NACE-BEL2008: + 452*

 		AMOUNTS			NUM. OF	 ENTERP.
	Codes -	Complete	Abbreviated	Total		İ
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >			 			
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	619.360 	1.025.445	1.644.805	190 	3.899
A.Formation expenses	20	135	938	1.073	9	178
B.Intangible fixed assets	21	6.377	19.106	25.483	51 	617
<pre>C.Tangible fixed assets</pre>	22/27 22	294.104 157.460	889.822 657.792	1.183.926 815.252	189 135	3.777
. Plant, machinery and equipment	23	26.611	102.230	128.840	174	3.174
. Furniture and vehicles	24	35.941	66.296	102.237	174	3.033
. Leasing and	25	42.740	26.273	69.013	39	216
similar rights . Other tangible fixed assets	26	31.189	32.845	64.034	!	769
. Assets under construction and advance payments		164	4.386	4.550	3	40
D.Financial fixed assets . Affiliated enterprises	28 280/1	318.744 312.562	115.580 *	434.324	143 38	
Participating interestsAmounts receivable	280 281	309.544 3.018	*	*	34 8	
. Other enterprises linked by participating interests	282/3	2.007	*	*	9	*
- Participating interests	282	2.007	*	*	9	*
Amounts receivableOther financial assets	283 284/8	4.175	*	*	125	*
- Shares - Amounts receivable and cash guarantees	284 285/8	817 3.358 1	*	*	14 121 	*
2.1.2.CURRENT ASSETS	29/58	 	1.244.736	2.043.541	 194	 4.169
A.Amounts receivable after	29	7.111	20.491	27.602	9	115
more than one year . Trade debtors	290		3.188	3.188		28
. Other amounts receivable	291	7.111 	17.304	24.415	9 	89
B.Stocks and contracts in progress	3	351.640 	404.529	756.169	168 	3.019
StocksRaw materials and consumables	30/36 30/31	348.765 7.375	401.023	749.787	167 33	3.013
- Work in progress - Finished goods	32 33	1.533	*	*	5	*
- Goods purchased for resale - Immovable property intended	34 35	339.855	*	*	 147 	*
for sale - Advance payments	36	2	*	*	 1	*
. Contracts in progress	37	2.875	3.506	6.382	17	120
C.Amounts receivable within one year	40/41	325.467	448.667	774.134	193	3.981
Trade debtorsOther amounts receivable	40 41	211.201 114.267	306.466 142.201	517.667 256.467	187 184	3.656 3.124
D.Current investments	50/53	23.313	69.032	92.345	22	469
. Own shares . Other investments	50 51/53	200 23.113	*	*	1 21	* *
E.Cash at bank and in hand	54/58	80.486	284.099	364.586	192	3.971
F.Deferred charges and accrued income	490/1	 10.787 	17.918 	28.705	 171 	 2.324
TOTAL ASSETS	20/58	 	2.270.181	3.688.345	 194	 4.176
		·	:			

Grouping : DE502 - Maintenance and repair of motor vehicles

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					Р.	2
	1		NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated		Comp.	
2.2.EOUITY AND LIABILITIES					 	
~						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	609.339 -3.667	865.927 -64.732	1.475.266 -68.398		3.301 875
A.Capital	10	359.601	327.466	687.067	194	4.173
. Issued capital . Uncalled capital	100 101	359.675 74	338.016 10.550	697.691 10.624		4.173 908
B.Share premium account	11	5.704	1.209	6.913	4	27
C.Revaluation surpluses	12	9.204	38.366	47.570	13	129
D.Reserves	13	165.146	401.974	567.120		3.453
. Legal reserve	130	10.990	18.841	29.831		3.394
 Reserves not available In respect of own shares held 	131 1310	2.024	3.458 574	5.482 797	26	107 3
- Other	1311	1.802	2.884	4.686		105
. Untaxed reserves	132	10.984	48.761	59.745	97	1.136
. Available reserves	133	141.148	330.914	472.062	139	1.939
E.Profit carried forward (+)	14	92.651	194.563	287.214	97	 1.490
	14	-27.688	-163.960	-191.647		1.912
F.Investment grants	15	1.054	3.659	4.713	25	141
G.Advance to associates on the sharing out of the assets	19		2.082	2.082		7
2.2.2.PROVISIONS AND DEFERRED TAXES	16	11.433	29.993	41.426	86	498
A.Provisions for liabilities and charges	160/5	7.842	18.079	25.921	72	334
. Pensions and similar obligations	160	528	*	*	13	*
. Taxation	161	1.076	*	*	12	* *
 Major repairs and maintenance Other liabilities and charges 	162 163/5	6.238	*	*	61	*
B.Deferred taxes	168	3.591	11.914	15.505	26	203
2.2.3.AMOUNTS PAYABLE	17/49	801.058	1.438.993	2.240.052	194	4.147
A.Amounts payable after more than one year	17	157.686	514.836	672.522	121	2.404
 Financial debts Credit institutions, leasing and other 	170/4 172/3	142.000 105.959	475.490 393.171	617.490 499.130	119 116	2.286 1.981
similar obligations * Leasing and	172	33.941	*	*	28	*
similar obligations * Credit institutions	173	72 017	*	*	100	
- Other loans	174/0	72.017 36.041	82.319	118.361		" 558
* Subordinated loans	170	19.773	*	*	9	336
* Unsubordinated debentures	171		*	*	1	*
* Other loans	174	16.269	*	*	11	*
. Trade debts	175	7.555	2.972	10.527		17
SuppliersBills of exchange payable	1750 1751	7.555	*	*	2	*
. Advances received on contracts in progress	176		"		<u> </u>	
. Other amounts payable	178/9	8.131	36.373	44.504	18	312
B.Amounts payable within one year	42/48	605.035	908.810	1.513.845	194	4.143
. Current portion of amounts payable after more than one year falling due within one year	42	22.226	88.365	110.591	126	2.386
. Financial debts - Credit institutions	43	101.901	108.992	210.893		1.329
- Credit institutions - Other loans	430/8 439	82.448 19.453	103.049	185.497 25.395	89 23	1.269 91
. Trade debts	439	313.001	318.052	631.054	194	3.935
- Suppliers	440/4	312.746	317.756	630.502	!	3.932
- Bills of exchange payable	441	256	296	552	2	28
 Advances received on contracts in progress Taxes, remuneration and 	46 45	6.620 61.752	9.631 91.047	16.251 152.799	73 184	436 3.735
social security	į		į			į į
- Taxes	450/3	18.781	46.330	65.110	176	3.594
 Remuneration and social security Other amounts payable 	454/9 47/48	42.972 99.535	44.717 292.723	87.688 392.258	176 134	2.473 3.154
C.Deferred charges and accrued income	492/3	38.337	15.348	53.685	149	1.490
TOTAL LIABILITIES	10/49	1.418.164	2.270.181	3.688.345	194	4.176

Grouping : DE502 - Maintenance and repair of motor vehicles

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	P. 3					
	 Codes -		AMOUNTS		NUM. OF	
			Abbreviated		Comp.	. :
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	434.882 -2	586.979 -7.269	1.021.861 -7.272	192 2	3.628 524
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	2.656.279 2.541.692	* 363.544	* 2.905.236	194 188	* 599
increase (+)		899	*	*	10	*
decrease (-) . Own construction capitalised	71 72	-1.101 58	*	*	12	*
. Other operating income	74	114.731	*	*	187	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	2.603.748 2.221.400	308.932	* 2.530.332	194 194	* 635
for abridged layouts) Raw materials, consumables - Purchases	60 600/8	1.952.176 1.970.271	*	*	177 177	*
- Stocks: decrease (+)	609	26.272	*	*	79	*
	609 61	-44.367 269.224	*	*	86 194	*
 Services and other goods Remuneration, social security and pensions 	62	319.986	341.547	661.532	177	2.505
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	51.257	117.614	168.871	190	3.801
<pre>. Amounts written down stocks, contracts in progress and trade debtors :</pre>						
	631/4 631/4	2.722	3.483 -1.367	6.204 -3.694	74 66	410 159
. Provisions for risks and charges :			į į			
uses and write-backs (-) . Other operating charges	635/7 635/7 640/8 649	1.129 -2.614 12.196	2.173 -2.040 27.141 -143	3.302 -4.654 39.337 -143	24 37 192	99 79 4.018 2
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	60.029 -7.498	123.790 -32.487	183.819 -39.985	160 34	2.786 1.375
D.FINANCIAL INCOME	75	7.503	 16.527	24.031	191	 3.446
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	1.691 1.932 3.880	*	* *	34 137 166	* *
E.FINANCIAL CHARGES	65	15.857	43.676	59.533	194	 4.077
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)</pre>	650 651	11.592 1.369	*	*	177 6	*
Other financial charges	652/9	2.897	*	*	185	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	55.135	104.693	159.829	144	2.561
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902 	-10.959	-40.539	-51.497	50	1.602
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	5.969 699	23.622	29.592	93 6	1.036
tangible fixed assets . Write-back of amounts written down financial fixed assets	761	1.903	*	*	1	*
. Write-back of provisions for	762	355	*	*	4	*
extraordinary liabilities and charges . Gains on disposal of	763	1.719	*	*	56	*
fixed assets . Other extraordinary income	764/9	1.293	*	*	48	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraor-	66 660	3.185 408	8.126	11.311	96 9	944
dinary amounts written down formation expenses intangible and tangible fixed assets . Amounts written down financial fixed assets	661	1.198	*	*	4	*

Grouping: DE502 - Maintenance and repair of motor vehicles

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		Codes -		AMOUNTS		NUM. OF	ENTER
		codes -		Abbreviated	Total	Comp.	Abbr
financial fixed assets . Provisions for extraordinary liabilities a	 nd						
charges							
appropriations	(+)		67	*	*	3	
uses . Losses on disposal of	(-)	662 663	-46 477	*	*	1 35	
fixed assets			İ				İ
. Other extraordinary charges		664/8	1.081	*	*	67	ļ
. Extraordinary charges carried to assets as restructuring costs	(-)	669 		*	*		
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	57.969	117.286	175.255	148	2.
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-11.008	-37.635	-48.643	46	1.
TRANSFER FROM DEFERRED TAXES		780	595	1.550	2.145	28	
T.TRANSFER TO DEFERRED TAXES		680	10	1.660	1.671	. 3	
.INCOME TAXES	. ,	67/77	-129	-250	-380	1	
INCOME TAXES	(+)	67/77	17.562	25.787	43.349		
. Income taxes		670/3	17.737	*	*	172	
 Adjustment of income taxes and write-back of tax provisions 		77	304	*	*	56	
I.PROFIT FOR THE PERIOD	(+)	9904	41.072	92.384	133.456	146	2.
LOSS FOR THE PERIOD	(-)	9904	-10.959	-38.379	-49.338	48	1.
I.TRANSFER FROM UNTAXED RESERVES		789	1.304	3.467	4.771	. 24	
O.TRANSFER TO UNTAXED RESERVES		689	174	4.630	4.804	8	
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	42.138 -10.895	91.300 -38.458	133.438 -49.353		
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =						
A.Profit to be appropriated	(+)	9906	144.757	276.301	421.058	147	2.
Loss to be appropriated	(-)	9906	-29.808	-168.580	-198.387		
. Profit for the period avail. For appropr.			42.138	91.300	133.438		
Loss for the period avail. For appropr.	(-)	9905	-10.895 105.722	-38.458 211.016	-49.353 316.738		
. Profit brought forward Loss brought forward	(+) (-)	14P	-22.015	-156.136	-178.152		!
Transfers from capital and reserves		791/2	9.929	66.794	76.723	22	
from capital and share premium accountfrom reserves		791 792	9.929	*	*	22	
Transfers to capital and reserves		691/2	8.316	40.384	48.699		1.
. to capital and share premium account		691		3.814	3.814		
to legal reserveto other reserves		6920 6921	641 7.675	2.367 34.202	3.008 41.877		!
O.Profit to be carried forward Loss to be carried forward	(+) (-)		92.651 -27.688	194.563 -163.960	287.214 -191.647		! .
Partners' contribution in respect of losses		794	1.000	656	1.656		
P.Profit to be distributed		694/6	52.599	104.185	156.784		
. Dividends		694	47.766	96.657	144.423		!
. Directors' or managers' entitlements		695	4.833		12.360		

Grouping : DE502 - Maintenance and repair of motor vehicles

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					Р.	5
			NUM. OF	ENTERP.		
	Codes		Abbreviated	Total	 Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =			 		 I	 I I
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	176	*	*	j 8	*
the preceding period	201	176				
Movements during the period . New expenses incurred	8002	59	*	*	2	
. Depreciation	8003	89	*	*	7	*
Other (+)/(-) Net book value at the end of the period	8004 20	135	*	*	 9	*
Of which						
. Formation or capital increase expenses, loan issue expenses and	200/2	21	*	*	3	*
other formation expenses					İ	
. Restructuring costs	204	38	*	*	1	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACOUISITION VALUE					! 	
At the end of the preceding period	8059P	22.056	55.123	77.179	76	1.214
Movements during the period . Acquisitions,	8029	2.682	6.608	9.290	 17	 169
including produced fixed assets			İ		İ	į į
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8039 8049	395	386 -28	781 -24	4	36 3
At the end of the period	8059	24.347	61.317	85.664	78	1.298
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	15.987	38.541	54.528	73	1.191
Movements during the period . Recorded	8079	2.318	3.849	6.167	 57	 669
. Written back	8089	119	İ	119	1	
. Acquisitions from third parties . Cancelled owing to sales and	8099 8109	218	10 193	10 411] 3	1 28
disposals					İ	
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	17.970	42.211 42.211	7 60.182	1 1 77	3 1.277
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	6.377	19.106	25.483	j 51	617
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					 	
E 2 1 DECEMBAL AND DEVIELODMENT COCKE					į	
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE					<u> </u>	
At the end of the preceding period Movements during the period	8051P	1.098	*	*	13	*
. Acquisitions,	8021	282	*	*	4	*
including produced fixed assets . Sales and disposals	8031	49	*	*	1	
. Transfers from one heading to another (+)/(-)	8041		*	*	İ	*
At the end of the period b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	1.330	*	*	13	*
At the end of the preceding period	8121P	771	*	*	11	*
Movements during the period Recorded	8071	93	*	*	10	
. Written back	8081		*	*	-5	*
. Acquisitions from third parties . Cancelled owing to sales and	8091 8101	49	*	*	1	*
disposals	8111		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8121	815	*	*	13	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	515	*	*	10	*
5.2.2.CONCESSIONS, PATENTS, LICENCES						
AND SIMILAR RIGHTS a) ACQUISITION VALUE						
At the end of the preceding period	8052P	10.249	*	*	44	*
Movements during the period . Acquisitions,	8022	2.388	*	*	13	*
including produced fixed assets . Sales and disposals	8032	 172	*	*	j 2	
. Transfers from one heading to another (+)/(-)	8042	4	*	*	1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	12.469	*	*	47	*
At the end of the preceding period	8122P	7.948	*	*	44	*
Movements during the period . Recorded	8072	1.334	*	*	37	*
. Written back	8082	119	*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8092 8102	4	*	*	1	*
disposals			*	*	İ	*
. Transferred from one heading to another(+)/(-)	0112	4	*	* ·	1 	· *

Grouping : DE502 - Maintenance and repair of motor vehicles

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					P.	6
 		 		NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	 Comp.	Abbr.
At the end of the period	8122	9.162	*	*	 47	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	3.307	*	*	32	*
5.2.3.GOODWILL					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8053P	 10.710	*	*	32	*
Movements during the period			j			
. Acquisitions, including produced fixed assets	8023	12	*	*	1	*
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8033	174	*	*	1	*
At the end of the period	8053	10.548	*	*	32	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	 7.268	*	*	30	*
Movements during the period . Recorded	8073	 890	*	*	j 17	*
. Written back	8083	890	*	*	'	*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103	 165	*	*	1	*
disposals						
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	 7.993	*	*	31	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	2.555	*	*	13	*
 5.2.4.ADVANCE PAYMENTS					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions, including produced fixed assets	8024		*	*	<u> </u>	*
. Sales and disposals	8034		*	*	İ	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8044		*	*	<u>. </u>	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*		*
Movements during the period						
Recorded Written back	8074 8084		*	*	<u> </u>	*
. Acquisitions from third parties	8094		*	*	İ	*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
 5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACOUISITION VALUE			ĺ			
At the end of the preceding period	8199P	669.352	1.857.878	2.527.230	189	3.795
Movements during the period . Acquisitions,	8169	 66.998	175.814	242.812	176	2.888
including produced fixed assets		ĺ	İ			İ
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8179 8189	36.207 143	67.226 868	103.433 -726		1.277
At the end of the period b) REVALUATION GAINS	8199	700.285	1.965.598	2.665.883	191	3.938
At the end of the preceding period	8259P	11.031	32.859	43.890	15	106
Movements during the period . Recorded	8219	 500	3.983	4.483	1	17
. Acquisitions from third parties . Cancelled	8229		711	711 2.206	į	1 9
. Transferred from one heading to another(+)/(-)	8239 8249		2.206 -207	-207	!	4
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8259	11.531	35.141	46.671	16	116
At the end of the preceding period	8329P	393.822	1.040.749	1.434.572	189	3.761
Movements during the period . Recorded	8279	 48.895	113.477	162.372	189	3.758
. Written back . Acquisitions from third parties	8289 8299	580 946	1.012 1.704	1.592 2.650	5	38 13
. Cancelled owing to sales and	8309	25.881	43.656	69.537	106	1.207
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8319	 510	-346	164	 6	51
At the end of the period	8329	417.712	1.110.916	1.528.629	191	3.918
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	294.104 	889.822	1.183.926	189	3.777
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	 277.823	*	*	137	*
Movements during the period . Acquisitions,	8161	24.351	*	*	72	*
. ACQUISICIONS,	OTOT	24.351 	^ 		/2 	·

Grouping : DE502 - Maintenance and repair of motor vehicles

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		₽. 7					
				NUM. OF ENTER			
	Codes -		Abbreviated	Total	Comp.	Abbr.	
including produced fixed assets	 				 	 	
. Sales and disposals	8171	13.127	*	*	18	*	
. Transfers from one heading to another (+)/(-)		944	*	*	6	*	
At the end of the period	8191	289.991	*	*	137	*	
b)REVALUATION GAINS							
At the end of the preceding period	8251P	10.955	*	*	14	*	
Movements during the period . Recorded	8211	500 l	*	*	1	*	
. Acquisitions from third parties	8221	300	*	*	-	*	
. Cancelled	8231		*	*	İ	*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	11.455	*	*	15	*	
At the end of the preceding period	8321P	140.739	*	*	137	*	
Movements during the period	į	j	į		j	i i	
. Recorded	8271	11.636	*	*	128	*	
. Written back . Acquisitions from third parties	8281 8291	60 678	*	*	3	*	
. Cancelled owing to sales and	8301	9.088	*	*	14	*	
disposals						j j	
. Transferred from one heading to another(+)/(-)		83	*	*	4	*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8321 22	143.987 157.460	*	*	136	*	
d/NET BOOK VALUE AT THE END OF THE PERIOD	22	157.400			1 133	"	
5.3.2.PLANT, MACHINERY AND EQUIPMENT						j j	
a)ACQUISITION VALUE	0100-	100 505	.		1.00		
At the end of the preceding period Movements during the period	8192P	122.605	*	*	179	*	
. Acquisitions,	8162	9.170	*	*	151	*	
including produced fixed assets						i i	
. Sales and disposals	8172	3.134	*	*	41	*	
. Transfers from one heading to another $(+)/(-)$		239	*	*	8	*	
At the end of the period b)REVALUATION GAINS	8192	128.879	^	^	182	·	
At the end of the preceding period	8252P		*	*		*	
Movements during the period	İ					ļ į	
Recorded	8212		*	*		*	
. Acquisitions from third parties . Cancelled	8222 8232		*	*			
. Cancerred . Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8252		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02005	05 030	*	*	1.00	*	
At the end of the preceding period Movements during the period	8322P	95.939	*	*	179	*	
. Recorded	8272	8.505	*	*	177	*	
. Written back	8282	7	*	*	2	*	
. Acquisitions from third parties	8292	101	*	*	2	*	
. Cancelled owing to sales and disposals	8302	2.395	*	*	39	*	
. Transferred from one heading to another(+)/(-)	8312	126	*	*	7	*	
At the end of the period	8322	102.269	*	*	182	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	26.611	*	*	174	*	
 5.3.3.FURNITURE AND VEHICLES							
a)ACQUISITION VALUE						i i	
At the end of the preceding period	8193P	119.837	*	*	178	*	
Movements during the period . Acquisitions,	0162	19.743	*		1 1 1 5	*	
including produced fixed assets	8163	19.743	~		145	"	
. Sales and disposals	8173	14.053	*	*	95	*	
. Transfers from one heading to another (+)/(-)		259	*	*	10	*	
At the end of the period b)REVALUATION GAINS	8193	125.786	*	*	181	*	
At the end of the preceding period	8253P		*	*		*	
Movements during the period						i i	
. Recorded	8213		*	*		*	
. Acquisitions from third parties . Cancelled	8223 8233		*	*		*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8253		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8323P	84.305	*	*	178	*	
Movements during the period . Recorded	8273	14.369	*	*	176	*	
. Written back	8283	_1.557	*	*		*	
. Acquisitions from third parties	8293	72	*	*	2	*	
. Cancelled owing to sales and disposals	8303	9.178	*	*	92	*	
disposals . Transferred from one heading to another(+)/(-)	8313	277	*	*	10	*	
At the end of the period	8323	89.845	*	*	181	*	
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	35.941	*	*	174	*	
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					Ρ.	8	
		AMOUNTS NUM. OF					
	Codes -	Complete	Abbreviated		 Comp.		
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045	 	*	_			
At the end of the preceding period Movements during the period	8194P	71.556	*	, ,	48	^ *	
 Acquisitions, including produced fixed assets 	8164	3.844	*	*	12	* 	
. Sales and disposals	8174	2.555	*	*	8	*	
. Transfers from one heading to another $(+)/(-)$		-784	*	*	5	*	
At the end of the period b)REVALUATION GAINS At the end of the preceding period	8194 8254P	72.062 69	*	*	48 1	*	
Movements during the period Recorded	8214	09	*	*		*	
. Acquisitions from third parties	8224		*	*	l I	*	
. Cancelled	8234		*	*	! 	*	
. Transferred from one heading to another(+)/ $(-)$	8244		*	*	İ	*	
At the end of the period	8254	69	*	*	1	*	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02245	 26.430	*	*	47	.	
At the end of the preceding period Movements during the period	8324P	26.430	•	•	47	^	
. Recorded	8274	6.420	*	*	40	*	
. Written back	8284	513	*	*	1	*	
. Acquisitions from third parties	8294	18	*	*	1	*	
 Cancelled owing to sales and disposals 	8304	2.648	*	*	8 	*	
. Transferred from one heading to another(+)/(-)		-317	*	*	4	*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	8324 25	29.390 42.740	*	*	47	*	
Land and buildings	250	30.727	*	*	l 15	*	
Plant, machinery and equipment	251	3.354	*	*	10	*	
Furniture and vehicles	252	8.659	*	*	18	*	
5.3.5.OTHER TANGIBLE FIXED ASSETS					[]		
a)ACQUISITION VALUE At the end of the preceding period	8195P	 76.176	*	*	j 80		
Movements during the period	OIDDE	70.170			00		
. Acquisitions, including produced fixed assets	8165	9.834	*	*	43	*	
. Sales and disposals	8175	3.340	*	*	13	*	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	702 83.373	*	*	7 82	*	
b)REVALUATION GAINS At the end of the preceding period	8255P	7	*	*	 1	*	
Movements during the period	0015						
. Recorded	8215		*	*	ļ	*	
 Acquisitions from third parties Cancelled 	8225 8235		*	*	 	^	
. Transferred from one heading to another(+)/(-)			*	*	! 	*	
At the end of the period	8255	7	*	*	1	*	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		45.000	*	*		*	
At the end of the preceding period Movements during the period	8325P	46.308	*	*	77	*	
. Recorded	8275	7.965	*	*	73	*	
. Written back	8285		*	*		*	
. Acquisitions from third parties	8295	77	*	*	1	*	
. Cancelled owing to sales and disposals	8305	2.572	*	*	12	*	
. Transferred from one heading to another(+)/(-)	8315	413	*	*	l 6	*	
At the end of the period	8325	52.191	*	*	79	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	31.189 	*	*	75 	* 	
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a) ACQUISITION VALUE							
At the end of the preceding period	8196P	1.355	*	*	7	*	
Movements during the period . Acquisitions,	8166	 57	*	*	 3		
including produced fixed assets		57	*	*] 3	*	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8176 8186	 -1.217	*	*	l l 5	*	
At the end of the period b)REVALUATION GAINS	8196	195	*	*	4	*	
At the end of the preceding period Movements during the period	8256P		*	*		*	
. Recorded	8216		*	*		*	
. Acquisitions from third parties	8226		*	*	İ	*	
. Cancelled	8236		*	*		*	
. Transferred from one heading to another(+)/(-) At the end of the period	8246 8256		*	*	 	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0230						
At the end of the preceding period	8326P	102	*	*	2	*	

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ANNUAL ACCOUNTS - GLOBALISATIONS

					P.	9
		 		NUM. OF	ENTERP.	
	Codes ·			Total		
Mayamanta during the paried			 !			 I I
Movements during the period . Recorded	8276	1	*	*	1	*
. Written back	8286	-	*	*	i -	*
. Acquisitions from third parties	8296		*	*	İ	*
. Cancelled owing to sales and	8306		*	*	ļ	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9316	 -72	*	*	3	*
At the end of the period	8326	31	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	164	*	*	3	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	116.794	*	*	1.955
Movements during the period	0265	*	6 400		*	262
. Acquisitions . Sales and disposals	8365 8375	* *	6.422 6.094	*	*	363 188
. Transfers from one heading to another (+)/(-)		" *	-1	*	*	100 5
Other movements (+)/(-)		*	-256	*	*	30
At the end of the period	8395	*	116.865	*	*	2.017
b) REVALUATION GAINS			į			ļ į
At the end of the preceding period	8455P	*	411	*	*	3
Movements during the period	0.41 F	*		*	*	
 Recorded Acquisitions from third parties 	8415 8425	^ *	6	*	· *	1
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)		*		*	*	İ
At the end of the period	8455	*	417	*	*	4
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period	8525P	*	1.316	*	*	40
Movements during the period . Recorded	8475	*	146	*	*	 7
. Written back	8485	" *	220	*	*	
. Acquisitions from third parties	8495	*	220	*	*	
. Cancelled owing to sales and disposals	8505	*	140	*	*	3
. Transferred from one heading to another(+)/(-)	8515	*	i	*	*	i i
At the end of the period	8525	*	1.101	*	*	42
d)UNCALLED AMOUNTS					İ	
At the end of the preceding period	8555P	* *	579	*	*	18
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	* *	23 602	*	*	2 19
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	115.580	*	*	2.004
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS					ļ	
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE At the end of the preceding period	8394P	 279.964	*	*	50	
Movements during the period	0394P	2/9.904 	, i] 50	"
. Acquisitions	8364	35.608	*	*	10	*
. Sales and disposals	8374	1.300	*	*	3	*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period	8394	314.271	*	*	53	*
b)REVALUATION GAINS At the end of the preceding period	8454P		*	*		
Movements during the period	04045					"
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454		*	*		*
At the end of the preceding period	8524P	2.577	*	*	4	*
Movements during the period		2.5,7	i		'	
. Recorded	8474	1.198	*	*	4	*
. Written back	8484	1.903	*	*	1	*
. Acquisitions from third parties	8494		*	*		*
 Cancelled owing to sales and disposals 	8504		*	*		*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	1.871	*	*	6	*
d)UNCALLED AMOUNTS			İ			
At the end of the preceding period	8554P	32	*	*	2	*
Movements during the period (+)/(-)		30	*	*	2	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554 8564	32 312.368	*	*	51	*
C, LDI DOOK VIEDE AT THE END OF THE PERIOD	030-1] 312.300			1	
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	6.987	*	*	127	*

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					P. 3	LO
 		 		NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
Additions	8584	555	*	*	27	*
. Repayments	8594	1.163	*	*	27	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences		 _ 4	*	* *] 3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	6.376	*	*	127	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period	8391P	277.455	*	*	 35	*
Movements during the period						i i
. Acquisitions	8361	34.764	*	*	8	*
. Sales and disposals	8371	1.300	*	* .	3	*
. Transfers from one heading to another (+)/(-) At the end of the period	8381	310.919	*	* ! *	36	*
b)REVALUATION GAINS At the end of the preceding period	8451P	310.919	*	*	30	*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties . Cancelled	8421 8431		*	* ! *		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8451		*	*	 	*
At the end of the preceding period Movements during the period	8521P	2.301	*	*	3	*
. Recorded	8471	977	*	*	1	*
. Written back	8481	1.903	*	*	1	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	, , , , , , , , , , , , , , , , , , ,		
. Transferred from one heading to another(+)/(-) At the end of the period	8521	1.375	*	*	3	*
d)UNCALLED AMOUNTS	0021	1.375				i i
At the end of the preceding period	8551P		*	*	İ	*
At the end of the preceding period Movements during the period (+)/(-) At the end of the period	8541		*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8551 280	309.544	*	* *	34	*
C/NET BOOK VAROE AT THE END OF THE PERTOD	200	305.511			31	
1.2.AMOUNTS RECEIVABLE	001-	2 506				.
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	3.536	*	*	9	*
b) MOVEMENTS DURING THE PERIOD						
. Additions	8581	366	*	*	2	*
. Repayments	8591	884	*	*	4	*
. Amounts written down	8601		*	*		*
. Amounts written back . Exchange differences (+)/(-)	8611 8621		*			
$\begin{array}{c c} & \text{. Exchange differences} & (+)/(-) \\ & \text{. Other movements} & (+)/(-) \end{array}$			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	3.018	*	*	8	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.698	*	*	9	*
Movements during the period . Acquisitions	8362	 835	*	*	1	
. Acquisitions . Sales and disposals	8362	035	*	*	1	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8392	2.533	*	*	10	*
At the end of the preceding period Movements during the period	8452P		*	*	İ	*
. Recorded	8412		*	*	İ	*
. Acquisitions from third parties	8422		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8432		*	* *		*
At the end of the period	8442		*	*		*
c)AMOUNTS WRITTEN DOWN					 	
At the end of the preceding period	8522P	275	*	*	1	*
Movements during the period	0.450					.
. Recorded	8472	221 	*	· 	3	· *

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
. Written back	8482		*	 *		
. Acquisitions from third parties	8492		*	 *		*
. Cancelled owing to sales and	8502		*	*		*
disposals		İ		İ	İ	
. Transferred from one heading to another(+)/(-)		406	*	*	,	*
At the end of the period d)UNCALLED AMOUNTS	8522	496	•] 	3	^
At the end of the preceding period	8552P	30	*	 *	1	*
Movements during the period (+)/(-)	8542		*	*	_	*
At the end of the period	8552	30	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	2.007	*	*	9	*
 2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD	j	İ		į	İ	i i
b)MOVEMENTS DURING THE PERIOD						
. Additions . Repayments	8582 8592		*	* ! *		*
. Repayments . Amounts written down	8602		*	' ' *		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)			*	*		*
Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	283 8652		*	* *		
RECEIVABLE AT THE END OF THE PERIOD	0032			 		"
120211122 111 1112 2112 01 1112 1211102						i i
5.4.3.OTHER ENTERPRISES	į	ļ				
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE At the end of the preceding period	8393P	811	*	 *	13	*
Movements during the period	03731	011			13	
. Acquisitions	8363	9	*	*	2	*
. Sales and disposals	8373	İ	*	*	İ	*
. Transfers from one heading to another $(+)/(-)$		820 l	*	*	15	*
At the end of the period b) REVALUATION GAINS	8393	820	•] 	1 15	^
At the end of the preceding period	8453P		*	*		*
Movements during the period				İ		į į
. Recorded	8413		*	*		*
. Acquisitions from third parties . Cancelled	8423 8433		*	* ! *		*
. Cancelled . Transferred from one heading to another(+)/(-)			*			*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN		İ		İ	İ	
At the end of the preceding period	8523P	0	*	*	1	*
Movements during the period . Recorded	8473		*	 *		*
. Written back	8483	i	*	*	İ	*
. Acquisitions from third parties	8493		*	*	İ	*
. Cancelled owing to sales and	8503		*	*		*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	0 = 1 2		*	 *		
At the end of the period	8523	0	*	 *	1	*
d)UNCALLED AMOUNTS				İ		
At the end of the preceding period	8553P	2	*	*	1	*
Movements during the period (+)/(-)		_	*	*		*
Uncalled amounts At the end of the period	8553	2	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	817	*	*	14	*
3.2.AMOUNTS RECEIVABLE a) NET BOOK VALUE AT THE END OF	285/8P	3 451	*	 *	101	*
THE PRECEDING PERIOD	285/8P	3.451	•] 	121	^
b) MOVEMENTS DURING THE PERIOD		İ		 		
. Additions	8583	189	*	*	26	*
. Repayments	8593	279	*	*	24	*
. Amounts written down . Amounts written back	8603 8613		*	*		*
. Amounts written back . Exchange differences (+)/(-)			*	, ,		*
Other movements $(+)/(-)$		-4	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	3.358	*	*	121	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
KECEIVABLE AT THE END OF THE PERIOD						
				İ		
5.6.OTHER INVESTMENTS AND DEPOSITS	E 1	1 355	*	*		*
. Shares - Book value increased	51 8681	1.357 1.357	*	* *	8	*
with the uncalled amount	000±	1.337			°	
- Uncalled amount	8682	İ	*	*	į	*
. Fixed income securities	52	287	*	*	1	*
 Fixed income securities issued by credit institutions 	8684		*	*		*
DI CICATO INSCITACIONS		I		I	I	

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	 			NUM. OF	ENTERP.	
	Codes -		Abbreviated		Comp.	Abbr.
. Term accounts	53 l	21.449	*	*	 11	*
with credit institutions . With residual term or						
notice of withdrawal - up to one month	8686	186	*	*	 3	*
- between one month and one year	8687	17.020		*	5	*
 over one year Other investments not mentioned above 	8688 8689	4.243 20	*	*	4 2	*
5.7.STATEMENT OF CAPITAL						į
A.Social capital						
 Issued capital At the end of the preceding period 	100P	344.090	267.101	611.191	192	4.000
. Issued capital at the end of the period B.Structure of the capital	100	359.675	338.016	697.691	194	4.173
. Number of registered shares	8702	6.804.728	*	*	160	*
. Number of bearer shares C.Capital not paid	8703	15.796	^	^	7 	Î
. Uncalled capital	101	74	10.550	10.624	3	908
. Called up capital, unpaid D.Own shares	8712		18	18		2
. Held by the company itself - Amount of capital held	8721	10	130	140	 1	3
- Corresponding number of shares . Held by the subsidiaries	8722	150	1.735	1.885		3
- Amount of capital held	8731				İ	j
- Corresponding number of shares E.Commitments to issue shares . Owing to the exercise of conversion rights	8732					
	8740					
- Amount of outstanding convertible loans - Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares to be issued . Owing to exercise of	8742					
subscription rights - Number of	8745					
outstanding subscription rights	0.746					-
 Amount of capital to be subscribed Corresponding maximum number of shares to be issued 	8746 8747					
F.Authorized capital not issued G.Shares issued, non representing capital Distribution	8751		75	75		1
- Number of shares	8761		625	625		3
- Number of voting rights attached	8762	į	625	625		3
 Allocation shareholders Number of shares held 	8771					
by the company itself - Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	21.311	*	*	124	*
- Subordinated loans	8811	753	*	*	6	*
Unsubordinated debenturesLeasing and	8821 8831	5.429	*	*	 32	*
similar obligations	į					į
- Credit institutions - Other loans	8841 8851	14.627 502	*	*	103 7	*
. Trade debts	8861	782	*	*	2	*
- Suppliers	8871	782	*	*	2	*
- Bills of exchange payable . Advances received on contracts in progress	8881 8891	71	*	*	 1	*
. Other amounts payable	8901	63	*	*	3	*
Total current portion of amounts payable after more than one year falling due within one year	42	22.226	88.365	110.591	126	2.386
A.2.Amounts payable with a remaining term of more than one but not more than five years			į		 	İ
. Financial debts	8802	64.632	*	*	115	*

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					P. 1	.3
 		AMOUNTS			 NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	 1.760		*	6	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and	8832	11.640	*	*	27	*
similar obligations - Credit institutions	8842	 37.206	*	*	 97	*
- Other loans	8852	14.025		*	8	*
. Trade debts	8862	7.555	*	*	2	*
- Suppliers	8872	7.555	*	*	2	*
- Bills of exchange payable . Advances received on contracts in progress	8882 8892		*	*		*
. Other amounts payable	8902	3.260	*	*	9	*
Total amounts payable with a remaining term	8912	75.447	256.334	331.781	115	2.178
of more than one but not more than five years						
A.3.Amounts payable with a remaining term of more					 	
than five years . Financial debts	8803	 77.368	*	*	81	
- Subordinated loans	8813	18.012	*	*	5	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and	8833	22.301	*	*	15	*
similar obligations - Credit institutions	8843	 34.811	*	*	 64	*
- Credit Institutions - Other loans	8853	2.244	" *	*	3	*
. Trade debts	8863	2.2.1.	*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress . Other amounts payable	8893 8903	4.871	*	*	9	*
Total amounts payable with a remaining term of more than five years	8913	82.239	258.502	340.740	84	1.158
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities . Financial debts - Credit institutions, leasing and similar obligations * Leasing and similar obligations	8921 891 8951	2.776 2.776	14.033 13.426	16.808 16.202 *	3	37 37 *
Heasing and Similar Obligations	0931				 	ŀ
* Credit institutions	8961	2.776	!	*	3	*
- Other loans * Subordinated loans	901 8931		607 *	607		4
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		14	14		2
- Suppliers - Bills of exchange payable	8991 9001		14	14	 	2
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social seurity	9021		14	14	 	2
. Other amounts payable	9051		7	7		1
Total amounts payable guaranteed by Belgian public authorities	9061	2.776	14.067	16.842	3	39
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets Financial debts	8922	 111.829	214.884	326.713	 84	690
- Credit institutions, leasing and similar obligations	892	105.681	204.935	310.616	83	672
* Leasing and similar obligations	8952	19.570	*	*	10	*
* Credit institutions	8962	86.111	*	*	80	*
- Other loans	902	6.148	9.949	16.097	4	47
* Subordinated loans * Unsubordinated debentures	8932 8942	135	*	*	1	*
- Other loans	8972	6.014	*	*	3	*
. Trade debts	8982	7.210	421	7.631	1	8
- Suppliers	8992	7.210	421	7.631	1	8
- Bills of exchange payable . Advances received on contracts in progress . Taxes, remuneration and	9002 9012 9022	 	111	111	 	8
social seurity			İ		ļ	İ
- Taxes	9032 9042		72 39	72 39		8 4
- Remuneration and social security . Other amounts payable	9042		39 119	39 119		4 4
Total amounts payable guaranteed	9062	119.039	215.534	334.573	!	694
by real securities or irrevocably promised by the enterprise on its own assets					 	į
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

Grouping : DE502 - Maintenance and repair of motor vehicles

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		 	AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated		 Comp.	Abbr.
					Comp.	
C.1.Taxes	0000		1 005	0.750		
Outstanding tax debtsAccruing taxes payable	9072 9073	926 10.951	1.837	2.763	8 155	92
. Estimated taxes payable	450	6.903	*	*	95	*
C.2.Remuneration and social security			İ			į į
. Amounts due to	9076	309	920	1.229	6	43
the National Social Security Office Other amounts payable in respect of	9077		*	*	l l 175	*
remuneration and social security	3077					
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income Operating subsidies and compensatory amounts	740	 372	*	*	1 42	*
received from public authorities	740	3,2			12	i i
B.OPERATING CHARGES		į į	İ		İ	i i
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	 6.057	8.940	14.997	l l 177	2.129
. Average number of employees calculated	9087	5.845	8.196	14.041	177	2.293
in full-time equivalents		į				į į
. Number of actual worked hours	9088	9.304.416	12.811.555	22.115.971	177	2.231
b)Personnel costs . Remuneration and	620	 219.178	231.385	450.563	 177	2.383
direct social benefits	020	219.1/6	231.303	450.503	1//	2.363
. Employer's contribution for social security	621	79.923	89.464	169.387	177	2.317
. Employers' premiums for	622	4.023	1.282	5.305	81	260
extra statutory insurance . Other personnel costs	623	 16.649	19.312	35.961	l l 174	2.305
. Pensions	624	213	104	317	13	36
c)Provisions for pensions		į į	İ		İ	i i
. Appropriations (uses and write-backs) $(+)/(-)$	635	36	*	*	12	*
d)Amounts written down						
. On stocks and contracts in progress					<u> </u>	
2 9		į į	İ		İ	i i
- Recorded	9110	4.325	*	*	71	*
- Written back . On trade debts	9111	4.865	*	*	67	*
- Recorded	9112	3.448	*	*	109	*
- Written back	9113	2.515	*	*	86	*
e)Provisions for liabilities and charges	0115	0 405	*	*	25	
. Formed . Used and written back	9115 9116	2.405 3.890	^ *	*	37 45	· .
f)Other operating charges	7110	3.030				i i
. Taxes related to operation	640	6.865	*	*	190	*
. Other costs	641/8	5.331	*	*	137	*
g)Hired temporary staff and personnel placed at the enterprise's disposal					 	
. Total number at the closing date	9096	213	*	*	46	*
. Average number calculated	9097	260	*	*	120	*
in full-time equivalents						
Number of actual worked hoursCosts to the enterprise	9098 617	502.672 14.294	*	*	120 120	*
. costs to the enterprise	017	14.294			120	"
5.11.FINANCIAL RESULTS						
a)Other financial income		į	į			
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	203	551 l	754	l l 25	90
- Interest subsidies	9126		3	3		1
b)Depreciation of loan issue expenses and	6501	27	*	*	2	*
reimbursement premiums c)Interests recorded under assets	6503	 5	160	165	1	63
d)Amounts written down	0503]	100	100	1	03
on current assets						i i
. Recorded	6510	1.503	*	*	4	*
. Written back e)Other financial charges	6511	134	*	*	3	*
. Charges for discounting amounts	653	50	191	241	14	167
receivable					İ	
f)Provisions of a financial nature	656	-2	362	360	1	333
. Formed	6560 6561	 2	*	*	 1	*
. Used and written back	6561		*	*] I	
5.12.INCOME TAXES AND OTHER TAXES					<u> </u>	
A.INCOME TAXES					İ	
Income taxes on the result of the current period		16.795	*	*	163	*
- Income taxes paid and withholding taxes	9135	13.186	*	*	151	*
<pre>due or paid - Excess of income tax prepayments and</pre>	9136	 760	*	*	l 37	*

Grouping : DE502 - Maintenance and repair of motor vehicles

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 		 	AMOUNTS			ENTERP.
	Codes		Abbreviated	Total	 Comp.	 Abbr.
withholding taxes paid included in assets		 I I		 	 I	 I I
- Estimated taxes payable	9137	4.369	*	*	80	*
. Income taxes on the result of prior periods	9138	942	*	*	55	*
- Additional income taxes due or paid	9139	933	*	*	53	*
 - Additional income taxes estimated or	9140	 9	*	*	1 2	*
provided for . Status of deferred taxes					 	
- Deferred taxes representing assets Accumulated tax losses deductible	9141	38.534 31.018	*	*	51 49	*
from future taxable profits	9142	31.018	^	•	49	^
- Deferred taxes representing liabilities	9144	2.577	*	*	4	*
		į į			į	ļ
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES					 	
. Value added taxes charged					 	
_		İ				
- To the enterprise (deductible) - By the enterprise	9145 9146	459.823 516.941	*	*	185 185	*
. Amounts withheld on behalf of third party	3140	510.941	-		1 100	
- For payroll withholding taxes	9147	52.861	*	*	175	*
- For withholding taxes on investment income	9148	515	*	*	39	*
					<u> </u> 	
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET	01.40	40.050	1 050	40.050	.	
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY	9149	40.878	1.379	42.258	4	7
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES					 	
Of which		į į			į	
Bills of exchange in circulation endorsed by the enterprise	9150				 	
Bills of exchange in circulation drawn or	9151	663	*	*	1	*
guaranteed by the enterprise		j j				
. Maximum amount up to which other	9153	40.195	*	*	3	*
debts or commitments of third parties are guaranteed by the enterprise					<u> </u> 	
					<u> </u>	i i
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised					<u> </u> 	
by the enterprise					! 	
on its own assets as security of debts and					į	
commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged	9161	80.029	213.493	293.523	65	441
- Amount of registration	9171	98.477	196.287	294.764	69	443
. Pledging of goodwill -	9181	82.013	66.026	148.039	86	225
Amount of registration . Pledging of other assets -	9191	 49.828	28.714	78.542	15	141
Book value of other assets pledged	7171	15.020	20.711	70.312	13	
. Guarantees provided on future assets -	9201	150	3.254	3.404	2	6
Amount of assets involved						
 b)Real guarantees provided or irrevocably promised					<u> </u>	
by the enterprise on its own assets		İ			İ	
as security of debts and commitments of third parties						
. Mortgages					<u> </u>	
- Book value of immovable properties mortgaged	9162	6.365	8.805	15.171		14
- Amount of registration	9172	18.502	7.958	26.460	!	14
. Pledging of goodwill - Amount of registration	9182	23.495	8.064	31.559	7	6
. Pledging of other assets -	9192	47.612	1.293	48.905	2	10
Book value of assets pledged					<u> </u>	
. Guarantees provided on future assets -	9202		440	440		1
Amounts of assets involved					 	
					İ	
C.FORWARD TRANSACTIONS	0010		*			*
. Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214		*	*	<u> </u>	*
. Currencies purchased (to be received)	9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE						
D.PENSIONS FUNDED BY THE ENTERPRISE					! 	
Estimated amount of the commitments resulting	9220	į į	*	*	į	*
for the enterprise from past services						
					<u> </u>	
l 		ı			1	ı l

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Grouping : DE502 - Maintenance and repair of motor vehicles

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					P. 1	L6
	ا ا		 NUM. OF	ENTERP		
	Codes -					
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES						
AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS					 	
PARTICIPATING INTERESTS					 	
A.AFFILIATED ENTERPRISES	į		į		İ	İ
a)Financial fixed assets	280/1	312.562	*	*	38	*
. Participating interests	280	309.544	*	*	34	*
. Subordinated amounts receivable . Other amounts receivable	9271 9281	330 2.688	*	*	1 7	*
b)Amounts receivable from affiliated enterprises	9201	124.100	36.110	160.211	121	82
. Over one year	9301	4.081	*	*	6	*
. Within one year	9311	120.020	*	*	121	*
-\0	0221	14 000	*	*	1	*
c)Current investments in affiliated enterprises . Shares	9321 9331	14.000	*	*	±	*
. Amounts receivable	9341	14.000	*	*	1	*
d)Amounts payable	9351	98.226	*	*	121	*
. Over one year	9361	29.901	*	*	16	*
. Within one year	9371	68.325	*	*	114	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the	9381	110.054	*	*	8	*
<pre>enterprise as security for debts or commitments of affiliated enterprises</pre>					 	
(complete forms)						
. Guarantees provided in favour	9294	*	1.094	*	*	3
of affiliated enterprises	İ		İ			
(abbreviated forms)						
. Provided or irrevocably promised by	9391	36.414	*	*	19	*
affiliated enterprises as security for debts or commitments of the enterprise					 	
described of committeements of one enoughting	i					i i
f)Other significant financial commitments	į		į			į
. Specifically for complete models	9401	650	*	*	1	*
. Specifically for abridged models	9295	*	45	*	*	1
g)Financial results . Income from financial fixed assets	9421	1.186	*	*	 10	*
. Income from current assets	9431	1.109	*	*	42	*
. Other financial income	9441	22	*	*	3	*
. Debt charges	9461	3.013	*	*	48	*
. Other financial charges	9471	48	*	*	3	*
h)Disposal of fixed assets		200	*	*	_	*
Capital gains obtainedCapital losses suffered	9481 9491	328 5	*	*	5 1	*
. capital lobbeb ballerea	7171				-	
B.ENTERPRISES LINKED BY PARTICIPATION			*			
a)Financial fixed assets	282/3	2.007	*	*	9	*
 Participating interests Subordinated amounts receivable 	282 9272	2.007	*	*	9	*
. Other amounts receivable	9282		*	*		*
b)Amounts receivable	9292	3.021	*	*	10	*
. Over one year	9302	2.880	*	*	1	*
. Within one year	9312	141	*	*	9	*
c)Amounts payable	9352	355	*	*	5	*
. Over one year	9362 9372	355	*	*	 5	*
. Within one year	9372	333			3	
	į					
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE	İ				İ	
WITHOUT BEING ASSIOCIATED	İ	İ	į		j i	į į
THEREWITH OR OTHER						
ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	1.562	13.701	15.263	15	321
. Guarantees provided in their favour	9501	1.302	146	146		2
. Other significant commitments undertaken	9502	89	164	253	1	4
in their favour	İ	İ	į		ļ	į į
. Amount of direct and indirect remunerations	!		ļ			
and pensions, included in the income						
statement, as long as this disclosure does not concern xclusively or mainly, the						
situation of a single identifiable person						
			.			.
- To directors and managers	9503	4.352	*	*	30	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO	ļ					
		 			I	

Grouping : DE502 - Maintenance and repair of motor vehicles

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 I	 I	AMOUNTS				ENTERP
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed	9505				124	
in the company by the auditor - Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	20 49 29		* *	7 7 4 9	* *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	65 _.	* *	* *	10 5	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507 	65 	*	*	1	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	7 	* * *	* *	1	* *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093	36	* * *	* *		* *

Grouping: DE502 - Maintenance and repair of motor vehicles

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			AMOUNTS		NUM. OF	ENTERP
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY	ļ					
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	7.192	*	*	 1.97
. Part-time	1002	*	1.722	*	*	1.15
. Total in FTE (current period) . Total in FTE (preceding period)	1003 1003P	*	8.092 8.108	*	*	2.21
NUMBER OF HOURS ACTUALLY WORKED	İ		į į			
. Full-time . Part-time	1011	*	11.329.155	*	*	1.97 1.15
. Total (current period)	1013	*	12.758.623	*	*	2.21
. Total (preceding period)	1013P	*	12.864.670	*	*	2.18
PERSONNEL COSTS . Full-time	1021	*		*	*	 1.97
. Part-time	1022	*	36.390	*	*	1.15
. Total (current period)	1023	*	336.219	*	*	2.21
. Total (preceding period) 1.During the current period	1023P	*	328.603	*	*	2.18
a)AVERAGE NUMBER OF EMPLOYEES						İ
Full-time . Total	1001	5.404	*	*	177	*
. Men	1001	4.780	1 1	*	177	1
. Women	10012	535		*	124	*
Part-time . Total	1002	665	*	*	140	*
. Men	1002	375	I I	*	1115	ļ
. Women	10022	278	*	*	97	*
Total in FTE . Total	1003	5.845		*	177	 *
. Men	1003	5.073	l I	*	174	 *
. Women	10032	729	*	*	143	*
b)NUMBER OF HOURS ACTUALLY WORKED Full-time						l I
. Total	1011	8.628.745	*	*	177	*
. Men	10111	7.552.780	1 1	*	170	į ,
. Women Part-time	10112	835.457	*	*	123	*
. Total	1012	675.670	*	*	140	*
. Men	10121	370.417	!!!	*	113	į *
. Women Total	10122	293.302	*	*	98	
. Total	1013	9.304.416	*	*	177	,
. Men	10131	8.004.757	*	*	171	*
. Women	10132	1.134.317	*	*	141	
Full-time	İ		i i			İ
. Total	1021	295.506	*	*	177	
. Men . Women	10211	245.046 26.605	*	*	153	,
Part-time	İ					İ
. Total . Men	1022 10221	23.460 12.840	*	*	140	3
. Women	10221	9.206		*	85	,
Total	į		j j			İ
. Total	1023	318.966	*	*	177 154	
. Men . Women	10231	260.829 36.005	*	*	1116	,
d) ADVANTAGES IN ADDITION TO WAGES	İ		į į			İ
. Total . Men	1033	669 549	*	*	38	
. Women	10331	549		*	25	,
	İ					į
2.During the preceding period Average number of employees in FTE						
. Total	1003P	5.878	*	*	174	,
. Men	10031P	5.040	*	*	166	ļ ,
. Women Number of hours actually worked	10032P	696	*	*	136	,
Number of nours actually worked . Total	1013P	9.415.366	*	*	174	ļ ,
. Men	10131P	8.035.338	*	*	165	
. Women Personnel costs	10132P	1.097.145	*	*	134	*
LCTPOHHICT COPCD			*		1	*

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					P. 1	
			AMOUNTS	NUM. OF	' ENTERF	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	253.388	*	*	 153	*
. Women	10232P	35.507	*	*	115	*
Advantages in addition to wages						
. Total . Men	1033P 10331P	678 490	*	*	39	*
. Women	10331P	49	*	*	23	*
2.On the closing date of the financial year 3.On the closing date of the financial year 3)NUMBER OF EMPLOYEES						
. Full-time	1051	5.387	7.142	12.529	177	1.84
. Part-time	1052	666	1.703	2.369	134	1.00
. Total in FTE	1053	5.829	8.042	13.871	177	2.08
)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	1101	5.201	6.424	11.625	177	1.75
. Part-time	1102	633	1.472	2.105	133	92
. Total in FTE	1103	5.625	7.229	12.853	177	1.99
Contract for a definite period						
. Full-time . Part-time	1111 1112	184 33	710 225	894 258	56 17	48
. Total in FTE	1113	203	802	1.005	60	59
Contract for the execution of	1113	203	002	2.005		
a specifically assigned work	į	İ	İ		j i	
. Full-time	1121	1	2	3	1	
. Part-time	1122	1	1	1		
. Total in FTE Replacement contract	1123	1	2	3	1	
. Full-time	1131	1	6	7	1	
. Part-time	1132	_	5	5		
. Total in FTE	1133	1	8	9	1	
)ACCORDING TO GENDER AND STUDY LEVEL						
Men . Full-time	1201	4.854	6.617	11.471	 177	1.8
. Part-time	1201	368	1.075	1.443	111	7
. Total in FTE	1203	5.096	7.178	12.274	177	2.0
- primary education	į				j	
. Full-time	12001	1.115	1.694	2.809	96	6
. Part-time . Total in FTE	12002 12003	93 1.173	326 1.851	419 3.024	46 101	2:
- secondary education	12003	1.1/3	1.031	3.024	1 101	, ,
. Full-time	12011	3.354	4.628	7.982	152	1.40
. Part-time	12012	246	692	938	76	4
. Total in FTE	12013	3.522	5.002	8.524	152	1.5
 higher non-university education Full-time 	12021	326 l	239	565	84	1:
. Part-time	12021	26	34	60	17	
. Total in FTE	12023	341	259	600	88	1
- university education	j		İ		j i	
. Full-time	12031	44	12	56	18	
. Part-time . Total in FTE	12032 12033	3 45	11 16	14 61	3 21	
Women	12033	45	10	01	21	
. Full-time	1211	533	525	1.058	125	4
. Part-time	1212	298	628	926	95	4
. Total in FTE	1213	733	864	1.596	142	7
- primary education . Full-time	12101	70	107	177	29	
. Part-time	12101	70 47	138	185	1	1
. Total in FTE	12103	100	178	278	42	1
- secondary education				_		
. Full-time	12111	368	330	698	95	2
. Part-time . Total in FTE	12112 12113	206 506	418 554	624 1.059	64 111	3 5
- higher non-university education	14113	300	254	1.039	1 111	5
. Full-time	12121	75	73	148	41	
. Part-time	12122	43	67	110	!	
. Total in FTE	12123	106	115	221	51	1
university educationFull-time	12131	20	10	30	l 5	
. Part-time	12132	2	4	6	2	
. Total in FTE	12133	22	12	34	6	
BY PROFESSIONAL CATEGORY			į		<u> </u>	
Management staff						
. Full-time	1301	13	13	26	6	
. Part-time . Total in FTE	1302 1303	13	4 15	4 28	 6	
Employees	1303	13	13	20	"	
. Full-time	1341	2.085	1.317	3.402	173	6
. Part-time	1342	339	515	854		4
. Total in FTE	1343	2.321	1.622	3.942	174	8
Workers	1201	2 22-	F 400	o		
. Full-time	1321	3.205	5.482	8.687	174	1.6

Grouping : DE502 - Maintenance and repair of motor vehicles

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		 	AMOUNTS				
	Codes -		Abbreviated		Comp.	Abbr.	
. Part-time	1322	320	1.139	1.459	 110	730	
. Total in FTE	1323	3.408	6.048	9.455		1.908	
Others							
. Full-time . Part-time	1331 1332	84 7 84 7 7 7 7 7 7 7 7 7	330 45	414 52	1 - 1	256 34	
. Total in FTE	1333	88	357	445		288	
			į		ļ į	į	
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL							
DURING CURRENT PERIOD					 		
a)HIRED TEMPORARY STAFF							
. Average number of persons employed	1501	245	*	*	117	*	
. Number of hours actually worked	1511	477.213	*	*	117	*	
. Costs for the enterprise	1521	13.561	*	*	 117	*	
b) PERSONS PLACED AT THE						İ	
ENTERPRISE'S DISPOSAL		_			_	.	
. Average number of persons employed . Number of hours	1502 1512	15 25.385	*	*	7 7	*	
actually worked	1312	23.365			'	ł	
. Costs for the enterprise	1522	723	*	*	7 	*	
II.LIST OF PERSONNEL MOVEMENTS			į		į į		
DURING THE ACCOUNTING PERIOD							
A.ENTRIES			ļ			ļ	
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA						-	
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER					 	-	
DURING THE ACCOUNTING PERIOD					j j	į	
. Full-time	2051	1.057	2.349	3.406		934	
. Part-time . Total in FTE	2052 2053	102 1.107	1.118	1.220 3.927	51 149	439 1.143	
. IOCAI III FIE	2055	1.10/	2.020	3.921	149	1.143	
SPECIFICALLY FOR COMPLETE FORMS :					j j	į	
b) BY TYPE OF EMPLOYMENT CONTRACT						ļ	
Contract for an indefinite period . Full-time	2101	 751	*	*	 129	*	
. Part-time	2101	53	*	*	129	*	
. Total in FTE	2103	780	*	*	135	*	
Contract for a definite period			.			.	
. Full-time . Part-time	2111 2112	304 49	*	*	87 20	*	
. Total in FTE	2112	325	*	*	90	*	
Contract for the execution of			İ			İ	
a specifically assigned work						.	
. Full-time . Part-time	2121 2122		*	*		*	
. Total in FTE	2122		*	*	 	*	
Replacement contract	2123					İ	
. Full-time	2131	2	*	*	2	*	
. Part-time . Total in FTE	2132 2133	 2	*	*	 2	*	
. IOCAI III FIE	2133	2	.		4	.	
B.DEPARTURES			İ		i i	į	
a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION							
DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL					 		
DURING THE ACCOUNTING PERIOD							
	0.5-						
. Full-time . Part-time	3051 3052	1.071 124	2.276 1.085	3.347 1.209		963 440	
. Total in FTE	3052	1.138	2.748	3.886	66 156	1.170	
SPECIFICALLY FOR COMPLETE FORMS :			ļ			ļ	
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	3101	 793	*	*	143	*	
. Part-time	3102	82	*	*	52	*	
. Total in FTE	3103	843	*	*	148	*	
Contract for a definite period . Full-time	3111	 276	*	*	 85	*	
. Part-time	3111	41	*	*	23	*	
. Total in FTE	3113	292	*	*	89	*	
Contract for the execution of			ļ			į	
a specifically assigned work . Full-time	3121		*	*		*	
. Full-time . Part-time	3121	1	*	*	 1	*	
. Total in FTE	3123	1	*	*	1	*	
Replacement contract			į			į	
. Full-time . Part-time	3131 3132	2	*	*	2	*	
. raic-cime	J⊥J∠ 	 	"		ı l		

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		ļ.	AMOUNTS		NUM. OF	ENTERP.
	Codes ·	Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	2	*	*	 2	*
c)BY REASON OF TERMINATION			ļ			
OF CONTRACT Retirement						
. Full-time	3401	21	*	*	19	*
. Part-time . Total in FTE	3402 3403	8 26	*	*	6 22	*
Unemployment with extra	3403	20	İ		22	
allowance from enterprise	0.444		*	*		.
. Full-time . Part-time	3411 3412	13	*	*	12	*
. Total in FTE	3413	18	*	*	18	*
Dismissal . Full-time	3421	278	*	*	92	*
. Part-time	3421	16	*	*	13	*
. Total in FTE	3423	290	*	*	93	*
Other reason . Full-time	3431	 759	*	*	135	*
. Part-time	3432	93	*	*	54	*
. Total in FTE	3433	804	*	*	139	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time . Total in FTE	3502 3503	 	*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	2.519	455	2.974	89	148
. Number of actual training hours	5802	65.215	13.840	79.055	89	148
 Costs for the enterprise of which gross costs directly 	5803 58031	3.345	586 466	3.931 3.592	101 89	294 148
linked to training	30031	3.120		3.372		
 of which fees paid and paiments to collective funds 	58032	259	137	396	57	211
 of which grants and other financial advantages received (to deduct) 	58033	40	16	57	19	31
Women . Number of employees involved	5811	329	34	363	 47	26
. Number of actual training hours	5812	6.369	734	7.103	!	26
. Costs for the enterprise	5813	420	35	455	65	91
 of which gross costs directly linked to training 	58131	400	29	429	47	26
- of which fees paid and paiments	58132	30	7	37	44	76
to collective funds	50100				_	_
 of which grants and other financial advantages received (to deduct) 	58133	10	1	11	5 	5
b) Total of initiatives of less formal or informal professional training at the expense of the employer						
Men . Number of employees involved	5821	387) 337	724	28	99
. Number of actual training hours	5822	9.541	16.713	26.254	28	99
. Costs for the enterprise	5823	307	343	650	28	99
Women . Number of employees involved	5831	38	28	66	12	17
Number of actual training hours Costs for the enterprise	5832 5833	876 16	850 18	1.726 35	12	17 17
c)Total of initiatives of initial professional training at the expense of the employer						
Men	5841	 149	342	491	j 28	187
 Number of employees involved Number of actual training hours 	5841 5842	121.561	342 262.852	384.413	28	187
. Costs for the enterprise	5843	511	1.051	1.562	28	181
Women . Number of employees involved	5851	 6	25 l	31	4	16
Number of actual training hours Costs for the enterprise	5852 5853	1.938	17.262 144	19.200 153	4	16 16 16

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	1,3	2,8	6,7	194	3,9
2.	Net operating margin	(%)	0,4	1,1	3,9	194	2,0
3.	Added value / operating income	(%)	9,0	14,2	36,9	194	16,4
4.	Added value / person employed (EUR)		 56.774	65.990	80.636	172	73.345
5.	Added value / Tangible fixed assets	(%)	41,3	59,4 	97,6	191	63,3
6.	Personnel charges / Added value	(%)	66,0	78,3	88,4	177	74,6
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 5,2	10,2	17,8	190	11,5
8.	Debt charges / Added value	(%)	1,3	2,6	6,1	176	2,7
9.	Return on equity after tax	(%)	0,2	4,3	13,6	190	5,0
10.	Cash-flow / Equity	(%)	6,2	16,1	34,7	190	13,3
11.	Gross return on total assets before taxes and debt charges	(%)	3,4	 6,7	11,3	194	7,7
12.	Net return on total assets before taxes and debt charges	(%)	1,0	2,8	6,4	194	4,2
13.	Liquidity in broad sense		0,99	1,26	1,70	194	1,23
14.	Liquidity in narrow sense		0,40	0,66	1,22	194	0,71
15.1	Stock turnover of raw material and consumables (except for the building industry)		4,2	5,5	9,2	166	5,6
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		 *	*	*	*	*
 16.2 	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17.	Number of days of customer credit		12	20	43	194	25
18.	Number of days of supplier credit		24	42	65	194	43
!	Equity / Total liabilities and equity	(%)		30,4	45,1	194	42,7
20.	Acquisition of tangible assets / Added value	(%)	2,6	6,2	15,3	176	15,2
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,4	13,2	37,9	174	23,2

preceding financial year

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Year 2013

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The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 599 5,9 (%) -0,3 5,5 14,8 2. Net operating margin (%) -4,9 1,5 6,7 599 2.4 3. Added value / operating income (왕) 5,4 17.0 33,5 617 18,2 4. Added value / person 42.194 60.318 84.794 2.203 employed (EUR) 64.286 5. Added value / Tangible fixed assets (%) 9,8 26,2 59,3 3.963 29,7 6. Personnel charges / Added value (%) 39,4| 62,9 81,0| 2.409| 64,1 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 11,6 22,5 44,9 3.463 20,7 7,5 8. Financial charges / Added value (%) 5,8 14,6 3.585 9. Return on equity (왕) -2,3 6.4 19.3 3.294 6,5 after tax 20,8 10. Cash-flow / Equity (%) 8,2 22,5 53,0 3.294 11. Gross return on total assets before taxes 10,1 18,2 and financial charges (왕) 3.1 4 163 10,4 12. Net return on total assets before taxes and financial charges -1,7 4,2 10,5 4.163 5,3 13. Liquidity in broad sense 0,66| 1,19 2,22 4.136 1,32 14. Liquidity in narrow sense 0,34 0,79| 1,71| 4.127| 0,88 17. Number of days of customer credit 22 60 599 38 3 | 47 18. Number of days of supplier credit 10 28 62 635 l 19. Equity / Total liabilities and equity 4,9 28,6 57,5 4.176| 35,3 (%) 20. Acquisition of tangible assets /Added value (왕) 4.7 14,0 44.3 2.716 30,2 21. Acquisition of tangible assets / Tangible assets at the end of the

14,4

50,7

2.699

17,7

Grouping: DE502 - Maintenance and repair of motor vehicles

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
1. Gross operating margin	(%)	0,9	4,4	12,5	787	4,2
2. Net operating margin	(%)	-2,6	1,3	6,0	787	2,1
3. Added value / operating income	(%)	6,9	16,2	34,0	811	16,6
4. Added value / person employed (EUR)		43.341	60.936	84.196	2.375	68.084
5. Added value / Tangible fixed assets	(%)	10,2	27,8	62,3	4.154	38,6
6. Personnel charges / Added value	(%)	41,1	64,3	82,1	2.586	68,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,8	21,5	43,3	 3.653	16,8
8. Financial charges / Added value	(%)	1,9	5,6	14,0	3.777	5,9
9. Return on equity after tax	(%)	-2,0	6,2	19,1	3.484	5,8
10. Cash-flow / Equity	(%)	8,0	22,2	52,1	3.484	17,4
11. Gross return on total assets before taxes and financial charges	(%)	3,2	9,9	17,9	4.357	9,4
12. Net return on total assets before taxes and financial charges	(%)	-1,5	4,1	10,3	 4.357	5,0
13. Liquidity in broad sense		0,68	1,20	2,19	4.330	1,29
14. Liquidity in narrow sense		0,34	0,78	1,69	4.321	0,81
17. Number of days of customer credit		8	24	60	787	32
18. Number of days of supplier credit		13	35	68	829	51
19. Equity / Total liabilities and equity	(%)	5,6	28,7	56,9	4.370	38,1
20. Acquisition of tangible assets / Added value	(%)	4,4	13,4	42,3	2.892	23,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,3	14,2	49,0	2.873	19,1

Grouping: DE502 - Maintenance and repair of motor vehicles

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					P.	1
	,		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 		ļ	
< < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE						
RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period	į				İ	į į
AVERAGE NUMBER OF EMPLOYEES						
. Full-time . Part-time	1001 1002	*	7.192 1.722	*	*	1.976
. Total in FTE (current period)	1003	*	8.092	*	*	2.211
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	8.108	*	*	2.184
. Full-time	1011	*		*	*	l 1.976
. Part-time	1012	*	1.429.468	*	*	1.150
Total (current period)Total (preceding period)	1013 1013P	*	12.758.623 12.864.670	*	*	2.211
PERSONNEL COSTS	1013P	r	12.864.670	,	"	2.104
. Full-time	1021	*	299.829	*	*	1.976
Part-timeTotal (current period)	1022 1023	*	36.390 336.219	*	*	1.150
. Total (current period) . Total (preceding period)	1023 1023P	*	328.603	*	*	2.211
1.During the current period					İ	
a)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total	1001	5.404	*	*	177	*
. Men	10011	4.780		*	173	
. Women Part-time	10012	535	*	*	124	*
. Total	1002	665	*	*	140	*
. Men	10021	375	*	*	115	*
. Women Total in FTE	10022	278	*	*	97	*
. Total	1003	5.845	*	*	177	*
. Men	10031	5.073		*	174	
. Women b)NUMBER OF HOURS ACTUALLY WORKED	10032	729	*	*	143	*
Full-time			i			
. Total	1011	8.628.745		*	177	*
. Men . Women	10111 10112	7.552.780 835.457	!	*	170	* *
Part-time			į į			
. Total	1012 10121	675.670		*	140	!
. Men . Women	10121	370.417 293.302	!	*	113	*
Total	İ		İ		İ	
. Total	1013	9.304.416 8.004.757	*	*	177	*
. Men . Women	10131 10132	1.134.317	" *	*	171	*
c)PERSONNEL COSTS					İ	
Full-time . Total	1021	295.506	*	*	177	 *
. Men	1021	245.046	*	*	153	! *
. Women	10212	26.605	*	*	100	*
Part-time . Total	1022	23.460	*	*	140	 *
. Men	10221	12.840	*	*	99	*
. Women	10222	9.206	*	*	85	*
Total . Total	1023	318.966	 *	*	177	 *
. Men	10231	260.829	*	*	154	*
. Women	10232	36.005	*	*	116	*
d)ADVANTAGES IN ADDITION TO WAGES . Total	1033	669	 *	*	38	*
. Men	10331	549	*	*	33	*
. Women	10332	54	*	*	25	*
2.During the preceding period						!
Average number of employees in FTE	1005-		.			
. Total . Men	1003P 10031P	5.878 5.040	*	*	174	*
. Women	10031P	696	*	*	136	*
Number of hours actually worked	1010-	0 445 055	.	-		
. Total . Men	1013P 10131P	9.415.366 8.035.338	* *	*	174	* *
. Women	10131F	1.097.145	*	*	134	*
Personnel costs	10000	212 205	 *	*	104	*
. Total . Men	1023P 10231P	313.395 253.388	!!!	*	174	!!!
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	 Codes	AMOUNTS			NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.	
. Women Advantages in addition to wages	10232P	35.507	*	*	115	*	
. Total	1033P	678	*	*	39	*	
. Men	10331P	490	*	*	34	*	
. Women	10332P	49	*	*	23	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES		5 000					
. Full-time . Part-time	1051 1052	5.387 666	7.139 1.703	12.526 2.369		1.838	
. Total in FTE	1052	5.829	8.039	13.868	177	2.085	
Total In Fig. b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period	1053	5.629	8.039	13.000	1//	2.005	
. Full-time	1101	5.201	6.423	11.624	177	1.756	
. Part-time	1102	633	1.472	2.105	133	924	
. Total in FTE	1103	5.625	7.228	12.852		1.993	
Contract for a definite period							
. Full-time	1111	184	708	892	56	480	
. Part-time	1112	33	225	258	1 - 1	148	
. Total in FTE	1113	203	800	1.003	!!!	592	
Contract for the execution of		İ					
a specifically assigned work	İ	ĺ			į į		
. Full-time	1121	1	2	3	1	2	
. Part-time	1122	İ	1	1	į į	1	
. Total in FTE	1123	1	2	3	1	2	
Replacement contract	İ	ĺ			į į		
. Full-time	1131	1	6	7	1	6	
. Part-time	1132		5	5		5	
. Total in FTE	1133	1	8	9	1	11	
c)ACCORDING TO GENDER AND STUDY LEVEL					!!!		
Men . Full-time	1201	4.854	6.614	11.468	 177	1.798	
. Part-time	1202	368	1.075	1.443	111	703	
. Total in FTE	1202	5.096	7.175	12.271	177	2.001	
- primary education	1203	3.090	7.173	12.2/1	1//	2.001	
. Full-time	12001	1.115	1.694	2.809	96	661	
. Part-time	12002	93	326	419	46	232	
. Total in FTE	12002	1.173	1.851	3.024		760	
- secondary education	12003	1.175	1.031	3.021		, 00	
. Full-time	12011	3.354	4.625	7.979	152	1.401	
. Part-time	12012	246	692	938		468	
. Total in FTE	12012	3.522	4.999	8.521	152	1.530	
- higher non-university education	12013	3.322	1.999	0.521	1 12	1.550	
. Full-time	12021	326	239	565	84	136	
. Part-time	12022	26	34	60	!!!	25	
. Total in FTE	12023	341	259	600	88	151	
- university education	12023	311	237	000		131	
. Full-time	12031	44	12	56	18	10	
. Part-time	12032	3	11	14	3		
. Total in FTE	12033	45	16	61	21	12	
Women	12033	15		V-			
. Full-time	1211	533	525	1.058	125	413	
. Part-time	1212	298	628	926	1 - 1	488	
. Total in FTE	1213	733	864	1.596		783	
- primary education					j "i		
. Full-time	12101	70	107	177	29	85	
. Part-time	12102	47	138	185		112	
. Total in FTE	12103	100	178	278	42	178	
- secondary education		ĺ			ļ İ		
. Full-time	12111	368	330	698		272	
. Part-time	12112	206	418	624	!!!	340	
. Total in FTE	12113	506	554	1.059	111	541	
- higher non-university education		_ !					
. Full-time	12121	75	73	148		65	
. Part-time	12122	43	67	110		64	
. Total in FTE	12123	106	115	221	51	121	
- university education	10101	2.0	10	20	_	,	
. Full-time	12131	20	10	30		9	
. Part-time . Total in FTE	12132 12133	2 2 2	4 12	6 34		13	
d)BY PROFESSIONAL CATEGORY	14133	44	12	34	0	13	
Management staff							
. Full-time	1301	13	13	26	6	9	
. Part-time	1302	13	4	4	"		
. Total in FTE	1302	13	15	28	6	1	
Employees	1303	13	13	20	"	1.	
. Full-time	1341	2.085	1.317	3.402	173	634	
. Part-time	1342	339	515	854		41	
. Total in FTE	1343	2.321	1.622	3.942		872	
Workers	1010	۲۵۰۰	1.022	3.942	1 1/4	0/2	
. Full-time	1321	3.205	5.481	8.686	174	1.695	
		3.203		3.000	1	730	

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	 Codes	· ·				ENTERP.
			Abbreviated		Comp.	Abbr.
. Total in FTE	1323	3.408	6.047	9.454	 174	1.907
Others					j j	
. Full-time	1331 1332	84	328 45	412 52		254
. Part-time . Total in FTE	1333	88	355	443	1 1	34 286
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	245 477.213	*	*	117 117	*
actually worked . Costs for the enterprise	1521	13.561	*	*	 117	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	15	*	*	7	*
. Number of hours actually worked	1512	25.385	*	*	7	*
. Costs for the enterprise	1522	723	*	*	7	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.057	2.346	3.403	!!!	931
. Part-time . Total in FTE	2052 2053	102 1.107	1.117 2.816	1.219 3.923	51 149	438 1.139
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	751 53	*	*	129	*
. Total in FTE	2103	780	*	*	135	*
Contract for a definite period . Full-time	2111	304	*	*	 87	*
<pre>. Part-time . Total in FTE Contract for the execution of a specifically assigned work</pre>	2112 2113	49 325	* *	*	20 90 	*
. Full-time	2121		*	*	į į	*
. Part-time . Total in FTE	2122 2123		*	*		*
Replacement contract	2123		"	, and the second	 	
. Full-time	2131	2	*	*	2	*
. Part-time . Total in FTE	2132 2133	2	*	*	 2	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	3051 3052	1.071	2.271 1.084	3.342 1.208	152 68	959 439
. Total in FTE	3053	1.138	2.743	3.881	156	1.165
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period		500				·
. Full-time . Part-time	3101 3102	793 82	*	*	143 52	*
. Total in FTE	3103	843	*	*	148	*
Contract for a definite period . Full-time	3111	276	*	*	 85	*
. Part-time	3112	41	*	*	23	*
. Total in FTE Contract for the execution of	3113	292	*	*	89	*
a specifically assigned work						
. Full-time . Part-time	3121 3122	1	*	*	 1	*
. Part-time . Total in FTE	3122	1	*	*	1 1	*
Replacement contract						
. Full-time . Part-time	3131 3132	2	*	*	2	*
. Total in FTE	3133	2	*	*	2	*
c)BY REASON OF TERMINATION	İ	İ	İ		l İ	

Grouping: DE502 - Maintenance and repair of motor vehicles

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	Codos	AMOUNTS			NUM. OF	
	Codes		Abbreviated		Comp.	
OF CONTRACT		 	 		 	 I
Retirement	į	İ	İ			İ
. Full-time	3401	21	*	*	19	
. Part-time	3402	8	*	*	6	
. Total in FTE	3403	26	*	*	22	
Unemployment with extra			ļ			
allowance from enterprise	ļ		ļ			
. Full-time	3411	13	*	*	12	
. Part-time	3412	7	*	*	7	
. Total in FTE	3413	18	*	*	18	
Dismissal						
. Full-time	3421	278	*	*	92	
. Part-time	3422	16	*	*	13	
. Total in FTE	3423	290	*	*	93	
Other reason			. !			
. Full-time	3431	759	*	*	135	
. Part-time	3432	93	*	*	54	
. Total in FTE	3433	804	*	*	139	
of which: number of persons who continue to	ļ		ļ			
render services to the enterprise at least						
half-time on a self-employed basis:	_					
. Full-time	3501		*	*		
. Part-time	3502		*	*		
. Total in FTE	3503		*	*		
I.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	2.519	455	2.974	89	1
. Number of actual training hours	5802	65.215	13.840	79.055	89] 1
. Costs for the enterprise	5803	3.345	586	3.931	101	2
 of which gross costs directly 	58031	3.126	466	3.592	89] 1
linked to training						
- of which fees paid and paiments	58032	259	137	396	57	2
to collective funds	50000	4.0	1.0		1.0	
- of which grants and other financial	58033	40	16	57	19	
advantages received (to deduct)	-		!			
Women	F011	200	2.4	262	47	
. Number of employees involved	5811	329	34	363	47	
. Number of actual training hours	5812	6.369	734	7.103	47	
. Costs for the enterprise	5813	420	35	455	65	
- of which gross costs directly	58131	400	29	429	47	
linked to training			_	2.5		
- of which fees paid and paiments	58132	30	7	37	44	
to collective funds	F0100			a = 1	_	
- of which grants and other financial	58133	10	1	11	5	
advantages received (to deduct)						
b)Total of initiatives of less formal or	į	İ	į			
informal professional training						
at the expense of the employer	ļ	ļ				
Mon						
Men Number of employees involved	E001	205	227	E 0.4	0.0	
. Number of employees involved	5821	387	337	724	28	
. Number of actual training hours	5822	9.541	16.713	26.254	28	
. Costs for the enterprise	5823	307	343	650	28	
Women	E031	 38	28		1 10	
. Number of employees involved	5831	38 876	- 1	66	12	
. Number of actual training hours	5832	876 16	850 18	1.726 35	12 12	
. Costs for the enterprise	5833	10	Τ8	35	12	
c)Total of initiatives of initial professional training at the expense of the employer						
Men	E0.41	140	240	401	20	
. Number of employees involved	5841	149	342	491	28]
. Number of actual training hours	5842	121.561	262.852	384.413	28]
. Costs for the enterprise	5843	511	1.051	1.562	28] 1
Women	F0F1	_	0.5	24		
. Number of employees involved	5851	6	25	31	4	
. Number of actual training hours	5852	1.938	17.262	19.200	4	
. Costs for the enterprise	5853	9	144	153	4	