Year 2013 Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

	Codes	AMOUNTS			NUM. OF	ENTERP.
	- codes 		Abbreviated			
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	26.451	274.110	300.560	 25	 2.043
A.Formation expenses	20		470	470		 61
B.Intangible fixed assets	21	130	4.463	4.593	7	24
<pre>C.Tangible fixed assets Land and buildings Plant, machinery</pre>	22/27 22 23	23.318 11.165 4.850	232.432 162.658 19.362	255.750 173.823 24.212	13	 2.00 87 1.71
and equipment . Furniture and	24	2.372	34.247	36.619	24	1.82
vehicles . Leasing and	25	2.600	4.776	7.377	5	 161
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	1.224 1.107	9.087	10.310 3.408		 376 1
D.Financial fixed assets . Affiliated enterprises - Participating interests	28 280/1 280	3.002 1.879 1.879	36.745	39.747 * *	 20 9	96 * *
- Amounts receivable . Other enterprises linked by participating interests	281 282/3	42	*	*	2	 * *
- Participating interests - Amounts receivable . Other financial assets	282 283 284/8	1.082	* * *	* * *	2 18	* * *
SharesAmounts receivable and cash guarantees	284 285/8	38 1.044	*	*	5 18 	* *
2.1.2.CURRENT ASSETS	29/58	105.474	414.240	519.714	 29	 2.13
A.Amounts receivable after more than one year	29	190	2.376	2.566	3	 4
. Trade debtors . Other amounts receivable	290 291	190	473 1.903	473 2.092	1	 3
B.Stocks and contracts	3	13.957	58.426	72.383	22	 1.26
in progress . Stocks	30/36	4.206	41.248	45.454	!	 1.20
Raw materials and consumablesWork in progress	30/31	1.941 389	*	*	16	*
Finished goodsGoods purchased for resaleImmovable property intended	33 34 35	174 1.120 563	* * *	* * *	2 4 2	* * *
for sale - Advance payments . Contracts in progress	36 37	21 9.751	* 17.178	* 26.929	1 13	 * 36
C.Amounts receivable within one year . Trade debtors . Other amounts receivable	40/41 40 41	78.059 49.588 28.472	 221.414 154.257 67.157	299.473 203.845 95.628	28	 2.11 2.00 1.94
D.Current investments	50/53	864	22.016	22.879	İ	23
. Own shares . Other investments	50 51/53	864	*	*	6	*
E.Cash at bank and in hand	54/58	11.850	103.412	115.262	28	 1.97
F.Deferred charges and accrued income	490/1	553 	6.597 	7.151	 25 	 1.25
TOTAL ASSETS	20/58	131.925	688.349	820.274	 29	 2.13

Grouping: DE4544 - Painting and glazing

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	P. 2							
	1		AMOUNTS		NUM. OF	ENTERP.		
	1	Complete	Abbreviated		Comp.			
2.2.EQUITY AND LIABILITIES								
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	39.768	279.422 -10.579	319.189 -10.579	29 	1.871 265		
A.Capital Issued capital Uncalled capital	10 100 101	6.657 6.657	83.111 91.701 8.590	89.768 98.358 8.590	29 29	2.135 2.135 829		
B.Share premium account	11	2	447	449		10		
C.Revaluation surpluses	12	596	7.789	8.385	3	24		
D.Reserves Legal reserve Reserves not available In respect of own shares held Other Untaxed reserves	13 130 131 1310 1311 132	25.330 641 351 21 330 2.850	145.654 6.121 1.671 77 1.594 13.686	170.984 6.763 2.022 98 1.925 16.536	29 29 5 1 4	1.994 1.972 74 3 72 586		
. Available reserves	133	21.487	124.175	145.662	20	1.147		
E.Profit carried forward (+) Loss carried forward (-)		5.860 -252	67.839 -35.821	73.699 -36.073	21	908 737		
F.Investment grants	15	1.575	534	2.109	3	31		
G.Advance to associates on the sharing out of the assets	19		711	711		3		
2.2.2.PROVISIONS AND DEFERRED TAXES	16	5.713	7.765	13.477	 15 	178		
A.Provisions for liabilities and charges . Pensions and similar obligations . Taxation	160/5 160 161	5.246 1.436	5.825	11.072	13 5	118 * *		
. Major repairs and maintenance . Other liabilities and charges	162 163/5	75 3.736	*	*	1 11	*		
B.Deferred taxes	168	467	1.939	2.406	3	73		
2.2.3.AMOUNTS PAYABLE	17/49	86.445	411.743	498.187	29	2.124		
A.Amounts payable after more than one year	17	11.112	123.133	134.245	14	1.325		
. Financial debts - Credit institutions, leasing and other similar obligations	170/4 172/3	11.109 9.820	116.801 99.599	127.910 109.419	14 13	1.291 1.129		
* Leasing and similar obligations	172	2.586	*	*	5	*		
* Credit institutions - Other loans * Subordinated loans	173 174/0 170	7.234 1.289 1.013	17.202	18.491	12 3 1	233		
* Unsubordinated debentures * Other loans	171 174	276	*	*	3	*		
. Trade debts - Suppliers	175 1750		620 *	620	 	2 *		
- Bills of exchange payable Advances received on contracts in progress	1751 176		* 11	* 11		1		
. Other amounts payable B.Amounts payable within one year	178/9 42/48	3 74.177	5.701 284.682	5.704 358.859	1 29	87 2.121		
. Current portion of amounts payable after more	42/46	2.727	30.304	33.031	14	1.399		
than one year falling due within one year . Financial debts	43	11.223	34.589	45.812	12	660		
- Credit institutions - Other loans	430/8 439	11.223	31.462 3.127	42.685 3.127	İ	628 41		
. Trade debts - Suppliers	44 440/4	28.394 28.389	94.002	122.396 122.281	29	2.074		
- Bills of exchange payable Advances received on contracts in progress Taxes, remuneration and social security	441 46 45	6 13.595 7.357	110 4.537 29.326	115 18.132 36.682	1 8 28	12 190 1.921		
- Taxes - Remuneration and social security . Other amounts payable	450/3 454/9 47/48	2.873 4.484 10.881	13.664 15.661 91.926	16.537 20.145 102.807	26 27 22	1.759 1.202 1.441		
C.Deferred charges and accrued income	492/3	1.156	3.927	5.083	21	707		
TOTAL LIABILITIES	10/49	131.925	688.349	820.274	29	2.136		

Grouping: DE4544 - Painting and glazing

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	AMOUNTS Abbreviated 324.382		NUM. OF Comp. 28 1 29 28 9 6 2	
81.657 -3 226.133 218.897 3.311 -627 104 4.447 216.119 144.479	324.382 -1.231 * 87.828	Total 406.039 -1.234 * 306.725	28 1 29 28 9 6	1.958 168 * 244
-3 226.133 218.897 3.311 -627 104 4.447 216.119 144.479	-1.231 * 87.828 * * * *	-1.234 * 306.725	29 28 28 9 6	168 * 244 *
-3 226.133 218.897 3.311 -627 104 4.447 216.119 144.479	-1.231 * 87.828 * * * *	-1.234 * 306.725	29 28 28 9 6	168 * 244 *
-3 226.133 218.897 3.311 -627 104 4.447 216.119 144.479	-1.231 * 87.828 * * * *	-1.234 * 306.725	29 28 28 9 6	168 * 244 *
218.897 3.311 -627 104 4.447 216.119 144.479	87.828 * * * * *	306.725 * *	28	244
3.311 -627 104 4.447 216.119 144.479	* * * *	*	9	*
-627 104 4.447 216.119 144.479	*	*	6	*
104 4.447 216.119 144.479	*			*
4.447 216.119 144.479	*	*		*
144.479 109.253	*		29	*
109.253	FO 004 1	*	29	*
	58.971 	203.450	29 	252
109.543	*	*	24	*
		*	24	
290 -581	*	*	10	*
35.226	*	*	29	*
64.536	233.252	297.789	27	1.292
4.702	40.279 	44.981	24 	2.024
1.182	1.812 -577	2.994 -577	10	156 43
289 -320	307 -402	596 -722	!	30 32
1.252	8.046	9.297	29	2.085
10.597 -583	51.180 -10.748	61.777 -11.331	27 2 2	1.521 610
1.415	 5.544	6.959	 27	 1.904
203	*	*	9 22	*
527 685	*	*	19	*
1.784	12.931	14.715	29	2.110
1.139 144	*	*	27	*
501	*	*	29	*
10.341	45.664	56.005	26	1.439
-695	-12.618 	-13.313] 3	692
100	15.130	15.230	10	600
	 *	*	 	*
	*	*		*
				 *
31	* 	*		*
69	*	*	7	*
61	2.989	3.051	8	451
	* 	*	 	*
	1.139 144 501 10.341 -695 100	1.139	1.139	1.139

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						P.	4
				AMOUNTS		NUM. OF	ENTERP.
		Codes -		Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities a					 	 	
charges appropriations	(+)	662		*	*		 *
uses	(-)	662	1.0	*	*	_	*
 Losses on disposal of fixed assets 		663	18	*	*	5	*
 Other extraordinary charges Extraordinary charges carried to assets as restructuring costs 	(-)	664/8 669	43	*	*	4 	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	10.381	57.256	67.637	26	1.477
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-697	-12.069	-12.766	3	 654
J.TRANSFER FROM DEFERRED TAXES		780	55	153	208	3	 74
K.TRANSFER TO DEFERRED TAXES		680		284	284		9
L.INCOME TAXES	(-)	67/77	-5	-85	-90	2	102
INCOME TAXES	(+)	67/77	3.065	12.177	15.242	1	1.613
 Income taxes Adjustment of income taxes and write-back of tax provisions 		670/3 77	3.080	*	*	27	* *
M.PROFIT FOR THE PERIOD LOSS FOR THE PERIOD	(+) (-)	9904 9904	7.363 -683	45.530 -12.567	52.893 -13.250	26 3	1.434
N.TRANSFER FROM UNTAXED RESERVES		789	112	358	 470	3	 66
O.TRANSFER TO UNTAXED RESERVES		689	202	977	1.178	2	 56
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	7.245 -655	44.858 -12.514	52.103 -13.169	27	1.437 694
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =					 	
A.Profit to be appropriated	(+)	9906	11.734	119.569	131.303	26	1.332
Loss to be appropriated	(-)		-252	-37.363	-37.615	3	801
. Profit for the period avail. For appropr. Loss for the period avail. For appropr.		9905 9905	7.245 -655	44.858 -12.514	52.103 -13.169	27	1.437
. Profit brought forward	(+)	14P	5.194	82.072	87.266	1	883
Loss brought forward	(-)	14P	-303	-32.210	-32.513	3	704
B.Transfers from capital and reserves . from capital and share premium account		791/2 791	80	25.238	25.318	1	190
. from reserves		792	80	*	*	1	" *
C.Transfers to capital and reserves		691/2 691	2.342	17.629 536	19.971 536		 655 14
 to capital and share premium account to legal reserve 		6920	0	621	622		240
. to other reserves		6921	2.342	16.472		!	!
D.Profit to be carried forward Loss to be carried forward	(+) (-)		5.860 -252	67.839 -35.821	73.699 -36.073		908 737
E.Partners' contribution in respect of losses		794		60	[1
F.Profit to be distributed . Dividends . Directors' or managers' entitlements . Other beneficiaries		694/6 694 695 696	3.611 2.406 1.205	57.857 54.430 3.413 14		8 6	329 231 107 2

Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

		P. 5				
		AMOUNTS			NUM. OF	ENTERP.
	Codes		Abbreviated		 Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		 	 		 I	
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P		*	*		*
the preceding period	201					
Movements during the period . New expenses incurred	8002		*	*		
. Depreciation	8002		*	*		*
. Other (+)/(-)			*	*		*
Net book value at the end of the period Of which	20	 	*	*		*
 Formation or capital increase expenses, loan issue expenses and 	200/2		*	*		*
other formation expenses . Restructuring costs	204		*	*	 	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS	201					
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8059P	934	17.889	18.824	 9	 521
Movements during the period	JUJJE			10.024		721
. Acquisitions,	8029	43	789	831	3	68
<pre>including produced fixed assets . Sales and disposals</pre>	8039		385	385	[12
. Transfers from one heading to another $(+)/(-)$	8049		-4	-4		3
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059	977	18.289	19.266	9	553
At the end of the preceding period Movements during the period	8129P	736	13.221	13.958	9	516
. Recorded . Written back	8079	111	992	1.103	9	271
. Acquisitions from third parties	8089 8099		2 3	2 3		1 2
. Cancelled owing to sales and	8109		384	384		11
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8119		_5	-5		 3
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	847 130	13.825		9 7	550 240
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P	264	*	*] 3	*
Movements during the period						
 Acquisitions, including produced fixed assets 	8021	<u> </u>	*	*		*
. Sales and disposals	8031		*	*		*
. Transfers from one heading to another $(+)/(-)$		264	*	*	1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	264	• 	^	3	
At the end of the preceding period	8121P	219	*	*	3	*
Movements during the period . Recorded	8071	20	*	*	2	*
. Written back	8081		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8091 8101		*	*	 	*
disposals			_			
. Transferred from one heading to another(+)/(-) At the end of the period	8111 8121	239	*	*] 3	* *
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	25	*	*		*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8052P	288	*	*	6	*
 Acquisitions, including produced fixed assets 	8022	20	*	*	2	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8032 8042		*	*	[[*
At the end of the period	8052	308	*	*	6	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	224	*	*	 6	*
Movements during the period		į				
. Recorded . Written back	8072 8082	34	*	*	6	* *
. Written back . Acquisitions from third parties	8082		*	*	 	*
. Cancelled owing to sales and	8102		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8112		*	*	 	*
. Iranbierred from one nedding to unother (1777)		·	· 			

Grouping: DE4544 - Painting and glazing

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 				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	258	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	50 	*	*	5 	*
5.2.3.GOODWILL a)ACQUISITION VALUE		-				
At the end of the preceding period Movements during the period	8053P	383	*	*	2	*
. Acquisitions, including produced fixed assets	8023	23	*	*	1	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8033	İ	*	*		*
At the end of the period	8053	406	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	294	*	*	2	*
Movements during the period . Recorded	8073	57	*	*	 2	*
. Written back	8083	ĺ	*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8093 8103		*	*	 	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8113	ĺ	*	*		*
At the end of the period	8123	351	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	55	*	*	2 	*
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE		į				
At the end of the preceding period	8054P		*	*		*
Movements during the period . Acquisitions,	8024	-	*	*		*
including produced fixed assets . Sales and disposals	8034		*	*	 	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8044 8054	į	*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	İ		*	*		
At the end of the preceding period Movements during the period	8124P			*	 	*
. Recorded	8074		*	*		*
 Written back Acquisitions from third parties 	8084 8094		*	*	 	*
. Cancelled owing to sales and disposals	8104	į	*	*		*
. Transferred from one heading to another(+)/(-)	8114 8124	į	*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE					 	
At the end of the preceding period Movements during the period	8199P	54.046	524.897	578.944	25	2.016
. Acquisitions,	8169	6.584	53.443	60.028	19	1.623
<pre>including produced fixed assets . Sales and disposals</pre>	8179	840	25.675	26.514	13	763
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8189 8199	59.791	-658 552.008	-658 611.799	 25	31 2.085
b)REVALUATION GAINS At the end of the preceding period	8259P	j 595 l	6.183	6.778	j j	20
Movements during the period	8219	3,3	937		2	6
. Recorded . Acquisitions from third parties	8229		į	937		į
CancelledTransferred from one heading to another(+)/(-)	8239 8249		175 -74	175 -74	j i	2 1
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8259	595 	6.871	7.466	2 	23
At the end of the preceding period Movements during the period	8329P	33.211	307.303	340.514	25	2.004
. Recorded . Written back	8279 8289	4.591	38.906 65	43.496 65	24	2.015
. Acquisitions from third parties	8299		378	378		3
 Cancelled owing to sales and disposals 	8309	735	19.705	20.440	13	732
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	37.067	-369 326.447	-369 363.515	!!!	36 2.079
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	23.318	232.432	255.750	!!!	2.004
B.BREAKDOWN OF TANGIBLE FIXED ASSETS						
FOR COMPLETE FORMS		}			 	
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE		-			 	
At the end of the preceding period Movements during the period	8191P	16.400	*	*	11	*
. Acquisitions,	8161	1.988	*	*	8	*

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE4544 - Painting and glazing

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		P. 7					
	Q	AMOUNTS			NUM. OF	ENTERP.	
		Complete	Abbreviated	Total			
including produced fixed assets		 		 	 	 	
. Sales and disposals	8171	52	*	*	1	*	
. Transfers from one heading to another (+)/(-) At the end of the period	8181 8191	18.335	*	*	13	*	
At the end of the period	0191	10.333			13		
b)REVALUATION GAINS	0051-						
At the end of the preceding period Movements during the period	8251P	257	*	*	1	*	
. Recorded	8211		*	*		*	
. Acquisitions from third parties	8221	ļ	*	*		*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8231 8241		*	* *	 	*	
At the end of the period	8251	257	*	*	1	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8321P	6.523	*	 *	 11	*	
At the end of the preceding period Movements during the period	0321P	0.523	•	,	11	"	
. Recorded	8271	956	*	*	13	*	
. Written back . Acquisitions from third parties	8281 8291		*	*		*	
. Cancelled owing to sales and	8301	52	*	*	1	*	
disposals		İ			į į		
. Transferred from one heading to another(+)/(-) At the end of the period	8311 8321	 7.427	*	* *	13	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	11.165	*	*	13	*	
		ļ					
5.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACQUISITION VALUE					 		
At the end of the preceding period	8192P	17.015	*	*	23	*	
Movements during the period	0160	1 620	*	 	1.0	*	
. Acquisitions, including produced fixed assets	8162	1.639	*	*	18	*	
. Sales and disposals	8172	154	*	*	5	*	
. Transfers from one heading to another (+)/(-)	8182 8192	42 18.541	*	*	1 23	*	
At the end of the period b) REVALUATION GAINS	0192	10.541	•	, 	23	"	
At the end of the preceding period	8252P		*	*		*	
Movements during the period . Recorded	8212		*	 *		*	
. Acquisitions from third parties	8222		*	*	 	*	
. Cancelled	8232	į	*	*	į į	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8242 8252		*	* *	 	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0232						
At the end of the preceding period	8322P	12.287	*	*	23	*	
Movements during the period . Recorded	8272	1.557	*	 *	 19	*	
. Written back	8282		*	*		*	
. Acquisitions from third parties	8292 8302	152	*	*	 4	*	
. Cancelled owing to sales and disposals	0302	152	•	, 	4 	"	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8322 23	13.691 4.850	*	* *	23 19	*	
dyner book value at the end of the rektob	23	1.050			1		
5.3.3.FURNITURE AND VEHICLES							
a)ACQUISITION VALUE At the end of the preceding period	8193P	10.749	*	 *	l l 25	*	
Movements during the period	01751	į į					
. Acquisitions, including produced fixed assets	8163	957	*	*	18	*	
. Sales and disposals	8173	543	*	*	12	*	
. Transfers from one heading to another (+)/(-)		110	*	*	3	*	
At the end of the period b) REVALUATION GAINS	8193	11.272	*	*	25	*	
At the end of the preceding period	8253P	338	*	*	1	*	
Movements during the period	0010	ļ					
. Recorded . Acquisitions from third parties	8213 8223		*	*	 	*	
. Cancelled	8233		*	*		*	
. Transferred from one heading to another(+)/(-)		1 220	*	*		*	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253	338	*	* 	1 	*	
At the end of the preceding period	8323P	8.645	*	*	25	*	
Movements during the period . Recorded	9272	974	*	*]	*	
Recorded Written back	8273 8283	9/4	*	*	24	*	
. Acquisitions from third parties	8293		*	*		*	
. Cancelled owing to sales and disposals	8303	463	*	*	12	*	
Transferred from one heading to another(+)/(-)	8313	83	*	*	 3	*	
At the end of the period	8323	9.239	*	*	25	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	2.372	*	*	24	*	
l 		ı		I	1	ı I	

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		P. 8					
		AMOUNTS			NUM. OF	ENTERP.	
	Codes -		Abbreviated				
5.3.4.LEASING AND SIMILAR RIGHTS a) ACQUISITION VALUE	01045	6 444	*		 8	 *	
At the end of the preceding period Movements during the period	8194P	6.444		^		^ 	
 Acquisitions, including produced fixed assets 	8164	518	*	*	4	*	
. Sales and disposals	8174	75	*	*	1	*	
. Transfers from one heading to another $(+)/(-)$		-110	*	*	3	*	
At the end of the period b)REVALUATION GAINS	8194 8254P	6.777	*	*	8	* 	
At the end of the preceding period Movements during the period				*			
RecordedAcquisitions from third parties	8214 8224		*	*		*	
. Cancelled	8234		*	*		*	
. Transferred from one heading to another(+)/(-) $$	8244		*	*		*	
At the end of the period	8254		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	3.397	*	*	8		
Movements during the period	03241	3.377				 	
. Recorded	8274	926	*	*	6	*	
. Written back	8284		*	*		*	
 Acquisitions from third parties Cancelled owing to sales and 	8294 8304	63	*	*	1	*	
disposals		-83	*	*] 3		
. Transferred from one heading to another(+)/(-) At the end of the period	8324	4.177	*	*	8	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	2.600	*	*	5	*	
Land and buildings	250		*	*	İ	*	
Plant, machinery and equipment Furniture and vehicles	251 252	1.417 1.183	*	*	2	*	
runniture and venicles	232	1.103			1		
5.3.5.OTHER TANGIBLE FIXED ASSETS							
a)ACQUISITION VALUE At the end of the preceding period	8195P	3.329	*	*	8	*	
Movements during the period . Acquisitions,	8165	438	*	*] 3	*	
<pre>including produced fixed assets . Sales and disposals</pre>	8175	15	*	*	1	*	
. Transfers from one heading to another $(+)/(-)$			*	*		*	
At the end of the period b)REVALUATION GAINS	8195	3.751	*	*	8	*	
At the end of the preceding period Movements during the period	8255P		*	*	<u> </u>	*	
. Recorded	8215		*	*	İ	*	
 Acquisitions from third parties Cancelled 	8225 8235		*	*	<u> </u> 	*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8255		*	*	į	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	2.358	*	*	7	*	
Movements during the period	00201	2.336			'	"	
. Recorded	8275	173	*	*	5	*	
. Written back	8285		*	*		*	
 Acquisitions from third parties Cancelled owing to sales and 	8295 8305	4	*	*	1		
disposals		- I	i				
. Transferred from one heading to another(+)/(-)	8315		*	*		*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	2.527 1.224	*	*	7 6	*	
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						 	
a)ACQUISITION VALUE At the end of the preceding period	8196P	109	*	*	3	*	
Movements during the period . Acquisitions,	8166	1.046	*	*	2		
including produced fixed assets	8176	1.046	*	*		^ 	
. Sales and disposals . Transfers from one heading to another $(+)/(-)$		-42	*	*	1		
At the end of the period b) REVALUATION GAINS	8196	1.114	*	*	2	*	
At the end of the preceding period Movements during the period	8256P		*	*		 * 	
. Recorded	8216		*	*		*	
. Acquisitions from third parties	8226		*	*		*	
 Cancelled Transferred from one heading to another(+)/(-) 	8236 8246		*	*	 	*	
At the end of the period	8246		*	*	! 	*	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN					į		
At the end of the preceding period	8326P	2	*	*	1	*	

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			AMOUNTS		NUM. OF	ENTERP.		
	Codes -			Total				
Movements during the period	 I		I			 I I		
. Recorded	8276	5	*	*	1	*		
. Written back	8286	į	*	*	İ	*		
. Acquisitions from third parties	8296	į	*	*	İ	*		
. Cancelled owing to sales and	8306	[*	*		*		
disposals								
. Transferred from one heading to another(+)/(-)			*	*		*		
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8326 27	6 1.107	*	*	1 2	* *		
5.4.STATEMENT OF FINANCIAL FIXED ASSETS	İ							
SPECIFICALLY FOR ABRIDGED FORMS :								
a)ACQUISITION VALUE	}							
At the end of the preceding period	8395P	*	27.284	*	*	961		
Movements during the period	İ	į	j		İ	j i		
. Acquisitions	8365	*	21.961	*	*	180		
. Sales and disposals	8375	*	10.463	*	*	113		
. Transfers from one heading to another $(+)/(-)$		*	-59	*	*	5		
. Other movements (+)/(-)		*	-41	*	*	9		
At the end of the period	8395	*	38.682	*	, *	975		
b)REVALUATION GAINS	04550	*	1 166	*	*			
At the end of the preceding period Movements during the period	8455P	*	1.166	*	*	2		
. Recorded	8415	*	1	*	*	1		
. Acquisitions from third parties	8425	*	1	*	*	+		
. Cancelled	8435	*		*	*			
. Transferred from one heading to another(+)/(-)		*		*	*	İ		
At the end of the period	8455	*	1.166	*	*	3		
c)AMOUNTS WRITTEN DOWN STOCKS	į	į	İ		İ	j j		
At the end of the preceding period	8525P	*	2.198	*	*	19		
Movements during the period . Recorded	0175	*	0	*	*	 4		
. Recorded . Written back	8475 8485	*	U J	*	· *	4		
. Acquisitions from third parties	8495	*		*	*			
. Cancelled owing to sales and	8505	*		*	*			
disposals		i			i	i i		
. Transferred from one heading to another(+)/(-)	8515	*	8	*	*	i 1 i		
At the end of the period	8525	*	2.206	*	*	23		
d)UNCALLED AMOUNTS	İ	İ			İ	i i		
At the end of the preceding period	8555P	*	441	*	*	12		
Movements during the period $(+)/(-)$		*	457	*	*	4		
At the end of the period	8555	*	898	*	*	12		
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	36.745	*	*	966		
SPECIFICALLY FOR COMPLETE FORMS :								
A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL	-							
a)ACQUISITION VALUE								
At the end of the preceding period	8394P	1.810	*	*	11	*		
Movements during the period					i	İ		
. Acquisitions	8364	307	*	*	3	*		
. Sales and disposals	8374	į	*	*	İ	*		
. Transfers from one heading to another $(+)/(-)$		j	*	*		*		
At the end of the period	8394	2.117	*	*	12	*		
b)REVALUATION GAINS		ļ						
At the end of the preceding period	8454P		*	*		*		
Movements during the period	0414		*			*		
. Recorded	8414		*	*		*		
. Acquisitions from third parties . Cancelled	8424		*	*		*		
. Cancelled . Transferred from one heading to another(+)/(-)	8434 8444		*	*		*		
At the end of the period	8454		^ *	*		^		
c)AMOUNTS WRITTEN DOWNS	0-10-1	}						
At the end of the preceding period	8524P	150	*	*	1	*		
Movements during the period		130			-			
. Recorded	8474		*	*	İ	*		
. Written back	8484	j	*	*		*		
. Acquisitions from third parties	8494	į	*	*		*		
. Cancelled owing to sales and	8504	ļ	*	*		*		
disposals	0511		.			.		
. Transferred from one heading to another(+)/(-)			*	*	-	*		
At the end of the period	8524	150	*	*	1	*		
d)UNCALLED AMOUNTS	82512	9	*	*	1			
At the end of the preceding period Movements during the period $(+)/(-)$	8554P	9	*	*	1	*		
At the end of the period (+)/(-)	8544	9	*	*	1	^		
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.958	*	*	1 12	*		
,		1.730						
A.2.TOTAL AMOUNTS RECEIVABLE	İ					j i		
a)NET BOOK VALUE AT THE END OF	8644P	980	*	*	18	*		
	<u>-</u>							

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				NUM. OF	ENTERD	
	Codes -					
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	91	*	! ! *	7	*
. Repayments	8594	27	*	! *	4	*
. Amounts written down	8604	2 /	*	! ! *	1 -	*
. Amounts written back	8614		*	! ! *		*
Exchange differences (+)/(-)	!		*	! *	l	*
. Others (+)/(-)			*	! *		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	1.044	*	! *	18	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8654	1.011	*	! *	10	*
RECEIVABLE AT THE END OF THE PERIOD						
B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES	- !			 		
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE	02015	1 720	*	 *		*
At the end of the preceding period	8391P	1.738	*	*	8	*
Movements during the period	0261	200		_		
. Acquisitions	8361	300	*	*	1	*
. Sales and disposals	8371		*	!		
. Transfers from one heading to another (+)/(-)		0 000	*	*		
At the end of the period	8391	2.038	*	! *	9	*
b)REVALUATION GAINS	0.454					. !
At the end of the preceding period	8451P		*	<u>*</u>		*
Movements during the period	0.45-5					
. Recorded	8411		*	*	!	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/ $(-)$			*	*		*
At the end of the period	8451		*	*	ļ	*
c) AMOUNTS WRITTEN DOWN	į	į				į
At the end of the preceding period	8521P	150	*	*	1	*
Movements during the period	į			İ	İ	İ
. Recorded	8471		*	*	İ	*
. Written back	8481		*	*	İ	*
. Acquisitions from third parties	8491		*	*	İ	*
. Cancelled owing to sales and	8501		*	*	İ	*
disposals	į			İ	İ	İ
. Transferred from one heading to another(+)/(-)	8511 İ	İ	*	<u> </u>	İ	*
At the end of the period	8521	150	*	*	1	*
d)UNCALLED AMOUNTS	İ	İ			İ	İ
At the end of the preceding period	8551P	9	*	*	1	*
Movements during the period $(+)/(-)$	8541		*	*	İ	*
At the end of the period	8551	9	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.879	*	*	9	*
	İ			İ		
1.2.AMOUNTS RECEIVABLE	j	İ		İ	İ	İ
a)NET BOOK VALUE	281P		*	*	İ	*
AT THE END OF THE PRECEDING PERIOD				İ	İ	
b) MOVEMENTS DURING THE PERIOD	i			İ		İ
. Additions	8581		*	*	İ	*
. Repayments	8591		*	*	İ	*
. Amounts written down	8601		*	*	İ	*
. Amounts written back	8611		*	*	İ	*
Exchange differences (+)/(-)			*	*	i	*
. Exchange differences $(+)/(-)$. Other movements $(+)/(-)$!		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8651		*	*		*
RECEIVABLE AT THE END OF THE PERIOD	0031					
VECUTATIONS AT THE BUD OF THE ERVIOR						
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACOUISITION VALUE						
At the end of the preceding period	8392P	42	*	! ! *	2	*
Movements during the period	00948	42			2	"
. Acquisitions	8362		*	 *		*
. Sales and disposals	8372		*	! ! *		*
. Transfers from one heading to another (+)/(-)			*	! *		*
At the end of the period	8392	42	*	! ! *	2	*
b)REVALUATION GAINS	U 2 / C U	42			4	"
	84525		*	 *		*
At the end of the preceding period	8452P		*	<u> </u>		^
Movements during the period	0410		*	 *		*
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	* *		
. Cancelled	8432		*			*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8452		*	<u>*</u>		*
\	ļ					ļ
c)AMOUNTS WRITTEN DOWN					!	ļ
At the end of the preceding period	8522P		*	*		*
Movements during the period					!	ļ
. Recorded	8472		*	*		*

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				NUM. OF	ENTERP.		
	Codes -			 Total			
. Written back . Acquisitions from third parties	8482 8492		*	* *]	*	
. Cancelled owing to sales and	8502		*	*		*	
disposals							
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8522		*	*		*	
d)UNCALLED AMOUNTS	8552P		*	 *		*	
At the end of the preceding period Movements during the period $(+)/(-)$			*	*	<u> </u>	*	
At the end of the period	8552		*	*		*	
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	42	*	*	2	*	
2.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	283P		*	*	 	*	
THE PRECEDING PERIOD	2031] 			
b)MOVEMENTS DURING THE PERIOD		İ		İ			
. Additions	8582	İ	*	*		*	
. Repayments	8592		*	*		*	
. Amounts written down . Amounts written back	8602 8612		*			*	
. Exchange differences (+)/(-)			*	" *		*	
. Other movements (+)/(-)			*	*		*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	İ	*	*		*	
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*		*	
RECEIVABLE AT THE END OF THE PERIOD							
 5.4.3.OTHER ENTERPRISES							
3.1.PARTICIPATING INTERESTS AND SHARES				l 			
a)ACQUISITION VALUE		İ		į		İ	
At the end of the preceding period	8393P	31	*	*	5	*	
Movements during the period . Acquisitions	8363	 7	*	 *	 2	*	
. Sales and disposals	8373		*	" *	<u> </u>	*	
. Transfers from one heading to another (+)/(-)			*	*		*	
At the end of the period	8393	38	*	*	5	*	
b)REVALUATION GAINS			*				
At the end of the preceding period Movements during the period	8453P		*	*		*	
. Recorded	8413	 	*	*	<u> </u>	*	
. Acquisitions from third parties	8423	İ	*	*		*	
. Cancelled	8433		*	*		*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8453		*	*		*	
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8523P		*	 *		*	
Movements during the period	03231			l 			
. Recorded	8473	İ	*	*		*	
. Written back	8483		*	*		*	
. Acquisitions from third parties	8493		*	*		*	
. Cancelled owing to sales and disposals	8503		,] 			
. Transferred from one heading to another(+)/(-)	8513		*	*		*	
At the end of the period	8523		*	*		*	
d)UNCALLED AMOUNTS	0550-		*	*		*	
At the end of the preceding period Movements during the period (+)/(-)	8553P		*			*	
Movements during the period (+)/(-) Uncalled amounts	854 <i>3</i> 8553		*	*		*	
At the end of the period	0000						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	38	*	*	5	*	
3.2.AMOUNTS RECEIVABLE							
a)NET BOOK VALUE AT THE END OF	285/8P	 980	*	 *	 18	*	
THE PRECEDING PERIOD	203/01				10		
b) MOVEMENTS DURING THE PERIOD		İ		İ	İ	İ	
. Additions	8583	91	*	*	7	*	
. Repayments . Amounts written down	8593 8603	27	*	*	4	*	
. Amounts written down . Amounts written back	8613		*	" *		*	
Exchange differences (+)/(-)			*	*		*	
. Other movements (+)/(-)	8633		*	*		*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.044	*	*	18	*	
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653		*	*		*	
RECEIVABLE AT THE END OF THE PERIOD							
5.6.OTHER INVESTMENTS AND DEPOSITS				į			
. Shares	51	2	*	*	1	*	
- Book value increased with the uncalled amount	8681	2	*	*	1	*	
with the uncalled amount - Uncalled amount	8682	 	*	 *		*	
. Fixed income securities	52		*	*		*	
- Fixed income securities issued	8684		*	*		*	
by credit institutions		İ			l i	İ	

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	ا ا	 	 NUM. OF			
	Codes -		Abbreviated	Total	 Comp.	!
. Term accounts	53	611	*	*	 l 2.l	*
with credit institutions . With residual term or						
notice of withdrawal	0606	F F 0	*	*		
up to one monthbetween one month and one year	8686 8687	550 	*	*	1	*
- over one year	8688	61	*	*	1	*
. Other investments not mentioned above	8689	250	*	*	3	*
5.7.STATEMENT OF CAPITAL					 	
A.Social capital	100-		65.006	54 400		
 Issued capital At the end of the preceding period 	100P	6.657	67.826	74.483	29 	2.051
. Issued capital at the end of the period B.Structure of the capital	100	6.657	91.701	98.358	29	2.135
. Number of registered shares	8702	68.595	*	*	29	*
. Number of bearer shares C.Capital not paid	8703		*	*		*
. Uncalled capital	101		8.590	8.590		829
. Called up capital, unpaid	8712		23	23	ļ	3
D.Own shares . Held by the company itself					 	
- Amount of capital held	8721		6	6	i	3
- Corresponding number of shares	8722		161	161	į į	3
 Held by the subsidiaries Amount of capital held 	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares	į		ļ		ļ	į
. Owing to the exercise of conversion rights					 	
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741		į		į į	į
 Corresponding maximum number of shares to be issued 	8742				 	
. Owing to exercise of						
subscription rights	0545					
 Number of outstanding subscription rights 	8745		l		 	
- Amount of capital to be subscribed	8746		İ		j j	İ
 Corresponding maximum number of shares to be issued 	8747					
F.Authorized capital not issued	8751					
G.Shares issued, non representing capital . Distribution					 	
- Number of shares	8761		39	39		1
 Number of voting rights attached Allocation shareholders 	8762		39	39		1
- Number of shares held	8771				 	
by the company itself					į į	İ
- Number of shares held by its subsidiaries	8781		39	39	 	1
5.9.STATEMENT OF AMOUNTS PAYABLE						
A DREAKDOWN OF AMOUNTED DAVABLE WITHIN AN ORIGINAL	İ		ĺ			ĺ
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	2.727	*	*	14	*
- Subordinated loans	8811	244	*	*	1	*
Unsubordinated debenturesLeasing and	8821 8831	 812	*	*	 5	*
similar obligations	į				İ	
- Credit institutions	8841	1.601	*	*	12	*
- Other loans . Trade debts	8851 8861	70 	*	*	2	*
- Suppliers	8871		*	*	į i	*
- Bills of exchange payable	8881		*	*		*
 Advances received on contracts in progress Other amounts payable 	8891 8901		*	*		*
Total current portion of amounts payable after	42	2.727	30.304	33.031	14	1.399
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of					 	
more than one but not more than five years						
. Financial debts	8802	6.440	*	*	14	*

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					P. 1	.3
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total		
- Subordinated loans	8812	 675	*	*	1	*
- Unsubordinated debentures	8822	0.005	*	*	_	*
- Leasing and similar obligations	8832	2.005	*	*	5	*
- Credit institutions	8842	3.608	*	*	12	*
- Other loans . Trade debts	8852 8862	152	*	*	2	*
- Suppliers	8872		*	*	 	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable Total amounts payable with a remaining term	8902 8912	6.440	64.199	70.639	14	1.250
of more than one but not more than five years						
A.3.Amounts payable with a remaining term of more					 	
than five years . Financial debts	8803	 4.669	*	*	 9	*
- Subordinated loans	8813	338	*	*		*
- Unsubordinated debentures	8823		*	*	<u> </u>	*
- Leasing and similar obligations	8833	581	*	*	1	*
- Credit institutions	8843	3.627	*	*	7	*
- Other loans	8853	124	*	*	1	*
. Trade debts - Suppliers	8863 8873		*	*		*
- Suppliers - Bills of exchange payable	8883		*	*	 	*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903 8913	3 4.672	* 58.934	* 63.606	1 9	* 433
Total amounts payable with a remaining term of more than five years	0913	4.072	56.934	03.000	9	433
B.GUARANTEED AMOUNTS PAYABLE						
B.1. Amounts payable guaranteed by			ĺ			İ
Belgian public authorities . Financial debts	8921		1.609	1.609		15
- Credit institutions, leasing and	891		1.439	1.439		15
similar obligations	0051		*	*		*
* Leasing and similar obligations	8951	 	^	•	 	^
* Credit institutions	8961		*	*		*
- Other loans	901		170	170		2
* Subordinated loans* Unsubordinated debentures	8931 8941		*	*	 	*
- Other loans	8971		*	*		*
. Trade debts	8981		17	17		1
SuppliersBills of exchange payable	8991 9001		17	17		1
. Advances received on contracts in progress	9011				 	İ
. Taxes, remuneration and	9021				<u> </u>	į
social seurity . Other amounts payable	9051					
Total amounts payable guaranteed by	9061		1.626	1.626	<u> </u>	15
Belgian public authorities						İ
B.2.Amounts payable guaranteed			ļ			ĺ
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>						
. Financial debts	8922	15.790	49.150	64.940		317
- Credit institutions, leasing and	892	15.790	47.109	62.899	9	306
similar obligations * Leasing and similar obligations	8952	303	*	*	1	*
* Credit institutions	8962	 15.487	*	*	l 9	*
- Other loans	902	131107	2.041	2.041		21
* Subordinated loans	8932		*	*		*
* Unsubordinated debenturesOther loans	8942 8972		*	*	 	*
. Trade debts	8982		74	74		2
- Suppliers	8992		74	74		2
 Bills of exchange payable Advances received on contracts in progress 	9002 9012	 			 	
. Taxes, remuneration and	9022		103	103		2
social seurity	0020			2.4		
TaxesRemuneration and social security	9032 9042		94	94		2 2
. Other amounts payable	9052		54	54		2
Total amounts payable guaranteed	9062	15.790	49.381	65.171	9	318
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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					P. 1	L4
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -					
		Complete	Abbreviated	Total	Comp.	ADDr.
C.1.Taxes	0.0==			_		
. Outstanding tax debts . Accruing taxes payable	9072 9073	 1.571	569	569 *	24	33
. Estimated taxes payable	450	1.301	*	*	17	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	60	479	539	1	21
. Other amounts payable in respect of	9077	4.424	*	*	l 26	*
remuneration and social security						
5.10.OPERATING RESULTS						
A.OPERATING INCOME Other operating income						
Operating subsidies and compensatory amounts	740	680 	*	*	14	*
received from public authorities						
B.OPERATING CHARGES a)Employees recorded in the personnel register					 	
a, maployees recorded in the personner register						
. Total number at the closing date	9086	1.578	6.054	7.632	27	1.086
 Average number of employees calculated in full-time equivalents 	9087	1.594	5.902	7.496	27	1.167
. Number of actual worked hours	9088	1.963.799	8.249.546	10.213.345	27	1.145
b)Personnel costs . Remuneration and	620	 37.974	139.620	177.594	 27	1.188
direct social benefits	020	37.9/4	139.020	1//.594	4/	1.100
. Employer's contribution for social security	621	20.021	77.882	97.904	27	1.171
 Employers' premiums for extra statutory insurance 	622	280	980	1.260	10	141
. Other personnel costs	623	6.261	14.725	20.985	27	1.203
. Pensions	624	ļ	46	46		14
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	635	 -1	*	*	 3	*
d)Amounts written downOn stocks and contracts in progress						
. On stocks and contracts in progress						
- Recorded	9110	99	*	*	3	*
- Written back . On trade debts	9111		*	*		*
- Recorded	9112	1.312	*	*	9	*
- Written back	9113	229	*	*	6	*
e)Provisions for liabilities and charges . Formed	9115	 405	*	*	5	*
. Used and written back	9116	436	*	*	8	*
f)Other operating charges . Taxes related to operation	640	 971	*	*	29	*
. Other costs	641/8	280	*	*	29	*
g)Hired temporary staff and personnel placed						
at the enterprise's disposal . Total number at the closing date	9096	 5	*	*	 3	*
. Average number calculated	9097	9	*	*	11	*
in full-time equivalents	0000	11 514	*	*	1.1	
 Number of actual worked hours Costs to the enterprise 	9098 617	11.514 418	*	*	11 11	* *
5.11.FINANCIAL RESULTS a)Other financial income		ļ				
a)Other financial income Subsidies granted by public authorities and						
recorded as income for the period						
- Capital subsidies - Interest subsidies	9125 9126	161 	50	211	3	16
b)Depreciation of loan issue expenses and	6501		*	*		*
reimbursement premiums	c= 0 =	ļ				
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503		93	93		34
on current assets						
. Recorded	6510	144	*	*	1	*
. Written back e)Other financial charges	6511		*	*		*
. Charges for discounting amounts	653	106	161	267	4	100
receivable f)Provisions of a financial nature	656		100	120		100
f)Provisions of a financial nature . Formed	656 6560	4 4	126	130	1 1	175
. Used and written back	6561]	*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
J.12.INCOME TAGED AND UTBER TAGED						
A.INCOME TAXES	0.1.5.					
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	3.043 1.907	*	*	26 25	*
due or paid						
- Excess of income tax prepayments and	9136	121	*	*	6	*

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 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	 Comp.	 Abbr.
withholding taxes paid included in assets		 		 	 I	 I I
- Estimated taxes payable	9137	1.258	*	*	15	*
. Income taxes on the result of prior periods	9138	37	*	*] 9]	*
- Additional income taxes due or paid	9139	37	*	*	9	*
- Additional income taxes estimated or provided for . Status of deferred taxes	9140		*	*		*
- Deferred taxes representing assets	9141	1.631	*	*	4	*
Accumulated tax losses deductible from future taxable profits - Deferred taxes representing liabilities	9142 9144	1.622	*	*	3	* *
Deterred taxes representing transferred	7111				 	
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible) - By the enterprise	9145 9146	31.275 26.518	*	*	29 28	*
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147	7.380	*	*	27	*
- For withholding taxes on investment income	9148	20	*	*	13	*
5.13.RIGHTS AND COMMITMENTS NOT					! 	
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY	9149	503	692	1.195	1	1
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which		j I			j I	
Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or	9151		*	*	 	*
guaranteed by the enterprise . Maximum amount up to which other	9153	503	*	*	 1	*
debts or commitments of third parties are guaranteed by the enterprise					<u> </u> 	
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill -	9161 9171 9181	4.131 8.122 13.486	44.505 34.800 10.089	48.637 42.923 23.575	5 5 8	139 146 55
Amount of registration . Pledging of other assets -	9191	4.166	5.113	9.279	2	 107
Book value of other assets pledged						j j
. Guarantees provided on future assets - Amount of assets involved	9201		9	9	<u> </u>	2
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged		5.990	1.090	7.080	1	6
- Amount of registration . Pledging of goodwill -	9172 9182	4.539	1.458 525	5.997 2.152		
Amount of registration		į į			İ	1
. Pledging of other assets - Book value of assets pledged	9192	166	7	173	±	<u>+</u>
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS Goods purchased (to be received) Goods sold (to be delivered) Currencies purchased (to be received) Currencies sold (to be delivered)	9213 9214 9215 9216		* * *	* * *		* * *
D.PENSIONS FUNDED BY THE					 	
ENTERPRISE Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

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					P. 2	L6
			AMOUNTS		 NUM. OF	ENTERP.
	Codes -					
			·			
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES					<u> </u>	
a)Financial fixed assets	280/1	1.879	*	*	9	*
. Participating interests	280	1.879	*	*	9	*
. Subordinated amounts receivable . Other amounts receivable	9271		*	*		*
b) Amounts receivable from affiliated enterprises	9281 9291	27.139	4.421	31.561	18	31
. Over one year	9301	27.135	*	*	10	*
. Within one year	9311	27.139	*	*	18	*
a)Current investments in affiliated enterprises	9321		*	*		*
c)Current investments in affiliated enterprises . Shares	9331		*	*	 	*
. Amounts receivable	9341		*	*		*
d)Amounts payable	9351	10.653	*	*	16	*
. Over one year	9361	95	*	*	1	*
. Within one year e)Personal and real guarantees	9371	10.558	*	*	16	*
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	6.385	*	*	3	*
(complete forms)						
 Guarantees provided in favour of affiliated enterprises 	9294	*	1.122	*	*	1
(abbreviated forms)	i					
 Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise 	9391	16.847	*	*	3	*
f)Other significant financial commitments					 	
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*		*	*	İ
g)Financial results			*	*		
. Income from financial fixed assets . Income from current assets	9421 9431	196 327	*	*	1 7	*
. Other financial income	9441	42	*	*	1	*
. Debt charges	9461	153	*	*	5	*
. Other financial charges	9471		*	*		*
h)Disposal of fixed assets	0.4.0.1		*	*	İ	*
Capital gains obtainedCapital losses suffered	9481 9491		*	*	<u> </u>	*
-						
B.ENTERPRISES LINKED BY PARTICIPATION	202/2	4.2	*			_
a)Financial fixed assets . Participating interests	282/3 282	42 42	" *	*	2 2	*
. Subordinated amounts receivable	9272	12	*	*		*
. Other amounts receivable	9282		*	*	İ	*
b)Amounts receivable	9292	164	*	*	1	*
. Over one year . Within one year	9302 9312	164	*	*	1	*
c)Amounts payable	9352	104	*	*	1 +	*
. Over one year	9362		*	*		*
. Within one year	9372		*	*	İ	*
5.15.FINANCIAL RELATIONSHIPS WITH THE					 	
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED						
BY THESE PERSONS					İ	
. Amounts receivable from these persons	9500	1.611	13.262	14.873		263
. Guarantees provided in their favour	9501	166	8	166 8	1	
 Other significant commitments undertaken in their favour 	9502		٥١	0] 	2
. Amount of direct and indirect remunerations	i					
and pensions, included in the income	į	j	į		j	i i
statement, as long as this disclosure does	ļ					
not concern xclusively or mainly, the situation of a single identifiable person						
Situation of a single identifiable person					 	
- To directors and managers	9503	155	*	*	2	*
- To former directors and former managers	9504		*	*	 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO			 		 	

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 	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	88	*	*	19 	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	 1 19		* * *	1 3	* * *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	3 2	* * *	* * *	1 2	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507		*	*		*
 Fees for exceptional services or special missions executed in these group by the auditor 						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073		* *	* *		* * *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093		* * *	* *		* * *

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE4544 - Painting and glazing

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Complete Abbreviated Total Complete Abbreviated Total Complete Complete Abbreviated Total Complete Complete Abbreviated Total Complete Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total	18
Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Complete Abbreviated Total Abbreviated Total Tot	ENTERP.
= = = = 6 SOCIAL BALANCE SHEET = = = =	
<pre></pre>	
A. NUMECOVERS FOR MINON THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF ENPLOYEES .Full-time	
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL RECORDED IN THE GENERAL REGISTRE OF PERSONNEL 1. During the current and preceding period 1001	
Part-time	
Total in FTE (preceding period) 1003F	1.097
Part-time	1.153
Total (current period) 1013	1.097
Full-time	1.141
Total (current period) 1023	1.097
a) AVERAGE NUMBER OF EMPLOYEES Full-time Total 1001 1.539	411 1.141 1.153
Total	
Nomen	7 * 7 *
Total	!
Men	2 *
Total in FTE . Total . Men . Men . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Momen . Total . Men . Momen . Momen . Momen . Momen . Momen . Momen . Total . Men . Momen . Total . Men . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Total . Momen . Momen . Total . Momen . M	*
. Men	*
Women	
D)NUMBER OF HOURS ACTUALLY WORKED Full-time Total 1011 1.880.671 *	7 *) *
. Total	
Men	7 *
Part-time . Total . Men . Men . Women . Women . Total . Total . Total . Total . Total . Total . Total . Men . Men . Men . Men . Men . Men . Women . Total . Total . Men . Women . Women . Women . Women . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Total . Men . Women . Total . Women . Total . Women . Total . Total . Total . Total . Total . Total . Wen . Women . Total . Total . Wen . Women	7 *
Total	*
Nomen	2 *
Total . Total . Men . Men . Women . Women . OPERSONNEL COSTS Full-time . Total . Men . Women . Total . Men . Total . Men . Total . Men . Monen . Total . Women . Total . Women . Total . Women . Total . Total . Total . Total . Total . Total . Men . Total . Total . Men . Total . Men . Total . Men . Total . Men . Total . Men . Total . Men . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Total . Women . Total . Men . Women . Total . Men . Women . Total . Men . Women . Total . Men . Women . Total . Men . Women . Total . Total . Women . Total . Women . Total . Women . Total . Total . Women . Total . Total . Women . Total . Total . Women . Total . Total . Women . Total . Total . Women . Total . Women . Total . Total . Women . Total . Women . Total . Women . Total . Total . Women . Total . Total . Women . Total . Total . Women . Total . Total . Total . Women . Total . Total . Women . Total . Total . Total . Women . Total . Total . Women . Total	
. Men	`
. Women . Women . Women . Women . Description of the state of the stat	
c)PERSONNEL COSTS Full-time . Total	,,
. Total	ļ
. Men	7 *
Part-time . Total . Men . Women . Total . Total . Total . Total . Total . Men . Women . Total . Men . Women .	7 *
. Total 1022 2.618 * * * Men 10221 1.536 * * Women 10222 1.082 * * Total Total Men 10231 64.342 * Men 10231 59.646 * Women 10232 4.695 *	*
. Women	2 *
Total . Total . Men . Women . Women . Women . Women . Women . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Women . Total . Total . Total . Women . Total .	
. Men 10231 59.646 * * 2 . Women 10232 4.695 * * 2	<u>'</u>
. Women 10232 4.695 *	
	7 *) *
d)ADVANTAGES IN ADDITION TO WAGES	İ
. Total 1033 130 * * * . Men 10331 104 * *)
. Women 10331 104 " " " " " " " " " " " " " " " " " " "	*
2.During the preceding period Average number of employees in FTE	
. Total 1003P 1.613 * * 2	!
	5 * 3 *
. Women 10032P 94 *	` ^
. Total 1013P 2.052.573 * * 2	1
. Men 10131P 1.842.796 * * 2 . Women 10132P 138.460 * *	5 * 3 *
Personnel costs	´
. Total 1023P 65.289 * * 2	7 *

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	 		AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	 Abbr.
. Men	10231P	 56.448	*	*	 25	 *
. Women	102311 10232P	3.930	*	*	17	*
Advantages in addition to wages	į		į		į į	İ
. Total	1033P	100	*	*	10	*
. Men	10331P	60	*	*	9	*
. Women	10332P	7	*	*	5	*
2.On the closing date of the financial year	-				 	
3.On the closing date of the financial year	į		İ		į į	
a)NUMBER OF EMPLOYEES	į	İ	į		į į	İ
. Full-time	1051	1.499	5.426	6.925	1 1	1.019
. Part-time	1052	79	595	674	21	352
. Total in FTE	1053	1.552	5.803	7.354	27	1.071
b) BY NATURE OF THE EMPLOYMENT CONTRACT			ļ			
Contract for an indefinite period . Full-time	1101	1.389	5.011	6.400	27	 982
. Part-time	1102	76	566	642		337
. Total in FTE	1103	1.440	5.373	6.813	27	1.035
Contract for a definite period	1103	1.110	3.373	0.013		1.055
. Full-time	1111	108	395	503	12	217
. Part-time	1112	3	28	31	3	26
. Total in FTE	1113	109	409	518	12	235
Contract for the execution of	į	İ	į		İ	
a specifically assigned work	į	j	į		ļ į	ļ į
. Full-time	1121	2	13	15	1	8
. Part-time	1122	ļ				
. Total in FTE	1123	2	13	15	1	8
Replacement contract	1121					
. Full-time . Part-time	1131		7 1	7		2
. Total in FTE	1132 1133		8	1 8		1 2
c) ACCORDING TO GENDER AND STUDY LEVEL	1133		0	0		<u>4</u>
Men	-		ŀ			
. Full-time	1201	1.426	5.053	6.479	27	991
. Part-time	1202	45	312	357	18	222
. Total in FTE	1203	1.455	5.264	6.719	27	1.029
- primary education	į		į		į į	i i
. Full-time	12001	497	1.557	2.054	13	427
. Part-time	12002	11	102	113	5	87
. Total in FTE	12003	505	1.625	2.129	13	451
- secondary education						
. Full-time	12011	883	3.247	4.130	24	704
. Part-time	12012	31	186	217	13	132
. Total in FTE	12013	904	3.374	4.277	24	727
 higher non-university education Full-time 	12021	36	169	205	8	53
. Part-time	12021	2	16	18	!!!	33
. Total in FTE	12023	37	180	217	: :	56
- university education	12025	3,1	100	21,		
. Full-time	12031	10	11	21	5	8
. Part-time	12032	1	1	2		1
. Total in FTE	12033	10	11	22		9
Women	ĺ		ĺ		į į	
. Full-time	1211	73	373	446		249
. Part-time	1212	34	283	317		196
. Total in FTE	1213	97	539	636	19	375
- primary education	10101	7	116	100	 5	
. Full-time . Part-time	12101 12102	7	116 82	123 85		80 59
. Part-time . Total in FTE	12102	3 9	163	172		59 121
- secondary education	12103	9	103	1/2	'	1 441
. Full-time	12111	52	214	266	13	152
. Part-time	12112	27	161	188		120
. Total in FTE	12113	71	309	380		235
- higher non-university education	į		İ		į į	
. Full-time	12121	9	26	35		23
. Part-time	12122	4	29	33		21
. Total in FTE	12123	12	43	54	6	42
- university education			_ [. !	
. Full-time	12131	5	3	8	3	3
. Part-time	12132	_		_	_	
. Total in FTE	12133	5	3	8	3	3
d)BY PROFESSIONAL CATEGORY			ļ			
Management staff . Full-time	1301		16	16		 5
	1301		Τρ	16		5
Part-time	1302		16	16		5
. Part-time . Total in FTE		!	+ 0	10		
. Total in FTE	1303	1				
	1341	168	386	554	22	195
. Total in FTE Employees	į	168 40	386 255	554 295		195 177
. Total in FTE Employees . Full-time	1341				17	
. Total in FTE Employees . Full-time . Part-time	1341 1342	40	255	295	17	177

Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

					P. 2	20
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			Abbr.
. Part-time	1322	38	332	370	 16	237
. Total in FTE	1323	1.312	5.044	6.356		1.016
Others	į	į	į			
. Full-time	1331	47	204	251	!!!	136
. Part-time . Total in FTE	1332 1333	1 48	8 209	9 257		8 144
. IOLAI IN FIE	1333	40	209	257	++	144
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF . Average number of persons employed	1501	9	*	*	 11	*
. Number of hours	1511	11.514	*	*	11	*
actually worked			İ		İ	
. Costs for the enterprise	1521	418	*	*	11	*
b)PERSONS PLACED AT THE						
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502		*	*		*
. Number of hours	1512		*	*		*
actually worked	1312	İ	i		i i	
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS						
DURING THE ACCOUNTING PERIOD A.ENTRIES			ļ			
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY			ŀ			
HAS INTRODUCED A DECLARATION DIMONA		İ	İ		i i	
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER	İ	į	İ		j i	
DURING THE ACCOUNTING PERIOD	İ	ĺ	ĺ		į į	
. Full-time	2051	398	1.864	2.262	!!!	588
. Part-time	2052	13	147	160		111
. Total in FTE	2053	405	1.942	2.347	26	623
SPECIFICALLY FOR COMPLETE FORMS :						
b) BY TYPE OF EMPLOYMENT CONTRACT	ļ	ļ				
Contract for an indefinite period	0101	01.6	*	*	0.5	*
. Full-time . Part-time	2101	216	*	*	25	*
. Total in FTE	2102 2103	2 217	*	*	1 25	*
Contract for a definite period	2103	217	i		25	
. Full-time	2111	173	*	*	16	*
. Part-time	2112	10	*	*	5	*
. Total in FTE	2113	178	*	*	17	*
Contract for the execution of						
a specifically assigned work . Full-time	2121	9	*	*	 2	*
. Part-time	2121	1	*	*	2	*
. Total in FTE	2123	10	*	*	2	*
Replacement contract	į	į	į		j i	
. Full-time	2131	İ	*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	416	2.012	2.428	l 25 l	650
. Part-time	3052	31	173	204		133
. Total in FTE	3053	435	2.101	2.535		693
SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period . Full-time	3101	256	*	*	l 25 l	*
. Part-time	3102	16	*	*	11	*
. Total in FTE	3103	266	*	*	26	*
Contract for a definite period	j	j	į		ļ İ	
. Full-time	3111	152	*	*	15	*
. Part-time	3112	13	*	*	5	*
. Total in FTE Contract for the execution of	3113	159	*	*	16 	*
a specifically assigned work						
. Full-time	3121	8	*	*	2	*
. Part-time	3122	2	*	*	1	*
. Total in FTE	3123	10	*	*	2	*
Replacement contract	2121		*	*		*
. Full-time . Part-time	3131 3132		*	*		*
. rait-time	 	I	"	*	ı 1	"

Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

					P. 2	21
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated		 Comp.	
. Total in FTE c)BY REASON OF TERMINATION	3133	 	*	*	 	*
OF CONTRACT Retirement					<u> </u>	
. Full-time	3401	14	*	*	5	*
. Part-time . Total in FTE	3402 3403	1 15	^ *	*	1 6	^ *
Unemployment with extra	3103		İ			
allowance from enterprise				*		*
. Full-time . Part-time	3411 3412	10 1	*	*	2	*
. Total in FTE	3413	11	*	*	3	*
Dismissal	2401	100	*	*	0.1	*
. Full-time . Part-time	3421 3422	103 2	* *	*	21	
. Total in FTE	3423	105	*	*	22	*
Other reason			.			.
. Full-time . Part-time	3431 3432	289 27	*	*	23	*
. Total in FTE	3433	305	*	*	23	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:					 	
. Full-time	3501		*	*	İ	*
. Part-time . Total in FTE	3502 3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men					<u> </u>	
. Number of employees involved	5801	663		918	14	54
. Number of actual training hours. Costs for the enterprise	5802 5803	25.200 792		30.384 1.025	14	54 193
- of which gross costs directly	58031	903	140	1.043	14	54
linked to training	E0022	24	122	1.47	5	 165
 of which fees paid and paiments to collective funds 	58032	24	122	147	5	105
- of which grants and other financial	58033	135	29	164	11	11
advantages received (to deduct) Women						
. Number of employees involved	5811	18	19	37	4	13
. Number of actual training hours	5812	246		461	1	13
 Costs for the enterprise of which gross costs directly 	5813 58131	13 11	14 8	27 18	6	68 13
linked to training						
 of which fees paid and paiments to collective funds 	58132	3	7	10	4	62
- of which grants and other financial	58133	1	1	2	1	3
advantages received (to deduct) b)Total of initiatives of less formal or					 	
informal professional training at the expense of the employer					 	
Men . Number of employees involved	5821	 154	 241	395	8	45
. Number of actual training hours	5822	3.716	5.201	8.917	8	45
. Costs for the enterprise	5823	116	165	281	8	45
Women . Number of employees involved	5831	 4	 18	22	2	10
. Number of actual training hours . Costs for the enterprise	5832 5833	40	159 7	199 8		10 10
c)Total of initiatives of initial professional training at the expense of the employer						
Men	E 0 4 4		0.5	2	į	
. Number of employees involved . Number of actual training hours	5841 5842	94 68.732	212 150.020	306 218.752		104 104
. Costs for the enterprise	5843	342	618	960	!	102
Women	E0F1	 5	1 2	10	 1	1 1 2
. Number of employees involved. Number of actual training hours	5851 5852	3.036	13 8.926	18 11.962	!	13 13
. Costs for the enterprise	5853	17	27	44	!	11
		 	 		I 	l

Grouping: DE4544 - Painting and glazing

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great	value of the ratios below is equal to or ter than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
=	= = = = = = = = = = = = = = = = = = =						
1. G	ross operating margin	(왕)	3,3	6,5	15,1	29	7,1
2. Ne	et operating margin	(%)	1,5	4,5	11,1	29	4,6
3. Ad	dded value / operating income	(왕)	30,0	45,1	73,6	29	35,9
	dded value / person mployed (EUR)		 43.532	53.389	65.003	 27	50.781
	dded value / Tangible ixed assets	(%)	 108,3	280,7	742,1	 25	142,3
6. Pe	ersonnel charges / Added value	(%)	74,1	81,8	88,9	27	79,7
	epreciation, depreciation allowances and rovisions for risks and costs / Added value	(%)	1,0	4,9	9,0	 25	7,2
8. De	ebt charges / Added value	(왕)	0,0	0,2	2,2	27	1,5
:	eturn on equity fter tax	(%)	3,2	16,6	40,7	 29	16,8
10. Ca	ash-flow / Equity	(왕)	7,2	23,5	68,4	29	31,4
1	ross return on total assets efore taxes and debt charges	(왕)	 5,9	11,1	28,2	 29	12,7
:	et return on total assets before taxes nd debt charges	(%)	 2,5	8,1	23,7	 29	8,3
13. L:	iquidity in broad sense		1,23	1,68	2,74	29	1,40
14. L:	iquidity in narrow sense		1,13	1,57	2,38	29	1,22
C	tock turnover of raw material and onsumables (except for the building ndustry)		*	*	*	*	*
C	tock turnover of raw material and onsumables (only for the building ndustry)		 13,4	28,3	77,5	 20	35,5
f:	tock turnover of goods being processed and inished goods (except for the building ndustry)		*	*	*	*	*
f:	tock turnover of goods being processed and inished goods (only for the building ndustry)		 14,5	23,0	72,9	 17	19,5
17. N	umber of days of customer credit		42	71	88	28	:
18. Ni	umber of days of supplier credit		38	73	110	 29	59
19. E	quity / Total liabilities and equity	(%)	19,1	40,7	63,7	29	30,1
	cquisition of tangible assets / dded value	(%)	2,2	4,1	9,8	 19	8,1
Ta	cquisition of tangible assets / angible assets at the end of the receding financial year	(%)	12,5	28,0	70,7	19	30,7

preceding financial year

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Year 2013

Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 8,9 (%) 3,7 16,5 244 9,1 2. Net operating margin (%) -0,9 4,1 10,6 244 4,6 3. Added value / operating income (왕) 13.2 28.1 42,5 249 34,4 4. Added value / person 39.850 50.556 65.269 employed (EUR) 1.133 51.057 5. Added value / Tangible fixed assets (%) 17,0 48,4 111,5 2.093 58,7 6. Personnel charges / Added value (%) 51,0| 72,9 88,1 1.262| 76,6 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 8,2 18,1 42,3 1.902 12.8 4,0 8. Financial charges / Added value (%) 1,3 4,0| 10,3 1.945 9. Return on equity 7,9 (왕) -1,9 24.2 1.867 12.0 after tax 27,0 10. Cash-flow / Equity (%) 10,2 28,0 59,0 1.867 11. Gross return on total assets before taxes 25,2 14,3 and financial charges (왕) 5,8 2.131 14.2 12. Net return on total assets before taxes and financial charges -0,1 6,0 15,3 2.131 8,3 13. Liquidity in broad sense 0,96 1,58 3,00 2.120| 1,43 14. Liquidity in narrow sense 0,74 1,39| 2,70| 2.118| 1,22 17. Number of days of customer credit 44 80| 244 81 18. Number of days of supplier credit 13 36 70 252 69 19. Equity / Total liabilities and equity 16,1 40,3 66,0 2.136 39,1 (왕) 20. Acquisition of tangible assets /Added value (왕) 3,6 11,1 39,9 1.560 16,4 21. Acquisition of tangible assets / Tangible assets at the end of the

5,6

19,2

89,6

1.536

22,3

preceding financial year

Year 2013

Grouping : DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 8,8 272 7,8 (%) 16,1 2. Net operating margin (%) 0,2 4,1 10,7| 272 4,6 3. Added value / operating income (왕) 14.1 29.4 45,0| 278 35,6 4. Added value / person 39.975 50.664 65.274 employed (EUR) 1.160 51.089 5. Added value / Tangible fixed assets (%) 17,3 49,2 113,6 2.118 66,9 6. Personnel charges / Added value (%) 51,9| 73,1| 88,2 1.289| 77,1 provisions for risks and costs / Added value (%) 8,0 17,8 41,9 1.927 11.7 1.973| 8. Financial charges / Added value (%) 1,3 10,1 3,6 9. Return on equity (왕) -1,6 8,0 24.4 1.896 12.7 after tax 27,5 10. Cash-flow / Equity (%) 10,1 27,9 59,2 1.896 11. Gross return on total assets before taxes 25,2 14,3 and financial charges (왕) 5,8 2.160 14.0 12. Net return on total assets before taxes and financial charges 0,1 6,1 15,3 2.160 8,4 13. Liquidity in broad sense 0,96 1,58 3,00 2.149| 1,42 14. Liquidity in narrow sense 0,75 1,39| 2,69 2.147| 1,22 17. Number of days of customer credit 48 84 272 82 71 18. Number of days of supplier credit 14 40 77 | 281 19. Equity / Total liabilities and equity 16,1 40,3 66,0 2.165| 37,6 (왕) 20. Acquisition of tangible assets /Added value (왕) 3,5 10,9 39,4 1.579 14.7 21. Acquisition of tangible assets / Tangible assets at the end of the

19,4

89,0

1.555

23,0

Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

	1		AMOUNTS		NUM. OF	ENTER
		Complete	Abbreviated	Total		
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL L.During the current and preceding period					 	
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	5.493	*	*	1.0
. Part-time	1002	*	595	*	*	4
. Total in FTE (current period)	1003	*	5.867	*	*	1.1
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	5.987	*	* 	1.1
. Full-time	1011	*	7.684.553	*	*	1.0
. Part-time	1012	*	562.764	*	*	4
. Total (current period) . Total (preceding period)	1013 1013P	*	8.247.317 8.539.064	*	*	$ 1.1 \\ 1.1$
PERSONNEL COSTS	į					İ
. Full-time . Part-time	1021 1022	*	215.506 15.708	*	*	1.0 4
. Total (current period)	1022	*	231.214	*	*	1.1
. Total (preceding period)During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	232.190	*	*	1.1
Full-time . Total	1001	1.754	*	*	28	
. Men	10011	1.675	*	*	28	
. Women	10012	79	*	*	20	
Part-time . Total	1002	100	 *	*	23	
. Men	10021	61	*	*	20	
. Women	10022	39	*	*	17	
Total in FTE . Total	1003	1.821	 *	*	28	
. Men	10031	1.716	*	*	28	İ
. Women)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	105	*	*	21	
. Total	1011	2.157.710	*	*	28	į
. Men . Women	10111 10112	2.038.883	*	*	28	l i
Part-time	10112	100.033			20	!
. Total	1012	99.674	*	*	23	ĺ
. Men . Women	10121 10122	57.555 42.119	* *	*	20	
Total	10122	12.117			- '	!
. Total	1013	2.257.384	*	*	28	į
. Men . Women	10131 10132	2.096.438 160.946	*	*	28	l I
) PERSONNEL COSTS	10132	100.510				!
Full-time	1001		.	*		ļ
. Total . Men	1021 10211	71.869 67.842	*	*	28	
. Women	10212	4.027	*	*	20	
Part-time . Total	1022	3.142	*	*	23	ļ i
. Men	1022	1.946	*	*	23	
. Women	10222	1.197	*	*	17	
Total . Total	1023	75.011	*	*	28	ļ
. Men	1023	69.787	*	*	28	!
. Women	10232	5.224	*	*	21	ļ
)ADVANTAGES IN ADDITION TO WAGES . Total	1033	368	*	*	10	
. Men	10331	334	*	*	10	!
. Women	10332	34	*	*	7	j
.During the preceding period	į		ļ			ļ
Average number of employees in FTE . Total	1003P	1.866	*	*	28	
. Men	1003P	1.714	*	*	27	
. Women	10032P	104	*	*	19	İ
Number of hours actually worked . Total	1013P	2.391.935	*	*	28	
. Men	1013P 10131P	2.391.935	*	*	28	!
. Women	10132P	154.568	*	*	19	į
Personnel costs . Total	1023P	77.208	*	*	28	
. Men	1023P 10231P	67.886		*	26	

Year 2013 Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

	P.						
	Codes	AMOUNTS			NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.	
. Women	10232P	4.411	*	*	18	*	
Advantages in addition to wages	10225	405		*	1.1		
. Total	1033P	405 353	*	*	11 10	*	
. Men . Women	10331P 10332P	20	*	*	1 6	*	
. Wollen	10332P	20	·				
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES							
. Full-time	1051	1.711	5.425	7.136		1.01	
. Part-time	1052	95	595	690		35	
. Total in FTE	1053	1.776	5.802	7.578	28	1.07	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	1101	1.600	5.011	6.611	28	98	
. Part-time	1102	92	566	658		33	
. Total in FTE	1103	1.664	5.373	7.036		1.03	
Contract for a definite period		İ					
. Full-time	1111	109	394	503	13	21	
. Part-time	1112	3	28	31	3	2	
. Total in FTE	1113	110	408	518	13	23	
Contract for the execution of							
a specifically assigned work							
. Full-time	1121	2	13	15	1		
. Part-time	1122	_		a =	_		
. Total in FTE	1123	2	13	15	1		
Replacement contract	1121		7	7			
. Full-time . Part-time	1131 1132		1	1			
. Total in FTE	1133		8	8			
c)ACCORDING TO GENDER AND STUDY LEVEL	1133			O			
Men		İ			i		
. Full-time	1201	1.633	5.052	6.685	28	99	
. Part-time	1202	57	312	369	19	22	
. Total in FTE	1203	1.672	5.263	6.934	28	1.02	
- primary education	į	İ	İ				
. Full-time	12001	528	1.557	2.085	!	4.2	
. Part-time	12002	13	102	115	1 1	8	
. Total in FTE	12003	537	1.625	2.161	14	4.5	
- secondary education							
. Full-time	12011	1.046	3.246	4.292		70	
. Part-time	12012	41	186	227		13	
. Total in FTE	12013	1.075	3.373	4.448	25	72	
 higher non-university education Full-time 	12021	47	169	216	9	5	
. Part-time	12021	2	16	18	!		
. Total in FTE	12023	48	180	228		5	
- university education	12023	10	100	220	10		
. Full-time	12031	12	11	23	6		
. Part-time	12032	1	1	2			
. Total in FTE	12033	12	11	24			
Women	į	į	İ		į į		
. Full-time	1211	78	373	451		2.	
. Part-time	1212	38	283	321		1	
. Total in FTE	1213	104	539	644	20	3	
- primary education	10101	_		4.5=	_		
. Full-time . Part-time	12101	7 3	116	123			
. Part-time . Total in FTE	12102 12103	3 9	82 163	85 172		1	
- secondary education	14103	9	103	1/2	'	1	
- secondary education . Full-time	12111	55 l	214	269	14	1	
. Part-time	12112	31	161	192		1	
. Total in FTE	12113	76	309	386		2	
- higher non-university education			307	330	-3		
. Full-time	12121	9	26	35	5		
. Part-time	12122	4	29	33			
. Total in FTE	12123	12	43	54	!		
- university education	İ	į	j				
. Full-time	12131	7	3	10	4		
. Part-time	12132	ļ					
. Total in FTE	12133	7	3	10	4		
d)BY PROFESSIONAL CATEGORY							
Management staff	1201		1.0				
. Full-time	1301		16	16			
. Part-time	1302		1.0	1.0			
. Total in FTE	1303		16	16			
Employees . Full-time	1341	200	386	586	23	1	
. Full-time . Part-time	1341	200 45	255	300		1	
. Total in FTE	1342	227	534	761		3	
Workers	1040	22/	234	/01	44	د ا	
. Full-time	1321	1.463	4.819	6.282	28	9	
. Part-time	1322	49	332	381			

Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

					P.	3
	 Codes 		NUM. OF	ENTERP.		
			Abbreviated		Comp.	Abbr.
. Total in FTE	1323	1.500	5.043	6.543	 28	1.015
Others	1221	4.0	20.4	252		126
. Full-time . Part-time	1331 1332	48 1	204	252 9		136 8
. Total in FTE	1333	49	209	258	12	144
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	21 36.368	*	*	12 12	*
actually worked . Costs for the enterprise b) PERSONS PLACED AT THE	1521	1.270	*	*	12	*
ENTERPRISE'S DISPOSAL	1500		*	*		*
. Average number of persons employed . Number of hours	1502 1512		*	*	 	*
actually worked					ļ į	į
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	423	1.863	2.286	!!!	587
. Part-time . Total in FTE	2052 2053	13 430	147 1.941	160 2.371	7 27	111 622
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	235 2	*	*	26	*
. Total in FTE	2103	236	*	*	26	*
Contract for a definite period . Full-time	2111	179	*	*	 17	.
. Part-time	2111 2112	10	*	*	1/ 5	*
. Total in FTE Contract for the execution of a specifically assigned work	2113	184	*	*	18	*
. Full-time	2121	9	*	*	2	*
. Part-time	2122	1	*	*	1 2	*
. Total in FTE Replacement contract	2123	10	^ 	•	<u> </u>	Î
. Full-time	2131		*	*	ļ ļ	*
. Part-time . Total in FTE	2132 2133		*	*	 	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	3051 3052	457 34	2.010	2.467 207	26 13	648 133
. Total in FTE	3052	478	2.099	2.576	27	691
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT					 	
Contract for an indefinite period . Full-time	3101	292 l	*	*	 26	*
. Part-time	3101	19	*	*	12	*
. Total in FTE	3103	304	*	*	27	*
Contract for a definite period . Full-time	3111	157	*	*	 16	*
. Part-time	3112	13	*	*	j 5 j	*
. Total in FTE Contract for the execution of	3113	164	*	*	17 	*
a specifically assigned work						
. Full-time . Part-time	3121 3122	8 2	*	*	2 1	*
. Total in FTE	3123	10	*	*	2	*
Replacement contract . Full-time	3131		*	*		*
. Full-time . Part-time	3131		*	*		*
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION					ı İ	

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE4544 - Painting and glazing

NACE-BEL2008: + 4334*

	 Codes 	AMOUNTS			NUM. OF	F ENTERP.
			Abbreviated	Total	Comp.	Abbr.
OF CONTRACT					 I	 I
Retirement	i		i		İ	i
. Full-time	3401	22	*	*	6	*
. Part-time	3402	1	*	*	1	*
. Total in FTE	3403	23	*	*	7	*
Unemployment with extra	i		İ		İ	İ
allowance from enterprise	İ		İ		İ	İ
. Full-time	3411	13	*	*	j 3	*
. Part-time	3412	1	*	*	1	*
. Total in FTE	3413	14	*	*	j 4	*
Dismissal	į	į	į		İ	j i
. Full-time	3421	122	*	*	22	*
. Part-time	3422	2	*	*	2	*
. Total in FTE	3423	124	*	*	23	*
Other reason	ĺ		ĺ		ĺ	
. Full-time	3431	300	*	*	24	*
. Part-time	3432	30	*	*	11	*
. Total in FTE	3433	317	*	*	24	*
of which: number of persons who continue to	ĺ		ĺ		ĺ	
render services to the enterprise at least						
half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
	ĺ		ĺ			
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men	İ		į			
. Number of employees involved	5801	807	255	1.062	15	54
. Number of actual training hours	5802	25.857	5.184	31.041	15	54
. Costs for the enterprise	5803	910	233	1.143	17	193
- of which gross costs directly	58031	1.015	140	1.155	15	54
linked to training	į	İ	İ		İ	ĺ
- of which fees paid and paiments	58032	57	122	179	6	165
to collective funds	ĺ	İ	ĺ		İ	
 of which grants and other financial 	58033	162	29	191	12	11
advantages received (to deduct)						
Women						
. Number of employees involved	5811	18	19	37	4	13
. Number of actual training hours	5812	246	215	461		13
. Costs for the enterprise	5813	13	14	27	7	68
- of which gross costs directly	58131	11	8	18	4	13
linked to training						
 of which fees paid and paiments 	58132	3	7	10	5	62
to collective funds						
 of which grants and other financial advantages received (to deduct) 	58133	1	1	2	1	3
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men	į	İ	į			ļ
. Number of employees involved	5821	154	241	395	8	45
. Number of actual training hours	5822	3.716	5.201	8.917	8	45
. Costs for the enterprise	5823	116	165	281	8	45
Women	ĺ	ĺ	ĺ			ļ
. Number of employees involved	5831	4	18	22	2	10
. Number of actual training hours	5832	40	159	199		10
. Costs for the enterprise	5833	2	7	8	2	10
c)Total of initiatives of initial professional training at the expense of the employer						
Men	į	į	į			
. Number of employees involved	5841	96	212	308	10	104
. Number of actual training hours	5842	68.940	150.020	218.960	10	104
. Costs for the enterprise	5843	342	618	961	10	102
Women	į	į	į		İ	
. Number of employees involved	5851	5	13	18	1	13
27 1 6 1 1 1 1 1	FOFO I	2 026	ا معدا	11.962	1 1	13
. Number of actual training hours . Costs for the enterprise	5852 5853	3.036	8.926 27	44	1 1	11