*	1.201	*	*	18
. Acquisitions from third parties	8495	*	2	*	*	5
. Cancelled owing to sales and disposals	8505	*	14.469	*	*	34
. Transferred from one heading to another(+)/(-)	8515	*	-429	*	*	27
At the end of the period	8525	*	155.139	*	*	437
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	7.663	*	*	118
Movements during the period (+)/(-)	8545	*	11.196	*	*	76
At the end of the period	8555	*	18.860	*	*	161
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	2.222.887	*	*	13.250
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	32.470.471	*	*	1.423	*
Movements during the period						
. Acquisitions	8364	1.662.280	*	*	311	*
. Sales and disposals	8374	2.304.321	*	*	235	*
. Transfers from one heading to another (+)/(-)	8384	29.187	*	*	10	*
At the end of the period	8394	31.857.617	*	*	1.415	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	52.460	*	*	49	*
Movements during the period						
. Recorded	8414	76.070	*	*	14	*
. Acquisitions from third parties	8424	4	*	*	1	*
. Cancelled	8434	9.894	*	*	11	*
. Transferred from one heading to another(+)/(-)	8444	-2	*	*	1	*
At the end of the period	8454	118.639	*	*	49	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	2.397.156	*	*	284	*
Movements during the period						
. Recorded	8474	372.075	*	*	97	*
. Written back	8484	35.147	*	*	22	*
. Acquisitions from third parties	8494	16.550	*	*	2	*
. Cancelled owing to sales and disposals	8504	162.565	*	*	29	*
. Transferred from one heading to another(+)/(-)	8514	4.525	*	*	4	*
At the end of the period	8524	2.592.594	*	*	298	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	6.215	*	*	35	*
Movements during the period (+)/(-)	8544	765	*	*	12	*
At the end of the period	8554	6.980	*	*	38	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	29.376.682	*	*	1.361	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	6.255.904	*	*	2.887	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.355.609	*	*	1.049	*
. Repayments	8594	1.151.591	*	*	1.012	*
. Amounts written down	8604	194.349	*	*	18	*
. Amounts written back	8614	749	*	*	3	*
. Exchange differences (+)/(-)	8624	-31.175	*	*	27	*
. Others (+)/(-)	8634	-91.203	*	*	145	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	6.143.944	*	*	2.810	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	473.102	*	*	25	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	32.102.972	*	*	1.063	*
Movements during the period						
. Acquisitions	8361	1.558.504	*	*	242	*
. Sales and disposals	8371	2.276.173	*	*	174	*
. Transfers from one heading to another (+)/(-)	8381	27.258	*	*	24	*
At the end of the period	8391	31.412.561	*	*	1.063	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	44.579	*	*	39	*
Movements during the period						
. Recorded	8411	76.050	*	*	12	*
. Acquisitions from third parties	8421	4	*	*	1	*
. Cancelled	8431	3.495	*	*	7	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	117.138	*	*	42	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	2.322.737	*	*	221	*
Movements during the period						
. Recorded	8471	357.307	*	*	76	*
. Written back	8481	30.881	*	*	17	*
. Acquisitions from third parties	8491	4.500	*	*	1	*
. Cancelled owing to sales and disposals	8501	138.717	*	*	21	*
. Transferred from one heading to another(+)/(-)	8511	5.119	*	*	5	*
At the end of the period	8521	2.520.065	*	*	234	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	6.058	*	*	21	*
Movements during the period (+)/(-)	8541	751	*	*	10	*
At the end of the period	8551	6.809	*	*	24	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	29.002.826	*	*	1.020	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	6.026.694	*	*	236	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	1.314.403	*	*	135	*
. Repayments	8591	1.055.553	*	*	103	*
. Amounts written down	8601	163.677	*	*	9	*
. Amounts written back	8611	727	*	*	2	*
. Exchange differences (+)/(-)	8621	-31.147	*	*	17	*
. Other movements (+)/(-)	8631	-82.253	*	*	27	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	6.009.194	*	*	247	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	441.981	*	*	10	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	208.157	*	*	221	*
Movements during the period						
. Acquisitions	8362	64.799	*	*	44	*
. Sales and disposals	8372	4.272	*	*	26	*
. Transfers from one heading to another (+)/(-)	8382	1.024	*	*	16	*
At the end of the period	8392	269.708	*	*	228	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	5.811	*	*	4	*
Movements during the period						
. Recorded	8412	11	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	5.399	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442	-2	*	*	1	*
At the end of the period	8452	422	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	27.518	*	*	35	*
Movements during the period						
. Recorded	8472	13.908	*	*	16	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	1.741	*	*	2	*
. Acquisitions from third parties	8492	12.050	*	*	1	*
. Cancelled owing to sales and disposals	8502	1.637	*	*	2	*
. Transferred from one heading to another(+)/(-)	8512	-594	*	*	3	*
At the end of the period	8522	49.503	*	*	42	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	25	*	*	3	*
Movements during the period (+)/(-)	8542	-4	*	*	1	*
At the end of the period	8552	21	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	220.605	*	*	217	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	45.810	*	*	40	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	8.639	*	*	11	*
. Repayments	8592	3.692	*	*	11	*
. Amounts written down	8602	30.577	*	*	4	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622	-15	*	*	2	*
. Other movements (+)/(-)	8632	-2.680	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	17.485	*	*	32	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	30.952	*	*	5	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	159.342	*	*	377	*
Movements during the period						
. Acquisitions	8363	38.976	*	*	48	*
. Sales and disposals	8373	23.876	*	*	39	*
. Transfers from one heading to another (+)/(-)	8383	906	*	*	4	*
At the end of the period	8393	175.348	*	*	376	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	2.069	*	*	6	*
Movements during the period						
. Recorded	8413	9	*	*	1	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	1.000	*	*	3	*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	1.078	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	46.901	*	*	43	*
Movements during the period						
. Recorded	8473	860	*	*	7	*
. Written back	8483	2.524	*	*	4	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	22.211	*	*	6	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	23.026	*	*	39	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	133	*	*	13	*
Movements during the period (+)/(-)	8543	17	*	*	1	*
Uncalled amounts	8553	150	*	*	14	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	153.250	*	*	357	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	183.400	*	*	2.806	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	32.567	*	*	940	*
. Repayments	8593	92.346	*	*	941	*
. Amounts written down	8603	95	*	*	5	*
. Amounts written back	8613	22	*	*	1	*
. Exchange differences (+)/(-)	8623	-13	*	*	11	*
. Other movements (+)/(-)	8633	-6.270	*	*	118	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	117.265	*	*	2.714	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	169	*	*	10	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	67.146	*	*	146	*
- Book value increased with the uncalled amount	8681	67.178	*	*	146	*
- Uncalled amount	8682	33	*	*	1	*
. Fixed income securities	52	120.535	*	*	51	*
- Fixed income securities issued by credit institutions	8684	73.026	*	*	33	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions	53	1.114.862	*	*	348	*
. With residual term or notice of withdrawal						
- up to one month	8686	623.804	*	*	164	*
- between one month and one year	8687	308.993	*	*	150	*
- over one year	8688	182.065	*	*	73	*
. Other investments not mentioned above	8689	2.161.428	*	*	230	*
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	26.822.301	3.019.399	29.841.699	4.377	27.179
At the end of the preceding period						
. Issued capital at the end of the period	100	27.662.972	3.774.881	31.437.853	4.431	28.208
B.Structure of the capital						
. Number of registered shares	8702	3.319.202.707	*	*	3.928	*
. Number of bearer shares	8703	163.399.729	*	*	144	*
C.Capital not paid						
. Uncalled capital	101	182.410	95.910	278.321	211	6.351
. Called up capital, unpaid	8712	12.951	1.159	14.110	5	46
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	6.820	2.086	8.905	33	51
- Corresponding number of shares	8722	3.580.355	39.388	3.619.743	33	51
. Held by the subsidiaries						
- Amount of capital held	8731	1.581	18	1.599	8	2
- Corresponding number of shares	8732	171.862	18.001	189.863	8	2
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	28.064	410	28.474	2	3
- Amount of capital to be subscribed	8741	28.013	410	28.423	2	3
- Corresponding maximum number of shares to be issued	8742	3.341.504	12.626	3.354.130	2	3
. Owing to exercise of subscription rights						
- Number of outstanding subscription rights	8745	519.117	1.057.523	1.576.640	2	3
- Amount of capital to be subscribed	8746	548	2.977	3.525	2	2
- Corresponding maximum number of shares to be issued	8747	576.079	1.057.523	1.633.602	2	3
F.Authorized capital not issued	8751	55.610	1.683	57.294	9	8
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	16.606	112.362	128.968	5	10
- Number of voting rights attached	8762	10.213	86.614	96.827	4	10
. Allocation shareholders						
- Number of shares held by the company itself	8771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	1.753.311	*	*	1.578	*
- Subordinated loans	8811	19.521	*	*	56	*
- Unsubordinated debentures	8821	1.095	*	*	5	*
- Leasing and similar obligations	8831	71.962	*	*	538	*
- Credit institutions	8841	399.633	*	*	1.257	*
- Other loans	8851	1.261.099	*	*	140	*
. Trade debts	8861	498	*	*	4	*
- Suppliers	8871	498	*	*	4	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	1.010	*	*	5	*
. Other amounts payable	8901	53.057	*	*	45	*
Total current portion of amounts payable after more than one year falling due within one year	42	1.807.877	673.104	2.480.981	1.610	13.321
A.2.Amounts payable with a remaining term of more than one but not more than five years						
. Financial debts	8802	6.495.603	*	*	1.591	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	761.625	*	*	127	*
- Unsubordinated debentures	8822	20.238	*	*	8	*
- Leasing and similar obligations	8832	149.090	*	*	460	*
- Credit institutions	8842	1.235.578	*	*	1.184	*
- Other loans	8852	4.329.072	*	*	318	*
. Trade debts	8862	11.496	*	*	21	*
- Suppliers	8872	11.476	*	*	19	*
- Bills of exchange payable	8882	21	*	*	2	*
. Advances received on contracts in progress	8892	4.613	*	*	3	*
. Other amounts payable	8902	528.821	*	*	195	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	7.040.532	1.779.488	8.820.021	1.688	12.513
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	7.817.688	*	*	808	*
- Subordinated loans	8813	506.538	*	*	137	*
- Unsubordinated debentures	8823	140.128	*	*	5	*
- Leasing and similar obligations	8833	99.292	*	*	102	*
- Credit institutions	8843	473.726	*	*	530	*
- Other loans	8853	6.598.004	*	*	186	*
. Trade debts	8863	9.717	*	*	4	*
- Suppliers	8873	9.717	*	*	4	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	7.122	*	*	2	*
. Other amounts payable	8903	1.960.991	*	*	145	*
Total amounts payable with a remaining term of more than five years	8913	9.795.518	1.794.800	11.590.317	902	6.279
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	135.570	61.916	197.486	45	236
- Credit institutions, leasing and similar obligations	891	135.365	59.064	194.430	43	223
* Leasing and similar obligations	8951	6.608	*	*	5	*
* Credit institutions	8961	128.757	*	*	42	*
- Other loans	901	205	2.852	3.057	2	22
* Subordinated loans	8931	184	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	21	*	*	1	*
. Trade debts	8981		2.872	2.872		13
- Suppliers	8991		2.872	2.872		13
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011		1	1		1
. Taxes, remuneration and social security	9021		110	110		5
. Other amounts payable	9051		757	757		14
Total amounts payable guaranteed by Belgian public authorities	9061	135.570	65.656	201.226	45	247
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	4.880.147	1.370.776	6.250.923	1.126	3.849
- Credit institutions, leasing and similar obligations	892	4.636.611	1.315.444	5.952.055	1.114	3.737
* Leasing and similar obligations	8952	118.599	*	*	192	*
* Credit institutions	8962	4.518.012	*	*	1.065	*
- Other loans	902	243.536	55.332	298.868	42	246
* Subordinated loans	8932	212.835	*	*	17	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	30.701	*	*	25	*
. Trade debts	8982	4.290	5.249	9.539	4	39
- Suppliers	8992	4.290	5.169	9.459	4	38
- Bills of exchange payable	9002		81	81		1
. Advances received on contracts in progress	9012	60	0	60	2	1
. Taxes, remuneration and social security	9022	2.064	818	2.882	4	32
- Taxes	9032	1.780	569	2.349	4	30
- Remuneration and social security	9042	285	248	533	2	17
. Other amounts payable	9052	4.454	22.355	26.809	5	61
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	4.891.015	1.399.198	6.290.213	1.130	3.886
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	14.468	10.488	24.956	95	389
. Accruing taxes payable	9073	743.346	*	*	3.337	*
. Estimated taxes payable	450	333.340	*	*	2.289	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	6.908	4.611	11.518	78	149
. Other amounts payable in respect of remuneration and social security	9077	1.658.214	*	*	3.740	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	76.881	*	*	602	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	132.755	55.186	187.941	3.714	10.289
. Average number of employees calculated in full-time equivalents	9087	126.811	47.487	174.298	3.768	11.009
. Number of actual worked hours	9088	204.441.877	76.490.153	280.932.030	3.759	10.811
b)Personnel costs						
. Remuneration and direct social benefits	620	6.757.603	1.619.109	8.376.712	3.779	11.239
. Employer's contribution for social security	621	2.032.284	512.315	2.544.599	3.776	10.996
. Employers' premiums for extra statutory insurance	622	319.659	14.154	333.813	2.160	1.917
. Other personnel costs	623	488.003	126.051	614.054	3.733	11.097
. Pensions	624	55.000	2.535	57.535	474	277
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	8.414	*	*	569	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	185.719	*	*	837	*
- Written back	9111	169.765	*	*	623	*
. On trade debts						
- Recorded	9112	242.409	*	*	1.883	*
- Written back	9113	142.821	*	*	1.385	*
e)Provisions for liabilities and charges						
. Formed	9115	350.559	*	*	859	*
. Used and written back	9116	443.031	*	*	1.073	*
f)Other operating charges						
. Taxes related to operation	640	2.745.998	*	*	4.070	*
. Other costs	641/8	300.446	*	*	3.155	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	3.984	*	*	644	*
. Average number calculated in full-time equivalents	9097	7.323	*	*	1.932	*
. Number of actual worked hours	9098	13.982.332	*	*	1.932	*
. Costs to the enterprise	617	406.530	*	*	1.932	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	10.133	6.382	16.514	347	540
- Interest subsidies	9126	1.659	103	1.761	20	24
b)Depreciation of loan issue expenses and reimbursement premiums	6501	40	*	*	6	*
c)Interests recorded under assets	6503	206	1.617	1.823	12	300
d)Amounts written down on current assets						
. Recorded	6510	17.719	*	*	123	*
. Written back	6511	9.139	*	*	63	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	70.837	10.691	81.527	590	1.374
f)Provisions of a financial nature						
. Formed	656	-229	3.256	3.027	34	1.771
. Used and written back	6560	5.985	*	*	19	*
	6561	6.214	*	*	20	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	937.760	*	*	3.660	*
- Income taxes paid and withholding taxes due or paid	9135	774.558	*	*	3.241	*
- Excess of income tax prepayments and	9136	54.394	*	*	734	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	217.596	*	*	1.998	*
. Income taxes on the result of prior periods	9138	26.307	*	*	1.360	*
- Additional income taxes due or paid	9139	21.465	*	*	1.268	*
- Additional income taxes estimated or provided for	9140	4.842	*	*	113	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	7.845.995	*	*	1.221	*
Accumulated tax losses deductible from future taxable profits	9142	6.853.035	*	*	1.115	*
- Deferred taxes representing liabilities	9144	40.941	*	*	50	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	17.962.388	*	*	4.261	*
- By the enterprise	9146	23.905.546	*	*	4.095	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	1.889.143	*	*	3.826	*
- For withholding taxes on investment income	9148	57.314	*	*	935	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	4.446.395	11.974	4.458.369	169	20
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	35.308		35.308	10	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	8.134	*	*	9	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.379.232	*	*	119	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	1.431.069	1.088.537	2.519.606	783	2.142
- Amount of registration	9171	2.238.546	1.035.209	3.273.756	808	2.165
. Pledging of goodwill - Amount of registration	9181	4.325.691	419.570	4.745.261	1.131	1.263
. Pledging of other assets - Book value of other assets pledged	9191	2.036.892	255.816	2.292.709	428	1.066
. Guarantees provided on future assets - Amount of assets involved	9201	3.494	5.327	8.821	7	33
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	176.584	32.440	209.024	64	73
- Amount of registration	9172	444.301	40.375	484.676	72	72
. Pledging of goodwill - Amount of registration	9182	1.203.706	14.147	1.217.853	134	37
. Pledging of other assets - Book value of assets pledged	9192	538.724	3.237	541.961	65	20
. Guarantees provided on future assets - Amounts of assets involved	9202	938	21	958	4	2
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	919.131	*	*	38	*
. Goods sold (to be delivered)	9214	443.722	*	*	29	*
. Currencies purchased (to be received)	9215	3.161.881	*	*	169	*
. Currencies sold (to be delivered)	9216	2.986.594	*	*	98	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	83.536	*	*	20	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	35.012.020	*	*	1.113	*
. Participating interests	280	29.002.826	*	*	1.020	*
. Subordinated amounts receivable	9271	299.469	*	*	33	*
. Other amounts receivable	9281	5.709.725	*	*	218	*
b)Amounts receivable from affiliated enterprises	9291	21.616.949	372.087	21.989.036	2.872	919
. Over one year	9301	3.229.086	*	*	146	*
. Within one year	9311	18.387.863	*	*	2.853	*
c)Current investments in affiliated enterprises	9321	2.242.626	*	*	69	*
. Shares	9331	155	*	*	3	*
. Amounts receivable	9341	2.242.471	*	*	66	*
d)Amounts payable	9351	32.731.481	*	*	3.002	*
. Over one year	9361	13.307.844	*	*	387	*
. Within one year	9371	19.423.636	*	*	2.945	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	6.183.994	*	*	286	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	12.594	*	*	17
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	13.933.911	*	*	356	*
f)Other significant financial commitments						
. Specifically for complete models	9401	32.049	*	*	12	*
. Specifically for abridged models	9295	*	4.869	*	*	15
g)Financial results						
. Income from financial fixed assets	9421	654.841	*	*	298	*
. Income from current assets	9431	358.550	*	*	998	*
. Other financial income	9441	197.276	*	*	180	*
. Debt charges	9461	499.210	*	*	1.044	*
. Other financial charges	9471	170.381	*	*	138	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	33.727	*	*	46	*
. Capital losses suffered	9491	17.536	*	*	28	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	238.091	*	*	224	*
. Participating interests	282	220.605	*	*	217	*
. Subordinated amounts receivable	9272	1.974	*	*	3	*
. Other amounts receivable	9282	15.511	*	*	29	*
b)Amounts receivable	9292	172.844	*	*	121	*
. Over one year	9302	18.452	*	*	9	*
. Within one year	9312	154.392	*	*	118	*
c)Amounts payable	9352	99.599	*	*	110	*
. Over one year	9362	12.230	*	*	10	*
. Within one year	9372	87.368	*	*	109	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	183.219	147.420	330.639	317	2.147
. Guarantees provided in their favour	9501	35.025	889	35.914	7	4
. Other significant commitments undertaken in their favour	9502	2.228	4.137	6.364	8	47
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	122.510	*	*	478	*
- To former directors and former managers	9504	2.568	*	*	12	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Year 2013 Grouping : DE51 - Wholesale and commission trade

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	46.002	*	*	3.566	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	2.068	*	*	330	*
- Tax consultancy	95062	619	*	*	116	*
- Other missions external to the audit	95063	1.059	*	*	260	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	482	*	*	30	*
- Tax consultancy	95082	5.434	*	*	431	*
- Other missions external to the audit	95083	1.793	*	*	148	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	7.461	*	*	108	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	311	*	*	23	*
- Tax consultancy	95072	28	*	*	3	*
- Other missions external to the audit	95073	127	*	*	14	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	2.972	*	*	16	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091	89	*	*	6	*
- Tax consultancy	95092	1.418	*	*	29	*
- Other missions external to the audit	95093	151	*	*	9	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	39.721	*	*	9.248
. Part-time	1002	*	12.580	*	*	6.596
. Total in FTE (current period)	1003	*	47.073	*	*	10.737
. Total in FTE (preceding period)	1003P	*	46.493	*	*	10.689
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	64.280.872	*	*	9.248
. Part-time	1012	*	11.975.875	*	*	6.596
. Total (current period)	1013	*	76.256.747	*	*	10.737
. Total (preceding period)	1013P	*	75.641.898	*	*	10.689
PERSONNEL COSTS						
. Full-time	1021	*	1.916.618	*	*	9.248
. Part-time	1022	*	330.837	*	*	6.596
. Total (current period)	1023	*	2.247.454	*	*	10.737
. Total (preceding period)	1023P	*	2.165.064	*	*	10.689
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	109.521	*	*	3.673	*
. Men	10011	77.490	*	*	3.428	*
. Women	10012	31.136	*	*	3.044	*
Part-time						
. Total	1002	23.508	*	*	2.880	*
. Men	10021	5.722	*	*	1.729	*
. Women	10022	17.556	*	*	2.562	*
Total in FTE						
. Total	1003	125.788	*	*	3.746	*
. Men	10031	81.442	*	*	3.471	*
. Women	10032	43.410	*	*	3.307	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	177.424.739	*	*	3.673	*
. Men	10111	126.733.562	*	*	3.425	*
. Women	10112	49.082.209	*	*	3.032	*
Part-time						
. Total	1012	25.532.135	*	*	2.880	*
. Men	10121	6.066.669	*	*	1.739	*
. Women	10122	19.262.224	*	*	2.584	*
Total						
. Total	1013	202.956.878	*	*	3.746	*
. Men	10131	132.876.456	*	*	3.466	*
. Women	10132	68.363.723	*	*	3.299	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	8.301.280	*	*	3.673	*
. Men	10211	5.757.004	*	*	3.170	*
. Women	10212	2.189.569	*	*	2.783	*
Part-time						
. Total	1022	1.016.636	*	*	2.880	*
. Men	10221	260.975	*	*	1.624	*
. Women	10222	711.932	*	*	2.375	*
Total						
. Total	1023	9.317.917	*	*	3.746	*
. Men	10231	6.121.115	*	*	3.248	*
. Women	10232	2.952.759	*	*	3.070	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	49.146	*	*	1.102	*
. Men	10331	31.246	*	*	941	*
. Women	10332	16.563	*	*	858	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	124.154	*	*	3.734	*
. Men	10031P	75.418	*	*	3.218	*
. Women	10032P	39.622	*	*	2.984	*
Number of hours actually worked						
. Total	1013P	200.185.359	*	*	3.734	*
. Men	10131P	122.801.814	*	*	3.218	*
. Women	10132P	62.059.456	*	*	2.972	*
Personnel costs						
. Total	1023P	9.040.305	*	*	3.734	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	5.534.938	*	*	3.074	*
. Women	10232P	2.648.773	*	*	2.801	*
Advantages in addition to wages						
. Total	1033P	53.904	*	*	1.060	*
. Men	10331P	27.593	*	*	883	*
. Women	10332P	14.641	*	*	781	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	108.766	39.206	147.972	3.627	8.633
. Part-time	1052	23.283	12.373	35.656	2.768	5.878
. Total in FTE	1053	124.808	46.455	171.263	3.704	10.157
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	106.891	37.480	144.371	3.623	8.509
. Part-time	1102	22.219	11.446	33.665	2.743	5.660
. Total in FTE	1103	122.434	44.318	166.752	3.702	9.998
Contract for a definite period						
. Full-time	1111	1.760	1.657	3.417	524	989
. Part-time	1112	1.042	882	1.924	205	567
. Total in FTE	1113	2.243	2.043	4.285	629	1.400
Contract for the execution of a specifically assigned work						
. Full-time	1121	49	16	65	20	13
. Part-time	1122	7	7	14	3	5
. Total in FTE	1123	54	20	74	20	18
Replacement contract						
. Full-time	1131	66	53	119	47	46
. Part-time	1132	15	38	53	12	34
. Total in FTE	1133	77	74	152	54	78
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	77.643	29.805	107.448	3.459	7.489
. Part-time	1202	5.626	4.139	9.765	1.594	2.719
. Total in FTE	1203	81.400	32.041	113.441	3.507	8.261
- primary education						
. Full-time	12001	7.854	6.459	14.313	999	2.164
. Part-time	12002	777	1.067	1.844	326	720
. Total in FTE	12003	8.361	7.001	15.362	1.043	2.436
- secondary education						
. Full-time	12011	41.148	18.820	59.968	2.561	5.356
. Part-time	12012	3.294	2.621	5.915	1.060	1.799
. Total in FTE	12013	43.358	20.253	63.611	2.608	5.913
- higher non-university education						
. Full-time	12021	19.280	3.563	22.843	2.115	1.719
. Part-time	12022	1.111	336	1.447	521	288
. Total in FTE	12023	20.036	3.759	23.795	2.142	1.854
- university education						
. Full-time	12031	9.172	669	9.841	1.269	472
. Part-time	12032	433	69	502	220	69
. Total in FTE	12033	9.449	708	10.157	1.306	520
Women						
. Full-time	1211	31.123	9.401	40.524	3.010	4.594
. Part-time	1212	17.657	8.234	25.891	2.512	4.487
. Total in FTE	1213	43.408	14.414	57.821	3.308	6.988
- primary education						
. Full-time	12101	2.168	1.752	3.920	525	941
. Part-time	12102	1.792	1.694	3.486	459	1.036
. Total in FTE	12103	3.374	2.736	6.110	717	1.574
- secondary education						
. Full-time	12111	13.762	5.583	19.345	2.103	2.981
. Part-time	12112	10.378	5.167	15.545	1.715	2.975
. Total in FTE	12113	20.764	8.720	29.485	2.440	4.711
- higher non-university education						
. Full-time	12121	9.957	1.652	11.609	1.718	1.146
. Part-time	12122	4.262	1.142	5.404	1.193	852
. Total in FTE	12123	13.118	2.401	15.519	1.932	1.718
- university education						
. Full-time	12131	5.147	348	5.495	910	287
. Part-time	12132	1.178	157	1.335	442	142
. Total in FTE	12133	6.030	450	6.480	1.021	400
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.581	213	1.794	375	138
. Part-time	1302	148	35	183	67	29
. Total in FTE	1303	1.680	234	1.914	393	156
Employees						
. Full-time	1341	78.933	22.110	101.043	3.530	6.943
. Part-time	1342	16.004	8.027	24.031	2.579	4.566
. Total in FTE	1343	90.411	27.091	117.502	3.625	8.508
Workers						
. Full-time	1321	28.025	16.552	44.577	1.642	4.440

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	6.996	4.225	11.221	1.016	2.405
. Total in FTE	1323	32.460	18.757	51.217	1.762	5.337
Others						
. Full-time	1331	227	331	558	105	221
. Part-time	1332	135	86	221	27	61
. Total in FTE	1333	257	372	628	125	266
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.867	*	*	1.903	*
. Number of hours actually worked	1511	13.204.068	*	*	1.903	*
. Costs for the enterprise	1521	367.563	*	*	1.903	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	449	*	*	72	*
. Number of hours actually worked	1512	763.911	*	*	72	*
. Costs for the enterprise	1522	38.488	*	*	73	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	36.223	15.657	51.880	2.603	4.591
. Part-time	2052	31.314	9.548	40.862	961	2.322
. Total in FTE	2053	53.980	18.900	72.880	2.723	5.568
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	16.624	*	*	2.468	*
. Part-time	2102	2.897	*	*	733	*
. Total in FTE	2103	18.280	*	*	2.572	*
Contract for a definite period						
. Full-time	2111	19.492	*	*	945	*
. Part-time	2112	28.376	*	*	362	*
. Total in FTE	2113	35.567	*	*	1.058	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	30	*	*	19	*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123	30	*	*	20	*
Replacement contract						
. Full-time	2131	77	*	*	37	*
. Part-time	2132	40	*	*	20	*
. Total in FTE	2133	103	*	*	53	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	34.856	14.970	49.826	2.674	4.587
. Part-time	3052	31.867	9.704	41.571	1.293	2.466
. Total in FTE	3053	53.059	18.333	71.392	2.812	5.623
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	15.699	*	*	2.559	*
. Part-time	3102	3.638	*	*	1.127	*
. Total in FTE	3103	17.902	*	*	2.698	*
Contract for a definite period						
. Full-time	3111	19.061	*	*	898	*
. Part-time	3112	28.188	*	*	343	*
. Total in FTE	3113	35.038	*	*	1.002	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	24	*	*	17	*
. Part-time	3122	5	*	*	4	*
. Total in FTE	3123	26	*	*	20	*
Replacement contract						
. Full-time	3131	72	*	*	40	*
. Part-time	3132	36	*	*	18	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	94	*	*	53	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	544	*	*	322	*
. Part-time	3402	238	*	*	192	*
. Total in FTE	3403	700	*	*	455	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	238	*	*	141	*
. Part-time	3412	144	*	*	97	*
. Total in FTE	3413	336	*	*	194	*
Dismissal						
. Full-time	3421	5.734	*	*	1.537	*
. Part-time	3422	1.262	*	*	446	*
. Total in FTE	3423	6.495	*	*	1.625	*
Other reason						
. Full-time	3431	28.340	*	*	2.172	*
. Part-time	3432	30.223	*	*	906	*
. Total in FTE	3433	45.527	*	*	2.308	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	2	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	31.549	1.860	33.409	1.216	483
. Number of actual training hours	5802	802.434	43.419	845.853	1.216	483
. Costs for the enterprise	5803	44.636	1.811	46.447	1.553	1.144
- of which gross costs directly linked to training	58031	42.091	1.555	43.646	1.216	483
- of which fees paid and payments to collective funds	58032	3.888	327	4.215	909	864
- of which grants and other financial advantages received (to deduct)	58033	1.343	71	1.414	308	86
Women						
. Number of employees involved	5811	15.756	612	16.368	1.032	272
. Number of actual training hours	5812	364.321	14.389	378.710	1.032	272
. Costs for the enterprise	5813	22.151	573	22.724	1.353	818
- of which gross costs directly linked to training	58131	21.084	492	21.576	1.032	272
- of which fees paid and payments to collective funds	58132	1.627	103	1.730	841	678
- of which grants and other financial advantages received (to deduct)	58133	560	22	582	211	48
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	17.055	1.787	18.842	722	430
. Number of actual training hours	5822	470.598	66.734	537.332	722	430
. Costs for the enterprise	5823	20.207	2.009	22.216	722	430
Women						
. Number of employees involved	5831	9.060	619	9.679	587	293
. Number of actual training hours	5832	255.803	23.465	279.268	587	293
. Costs for the enterprise	5833	9.998	679	10.678	587	293
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.010	405	1.415	126	198
. Number of actual training hours	5842	115.927	153.054	268.981	126	198
. Costs for the enterprise	5843	1.675	865	2.540	125	193
Women						
. Number of employees involved	5851	596	149	745	76	83
. Number of actual training hours	5852	45.045	38.812	83.857	76	83
. Costs for the enterprise	5853	1.135	246	1.380	75	82

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	0,9	3,6	8,3	4.300	2,7
2. Net operating margin (%)	0,3	2,3	6,3	4.299	1,5
3. Added value / operating income (%)	5,9	14,8	27,6	4.300	8,9
4. Added value / person employed (EUR)	70.772	102.327	160.776	3.613	139.818
5. Added value / Tangible fixed assets (%)	43,6	124,4	450,5	4.030	97,3
6. Personnel charges / Added value (%)	44,7	66,5	84,8	3.689	54,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	1,8	6,6	15,7	3.878	13,0
8. Debt charges / Added value (%)	0,6	2,7	8,7	3.499	6,2
9. Return on equity after tax (%)	1,2	7,2	18,7	4.122	4,9
10. Cash-flow / Equity (%)	4,1	13,6	30,5	4.122	10,7
11. Gross return on total assets before taxes and debt charges (%)	2,1	6,7	14,1	4.434	6,4
12. Net return on total assets before taxes and debt charges (%)	0,9	4,2	11,0	4.434	3,9
13. Liquidity in broad sense	1,09	1,47	2,48	4.418	1,40
14. Liquidity in narrow sense	0,75	1,16	2,11	4.411	1,11
15.1 Stock turnover of raw material and consumables (except for the building industry)	4,0	7,8	22,6	3.075	12,8
15.2 Stock turnover of raw material and consumables (only for the building industry)	*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	*	*	*	*	*
17. Number of days of customer credit	32	51	75	4.313	45
18. Number of days of supplier credit	24	44	75	4.429	40
19. Equity / Total liabilities and equity (%)	16,8	36,4	62,2	4.433	43,3
20. Acquisition of tangible assets / Added value (%)	1,0	3,9	11,2	3.234	9,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	5,9	18,5	50,0	3.253	24,8

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,3	5,2	16,0	2.775	4,9
2. Net operating margin	(%)	-2,6	2,1	9,4	2.775	2,8
3. Added value / operating income	(%)	3,0	12,7	27,5	2.845	11,7
4. Added value / person employed (EUR)		49.733	72.866	110.750	10.609	78.228
5. Added value / Tangible fixed assets	(%)	7,5	29,6	94,0	25.772	36,3
6. Personnel charges / Added value	(%)	34,6	58,4	80,1	11.197	60,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,2	22,1	46,3	21.185	19,4
8. Financial charges / Added value	(%)	2,4	7,2	19,1	22.634	10,9
9. Return on equity after tax	(%)	-1,8	6,5	22,3	22.872	8,6
10. Cash-flow / Equity	(%)	4,3	18,9	46,7	22.872	18,4
11. Gross return on total assets before taxes and financial charges	(%)	1,2	8,6	18,2	28.148	10,9
12. Net return on total assets before taxes and financial charges	(%)	-1,4	4,1	12,0	28.148	7,3
13. Liquidity in broad sense		0,83	1,33	2,53	27.834	1,38
14. Liquidity in narrow sense		0,45	0,98	2,05	27.731	0,98
17. Number of days of customer credit		12	43	87	2.775	57
18. Number of days of supplier credit		10	37	88	3.006	63
19. Equity / Total liabilities and equity	(%)	6,6	30,4	61,0	28.219	36,4
20. Acquisition of tangible assets / Added value	(%)	3,9	12,6	43,7	15.498	25,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,6	17,8	67,5	15.663	19,2

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	0,8	4,2	10,6	6.899	2,8
2. Net operating margin	(%)	0,0	2,3	7,2	6.899	1,5
3. Added value / operating income	(%)	4,7	14,0	27,5	7.144	9,0
4. Added value / person employed (EUR)		53.999	79.432	124.965	14.222	123.479
5. Added value / Tangible fixed assets	(%)	9,3	36,2	120,4	29.802	73,8
6. Personnel charges / Added value	(%)	37,0	60,6	81,4	14.891	55,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	7,2	18,8	41,6	25.067	14,2
8. Financial charges / Added value	(%)	2,2	6,9	18,4	26.721	12,2
9. Return on equity after tax	(%)	-1,0	6,7	21,6	26.994	5,5
10. Cash-flow / Equity	(%)	4,2	17,8	44,0	26.994	11,6
11. Gross return on total assets before taxes and financial charges	(%)	1,5	8,5	17,8	32.582	7,9
12. Net return on total assets before taxes and financial charges	(%)	-0,8	4,3	12,1	32.582	5,3
13. Liquidity in broad sense		0,88	1,36	2,52	32.252	1,40
14. Liquidity in narrow sense		0,50	1,01	2,06	32.142	1,08
17. Number of days of customer credit		29	57	90	6.898	52
18. Number of days of supplier credit		20	46	87	7.435	44
19. Equity / Total liabilities and equity	(%)	8,2	31,4	61,2	32.652	42,2
20. Acquisition of tangible assets / Added value	(%)	3,0	10,2	36,0	18.737	12,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,8	17,9	62,9	18.916	22,3

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	39.867	*	*	9.268
. Part-time	1002	*	12.592	*	*	6.606
. Total in FTE (current period)	1003	*	47.227	*	*	10.757
. Total in FTE (preceding period)	1003P	*	46.606	*	*	10.707
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	64.526.129	*	*	9.268
. Part-time	1012	*	11.990.982	*	*	6.606
. Total (current period)	1013	*	76.517.113	*	*	10.757
. Total (preceding period)	1013P	*	75.826.727	*	*	10.707
PERSONNEL COSTS						
. Full-time	1021	*	1.928.166	*	*	9.268
. Part-time	1022	*	331.704	*	*	6.606
. Total (current period)	1023	*	2.259.869	*	*	10.757
. Total (preceding period)	1023P	*	2.174.080	*	*	10.707
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	110.987	*	*	3.727	*
. Men	10011	78.443	*	*	3.482	*
. Women	10012	31.650	*	*	3.090	*
Part-time						
. Total	1002	23.778	*	*	2.916	*
. Men	10021	5.779	*	*	1.749	*
. Women	10022	17.767	*	*	2.592	*
Total in FTE						
. Total	1003	127.436	*	*	3.800	*
. Men	10031	82.429	*	*	3.525	*
. Women	10032	44.071	*	*	3.355	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	179.829.905	*	*	3.727	*
. Men	10111	128.322.295	*	*	3.479	*
. Women	10112	49.898.637	*	*	3.078	*
Part-time						
. Total	1012	25.845.215	*	*	2.916	*
. Men	10121	6.135.457	*	*	1.760	*
. Women	10122	19.506.514	*	*	2.615	*
Total						
. Total	1013	205.675.126	*	*	3.800	*
. Men	10131	134.533.979	*	*	3.520	*
. Women	10132	69.424.444	*	*	3.347	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	8.435.193	*	*	3.727	*
. Men	10211	5.839.044	*	*	3.211	*
. Women	10212	2.234.582	*	*	2.818	*
Part-time						
. Total	1022	1.030.283	*	*	2.916	*
. Men	10221	264.058	*	*	1.641	*
. Women	10222	720.982	*	*	2.400	*
Total						
. Total	1023	9.465.476	*	*	3.800	*
. Men	10231	6.206.527	*	*	3.290	*
. Women	10232	3.006.849	*	*	3.106	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	49.352	*	*	1.130	*
. Men	10331	31.338	*	*	957	*
. Women	10332	16.610	*	*	871	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	125.758	*	*	3.782	*
. Men	10031P	76.275	*	*	3.260	*
. Women	10032P	40.208	*	*	3.021	*
Number of hours actually worked						
. Total	1013P	202.833.010	*	*	3.782	*
. Men	10131P	124.226.029	*	*	3.259	*
. Women	10132P	63.005.303	*	*	3.008	*
Personnel costs						
. Total	1023P	9.172.815	*	*	3.782	*
. Men	10231P	5.602.272	*	*	3.108	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	2.692.788	*	*	2.830	*
Advantages in addition to wages						
. Total	1033P	54.100	*	*	1.084	*
. Men	10331P	27.662	*	*	897	*
. Women	10332P	14.684	*	*	792	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	110.206	39.356	149.562	3.677	8.648
. Part-time	1052	23.545	12.381	35.926	2.799	5.883
. Total in FTE	1053	126.422	46.613	173.034	3.754	10.170
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	108.292	37.629	145.921	3.673	8.524
. Part-time	1102	22.455	11.456	33.911	2.774	5.666
. Total in FTE	1103	123.993	44.475	168.468	3.752	10.012
Contract for a definite period						
. Full-time	1111	1.797	1.658	3.455	534	990
. Part-time	1112	1.068	882	1.950	208	567
. Total in FTE	1113	2.295	2.044	4.338	641	1.401
Contract for the execution of a specifically assigned work						
. Full-time	1121	51	16	67	21	13
. Part-time	1122	7	5	12	3	4
. Total in FTE	1123	56	19	76	21	17
Replacement contract						
. Full-time	1131	66	53	119	47	46
. Part-time	1132	15	38	53	12	34
. Total in FTE	1133	77	74	152	54	78
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	78.584	29.913	108.497	3.509	7.505
. Part-time	1202	5.682	4.140	9.822	1.611	2.720
. Total in FTE	1203	82.374	32.151	114.526	3.557	8.275
- primary education						
. Full-time	12001	7.904	6.475	14.379	1.006	2.167
. Part-time	12002	785	1.068	1.853	329	721
. Total in FTE	12003	8.416	7.018	15.435	1.050	2.439
- secondary education						
. Full-time	12011	41.659	18.852	60.511	2.599	5.362
. Part-time	12012	3.323	2.620	5.943	1.070	1.798
. Total in FTE	12013	43.887	20.286	64.173	2.647	5.917
- higher non-university education						
. Full-time	12021	19.482	3.598	23.080	2.146	1.729
. Part-time	12022	1.121	337	1.458	528	289
. Total in FTE	12023	20.244	3.795	24.039	2.174	1.864
- university education						
. Full-time	12031	9.308	683	9.991	1.288	479
. Part-time	12032	438	69	507	223	69
. Total in FTE	12033	9.587	722	10.309	1.326	527
Women						
. Full-time	1211	31.622	9.443	41.065	3.052	4.607
. Part-time	1212	17.863	8.241	26.104	2.538	4.493
. Total in FTE	1213	44.047	14.461	58.508	3.354	7.003
- primary education						
. Full-time	12101	2.181	1.755	3.936	529	943
. Part-time	12102	1.798	1.694	3.492	461	1.036
. Total in FTE	12103	3.391	2.739	6.130	722	1.576
- secondary education						
. Full-time	12111	14.010	5.593	19.603	2.131	2.984
. Part-time	12112	10.490	5.170	15.660	1.735	2.978
. Total in FTE	12113	21.092	8.733	29.825	2.473	4.715
- higher non-university education						
. Full-time	12121	10.085	1.661	11.746	1.737	1.153
. Part-time	12122	4.312	1.146	5.458	1.206	855
. Total in FTE	12123	13.284	2.412	15.697	1.956	1.726
- university education						
. Full-time	12131	5.225	360	5.585	924	291
. Part-time	12132	1.187	157	1.344	448	142
. Total in FTE	12133	6.114	462	6.576	1.038	404
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	1.609	215	1.824	382	140
. Part-time	1302	149	35	184	68	29
. Total in FTE	1303	1.709	236	1.945	400	158
Employees						
. Full-time	1341	80.198	22.247	102.445	3.579	6.961
. Part-time	1342	16.232	8.036	24.268	2.608	4.571
. Total in FTE	1343	91.828	27.236	119.064	3.674	8.525
Workers						
. Full-time	1321	28.170	16.563	44.733	1.651	4.441
. Part-time	1322	7.029	4.224	11.253	1.021	2.405

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	32.626	18.769	51.395	1.774	5.337
Others						
. Full-time	1331	229	331	560	107	221
. Part-time	1332	135	86	221	27	61
. Total in FTE	1333	259	372	630	127	266
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	6.919	*	*	1.915	*
. Number of hours actually worked	1511	13.307.293	*	*	1.915	*
. Costs for the enterprise	1521	371.090	*	*	1.915	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	461	*	*	73	*
. Number of hours actually worked	1512	784.065	*	*	73	*
. Costs for the enterprise	1522	38.492	*	*	74	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	36.561	15.694	52.255	2.639	4.601
. Part-time	2052	31.438	9.541	40.979	973	2.319
. Total in FTE	2053	54.376	18.935	73.311	2.760	5.575
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	16.920	*	*	2.502	*
. Part-time	2102	2.968	*	*	743	*
. Total in FTE	2103	18.608	*	*	2.607	*
Contract for a definite period						
. Full-time	2111	19.534	*	*	956	*
. Part-time	2112	28.429	*	*	367	*
. Total in FTE	2113	35.635	*	*	1.071	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	30	*	*	19	*
. Part-time	2122	1	*	*	1	*
. Total in FTE	2123	30	*	*	20	*
Replacement contract						
. Full-time	2131	77	*	*	37	*
. Part-time	2132	40	*	*	20	*
. Total in FTE	2133	103	*	*	53	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	35.155	14.985	50.140	2.707	4.593
. Part-time	3052	32.008	9.698	41.706	1.307	2.464
. Total in FTE	3053	53.430	18.347	71.777	2.846	5.627
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	15.968	*	*	2.591	*
. Part-time	3102	3.728	*	*	1.140	*
. Total in FTE	3103	18.217	*	*	2.731	*
Contract for a definite period						
. Full-time	3111	19.091	*	*	906	*
. Part-time	3112	28.239	*	*	348	*
. Total in FTE	3113	35.093	*	*	1.012	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	24	*	*	17	*
. Part-time	3122	5	*	*	4	*
. Total in FTE	3123	26	*	*	20	*
Replacement contract						
. Full-time	3131	72	*	*	40	*
. Part-time	3132	36	*	*	18	*
. Total in FTE	3133	94	*	*	53	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	549	*	*	326	*
. Part-time	3402	240	*	*	194	*
. Total in FTE	3403	706	*	*	460	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	238	*	*	141	*
. Part-time	3412	144	*	*	97	*
. Total in FTE	3413	336	*	*	194	*
Dismissal						
. Full-time	3421	5.797	*	*	1.554	*
. Part-time	3422	1.316	*	*	452	*
. Total in FTE	3423	6.582	*	*	1.642	*
Other reason						
. Full-time	3431	28.571	*	*	2.196	*
. Part-time	3432	30.308	*	*	918	*
. Total in FTE	3433	45.806	*	*	2.335	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502	1	*	*	1	*
. Total in FTE	3503	2	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	31.910	1.874	33.784	1.227	485
. Number of actual training hours	5802	808.089	44.146	852.235	1.227	485
. Costs for the enterprise	5803	44.996	1.855	46.852	1.576	1.148
- of which gross costs directly linked to training	58031	42.441	1.598	44.039	1.227	485
- of which fees paid and payments to collective funds	58032	3.899	328	4.227	922	867
- of which grants and other financial advantages received (to deduct)	58033	1.344	71	1.414	309	86
Women						
. Number of employees involved	5811	16.012	617	16.629	1.040	273
. Number of actual training hours	5812	367.951	14.779	382.730	1.040	273
. Costs for the enterprise	5813	22.371	593	22.964	1.370	822
- of which gross costs directly linked to training	58131	21.301	512	21.812	1.040	273
- of which fees paid and payments to collective funds	58132	1.632	104	1.735	851	681
- of which grants and other financial advantages received (to deduct)	58133	561	22	583	212	48
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	17.191	1.788	18.979	728	431
. Number of actual training hours	5822	472.744	66.742	539.486	728	431
. Costs for the enterprise	5823	20.258	2.009	22.267	728	431
Women						
. Number of employees involved	5831	9.224	619	9.843	593	293
. Number of actual training hours	5832	257.985	23.465	281.450	593	293
. Costs for the enterprise	5833	10.042	679	10.721	593	293
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	1.010	405	1.415	126	198
. Number of actual training hours	5842	115.927	153.054	268.981	126	198
. Costs for the enterprise	5843	1.675	865	2.540	125	193
Women						
. Number of employees involved	5851	596	149	745	76	83
. Number of actual training hours	5852	45.045	38.812	83.857	76	83
. Costs for the enterprise	5853	1.135	246	1.380	75	82