NACE-BEL2008: + 433\*

|   |                   |  |                                     | P. I                              |                             |                          |
|---|-------------------|--|-------------------------------------|-----------------------------------|-----------------------------|--------------------------|
|   | Codes             | <br>                                   | AMOUNTS                             |                                   | NUM. OF                     | ENTERP.                  |
|   | codes -           | Complete                               | Abbreviated                         | Total                             | Comp.                       | Abbr.                    |
| = = = 2 BALANCE SHEET AFTER APPROPRIATION = = =<br>< < < Amounts in thousands of EUR > > >        |                   |  |                                     |                                   | <br> <br> <br>              |                          |
| 2.1.ASSETS  |                   |  |                                     |                                   | <br> <br> <br> <br>         |                          |
| 2.1.1.FIXED ASSETS  | 20/28             | 172.609                                | 1.678.146                           | 1.850.754                         | 143                         | 11.206                   |
| A.Formation expenses  | 20                | 283                                    | 2.545                               | 2.829                             | 6                           | 369                      |
| B.Intangible fixed assets   | 21                | 1.534                                  | 31.955                              | 33.489                            | 45                          | 1.581                    |
| C.Tangible fixed assets . Land and buildings . Plant, machinery and equipment                     | 22/27<br>22<br>23 | 124.488<br>61.614<br>27.606            | 1.498.390<br>1.006.501<br>185.805   | 1.622.878<br>1.068.115<br>213.411 | <br>  136<br>  76<br>  114  | 11.015<br>5.011<br>9.589 |
| . Furniture and   | 24                | 13.450                                 | 196.972                             | 210.422                           | 126                         | 9.862                    |
| vehicles . Leasing and  | 25                | 13.081                                 | 46.068                              | 59.149                            | 39                          | 1.105                    |
| similar rights . Other tangible fixed assets . Assets under construction and advance payments     | 26<br>27          | 7.045<br>  7.045<br>  1.692            | 55.006<br>8.038                     | 62.051<br>9.731                   | <br>  45<br>  7             | 1.917 <br>  75           |
| D.Financial fixed assets  | 28                | 46.303                                 | 145.256                             | 191.559                           | 116                         | 4.956                    |
| <ul><li>Affiliated enterprises</li><li>Participating interests</li></ul>                          | 280/1<br>280      | 40.471<br>27.393                       | *                                   | *                                 | 47<br>44                    | *                        |
| - Amounts receivable . Other enterprises linked by  | 281<br>282/3      | 13.079 <br>  42                        | *                                   | *                                 | 7<br>  2                    | *  <br>  *               |
| participating interests - Participating interests   | 282               | <br>  42                               | *                                   | *                                 | j<br>  2                    | <br>  *                  |
| - Amounts receivable<br>. Other financial assets  | 283<br>284/8      | 5.789                                  | *                                   | *                                 | 98                          | *                        |
| - Shares<br>- Amounts receivable and cash guarantees  | 284<br>285/8      | 1.028<br>4.761                         | *                                   | *                                 | 96<br>  27<br>  97          | *                        |
| 2.1.2.CURRENT ASSETS  | 29/58             | <br> <br>  510.133                     | 2.601.980                           | 3.112.113                         | <br> <br>  152              | <br> <br>  11.681        |
| A.Amounts receivable after  | 29                | 4.240                                  | 36.105                              | 40.345                            | 13                          | 247                      |
| more than one year . Trade debtors . Other amounts receivable                                     | 290<br>291        | 517<br>  3.723                         | 15.311<br>20.794                    | 15.828<br>24.517                  | 3<br>  3                    | 57<br>  200              |
| B.Stocks and contracts  | 3                 | 3.723 <br>    94.471                   | 470.788                             | 565.258                           | 11                          | 200 <br>     <br>  7.203 |
| in progress   |                   | į                                      | į                                   |                                   |                             | j j                      |
| . Stocks<br>- Raw materials and consumables   | 30/36<br>30/31    | 51.275<br>29.903                       | 367.828                             | 419.102                           | 76                          |                          |
| - Work in progress<br>- Finished goods  | 32<br>33          | 2.018 <br>  868                        | *                                   | *                                 | 12                          | *                        |
| <ul><li>Goods purchased for resale</li><li>Immovable property intended</li><li>for sale</li></ul> | 34<br>35          | 10.963 <br>  7.503                     | *  <br>*                            | *                                 | 39<br>  9                   | *  <br>  *               |
| - Advance payments<br>. Contracts in progress   | 36<br>37          | 21<br>43.196                           | *  <br>102.960                      | *<br>146.156                      | 1<br>61                     | 2.253                    |
| C.Amounts receivable within one year . Trade debtors . Other amounts receivable                   | 40/41<br>40<br>41 | <br>  327.417<br>  248.535<br>  78.882 | 1.307.182<br>  957.482<br>  349.700 | 1.634.600<br>1.206.017<br>428.582 | <br>  151<br>  145<br>  147 | !!                       |
| D.Current investments   | 50/53             | 21.165                                 | 133.308                             | 154.473                           | 22                          | 1.213                    |
| . Own shares<br>. Other investments   | 50<br>51/53       | <br>  21.165                           | * *                                 | *                                 | <br>  22                    | * *                      |
| E.Cash at bank and in hand  | 54/58             | 58.245                                 | 615.436                             | 673.681                           | İ                           | 10.712                   |
| F.Deferred charges and accrued income   | 490/1             | 4.595                                  | 39.161                              | 43.756                            | İ                           | į į                      |
| TOTAL ASSETS  | 20/58             | 682.742                                | 4.280.126                           | 4.962.868                         | <br> <br>  152              | 11.687                   |

Grouping: DE454 - Completion of building construction

NACE-BEL2008: + 433\*

|   |                  | P. 2               |                      |                       |         |                 |  |  |
|---|------------------|--------------------|----------------------|-----------------------|---------|-----------------|--|--|
|   |                  |                    | AMOUNTS              |                       | NUM. OF |                 |  |  |
|   | Codes -<br> <br> |                    | Abbreviated          |                       |         |                 |  |  |
| 2.2.EQUITY AND LIABILITIES  |                  |                    |                      |                       |         |                 |  |  |
| 2.2.1.EQUITY positive balance EQUITY negative balance                                   | 10/15<br>10/15   | 246.045<br>-38.419 | 1.592.586<br>-77.479 | 1.838.631<br>-115.897 |         | 10.256          |  |  |
| A.Capital   | 10               | 68.927             | 534.870              | 603.797               | 152     | 11.680          |  |  |
| . Issued capital<br>. Uncalled capital  | 100<br>101       | 68.948<br>21       | 582.848              | 651.796<br>47.999     |         | 11.682          |  |  |
| B.Share premium account   | 11               | 864                | 4.013                | 4.877                 | 8       | 50              |  |  |
| C.Revaluation surpluses   | 12               | 12.115             | 43.180               | 55.295                | 12      | 178             |  |  |
| D.Reserves  | 13               | 131.429            | 797.950              | 929.379               | 1       | 10.778          |  |  |
| . Legal reserve<br>. Reserves not available   | 130<br>131       | 4.321<br>10.546    | 38.135<br>6.686      | 42.456<br>17.233      |         | 10.682          |  |  |
| - In respect of own shares held   | 1310             | 34                 | 581                  | 615                   | 3       | 6               |  |  |
| - Other . Untaxed reserves  | 1311<br>132      | 10.513<br>7.924    | 6.105<br>89.776      | 16.618<br>97.700      |         |                 |  |  |
| . Available reserves  | 133              | 108.637            | 663.353              | 771.990               |         | 6.056           |  |  |
|   | ) 14<br>) 14     | 49.245 <br>-57.836 | 364.230<br>-232.071  | 413.475<br>-289.907   | 1       | 5.107           |  |  |
| F.Investment grants   | 15               | 2.882              | 6.508                | 9.390                 | 16      | 327             |  |  |
| G.Advance to associates on the sharing out of the assets                                | 19               |                    | 3.572                | 3.572                 |         | 16              |  |  |
| 2.2.2.PROVISIONS AND DEFERRED TAXES   | 16               | 16.647             | 49.816               | 66.463                | 70      | 1.113           |  |  |
| A.Provisions for liabilities and charges  | 160/5            | 15.801             | 39.140               | 54.941                | 60      | 783             |  |  |
| . Pensions and similar obligations . Taxation   | 160<br>161       | 1.722              | *                    | *                     | 14      | *               |  |  |
| . Major repairs and maintenance . Other liabilities and charges                         | 162<br>163/5     | 483<br>13.149      | *                    | *                     | 3 54    | *               |  |  |
| B.Deferred taxes  | 168              | 846                | 10.675               | 11.522                | 17      | 406             |  |  |
| 2.2.3.AMOUNTS PAYABLE   | 17/49            | 458.469            | 2.715.203            | 3.173.672             | 151     | 11.630          |  |  |
| A.Amounts payable after more than one year  | 17               | 58.482             | 888.526              | 947.008               | 88      | 7.532           |  |  |
| . Financial debts - Credit institutions, leasing and other                              | 170/4<br>172/3   | 55.418<br>45.221   | 837.700<br>704.264   | 893.118<br>749.484    |         | 7.366<br>6.492  |  |  |
| similar obligations  * Leasing and  | 172              | 11.379             | *                    | *                     | 37      | *               |  |  |
| similar obligations * Credit institutions   | 173              | 33.842             | *                    | *                     | 67      | *               |  |  |
| - Other loans   | 174/0            | 10.197             | 133.436              | 143.633               |         | 1.343           |  |  |
| * Subordinated loans * Unsubordinated debentures  | 170  <br>171     | 6.160<br>2.500     | *                    | *                     | 9       | *               |  |  |
| * Other loans   | 174              | 1.537              | *                    | *                     | 9       | *               |  |  |
| . Trade debts - Suppliers   | 175<br>1750      |                    | 3.336                | 3.336                 |         | 24              |  |  |
| - Bills of exchange payable   | 1751             |                    | *                    | *                     |         | *               |  |  |
| . Advances received on contracts in progress . Other amounts payable                    | 176<br>178/9     | 3.064              | 384<br>47.105        | 384<br>50.169         | 9       | 7<br>519        |  |  |
| B.Amounts payable within one year   | 42/48            | 394.623            | 1.798.241            | 2.192.864             | 151     | 11.617          |  |  |
| Current portion of amounts payable after more than one year falling due within one year | 42               | 46.904             | 197.458              | 244.362               | 88      | 7.893           |  |  |
| . Financial debts - Credit institutions   | 43<br>430/8      | 56.266<br>50.165   | 208.033<br>189.681   | 264.299<br>239.846    |         | 3.654           |  |  |
| - Other loans   | 430/8            | 6.101              | 18.352               | 24.453                |         | 236             |  |  |
| . Trade debts   | 44               | 168.487            | 672.075              | 840.562               |         |                 |  |  |
| - Suppliers<br>- Bills of exchange payable  | 440/4<br>441     | 167.465<br>  1.022 | 669.228<br>2.846     | 836.693<br>3.868      |         | 11.310 <br>  87 |  |  |
| . Advances received on contracts in progress  | 46               | 39.060             | 50.647               | 89.708                | 57      | 1.268           |  |  |
| . Taxes, remuneration and social security   | 45               | 36.171             | 168.310              | 204.482               | 144<br> | 10.402          |  |  |
| - Taxes   | 450/3            | 13.879             | 82.729               | 96.608                |         | 9.667           |  |  |
| - Remuneration and social security . Other amounts payable                              | 454/9<br>47/48   | 22.292<br>47.734   | 85.582<br>501.718    | 107.873<br>549.452    | !       | 6.348<br>8.218  |  |  |
| C.Deferred charges and accrued income   | 492/3            | 5.364              | 28.436               | 33.800                | 104     | 4.062           |  |  |
|   |                  |                    |                      |                       | İ       |                 |  |  |
| TOTAL LIABILITIES   | 10/49            | 682.742            | 4.280.126            | 4.962.868             | 152     | 11.687          |  |  |

Grouping: DE454 - Completion of building construction

NACE-BEL2008: + 433\*

|   |                           |                        | P.<br><br>  NUM. OF      | 3<br><br>ENTERD          |                    |                    |
|---|---------------------------|------------------------|--------------------------|--------------------------|--------------------|--------------------|
|   | Codes -                   |                        | AMOUNTS<br>              |                          |                    |                    |
|   | · <u>'</u>                |                        |                          |                          |                    |                    |
| = = = = 3 INCOME STATEMENT = = = = = < < < < Amounts in thousands of EUR > > >  |                           |                        |                          |                          |                    |                    |
| VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance   | 9800<br>9800              | 331.985<br>-1.227      | 1.698.989                | 2.030.974<br>-12.163     | 143                | 10.625<br>1.021    |
| A.OPERATING INCOME  . Turnover (optional entry for abridged layouts)  . Stocks and work and contracts in progress:  | 70/74                     | 1.202.853<br>1.170.543 | *<br>588.832             | *<br>1.759.375           | 148<br>144         | *<br>1.327         |
| increase (+) decrease (-)   |                           | 14.101<br>-8.429       | *                        | *                        | 38<br>40           | *                  |
| . Own construction capitalised  | 72                        | 1.347                  | *                        | *                        | 13                 | *                  |
| . Other operating income  | 74                        | 25.290                 | *                        | *                        | 145                | *                  |
| B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional  | 60/64<br>60/61            | 1.162.066<br>872.095   | *<br>437.550             | *<br>1.309.645           | 152<br>152         | 1.363              |
| <pre>for abridged layouts) . Raw materials, consumables - Purchases</pre>   | 60<br>600/8               | 690.190<br>689.484     | *                        | *                        | <br>  127<br>  126 | *                  |
| - Stocks:<br>decrease (+)   | 609                       | 4.677                  | *                        | *                        | 48                 | *                  |
| increase (-)  | 609                       | -3.971                 | *                        | *                        | 60                 | *                  |
| <ul> <li>Services and other goods</li> <li>Remuneration, social security and pensions         (+)/(-)</li> </ul>  | 61 62                     | 181.905<br>259.924     | 1.128.508                | 1.388.432                | 152<br>  139       | 6.689              |
| . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets   | 630                       | 22.586                 | 273.517                  | 296.103                  | 135                | 11.117             |
| . Amounts written down stocks, contracts in progress and trade debtors:   |                           |                        |                          | 45 550                   |                    |                    |
|   | 631/4<br>631/4            | 3.200<br>-1.220        | 12.570 <br> -2.966       | 15.770<br>-4.186         | 56<br>17           | 910<br>228         |
| <pre>. Provisions for risks and charges :     appropriations (+)</pre>  | 635/7                     | 1.516                  | 2.669                    | 4.184                    | <br>  19           | <br>  205          |
| uses and write-backs (-) . Other operating charges  | 635/7  <br>640/8  <br>649 | -1.067<br>5.031        | -4.015<br>48.639<br>-175 | -5.081<br>53.670<br>-175 | 26<br>  151        | 177<br>11.390<br>5 |
| C.OPERATING PROFIT (+) OPERATING LOSS (-)   | 9901<br>9901              | 50.075<br>-9.288       | 304.489<br>-75.182       | 354.564<br>-84.469       | 117<br>35          | 8.308<br>3.352     |
| D.FINANCIAL INCOME  | 75                        | 7.167                  | <br>  38.090             | 45.257                   | 146                | <br>  10.465       |
| <ul> <li>Income from financial fixed assets</li> <li>Income from current assets</li> <li>Other financial income</li> </ul>                                      | 750  <br>751  <br>752/9   | 790<br>2.011<br>4.367  | * * *                    | *<br>*                   | 37<br>120<br>114   | * *                |
| E.FINANCIAL CHARGES   | 65                        | 10.961                 | 87.364                   | 98.325                   | 152                | 11.554             |
| <pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre> | 650  <br>651  <br>        | 7.237<br>487           | *   *                    | *                        | 136<br>  5<br>     | *                  |
| Other financial charges   | 652/9                     | 3.237                  | *                        | *                        | 147                | *                  |
| F.PROFIT ON ORDINARY ACTIVITIES   | 9902                      | 49.486                 | 270.263                  | 319.748                  | 115                | 7.816              |
| BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)   | 9902                      | -12.493                | -90.228                  | -102.721                 | <br>  37<br>       | 3.849              |
| G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and  | 76  <br>760               | 2.715<br>131           | 44.444                   | 47.159                   | 65<br>1            | 3.121              |
| tangible fixed assets . Write-back of amounts written down financial fixed assets   | 761                       | 243                    | *                        | *                        | 1                  | *                  |
| Inancial lixed assets Write-back of provisions for extraordinary liabilities and charges  | 762                       |                        | *                        | *                        |                    | *                  |
| Gains on disposal of fixed assets   | 763                       | 1.469                  | *                        | *                        | 50                 | *                  |
| Other extraordinary income  | 764/9                     | 872                    | *                        | *                        | 37                 | *                  |
| H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses   | 66<br>660                 | 17.885<br>17.212       | 19.471                   | 37.356<br>*              | 62<br>1            | 2.416              |
| intangible and tangible fixed assets . Amounts written down financial fixed assets  | 661                       | 1.251                  | *                        | *                        | 2                  | *                  |

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|   |                | coues -      |                   |                     |                     |          |           |
|---|----------------|--------------|-------------------|---------------------|---------------------|----------|-----------|
|   |                |              | Complete          | Abbreviated         | Total               | Comp.    | Abbr.     |
| financial fixed assets  |                |              |                   | <br>                |                     |          |           |
| . Provisions for extraordinary liabilities  | and            | ĺ            |                   |                     |                     |          |           |
| charges appropriations  | (+)            | 662          | 5                 | *                   | *                   | 1        | ļ ,       |
| uses  |                | 662          | -2.224            | *                   | *                   | 2        | 1         |
| . Losses on disposal of   | ( )            | 663          | 297               | *                   | *                   | 25       | i         |
| fixed assets  |                |              |                   |                     |                     |          | İ         |
| . Other extraordinary charges   |                | 664/8        | 1.345             | *                   | *                   | 41       | İ         |
|   | ( - )          | 669          |                   | *                   | *                   |          |           |
| assets as restructuring costs   |                |              |                   |                     |                     |          |           |
| PROFIT FOR THE PERIOD BEFORE TAXES  | (+)            | 9903         | 49.768            | 291.868             | 341.636             | 120      | 8.0       |
| LOSS FOR THE PERIOD BEFORE TAXES  | ( - )          | 9903         | -27.946           | -86.861             | -114.806            | 32       | 3.6       |
|   |                |              |                   |                     |                     |          |           |
| TRANSFER FROM DEFERRED TAXES  |                | 780          | 117               | 1.068               | 1.185               | 20       | 4<br>     |
| TRANSFER TO DEFERRED TAXES  |                | 680          | 48                | 1.944               | 1.992               | 2        |           |
| INCOME TAXES  | ( - )          | 67/77        | -8                | -644                | -651                | 5        | !         |
| INCOME TAXES  | (+)            | 67/77        | 15.775            | 72.784              | 88.560              | 133      | 8.        |
| . Income taxes  |                | 670/3        | 15.977            | *                   | *                   | 137      | 1         |
| . Adjustment of income taxes and write-back of tax provisions                           |                | 77           | 209               | *                   | *                   | 39       | <br> <br> |
| PROFIT FOR THE PERIOD   | (+)            | 9904         | 34.815            | 220.889             | 255.704             | 118      | 7.8       |
| LOSS FOR THE PERIOD   |                | 9904         | -28.690           | -88.898             | -117.589            |          | !         |
| TRANSFER FROM UNTAXED RESERVES  |                | 789          | 542               | 3.066               | 3.608               | 17       |           |
| TRANSFER TO UNTAXED RESERVES  |                | 689          | 2.064             | 8.819               | 10.883              | 12       | :         |
| PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED         | . ,            | 9905<br>9905 | 33.169<br>-28.566 | 214.770<br>-88.533  | 247.939<br>-117.099 |          | 1         |
| = = = = = 4 APPROPRIATION ACCOUNT = = = = = = < < < < Amounts in thousands of EUR > > > |                |              |                   |                     |                     |          |           |
| Profit to be appropriated   | (+)            | 9906         | 79.412            | 573.578             | 652.990             | 117      | 7.3       |
| Loss to be appropriated   |                | 9906         | -63.344           | -243.190            | -306.534            |          |           |
| . Profit for the period avail. For appropr.   | (+)            | 9905         | 33.169            | 214.770             | 247.939             | 119      | 7.        |
| Loss for the period avail. For appropr.   |                |              | -28.566           | !                   | -117.099            |          |           |
| . Profit brought forward  |                | 14P          | 49.629            | 398.125             | 447.755             |          |           |
| Loss brought forward  | ( - )          | 149          | -38.164           | -193.975            | -232.139            | 28       | 3.        |
| Transfers from capital and reserves   |                | 791/2        | 12.851            | 175.066             | 187.917             | 19       | 1.        |
| . from capital and share premium account . from reserves                                |                | 791  <br>792 | 2.013<br>10.838   | *                   | *                   | 1 18     |           |
| Transfers to capital and reserves   |                |              |                   | 100 670             | 110 101             |          | İ         |
| . to capital and share premium account  |                | 691/2<br>691 | 9.422             | 100.679<br>  8.113  | 110.101<br>8.155    | 51       |           |
| . to legal reserve  |                | 6920         | 83                | 5.994               | 6.077               | 10       | !         |
| . to other reserves   |                | 6921         | 9.296             | 86.572              | 95.869              |          | !         |
| Profit to be carried forward<br>Loss to be carried forward                              | ( + )<br>( - ) | !            | 49.245<br>-57.836 | 364.230<br>-232.071 | 413.475<br>-289.907 | 84<br>28 | 5.3       |
| Partners' contribution in respect of losses   |                | 794          |                   | 294                 | 294                 |          |           |
| Profit to be distributed  |                | 694/6        | 28.088            | 272.910             | 300.998             | 48       | 1.8       |
| . Dividends   |                | 694          | 23.874            | 252.451             | 276.325             |          |           |
| . Directors' or managers' entitlements  |                | 695          | 4.214             | 19.726              | 23.940              |          |           |
| . Other beneficiaries   |                | 696          |                   | 733                 | 733                 |          |           |

Grouping: DE454 - Completion of building construction

NACE-BEL2008: + 433\*

|  |                |                     |                  |                | Р.            | 5              |
|--|----------------|---------------------|------------------|----------------|---------------|----------------|
|  |                |                     | AMOUNTS          |                | NUM. OF       |                |
|  | Codes -        |                     | Abbreviated      | Total          | Comp.         | . !            |
| = = = = 5 EXPLANATORY DISCLOSURES = = = = = =  |                |                     |                  | <br>           | <br>I         | <br>I I        |
| <pre>&lt; &lt; &lt; Amounts in thousands of EUR &gt; &gt; &gt;</pre>                           |                |                     |                  |                | <br> <br>     |                |
| 5.1.STATEMENT OF FORMATION EXPENSES  |                |                     |                  |                |               |                |
| Net book value at the end of the preceding period  | 20P            | 458                 | *                | *              | 7             | *              |
| Movements during the period  |                |                     |                  |                |               |                |
| . New expenses incurred  | 8002           | j                   | *                | *              | _             | *              |
| <pre>. Depreciation . Other (+)/(-)</pre>  | 8003           | 92                  | *                | *              | 5  <br>       | *              |
| Net book value at the end of the period  | 20             | 283                 | *                | *              | 6             | *              |
| Of which . Formation or capital increase expenses, loan issue expenses and                     | 200/2          | 162                 | *                | *              | <br>  5       | *              |
| other formation expenses . Restructuring costs   | 204            |                     | *                | *              |               | *              |
| 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS   |                |                     |                  |                |               |                |
| A.TOTAL OF INTANGIBLE ASSETS   |                |                     |                  |                |               |                |
| a)ACQUISITION VALUE  At the end of the preceding period  | 8059P          | 7.914               | 96.769           | 104.682        | <br>  66      | 2.924          |
| Movements during the period . Acquisitions,  | 8029           | 1.065               | 9.060            | 10.125         | <br>  26      | 508            |
| <pre>including produced fixed assets . Sales and disposals</pre>                               | 8039           | 412                 | 3.467            | 3.879          | <br>  5       | 88             |
| . Transfers from one heading to another (+)/(-) At the end of the period                       |                | -21<br> <br>  8.545 | 1.010<br>103.371 | 988<br>111.916 |               | 11 3.140       |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period                    | 8129P          | 6.778               | 65.073           | 71.851         | 66            | 2.868          |
| Movements during the period . Recorded   | 8079           | j<br>533            | 7.977            | 8.510          | <br>  50      | 1.771          |
| <ul><li>Written back</li><li>Acquisitions from third parties</li></ul>                         | 8089<br>8099   |                     | 16<br>4          | 16<br>4        | <br>          | 2 <br>  3      |
| . Cancelled owing to sales and disposals   | 8109           | 300                 | 1.644            | 1.945          | 4             | 84             |
| . Transferred from one heading to another(+)/(-)   | 8119           |                     | 23               | 23             |               | 13             |
| At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD                             | 8129  <br>21   | 7.011<br>1.534      | 71.416<br>31.955 |                | 67  <br>  45  | 3.090<br>1.581 |
| B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.2.1.RESEARCH AND DEVELOPMENT COSTS |                |                     |                  |                |               |                |
| a) ACQUISITION VALUE  At the end of the preceding period                                       | 8051P          | 788  <br>788        | *                | *              | <br> <br>  17 | *              |
| Movements during the period  | İ              |                     |                  |                |               |                |
| <ul> <li>Acquisitions,<br/>including produced fixed assets</li> </ul>                          | 8021           | 72                  | *                | *              | 3             | *              |
| <ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul> | 8031<br>8041   | 10                  | *                | *              | 1             | *              |
| At the end of the period   | 8051           | 850                 | *                | *              | 17            | *              |
| b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN  | 01010          | 643                 | *                | *              | 17            | *              |
| At the end of the preceding period<br>Movements during the period                              | 8121P          | 643                 | •                | *              | 17<br>        |                |
| . Recorded   | 8071           | 71                  | *                | *              | 10            | *              |
| . Written back . Acquisitions from third parties   | 8081<br>8091   |                     | *                | *              | <br>          | *              |
| . Cancelled owing to sales and   | 8101           | 10                  | *                | *              | 1             | *              |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre>                          | 8111           |                     | *                | *              |               | *              |
| At the end of the period   | 8121           | 704                 | *                | *              | 17            | *              |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 210            | 146                 | *                | *              | 6 <br>        | *              |
| 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS  |                |                     |                  |                |               |                |
| a)ACQUISITION VALUE  At the end of the preceding period  Movements during the period           | 8052P          | 3.223               | *                | *              | <br>  46      | *              |
| Acquisitions, including produced fixed assets  | 8022           | 653                 | *                | *              | 21            | *              |
| . Sales and disposals . Transfers from one heading to another (+)/(-)                          | 8032<br>8042   | 385                 | *                | *              | 4             | *              |
| At the end of the period   | 8052           | 3.491               | *                | *              | 47            | *              |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period                    | 8122P          | 2.365               | *                | *              | 46            | *              |
| Movements during the period . Recorded   | 8072           | 348                 | *                | *              | <br>  41      | *              |
| . Written back   | 8082           |                     | *                | *              |               | *              |
| <ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>      | 8092  <br>8102 | 273                 | *                | *              | <br>  3       | *              |
| disposals  | İ              | 2/3                 | -                |                | ا             |                |
| . Transferred from one heading to another(+)/(-)   |                |                     | *                | *<br>*         | <br>          | *              |

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|---|---------------|---------------|-------------------|-------------------|----------|--------------|
|   | G - 1         |               |                   | NUM. OF           | ENTERP.  |              |
|   | Codes -       | Complete      | Abbreviated       | Total             |          | Abbr.        |
|   | 8122  <br>211 | 2.440         | *                 | *<br>  *          | 47<br>37 | *            |
| 5.2.3.GOODWILL  |               |               |                   |                   |          |              |
| a)ACQUISITION VALUE  At the end of the preceding period   | 8053P         | 3.881         | *                 | *                 | 16       | *            |
| Movements during the period . Acquisitions,   | 8023          | 340           | *                 | *                 | 3        | *            |
| including produced fixed assets . Sales and disposals   | 8033          | 17            | *                 | *                 | 1        | *            |
| . Transfers from one heading to another (+)/(-) At the end of the period                                  | 8043          | 4.203         | *                 | *                 | 17       | *            |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN  At the end of the preceding period  Movements during the period | 8123P         | 3.770         | *                 | <br>  *           | 16       | *            |
| . Recorded . Written back   | 8073<br>8083  | 114           | *                 | <br>  *<br>  *    | 5        | *            |
| . Acquisitions from third parties   | 8093          |               | *                 | *                 |          | *            |
| . Cancelled owing to sales and disposals  | 8103          | 17            | *                 | *                 | 1        | *            |
| . Transferred from one heading to another(+)/(-)  |               | 2 25          | *                 | *                 | 1.5      | *            |
| At the end of the period<br>c)NET BOOK VALUE AT THE END OF THE PERIOD                                     | 8123<br>212   | 3.867<br>336  | *                 | *                 | 17       | *            |
| 5.2.4.ADVANCE PAYMENTS  |               |               |                   |                   |          |              |
| a)ACQUISITION VALUE  At the end of the preceding period  Movements during the period                      | 8054P         | 21            | *                 | *                 | 1        | *            |
| . Acquisitions, including produced fixed assets   | 8024          |               | *                 | <br>  *<br>       |          | *            |
| . Sales and disposals   | 8034          |               | *                 | *                 |          | *            |
| . Transfers from one heading to another $(+)/(-)$ At the end of the period                                | 8044<br>8054  | -21           | *                 | *                 | 1        | *            |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period                               | 8124P         |               | *                 | *                 |          | *            |
| Movements during the period   |               |               |                   |                   |          |              |
| Recorded Written back   | 8074<br>8084  |               | *                 | *<br>  *          |          | *            |
| . Acquisitions from third parties   | 8094          |               | *                 | *                 |          | *            |
| . Cancelled owing to sales and disposals  | 8104          |               | *                 | *                 |          | *            |
| . Transferred from one heading to another(+)/(-) At the end of the period                                 | 8114<br>8124  |               | *                 | *                 |          | *            |
| c)NET BOOK VALUE AT THE END OF THE PERIOD   | 213           |               | *                 | *                 |          | *            |
| 5.3.STATEMENT OF TANGIBLE FIXED ASSETS<br>  A.TOTAL OF TANGIBLE FIXED ASSETS                              |               |               |                   |                   |          |              |
| a) ACQUISITION VALUE  |               |               |                   | <br>              |          |              |
| At the end of the preceding period Movements during the period  | 8199P         | 344.294<br>   | 3.369.945         | 3.714.238         | į į      | 10.877       |
| . Acquisitions, including produced fixed assets   | 8169          | 30.554 <br>   | 378.488           |                   | į į      | İ            |
| <pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>                          | 8179<br>8189  | 18.438<br>21  | 171.919<br>-2.904 | 190.357<br>-2.882 |          | 4.095<br>166 |
| At the end of the period  | 8199          | 356.430       | 3.573.610         | 3.930.040         |          | 11.360       |
| b)REVALUATION GAINS At the end of the preceding period Movements during the period                        | 8259P         | 6.976         | 33.849            | <br>  40.825      | 8        | 150          |
| . Recorded  | 8219          | 826           | 9.172             | 9.998             | !        | 31           |
| . Acquisitions from third parties . Cancelled   | 8229<br>8239  |               | 0<br>822          | 0<br>  822        |          | 1  <br>14    |
| . Transferred from one heading to another(+)/(-)  | 8249          |               | -97               | -97               | į į      | 3            |
| At the end of the period  c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN  | 8259          | 7.802 <br>    | 42.103            | 49.904<br>        | 10       | 169          |
| At the end of the preceding period Movements during the period  | 8329P         | 212.176       | 1.968.090         | 2.180.267         | 137      | 10.809       |
| . Recorded  | 8279          | 39.090        | 264.606           | 303.696           | !        | 11.076       |
| . Written back . Acquisitions from third parties  | 8289<br>8299  | 131 <br>  101 | 864<br>1.295      | 995<br>1.397      | !        | 74  <br>18   |
| . Cancelled owing to sales and disposals  | 8309          | 11.493        | 116.573           | 128.065           | !        | 3.882        |
| . Transferred from one heading to another(+)/(-) At the end of the period                                 | 8319<br>8329  | <br>          | 767<br>2.117.323  | 767<br>2.357.066  |          | 183          |
| d)NET BOOK VALUE AT THE END OF THE PERIOD   | 22/27         | 124.488       | 1.498.390         | 1.622.878         |          | 11.015       |
| B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS   |               |               |                   |                   |          |              |
| <br>  5.3.1.LAND AND BUILDINGS<br>  a)ACQUISITION VALUE   |               |               |                   |                   |          |              |
| At the end of the preceding period  Movements during the period   | 8191P         | 100.028       | *                 | *                 | 79       | *            |
| . Acquisitions,   | 8161          | 8.541         | *                 | *                 | 36       | *            |
|   |               |               |                   |                   |          | · <b>-</b>   |

Grouping: DE454 - Completion of building construction

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|---|--------------|----------------|-------------|---------|---------|------------|
|   |              | <br>           |             | NUM. OF | ENTERP. |            |
|   | Codes ·      | <br>  Complete | Abbreviated |         |         |            |
| including produced fixed assets   |              | <br>           | I           |         | <br>I   | <br>I I    |
| . Sales and disposals   | 8171         | 1.474          | *           | *       | 11      | *          |
| . Transfers from one heading to another (+)/(-)                           |              | 272            | *           | *       | 4       | *          |
| At the end of the period  | 8191         | 107.367        | *           | *       | 80      | *          |
| b)REVALUATION GAINS   | 00515        | 5 404          | *           |         |         | *          |
| At the end of the preceding period  Movements during the period           | 8251P        | 5.404          | *           | *       | 6       | *          |
| . Recorded  | 8211         | 346            | *           | *       | 1       | *          |
| . Acquisitions from third parties   | 8221         |                | *           | *       |         | *          |
| <pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>   | 8231         |                | *           | *       |         | *  <br>  * |
| At the end of the period  | 8251         | 5.750          | *           | *       | 7       | *          |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                                  |              |                | į           |         |         |            |
| At the end of the preceding period  Movements during the period           | 8321P        | 48.019         | *           | *       | 77      | *          |
| . Recorded  | 8271         | 4.488          | *           | *       | 73      | *          |
| . Written back  | 8281         |                | *           | *       |         | *          |
| . Acquisitions from third parties . Cancelled owing to sales and          | 8291<br>8301 | 1.004          | *           | *       | 11      | *          |
| disposals   | 0301         | 1.004          |             |         | ++      |            |
| . Transferred from one heading to another(+)/(-)                          |              | 0              | *           | *       | 1       | *          |
| At the end of the period  | 8321         | 51.503         | *           | *       | 78      | *          |
| d)NET BOOK VALUE AT THE END OF THE PERIOD                                 | 22           | 61.614         | *           | *       | 76      | *          |
| 5.3.2.PLANT, MACHINERY AND EQUIPMENT                                      |              |                |             |         |         |            |
| a) ACQUISITION VALUE  | 01000        | 120 007        | *           |         | 104     | *          |
| At the end of the preceding period  Movements during the period           | 8192P        | 138.027        | ^           | •       | 124     |            |
| . Acquisitions,   | 8162         | 6.256          | *           | *       | 89      | *          |
| including produced fixed assets  Sales and disposals                      | 8172         | <br>  4.798    | *           | *       | 35      |            |
| . Transfers from one heading to another (+)/(-)                           |              | 87             | *           | *       | 5       | *          |
| At the end of the period  | 8192         | 139.572        | *           | *       | 124     | *          |
| b)REVALUATION GAINS   | 8252P        | <br>  309      | *           | *       | 1       |            |
| At the end of the preceding period  Movements during the period           | 0252P        | 309            | ,           | •       | 1       | "          |
| . Recorded  | 8212         | 480            | *           | *       | 1       | *          |
| . Acquisitions from third parties   | 8222         |                | *           | *       |         | *          |
| <pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>   | 8232         |                | *           | *       |         | *          |
| At the end of the period  | 8252         | 789            | *           | *       | 2       | *          |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                                  |              |                | į           |         |         |            |
| At the end of the preceding period  | 8322P        | 93.444         | *           | *       | 124     | *          |
| Movements during the period . Recorded                                    | 8272         | 24.094         | *           | *       | 116     | *          |
| . Written back  | 8282         | 105            | *           | *       | 1       | *          |
| . Acquisitions from third parties   | 8292         | 44             | *           | *       | 1       | *          |
| . Cancelled owing to sales and disposals                                  | 8302         | 4.448          | *           | *       | 34      | *          |
| . Transferred from one heading to another(+)/(-)                          | 8312         | -276           | *           | *       | 5       | *          |
| At the end of the period  | 8322         | 112.755        | *           | *       | 124     | *          |
| d)NET BOOK VALUE AT THE END OF THE PERIOD                                 | 23           | 27.606         | *           | *       | 114     | *          |
| <br> 5.3.3.FURNITURE AND VEHICLES   |              |                |             |         |         |            |
| a)ACQUISITION VALUE   |              |                |             |         |         |            |
| At the end of the preceding period  Movements during the period           | 8193P        | 63.640         | *           | *       | 131     | *          |
| . Acquisitions,   | 8163         | 6.579          | *           | *       | 90      | *          |
| including produced fixed assets   | 0.1.50       | 5 651          | *           | *       |         | *          |
| . Sales and disposals . Transfers from one heading to another (+)/(-)     | 8173<br>8183 | 5.651<br>576   | *           | *       | 78      | *          |
| At the end of the period  | 8193         | 65.144         | *           | *       | 131     | *          |
| b) REVALUATION GAINS  |              |                |             |         |         |            |
| At the end of the preceding period  Movements during the period           | 8253P        | 338            | *           | *       | 1       | *          |
| . Recorded  | 8213         |                | *           | *       |         | *          |
| . Acquisitions from third parties   | 8223         |                | *           | *       |         | *          |
| . Cancelled   | 8233         |                | *           | *       |         | *          |
| . Transferred from one heading to another(+)/(-) At the end of the period | 8243<br>8253 | <br>  338      | *           | *       | 1       | *          |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                                  |              | į į            | İ           |         |         |            |
| At the end of the preceding period  | 8323P        | 50.319         | *           | *       | 131     | *          |
| Movements during the period . Recorded                                    | 8273         | <br>  6.008    | *           | *       | 127     | *          |
| . Written back  | 8283         | 3              | *           | *       | 1       | *          |
| . Acquisitions from third parties   | 8293         | 57             | *           | *       | 1       | *          |
| . Cancelled owing to sales and  | 8303         | 4.852          | *           | *       | 78      | *          |
| <pre>disposals Transferred from one heading to another(+)/(-)</pre>       | 8313         | <br>  503      | *           | *       | 8       | *          |
| At the end of the period  | 8323         | 52.032         | *           | *       | 131     | *          |
| d)NET BOOK VALUE AT THE END OF THE PERIOD                                 | 24           | 13.450         | *           | *       | 126     | *          |
| l<br>   |              | I              |             |         | I       | ı l        |

Grouping: DE454 - Completion of building construction

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|  |                |                  | AMOUNTS     |      | NUM. OF | ENTERP.    |
|  | Codes -        | Complete         | Abbreviated |      | Comp.   |            |
|  |                | <u>-</u>         |             | <br> | <br>    | <br>       |
| 5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE                                 | 0104-          | 05.011           |             |      |         |            |
| At the end of the preceding period<br>Movements during the period                    | 8194P          | 25.211           | *           | *    | 49      | *          |
| <ul> <li>Acquisitions,<br/>including produced fixed assets</li> </ul>                | 8164           | 2.393            | *           | *    | 20      | *          |
| . Sales and disposals  | 8174           | 733              | *           | *    | 8       | *          |
| . Transfers from one heading to another $(+)/(-)$ At the end of the period           | 8184  <br>8194 | -621 <br>26.251  | *           | *    | 7<br>48 | *  <br>  * |
| b)REVALUATION GAINS At the end of the preceding period                               | 8254P          | 925              | *           | *    | 1       | *          |
| Movements during the period . Recorded   | 8214           |                  | *           | *    | į<br>į  | *          |
| . Acquisitions from third parties  | 8224           |                  | *           | *    |         | *          |
| . Cancelled  | 8234           |                  | *           | *    |         | *          |
| . Transferred from one heading to another(+)/(-) At the end of the period ${\cal L}$ | 8244  <br>8254 | 925              | *           | *    | 1       | *          |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN   | 0254           | 925              |             |      | 1       | ] "  <br>  |
| At the end of the preceding period   | 8324P          | 11.374           | *           | *    | 49      | *          |
| Movements during the period  | 0074           | 2 407            | *           | *    | 10      |            |
| . Recorded<br>. Written back   | 8274<br>8284   | 3.487            | *           | *    | 42      | *          |
| . Acquisitions from third parties  | 8294           |                  | *           | *    |         | *          |
| . Cancelled owing to sales and disposals   | 8304           | 540              | *           | *    | 8       | *          |
| . Transferred from one heading to another(+)/(-)                                     |                | -227             | *           | *    | 8       | *          |
| At the end of the period<br>d)NET BOOK VALUE AT THE END OF THE PERIOD                | 8324<br>25     | 14.094<br>13.081 | *           | *    | 48      | *          |
| OF WHICH Land and buildings  | 250            | 1.928            | *           | *    | 6       | *          |
| Plant, machinery and equipment   | 251            | 8.631            | *           | *    | 23      | *          |
| Furniture and vehicles   | 252            | 2.522            | *           | *    | 24      | *          |
| 5.3.5.OTHER TANGIBLE FIXED ASSETS  |                |                  |             |      |         | <br>       |
| a)ACQUISITION VALUE At the end of the preceding period                               | 8195P          | 16.601           | *           | *    | 48      | *          |
| Movements during the period . Acquisitions,  | 8165           | 5.262            | *           | *    | 20      | <br>  *    |
| <pre>including produced fixed assets . Sales and disposals</pre>                     | 8175           | 5.783            | *           | *    | 8       | *          |
| . Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period    | 8185  <br>8195 | 317 <br> 16.398  | *           | *    | 2 48    | *          |
| b)REVALUATION GAINS  At the end of the preceding period                              | 8255P          |                  | *           | *    |         | *          |
| Movements during the period . Recorded   | 8215           |                  | *           | *    |         |            |
| . Acquisitions from third parties  | 8225           |                  | *           | *    |         | *          |
| . Cancelled  | 8235           |                  | *           | *    |         | *          |
| . Transferred from one heading to another(+)/(-)                                     | !              | ĺ                | *           | *    |         | *          |
| At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                    | 8255           |                  | *           | *    |         | *          |
| At the end of the preceding period   | 8325P          | 9.018            | *           | *    | 47      | *          |
| Movements during the period  | İ              | İ                |             |      | İ       |            |
| . Recorded<br>. Written back   | 8275<br>8285   | 1.007            | *           | *    | 43      | *          |
| . Written back . Acquisitions from third parties                                     | 8285           | 24               | *           | *    | 1       | *  <br>  * |
| . Cancelled owing to sales and   | 8305           | 648              | *           | *    | 8       | *          |
| disposals  | 0215           |                  | *           | *    |         | *          |
| <pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre> | 8315<br>8325   | 9.353            | *           | *    | 45      | *          |
| d)NET BOOK VALUE AT THE END OF THE PERIOD  | 26             | 7.045            | *           | *    | 45      | *  <br>    |
| 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a) ACOUISITION VALUE            |                |                  |             |      | İ       |            |
| At the end of the preceding period   | 8196P          | 787              | *           | *    | 6       | *          |
| Movements during the period . Acquisitions,  | 8166           | 1.522            | *           | *    | 7       | <br>  *    |
| including produced fixed assets . Sales and disposals                                | 8176           |                  | *           | *    | İ       | *          |
| . Transfers from one heading to another $(+)/(-)$                                    | 8186           | -609             | *           | *    | 3       | *          |
| At the end of the period b)REVALUATION GAINS   | 8196           | 1.699            | *           | *    | 7       | *          |
| At the end of the preceding period Movements during the period                       | 8256P          |                  | *           | *    |         | *          |
| . Recorded   | 8216           |                  | *           | *    |         | *          |
| . Acquisitions from third parties . Cancelled  | 8226<br>8236   |                  | *           | *    |         |            |
| . Transferred from one heading to another(+)/(-)                                     |                |                  | *           | *    |         | *          |
| At the end of the period   | 8256           |                  | *           | *    |         | *          |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period          | 8326P          | 2                | *           | *    | 1       | *          |
|  |                |                  |             |      |         | ı  <br>    |

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|---|--------------|--------------|----------------|---------|-------------|--------------|
|   |              |              |                | NUM. OF | ENTERP.     |              |
|   | Codes ·      |              | Abbreviated    | Total   | <br>  Comp. | <br>  Abbr.  |
| Manager Annie be annie d  |              | '            |                | <u></u> |             | '<br>        |
| Movements during the period . Recorded  | 8276         | <br>  5      | *              | *       | 1           | *            |
| . Written back  | 8286         |              | *              | *       |             | *            |
| <ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul> | 8296<br>8306 |              | *              | *       |             | *            |
| disposals   | 0300         |              |                |         |             |              |
| . Transferred from one heading to another(+)/(-)  |              |              | *              | *       |             | *            |
| At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD                        | 8326<br>27   | 6<br>  1.692 | *              | *       | 1 7         | *            |
| WANTED TO THE TENTO   | 2,           | 1.052        |                |         | ,           |              |
| 5.4.STATEMENT OF FINANCIAL FIXED ASSETS   |              |              |                |         | <br> <br>   |              |
| SPECIFICALLY FOR ABRIDGED FORMS :   |              |              |                |         |             |              |
| a)ACQUISITION VALUE   |              |              |                |         |             |              |
| At the end of the preceding period  | 8395P        | *            | 135.987        | *       | *           | 4.850        |
| Movements during the period . Acquisitions  | 8365         | *            | 30.034         | *       | *           | 1.077        |
| . Sales and disposals   | 8375         | *            | 14.587         | *       | *           | 548          |
| . Transfers from one heading to another $(+)/(-)$<br>. Other movements $(+)/(-)$          |              | *  <br>  *   | -1.175<br>-475 | *       | * *         | 27  <br>  51 |
| At the end of the period  | 8395         | *            | 149.784        | *       | *           | 5.012        |
| b)REVALUATION GAINS   |              | .            |                |         |             |              |
| At the end of the preceding period Movements during the period                            | 8455P        | *            | 1.268          | *       | *           | 8            |
| . Recorded  | 8415         | *            | 2              | *       | *           | 5            |
| . Acquisitions from third parties   | 8425         | *            |                | *       | *           |              |
| <ul> <li>Cancelled</li> <li>Transferred from one heading to another(+)/(-)</li> </ul>     | 8435<br>8445 |              | 0              | *       | *           | 1            |
| At the end of the period  | 8455         | *            | 1.270          | *       | *           | 13           |
| c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period                          | 8525P        |              | 4.453          | *       | *           | <br>  77     |
| Movements during the period   | 0323P        |              | 4.455          |         |             | ''           |
| . Recorded  | 8475         | *            | 87             | *       | *           | 17           |
| <ul><li>Written back</li><li>Acquisitions from third parties</li></ul>                    | 8485<br>8495 | *            | 8 4            | *       | *           | 1 <br>  5    |
| . Cancelled owing to sales and  | 8505         | *            | 1              | *       | *           | 3            |
| disposals   | 0515         |              | 0              | *       | *           |              |
| . Transferred from one heading to another(+)/(-) At the end of the period                 | 8515<br>8525 |              | 8<br>4.542     | *       | *           | 8  <br>  98  |
| d)UNCALLED AMOUNTS  |              |              |                |         |             |              |
| At the end of the preceding period Movements during the period $(+)/(-)$                  | 8555P        | *            | 550<br>705     | *       | *           | 48  <br>26   |
| At the end of the period (+//(-)  | 8555         | *            | 1.256          | *       | *           | 60           |
| e)NET BOOK VALUE AT THE END OF THE PERIOD   | 28           | *            | 145.256        | *       | *           | 4.956        |
| SPECIFICALLY FOR COMPLETE FORMS :   |              |              |                |         |             |              |
| A.TOTAL OF FINANCIAL FIXED ASSETS   |              |              |                |         |             |              |
| A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACQUISITION VALUE                        |              |              |                |         |             |              |
| At the end of the preceding period  | 8394P        | 18.946       | *              | *       | 57          | *            |
| Movements during the period   | 0264         |              | *              | *       | 1.5         | *            |
| . Acquisitions . Sales and disposals  | 8364<br>8374 | 6.042        | *              | *       | 17          | *  <br>  *   |
| . Transfers from one heading to another (+)/(-)   |              |              | *              | *       |             | *            |
| At the end of the period  | 8394         | 24.587       | *              | *       | 60          | *            |
| b)REVALUATION GAINS  At the end of the preceding period                                   | 8454P        | <br>  11.904 | *              | *       | 1           | *            |
| Movements during the period   |              |              |                |         |             |              |
| <ul><li>Recorded</li><li>Acquisitions from third parties</li></ul>                        | 8414<br>8424 |              | *              | *       |             | *            |
| . Cancelled   | 8434         | 3.720        | *              | *       | 1           | *            |
| . Transferred from one heading to another(+)/(-) $$                                       | 8444         |              | *              | *       |             | *            |
| At the end of the period c)AMOUNTS WRITTEN DOWNS  | 8454         | 8.184        | *              | *       | 1           | *            |
| At the end of the preceding period  | 8524P        | 3.291        | *              | *       | 5           | *            |
| Movements during the period   | Q171         | 1 251        | *              | *       | 2           | *            |
| . Recorded<br>. Written back  | 8474<br>8484 | 1.251<br>243 | *              | *       | 1 1         | *            |
| . Acquisitions from third parties   | 8494         |              | *              | *       |             | *            |
| <ul> <li>Cancelled owing to sales and disposals</li> </ul>                                | 8504         |              | *              | *       |             | *            |
| . Transferred from one heading to another(+)/(-)  | 8514         |              | *              | *       |             | *            |
| At the end of the period  | 8524         | 4.299        | *              | *       | 5           | *            |
| d)UNCALLED AMOUNTS  At the end of the preceding period                                    | 8554P        | <br>  9      | *              | *       | 1           | *            |
| Movements during the period (+)/(-)   |              | , 9 <br>     | *              | *       |             | *            |
| At the end of the period  | 8554         | 9            | *              | *       | 1           | *            |
| e)NET BOOK VALUE AT THE END OF THE PERIOD   | 8564         | 28.463       | *              | *       | 59          | *            |
| A.2.TOTAL AMOUNTS RECEIVABLE  | 0644=        |              | _              |         |             |              |
| a)NET BOOK VALUE AT THE END OF  | 8644P<br>    | 16.211 <br>  | *              | *       | 96<br>      | *  <br>      |

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|  |              |             |             |             | P. 3        | LO         |
|--|--------------|-------------|-------------|-------------|-------------|------------|
| <br>   |              | <br>        |             | NUM. OF     | ENTERP.     |            |
|  | Codes -      | Complete    | Abbreviated | Total       | <br>  Comp. | Abbr.      |
| THE PRESENTA PERIOD  |              | <br>        |             | <br>I       |             |            |
| THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD   |              |             |             |             |             |            |
| . Additions  | 8584         | 2.268       | *           | *           | 41          | *          |
| . Repayments   | 8594         | 754         | *           | *           | 27          | *          |
| . Amounts written down   | 8604         |             | *           | *           |             | *          |
| . Amounts written back   | 8614         |             | *           | *           |             | *          |
| . Exchange differences   |              | <br>  116   | *           | *<br>  *    | ] 3         |            |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 8644         | 17.840      | *           | *           | 101         | *          |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS<br>RECEIVABLE AT THE END OF THE PERIOD  | 8654         | 17.010      | *           | *           |             | *          |
| B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE |              |             |             |             |             |            |
| At the end of the preceding period  Movements during the period  | 8391P        | 17.894 <br> | *           | *           | 41          | *          |
| . Acquisitions   | 8361         | 5.997       | *           | *           | 11          | *          |
| . Sales and disposals  | 8371         | 375         | *           | *           | 1           | *          |
| . Transfers from one heading to another (+)/(-) At the end of the period   | 8381<br>8391 | 23.516      | *           | *<br>  *    | 45          | *  <br>  * |
| b)REVALUATION GAINS  |              | į           |             |             |             |            |
| At the end of the preceding period  Movements during the period  | 8451P        | 11.904      | *           | *<br>       | 1           | *          |
| . Recorded   | 8411         |             | *           | *           | İ           | *          |
| . Acquisitions from third parties  | 8421         |             | *           | *           |             | *          |
| <pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>  | 8431         | 3.720       | *           | *<br>! *    | 1           | *          |
| At the end of the period   | 8451         | 8.184       | *           | *           | 1           | *          |
| c)AMOUNTS WRITTEN DOWN  At the end of the preceding period  Movements during the period  | 8521P        | 3.291       | *           | *           | 5           | *          |
| . Recorded   | 8471         | 1.251       | *           | *           | 2           | *          |
| . Written back   | 8481         | 243         | *           | *           | 1           | *          |
| . Acquisitions from third parties  | 8491         |             | *           | *           |             | *          |
| . Cancelled owing to sales and disposals   | 8501         |             | *           | *           |             | *          |
| . Transferred from one heading to another(+)/(-) At the end of the period  | 8511         | 4.299       | *           | *<br>  *    | l<br>  5    | *          |
| d) UNCALLED AMOUNTS  | 0321         | 1.200       |             |             |             |            |
| At the end of the preceding period   | 8551P        | 9           | *           | *           | 1           | *          |
| Movements during the period (+)/(-)  |              |             | *           | *           |             | *          |
| At the end of the period   | 8551         | 9           | *           | *           | 1           | *          |
| e)NET BOOK VALUE AT THE END OF THE PERIOD  | 280          | 27.393 <br> | ^           | Î           | 44          | ^          |
| 1.2.AMOUNTS RECEIVABLE   | 2015         | 11 005      |             |             | -           |            |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD  | 281P         | 11.995      | •           | Î           | 5           | ^          |
| b) MOVEMENTS DURING THE PERIOD   |              |             |             |             |             |            |
| . Additions  | 8581         | 1.540       | *           | *           | 3           | *          |
| . Repayments . Amounts written down  | 8591<br>8601 | 456         | *           | *<br>  *    | 2           | *          |
| . Amounts written back   | 8611         |             | *           | *           |             | *          |
| . Exchange differences (+)/(-)   |              |             | *           | *           | j           | *          |
| . Other movements (+)/(-)  | 8631         |             | *           | *           |             | *          |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 281          | 13.079      | *           | *           | 7           | *          |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD   | 8651         |             | *           | *           |             | *          |
| 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE                                |              |             |             |             |             |            |
| At the end of the preceding period   | 8392P        | 42          | *           | *           | 2           | *          |
| Movements during the period . Acquisitions   | 8362         |             | *           | *           |             | *          |
| . Acquisitions . Sales and disposals   | 8362         |             | *           | *           |             | *          |
| . Transfers from one heading to another (+)/(-)  |              |             | *           | *           |             | *          |
| At the end of the period b)REVALUATION GAINS   | 8392         | 42          | *           | *           | 2           | *          |
| At the end of the preceding period  Movements during the period  | 8452P        |             | *           | <br>  *<br> |             | *          |
| . Recorded   | 8412         |             | *           | *           |             | *          |
| . Acquisitions from third parties  | 8422         |             | *           | *           |             | *          |
| . Cancelled  | 8432         | ļ           | *           | *           |             | *          |
| . Transferred from one heading to another(+)/(-) At the end of the period  | 8442<br>8452 |             | *           | *<br>  *    |             | *          |
|  | 5152         |             |             |             |             |            |
| c)AMOUNTS WRITTEN DOWN   | 0 5 3 2 5    |             | *           | <br>  *     |             | .          |
| At the end of the preceding period  Movements during the period  | 8522P        |             | ^           | ·           |             |            |
| . Recorded   | 8472         |             | *           | *           |             | *          |
| ·<br>  |              |             |             |             | ·<br>       |            |

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|   | Р.              |                |             |       |         | 11      |
|---|-----------------|----------------|-------------|-------|---------|---------|
|   |                 |                | AMOUNTS     |       | NUM. OF | ENTERP. |
|   | Codes -         | Complete       | Abbreviated | Total | Comp.   | Abbr.   |
| . Written back  | 8482            |                | ·           |       |         | <br>  * |
| . Written back . Acquisitions from third parties                          | 8492            |                | *           | *     |         | *       |
| . Cancelled owing to sales and  | 8502            |                | *           | *     |         | *       |
| disposals   | İ               |                |             |       |         | j       |
| . Transferred from one heading to another(+)/(-)                          |                 |                | *           | *     |         | *       |
| At the end of the period d)UNCALLED AMOUNTS                               | 8522            |                | *           | *     |         | *       |
| At the end of the preceding period  | 8552P           |                | *           | *     |         | *       |
| Movements during the period (+)/(-)                                       |                 |                | *           | *     |         | *       |
| At the end of the period  | 8552            |                | *           | *     | į į     | *       |
| e)NET BOOK VALUE AT THE END OF THE PERIOD                                 | 282             | 42             | *           | *     | 2       | *       |
|   |                 |                |             |       |         | ļ       |
| 2.2.AMOUNTS RECEIVABLE a) NET BOOK VALUE AT THE END OF                    | 283P            |                | *           | *     |         | *       |
| THE PRECEDING PERIOD  | 2031            |                |             |       |         | -       |
| b)MOVEMENTS DURING THE PERIOD   | i               |                |             |       |         | i       |
| . Additions   | 8582            |                | *           | *     | į į     | *       |
| . Repayments  | 8592            |                | *           | *     |         | *       |
| . Amounts written down  | 8602            |                | *           | *     |         | *       |
| <pre>. Amounts written back . Exchange differences (+)/(-)</pre>          | 8612            |                | *           | *     |         | *       |
| Other movements (+)/(-)   |                 |                | *           | *     |         | *       |
| c)NET BOOK VALUE AT THE END OF THE PERIOD                                 | 283             |                | *           | *     |         | *       |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS                              | 8652            | İ              | *           | *     | j i     | *       |
| RECEIVABLE AT THE END OF THE PERIOD                                       |                 |                |             |       |         |         |
| <br>  |                 |                |             |       |         |         |
| 5.4.3.OTHER ENTERPRISES 3.1.PARTICIPATING INTERESTS AND SHARES            |                 |                |             |       |         |         |
| a) ACQUISITION VALUE  |                 |                |             |       |         | -       |
| At the end of the preceding period  | 8393P           | 1.010          | *           | *     | 28      | *       |
| Movements during the period   | į               |                |             |       | İ       | İ       |
| . Acquisitions  | 8363            | 45             | *           | *     | 7       | *       |
| . Sales and disposals   | 8373            | 26             | *           | *     | 4       | *       |
| . Transfers from one heading to another $(+)/(-)$                         |                 | 1 000          | *           | *     | 0.7     | *       |
| At the end of the period b)REVALUATION GAINS                              | 8393            | 1.028          | *           | *     | 27      | *       |
| At the end of the preceding period  | 8453P           |                | *           | *     |         | *       |
| Movements during the period   |                 |                |             |       |         | İ       |
| . Recorded  | 8413            |                | *           | *     |         | *       |
| . Acquisitions from third parties   | 8423            |                | *           | *     |         | *       |
| . Cancelled   | 8433            |                | *           | *     |         | *       |
| . Transferred from one heading to another(+)/(-) At the end of the period | 8443            |                | *           | *     |         | *       |
| c) AMOUNTS WRITTEN DOWN   | 0433            |                |             |       |         | -       |
| At the end of the preceding period  | 8523P           |                | *           | *     |         | *       |
| Movements during the period   | į               |                |             |       | İ       | ĺ       |
| . Recorded  | 8473            |                | *           | *     |         | *       |
| . Written back  | 8483            |                | *           | *     |         | *       |
| . Acquisitions from third parties . Cancelled owing to sales and          | 8493<br>8503    |                | *           | *     |         | *       |
| disposals   | 6503            |                |             |       |         |         |
| Transferred from one heading to another(+)/(-)                            | 8513            |                | *           | *     |         | *       |
| At the end of the period  | 8523            |                | *           | *     |         | *       |
| d)UNCALLED AMOUNTS  | į               |                |             |       |         | į       |
| At the end of the preceding period  | 8553P           |                | *           | *     |         | *       |
| Movements during the period (+)/(-) Uncalled amounts                      | 8543  <br>8553  |                | *           | *     |         | *       |
| At the end of the period  | 8553            |                | ^           | ^     |         | ^       |
| e)NET BOOK VALUE AT THE END OF THE PERIOD                                 | 284             | 1.028          | *           | *     | 27      | *       |
|   |                 |                |             |       |         |         |
| 3.2.AMOUNTS RECEIVABLE  |                 | ļ              |             |       |         | į       |
| a)NET BOOK VALUE AT THE END OF  | 285/8P          | 4.216          | *           | *     | 94      | *       |
| THE PRECEDING PERIOD  b) MOVEMENTS DURING THE PERIOD                      | ļ               |                |             |       |         |         |
| D)MOVEMENTS DURING THE PERIOD   Additions                                 | 8583            | 728 l          | *           | *     | 38      | *       |
| . Repayments  | 8593            | 298            | *           | *     | 25      | *       |
| . Amounts written down  | 8603            |                | *           | *     |         | *       |
| . Amounts written back  | 8613            | ĺ              | *           | *     |         | *       |
| . Exchange differences (+)/(-)  |                 | 116            | *           | *     |         | *       |
| . Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD       | 8633  <br>285/8 | 116 <br>4.761  | *           | *     | 97      | *       |
| d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS                             | 8653            | 4.701          | *           | *     | "       | *       |
| RECEIVABLE AT THE END OF THE PERIOD                                       |                 |                |             |       |         |         |
|   | İ               |                |             |       |         | İ       |
|   | į               |                |             |       |         | į       |
| 5.6.OTHER INVESTMENTS AND DEPOSITS  |                 | - 000          | *           |       | 1.0     | *       |
| . Shares - Book value increased   | 51<br>8681      | 5.093<br>5.093 | *           | *     | 10      | *       |
| with the uncalled amount  | 0001            | 5.093          |             | •     | 10      | "       |
| - Uncalled amount   | 8682            |                | *           | *     |         | *       |
| . Fixed income securities   | 52              | 1.357          | *           | *     | 2       | *       |
| - Fixed income securities issued  | 8684            | 1.357          | *           | *     | 2       | *       |
| by credit institutions  |                 |                |             |       |         |         |
|   |                 |                |             |       |         |         |

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|---|----------------|-----------------|---------------|---------------|-------------|----------|--|
|   | <br>           |                 | AMOUNTS       |               | NUM. OF     | ENTERP.  |  |
|   | Codes -        |                 | Abbreviated   |               | <br>  Comp. | Abbr.    |  |
| . Term accounts   | 53             | 10.727          | *             | *             | <br>l 8     | <br>+    |  |
| with credit institutions  | 33             | 10.727          |               |               |             |          |  |
| . With residual term or notice of withdrawal  |                |                 |               |               |             |          |  |
| - up to one month   | 8686           | 1.600           | *             | *             | 4           | *        |  |
| - between one month and one year  | 8687           | 7.976           | *             | *             | 2           | *        |  |
| - over one year<br>. Other investments  | 8688  <br>8689 | 1.151 <br>3.988 | *             | *             | 4 <br>  6   | *        |  |
| not mentioned above   | 8089           | 3.966           | .             |               |             | .        |  |
| 5.7.STATEMENT OF CAPITAL  |                |                 |               |               |             |          |  |
| A.Social capital . Issued capital   | 100P           | 60.642          | 426.236       | 486.878       | 151         | 11.112   |  |
| At the end of the preceding period  | 1001           | 00.042          | 420.230       | 400.070       | 131         | 11.112   |  |
| . Issued capital at the end of the period   | 100            | 68.948          | 582.848       | 651.796       | 152         | 11.682   |  |
| B.Structure of the capital . Number of registered shares  | 8702           | 4.021.682       | *             | *             | <br>  137   | *        |  |
| . Number of bearer shares   | 8703           | 2.626           | *             | *             | 3           | *        |  |
| C.Capital not paid  |                | _               |               |               |             |          |  |
| . Uncalled capital<br>. Called up capital, unpaid   | 101<br>8712    | 21              | 47.978<br>456 | 47.999<br>456 | 4           | 4.496    |  |
| D.Own shares  | 0712           | į               | 150           | 450           |             | 20       |  |
| . Held by the company itself  |                | į               |               |               | [           |          |  |
| <ul><li>Amount of capital held</li><li>Corresponding number of shares</li></ul>   | 8721<br>8722   |                 | 334<br>2.276  | 334<br>2.276  | <br>        | 6  <br>6 |  |
| . Held by the subsidiaries  | 0722           |                 | 2.2/0         | 2.270         | <br>        | 0        |  |
| - Amount of capital held  | 8731           | į               |               |               | <u> </u>    | į        |  |
| - Corresponding number of shares E.Commitments to issue shares  | 8732           |                 |               |               | <br>        |          |  |
| . Owing to the exercise of conversion rights  |                |                 |               |               |             |          |  |
| - Amount of outstanding convertible loans   | 8740           | į               | į             |               |             | į        |  |
|   |                | į               |               |               |             |          |  |
| <ul> <li>Amount of capital to be subscribed</li> <li>Corresponding maximum number of shares</li> </ul>                  | 8741<br>8742   | -               |               |               | <br>        |          |  |
| to be issued  | į              | į               | ļ             |               | į           | į        |  |
| . Owing to exercise of subscription rights  |                |                 |               |               |             |          |  |
| - Number of   | 8745           | į               |               |               |             |          |  |
| outstanding subscription rights   |                | į               |               |               |             | į        |  |
| <ul> <li>Amount of capital to be subscribed</li> <li>Corresponding maximum number of shares<br/>to be issued</li> </ul> | 8746  <br>8747 |                 |               |               |             |          |  |
| F.Authorized capital not issued   | 8751           | į               |               |               |             |          |  |
| G.Shares issued, non representing capital . Distribution  |                |                 |               |               |             |          |  |
| - Number of shares  | 8761           |                 | 2.085         | 2.085         | <u> </u>    | 12       |  |
| - Number of voting rights attached  | 8762           | į               | 2.085         | 2.085         | į į         | 12       |  |
| <ul><li>Allocation shareholders</li><li>Number of shares held</li></ul>   | 8771           |                 |               |               |             |          |  |
| by the company itself   | 8771           |                 |               |               | <u> </u>    |          |  |
| - Number of shares held by its subsidiaries   | 8781           |                 | 39            | 39            |             | 1        |  |
| 5.9.STATEMENT OF AMOUNTS PAYABLE  | İ              |                 | İ             |               |             | İ        |  |
| A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL   | ĺ              | ļ               | ĺ             |               |             | ĺ        |  |
| PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM  |                |                 |               |               |             |          |  |
| A.1.Current portion of amounts payable after more   |                |                 |               |               |             |          |  |
| than one year falling due within one year   |                |                 |               |               |             |          |  |
| . Financial debts   | 8801           | 46.799          | *             | *             | 87          | *        |  |
| - Subordinated loans  | 8811           | 324             | *             | *             | 2           | *        |  |
| - Unsubordinated debentures<br>- Leasing and  | 8821<br>8831   | 3.075           | *             | *             | <br>  36    | *        |  |
| similar obligations   | į              | į               |               |               |             |          |  |
| <ul><li>Credit institutions</li><li>Other loans</li></ul>   | 8841           | 43.191          | *             | *             | 74  <br>  6 | *        |  |
| - Other loans<br>. Trade debts  | 8851<br>8861   | 210             | *             | *             | 6           | *        |  |
| - Suppliers   | 8871           | į               | *             | *             |             | *        |  |
| - Bills of exchange payable   | 8881           | -               | *             | *             |             | *        |  |
| <ul> <li>Advances received on contracts in progress</li> <li>Other amounts payable</li> </ul>                           | 8891<br>8901   | 5 <br>100       | *             | *             | 1 1         | *        |  |
| Total current portion of amounts payable after  | 42             | 46.904          | 197.458       | 244.362       | 88          | 7.893    |  |
| more than one year falling due within one year  | ļ              |                 | ļ             |               |             | ļ        |  |
| A 2 Amounts navable with a mamaining term of  |                |                 |               |               | <br>        |          |  |
| A.2.Amounts payable with a remaining term of more than one but not more than five years                                 |                | -               |               |               |             |          |  |
| . Financial debts   | 8802           | 33.304          | *             | *             | 82          | *        |  |
|   |                |                 |               |               |             |          |  |

Grouping: DE454 - Completion of building construction

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|   |                 |                 |             |         | P. 3        | 1.3         |
|---|-----------------|-----------------|-------------|---------|-------------|-------------|
|   |                 |                 | AMOUNTS     |         | NUM. OF     | ENTERP.     |
|   | Codes -         |                 | Abbreviated |         | <br>  Comp. | <br>  Abbr. |
| - Subordinated loans  | 8812            | 1.314           | *           | *       | <br>l 5     | <br>  *     |
| - Unsubordinated debentures   | 8822            | 1.000           | *           | *       |             | *           |
| - Leasing and   | 8832            | 7.519           | *           | *       | 37          | *           |
| similar obligations   | 22.42           | 20.251          | .           |         |             | . !         |
| - Credit institutions<br>- Other loans  | 8842<br>8852    | 22.361<br>1.109 | *           | *       | 66          | *           |
| - Other Toans<br>. Trade debts  | 8862            | 1.109           | *           | *       |             | *           |
| - Suppliers   | 8872            | i               | *           | *       | !<br>       | *           |
| - Bills of exchange payable   | 8882            |                 | *           | *       |             | *           |
| . Advances received on contracts in progress  | 8892            | į               | *           | *       | j           | *           |
| . Other amounts payable   | 8902            | 2.468           | *           | *       | 5           | *           |
| Total amounts payable with a remaining term of more than one but not more than five years                       | 8912            | 35.772          | 459.534     | 495.307 | 85<br> <br> | 7.147       |
| A.3.Amounts payable with a remaining term of more   | İ               |                 |             |         | <br>        |             |
| than five years   |                 |                 |             |         |             |             |
| . Financial debts   | 8803            | 22.114          | *           | *       | 38          | *           |
| <ul><li>Subordinated loans</li><li>Unsubordinated debentures</li></ul>  | 8813<br>8823    | 4.846 <br>1.500 | *           | *       | 5<br>  1    | *           |
| - Leasing and   | 8833            | 3.860           | *           | *       | 1 9         | *           |
| similar obligations   |                 | 1               | İ           |         |             | i           |
| - Credit institutions   | 8843            | 11.481          | *           | *       | 26          | *           |
| - Other loans   | 8853            | 428             | *           | *       | 4           | *           |
| . Trade debts   | 8863            | ļ               | *           | *       |             | *           |
| - Suppliers   | 8873            |                 | *           | *       |             | *           |
| <ul> <li>Bills of exchange payable</li> <li>Advances received on contracts in progress</li> </ul>               | 8883<br>8893    |                 | *           | *       | <br>        | *           |
| . Other amounts payable   | 8903            | 596             | *           | *       | 4           | *           |
| Total amounts payable with a remaining term of more than five years   | 8913            | 22.710          | 428.991     | 451.701 | 40          | 2.676       |
| B.GUARANTEED AMOUNTS PAYABLE B.1. Amounts payable guaranteed by   |                 |                 |             |         |             |             |
| Belgian public authorities<br>. Financial debts   | 8921            | ł               | 16.316      | 16.316  | <br>        | 107         |
| - Credit institutions, leasing and  | 891             |                 | 15.980      | 15.980  | <u> </u>    | 104         |
| similar obligations   |                 | İ               |             |         | İ           |             |
| * Leasing and similar obligations   | 8951            | į               | *           | *       | İ           | *           |
|   | 0051            |                 | .           |         |             |             |
| * Credit institutions - Other loans   | 8961            |                 | *           | *       |             | *           |
| * Subordinated loans  | 901<br>8931     | ŀ               | 336         | 336     | l           | 6 <br>  *   |
| * Unsubordinated debentures   | 8941            | İ               | *           | *       |             | *           |
| - Other loans   | 8971            | İ               | *           | *       | İ           | *           |
| . Trade debts   | 8981            | ļ               | 59          | 59      |             | 3           |
| - Suppliers   | 8991            | ļ               | 59          | 59      |             | 3           |
| - Bills of exchange payable   | 9001            |                 |             |         |             |             |
| . Advances received on contracts in progress  | 9011            |                 | 8           | 0       |             | 1           |
| . Taxes, remuneration and social seurity  | 9021            | -               | 8           | 8       | l<br>I      | 1           |
| . Other amounts payable   | 9051            |                 | 9           | 9       | <br>        | 2           |
| Total amounts payable guaranteed by Belgian public authorities  | 9061            |                 | 16.392      | 16.392  |             | 111         |
| B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets   |                 |                 |             |         | <br> <br>   |             |
| . Financial debts   | 8922            | 92.192          | 359.444     | 451.636 | 55          | 1.927       |
| - Credit institutions, leasing and  | 892             | 92.192          | 343.110     | 435.302 | 55          | 1.861       |
| similar obligations   |                 |                 |             |         |             |             |
| * Leasing and similar obligations   | 8952            | 5.280           | *           | *       | 17          | *           |
| * Credit institutions   | 8962            | 86.912          | *           | *       | l<br>l 50   |             |
| - Other loans   | 902             | 00.912          | 16.334      | 16.334  | ] 50        | 131         |
| * Subordinated loans  | 8932            | İ               | *           | *       |             | *           |
| * Unsubordinated debentures   | 8942            | İ               | *           | *       | İ           | *           |
| - Other loans   | 8972            | į               | *           | *       |             | *           |
| . Trade debts   | 8982            | ļ               | 823         | 823     |             | 18          |
| - Suppliers   | 8992            |                 | 823         | 823     |             | 18          |
| - Bills of exchange payable . Advances received on contracts in progress  | 9002  <br>9012  |                 | 2           | 2       | <br>        |             |
| . Taxes, remuneration and   | 9022            | 37              | 339         | 376     | 1           | 16          |
| social seurity  | - U L L         | 5 /             |             | 570     |             | 1           |
| - Taxes   | 9032            | 37              | 225         | 262     | 1           | 15          |
| - Remuneration and social security  | 9042            | į               | 114         | 114     |             | 9           |
| . Other amounts payable   | 9052            |                 | 2.424       | 2.424   |             | 18          |
| Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | 9062  <br> <br> | 92.229          | 363.032     | 455.261 | 56<br> <br> | 1.940 <br>  |
| C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY   |                 |                 |             |         |             |             |

Grouping: DE454 - Completion of building construction

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|  |              | Р.               |                    |                  |              |              |  |
|--|--------------|------------------|--------------------|------------------|--------------|--------------|--|
|  |              | <br>             | AMOUNTS            |                  | <br> NUM. OF | ENTERP.      |  |
|  | Codes -      |                  | Abbreviated        | Total            | Comp.        | <br>  Abbr.  |  |
|  |              |                  |                    |                  |              |              |  |
| C.1.Taxes . Outstanding tax debts  | 9072         | <br>  207        | 2.294              | 2.500            | l<br>l 2     | <br>  195    |  |
| . Accruing taxes payable   | 9073         | 7.827            | *                  | *                | 124          | *            |  |
| . Estimated taxes payable C.2.Remuneration and social security                                       | 450          | 5.846            | *                  | *                | 89           | *            |  |
| . Amounts due to   | 9076         | 627              | 3.816              | 4.444            | 5            | 102          |  |
| the National Social Security Office  | 9077         | <br>  21.664     | *                  | *                | <br>  134    | *            |  |
| <ul> <li>Other amounts payable in respect of<br/>remuneration and social security</li> </ul>         | 9077         | 21.004           | "  <br> <br>       |                  | 134          |              |  |
| 5.10.OPERATING RESULTS   |              |                  |                    |                  |              |              |  |
| A.OPERATING INCOME   |              |                  | ļ                  |                  |              |              |  |
| Other operating income Operating subsidies and compensatory amounts                                  | 740          | 1.704            | *                  | *                | 1 46         | *            |  |
| received from public authorities   |              |                  | į                  |                  | İ            |              |  |
| B.OPERATING CHARGES a) Employees recorded in the personnel register                                  |              |                  |                    |                  | <br>         |              |  |
|  |              |                  |                    |                  |              |              |  |
| <ul> <li>Total number at the closing date</li> <li>Average number of employees calculated</li> </ul> | 9086<br>9087 | 5.235<br>5.232   | 27.867<br>27.202   | 33.102<br>32.434 | 135<br>136   | 5.480        |  |
| in full-time equivalents   | 2007         | 3.232            | 27.202             | 32.131           | 130          | ]            |  |
| . Number of actual worked hours b)Personnel costs  | 9088         | 7.645.319        | 39.386.756         | 47.032.075       | 136          | 5.870        |  |
| Remuneration and   | 620          | 162.487          | 681.708            | 844.196          | 137          | 6.158        |  |
| direct social benefits   |              |                  | 252 521            | 440 465          | 100          |              |  |
| <ul> <li>Employer's contribution for social security</li> <li>Employers' premiums for</li> </ul>     | 621<br>622   | 77.934<br>1.456  | 370.531<br>  4.324 | 448.465<br>5.780 | 136<br>51    | 6.039<br>712 |  |
| extra statutory insurance  |              |                  | į                  |                  |              | į į          |  |
| . Other personnel costs<br>. Pensions  | 623<br>624   | 17.832 <br>  215 | 71.323<br>  622    | 89.155<br>837    | 136<br>1 7   | 6.203        |  |
| c)Provisions for pensions  | 021          | 213              | į                  |                  | ,            |              |  |
| . Appropriations (uses and write-backs) $(+)/(-)$  | 635          | -105             | *                  | *                | 11           | *            |  |
| d)Amounts written down . On stocks and contracts in progress   |              |                  |                    |                  |              |              |  |
| - Recorded   | 9110         | <br>  755        | *                  | *                | 17           | *            |  |
| - Written back   | 9111         | 827              | *                  | *                | 9            | *            |  |
| . On trade debts<br>- Recorded   | 9112         | <br>  3.786      | *                  | *                | 63           | *            |  |
| - Written back   | 9113         | 1.734            | *                  | *                | 38           | *            |  |
| e)Provisions for liabilities and charges . Formed  | 9115         | <br>  3.717      | *                  | *                | 30           | *            |  |
| . Used and written back  | 9116         | 3.268            | *                  | *                | 38           | *            |  |
| f)Other operating charges . Taxes related to operation   | 640          | <br>  3.518      | *                  | *                | 147          | *            |  |
| . Other costs  | 641/8        | 1.513            | *                  | *                | 114          | *            |  |
| g)Hired temporary staff and personnel placed<br>at the enterprise's disposal                         |              |                  |                    |                  |              |              |  |
| . Total number at the closing date   | 9096         | 31               | *                  | *                | 18           | *            |  |
| <ul> <li>Average number calculated<br/>in full-time equivalents</li> </ul>                           | 9097         | 88               | *                  | *                | 62           | *            |  |
| . Number of actual worked hours  | 9098         | 156.317          | *                  | *                | 62           | *            |  |
| . Costs to the enterprise  | 617          | 4.748            | *                  | *                | 62           | *            |  |
| 5.11.FINANCIAL RESULTS   |              |                  |                    |                  | <u> </u>     |              |  |
| a)Other financial income   |              |                  | ļ                  |                  | İ            |              |  |
| Subsidies granted by public authorities and recorded as income for the period                        |              |                  |                    |                  | <br>         |              |  |
| - Capital subsidies  | 9125         | 374              | 748                | 1.122            | 14           | 177          |  |
| <ul> <li>Interest subsidies</li> <li>b)Depreciation of loan issue expenses and</li> </ul>            | 9126<br>6501 |                  | 29  <br>*          | 29<br>*          | [<br>        | 8 <br>  *    |  |
| reimbursement premiums   |              |                  |                    |                  | İ            |              |  |
| <pre>c)Interests recorded under assets d)Amounts written down</pre>                                  | 6503         | 42               | 382                | 424              | 2            | 181          |  |
| on current assets  |              |                  |                    |                  |              |              |  |
| . Recorded<br>. Written back   | 6510<br>6511 | 524<br>36        | *                  | *                | 5<br>  1     | *            |  |
| e)Other financial charges  | 0311         | į į              | İ                  |                  | İ            |              |  |
| . Charges for discounting amounts receivable   | 653          | 503              | 1.444              | 1.947            | 17           | 655          |  |
| f)Provisions of a financial nature   | 656          | 6                | 813                | 818              | 4            | 853          |  |
| . Formed   | 6560         | 6                | *                  | *                | 3            | *            |  |
| . Used and written back  | 6561         | 1                | *                  | *                | 1            | *            |  |
| 5.12.INCOME TAXES AND OTHER TAXES  |              |                  | ļ                  |                  |              |              |  |
| A.INCOME TAXES  Income taxes on the result of the current period                                     | 9134         | <br>  15.678     | *                  | *                | 132          | *            |  |
| - Income taxes paid and withholding taxes  | 9135         | 12.011           | *                  | *                | 133          | *            |  |
| <pre>due or paid - Excess of income tax prepayments and</pre>  | 9136         | <br>  558        | *                  | *                | 28           | *            |  |
| EACCED OF THEOME CAN Prepayments and   |              | ا و در           | "  <br>            | ·                | . 40         | ·            |  |

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|  |                |                   |                    |                    | P            | L5<br>     |
|--|----------------|-------------------|--------------------|--------------------|--------------|------------|
|  |                |                   | AMOUNTS            |                    | NUM. OF      | ENTERP.    |
|  | Codes -        | Complete          | Abbreviated        | Total              | Comp.        | Abbr.      |
| withholding taxes paid included in assets  |                |                   |                    |                    | <br>         | <br>       |
| - Estimated taxes payable . Income taxes on the result of prior periods              | 9137<br>9138   | 4.224             | *                  | *                  | 71<br>49     | * *        |
| - Additional income taxes due or paid  | 9139           | 299               | *                  | *                  | 48           | *          |
|  |                |                   |                    |                    |              |            |
| - Additional income taxes estimated or provided for . Status of deferred taxes       | 9140           | 1                 | *                  | *                  | 1            | *          |
| - Deferred taxes representing assets   | 9141           | 71.577            | *                  | *                  | 31           | *          |
| Accumulated tax losses deductible from future taxable profits                        | 9142           | 43.757            | *                  | *                  | 27           | *          |
| - Deferred taxes representing liabilities  | 9144           | 49                | *                  | *                  | 2            | *          |
| B.VALUE ADDED TAXES AND OTHER TAXES  |                |                   |                    |                    |              |            |
| BORNE BY THIRD PARTIES . Value added taxes charged                                   |                |                   |                    |                    |              |            |
| - To the enterprise (deductible)   | 9145           | 155.832           | *                  | *                  | 145          | *          |
| - By the enterprise  | 9146           | 139.671           | *                  | *                  | 139          | *          |
| . Amounts withheld on behalf of third party - For payroll withholding taxes          | 9147           | 34.891            | *                  | *                  | 139          | *          |
| - For withholding taxes on investment income   | 9148           | 624               | *                  | *                  | ]<br> <br>   | *          |
| 5.13.RIGHTS AND COMMITMENTS NOT  |                |                   | ĺ                  |                    | <u> </u><br> |            |
| REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY         | 9149           | 10.652            | 1.782              | 12.434             | j<br>I 4     | 3          |
| PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES    | 9149           | 10.032            | 1.702              | 12.131             |              |            |
| Of which Bills of exchange in circulation endorsed                                   | 9150           |                   |                    |                    | <br>         |            |
| by the enterprise Bills of exchange in circulation drawn or                          | 9151           |                   | *                  | *                  | <br>         | *          |
| guaranteed by the enterprise   |                | 0. 552            | *                  | *                  |              |            |
| . Maximum amount up to which other debts or commitments of third parties             | 9153           | 9.753             | *                  | *                  | 3            | *          |
| are guaranteed by the enterprise   |                | i                 |                    |                    | <br>         |            |
| B.REAL GUARANTEES  |                |                   |                    |                    | [<br>]       |            |
| a)Real guarantees provided or irrevocably promised by the enterprise                 |                |                   |                    |                    |              |            |
| on its own assets as security of debts and   |                |                   |                    |                    |              |            |
| commitments of the enterprise . Mortgages  |                |                   |                    |                    | <u> </u>     |            |
| - Book value of immovable properties mortgaged                                       |                | 41.009            | 318.384            | 359.394            | 35           | 930        |
| - Amount of registration . Pledging of goodwill -                                    | 9171<br>9181   | 82.336 <br>70.414 | 284.207 <br>69.824 | 366.543<br>140.238 | 34<br>49     | 945<br>362 |
| Amount of registration . Pledging of other assets -                                  | 9191           | 11.362            | 43.832             | 55.194             | <br>  15     | 656        |
| Book value of other assets pledged   | İ              | İ                 |                    |                    | İ            | i i        |
| . Guarantees provided on future assets -<br>Amount of assets involved                | 9201           | 174 <br>          | 2.043              | 2.217              | 1            | 20         |
| <br>  b)Real guarantees provided or irrevocably promised                             |                |                   |                    |                    |              |            |
| by the enterprise on its own assets as security of debts and                         | İ              |                   |                    |                    | <u> </u><br> |            |
| commitments of third parties   |                |                   |                    |                    | <br>         |            |
| <ul><li>. Mortgages</li><li>- Book value of immovable properties mortgaged</li></ul> | 9162           | 8.593             | 12.577             | 21.169             | <br>  5      | 21         |
| - Amount of registration   | 9172           | 11.045            | 8.720              | 19.765             | 5            | 22         |
| . Pledging of goodwill - Amount of registration                                      | 9182           | 8.476             | 1.109              | 9.586              | ] 5<br>      | 7          |
| . Pledging of other assets -   | 9192           | 216               | 1.739              | 1.955              | 2            | 10         |
| Book value of assets pledged . Guarantees provided on future assets -                | 9202           |                   |                    |                    | [<br>[       |            |
| Amounts of assets involved   |                |                   |                    |                    | <u> </u><br> |            |
| C.FORWARD TRANSACTIONS   |                |                   |                    |                    | <u> </u>     |            |
| . Goods purchased (to be received) . Goods sold (to be delivered)                    | 9213  <br>9214 |                   | *                  | *                  |              | *          |
| . Currencies purchased (to be received)  | 9215           |                   | *                  | *                  |              | *          |
| . Currencies sold (to be delivered)  | 9216           |                   | *                  | *                  | <br>         | *          |
| D.PENSIONS FUNDED BY THE ENTERPRISE  |                |                   |                    |                    | <br>         |            |
| Estimated amount of the commitments resulting  | 9220           |                   | *                  | *                  | İ            | *          |
| for the enterprise from past services  |                |                   |                    |                    | <br>         |            |
|  |                | i                 |                    |                    | <br>         | <u> </u>   |

Grouping: DE454 - Completion of building construction

NACE-BEL2008: + 433\*

|   |  | P.   |                            |                             |                                     |   |  |
|---|--|--|----------------------------|-----------------------------|-------------------------------------|---|--|
|   | i  |  |                            | NUM. OF ENTERP.             |                                     |   |  |
|   | Codes -  |  | AMOUNTS                    |                             |                                     | i                                       |  |
|   |  | Complete   | Abbreviated                | Total                       | Comp.                               | Abbr.                                   |  |
| 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS  |  |  |                            |                             |                                     |   |  |
| A.AFFILIATED ENTERPRISES a)Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable b)Amounts receivable from affiliated enterprises . Over one year . Within one year   | 280/1  <br>280  <br>9271  <br>9281  <br>9291  <br>9301  <br>9311             | 40.471<br>27.393<br>10.192<br>2.887<br>79.469<br>3.185<br>76.284 | *<br>*<br>*<br>27.388<br>* | *<br>*<br>*<br>106.857<br>* | 47<br>44<br>3<br>4<br>94<br>3<br>94 | *<br>*<br>*<br>138<br>*                 |  |
| <ul><li>c)Current investments in affiliated enterprises</li><li>. Shares</li><li>. Amounts receivable</li></ul>   | 9321  <br>9331  <br>9341   | 1.110  | *  <br>*  <br>*            | *<br>*                      | 1<br>  1<br>  1                     | * * *                                   |  |
| <ul><li>d)Amounts payable</li><li>Over one year</li><li>Within one year</li><li>e)Personal and real quarantees</li></ul>  | 9351<br>9361<br>9371   | 67.590<br>6.778<br>60.812  | *<br>*<br>*                | *<br>*<br>*                 | 95<br>9<br>93                       | * * *                                   |  |
| <ul> <li>Provided or irrevocably promised by the<br/>enterprise as security for debts or<br/>commitments of affiliated enterprises</li> </ul>   | 9381   | 37.634   | *                          | *                           | 13<br> <br>                         | *                                       |  |
| <pre>(complete forms) . Guarantees provided in favour   of affiliated enterprises   (abbreviated forms)</pre>   | 9294   | *  | 1.713                      | *                           | *                                   | 3                                       |  |
| . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise   | 9391   | 34.547   | *                          | *                           | 13                                  | *                                       |  |
| <ul> <li>f)Other significant financial commitments</li> <li>. Specifically for complete models</li> <li>. Specifically for abridged models</li> <li>g)Financial results</li> <li>. Income from financial fixed assets</li> <li>. Income from current assets</li> </ul>  | 9401<br>9295<br>9421<br>9431   | *<br>575<br>1.396  | *<br>960<br>*<br>*<br>*    | *<br>*<br>*                 | *<br>  7<br>  34                    | *<br>1<br>*<br>*                        |  |
| . Other financial income . Debt charges . Other financial charges h)Disposal of fixed assets . Capital gains obtained . Capital losses suffered   | 9441   9461   9471   9481   9491   | 42<br>920<br>0   | * * * *                    | * * *                       | 1<br>  29<br>  1<br>                | * * *                                   |  |
| B.ENTERPRISES LINKED BY PARTICIPATION a) Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable b) Amounts receivable . Over one year . Within one year c) Amounts payable . Over one year . Within one year . Within one year   | 282/3<br>282<br>9272<br>9282<br>9292<br>9302<br>9312<br>9352<br>9362<br>9372 | 42<br>42<br>164<br>164   | * * * * * * * * *          | * * * * * * * * * *         | 1                                   | * |  |
| 5.15.FINANCIAL RELATIONSHIPS WITH THE   |  |  |                            |                             |                                     |   |  |
| A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSICCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS  |  |  |                            |                             |                                     |   |  |
| <ul> <li>Amounts receivable from these persons</li> <li>Guarantees provided in their favour</li> <li>Other significant commitments undertaken in their favour</li> <li>Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person</li> </ul> | 9500<br>9501<br>9502   | 4.902<br>166   | 53.932<br>4<br>1.219       | 58.834<br>170<br>1.219      | 16<br>1                             | 1.243<br>1<br>19                        |  |
| - To directors and managers   | 9503   | 3.671  | *                          | *                           | 16                                  | *                                       |  |
| - To former directors and former managers   | 9504   |  | *                          | *                           |                                     | *                                       |  |
| B.AUDITORS OR PEOPLE THEY ARE LINKED TO   |  | <br> <br>  |                            |                             |                                     |   |  |

Year 2013 Gr

Grouping: DE454 - Completion of building construction

NACE-BEL2008: + 433\*

| <br>   | <br>                    |                   | AMOUNTS     |        | NUM. OF                       | <br>ENTERP. |
|--|-------------------------|-------------------|-------------|--------|-------------------------------|-------------|
|  |                         | Complete          | Abbreviated | Total  | Comp.                         | Abbr.       |
| . Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor  |                         | 584               |             | *      | 90                            |             |
| - Other attestation missions - Tax consultancy - Other missions external to the audit  | 95061<br>95062<br>95063 | 22  <br>2  <br>22 |             | *<br>* |                               | * *         |
| . Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit | 95081<br>95082<br>95083 | 25<br>21          | *<br>*<br>* | *<br>* | <br> <br> <br> <br>  4<br>  5 | * * *       |
| 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS  FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO                      |                         |                   |             |        |                               |             |
| Mentions related to article 134, paragraphs 4 and 5 from the Companies Code  |                         |                   |             |        |                               |             |
| . Auditor's fees according to a mandate at the group level led by the company publishing the information   | 9507  <br> <br> <br>    | 11                | *           | *      | 1                             | *           |
| <ul> <li>Fees for exceptional services or<br/>special missions executed in<br/>these group by the auditor</li> </ul>   |                         |                   |             |        | <br> <br>                     |             |
| <ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>  | 95071<br>95072<br>95073 | 1                 | *<br>*      | *<br>* | 1                             | * *         |
| Fees to people auditors are<br>linked to according to the mandate<br>at the group level led by<br>the company publishing<br>the information  | 9509                    |                   | *           | *      |                               | *           |
| <ul> <li>Fees for exceptional services<br/>or special missions executed<br/>in the group by people<br/>they are linked to</li> </ul>   |                         |                   |             |        |                               |             |
| <ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>  | 95091<br>95092<br>95093 |                   | *<br>*      | *<br>* |                               | * *         |

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|   |                   |                        |                              | NUM. OF ENT |     |              |
|---|-------------------|------------------------|------------------------------|-------------|-----|--------------|
|   | Codes -           |                        | AMOUNTS<br><br>  Abbreviated |             |     |              |
|   |                   |                        |                              |             |     |              |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = =  |                   |                        |                              |             |     | <br> <br>    |
| < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")   |                   |                        |                              |             |     |              |
| STATEMENT OF THE PERSONS EMPLOYED   |                   |                        |                              |             |     | <br> <br>    |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL L.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES |                   |                        |                              |             |     |              |
| . Full-time   | 1001              | *                      | 25.281                       | *           | *   | 5.5          |
| <ul><li>. Part-time</li><li>. Total in FTE (current period)</li></ul>   | 1002              | *                      | 2.829<br>26.951              | *           | *   | 2.0<br>5.8   |
| . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED   | 1003P             | *                      | 27.039                       | *           | *   | 5.7          |
| . Full-time   | 1011              | *                      | 36.770.553                   | *           | *   | 5.5          |
| <pre>. Part-time . Total (current period)</pre>   | 1012<br>1013      | *                      | 2.566.307<br>39.336.860      | *           | *   | 2.0          |
| . Total (preceding period)  | 1013P             | *                      | 39.979.765                   | *           | *   | 5.7          |
| PERSONNEL COSTS . Full-time   | 1021              | *                      | 1.045.362                    | *           | *   | <br>  5.5    |
| . Part-time . Part-time   | 1021              | *                      | 71.155                       | *           | *   | 2.0          |
| . Total (current period)  | 1023              | *                      | 1.116.517                    | *           | *   | 5.8          |
| . Total (preceding period) .During the current period   | 1023P             | *                      | 1.104.969                    | *           | *   | 5.'<br>      |
| ) AVERAGE NUMBER OF EMPLOYEES   | İ                 |                        |                              |             |     |              |
| Full-time   | 1001              | 4 025                  | *                            | *           | 126 | ļ            |
| . Total<br>. Men  | 1001              | 4.935<br>4.554         |                              | *           | 136 | <br>         |
| . Women   | 10012             | 324                    | l I                          | *           | 94  |              |
| Part-time   | 1000              | 412                    | *                            | *           | 103 |              |
| . Total<br>. Men  | 1002              | 232                    | ^  <br>  *                   | *           | 83  | <u> </u><br> |
| . Women   | 10022             | 175                    | *                            | *           | 78  | İ            |
| Total in FTE . Total  | 1003              | 5.232                  | *                            | *           | 136 |              |
| . Men   | 1003              | 4.754                  |                              | *           | 134 | <br>         |
| . Women   | 10032             | 452                    | *                            | *           | 105 |              |
| )NUMBER OF HOURS ACTUALLY WORKED Full-time  |                   |                        |                              |             |     |              |
| . Total   | 1011              | 7.208.953              | *                            | *           | 136 | <br>         |
| . Men   | 10111             | 6.654.951              |                              | *           | 134 | ļ            |
| . Women Part-time   | 10112             | 574.770                | *                            | *           | 95  | <br>         |
| . Total   | 1012              | 436.366                | *                            | *           | 103 | !<br>        |
| . Men   | 10121             | 235.149                | *                            | *           | 83  | İ            |
| . Women<br>Total  | 10122             | 198.637                | *                            | *           | 78  | <br>         |
| . Total   | 1013              | 7.645.319              | *                            | *           | 136 | <u> </u>     |
| . Men   | 10131             | 6.890.100              | *                            | *           | 134 | ļ            |
| . Women )PERSONNEL COSTS  | 10132             | 725.598                | *                            | *           | 105 |              |
| Full-time   |                   |                        |                              |             |     | İ            |
| . Total<br>. Men  | 1021              | 243.989<br>214.601     | *                            | *           | 136 |              |
| . Women   | 10211             | 17.026                 | *                            | *           | 85  | <br>         |
| Part-time   |                   |                        | .                            |             |     | İ            |
| . Total<br>. Men  | 1022<br>10221     | 14.780<br>7.511        | *                            | *           | 103 | <br>         |
| . Women   | 10222             | 6.329                  | *                            | *           | 72  | !<br>        |
| Total   | 1000              | 050 560                | .                            |             | 100 | ĺ            |
| . Total<br>. Men  | 1023  <br>10231   | 258.769<br>226.133     | *                            | *           | 136 | <br>         |
| . Women   | 10232             | 23.695                 | *                            | *           | 95  |              |
| )ADVANTAGES IN ADDITION TO WAGES  | 1022              | 711                    | *                            | *           | 27  |              |
| . Total<br>. Men  | 1033   10331      | 711<br>565             | ^  <br>  *                   | *           | 37  | <u> </u>     |
| . Women   | 10332             | 124                    | *                            | *           | 26  | į            |
| .During the preceding period  |                   |                        |                              |             |     | !<br>        |
| Average number of employees in FTE  | 1000=             | - 00:                  | .                            |             | 100 |              |
| . Total<br>. Men  | 1003P  <br>10031P | 5.324<br>4.470         | *                            | *           | 136 | <br>         |
| . Women   | 10031P            | 427                    | *                            | *           | 90  |              |
| Number of hours actually worked   | 10135             | 7 021 864              | <br>  *                      | *           | 125 |              |
| . Total<br>. Men  | 1013P  <br>10131P | 7.831.764<br>6.516.406 | *  <br>  *                   | *           | 136 | <br>         |
| . Women   | 10131P            | 667.400                | *                            | *           | 90  |              |
| Personnel costs   | 1000-             | 0==                    | .                            |             |     |              |
| . Total   | 1023P             | 257.154                | *                            | *           | 136 |              |

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| Total in FTE   1053   5.122   26.570   31.692   135   5.411  |   |             |          |             |        | P. 1        | L9      |
|--|---|-------------|----------|-------------|--------|-------------|---------|
| Nome   |   |             |          | AMOUNTS     |        | NUM. OF     | ENTERP. |
| The content of the part of t   |   | Codes -     | Complete | Abbreviated | Total  | <br>  Comp. | Abbr.   |
| Moment   | Man                                     | <br>10231pl |          |             | *      | <br>  120   | *       |
| Total 1037   |   |             |          | *           | *      |             | *       |
| Mean   10333P   552  | Advantages in addition to wages         | į           | İ        |             |        | į i         | i i     |
| Nomes  |   | 1033P       | 717      |             | *      | 37          | *       |
| 1.00      | . Men                                   | 10331P      |          | I           | *      |             | *       |
| 3.00 the closing date of the financial year   1091   4.856   24.915   29.754   135   5.115   | . Women                                 | 10332P      | 101      | *           | *      | 23          | *       |
| any Deliver of DMF-OTES  |   |             |          |             |        |             |         |
| Full-time  |   | -           |          |             |        |             |         |
| Part-time   1092   399   2.763   3.162   97   1.785   18   18   18   18   18   18   18   |   | 1051        | 4 836    | 24 918      | 29 754 | 135         | 5 116   |
| Total in FTE   |   |             |          |             |        |             | 1.758   |
| bisy Nature Of Tes EMPLOYMENT CONTRACT   |   | !           | !        |             |        | !           | 5.411   |
| Full-time  | b) BY NATURE OF THE EMPLOYMENT CONTRACT | į           | į        |             |        | j i         | i i     |
| Pert-time  | Contract for an indefinite period       | į           | ĺ        |             |        |             |         |
| Total in FTE   |   |             |          |             |        |             | 4.892   |
| Contract for a definite period     Full-time   |   | !           |          |             |        | !           |         |
| Pull-time  |   | 1103        | 4.934    | 24.877      | 29.810 | 135         | 5.188   |
| Description   1112   |   | 1111        | 1.61     | 1 574       | 1 725  | 20          | 000     |
| Total in PTB Contract for the execution of a specifically assigned work  |   | !           |          |             |        | !           | !       |
| Contract for the execution of a specifically ansigned work Pull-time   |   | !           | 1        |             |        |             |         |
| a specifically assigned work Full-time 1121 21 26 47 3 15 Part-time 1122 2 3 5 5 1 3 17 Replacement contract Full-time 1131 1 16 17 1 10 Furl-time 1132 1 4 4 4 Furl-time 1133 1 1 16 17 1 10 Furl-time 1133 1 1 16 17 1 10 Furl-time 1133 1 1 16 17 1 10 Furl-time 1133 1 1 16 17 1 10 Furl-time 1133 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   |   | 1113        | 100      | 1.040       | 1.013  | ] 33        | 1.004   |
| Full-time  |   |             |          | ł           |        |             |         |
| Part-time  |   | 1121        | 21       | 26          | 47     | 3           | 15      |
| Total in FTE   1123   23   28   50   3   17   Replacement contract   Full-time   1131   1   16   17   1   10   14   1   14   1   16   17   1   10   18   18   19   19   19   19   19   19  |   | !           | !        |             |        |             | 3       |
| Replacement contract . Full-time   |   | !           |          |             |        |             | 17      |
| Part-time  |   |             |          |             |        |             | İ       |
| . Total in FTE   | . Full-time                             | 1131        | 1        | 16          | 17     | 1           | 10      |
| CACCOMDING TO GENDER AND STUDY LEVEL  Mem  Full-time  Part-time  1201  Part-time  1202  226  1.370  1.596  73  1.031  Total in FTE  1203  12001  1.62  Part-time  12001  Part-time  12001  Part-time  12001  Part-time  12001  Part-time  12001  Part-time  12002  Part-time  12003  Part-time  12003  Part-time  12003  Part-time  12003  Part-time  12003  Part-time  12004  Part-time  12015  Part-time  12016  Part-time  12017  Part-time  12018  Part-time  12018  Part-time  12019  Part-time  12021  Part-time  12021  Part-time  12022  Part-time  12023  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12033  Part-time  12034  Part-time  12034  Part-time  12035  Part-time  12036  Part-time  12037  Part-time  12038  Part-time  12039  Part-time  12031  Part-time  12032  Part-time  12033  Part-time  12033  Part-time  12034  Part-time  12035  Part-time  12036  Part-time  12037  Part-time  12038  Part-time  12039  Part-time  12039  Part-time  12030  Part-time  12031  Part-time  12032  Part-time  12033  Part-time  Part-time  12034  Part-time  12034  Part-time  12035  Part-time  12036  Part-time  12037  Part-time  12038  Part-time  12039  Part-time  12030  Part-time  12031  Part-time  12031  Part-time  12032  Part-time  12032  Part-time  12033  Part-time  12034  Part-time  12034  Part-time  12034  Part-time  Part-time  12034  Part-time  12034  Part-time  12035  Part-time  12036  Part-time  12037  Part-time  12037  Part-time  12038  Part-time  12039  Part-time  12039  Part-time  12030  Part-time  12030  Part-time  12031  Part-time  12031  Part-time  12031  Part-time  12031  Part-time  12032  Part-time  12033  Part-time  12034  Part-time  12034  Part-time  12035  Part-time  12036  Part-time  12037  Part-time  12038  Part-time  12039  Part-time  12039  Part-time  12039  Part-time  12039  Part-time  12030  Part-time  12030  Part-time  12030  Part-time  Part-time  12030  Part-tim | . Part-time                             | 1132        | ĺ        |             |        |             | 4       |
| Mem  |   | 1133        | 1        | 18          | 19     | 1           | 13      |
| Pull-time  | •                                       |             |          |             |        |             |         |
| Part-time  |   |             |          |             |        |             |         |
| Total in FTE   |   | !           |          |             |        |             |         |
| - primary education - Full-time - 12001 - Part-time - 12002 - Part-time - 12003 - Part-time - 12003 - Part-time - 12003 - Part-time - 12003 - Part-time - 12003 - Part-time - 12011 - Part-time - Part-time - 12011 - Part-time - 12012 - Part-time - 12012 - Part-time - 12013 - Part-time - 12013 - Part-time - 12013 - Part-time - 12013 - Part-time - 12013 - Part-time - 12013 - Part-time - 12021 - Part-time - 12021 - Part-time - 12021 - Part-time - 12022 - Part-time - 12023 - Part-time - 12023 - Part-time - 12031 - Part-time - 12031 - Part-time - 12031 - Part-time - 12032 - Part-time - 12033 - Part-time - 12033 - Part-time - 12034 - Part-time - 12035 - Part-time - 12037 - Part-time - 12037 - Part-time - 12038 - Part-time - 12039 - Part-time - 12031 - Part-time - Part-time - 12031 - Part-time - 12031 - Part-time - 12031 - Part-time - 12031 - Part-time - 12031 - Part-time - 12031 - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-time - Part-tim |   | !           | !        | !           |        | !           |         |
| Full-time   12001   1.162   7.200   8.362   59   2.059     Part-time   12002   33   433   466   18   364     Total in FTE   12003   1.184   7.480   8.664   60   2.164     Secondary education   12011   2.959   15.088   18.467   1.050   58     Part-time   12012   183   867   1.050   58   650     Total in FTE   12013   3.095   16.047   19.141   113   3.777     Higher non-university education   12011   183   867   1.050   58   650     Part-time   12012   183   867   1.050   58   650     Part-time   12012   183   867   1.050   58   650     Part-time   12022   6   48   54   66   64   38     Part-time   12023   322   645   966   64   38     Part-time   12033   63   50   113   23   44     Part-time   12033   64   50   114   4   3   1     Total in FTE   12033   64   50   114   4   3   1     Total in FTE   12033   64   50   114   24   45     Women   Full-time   1211   321   1.307   1.628   88   909     Part-time   1212   173   1.393   1.566   74   1.010     Full-time   1211   34   3.05   3.39   18   224     Part-time   12102   21   3.35   3.39   18   224     Part-time   12102   21   3.35   3.39   18   224     Part-time   12103   48   49   540   27   456     Part-time   12111   178   783   961   59     Part-time   12112   102   842   944   49   620     Full-time   1212   102   842   944   49   620     Part-time   1212   122   44   163   207   26   142     Part-time   1212   122   44   163   207   26   142     Part-time   1212   123   12   265   386   47   260      Part-time   1212   123   12   265   386   47   260      Part-time   1212   123   12   265   386   47   260      Part-time   1212   123   12   265   386   47   260      Part-time   1212   123   12   265   386   47   260      Part-time   1212   123   12   265   386   47   260      Part-time   1212   123   12   126   386   47   260      Part-time   1212   123   12   126   386   47   260      Part-time   1212   123   12   126   386   47   260      Part-time   1212   123   12   126   386   47   260      Part-time   1212   123   12   126   386   47   260      Part-t   |   | 1203        | 4.6/8    | 24.4/4      | 29.152 | 134         | 5.235   |
| Part-time  |   | 12001       | 1 162    | 7 200       | 8 363  | 50          | 2 050   |
| Total in FTE   12003   1.184   7.480   8.664   60   2.164  |   |             |          |             |        |             |         |
| - secondary education . Full-time 1  |   | !           |          | !           |        | !           | !       |
| Full-time   12011   2.959   15.508   18.467   113   3.638   1.905   58   650   1.050   58   650   1.050   1.050   58   650   1.050     |   | 12003       | 1.104    | 7.400       | 0.001  | 00          | 2.104   |
| Part-time   12012   183  |   | 12011       | 2.959    | 15.508      | 18.467 | 113         | 3.638   |
| . Total in FTE - higher non-university education . Full-time - part-time - par |   |             | !        | !           |        | !           | !       |
| - higher non-university education - Full-time  |   | !           | !        | !           |        | !           |         |
| Part-time   12022   6   48   54   6   38   | - higher non-university education       | į           | į        |             |        | j i         | i i     |
| . Total in FTE   |   | 12021       | 318      | 615         | 933    | 62          | 306     |
| - university education     Full-time   |   | !           |          | !           |        | !           | 38      |
| Full-time   12031   63   50   113   23   44     Part-time   12032   3   1   4   3   3   1     Total in FTE   12033   64   50   114   24   45     Women   |   | 12023       | 322      | 645         | 966    | 64          | 321     |
| Part-time  |   |             |          |             |        |             |         |
| Total in FTE   12033   64   50   114   24   45   |   | !           | !        |             |        |             | !       |
| Women   Full-time   1211   321   1.307   1.628   88   909  |   |             | 9        |             | -      |             | - 1     |
| Full-time  |   | 12033       | 04       | 50          | 114    | 24          | 45      |
| Part-time  |   | 1211        | 321      | 1 307       | 1 628  | 88          | 909     |
| Total in FTE   |   |             |          |             |        |             |         |
| - primary education . Full-time  |   |             |          |             |        |             |         |
| Full-time 12101 34 305 339 18 224   Part-time 12102 21 356 377 15 286   Total in FTE 12103 48 492 540 27 456   Secondary education   Full-time 12111 178 783 961 59 576   Part-time 12112 102 842 944 49 620   Total in FTE 1213 250 1.266 1.516 67 1.038   Indicate the secondary education   Full-time 12113 250 1.266 1.516 67 1.038   Indicate the secondary education   Full-time 12121 88 168 256 38 141   Part-time 12122 44 163 207 26 142   Indicate the secondary education   Full-time 12123 121 265 386 47 260   Indicate the secondary education   Full-time 12131 16 27 43 9 20   Indicate the secondary education   Full-time 12132 4 9 13 4 8   Indicate the secondary education   Full-time 12132 4 9 13 4 8   Indicate the secondary education   Indicate the |   |             |          | 2.007       | 2.311  |             | 002     |
| Part-time  |   | 12101       | 34       | 305         | 339    | 18          | 224     |
| - secondary education     Full-time  | . Part-time                             | 12102       |          |             |        |             | 286     |
| Full-time  |   | 12103       | 48       | 492         | 540    | 27          | 456     |
| . Part-time  |   | İ           | İ        | İ           |        | ļ İ         | į       |
| Total in FTE   |   |             |          |             |        |             |         |
| - higher non-university education . Full-time 12121 88 168 256 38 141 . Part-time 12122 44 163 207 26 142 . Total in FTE 12123 121 265 386 47 260 - university education . Full-time 12131 16 27 43 9 20 . Part-time 12132 4 9 13 4 8 . Total in FTE 12133 19 34 53 13 26  d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 12 37 49 4 22 . Total in FTE 1302 2 2 2 . Total in FTE 1303 12 38 50 4 23 Employees . Full-time 1341 1.180 2.709 3.889 120 1.224 . Part-time 1342 190 1.270 1.460 78 970 . Total in FTE 1343 1.311 3.453 4.764 122 1.800 Workers   |   |             |          |             |        | !           |         |
| Tell-time  |   | 12113       | 250      | 1.266       | 1.516  | 6.7         | 1.038   |
| . Part-time  |   | 10101       | 0.01     | 1.00        | 256    | 20          | 141     |
| . Total in FTE   |   |             |          |             |        |             |         |
| - university education     Full-time   |   |             | !        |             |        | !           |         |
| . Full-time 12131 16 27 43 9 20 . Part-time 12132 4 9 13 4 8 . Total in FTE 12133 19 34 53 13 26  d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 12 37 49 4 22 . Part-time 1302 2 2 2 2 . Total in FTE 1303 12 38 50 4 23 Employees . Full-time 1341 1.180 2.709 3.889 120 1.224 . Part-time 1342 190 1.270 1.460 78 970 . Total in FTE 1343 1.311 3.453 4.764 122 1.800 Workers  |   | 14143       | 121      | 205         | 300    | 4/          | 200     |
| . Part-time  |   | 12131       | 16       | 27          | 43     | a           | 20      |
| . Total in FTE   |   |             |          |             |        |             | 8       |
| d)BY PROFESSIONAL CATEGORY       Management staff       . Full-time     1301     12     37     49     4     22       . Part-time     1302     2     2     2     2     2       . Total in FTE     1303     12     38     50     4     23       Employees     5     4     23       . Full-time     1341     1.180     2.709     3.889     120     1.224       . Part-time     1342     190     1.270     1.460     78     970       . Total in FTE     1343     1.311     3.453     4.764     122     1.800       Workers  |   |             |          |             |        |             | 26      |
| Management staff . Full-time   |   |             | 17       | 31          | 33     | 3           | 2       |
| . Full-time     1301     12     37     49     4     22       . Part-time     1302     2     2     2     2       . Total in FTE     1303     12     38     50     4     23       Employees     8     50     4     23       . Full-time     1341     1.180     2.709     3.889     120     1.224       . Part-time     1342     190     1.270     1.460     78     970       . Total in FTE     1343     1.311     3.453     4.764     122     1.800       Workers   |   |             |          |             |        |             |         |
| . Part-time     1302     2     2     2       . Total in FTE     1303     12     38     50     4     23       Employees     8     50     4     23       . Full-time     1341     1.180     2.709     3.889     120     1.224       . Part-time     1342     190     1.270     1.460     78     970       . Total in FTE     1343     1.311     3.453     4.764     122     1.800       Workers  |   | 1301        | 12       | 37          | 49     | 4           | 22      |
| . Total in FTE     1303     12     38     50     4     23       Employees     . Full-time     1341     1.180     2.709     3.889     120     1.224       . Part-time     1342     190     1.270     1.460     78     970       . Total in FTE     1343     1.311     3.453     4.764     122     1.800       Workers   |   |             | -        |             |        | į           | 2       |
| Full-time     1341     1.180     2.709     3.889     120     1.224       Part-time     1342     190     1.270     1.460     78     970       Total in FTE     1343     1.311     3.453     4.764     122     1.800       Workers   |   |             | 12       |             |        | 4           | 23      |
| . Part-time 1342 190 1.270 1.460 78 970 . Total in FTE 1343 1.311 3.453 4.764 122 1.800 Workers  |   | j           | İ        | j           |        | ļ i         | į į     |
| . Total in FTE 1343 1.311 3.453 4.764 122 1.800 Workers  |   |             |          |             |        |             | 1.224   |
| Workers  |   |             |          |             |        |             | 970     |
|  |   | 1343        | 1.311    | 3.453       | 4.764  | 122         | 1.800   |
| . Full-time $1321 \mid 3.581 \mid 21.365 \mid 24.946 \mid 117 \mid 4.815$  |   | 1201        | 2 52-    | 01 05-      | 0.4.0  |             | 4 015   |
|  | . Full-time                             | 1321        | 3.581    | 21.365      | 24.946 | 117         | 4.815   |

Grouping: DE454 - Completion of building construction

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|  |                |                 |                 |                 | P. 2         | 20           |
|--|----------------|-----------------|-----------------|-----------------|--------------|--------------|
|  | Codo           |                 |                 | NUM. OF         | ENTERP.      |              |
|  | Codes -        |                 | Abbreviated     |                 | Comp.        | Abbr.        |
| . Part-time  | 1322           | 206             | 1.441           | 1.647           |              | 1.017        |
| . Total in FTE<br>Others   | 1323           | 3.734           | 22.240          | 25.974          | 117          | 4.999        |
| . Full-time  | 1331           | 63              | 807             | 870             | <br>  22     | 584          |
| . Part-time  | 1332           | 3               | 50              | 53              |              | 48           |
| . Total in FTE   | 1333           | 65              | 839             | 904             | 24           | 629          |
| SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD  |                |                 |                 |                 |              |              |
| a)HIRED TEMPORARY STAFF . Average number of persons employed   | 1501           | 87              | *               | *               | <br>  61     | *            |
| . Number of hours  | 1511           | 153.826         | *               | *               | 61           | *            |
| actually worked . Costs for the enterprise   | 1521           | 4.657           | *               | *               | <br>  61     | *            |
| b)PERSONS PLACED AT THE<br>ENTERPRISE'S DISPOSAL   | į              |                 | İ               |                 |              |              |
| . Average number of persons employed   | 1502           | 2               | *               | *               | 2            | *            |
| . Number of hours  | 1512           | 2.491           | *               | *               | 2            | *            |
| actually worked . Costs for the enterprise   | 1522           | 92              | *               | *               |              | *            |
| . Costs for the enterprise   | 1522           | 92              | "               |                 | 2            |              |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER |                |                 |                 |                 |              |              |
| DURING THE ACCOUNTING PERIOD   | 2051           | 1 000           | 0 000           | 10 112          | 116          | 2 046        |
| . Full-time<br>. Part-time   | 2051<br>2052   | 1.023           | 9.090 <br>1.490 | 10.113<br>1.545 | 116 <br>  26 | 3.046<br>620 |
| . Total in FTE   | 2053           | 1.044           | 9.581           | 10.625          | 116          | 3.261        |
| SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period   |                | 67.4            |                 |                 |              | *            |
| . Full-time . Part-time  | 2101  <br>2102 | 674 <br>14      | *               | *               | 111 <br>  12 | *            |
| . Total in FTE   | 2103           | 681             | *               | *               | 111          | *            |
| Contract for a definite period<br>. Full-time  | 2111           | 340             | *               | *               | <br>  51     | *            |
| . Part-time  | 2112           | 38              | *               | *               | 15           | *            |
| . Total in FTE<br>Contract for the execution of  | 2113           | 353             | *               | *               | 55  <br>     | *            |
| a specifically assigned work   | i              |                 | į               |                 |              |              |
| . Full-time  | 2121           | 9               | *               | *               | 2            | *            |
| . Part-time  | 2122           | 1               | *               | *               | 1            | *            |
| . Total in FTE   | 2123           | 10              | *               | *               | 2            | *            |
| Replacement contract . Full-time   | 2131           |                 | *               | *               |              | *            |
| . Part-time  | 2132           | 2               | *               | *               | 1            | *            |
| . Total in FTE   | 2133           | 1               | *               | *               | 1            | *            |
| B.DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD                  |                |                 |                 |                 |              |              |
| . Full-time  | 3051           | 1.136           | 9.331           | 10.467          |              | 3.269        |
| . Part-time<br>. Total in FTE  | 3052  <br>3053 | 107 <br>  1.193 | 1.588<br>9.902  | 1.695<br>11.095 | 49 <br>  122 | 696<br>3.476 |
| SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period   |                | 1.173           |                 | 11.000          |              | 3.170        |
| . Full-time  | 3101           | 805             | *               | *               | 119          | *            |
| . Part-time  | 3102           | 59              | *               | *               | 41           | *            |
| . Total in FTE   | 3103           | 843             | *               | *               | 121          | *            |
| Contract for a definite period . Full-time   | 3111           | 322             | *               | *               | <br>  54     | *            |
| . Part-time  | 3112           | 44              | *               | *               | 16           | *            |
| . Total in FTE   | 3113           | 339             | *               | *               | 59           | *            |
| Contract for the execution of  | ļ              |                 |                 |                 |              |              |
| a specifically assigned work . Full-time   | 3121           | 9               | *               | *               | <br>  3      | *            |
| . Part-time  | 3121           | 2               | *               | *               | 3            | *            |
| . Total in FTE   | 3123           | 11              | *               | *               | 3            | *            |
| Replacement contract   |                |                 |                 |                 |              |              |
| . Full-time  | 3131           |                 | *               | *               |              | *            |
| . Part-time  | 3132           | 2               | *               | *<br>           | 1            | *            |

Grouping: DE454 - Completion of building construction

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|  | Codes -      |           | AMOUNTS     |              | NUM. OF  | ENTER     |
|--|--------------|-----------|-------------|--------------|----------|-----------|
|  | codes -      |           | Abbreviated |              | Comp.    | Abbr      |
| . Total in FTE   | 3133         | <br>1     | *           | *            | 1        | <br>      |
| c)BY REASON OF TERMINATION   | İ            | į         |             |              |          |           |
| OF CONTRACT  | ļ            | ļ         |             |              |          |           |
| Retirement   | 2401         | 20        | *           | *            | 1.       | <br>      |
| . Full-time<br>. Part-time   | 3401<br>3402 | 29  <br>5 | *           | *            | 15       | <br>      |
| . Total in FTE   | 3403         | 33        | *           | *            | 18       | !<br>     |
| Unemployment with extra  |              | i         |             |              |          | İ         |
| allowance from enterprise  | į            | į         | İ           |              | į į      | İ         |
| . Full-time  | 3411         | 28        | *           | *            | 14       |           |
| . Part-time  | 3412         | 5         | *           | *            | 5        |           |
| . Total in FTE<br>Dismissal  | 3413         | 32        | *           | *            | 17       |           |
| . Full-time  | 3421         | 321       | *           | *            | 83       | l<br>I    |
| . Part-time  | 3422         | 18        | *           | *            | 17       | l<br>I    |
| . Total in FTE   | 3423         | 334       | *           | *            | 85       | i         |
| Other reason   | į            | İ         | İ           |              | į į      | İ         |
| . Full-time  | 3431         | 758       | *           | *            | 102      | İ         |
| . Part-time  | 3432         | 79        | *           | *            | 32       |           |
| . Total in FTE   | 3433         | 795       | *           | *            | 104      | ļ         |
| of which: number of persons who continue to  |              |           |             |              |          | ļ         |
| render services to the enterprise at least   |              |           |             |              |          | ļ         |
| half-time on a self-employed basis: . Full-time  | 3501         | }         | *           | *            |          | !         |
| . Part-time  | 3502         |           | *           | *            |          |           |
| . Total in FTE   | 3503         | İ         | *           | *            |          | !<br>     |
|  |              |           | İ           |              |          | İ         |
| I.INFORMATION ON TRAINING PROVIDED TO<br>EMPLOYEES DURING THE ACCOUNTING PERIOD        |              |           |             |              |          |           |
| a)Total of initiatives of formal professional training at the expense of the employer  |              |           |             |              |          | <br> <br> |
| Men  |              |           |             |              |          | <br> <br> |
| . Number of employees involved   | 5801         | 1.417     | 1.150       | 2.567        | 61       | 2         |
| . Number of actual training hours  | 5802         | 39.857    | 22.925      | 62.782       | 61       | 2         |
| . Costs for the enterprise   | 5803         | 1.385     | 1.094       | 2.479        |          | 9         |
| - of which gross costs directly  | 58031        | 1.454     | 746         | 2.200        | 61       | 2         |
| linked to training   | 50000        | 126       | 405         | 622          | 2.4      |           |
| <ul> <li>of which fees paid and paiments<br/>to collective funds</li> </ul>            | 58032        | 136       | 497         | 633          | 34       | 7         |
| - of which grants and other financial  | 58033        | 205       | 149         | 354          | 30       | l<br>I    |
| advantages received (to deduct)  | 30033        | 203       | 117         | 331          |          | !<br>     |
| Women  | į            | į         | İ           |              | į i      | İ         |
| . Number of employees involved   | 5811         | 88        | 96          | 184          |          |           |
| . Number of actual training hours  | 5812         | 1.873     | 1.386       | 3.259        | 1        |           |
| . Costs for the enterprise   | 5813         | 85        | 68          | 153          |          | 2         |
| - of which gross costs directly  | 58131        | 78        | 43          | 121          | 25       | ļ         |
| linked to training   | 50120        |           | 0.7         | 2.5          | 0.2      | ,         |
| <ul> <li>of which fees paid and paiments<br/>to collective funds</li> </ul>            | 58132        | 9         | 27          | 36           | 23       | :         |
| - of which grants and other financial  | 58133        | 2         | 2           | 4            | 5        | l<br>I    |
| advantages received (to deduct)  | 36133        | 2         | 2           | 4            | 3        | !<br>     |
| D)Total of initiatives of less formal or   | İ            |           |             |              | <br>     |           |
| informal professional training at the expense of the employer                          |              |           |             |              |          |           |
| Men . Number of employees involved   | 5821         | 691       | 1.065       | 1.756        | 24       | <u> </u>  |
| . Number of actual training hours  | 5822         | 16.252    | 41.314      | 57.566       | !        | :         |
| . Costs for the enterprise   | 5823         | 654       | 990         | 1.644        |          |           |
| Women  |              |           |             |              |          | į .       |
| . Number of employees involved   | 5831         | 66        | 77          | 143          |          |           |
| . Number of actual training hours . Costs for the enterprise                           | 5832<br>5833 | 1.537     | 1.947       | 3.484<br>151 | !        |           |
| <del>-</del>   | 2033         | 91        | 60          | 191          | ++       |           |
| c)Total of initiatives of initial professional training at the expense of the employer |              |           |             |              |          |           |
| Men . Number of employees involved   | 5841         | 120       | 832         | 952          | <br>  18 | j<br>  .  |
| . Number of actual training hours  | 5842         | 82.772    | 554.075     | 636.847      |          | '         |
| . Costs for the enterprise   | 5843         | 427       | 2.487       | 2.914        | 18       |           |
| Women  |              |           | - , 10 /    | 2.711        |          | İ         |
|  | 5851         | 9         | 35          | 44           |          | j         |
| . Number of employees involved   |              | 3.998     | 21.794      | 25.792       | !        | İ         |
| . Number of actual training hours  | 5852         | !         | !           |              |          | !         |
|  | 5852<br>5853 | 21        | 105         | 126          | !        | İ         |

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|      | e value of the ratios below is equal to or<br>eater than:<br>Q1 in 75% of the enterprises<br>Q2 in 50% of the enterprises<br>Q3 in 25% of the enterprises |       | Q1      | Q2        | Q3     | Number of  <br>enter-<br>prises | Ratios calculated from the globalised amounts |
|------|---|-------|---------|-----------|--------|---------------------------------|---|
|      | = = = = = = = = = = = = = = = = = = =   |       |         |           |        |                                 |   |
| 1.   | Gross operating margin  | (왕)   | 1,6     | 5,0       | 10,6   | 148                             | 5,5   |
| 2.   | Net operating margin  | (%)   | 0,4     | 2,2       | 6,8    | 148                             | 3,5   |
| 3.   | Added value / operating income  | (%)   | 18,9    | 29,4      | 41,8   | 148                             | 27,4  |
| 4.   | Added value / person<br>employed (EUR)  |       | 51.924  | 60.859    | 79.642 | <br>  134                       | 62.675  |
| 5.   | Added value / Tangible fixed assets   | (%)   | 56,0    | 119,1     | 282,3  | 140                             | 91,9  |
| 6.   | Personnel charges / Added value   | (%)   | 68,7    | 81,7      | 91,6   | 135                             | 79,2  |
| 7.   | Depreciation, depreciation allowances and provisions for risks and costs / Added valu   | e (%) | 2,8     | 6,8       | 12,6   | 134                             | 7,6   |
| 8.   | Debt charges / Added value  | (%)   | 0,4     | 1,4       | 2,6    | 129                             | 2,4   |
| 9.   | Return on equity after tax  | (%)   | 1,0     | 7,5       | 23,4   | 142                             | 3,0   |
| 10.  | Cash-flow / Equity  | (%)   | 7,4     | 17,5      | 47,1   | 142                             | 22,8  |
| 11.  | Gross return on total assets before taxes and debt charges  | (%)   | <br>3,7 | 7,8       | 14,8   | <br>  152                       | 10,4  |
| 12.  | Net return on total assets before taxes and debt charges  | (%)   | 0,9     | 3,9       | 11,4   | 152                             | 4,4   |
| 13.  | Liquidity in broad sense  |       | 1,04    | 1,40      | 2,21   | 151                             | 1,26  |
| 14.  | Liquidity in narrow sense   |       | 0,78    | 1,16      | 1,88   | 151                             | 1,03  |
| 15.1 | Stock turnover of raw material and consumables (except for the building industry)   |       | *       | *         | *      | *                               | *   |
| 15.2 | Stock turnover of raw material and consumables (only for the building industry)   |       | 7,8     | 19,4      | 43,2   | 106                             | 16,9  |
| 16.1 | Stock turnover of goods being processed and finished goods (except for the building industry)   |       | *       | *         | *      | *                               | *   |
| 16.2 | Stock turnover of goods being processed and finished goods (only for the building industry)   |       | 15,6    | 25,2      | 113,7  | 80                              | 21,2  |
| 17.  | Number of days of customer credit   |       | 43      | 66        | 89     | 148                             | 1   |
| 18.  | Number of days of supplier credit   |       | 34      | 56        | 85     | 152                             | 60  |
| 19.  | Equity / Total liabilities and equity   | (%)   | 16,7    | 32,9      | 56,2   | 152                             | 30,4  |
| 20.  | Acquisition of tangible assets /<br>Added value   | (왕)   | 2,1     | <br>  5,1 | 10,1   | <br>  104                       | 9,3   |
| 21.  | Acquisition of tangible assets /<br>Tangible assets at the end of the<br>preceding financial year   | (%)   | 9,2     | 21,3      | 58,2   | 105                             | 21,4  |

Grouping: DE454 - Completion of building construction

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P. 23 The value of the ratios below is equal to or | | | | | Number of | Ratios

| = = = = = = = = = = = = = = = = = = =  | 8,3<br>3,7<br>26,9<br>56.758 |
|--|------------------------------|
| 2. Net operating margin (%)   -1,2  3,0  8,5  1.326   3. Added value / operating income (%)   9,6  20,1  33,7  1.351 | 3,7                          |
| 2. Net operating margin (%)   -1,2  3,0  8,5  1.326   3. Added value / operating income (%)   9,6  20,1  33,7  1.351 | 26,9                         |
|  |                              |
| 4. Added value / person  | 56.758                       |
| employed (EUR)   42.084  56.287  77.063  5.779   | !                            |
| 5. Added value / Tangible  | 47,4                         |
| 6. Personnel charges / Added value (%)   42,4  66,6  83,9  6.516   | 72,2                         |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 11,4 23,5 48,9 10.355  | 16,7                         |
| 8. Financial charges / Added value (%)   1,8  4,9  11,6  10.555  | 5,2                          |
| 9. Return on equity  | 8,4                          |
| 10. Cash-flow / Equity (%)   12,2  32,1  66,8  10.241  | 26,3                         |
| 11. Gross return on total assets before taxes  | 13,1                         |
| 12. Net return on total assets before taxes  | 6,7                          |
| 13. Liquidity in broad sense   0,94  1,43  2,60  11.619  | 1,40                         |
| 14. Liquidity in narrow sense   0,69  1,22  2,32  11.605   | 1,14                         |
| 17. Number of days of customer credit   20  45  80  1.326  | 65                           |
| $oxed{18.}$ Number of days of supplier credit $oxed{   14  34  70  1.363  }$   | 59                           |
| 19. Equity / Total liabilities and equity (%) $ $ 13,3 $ $ 34,2 $ $ 60,4 $ $ 11.686 $ $                              | 35,4                         |
| 20. Acquisition of tangible assets /   | 22,3                         |
| 21. Acquisition of tangible assets /   | 24,1                         |

Grouping: DE454 - Completion of building construction

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises |     | Q1             | Q2     | Q3     | Number of  <br>enter-<br>prises | Ratios   calculated   from the   globalised   amounts |
|---|-----|----------------|--------|--------|---------------------------------|---|
| = = = = = = = = = = = = = = = = = = =   |     |                |        |        |                                 |   |
| 1. Gross operating margin   | (%) | 3,0            | 8,2    | 14,9   | 1.470                           | 6,5   |
| 2. Net operating margin   | (%) | -0,9           | 2,9    | 8,5    | 1.470                           | 3,6   |
| 3. Added value / operating income   | (왕) | 10,2           | 21,0   | 34,4   | 1.499                           | 27,3  |
| 4. Added value / person employed (EUR)  |     | <br>  42.229   | 56.446 | 77.130 | <br>  5.913                     | 57.764  |
| 5. Added value / Tangible<br>fixed assets   | (%) | <br>  15,5     | 39,3   | 90,1   | <br>  11.570                    | 51,5  |
| 6. Personnel charges / Added value  | (왕) | 42,7           | 66,9   | 84,2   | 6.651                           | 73,3  |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value   | (%) | <br>  11,1     | 23,3   | 48,4   | 10.489                          | 15,2  |
| 8. Financial charges / Added value  | (%) | 1,8            | 4,8    | 11,4   | 10.698                          | 4,9   |
| 9. Return on equity after tax   | (%) | -1,6           | 8,2    | 24,9   | 10.383                          | 7,7   |
| 10. Cash-flow / Equity  | (왕) | 12,1           | 31,8   | 66,6   | 10.383                          | 26,0  |
| 11. Gross return on total assets before taxes and financial charges   | (%) | <br>  6,1      | 14,1   | 24,6   | 11.818                          | 12,8  |
| 12. Net return on total assets before taxes and financial charges   | (%) | 0,1            | 5,7    | 13,7   | 11.818                          | 6,4   |
| 13. Liquidity in broad sense  |     | 0,94           | 1,42   | 2,60   | 11.770                          | 1,38  |
| 14. Liquidity in narrow sense   |     | 0,70           | 1,22   | 2,32   | 11.756                          | 1,12  |
| 17. Number of days of customer credit   |     | 22             | 48     | 83     | 1.470                           | 73  |
| 18. Number of days of supplier credit   |     | 15             | 36     | 73     | 1.515                           | 66  |
| 19. Equity / Total liabilities and equity   | (%) | 13,3           | 34,2   | 60,4   | 11.838                          | 34,7  |
| 20. Acquisition of tangible assets /<br>  Added value   | (%) |                | 14,4   | 48,5   | 8.740                           | 20,2  |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year   | (%) | <br> <br>  5,5 | 19,0   | 76,2   | 8.563                           | 23,8  |

Grouping: DE454 - Completion of building construction

NACE-BEL2008: + 433\*

|   | <br>I                 | P. 1  AMOUNTS   NUM. OF ENTER |                                |   |                |                      |
|---|-----------------------|-------------------------------|--------------------------------|---|----------------|----------------------|
|   | Codes -               |                               |                                |   | <u>-</u>       |                      |
|   |                       |                               | Abbreviated                    |   | Comp.          | Abbr.                |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = =  |                       |                               |                                |   |                | <br>                 |
| < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")   | İ                     |                               |                                |   |                |                      |
| I.STATEMENT OF THE PERSONS EMPLOYED   |                       |                               |                                |   |                |                      |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period |                       |                               |                                |   | <br> <br> <br> |                      |
| AVERAGE NUMBER OF EMPLOYEES   | 1001                  | *                             | 05.001                         | * | *              |                      |
| . Full-time<br>. Part-time  | 1001                  | *                             | 25.281<br>2.829                | * | *              | 5.556                |
| . Total in FTE (current period)   | 1003                  | *                             | 26.951                         | * | *              | 5.842                |
| . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED   | 1003P                 | *                             | 27.039                         | * | *              | 5.75                 |
| . Full-time   | 1011                  | *                             | <br>  36.770.553               | * | *              | l<br>  5.556         |
| . Part-time   | 1012                  | *                             | 2.566.307                      | * | *              | 2.04                 |
| . Total (current period)  | 1013                  | *                             | 39.336.860<br>39.979.765       | * | *              | 5.84<br>5.75         |
| . Total (preceding period) PERSONNEL COSTS  | 1013P                 | ,                             | 39.9/9./65                     | ^ | 1 ^            | 5.75                 |
| . Full-time   | 1021                  | *                             | 1.045.362                      | * | *              | 5.55                 |
| . Part-time   | 1022                  | *                             | 71.155                         | * | *              | 2.04                 |
| . Total (current period) . Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES   | 1023  <br>1023P  <br> | *                             | 1.116.517 <br>  1.104.969 <br> | * | *              | 5.842<br>  5.753<br> |
| Full-time<br>. Total  | 1001                  | F 1F0                         | *                              | * | 137            | <br>  *              |
| . Men   | 1001                  | 5.150<br>4.764                |                                | * | 134            |                      |
| . Women   | 10012                 | 329                           | *                              | * | 95             | *                    |
| Part-time   | 1000                  | 400                           | *                              | * | 104            | <br>  *              |
| . Total<br>. Men  | 1002<br>10021         | 429<br>244                    | *  <br>  *                     | * | 104            |                      |
| . Women   | 10022                 | 180                           | *                              | * | 79             | *                    |
| Total in FTE  |                       |                               | İ                              |   |                |                      |
| . Total<br>. Men  | 1003  <br>10031       | 5.459<br>4.973                | *  <br>  *                     | * | 137            | *                    |
| . Women b)NUMBER OF HOURS ACTUALLY WORKED   | 10031                 | 4.973                         |                                | * | 106            | *                    |
| Full-time<br>. Total  | 1011                  | 7.485.992                     | <br>  *                        | * | 137            | <br>  *              |
| . Men   | 10111                 | 6.923.258                     | *                              | * | 135            | *                    |
| . Women   | 10112                 | 583.502                       | *                              | * | 96             | *                    |
| Part-time<br>. Total  | 1012                  | 452.912                       |                                | * | 104            | <br>  *              |
| . Men   | 10121                 | 248.244                       | *                              | * | 84             | !<br>  *             |
| . Women   | 10122                 | 202.088                       | *                              | * | 79             | *                    |
| Total   | 1012                  | 7.938.904                     | *                              | * | 137            | . *                  |
| . Total<br>. Men  | 1013   10131          | 7.171.502                     | *                              | * | 137            |                      |
| . Women   | 10132                 | 737.781                       | *                              | * | 106            | *                    |
| c)PERSONNEL COSTS   | ļ                     |                               |                                |   |                |                      |
| Full-time . Total   | 1021                  | 254.133                       |                                | * | 137            | <br>  *              |
| . Men   | 10211                 | 224.332                       | *                              | * | 124            | *                    |
| . Women   | 10212                 | 17.439                        | *                              | * | 86             | *                    |
| Part-time<br>. Total  | 1022                  | 15.305                        | *                              | * | 104            | <br>  *              |
| . Men   | 10221                 | 7.921                         | *                              | * | 76             | *                    |
| . Women   | 10222                 | 6.445                         | *                              | * | 73             | *                    |
| Total   | 1000                  | 060 420                       | *                              | * | 1 1 2 1        | <br>  *              |
| . Total<br>. Men  | 1023  <br>10231       | 269.438<br>236.274            |                                | * | 137            |                      |
| . Women   | 10232                 | 24.223                        | *                              | * | 96             | *                    |
| d) ADVANTAGES IN ADDITION TO WAGES  |                       |                               | İ                              |   |                | į                    |
| . Total<br>. Men  | 1033<br>10331         | 950<br>795                    | *                              | * | 38             | *                    |
| . Women   | 10331                 | 133                           |                                | * | 27             | *                    |
| 2. During the preceding period Average number of employees in FTE   |                       |                               |                                |   |                | <br> <br>            |
| . Total   | 1003P                 | 5.577                         | *                              | * | 137            | *                    |
| . Men   | 10031P                | 4.713                         | *                              | * | 127            | *                    |
| . Women Number of hours actually worked   | 10032P                | 437                           | *                              | * | 91             | *                    |
| . Total   | 1013P                 | 8.171.126                     | *                              | * | 137            | <br>  *              |
| . Men   | 10131P                | 6.839.660                     | *                              | * | 127            | *                    |
| . Women   | 10132P                | 683.508                       | *                              | * | 91             | *                    |
| Personnel costs<br>. Total  | 1023P                 | 269.074                       | *                              | * | 137            | <br>  *              |
|   | TU4.3P                | ∠09.0/4                       | ı "                            | ^ | 1 13/          | . ^                  |

NACE-BEL2008: + 433\*

|  | 063              |              |                 |                 |              | ENTER        |
|--|------------------|--------------|-----------------|-----------------|--------------|--------------|
|  | Codes            | Complete     | Abbreviated     | Total           | Comp.        | Abbr         |
| . Women  | 10232P           | 21.157       | *               | *               | <br>  86     | <br>         |
| Advantages in addition to wages  |                  |              |                 |                 |              |              |
| . Total  | 1033P            | 1.022        | *               | *               | 38           |              |
| . Men  | 10331P           | 854          | *               | *               | 33           |              |
| . Women  | 10332P           | 113          | ^  <br>         | î               | 24           |              |
| .On the closing date of the financial year<br>.On the closing date of the financial year<br>)NUMBER OF EMPLOYEES |                  |              |                 |                 |              |              |
| . Full-time<br>. Part-time   | 1051<br>1052     | 5.048<br>415 | 24.902<br>2.763 | 29.950<br>3.178 | 136<br>  98  | 5.1<br>1.1   |
| . Total in FTE   | 1052             | 5.346        | 26.554          | 31.901          | 96 <br>  136 | 1 I.<br>  5. |
| )BY NATURE OF THE EMPLOYMENT CONTRACT  | 1033             | 3.310        | 20.551          | 31.701          | 130          | 3.           |
| Contract for an indefinite period  | İ                |              |                 |                 | İ            |              |
| . Full-time  | 1101             | 4.864        | 23.291          | 28.155          | 136          | 4.           |
| . Part-time  | 1102             | 406          | 2.603           | 3.009           | 98           | 1.           |
| . Total in FTE Contract for a definite period  | 1103             | 5.157        | 24.866          | 30.022          | 136          | 5.           |
| . Full-time  | 1111             | 162          | 1.569           | 1.731           | 31           |              |
| . Part-time  | 1112             | 7            | 153             | 160             | 7            |              |
| . Total in FTE   | 1113             | 166          | 1.643           | 1.809           | 34           | 1.           |
| Contract for the execution of  | į                |              | j               |                 | İ            | İ            |
| a specifically assigned work   |                  |              |                 |                 |              |              |
| . Full-time  | 1121             | 21           | 26              | 47              | 3            |              |
| . Part-time<br>. Total in FTE  | 1122<br>1123     | 2  <br>23    | 3  <br>28       | 5<br>50         | 1 3          |              |
| Replacement contract   | 1123             | 23           | 20              | 50              | ]            |              |
| . Full-time  | 1131             | 1            | 16              | 17              | 1            |              |
| . Part-time  | 1132             |              | 4               | 4               | İ            |              |
| . Total in FTE   | 1133             | 1            | 18              | 19              | 1            |              |
| ACCORDING TO GENDER AND STUDY LEVEL  | ļ                |              |                 |                 | !            |              |
| Men . Full-time  | 1201             | 4.722        | 23.595          | 28.317          | <br>  135    | <br>  5.     |
| . Part-time  | 1201<br>1202     | 238          | 1.370           | 1.608           | 74           | 1 1.         |
| . Total in FTE   | 1203             | 4.895        | 24.458          | 29.352          | 135          | 5.           |
| - primary education  |                  |              |                 |                 |              |              |
| . Full-time  | 12001            | 1.193        | 7.189           | 8.382           | 60           | 2.           |
| . Part-time  | 12002            | 35           | 433             | 468             | 19           |              |
| . Total in FTE   | 12003            | 1.216        | 7.469           | 8.685           | 61           | 2.           |
| <ul><li>secondary education</li><li>Full-time</li></ul>  | 12011            | 3.122        | 15.503          | 18.625          | l<br>  114   | l<br>13.     |
| . Part-time  | 12012            | 193          | 867             | 1.060           | 59           | ] ].         |
| . Total in FTE   | 12013            | 3.266        | 16.042          | 19.308          | 114          | 3.           |
| - higher non-university education  | į                |              |                 |                 | į i          | İ            |
| . Full-time  | 12021            | 329          | 615             | 944             | 63           |              |
| . Part-time  | 12022            | 6            | 48              | 54              | 6            |              |
| . Total in FTE - university education  | 12023            | 333          | 645             | 977             | 65           |              |
| - university education<br>. Full-time  | 12031            | 65           | 50              | 115             | l<br>  24    |              |
| . Part-time  | 12032            | 3            | 1               | 4               | 3            |              |
| . Total in FTE   | 12033            | 66           | 50              | 116             | 25           | İ            |
| Women  | į                |              | j               |                 | İ            | İ            |
| . Full-time  | 1211             | 326          | 1.307           | 1.633           | 89           |              |
| . Part-time  | 1212             | 177          | 1.393           | 1.570           | 75           | 1.           |
| . Total in FTE - primary education   | 1213             | 452          | 2.097           | 2.548           | 103          | 1.           |
| - primary education<br>. Full-time   | 12101            | 34           | 305             | 339             | <br>  18     |              |
| . Part-time  | 12102            | 21           | 356             | 377             | 15           |              |
| . Total in FTE   | 12103            | 48           | 492             | 540             | 27           |              |
| - secondary education  |                  |              |                 |                 |              |              |
| . Full-time  | 12111            | 181          | 783             | 964             | 60           |              |
| . Part-time<br>. Total in FTE  | 12112  <br>12113 | 106<br>255   | 842<br>1.266    | 948<br>1.521    | 50<br>68     | 1.           |
| - higher non-university education  | 14113            | 235          | 1.200           | 1.521           | 00           | ı .          |
| . Full-time  | 12121            | 88           | 168             | 256             | 38           |              |
| . Part-time  | 12122            | 44           | 163             | 207             | 26           |              |
| . Total in FTE   | 12123            | 121          | 265             | 386             | 47           |              |
| - university education   | 10101            | 10           | 0.5             | 4.5             | 1.0          |              |
| . Full-time<br>. Part-time   | 12131  <br>12132 | 18  <br>4    | 27<br>9         | 45<br>13        | 10<br>  4    |              |
| . Total in FTE   | 12133            | 21           | 34              | 55              | 14           |              |
| BY PROFESSIONAL CATEGORY   | 55               | 2 +          |                 | 33              |              | i            |
| Management staff   |                  |              |                 |                 | į            |              |
| . Full-time  | 1301             | 12           | 36              | 48              | 4            |              |
| . Part-time  | 1302             | a =          | 2               | 2               | _            |              |
| . Total in FTE   | 1303             | 12           | 37              | 49              | 4            |              |
| Employees . Full-time  | 1341             | 1.212        | 2.701           | 3.913           | l<br>  121   | 1.           |
| . Part-time  | 1342             | 195          | 1.270           | 1.465           | 79           | 1 .          |
| . Total in FTE   | 1343             | 1.347        | 3.445           | 4.792           |              | 1.           |
| Workers  | į                |              |                 |                 | <b>j</b> i   |              |
| . Full-time  | 1321             | 3.760        | 21.360          | 25.120          | 118          | 4.           |
| . Part-time  | 1322             | 217          | 1.441           | 1.658           | 65           | 1.           |

Grouping: DE454 - Completion of building construction

NACE-BEL2008: + 433\*

|   |                      |                  |                 |                 | P.               | 3              |
|---|----------------------|------------------|-----------------|-----------------|------------------|----------------|
|   |                      | · ·              |                 |                 |                  | ENTERP.        |
|   | Codes -              |                  | Abbreviated     |                 | Comp.            | Abbr.          |
| . Total in FTE  | 1323                 | <br>  3.921      | 22.235          | 26.156          | <br>  118        | 4.996          |
| Others  |                      |                  |                 |                 |                  |                |
| . Full-time<br>. Part-time  | 1331<br>1332         | 64  <br>  3      | 805 <br>50      | 869<br>53       |                  | 582  <br>48    |
| . Total in FTE  | 1333                 | 66               | 837             | 903             |                  | 627            |
| SPECIFICALLY FOR COMPLETE FORMS:  B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF   |                      |                  |                 |                 |                  |                |
| . Average number of persons employed . Number of hours  | 1501<br>1511         | 99<br>  178.680  | *               | *               | 62<br>62         | *              |
| actually worked . Costs for the enterprise  | 1521                 | 5.509            | *               | *               | <br>  62         | *              |
| b)PERSONS PLACED AT THE<br>ENTERPRISE'S DISPOSAL  |                      |                  |                 |                 |                  |                |
| . Average number of persons employed  | 1502                 | 2                | *               | *               | 2                | *              |
| . Number of hours actually worked   | 1512                 | 2.491            | *               | *               | 2                | *              |
| . Costs for the enterprise  | 1522                 | 92               | *               | *               | 2                | *              |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD |                      |                  |                 |                 |                  |                |
| . Full-time   | 2051                 | 1.048            | 9.078           | 10.126          |                  | 3.036          |
| . Part-time<br>. Total in FTE   | 2052<br>2053         | 55 <br>  1.069   | 1.490 <br>9.569 | 1.545<br>10.638 | 26 <br>  117     | 620<br>3.251   |
| SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE  | 2101<br>2102<br>2103 | 693<br>14<br>700 | * * *           | *<br>*<br>*     | 112<br>12<br>112 | * * *          |
| Contract for a definite period . Full-time  | 2111                 | <br>  346        | *               | *               | l 52 l           | *              |
| Part-time Total in FTE Contract for the execution of a specifically assigned work   | 2112<br>2113         | 38<br>359        | *               | *               | 15  <br>  56     | *              |
| . Full-time   | 2121                 | <br>  9          | *               | *               | 2                | *              |
| . Part-time   | 2122                 | 1                | *               | *               | 1                | *              |
| . Total in FTE  | 2123                 | 10               | *               | *               | 2                | *              |
| Replacement contract . Full-time  | 2131                 |                  | *               | *               | <br>             | *              |
| . Part-time   | 2132                 | 2                | *               | *               | 1                | *              |
| . Total in FTE  | 2133                 | 1                | *               | *               | 1                | *              |
| B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  |                      |                  |                 |                 |                  |                |
| . Full-time   | 3051                 | 1.177            | 9.322           | 10.499          | 121              | 3.262          |
| . Part-time<br>. Total in FTE   | 3052<br>3053         | 110 <br>  1.236  | 1.588<br>9.893  | 1.698<br>11.129 | 50<br>  123      | 696<br>  3.469 |
| SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period  |                      |                  |                 |                 |                  |                |
| . Full-time<br>. Part-time  | 3101<br>3102         | 841  <br>  62    | *               | *               | 120  <br>42      | *              |
| . Total in FTE  | 3103                 | 881              | *               | *               | 122              | *              |
| Contract for a definite period  | 2111                 | 305              | *               | *               | [                | *              |
| . Full-time<br>. Part-time  | 3111<br>3112         | 327  <br>44      | *               | *               | 55 <br>  16      | *              |
| . Total in FTE  | 3113                 | 344              | *               | *               | 60               | *              |
| Contract for the execution of   |                      |                  |                 |                 |                  | ļ              |
| a specifically assigned work . Full-time  | 3121                 | <br>  9          | *               | *               | <br>  3          | *              |
| . Part-time   | 3122                 | 2                | *               | *               | 1                | *              |
| . Total in FTE<br>Replacement contract  | 3123                 | 11               | *               | *               | 3                | *              |
| . Full-time   | 3131                 |                  | *               | *               | <br>             | *              |
| . Part-time   | 3132                 | 2                | *               | *               | 1                | *              |
| . Total in FTE c)BY REASON OF TERMINATION   | 3133                 | 1                | *               | *               | 1                | *              |
| 0,52 KDIDON OF THREITINGTON   |                      | ı                | I               |                 | ı l              |                |

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE454 - Completion of building construction

NACE-BEL2008: + 433\*

|  | G- 3           | AMOUNTS        |                  |              | NUM. OF  | ENTERP.    |
|--|----------------|----------------|------------------|--------------|----------|------------|
|  | Codes -        |                | Abbreviated      |              |          |            |
| OF CONTRACT  | <br>I          |                |                  |              | <br>I    | <br>I I    |
| Retirement   | ŀ              |                |                  |              |          |            |
| . Full-time  | 3401           | 37             | *                | *            | 16       | *          |
| . Part-time  | 3402           | 5              | *                | *            | 4        | *          |
| . Total in FTE   | 3403           | 41             | *                | *            | 19       | *          |
| Unemployment with extra  | İ              |                | j                |              | İ        | i i        |
| allowance from enterprise  | ļ              |                |                  |              |          |            |
| . Full-time  | 3411           | 31             | *                | *            | 15       | *          |
| . Part-time  | 3412           | 5              | *                | *            | 5        | *          |
| . Total in FTE   | 3413           | 35             | *                | *            | 18       | *          |
| Dismissal<br>. Full-time   | 3421           | 340            | *                | *            | 84       | *          |
| . Part-time  | 3422           | 18             | *                | *            | 17       | *          |
| . Total in FTE   | 3423           | 353            | *                | *            | 86       | *          |
| Other reason   |                |                |                  |              |          | i i        |
| . Full-time  | 3431           | 769            | *                | *            | 103      | *          |
| . Part-time  | 3432           | 82             | *                | *            | 33       | *          |
| . Total in FTE   | 3433           | 808            | *                | *            | 105      | *          |
| of which: number of persons who continue to  | ļ              |                |                  |              |          |            |
| render services to the enterprise at least   | ļ              |                |                  |              |          |            |
| half-time on a self-employed basis:  | 2501           |                | *                |              |          |            |
| . Full-time<br>. Part-time   | 3501<br>3502   |                | *                | *            | l<br>I   | *          |
| . Total in FTE   | 3502           |                | *                | *            | l        | *          |
| . IOCAI III FIE  | 3503           |                | "                |              |          | "          |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD                         |                |                |                  |              |          |            |
| a)Total of initiatives of formal professional training at the expense of the employer                  |                |                |                  |              |          |            |
| Man  | ļ              |                |                  |              |          |            |
| Men . Number of employees involved   | 5801           | 1.561          | 1.150            | 2.711        | 62       | 255        |
| . Number of actual training hours  | 5802           | 40.514         | 22.925           | 63.439       | 62       | 255        |
| . Costs for the enterprise   | 5803           | 1.503          | 1.094            | 2.597        | 72       | 911        |
| - of which gross costs directly  | 58031          | 1.566          | 746              | 2.312        | 62       | 255        |
| linked to training   | 1              |                |                  |              |          |            |
| - of which fees paid and paiments  | 58032          | 169            | 497              | 666          | 35       | 753        |
| to collective funds  | ĺ              |                | İ                |              |          | l i        |
| <ul> <li>of which grants and other financial</li> </ul>  | 58033          | 232            | 149              | 381          | 31       | 72         |
| advantages received (to deduct)  | ļ              |                |                  |              |          |            |
| Women  | 5011           | 0.0            | 0.5              | 104          |          |            |
| . Number of employees involved   | 5811           | 88 <br>  1.873 | 96 <br>1.386     | 184          | 25<br>25 | 55  <br>55 |
| <ul><li>. Number of actual training hours</li><li>. Costs for the enterprise</li></ul>                 | 5812  <br>5813 | 85             | 68               | 3.259<br>153 | 36       | !!!        |
| - of which gross costs directly  | 58131          | 78             | 43               | 121          | 25       | 55         |
| linked to training   | 30131          | 70             | 13               | 121          | 23       | 33         |
| - of which fees paid and paiments  | 58132          | 10             | 27               | 37           | 24       | 231        |
| to collective funds  | 30132          | 10             | 2.7              | 37           | 21       | 231        |
| <ul> <li>of which grants and other financial<br/>advantages received (to deduct)</li> </ul>            | 58133          | 2              | 2                | 4            | 5        | 7          |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer |                |                |                  |              |          |            |
| Men  |                |                |                  |              |          | ļ          |
| . Number of employees involved   | 5821           | 691            | 1.065            | 1.756        | 24       | 242        |
| . Number of actual training hours  | 5822           | 16.252         | 41.314           | 57.566       | 24       | 242        |
| . Costs for the enterprise   | 5823           | 654            | 990              | 1.644        | 24       | 242        |
| Women . Number of employees involved   | 5831           | 66 l           | 77               | 143          | <br>  11 | <br>  49   |
| . Number of employees involved . Number of actual training hours                                       | 5832           | 1.537          | 1.947            | 3.484        | 11       | 49         |
| . Costs for the enterprise   | 5833           | 91             | 60               | 151          | 11       | 49         |
| c)Total of initiatives of initial professional   | 3033           |                |                  | 131          |          |            |
| training at the expense of the employer  |                |                |                  |              |          |            |
| Men  | E041           | 100            | 000              | 054          | 1.0      | 443        |
| . Number of employees involved   | 5841           | 122            | 832              | 954          | 19       | 443        |
| <ul><li>. Number of actual training hours</li><li>. Costs for the enterprise</li></ul>                 | 5842<br>5843   | 82.980<br>427  | 554.075<br>2.487 | 637.055      | 19<br>19 | 443<br>428 |
| . Costs for the enterprise Women   | 2043           | 42/            | 2.48/            | 2.914        | l 19     | 428        |
| . Number of employees involved   | 5851           | 9              | 35               | 44           | l<br>l 4 | 33         |
| . Number of actual training hours  | 5852           | 3.998          | 21.794           | 25.792       | 4        | 33         |
| . Costs for the enterprise   | 5853           | 21             | 105              | 126          | 4        | 31         |
|  |                |                |                  |              |          |            |