

Year 2013 Grouping : DE4542 - Joinery installation

NACE-BEL2008: + 4332*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	123.065	958.881	1.081.947	90	5.286
A.Formation expenses	20	281	1.750	2.031	4	178
B.Intangible fixed assets	21	955	20.607	21.562	31	915
C.Tangible fixed assets	22/27	84.350	864.284	948.633	87	5.210
. Land and buildings	22	39.312	579.488	618.799	52	2.748
. Plant, machinery and equipment	23	20.985	123.112	144.097	78	4.659
. Furniture and vehicles	24	8.601	100.549	109.150	80	4.657
. Leasing and similar rights	25	9.426	28.214	37.641	25	548
. Other tangible fixed assets	26	5.440	29.747	35.187	32	995
. Assets under construction and advance payments	27	585	3.174	3.759	5	37
D.Financial fixed assets	28	37.480	72.240	109.720	69	2.358
. Affiliated enterprises	280/1	33.811	*	*	31	*
- Participating interests	280	20.732	*	*	28	*
- Amounts receivable	281	13.079	*	*	7	*
. Other enterprises linked by participating interests	282/3		*	*		*
- Participating interests	282		*	*		*
- Amounts receivable	283		*	*		*
. Other financial assets	284/8	3.669	*	*	57	*
- Shares	284	956	*	*	17	*
- Amounts receivable and cash guarantees	285/8	2.713	*	*	56	*
2.1.2.CURRENT ASSETS	29/58	313.571	1.457.892	1.771.464	94	5.458
A.Amounts receivable after more than one year	29	4.048	26.900	30.947	9	122
. Trade debtors	290	514	13.262	13.776	2	26
. Other amounts receivable	291	3.533	13.638	17.171	8	100
B.Stocks and contracts in progress	3	59.016	287.970	346.986	72	3.874
. Stocks	30/36	35.419	225.586	261.005	70	3.756
- Raw materials and consumables	30/31	25.090	*	*	50	*
- Work in progress	32	1.468	*	*	9	*
- Finished goods	33	524	*	*	5	*
- Goods purchased for resale	34	5.662	*	*	27	*
- Immovable property intended for sale	35	2.675	*	*	5	*
- Advance payments	36		*	*		*
. Contracts in progress	37	23.597	62.384	85.981	37	1.229
C.Amounts receivable within one year	40/41	190.966	690.826	881.791	93	5.413
. Trade debtors	40	151.482	523.602	675.084	89	5.213
. Other amounts receivable	41	39.484	167.224	206.708	90	5.063
D.Current investments	50/53	20.090	79.515	99.605	13	600
. Own shares	50		*	*		*
. Other investments	51/53	20.090	*	*	13	*
E.Cash at bank and in hand	54/58	35.982	351.692	387.674	93	5.060
F.Deferred charges and accrued income	490/1	3.470	20.990	24.460	79	3.348
TOTAL ASSETS	20/58	436.637	2.416.774	2.853.410	94	5.460

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	169.228	893.006	1.062.234	86	4.840
EQUITY negative balance	10/15	-35.694	-39.599	-75.292	8	620
A.Capital	10	51.083	305.549	356.632	94	5.460
. Issued capital	100	51.089	325.686	376.775	94	5.460
. Uncalled capital	101	6	20.137	20.143	1	1.861
B.Share premium account	11	849	1.026	1.875	6	28
C.Revaluation surpluses	12	10.871	23.451	34.322	7	100
D.Reserves	13	92.670	442.500	535.170	92	5.064
. Legal reserve	130	3.053	21.189	24.242	92	5.021
. Reserves not available	131	10.183	2.834	13.017	19	118
- In respect of own shares held	1310	13	15	28	2	1
- Other	1311	10.170	2.819	12.989	17	117
. Untaxed reserves	132	4.268	50.661	54.929	41	1.624
. Available reserves	133	75.166	367.816	442.982	67	2.969
E.Profit carried forward	(+) 14	30.337	192.327	222.664	43	2.390
Loss carried forward	(-) 14	-53.501	-113.965	-167.466	21	1.715
F.Investment grants	15	1.226	4.597	5.822	12	223
G.Advance to associates on the sharing out of the assets	19		2.078	2.078		8
2.2.2.PROVISIONS AND DEFERRED TAXES	16	9.001	28.785	37.786	44	617
A.Provisions for liabilities and charges	160/5	8.682	22.969	31.651	38	421
. Pensions and similar obligations	160	206	*	*	7	*
. Taxation	161	448	*	*	1	*
. Major repairs and maintenance	162	408	*	*	2	*
. Other liabilities and charges	163/5	7.620	*	*	34	*
B.Deferred taxes	168	319	5.816	6.135	11	241
2.2.3.AMOUNTS PAYABLE	17/49	294.102	1.534.581	1.828.682	93	5.446
A.Amounts payable after more than one year	17	42.065	518.561	560.625	58	3.711
. Financial debts	170/4	39.283	491.530	530.813	55	3.636
- Credit institutions, leasing and other similar obligations	172/3	30.382	412.429	442.811	52	3.217
* Leasing and similar obligations	172	8.037	*	*	23	*
* Credit institutions	173	22.345	*	*	45	*
- Other loans	174/0	8.901	79.101	88.003	12	696
* Subordinated loans	170	5.147	*	*	8	*
* Unsubordinated debentures	171	2.500	*	*	1	*
* Other loans	174	1.254	*	*	5	*
. Trade debts	175		1.713	1.713		12
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		370	370		5
. Other amounts payable	178/9	2.782	24.947	27.728	6	265
B.Amounts payable within one year	42/48	248.801	1.000.082	1.248.883	93	5.439
. Current portion of amounts payable after more than one year falling due within one year	42	41.398	110.141	151.540	56	3.843
. Financial debts	43	31.865	104.387	136.252	34	1.727
- Credit institutions	430/8	28.274	98.593	126.867	29	1.648
- Other loans	439	3.590	5.794	9.384	6	119
. Trade debts	44	110.157	384.205	494.361	92	5.305
- Suppliers	440/4	109.437	381.971	491.408	92	5.301
- Bills of exchange payable	441	720	2.233	2.953	4	37
. Advances received on contracts in progress	46	17.467	35.428	52.895	39	759
. Taxes, remuneration and social security	45	23.056	92.290	115.346	89	4.909
- Taxes	450/3	8.611	43.357	51.968	88	4.574
- Remuneration and social security	454/9	14.445	48.933	63.379	86	3.111
. Other amounts payable	47/48	24.858	273.631	298.489	61	3.978
C.Deferred charges and accrued income	492/3	3.236	15.938	19.174	63	2.038
TOTAL LIABILITIES	10/49	436.637	2.416.774	2.853.410	94	5.460

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800	198.016	945.916	1.143.932	87	4.989
VALUE ADDED (EXCLUDING VAT) negative balance	9800	-1.214	-6.103	-7.317	7	457
A.OPERATING INCOME	70/74	762.334	*	*	91	*
. Turnover (optional entry for abridged layouts)	70	745.881	286.956	1.032.837	90	591
. Stocks and work and contracts in progress:						
increase (+)	71	6.190	*	*	23	*
decrease (-)	71	-4.741	*	*	27	*
. Own construction capitalised	72	986	*	*	9	*
. Other operating income	74	14.018	*	*	91	*
B.OPERATING CHARGES	60/64	739.432	*	*	94	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	565.533	215.753	781.286	94	608
. Raw materials, consumables	60	451.632	*	*	79	*
- Purchases	600/8	449.933	*	*	79	*
- Stocks:						
decrease (+)	609	4.068	*	*	31	*
increase (-)	609	-2.368	*	*	41	*
. Services and other goods	61	113.900	*	*	94	*
. Remuneration, social security and pensions (+)/(-)	62	155.244	624.209	779.452	88	3.302
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	15.027	160.389	175.416	88	5.240
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations (+)	631/4	1.818	6.489	8.307	36	459
write-backs (-)	631/4	-987	-1.386	-2.372	13	123
. Provisions for risks and charges :						
appropriations (+)	635/7	1.041	1.346	2.387	12	93
uses and write-backs (-)	635/7	-605	-2.396	-3.000	14	97
. Other operating charges	640/8	2.361	25.667	28.028	93	5.336
. Operating charges carried to assets as restructuring costs (-)	649		-152	-152		4
C.OPERATING PROFIT (+)	9901	29.282	167.978	197.260	67	3.920
OPERATING LOSS (-)	9901	-6.380	-42.331	-48.711	27	1.529
D.FINANCIAL INCOME	75	4.815	21.258	26.073	92	4.998
. Income from financial fixed assets	750	485	*	*	22	*
. Income from current assets	751	1.332	*	*	75	*
. Other financial income	752/9	2.998	*	*	75	*
E.FINANCIAL CHARGES	65	8.007	48.130	56.137	94	5.402
. Debt charges	650	5.378	*	*	84	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651	343	*	*	4	*
appropriations (write-backs) (+)/(-)						
. Other financial charges	652/9	2.285	*	*	90	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	29.079	148.975	178.053	66	3.696
BEFORE TAXES (+)						
LOSS ON ORDINARY ACTIVITIES	9902	-9.368	-50.200	-59.568	28	1.755
BEFORE TAXES (-)						
G.EXTRAORDINARY INCOME	76	1.969	17.892	19.861	43	1.493
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760	131	*	*	1	*
. Write-back of amounts written down financial fixed assets	761	243	*	*	1	*
. Write-back of provisions for extraordinary liabilities and charges	762		*	*		*
. Gains on disposal of fixed assets	763	1.056	*	*	34	*
. Other extraordinary income	764/9	539	*	*	22	*
H.EXTRAORDINARY CHARGES	66	16.786	9.453	26.240	41	1.115
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660	17.212	*	*	1	*
. Amounts written down financial fixed assets	661	1.250	*	*	1	*

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financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	5	*	*	1	*
uses	(-) 662	-2.224	*	*	2	*
. Losses on disposal of fixed assets	663	100	*	*	14	*
. Other extraordinary charges	664/8	444	*	*	28	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	29.848	154.591	184.439	69	3.817
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-24.955	-47.377	-72.332	25	1.634
J.TRANSFER FROM DEFERRED TAXES	780	53	703	755	13	239
K.TRANSFER TO DEFERRED TAXES	680	48	994	1.042	2	24
L.INCOME TAXES	(-) 67/77	-3	-257	-260	3	238
INCOME TAXES	(+) 67/77	8.165	40.523	48.687	82	4.168
. Income taxes	670/3	8.329	*	*	85	*
. Adjustment of income taxes and write-back of tax provisions	77	167	*	*	24	*
M.PROFIT FOR THE PERIOD	(+) 9904	21.743	114.935	136.678	69	3.743
LOSS FOR THE PERIOD	(-) 9904	-25.007	-48.278	-73.285	25	1.708
N.TRANSFER FROM UNTAXED RESERVES	789	345	1.801	2.146	10	202
O.TRANSFER TO UNTAXED RESERVES	689	1.858	4.121	5.979	9	164
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	20.213	112.479	132.692	69	3.754
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-24.990	-48.142	-73.132	25	1.696
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	50.302	302.120	352.421	68	3.569
Loss to be appropriated	(-) 9906	-57.007	-120.106	-177.114	26	1.889
. Profit for the period avail. For appropri.	(+) 9905	20.213	112.479	132.692	69	3.754
Loss for the period avail. For appropri.	(-) 9905	-24.990	-48.142	-73.132	25	1.696
. Profit brought forward	(+) 14P	32.160	208.901	241.061	48	2.341
Loss brought forward	(-) 14P	-34.089	-91.224	-125.313	20	1.541
B.Transfers from capital and reserves	791/2	6.954	110.138	117.092	14	599
. from capital and share premium account	791	2.013	*	*	1	*
. from reserves	792	4.941	*	*	13	*
C.Transfers to capital and reserves	691/2	6.853	56.663	63.517	33	1.886
. to capital and share premium account	691	42	5.554	5.596	1	23
. to legal reserve	6920	78	3.920	3.998	5	749
. to other reserves	6921	6.733	47.190	53.923	27	1.438
D.Profit to be carried forward	(+) 14	30.337	192.327	222.664	43	2.390
Loss to be carried forward	(-) 14	-53.501	-113.965	-167.466	21	1.715
E.Partners' contribution in respect of losses	794		44	44		3
F.Profit to be distributed	694/6	16.559	157.169	173.728	25	941
. Dividends	694	14.154	144.051	158.204	19	710
. Directors' or managers' entitlements	695	2.405	12.607	15.012	8	276
. Other beneficiaries	696		512	512		5

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	455	*	*	5	*
Movements during the period						
. New expenses incurred	8002		*	*		*
. Depreciation	8003	91	*	*	3	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	281	*	*	4	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	160	*	*	3	*
. Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	6.361	54.638	60.999	44	1.544
Movements during the period						
. Acquisitions, including produced fixed assets	8029	607	6.570	7.177	19	295
. Sales and disposals	8039	373	2.850	3.223	4	51
. Transfers from one heading to another (+)/(-)	8049	-21	980	959	1	5
At the end of the period	8059	6.573	59.339	65.912	45	1.658
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	5.539	34.844	40.383	44	1.512
Movements during the period						
. Recorded	8079	340	4.910	5.250	33	1.006
. Written back	8089		14	14		1
. Acquisitions from third parties	8099					
. Cancelled owing to sales and disposals	8109	261	1.036	1.298	3	49
. Transferred from one heading to another(+)/(-)	8119		28	28		7
At the end of the period	8129	5.618	38.731	44.350	45	1.632
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	955	20.607	21.562	31	915
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	455	*	*	12	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	72	*	*	3	*
. Sales and disposals	8031	10	*	*	1	*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051	517	*	*	12	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	359	*	*	12	*
Movements during the period						
. Recorded	8071	46	*	*	7	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	10	*	*	1	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	396	*	*	12	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	121	*	*	5	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	2.521	*	*	32	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	218	*	*	15	*
. Sales and disposals	8032	346	*	*	3	*
. Transfers from one heading to another (+)/(-)	8042		*	*		*
At the end of the period	8052	2.393	*	*	32	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	1.816	*	*	32	*
Movements during the period						
. Recorded	8072	241	*	*	28	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092		*	*		*
. Cancelled owing to sales and disposals	8102	234	*	*	2	*
. Transferred from one heading to another(+)/(-)	8112		*	*		*

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At the end of the period	8122	1.823	*	*	32	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	570	*	*	26	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	3.364	*	*	10	*
Movements during the period						
. Acquisitions,	8023	317	*	*	2	*
including produced fixed assets						
. Sales and disposals	8033	17	*	*	1	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	3.663	*	*	10	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	3.364	*	*	10	*
Movements during the period						
. Recorded	8073	53	*	*	2	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	17	*	*	1	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	3.399	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	264	*	*	2	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	21	*	*	1	*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-21	*	*	1	*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	248.715	1.962.232	2.210.947	87	5.101
Movements during the period						
. Acquisitions,	8169	19.807	228.804	248.611	72	4.401
including produced fixed assets						
. Sales and disposals	8179	15.543	93.578	109.121	56	1.929
. Transfers from one heading to another (+)/(-)	8189	21	-1.520	-1.498	1	86
At the end of the period	8199	253.000	2.095.939	2.348.939	88	5.334
b)REVALUATION GAINS						
At the end of the preceding period	8259P	6.381	16.370	22.751	6	82
Movements during the period						
. Recorded	8219	346	5.696	6.042	1	13
. Acquisitions from third parties	8229					
. Cancelled	8239		550	550		7
. Transferred from one heading to another(+)/(-)	8249		-23	-23		2
At the end of the period	8259	6.727	21.492	28.219	7	91
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	152.811	1.161.399	1.314.210	87	5.069
Movements during the period						
. Recorded	8279	31.724	154.999	186.724	88	5.227
. Written back	8289	131	616	747	1	46
. Acquisitions from third parties	8299	101	420	521	1	7
. Cancelled owing to sales and disposals	8309	9.129	64.196	73.324	56	1.815
. Transferred from one heading to another(+)/(-)	8319		1.142	1.142		97
At the end of the period	8329	175.377	1.253.147	1.428.524	88	5.326
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	84.350	864.284	948.633	87	5.210
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	66.431	*	*	56	*
Movements during the period						
. Acquisitions,	8161	5.244	*	*	24	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	1.195	*	*	8	*
. Transfers from one heading to another (+)/(-)	8181	-229	*	*	2	*
At the end of the period	8191	70.251	*	*	55	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	5.147	*	*	5	*
Movements during the period						
. Recorded	8211	346	*	*	1	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	5.493	*	*	6	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	34.134	*	*	55	*
Movements during the period						
. Recorded	8271	3.041	*	*	51	*
. Written back	8281		*	*		*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	743	*	*	8	*
. Transferred from one heading to another (+)/(-)	8311		*	*		*
At the end of the period	8321	36.432	*	*	54	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	39.312	*	*	52	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	111.269	*	*	81	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	3.935	*	*	58	*
. Sales and disposals	8172	4.329	*	*	24	*
. Transfers from one heading to another (+)/(-)	8182	45	*	*	3	*
At the end of the period	8192	110.920	*	*	80	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	309	*	*	1	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	309	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	72.689	*	*	81	*
Movements during the period						
. Recorded	8272	21.886	*	*	78	*
. Written back	8282	105	*	*	1	*
. Acquisitions from third parties	8292	44	*	*	1	*
. Cancelled owing to sales and disposals	8302	3.995	*	*	24	*
. Transferred from one heading to another (+)/(-)	8312	-276	*	*	4	*
At the end of the period	8322	90.244	*	*	80	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	20.985	*	*	78	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	42.400	*	*	81	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	4.020	*	*	59	*
. Sales and disposals	8173	3.702	*	*	52	*
. Transfers from one heading to another (+)/(-)	8183	432	*	*	4	*
At the end of the period	8193	43.150	*	*	82	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P		*	*		*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	33.619	*	*	81	*
Movements during the period						
. Recorded	8273	3.833	*	*	80	*
. Written back	8283	3	*	*	1	*
. Acquisitions from third parties	8293	57	*	*	1	*
. Cancelled owing to sales and disposals	8303	3.355	*	*	52	*
. Transferred from one heading to another (+)/(-)	8313	397	*	*	4	*
At the end of the period	8323	34.549	*	*	82	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	8.601	*	*	80	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	16.486	*	*	30	*
Movements during the period						
. Acquisitions,	8164	1.312	*	*	11	*
including produced fixed assets						
. Sales and disposals	8174	635	*	*	6	*
. Transfers from one heading to another (+)/(-)	8184	-477	*	*	3	*
At the end of the period	8194	16.686	*	*	29	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	925	*	*	1	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	925	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	6.515	*	*	30	*
Movements during the period						
. Recorded	8274	2.255	*	*	26	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and disposals	8304	463	*	*	6	*
. Transferred from one heading to another(+)/(-)	8314	-122	*	*	4	*
At the end of the period	8324	8.185	*	*	29	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	9.426	*	*	25	*
OF WHICH						
Land and buildings	250	1.595	*	*	4	*
Plant, machinery and equipment	251	6.773	*	*	17	*
Furniture and vehicles	252	1.059	*	*	15	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	11.953	*	*	31	*
Movements during the period						
. Acquisitions,	8165	4.820	*	*	16	*
including produced fixed assets						
. Sales and disposals	8175	5.683	*	*	4	*
. Transfers from one heading to another (+)/(-)	8185	317	*	*	2	*
At the end of the period	8195	11.408	*	*	33	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	5.853	*	*	31	*
Movements during the period						
. Recorded	8275	710	*	*	31	*
. Written back	8285	24	*	*	1	*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and disposals	8305	572	*	*	4	*
. Transferred from one heading to another(+)/(-)	8315		*	*		*
At the end of the period	8325	5.967	*	*	31	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	5.440	*	*	32	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	176	*	*	2	*
Movements during the period						
. Acquisitions,	8166	476	*	*	5	*
including produced fixed assets						
. Sales and disposals	8176		*	*		*
. Transfers from one heading to another (+)/(-)	8186	-67	*	*	1	*
At the end of the period	8196	585	*	*	5	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	585	*	*	5	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	69.670	*	*	2.295
Movements during the period						
. Acquisitions	8365	*	6.209	*	*	537
. Sales and disposals	8375	*	1.021	*	*	246
. Transfers from one heading to another (+)/(-)	8385	*	-1.083	*	*	14
. Other movements (+)/(-)	8386	*	-336	*	*	23
At the end of the period	8395	*	73.440	*	*	2.384
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	70	*	*	4
Movements during the period						
. Recorded	8415	*	2	*	*	4
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	0	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	72	*	*	8
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	937	*	*	34
Movements during the period						
. Recorded	8475	*	7	*	*	9
. Written back	8485	*	8	*	*	1
. Acquisitions from third parties	8495	*	3	*	*	4
. Cancelled owing to sales and disposals	8505	*	1	*	*	2
. Transferred from one heading to another(+)/(-)	8515	*	-1	*	*	4
At the end of the period	8525	*	937	*	*	44
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	91	*	*	26
Movements during the period (+)/(-)	8545	*	243	*	*	15
At the end of the period	8555	*	334	*	*	33
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	72.240	*	*	2.358
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	13.904	*	*	34	*
Movements during the period						
. Acquisitions	8364	3.990	*	*	13	*
. Sales and disposals	8374	402	*	*	5	*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394	17.492	*	*	36	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	11.904	*	*	1	*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	3.720	*	*	1	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	8.184	*	*	1	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	2.981	*	*	3	*
Movements during the period						
. Recorded	8474	1.250	*	*	1	*
. Written back	8484	243	*	*	1	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504		*	*		*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	3.988	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P		*	*		*
Movements during the period (+)/(-)	8544		*	*		*
At the end of the period	8554		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	21.688	*	*	36	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	14.410	*	*	56	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	2.022	*	*	26	*
. Repayments	8594	720	*	*	20	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624		*	*		*
. Others (+)/(-)	8634	80	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	15.792	*	*	60	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	12.960	*	*	25	*
Movements during the period						
. Acquisitions	8361	3.952	*	*	9	*
. Sales and disposals	8371	375	*	*	1	*
. Transfers from one heading to another (+)/(-)	8381		*	*		*
At the end of the period	8391	16.536	*	*	28	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	11.904	*	*	1	*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431	3.720	*	*	1	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	8.184	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	2.981	*	*	3	*
Movements during the period						
. Recorded	8471	1.250	*	*	1	*
. Written back	8481	243	*	*	1	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	3.988	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P		*	*		*
Movements during the period (+)/(-)	8541		*	*		*
At the end of the period	8551		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	20.732	*	*	28	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	11.995	*	*	5	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	1.540	*	*	3	*
. Repayments	8591	456	*	*	2	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	13.079	*	*	7	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P		*	*		*
Movements during the period						
. Acquisitions	8362		*	*		*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392		*	*		*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P		*	*		*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282		*	*		*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	944	*	*	18	*
Movements during the period						
. Acquisitions	8363	38	*	*	5	*
. Sales and disposals	8373	26	*	*	4	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	956	*	*	17	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P		*	*		*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	956	*	*	17	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	2.415	*	*	54	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	482	*	*	23	*
. Repayments	8593	264	*	*	18	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	80	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	2.713	*	*	56	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	5.090	*	*	9	*
- Book value increased with the uncalled amount	8681	5.090	*	*	9	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	1.357	*	*	2	*
- Fixed income securities issued by credit institutions	8684	1.357	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	9.905	*	*	4	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	1.048	*	*	2	*
- between one month and one year	8687	7.767	*	*	1	*
- over one year	8688	1.090	*	*	2	*
. Other investments	8689	3.737	*	*	2	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	42.934	224.732	267.666	93	5.200
At the end of the preceding period						
. Issued capital at the end of the period	100	51.089	325.686	376.775	94	5.460
B.Structure of the capital						
. Number of registered shares	8702	3.462.684	*	*	83	*
. Number of bearer shares	8703	1.126	*	*	2	*
C.Capital not paid						
. Uncalled capital	101	6	20.137	20.143	1	1.861
. Called up capital, unpaid	8712		388	388		9
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721		15	15		1
- Corresponding number of shares	8722		15	15		1
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751					
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761		696	696		6
- Number of voting rights attached	8762		696	696		6
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	41.293	*	*	55	*
- Subordinated loans	8811	80	*	*	1	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and	8831	1.849	*	*	22	*
similar obligations						
- Credit institutions	8841	39.276	*	*	49	*
- Other loans	8851	89	*	*	2	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891	5	*	*	1	*
. Other amounts payable	8901	100	*	*	1	*
Total current portion of amounts payable after	42	41.398	110.141	151.540	56	3.843
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	22.601	*	*	53	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	640	*	*	4	*
- Unsubordinated debentures	8822	1.000	*	*	1	*
- Leasing and similar obligations	8832	4.758	*	*	23	*
- Credit institutions	8842	15.254	*	*	44	*
- Other loans	8852	950	*	*	4	*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	2.188	*	*	3	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	24.789	267.952	292.741	55	3.526
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	16.682	*	*	26	*
- Subordinated loans	8813	4.507	*	*	4	*
- Unsubordinated debentures	8823	1.500	*	*	1	*
- Leasing and similar obligations	8833	3.279	*	*	8	*
- Credit institutions	8843	7.091	*	*	16	*
- Other loans	8853	304	*	*	3	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	594	*	*	3	*
Total amounts payable with a remaining term of more than five years	8913	17.275	250.609	267.884	28	1.498
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		11.806	11.806		66
- Credit institutions, leasing and similar obligations	891		11.641	11.641		63
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
- Other loans	901		165	165		4
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		18	18		1
- Suppliers	8991		18	18		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		8	8		1
. Other amounts payable	9051		3	3		1
Total amounts payable guaranteed by Belgian public authorities	9061		11.835	11.835		68
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	68.293	215.112	283.405	36	1.043
- Credit institutions, leasing and similar obligations	892	68.293	206.063	274.356	36	1.007
* Leasing and similar obligations	8952	4.636	*	*	12	*
* Credit institutions	8962	63.657	*	*	32	*
- Other loans	902		9.049	9.049		74
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972		*	*		*
. Trade debts	8982		246	246		9
- Suppliers	8992		246	246		9
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		31	31		8
- Taxes	9032		19	19		8
- Remuneration and social security	9042		12	12		3
. Other amounts payable	9052		524	524		9
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	68.293	215.913	284.206	36	1.053
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	206	571	777	1	78
. Accruing taxes payable	9073	5.099	*	*	78	*
. Estimated taxes payable	450	3.306	*	*	56	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	566	2.197	2.763	3	43
. Other amounts payable in respect of remuneration and social security	9077	13.879	*	*	85	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	669	*	*	27	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	2.920	14.595	17.515	85	2.738
. Average number of employees calculated in full-time equivalents	9087	2.917	14.225	17.142	86	2.989
. Number of actual worked hours	9088	4.539.252	21.677.704	26.216.956	86	2.943
b)Personnel costs						
. Remuneration and direct social benefits	620	99.995	381.017	481.012	87	3.067
. Employer's contribution for social security	621	45.761	201.290	247.051	86	3.009
. Employers' premiums for extra statutory insurance	622	749	2.278	3.027	33	366
. Other personnel costs	623	8.642	39.421	48.063	86	3.077
. Pensions	624	95	203	298	5	50
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-97	*	*	7	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	422	*	*	11	*
- Written back	9111	641	*	*	6	*
. On trade debts						
- Recorded	9112	1.966	*	*	40	*
- Written back	9113	915	*	*	27	*
e)Provisions for liabilities and charges						
. Formed	9115	2.841	*	*	18	*
. Used and written back	9116	2.405	*	*	23	*
f)Other operating charges						
. Taxes related to operation	640	1.486	*	*	90	*
. Other costs	641/8	875	*	*	71	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	24	*	*	13	*
. Average number calculated in full-time equivalents	9097	53	*	*	40	*
. Number of actual worked hours	9098	93.123	*	*	40	*
. Costs to the enterprise	617	2.867	*	*	40	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	206	435	641	10	124
- Interest subsidies	9126		11	11		6
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503	35	217	252	1	91
d)Amounts written down on current assets						
. Recorded	6510	380	*	*	4	*
. Written back	6511	36	*	*	1	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	393	801	1.194	12	315
f)Provisions of a financial nature						
. Formed	656	0	420	421	2	358
. Used and written back	6560	1	*	*	1	*
	6561	1	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	8.204	*	*	81	*
- Income taxes paid and withholding taxes due or paid	9135	6.520	*	*	82	*
- Excess of income tax prepayments and	9136	337	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	2.022	*	*	43	*
. Income taxes on the result of prior periods	9138	124	*	*	31	*
- Additional income taxes due or paid	9139	124	*	*	31	*
- Additional income taxes estimated or provided for	9140		*	*		*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	67.727	*	*	23	*
Accumulated tax losses deductible from future taxable profits	9142	39.916	*	*	20	*
- Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	98.291	*	*	89	*
- By the enterprise	9146	87.679	*	*	85	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	21.908	*	*	86	*
- For withholding taxes on investment income	9148	604	*	*	22	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	500	630	1.130	1	1
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	500	*	*	1	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	32.987	187.204	220.191	25	559
- Amount of registration	9171	56.055	172.623	228.678	24	563
. Pledging of goodwill - Amount of registration	9181	35.961	46.753	82.715	31	225
. Pledging of other assets - Book value of other assets pledged	9191	6.857	24.434	31.291	9	336
. Guarantees provided on future assets - Amount of assets involved	9201		1.810	1.810		13
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	1.881	2.220	4.101	2	12
- Amount of registration	9172	1.551	2.843	4.395	2	12
. Pledging of goodwill - Amount of registration	9182	5.231	585	5.816	3	3
. Pledging of other assets - Book value of assets pledged	9192		1.033	1.033		3
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	33.811	*	*	31	*
. Participating interests	280	20.732	*	*	28	*
. Subordinated amounts receivable	9271	10.192	*	*	3	*
. Other amounts receivable	9281	2.887	*	*	4	*
b)Amounts receivable from affiliated enterprises	9291	40.219	16.195	56.414	59	76
. Over one year	9301	3.185	*	*	3	*
. Within one year	9311	37.034	*	*	59	*
c)Current investments in affiliated enterprises	9321	1.110	*	*	1	*
. Shares	9331	1.110	*	*	1	*
. Amounts receivable	9341		*	*		*
d)Amounts payable	9351	43.369	*	*	59	*
. Over one year	9361	6.237	*	*	5	*
. Within one year	9371	37.132	*	*	58	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	6.838	*	*	7	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	591	*	*	2
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	9.516	*	*	8	*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*	960	*	*	1
g)Financial results						
. Income from financial fixed assets	9421	279	*	*	5	*
. Income from current assets	9431	969	*	*	22	*
. Other financial income	9441		*	*		*
. Debt charges	9461	581	*	*	17	*
. Other financial charges	9471		*	*		*
h)Disposal of fixed assets						
. Capital gains obtained	9481		*	*		*
. Capital losses suffered	9491		*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3		*	*		*
. Participating interests	282		*	*		*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282		*	*		*
b)Amounts receivable	9292		*	*		*
. Over one year	9302		*	*		*
. Within one year	9312		*	*		*
c)Amounts payable	9352		*	*		*
. Over one year	9362		*	*		*
. Within one year	9372		*	*		*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	1.752	21.112	22.864	10	549
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502		755	755		11
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	3.117	*	*	12	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	364	*	*	52	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	19	*	*	4	*
- Tax consultancy	95062	1	*	*	2	*
- Other missions external to the audit	95063	3	*	*	4	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	21	*	*	3	*
- Other missions external to the audit	95083	18	*	*	3	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	11	*	*	1	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	1	*	*	1	*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092		*	*		*
- Other missions external to the audit	95093		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY						
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE						
RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	13.258	*	*	2.779
. Part-time	1002	*	1.489	*	*	1.088
. Total in FTE (current period)	1003	*	14.128	*	*	2.928
. Total in FTE (preceding period)	1003P	*	14.134	*	*	2.868
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	20.286.185	*	*	2.779
. Part-time	1012	*	1.358.097	*	*	1.088
. Total (current period)	1013	*	21.644.282	*	*	2.928
. Total (preceding period)	1013P	*	21.832.493	*	*	2.868
PERSONNEL COSTS						
. Full-time	1021	*	580.485	*	*	2.779
. Part-time	1022	*	38.082	*	*	1.088
. Total (current period)	1023	*	618.567	*	*	2.928
. Total (preceding period)	1023P	*	606.894	*	*	2.868
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	2.725	*	*	86	*
. Men	10011	2.490	*	*	85	*
. Women	10012	212	*	*	63	*
Part-time						
. Total	1002	263	*	*	68	*
. Men	10021	142	*	*	53	*
. Women	10022	118	*	*	54	*
Total in FTE						
. Total	1003	2.917	*	*	86	*
. Men	10031	2.597	*	*	85	*
. Women	10032	296	*	*	68	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	4.253.065	*	*	86	*
. Men	10111	3.882.250	*	*	85	*
. Women	10112	343.775	*	*	63	*
Part-time						
. Total	1012	286.187	*	*	68	*
. Men	10121	150.056	*	*	53	*
. Women	10122	133.551	*	*	53	*
Total						
. Total	1013	4.539.252	*	*	86	*
. Men	10131	4.032.306	*	*	85	*
. Women	10132	477.325	*	*	68	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	144.820	*	*	86	*
. Men	10211	124.930	*	*	78	*
. Women	10212	10.969	*	*	55	*
Part-time						
. Total	1022	9.678	*	*	68	*
. Men	10221	4.731	*	*	48	*
. Women	10222	4.316	*	*	49	*
Total						
. Total	1023	154.498	*	*	86	*
. Men	10231	131.586	*	*	80	*
. Women	10232	15.360	*	*	61	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	529	*	*	23	*
. Men	10331	423	*	*	20	*
. Women	10332	91	*	*	18	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	2.957	*	*	87	*
. Men	10031P	2.488	*	*	81	*
. Women	10032P	283	*	*	60	*
Number of hours actually worked						
. Total	1013P	4.659.107	*	*	87	*
. Men	10131P	3.911.325	*	*	81	*
. Women	10132P	454.391	*	*	60	*
Personnel costs						
. Total	1023P	154.454	*	*	87	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	122.677	*	*	77	*
. Women	10232P	14.035	*	*	56	*
Advantages in addition to wages						
. Total	1033P	465	*	*	22	*
. Men	10331P	366	*	*	19	*
. Women	10332P	82	*	*	16	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	2.666	13.060	15.726	85	2.566
. Part-time	1052	254	1.453	1.707	64	943
. Total in FTE	1053	2.850	13.929	16.779	85	2.710
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	2.608	12.353	14.961	85	2.462
. Part-time	1102	248	1.374	1.622	64	907
. Total in FTE	1103	2.788	13.179	15.967	85	2.605
Contract for a definite period						
. Full-time	1111	38	695	733	14	459
. Part-time	1112	4	75	79	4	64
. Total in FTE	1113	41	736	776	17	505
Contract for the execution of a specifically assigned work						
. Full-time	1121	19	3	22	2	3
. Part-time	1122	2	1	3	1	1
. Total in FTE	1123	21	4	24	2	4
Replacement contract						
. Full-time	1131	1	9	10	1	8
. Part-time	1132		3	3		3
. Total in FTE	1133	1	11	12	1	11
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	2.459	12.433	14.892	85	2.541
. Part-time	1202	138	737	875	45	556
. Total in FTE	1203	2.561	12.895	15.456	85	2.643
- primary education						
. Full-time	12001	494	3.693	4.187	34	1.010
. Part-time	12002	19	239	258	10	201
. Total in FTE	12003	507	3.849	4.357	34	1.064
- secondary education						
. Full-time	12011	1.712	8.274	9.986	73	1.877
. Part-time	12012	114	467	581	37	346
. Total in FTE	12013	1.798	8.560	10.358	73	1.948
- higher non-university education						
. Full-time	12021	196	320	516	42	183
. Part-time	12022	3	20	23	3	20
. Total in FTE	12023	198	332	531	43	191
- university education						
. Full-time	12031	44	28	72	14	26
. Part-time	12032	1		1	1	
. Total in FTE	12033	44	28	72	15	26
Women						
. Full-time	1211	207	627	834	58	443
. Part-time	1212	116	716	832	50	544
. Total in FTE	1213	289	1.034	1.323	66	840
- primary education						
. Full-time	12101	19	139	158	9	106
. Part-time	12102	16	187	203	11	154
. Total in FTE	12103	29	236	265	15	235
- secondary education						
. Full-time	12111	119	369	488	42	273
. Part-time	12112	64	426	490	33	339
. Total in FTE	12113	164	615	779	48	533
- higher non-university education						
. Full-time	12121	55	99	154	25	84
. Part-time	12122	31	88	119	18	77
. Total in FTE	12123	79	154	232	31	146
- university education						
. Full-time	12131	9	12	21	4	8
. Part-time	12132	3	6	9	3	5
. Total in FTE	12133	11	16	27	7	12
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	11	11	22	3	9
. Part-time	1302		2	2		2
. Total in FTE	1303	11	12	23	3	10
Employees						
. Full-time	1341	807	1.770	2.577	77	726
. Part-time	1342	122	693	815	52	531
. Total in FTE	1343	894	2.183	3.077	77	1.025
Workers						
. Full-time	1321	1.840	10.941	12.781	72	2.421

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	130	728	858	41	537
. Total in FTE	1323	1.936	11.377	13.313	72	2.504
Others						
. Full-time	1331	8	338	346	7	255
. Part-time	1332	2	30	32	2	28
. Total in FTE	1333	10	356	366	9	281
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	51	*	*	39	*
. Number of hours actually worked	1511	90.632	*	*	39	*
. Costs for the enterprise	1521	2.776	*	*	39	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	2	*	*	2	*
. Number of hours actually worked	1512	2.491	*	*	2	*
. Costs for the enterprise	1522	92	*	*	2	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	498	4.747	5.245	72	1.586
. Part-time	2052	39	1.003	1.042	16	318
. Total in FTE	2053	511	5.005	5.517	72	1.691
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	357	*	*	69	*
. Part-time	2102	10	*	*	9	*
. Total in FTE	2103	362	*	*	69	*
Contract for a definite period						
. Full-time	2111	141	*	*	30	*
. Part-time	2112	27	*	*	9	*
. Total in FTE	2113	148	*	*	33	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132	2	*	*	1	*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	575	4.766	5.341	78	1.652
. Part-time	3052	71	1.082	1.153	33	363
. Total in FTE	3053	611	5.083	5.694	78	1.752
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	426	*	*	78	*
. Part-time	3102	38	*	*	26	*
. Total in FTE	3103	451	*	*	78	*
Contract for a definite period						
. Full-time	3111	148	*	*	34	*
. Part-time	3112	31	*	*	11	*
. Total in FTE	3113	157	*	*	38	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1	*	*	1	*
. Part-time	3122		*	*		*
. Total in FTE	3123	1	*	*	1	*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132	2	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	1	*	*	1	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	11	*	*	7	*
. Part-time	3402	4	*	*	3	*
. Total in FTE	3403	14	*	*	9	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	17	*	*	11	*
. Part-time	3412	3	*	*	3	*
. Total in FTE	3413	19	*	*	12	*
Dismissal						
. Full-time	3421	166	*	*	51	*
. Part-time	3422	15	*	*	14	*
. Total in FTE	3423	177	*	*	52	*
Other reason						
. Full-time	3431	381	*	*	65	*
. Part-time	3432	49	*	*	20	*
. Total in FTE	3433	401	*	*	65	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	661	716	1.377	40	153
. Number of actual training hours	5802	12.861	13.688	26.549	40	153
. Costs for the enterprise	5803	473	632	1.106	44	498
- of which gross costs directly linked to training	58031	487	457	944	40	153
- of which fees paid and payments to collective funds	58032	49	269	319	21	399
- of which grants and other financial advantages received (to deduct)	58033	63	95	158	16	48
Women						
. Number of employees involved	5811	60	55	115	17	35
. Number of actual training hours	5812	1.514	916	2.430	17	35
. Costs for the enterprise	5813	65	36	101	23	139
- of which gross costs directly linked to training	58131	61	26	87	17	35
- of which fees paid and payments to collective funds	58132	5	11	16	15	120
- of which grants and other financial advantages received (to deduct)	58133	1	1	2	3	4
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	458	612	1.070	14	137
. Number of actual training hours	5822	11.434	25.258	36.692	14	137
. Costs for the enterprise	5823	498	584	1.082	14	137
Women						
. Number of employees involved	5831	47	52	99	7	33
. Number of actual training hours	5832	1.287	1.651	2.938	7	33
. Costs for the enterprise	5833	83	49	132	7	33
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	24	358	382	8	206
. Number of actual training hours	5842	11.932	244.155	256.087	8	206
. Costs for the enterprise	5843	78	1.055	1.133	8	197
Women						
. Number of employees involved	5851	3	13	16	2	11
. Number of actual training hours	5852	841	7.356	8.197	2	11
. Costs for the enterprise	5853	4	26	29	2	11

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,5	4,0	8,4	91	5,2
2. Net operating margin	(%)	-0,5	2,0	5,9	91	3,0
3. Added value / operating income	(%)	18,4	27,7	37,8	91	25,8
4. Added value / person employed (EUR)		54.889	64.629	79.686	85	67.082
5. Added value / Tangible fixed assets	(%)	47,3	107,1	201,4	89	78,4
6. Personnel charges / Added value	(%)	72,4	82,0	92,1	84	79,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	4,0	8,1	14,2	83	8,4
8. Debt charges / Added value	(%)	0,5	1,7	3,0	78	2,9
9. Return on equity after tax	(%)	0,7	5,8	19,7	86	-2,0
10. Cash-flow / Equity	(%)	8,7	17,4	43,5	86	22,2
11. Gross return on total assets before taxes and debt charges	(%)	3,5	7,4	13,9	94	10,1
12. Net return on total assets before taxes and debt charges	(%)	0,4	3,8	10,7	94	2,6
13. Liquidity in broad sense		1,00	1,36	2,15	93	1,23
14. Liquidity in narrow sense		0,74	1,08	1,83	93	0,99
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		7,1	15,9	42,3	70	14,7
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		16,4	25,8	115,5	48	26,0
17. Number of days of customer credit		37	63	88	92	65
18. Number of days of supplier credit		34	54	81	94	60
19. Equity / Total liabilities and equity	(%)	16,6	34,8	55,1	94	30,6
20. Acquisition of tangible assets / Added value	(%)	2,3	5,2	10,3	69	10,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,7	16,5	53,7	70	18,6

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,3	8,3	14,9	590	8,5
2. Net operating margin	(%)	-1,7	2,7	7,7	590	3,6
3. Added value / operating income	(%)	9,2	18,6	30,7	604	27,1
4. Added value / person employed (EUR)		45.973	60.810	82.739	2.875	61.309
5. Added value / Tangible fixed assets	(%)	15,1	36,0	75,8	5.357	45,0
6. Personnel charges / Added value	(%)	41,3	64,1	81,2	3.208	70,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,7	24,6	48,7	4.885	17,5
8. Financial charges / Added value	(%)	2,0	5,1	11,6	4.956	5,1
9. Return on equity after tax	(%)	-0,8	8,0	23,7	4.835	7,4
10. Cash-flow / Equity	(%)	13,1	33,2	68,1	4.835	25,9
11. Gross return on total assets before taxes and financial charges	(%)	6,5	13,8	23,3	5.452	12,8
12. Net return on total assets before taxes and financial charges	(%)	0,3	5,4	12,6	5.452	6,2
13. Liquidity in broad sense		0,93	1,38	2,48	5.443	1,41
14. Liquidity in narrow sense		0,64	1,13	2,16	5.436	1,12
17. Number of days of customer credit		21	44	80	590	61
18. Number of days of supplier credit		15	35	69	608	57
19. Equity / Total liabilities and equity	(%)	12,6	32,8	58,1	5.459	35,3
20. Acquisition of tangible assets / Added value	(%)	4,7	15,0	49,6	4.175	24,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,3	17,1	63,6	4.120	25,3

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,8	7,8	13,8	680	6,2
2. Net operating margin	(%)	-1,2	2,6	7,5	680	3,2
3. Added value / operating income	(%)	9,9	20,2	31,7	695	26,2
4. Added value / person employed (EUR)		46.157	60.886	82.430	2.960	62.331
5. Added value / Tangible fixed assets	(%)	15,3	36,5	77,6	5.446	48,7
6. Personnel charges / Added value	(%)	41,9	64,8	81,8	3.292	72,4
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,4	24,1	48,2	4.968	15,9
8. Financial charges / Added value	(%)	2,0	5,0	11,4	5.043	4,9
9. Return on equity after tax	(%)	-0,7	8,0	23,6	4.921	6,1
10. Cash-flow / Equity	(%)	13,0	33,0	67,4	4.921	25,5
11. Gross return on total assets before taxes and financial charges	(%)	6,4	13,8	23,1	5.546	12,5
12. Net return on total assets before taxes and financial charges	(%)	0,3	5,4	12,6	5.546	5,8
13. Liquidity in broad sense		0,93	1,38	2,47	5.536	1,37
14. Liquidity in narrow sense		0,64	1,13	2,14	5.529	1,10
17. Number of days of customer credit		23	48	85	680	70
18. Number of days of supplier credit		17	38	73	702	67
19. Equity / Total liabilities and equity	(%)	12,7	32,8	58,1	5.553	34,6
20. Acquisition of tangible assets / Added value	(%)	4,6	14,7	48,5	4.244	21,8
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,3	17,1	63,2	4.190	24,6

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	13.258	*	*	2.779
. Part-time	1002	*	1.489	*	*	1.088
. Total in FTE (current period)	1003	*	14.128	*	*	2.928
. Total in FTE (preceding period)	1003P	*	14.134	*	*	2.868
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	20.286.185	*	*	2.779
. Part-time	1012	*	1.358.097	*	*	1.088
. Total (current period)	1013	*	21.644.282	*	*	2.928
. Total (preceding period)	1013P	*	21.832.493	*	*	2.868
PERSONNEL COSTS						
. Full-time	1021	*	580.485	*	*	2.779
. Part-time	1022	*	38.082	*	*	1.088
. Total (current period)	1023	*	618.567	*	*	2.928
. Total (preceding period)	1023P	*	606.894	*	*	2.868
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	2.725	*	*	86	*
. Men	10011	2.490	*	*	85	*
. Women	10012	212	*	*	63	*
Part-time						
. Total	1002	263	*	*	68	*
. Men	10021	142	*	*	53	*
. Women	10022	118	*	*	54	*
Total in FTE						
. Total	1003	2.917	*	*	86	*
. Men	10031	2.597	*	*	85	*
. Women	10032	296	*	*	68	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	4.253.065	*	*	86	*
. Men	10111	3.882.250	*	*	85	*
. Women	10112	343.775	*	*	63	*
Part-time						
. Total	1012	286.187	*	*	68	*
. Men	10121	150.056	*	*	53	*
. Women	10122	133.551	*	*	53	*
Total						
. Total	1013	4.539.252	*	*	86	*
. Men	10131	4.032.306	*	*	85	*
. Women	10132	477.325	*	*	68	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	144.820	*	*	86	*
. Men	10211	124.930	*	*	78	*
. Women	10212	10.969	*	*	55	*
Part-time						
. Total	1022	9.678	*	*	68	*
. Men	10221	4.731	*	*	48	*
. Women	10222	4.316	*	*	49	*
Total						
. Total	1023	154.498	*	*	86	*
. Men	10231	131.586	*	*	80	*
. Women	10232	15.360	*	*	61	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	529	*	*	23	*
. Men	10331	423	*	*	20	*
. Women	10332	91	*	*	18	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	2.957	*	*	87	*
. Men	10031P	2.488	*	*	81	*
. Women	10032P	283	*	*	60	*
Number of hours actually worked						
. Total	1013P	4.659.107	*	*	87	*
. Men	10131P	3.911.325	*	*	81	*
. Women	10132P	454.391	*	*	60	*
Personnel costs						
. Total	1023P	154.454	*	*	87	*
. Men	10231P	122.677	*	*	77	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	14.035	*	*	56	*
Advantages in addition to wages						
. Total	1033P	465	*	*	22	*
. Men	10331P	366	*	*	19	*
. Women	10332P	82	*	*	16	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	2.666	13.051	15.717	85	2.563
. Part-time	1052	254	1.453	1.707	64	943
. Total in FTE	1053	2.850	13.920	16.770	85	2.707
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	2.608	12.346	14.954	85	2.461
. Part-time	1102	248	1.374	1.622	64	907
. Total in FTE	1103	2.788	13.172	15.960	85	2.604
Contract for a definite period						
. Full-time	1111	38	693	731	14	457
. Part-time	1112	4	75	79	4	64
. Total in FTE	1113	41	734	774	17	503
Contract for the execution of a specifically assigned work						
. Full-time	1121	19	3	22	2	3
. Part-time	1122	2	1	3	1	1
. Total in FTE	1123	21	4	24	2	4
Replacement contract						
. Full-time	1131	1	9	10	1	8
. Part-time	1132		3	3		3
. Total in FTE	1133	1	11	12	1	11
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	2.459	12.424	14.883	85	2.538
. Part-time	1202	138	737	875	45	556
. Total in FTE	1203	2.561	12.886	15.447	85	2.640
- primary education						
. Full-time	12001	494	3.685	4.179	34	1.008
. Part-time	12002	19	239	258	10	201
. Total in FTE	12003	507	3.841	4.349	34	1.062
- secondary education						
. Full-time	12011	1.712	8.273	9.985	73	1.876
. Part-time	12012	114	467	581	37	346
. Total in FTE	12013	1.798	8.559	10.357	73	1.947
- higher non-university education						
. Full-time	12021	196	320	516	42	183
. Part-time	12022	3	20	23	3	20
. Total in FTE	12023	198	332	531	43	191
- university education						
. Full-time	12031	44	28	72	14	26
. Part-time	12032	1		1	1	
. Total in FTE	12033	44	28	72	15	26
Women						
. Full-time	1211	207	627	834	58	443
. Part-time	1212	116	716	832	50	544
. Total in FTE	1213	289	1.034	1.323	66	840
- primary education						
. Full-time	12101	19	139	158	9	106
. Part-time	12102	16	187	203	11	154
. Total in FTE	12103	29	236	265	15	235
- secondary education						
. Full-time	12111	119	369	488	42	273
. Part-time	12112	64	426	490	33	339
. Total in FTE	12113	164	615	779	48	533
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. Full-time	12121	55	99	154	25	84
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. Full-time	12131	9	12	21	4	8
. Part-time	12132	3	6	9	3	5
. Total in FTE	12133	11	16	27	7	12
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	11	11	22	3	9
. Part-time	1302		2	2		2
. Total in FTE	1303	11	12	23	3	10
Employees						
. Full-time	1341	807	1.762	2.569	77	724
. Part-time	1342	122	693	815	52	531
. Total in FTE	1343	894	2.175	3.069	77	1.023
Workers						
. Full-time	1321	1.840	10.940	12.780	72	2.420
. Part-time	1322	130	728	858	41	537

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	1.936	11.376	13.312	72	2.503
Others						
. Full-time	1331	8	338	346	7	255
. Part-time	1332	2	30	32	2	28
. Total in FTE	1333	10	356	366	9	281
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	51	*	*	39	*
. Number of hours actually worked	1511	90.632	*	*	39	*
. Costs for the enterprise	1521	2.776	*	*	39	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	2	*	*	2	*
. Number of hours actually worked	1512	2.491	*	*	2	*
. Costs for the enterprise	1522	92	*	*	2	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	498	4.739	5.237	72	1.580
. Part-time	2052	39	1.003	1.042	16	318
. Total in FTE	2053	511	4.997	5.509	72	1.685
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	357	*	*	69	*
. Part-time	2102	10	*	*	9	*
. Total in FTE	2103	362	*	*	69	*
Contract for a definite period						
. Full-time	2111	141	*	*	30	*
. Part-time	2112	27	*	*	9	*
. Total in FTE	2113	148	*	*	33	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132	2	*	*	1	*
. Total in FTE	2133	1	*	*	1	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	575	4.759	5.334	78	1.647
. Part-time	3052	71	1.082	1.153	33	363
. Total in FTE	3053	611	5.076	5.687	78	1.747
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	426	*	*	78	*
. Part-time	3102	38	*	*	26	*
. Total in FTE	3103	451	*	*	78	*
Contract for a definite period						
. Full-time	3111	148	*	*	34	*
. Part-time	3112	31	*	*	11	*
. Total in FTE	3113	157	*	*	38	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	1	*	*	1	*
. Part-time	3122		*	*		*
. Total in FTE	3123	1	*	*	1	*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132	2	*	*	1	*
. Total in FTE	3133	1	*	*	1	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	11	*	*	7	*
. Part-time	3402	4	*	*	3	*
. Total in FTE	3403	14	*	*	9	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	17	*	*	11	*
. Part-time	3412	3	*	*	3	*
. Total in FTE	3413	19	*	*	12	*
Dismissal						
. Full-time	3421	166	*	*	51	*
. Part-time	3422	15	*	*	14	*
. Total in FTE	3423	177	*	*	52	*
Other reason						
. Full-time	3431	381	*	*	65	*
. Part-time	3432	49	*	*	20	*
. Total in FTE	3433	401	*	*	65	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	661	716	1.377	40	153
. Number of actual training hours	5802	12.861	13.688	26.549	40	153
. Costs for the enterprise	5803	473	632	1.106	44	498
- of which gross costs directly linked to training	58031	487	457	944	40	153
- of which fees paid and payments to collective funds	58032	49	269	319	21	399
- of which grants and other financial advantages received (to deduct)	58033	63	95	158	16	48
Women						
. Number of employees involved	5811	60	55	115	17	35
. Number of actual training hours	5812	1.514	916	2.430	17	35
. Costs for the enterprise	5813	65	36	101	23	139
- of which gross costs directly linked to training	58131	61	26	87	17	35
- of which fees paid and payments to collective funds	58132	5	11	16	15	120
- of which grants and other financial advantages received (to deduct)	58133	1	1	2	3	4
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	458	612	1.070	14	137
. Number of actual training hours	5822	11.434	25.258	36.692	14	137
. Costs for the enterprise	5823	498	584	1.082	14	137
Women						
. Number of employees involved	5831	47	52	99	7	33
. Number of actual training hours	5832	1.287	1.651	2.938	7	33
. Costs for the enterprise	5833	83	49	132	7	33
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	24	358	382	8	206
. Number of actual training hours	5842	11.932	244.155	256.087	8	206
. Costs for the enterprise	5843	78	1.055	1.133	8	197
Women						
. Number of employees involved	5851	3	13	16	2	11
. Number of actual training hours	5852	841	7.356	8.197	2	11
. Costs for the enterprise	5853	4	26	29	2	11