

Year 2013 Grouping : DE4533 - Plumbing

NACE-BEL2008: + 4322\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	599.240	661.219	1.260.459	89	5.022
A.Formation expenses	20	124	696	819	7	144
B.Intangible fixed assets	21	6.681	15.815	22.496	37	814
C.Tangible fixed assets	22/27	101.904	579.425	681.328	87	4.953
. Land and buildings	22	38.817	370.792	409.609	47	2.262
. Plant, machinery and equipment	23	24.874	49.484	74.357	78	4.352
. Furniture and vehicles	24	14.735	111.259	125.993	78	4.594
. Leasing and similar rights	25	15.720	17.014	32.734	16	457
. Other tangible fixed assets	26	7.222	27.684	34.906	35	999
. Assets under construction and advance payments	27	537	3.192	3.729	2	32
D.Financial fixed assets	28	490.532	65.284	555.816	64	2.393
. Affiliated enterprises	280/1	483.990	*	*	19	*
- Participating interests	280	483.308	*	*	16	*
- Amounts receivable	281	682	*	*	3	*
. Other enterprises linked by participating interests	282/3	2.284	*	*	2	*
- Participating interests	282	2.174	*	*	2	*
- Amounts receivable	283	110	*	*	1	*
. Other financial assets	284/8	4.258	*	*	62	*
- Shares	284	222	*	*	24	*
- Amounts receivable and cash guarantees	285/8	4.036	*	*	62	*
2.1.2.CURRENT ASSETS	29/58	712.211	1.472.845	2.185.056	92	5.201
A.Amounts receivable after more than one year	29	12.175	11.765	23.940	5	119
. Trade debtors	290	7.460	1.766	9.226	2	25
. Other amounts receivable	291	4.714	9.999	14.714	3	97
B.Stocks and contracts in progress	3	130.614	283.438	414.052	79	3.810
. Stocks	30/36	29.030	189.133	218.163	71	3.715
- Raw materials and consumables	30/31	6.844	*	*	22	*
- Work in progress	32	516	*	*	1	*
- Finished goods	33	22	*	*	1	*
- Goods purchased for resale	34	20.847	*	*	53	*
- Immovable property intended for sale	35	800	*	*	1	*
- Advance payments	36		*	*		*
. Contracts in progress	37	101.585	94.305	195.889	47	934
C.Amounts receivable within one year	40/41	424.295	703.467	1.127.762	92	5.172
. Trade debtors	40	363.686	531.771	895.457	89	5.011
. Other amounts receivable	41	60.609	171.696	232.305	89	4.950
D.Current investments	50/53	56.589	83.178	139.767	16	703
. Own shares	50		*	*		*
. Other investments	51/53	56.589	*	*	16	*
E.Cash at bank and in hand	54/58	72.198	372.610	444.807	89	4.937
F.Deferred charges and accrued income	490/1	16.339	18.388	34.727	72	3.178
TOTAL ASSETS	20/58	1.311.451	2.134.064	3.445.515	92	5.201

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	366.737	884.511	1.251.248	87	4.834
EQUITY negative balance	10/15	-1.612	-23.606	-25.218	5	366
A.Capital	10	94.889	235.859	330.748	91	5.198
. Issued capital	100	95.007	256.029	351.036	91	5.198
. Uncalled capital	101	118	20.171	20.288	3	1.925
B.Share premium account	11	2.021	142	2.163	8	13
C.Revaluation surpluses	12	2.864	30.962	33.826	6	57
D.Reserves	13	65.067	441.783	506.850	89	4.957
. Legal reserve	130	5.608	20.438	26.045	89	4.934
. Reserves not available	131	6.391	10.925	17.317	17	147
- In respect of own shares held	1310	5.381	1.403	6.784	2	7
- Other	1311	1.010	9.522	10.532	16	140
. Untaxed reserves	132	10.318	47.577	57.895	43	1.580
. Available reserves	133	42.750	362.842	405.592	61	2.835
E.Profit carried forward	(+) 14	215.777	218.190	433.967	51	2.679
Loss carried forward	(-) 14	-17.183	-66.836	-84.019	16	1.186
F.Investment grants	15	1.689	2.116	3.805	14	115
G.Advance to associates on the sharing out of the assets	19		1.310	1.310		6
2.2.2.PROVISIONS AND DEFERRED TAXES	16	40.732	27.006	67.738	51	598
A.Provisions for liabilities and charges	160/5	39.712	23.901	63.613	44	474
. Pensions and similar obligations	160	2.476	*	*	10	*
. Taxation	161		*	*		*
. Major repairs and maintenance	162	150	*	*	1	*
. Other liabilities and charges	163/5	37.085	*	*	41	*
B.Deferred taxes	168	1.020	3.105	4.125	18	152
2.2.3.AMOUNTS PAYABLE	17/49	905.594	1.246.153	2.151.747	92	5.183
A.Amounts payable after more than one year	17	333.190	342.993	676.184	50	3.379
. Financial debts	170/4	332.905	329.532	662.438	49	3.312
- Credit institutions, leasing and other similar obligations	172/3	40.005	282.019	322.024	46	2.932
* Leasing and similar obligations	172	11.599	*	*	16	*
* Credit institutions	173	28.406	*	*	40	*
- Other loans	174/0	292.901	47.513	340.414	9	574
* Subordinated loans	170	5.291	*	*	4	*
* Unsubordinated debentures	171		*	*		*
* Other loans	174	287.610	*	*	5	*
. Trade debts	175	179	522	701	1	7
- Suppliers	1750	179	*	*	1	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		261	261		3
. Other amounts payable	178/9	106	12.678	12.784	3	188
B.Amounts payable within one year	42/48	517.949	888.226	1.406.175	92	5.179
. Current portion of amounts payable after more than one year falling due within one year	42	10.275	77.939	88.214	50	3.477
. Financial debts	43	25.082	88.130	113.212	38	1.378
- Credit institutions	430/8	24.968	83.910	108.878	36	1.307
- Other loans	439	114	4.220	4.334	5	97
. Trade debts	44	245.599	359.727	605.326	91	5.064
- Suppliers	440/4	242.049	358.937	600.986	91	5.061
- Bills of exchange payable	441	3.550	790	4.340	4	32
. Advances received on contracts in progress	46	132.934	67.870	200.804	38	535
. Taxes, remuneration and social security	45	63.947	91.208	155.155	85	4.677
- Taxes	450/3	11.794	45.116	56.910	82	4.338
- Remuneration and social security	454/9	52.153	46.092	98.245	83	2.916
. Other amounts payable	47/48	40.111	203.353	243.464	69	3.834
C.Deferred charges and accrued income	492/3	54.455	14.934	69.389	68	1.902
TOTAL LIABILITIES	10/49	1.311.451	2.134.064	3.445.515	92	5.201

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800	513.054	879.986	1.393.040	86	4.767
VALUE ADDED (EXCLUDING VAT) negative balance	9800	-262	-3.962	-4.223	6	426
A.OPERATING INCOME	70/74	1.482.049	*	*	88	*
. Turnover (optional entry for abridged layouts)	70	1.393.771	319.709	1.713.480	88	646
. Stocks and work and contracts in progress:						
increase (+)	71	82.645	*	*	30	*
decrease (-)	71	-22.753	*	*	25	*
. Own construction capitalised	72	794	*	*	7	*
. Other operating income	74	27.592	*	*	85	*
B.OPERATING CHARGES	60/64	1.435.168	*	*	92	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	969.257	233.055	1.202.312	92	669
. Raw materials, consumables	60	812.745	*	*	85	*
- Purchases	600/8	809.673	*	*	85	*
- Stocks:						
decrease (+)	609	5.965	*	*	37	*
increase (-)	609	-2.893	*	*	35	*
. Services and other goods	61	156.512	*	*	92	*
. Remuneration, social security and pensions (+)/(-)	62	431.966	566.697	998.663	84	3.059
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	21.056	116.137	137.192	85	5.008
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations (+)	631/4	4.725	7.995	12.720	37	479
write-backs (-)	631/4	-1.725	-1.076	-2.800	19	154
. Provisions for risks and charges :						
appropriations (+)	635/7	4.074	2.594	6.668	23	136
uses and write-backs (-)	635/7	-1.533	-2.230	-3.764	16	102
. Other operating charges	640/8	7.350	20.899	28.249	92	5.084
. Operating charges carried to assets as restructuring costs (-)	649		-292	-292		4
C.OPERATING PROFIT (+)	9901	54.360	191.274	245.634	71	3.931
OPERATING LOSS (-)	9901	-7.479	-25.974	-33.453	21	1.265
D.FINANCIAL INCOME	75	16.272	17.971	34.243	89	4.848
. Income from financial fixed assets	750	13.012	*	*	19	*
. Income from current assets	751	1.238	*	*	75	*
. Other financial income	752/9	2.022	*	*	79	*
E.FINANCIAL CHARGES	65	16.018	35.697	51.715	91	5.155
. Debt charges	650	13.649	*	*	80	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651	540	*	*	3	*
. Other financial charges	652/9	1.828	*	*	88	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	55.804	178.053	233.857	71	3.810
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-8.669	-30.478	-39.147	21	1.387
G.EXTRAORDINARY INCOME	76	3.991	12.360	16.351	44	1.380
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760	135	*	*	4	*
. Write-back of amounts written down financial fixed assets	761	62	*	*	1	*
. Write-back of provisions for extraordinary liabilities and charges	762		*	*		*
. Gains on disposal of fixed assets	763	795	*	*	26	*
. Other extraordinary income	764/9	2.999	*	*	23	*
H.EXTRAORDINARY CHARGES	66	3.697	7.872	11.569	41	1.210
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660	203	*	*	4	*
. Amounts written down financial fixed assets	661	11	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662		*	*		*
uses	(-) 662		*	*		*
. Losses on disposal of fixed assets	663	203	*	*	12	*
. Other extraordinary charges	664/8	3.280	*	*	31	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	54.674	181.075	235.749	74	3.907
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-7.245	-29.013	-36.258	18	1.290
J.TRANSFER FROM DEFERRED TAXES	780	62	312	374	17	150
K.TRANSFER TO DEFERRED TAXES	680		400	400		22
L.INCOME TAXES	(-) 67/77	-2	-313	-315	5	217
INCOME TAXES	(+) 67/77	15.340	50.758	66.098	77	4.191
. Income taxes	670/3	15.543	*	*	79	*
. Adjustment of income taxes and write-back of tax provisions	77	205	*	*	22	*
M.PROFIT FOR THE PERIOD	(+) 9904	39.423	131.519	170.943	73	3.813
LOSS FOR THE PERIOD	(-) 9904	-7.270	-29.990	-37.261	19	1.383
N.TRANSFER FROM UNTAXED RESERVES	789	106	1.537	1.643	9	145
O.TRANSFER TO UNTAXED RESERVES	689	15	4.241	4.256	3	162
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	39.501	128.833	168.334	74	3.822
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-7.257	-30.008	-37.265	18	1.374
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	247.682	349.674	597.356	75	3.865
Loss to be appropriated	(-) 9906	-35.378	-70.271	-105.649	17	1.335
. Profit for the period avail. For appropri.	(+) 9905	39.501	128.833	168.334	74	3.822
Loss for the period avail. For appropri.	(-) 9905	-7.257	-30.008	-37.265	18	1.374
. Profit brought forward	(+) 14P	210.620	238.127	448.748	46	2.637
Loss brought forward	(-) 14P	-30.561	-57.549	-88.110	18	1.040
B.Transfers from capital and reserves	791/2	28.456	90.781	119.237	13	579
. from capital and share premium account	791	17.859	*	*	1	*
. from reserves	792	10.597	*	*	12	*
C.Transfers to capital and reserves	691/2	2.719	63.434	66.153	38	1.876
. to capital and share premium account	691		2.645	2.645		27
. to legal reserve	6920	360	3.683	4.044	20	671
. to other reserves	6921	2.359	57.106	59.464	26	1.465
D.Profit to be carried forward	(+) 14	215.777	218.190	433.967	51	2.679
Loss to be carried forward	(-) 14	-17.183	-66.836	-84.019	16	1.186
E.Partners' contribution in respect of losses	794		419	419		4
F.Profit to be distributed	694/6	39.447	155.814	195.261	36	1.158
. Dividends	694	37.657	142.022	179.679	31	861
. Directors' or managers' entitlements	695	1.129	12.692	13.821	12	359
. Other beneficiaries	696	660	1.101	1.761	2	8

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	175	*	*	5	*
Movements during the period						
. New expenses incurred	8002	2	*	*	1	*
. Depreciation	8003	62	*	*	5	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	124	*	*	7	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	36	*	*	3	*
. Restructuring costs	204	75	*	*	1	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	16.437	51.518	67.955	48	1.559
Movements during the period						
. Acquisitions, including produced fixed assets	8029	3.120	5.684	8.804	25	243
. Sales and disposals	8039	565	827	1.392	5	60
. Transfers from one heading to another (+)/(-)	8049	365	274	639	1	6
At the end of the period	8059	19.357	56.648	76.005	50	1.646
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	11.451	36.888	48.338	48	1.531
Movements during the period						
. Recorded	8079	1.675	4.316	5.990	37	893
. Written back	8089	33	19	52	1	2
. Acquisitions from third parties	8099	25	9	33	1	2
. Cancelled owing to sales and disposals	8109	564	669	1.234	5	54
. Transferred from one heading to another(+)/(-)	8119	122	310	432	1	6
At the end of the period	8129	12.676	40.834	53.509	49	1.619
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	6.681	15.815	22.496	37	814
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	1.020	*	*	11	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	134	*	*	3	*
. Sales and disposals	8031	3	*	*	1	*
. Transfers from one heading to another (+)/(-)	8041	365	*	*	1	*
At the end of the period	8051	1.516	*	*	10	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	381	*	*	11	*
Movements during the period						
. Recorded	8071	217	*	*	8	*
. Written back	8081	33	*	*	1	*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	3	*	*	1	*
. Transferred from one heading to another(+)/(-)	8111	122	*	*	1	*
At the end of the period	8121	685	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	831	*	*	8	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	5.992	*	*	30	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	2.899	*	*	19	*
. Sales and disposals	8032	476	*	*	4	*
. Transfers from one heading to another (+)/(-)	8042	8	*	*	1	*
At the end of the period	8052	8.424	*	*	32	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	3.095	*	*	30	*
Movements during the period						
. Recorded	8072	576	*	*	24	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092		*	*		*
. Cancelled owing to sales and disposals	8102	475	*	*	4	*
. Transferred from one heading to another(+)/(-)	8112		*	*		*

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At the end of the period	8122	3.195	*	*	31	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	5.228	*	*	25	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	9.417	*	*	20	*
Movements during the period						
. Acquisitions,	8023	87	*	*	4	*
including produced fixed assets						
. Sales and disposals	8033	87	*	*	1	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	9.418	*	*	20	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	7.976	*	*	20	*
Movements during the period						
. Recorded	8073	882	*	*	11	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	25	*	*	1	*
. Cancelled owing to sales and disposals	8103	87	*	*	1	*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	8.795	*	*	20	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	622	*	*	9	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	8	*	*	1	*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-8	*	*	1	*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	234.888	1.300.766	1.535.654	83	4.867
Movements during the period						
. Acquisitions,	8169	18.661	152.364	171.025	81	4.245
including produced fixed assets						
. Sales and disposals	8179	25.378	71.246	96.625	56	1.943
. Transfers from one heading to another (+)/(-)	8189	-397	3.817	3.420	4	75
At the end of the period	8199	227.774	1.385.700	1.613.474	87	5.070
b)REVALUATION GAINS						
At the end of the preceding period	8259P	4.451	12.080	16.531	8	52
Movements during the period						
. Recorded	8219		2.162	2.162		19
. Acquisitions from third parties	8229		63	63		2
. Cancelled	8239		480	480		3
. Transferred from one heading to another(+)/(-)	8249		-96	-96		1
At the end of the period	8259	4.451	13.729	18.180	8	65
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	129.902	760.199	890.101	83	4.851
Movements during the period						
. Recorded	8279	19.522	111.535	131.057	85	4.995
. Written back	8289	102	531	463	4	28
. Acquisitions from third parties	8299	427	3.021	3.448	3	17
. Cancelled owing to sales and disposals	8309	19.270	54.266	73.536	56	1.858
. Transferred from one heading to another(+)/(-)	8319	-157	-124	-281	3	103
At the end of the period	8329	130.321	820.004	950.326	85	5.067
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	101.904	579.425	681.328	87	4.953
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	66.009	*	*	49	*
Movements during the period						
. Acquisitions,	8161	1.880	*	*	21	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	2.815	*	*	7	*
. Transfers from one heading to another (+)/(-)	8181	-204	*	*	1	*
At the end of the period	8191	64.870	*	*	48	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	4.438	*	*	7	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	4.438	*	*	7	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	29.599	*	*	48	*
Movements during the period						
. Recorded	8271	2.854	*	*	45	*
. Written back	8281	9	*	*	1	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	1.948	*	*	6	*
. Transferred from one heading to another (+)/(-)	8311	-5	*	*	1	*
At the end of the period	8321	30.491	*	*	48	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	38.817	*	*	47	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	65.004	*	*	77	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	3.998	*	*	64	*
. Sales and disposals	8172	4.121	*	*	19	*
. Transfers from one heading to another (+)/(-)	8182	490	*	*	3	*
At the end of the period	8192	65.371	*	*	81	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	13	*	*	1	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	13	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	39.429	*	*	77	*
Movements during the period						
. Recorded	8272	5.017	*	*	78	*
. Written back	8282	0	*	*	1	*
. Acquisitions from third parties	8292	42	*	*	1	*
. Cancelled owing to sales and disposals	8302	3.975	*	*	18	*
. Transferred from one heading to another (+)/(-)	8312	-3	*	*	2	*
At the end of the period	8322	40.510	*	*	80	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	24.874	*	*	78	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	70.958	*	*	79	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	8.949	*	*	68	*
. Sales and disposals	8173	16.964	*	*	52	*
. Transfers from one heading to another (+)/(-)	8183	100	*	*	8	*
At the end of the period	8193	63.044	*	*	82	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P		*	*		*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	51.193	*	*	79	*
Movements during the period						
. Recorded	8273	8.741	*	*	80	*
. Written back	8283	91	*	*	2	*
. Acquisitions from third parties	8293	233	*	*	3	*
. Cancelled owing to sales and disposals	8303	11.994	*	*	52	*
. Transferred from one heading to another (+)/(-)	8313	228	*	*	7	*
At the end of the period	8323	48.309	*	*	81	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	14.735	*	*	78	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	19.920	*	*	20	*
Movements during the period						
. Acquisitions,	8164	1.453	*	*	9	*
including produced fixed assets						
. Sales and disposals	8174	185	*	*	4	*
. Transfers from one heading to another (+)/(-)	8184	-452	*	*	6	*
At the end of the period	8194	20.736	*	*	22	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	3.311	*	*	19	*
Movements during the period						
. Recorded	8274	2.231	*	*	16	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	141	*	*	4	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-384	*	*	5	*
At the end of the period	8324	5.016	*	*	22	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	15.720	*	*	16	*
OF WHICH						
Land and buildings	250	13.324	*	*	5	*
Plant, machinery and equipment	251	667	*	*	3	*
Furniture and vehicles	252	1.729	*	*	14	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	12.419	*	*	35	*
Movements during the period						
. Acquisitions,	8165	1.845	*	*	18	*
including produced fixed assets						
. Sales and disposals	8175	1.277	*	*	5	*
. Transfers from one heading to another (+)/(-)	8185	230	*	*	2	*
At the end of the period	8195	13.216	*	*	39	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	6.353	*	*	35	*
Movements during the period						
. Recorded	8275	679	*	*	33	*
. Written back	8285	1	*	*	2	*
. Acquisitions from third parties	8295	152	*	*	1	*
. Cancelled owing to sales and	8305	1.196	*	*	5	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	7	*	*	2	*
At the end of the period	8325	5.994	*	*	37	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	7.222	*	*	35	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	578	*	*	2	*
Movements during the period						
. Acquisitions,	8166	537	*	*	2	*
including produced fixed assets						
. Sales and disposals	8176	17	*	*	1	*
. Transfers from one heading to another (+)/(-)	8186	-561	*	*	1	*
At the end of the period	8196	537	*	*	2	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	17	*	*	1	*



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	17	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	537	*	*	2	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	50.354	*	*	2.311
Movements during the period						
. Acquisitions	8365	*	4.723	*	*	503
. Sales and disposals	8375	*	4.066	*	*	247
. Transfers from one heading to another (+)/(-)	8385	*	-53	*	*	16
. Other movements (+)/(-)	8386	*	-359	*	*	30
At the end of the period	8395	*	50.599	*	*	2.415
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	17.495	*	*	9
Movements during the period						
. Recorded	8415	*	0	*	*	2
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	99	*	*	3
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	17.397	*	*	9
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	2.412	*	*	37
Movements during the period						
. Recorded	8475	*	22	*	*	13
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*	0	*	*	1
. Cancelled owing to sales and disposals	8505	*	18	*	*	2
. Transferred from one heading to another(+)/(-)	8515	*	-16	*	*	7
At the end of the period	8525	*	2.400	*	*	49
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	10	*	*	15
Movements during the period (+)/(-)	8545	*	302	*	*	12
At the end of the period	8555	*	311	*	*	23
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	65.284	*	*	2.393
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	496.441	*	*	34	*
Movements during the period						
. Acquisitions	8364	1.822	*	*	15	*
. Sales and disposals	8374	1.154	*	*	3	*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394	497.109	*	*	34	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P		*	*		*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	11.083	*	*	5	*
Movements during the period						
. Recorded	8474	9	*	*	1	*
. Written back	8484	62	*	*	1	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504		*	*		*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	11.031	*	*	5	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	374	*	*	1	*
Movements during the period (+)/(-)	8544		*	*		*
At the end of the period	8554	374	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	485.704	*	*	34	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	3.754	*	*	61	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.529	*	*	34	*
. Repayments	8594	453	*	*	19	*
. Amounts written down	8604	2	*	*	1	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624		*	*		*
. Others (+)/(-)	8634	-1	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	4.828	*	*	62	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	2	*	*	1	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	495.329	*	*	17	*
Movements during the period						
. Acquisitions	8361	410	*	*	5	*
. Sales and disposals	8371	1.127	*	*	3	*
. Transfers from one heading to another (+)/(-)	8381	0	*	*	1	*
At the end of the period	8391	494.611	*	*	16	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P		*	*		*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	10.994	*	*	3	*
Movements during the period						
. Recorded	8471		*	*		*
. Written back	8481	62	*	*	1	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	10.932	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	372	*	*	1	*
Movements during the period (+)/(-)	8541		*	*		*
At the end of the period	8551	372	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	483.308	*	*	16	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	45	*	*	3	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	642	*	*	1	*
. Repayments	8591	6	*	*	1	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	682	*	*	3	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	926	*	*	3	*
Movements during the period						
. Acquisitions	8362	1.321	*	*	1	*
. Sales and disposals	8372	26	*	*	2	*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392	2.221	*	*	2	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	35	*	*	1	*
Movements during the period						
. Recorded	8472	9	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	44	*	*	2	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	2	*	*	1	*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552	2	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	2.174	*	*	2	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	50	*	*	1	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	60	*	*	1	*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	110	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	185	*	*	22	*
Movements during the period						
. Acquisitions	8363	91	*	*	11	*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another (+)/(-)	8383	0	*	*	1	*
At the end of the period	8393	277	*	*	24	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	55	*	*	3	*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	55	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	222	*	*	24	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	3.658	*	*	61	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	827	*	*	34	*
. Repayments	8593	447	*	*	18	*
. Amounts written down	8603	2	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633	-1	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	4.036	*	*	62	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	2	*	*	1	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	1.052	*	*	4	*
- Book value increased with the uncalled amount	8681	1.052	*	*	4	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	826	*	*	2	*
- Fixed income securities issued by credit institutions	8684	300	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	53.688	*	*	7	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	51.503	*	*	6	*
- between one month and one year	8687	1.500	*	*	1	*
- over one year	8688	685	*	*	1	*
. Other investments	8689	1.024	*	*	6	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	90.765	169.725	260.490	89	4.962
At the end of the preceding period						
. Issued capital at the end of the period	100	95.007	256.029	351.036	91	5.198
B.Structure of the capital						
. Number of registered shares	8702	4.864.369	*	*	86	*
. Number of bearer shares	8703	2.701	*	*	1	*
C.Capital not paid						
. Uncalled capital	101	118	20.171	20.288	3	1.925
. Called up capital, unpaid	8712		38	38		7
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721		301	301		7
- Corresponding number of shares	8722		3.341	3.341		7
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751	7.000	124	7.124	3	1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	150	672	822	3	5
- Number of voting rights attached	8762	150	486	636	3	4
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	10.096	*	*	48	*
- Subordinated loans	8811	75	*	*	1	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and	8831	2.594	*	*	15	*
similar obligations						
- Credit institutions	8841	6.946	*	*	43	*
- Other loans	8851	481	*	*	3	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	180	*	*	2	*
Total current portion of amounts payable after	42	10.275	77.939	88.214	50	3.477
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	311.780	*	*	48	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	102	*	*	1	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	9.562	*	*	16	*
- Credit institutions	8842	16.106	*	*	40	*
- Other loans	8852	286.010	*	*	4	*
. Trade debts	8862	179	*	*	1	*
- Suppliers	8872	179	*	*	1	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	106	*	*	3	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	312.065	178.046	490.111	49	3.230
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	21.125	*	*	26	*
- Subordinated loans	8813	5.189	*	*	3	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and similar obligations	8833	2.037	*	*	4	*
- Credit institutions	8843	12.300	*	*	22	*
- Other loans	8853	1.599	*	*	2	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903		*	*		*
Total amounts payable with a remaining term of more than five years	8913	21.125	164.947	186.073	26	1.125
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	111	5.386	5.497	1	38
- Credit institutions, leasing and similar obligations	891	111	5.016	5.127	1	37
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	111	*	*	1	*
- Other loans	901		370	370		2
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		42	42		1
- Suppliers	8991		42	42		1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		4	4		1
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061	111	5.431	5.542	1	39
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	52.211	138.561	190.772	36	856
- Credit institutions, leasing and similar obligations	892	51.263	135.633	186.896	36	844
* Leasing and similar obligations	8952	4.030	*	*	6	*
* Credit institutions	8962	47.233	*	*	36	*
- Other loans	902	948	2.928	3.876	1	34
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	948	*	*	1	*
. Trade debts	8982		304	304		11
- Suppliers	8992		304	304		11
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		673	673		10
- Taxes	9032		641	641		8
- Remuneration and social security	9042		33	33		3
. Other amounts payable	9052		565	565		12
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	52.211	140.103	192.314	36	865
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1	1.782	1.783	1	104
. Accruing taxes payable	9073	6.192	*	*	74	*
. Estimated taxes payable	450	5.601	*	*	52	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076		3.385	3.385		59
. Other amounts payable in respect of remuneration and social security	9077	52.153	*	*	83	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	3.079	*	*	21	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	7.468	13.572	21.040	83	2.516
. Average number of employees calculated in full-time equivalents	9087	7.380	13.089	20.469	83	2.735
. Number of actual worked hours	9088	11.623.499	19.877.620	31.501.119	83	2.679
b)Personnel costs						
. Remuneration and direct social benefits	620	277.197	345.252	622.449	83	2.832
. Employer's contribution for social security	621	118.642	180.768	299.410	84	2.759
. Employers' premiums for extra statutory insurance	622	8.658	2.914	11.572	48	386
. Other personnel costs	623	26.488	37.439	63.927	83	2.859
. Pensions	624	980	324	1.304	11	52
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	507	*	*	9	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	6.474	*	*	10	*
- Written back	9111	4.492	*	*	8	*
. On trade debts						
- Recorded	9112	3.068	*	*	48	*
- Written back	9113	2.050	*	*	33	*
e)Provisions for liabilities and charges						
. Formed	9115	10.373	*	*	27	*
. Used and written back	9116	7.833	*	*	23	*
f)Other operating charges						
. Taxes related to operation	640	2.491	*	*	89	*
. Other costs	641/8	4.859	*	*	75	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	141	*	*	15	*
. Average number calculated in full-time equivalents	9097	238	*	*	53	*
. Number of actual worked hours	9098	471.878	*	*	53	*
. Costs to the enterprise	617	15.361	*	*	53	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	142	200	343	14	64
- Interest subsidies	9126		50	50		2
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503	105	174	279	1	78
d)Amounts written down on current assets						
. Recorded	6510	552	*	*	3	*
. Written back	6511	12	*	*	1	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	163	598	761	12	276
f)Provisions of a financial nature						
. Formed	656	2	331	333	1	353
. Used and written back	6560	2	*	*	1	*
	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	14.683	*	*	78	*
- Income taxes paid and withholding taxes due or paid	9135	11.319	*	*	78	*
- Excess of income tax prepayments and	9136	436	*	*	12	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	3.800	*	*	45	*
. Income taxes on the result of prior periods	9138	861	*	*	33	*
- Additional income taxes due or paid	9139	861	*	*	33	*
- Additional income taxes estimated or provided for	9140		*	*		*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	85.752	*	*	29	*
Accumulated tax losses deductible from future taxable profits	9142	81.492	*	*	26	*
- Deferred taxes representing liabilities	9144	85	*	*	2	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	183.544	*	*	89	*
- By the enterprise	9146	143.563	*	*	87	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	67.840	*	*	83	*
- For withholding taxes on investment income	9148	766	*	*	23	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	6.140	584	6.724	3	2
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	6.140	*	*	3	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	32.033	104.973	137.006	26	397
- Amount of registration	9171	22.174	94.958	117.132	26	402
. Pledging of goodwill - Amount of registration	9181	33.840	26.123	59.963	37	144
. Pledging of other assets - Book value of other assets pledged	9191	5.397	17.887	23.285	11	327
. Guarantees provided on future assets - Amount of assets involved	9201		456	456		4
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	189	3.586	3.775	1	15
- Amount of registration	9172	1.644	3.591	5.236	1	16
. Pledging of goodwill - Amount of registration	9182	273	1.156	1.428	1	5
. Pledging of other assets - Book value of assets pledged	9192		3.317	3.317		11
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

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		AMOUNTS			NUM. OF ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
<b>5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>						
<b>A.AFFILIATED ENTERPRISES</b>						
a)Financial fixed assets	280/1	483.990	*	*	19	*
. Participating interests	280	483.308	*	*	16	*
. Subordinated amounts receivable	9271	642	*	*	1	*
. Other amounts receivable	9281	40	*	*	2	*
b)Amounts receivable from affiliated enterprises	9291	69.506	9.862	79.368	57	85
. Over one year	9301	4.600	*	*	1	*
. Within one year	9311	64.906	*	*	57	*
c)Current investments in affiliated enterprises	9321	51.696	*	*	3	*
. Shares	9331		*	*		*
. Amounts receivable	9341	51.696	*	*	3	*
d)Amounts payable	9351	331.592	*	*	54	*
. Over one year	9361	290.013	*	*	6	*
. Within one year	9371	41.579	*	*	53	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	13.827	*	*	6	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	75	*	*	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	9.576	*	*	7	*
f)Other significant financial commitments						
. Specifically for complete models	9401	425	*	*	1	*
. Specifically for abridged models	9295	*	8	*	*	1
g)Financial results						
. Income from financial fixed assets	9421	12.850	*	*	6	*
. Income from current assets	9431	528	*	*	21	*
. Other financial income	9441	11	*	*	1	*
. Debt charges	9461	9.989	*	*	19	*
. Other financial charges	9471	24	*	*	7	*
h)Disposal of fixed assets						
. Capital gains obtained	9481		*	*		*
. Capital losses suffered	9491		*	*		*
<b>B.ENTERPRISES LINKED BY PARTICIPATION</b>						
a)Financial fixed assets	282/3	2.284	*	*	2	*
. Participating interests	282	2.174	*	*	2	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	110	*	*	1	*
b)Amounts receivable	9292	1.014	*	*	3	*
. Over one year	9302		*	*		*
. Within one year	9312	1.014	*	*	3	*
c)Amounts payable	9352	1.268	*	*	3	*
. Over one year	9362	1.130	*	*	1	*
. Within one year	9372	137	*	*	2	*
<b>5.15.FINANCIAL RELATIONSHIPS WITH THE</b>						
<b>A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS</b>						
. Amounts receivable from these persons	9500	2.795	22.938	25.733	8	564
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502		188	188		8
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	2.507	*	*	9	*
- To former directors and former managers	9504		*	*		*
<b>B.AUDITORS OR PEOPLE THEY ARE LINKED TO</b>						



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	882	*	*	71	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	17	*	*	10	*
- Tax consultancy	95062	2	*	*	2	*
- Other missions external to the audit	95063	11	*	*	5	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	49	*	*	8	*
- Other missions external to the audit	95083	3	*	*	2	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	80	*	*	1	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071		*	*		*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092		*	*		*
- Other missions external to the audit	95093		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	12.102	*	*	2.519
. Part-time	1002	*	1.439	*	*	1.074
. Total in FTE (current period)	1003	*	12.952	*	*	2.660
. Total in FTE (preceding period)	1003P	*	12.559	*	*	2.603
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	18.414.062	*	*	2.519
. Part-time	1012	*	1.362.074	*	*	1.074
. Total (current period)	1013	*	19.776.136	*	*	2.660
. Total (preceding period)	1013P	*	19.514.441	*	*	2.603
PERSONNEL COSTS						
. Full-time	1021	*	521.985	*	*	2.519
. Part-time	1022	*	37.808	*	*	1.074
. Total (current period)	1023	*	559.793	*	*	2.660
. Total (preceding period)	1023P	*	535.695	*	*	2.603
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	6.871	*	*	83	*
. Men	10011	6.364	*	*	82	*
. Women	10012	435	*	*	70	*
Part-time						
. Total	1002	659	*	*	69	*
. Men	10021	467	*	*	58	*
. Women	10022	177	*	*	56	*
Total in FTE						
. Total	1003	7.353	*	*	83	*
. Men	10031	6.716	*	*	82	*
. Women	10032	553	*	*	74	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	10.766.450	*	*	83	*
. Men	10111	9.959.193	*	*	82	*
. Women	10112	690.875	*	*	70	*
Part-time						
. Total	1012	822.924	*	*	69	*
. Men	10121	597.141	*	*	59	*
. Women	10122	208.094	*	*	56	*
Total						
. Total	1013	11.589.375	*	*	83	*
. Men	10131	10.556.334	*	*	82	*
. Women	10132	898.969	*	*	74	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	399.405	*	*	83	*
. Men	10211	368.153	*	*	78	*
. Women	10212	21.912	*	*	66	*
Part-time						
. Total	1022	28.774	*	*	69	*
. Men	10221	18.678	*	*	56	*
. Women	10222	9.350	*	*	53	*
Total						
. Total	1023	428.179	*	*	83	*
. Men	10231	388.283	*	*	79	*
. Women	10232	31.586	*	*	71	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	2.270	*	*	27	*
. Men	10331	2.032	*	*	24	*
. Women	10332	210	*	*	22	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	7.322	*	*	80	*
. Men	10031P	6.606	*	*	77	*
. Women	10032P	556	*	*	72	*
Number of hours actually worked						
. Total	1013P	11.573.755	*	*	80	*
. Men	10131P	10.410.899	*	*	77	*
. Women	10132P	901.166	*	*	72	*
Personnel costs						
. Total	1023P	416.614	*	*	80	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	370.648	*	*	73	*
. Women	10232P	32.066	*	*	68	*
Advantages in addition to wages						
. Total	1033P	2.223	*	*	28	*
. Men	10331P	1.978	*	*	26	*
. Women	10332P	210	*	*	22	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	6.826	12.042	18.868	83	2.336
. Part-time	1052	642	1.427	2.069	68	924
. Total in FTE	1053	7.298	12.885	20.182	83	2.476
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	6.754	10.789	17.543	83	2.149
. Part-time	1102	620	1.311	1.931	68	863
. Total in FTE	1103	7.213	11.571	18.784	83	2.283
Contract for a definite period						
. Full-time	1111	72	1.241	1.313	27	689
. Part-time	1112	22	112	134	6	98
. Total in FTE	1113	85	1.300	1.384	29	743
Contract for the execution of						
a specifically assigned work						
. Full-time	1121		6	6		2
. Part-time	1122		2	2		2
. Total in FTE	1123		7	7		4
Replacement contract						
. Full-time	1131		6	6		6
. Part-time	1132		2	2		2
. Total in FTE	1133		7	7		8
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	6.424	11.398	17.822	82	2.315
. Part-time	1202	427	726	1.153	53	518
. Total in FTE	1203	6.740	11.841	18.581	82	2.404
- primary education						
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. Part-time	12002	60	220	280	17	163
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. Total in FTE	12013	4.810	7.915	12.725	74	1.808
- higher non-university education						
. Full-time	12021	737	407	1.144	44	179
. Part-time	12022	34	29	63	11	22
. Total in FTE	12023	762	425	1.187	45	192
- university education						
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. Part-time	12032	10	1	11	6	1
. Total in FTE	12033	276	46	321	29	36
Women						
. Full-time	1211	402	644	1.046	69	456
. Part-time	1212	215	701	916	54	570
. Total in FTE	1213	557	1.044	1.601	75	887
- primary education						
. Full-time	12101	62	133	195	20	108
. Part-time	12102	36	159	195	16	133
. Total in FTE	12103	86	227	313	23	209
- secondary education						
. Full-time	12111	203	343	546	49	275
. Part-time	12112	105	434	539	32	363
. Total in FTE	12113	279	587	867	55	569
- higher non-university education						
. Full-time	12121	108	105	213	34	88
. Part-time	12122	63	93	156	25	88
. Total in FTE	12123	155	158	314	40	168
- university education						
. Full-time	12131	28	19	47	11	17
. Part-time	12132	11	7	18	5	7
. Total in FTE	12133	36	23	59	13	23
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	40	15	55	9	12
. Part-time	1302		6	6		5
. Total in FTE	1303	40	18	58	9	16
Employees						
. Full-time	1341	2.443	1.673	4.116	81	700
. Part-time	1342	362	789	1.151	60	603
. Total in FTE	1343	2.705	2.130	4.834	81	1.047
Workers						
. Full-time	1321	4.313	9.667	13.980	74	2.138

Year 2013                      Grouping : DE4533 - Plumbing

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	279	584	863	44	417
. Total in FTE	1323	4.522	10.019	14.541	75	2.217
Others						
. Full-time	1331	30	687	717	16	431
. Part-time	1332	1	48	49	1	41
. Total in FTE	1333	31	718	749	17	463
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	212	*	*	52	*
. Number of hours actually worked	1511	417.828	*	*	52	*
. Costs for the enterprise	1521	12.993	*	*	52	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	26	*	*	3	*
. Number of hours actually worked	1512	54.050	*	*	3	*
. Costs for the enterprise	1522	2.368	*	*	3	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.268	4.767	6.035	77	1.442
. Part-time	2052	58	532	590	27	335
. Total in FTE	2053	1.300	5.031	6.331	77	1.541
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	1.053	*	*	74	*
. Part-time	2102	28	*	*	20	*
. Total in FTE	2103	1.071	*	*	74	*
Contract for a definite period						
. Full-time	2111	215	*	*	39	*
. Part-time	2112	30	*	*	9	*
. Total in FTE	2113	229	*	*	39	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.315	4.511	5.826	73	1.472
. Part-time	3052	128	514	642	34	331
. Total in FTE	3053	1.401	4.769	6.170	75	1.579
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	1.110	*	*	71	*
. Part-time	3102	100	*	*	31	*
. Total in FTE	3103	1.183	*	*	73	*
Contract for a definite period						
. Full-time	3111	205	*	*	41	*
. Part-time	3112	27	*	*	7	*
. Total in FTE	3113	217	*	*	41	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132	1	*	*	1	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	1	*	*	1	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	66	*	*	16	*
. Part-time	3402	21	*	*	8	*
. Total in FTE	3403	83	*	*	19	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	29	*	*	14	*
. Part-time	3412	15	*	*	5	*
. Total in FTE	3413	41	*	*	15	*
Dismissal						
. Full-time	3421	458	*	*	55	*
. Part-time	3422	41	*	*	16	*
. Total in FTE	3423	487	*	*	56	*
Other reason						
. Full-time	3431	762	*	*	66	*
. Part-time	3432	51	*	*	21	*
. Total in FTE	3433	790	*	*	68	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	3.229	719	3.948	52	187
. Number of actual training hours	5802	72.274	16.763	89.037	52	187
. Costs for the enterprise	5803	3.421	751	4.172	54	447
- of which gross costs directly linked to training	58031	3.498	530	4.028	52	187
- of which fees paid and payments to collective funds	58032	564	290	854	31	333
- of which grants and other financial advantages received (to deduct)	58033	641	70	710	29	51
Women						
. Number of employees involved	5811	237	53	290	31	30
. Number of actual training hours	5812	5.457	1.237	6.694	31	30
. Costs for the enterprise	5813	209	52	260	38	144
- of which gross costs directly linked to training	58131	218	43	261	31	30
- of which fees paid and payments to collective funds	58132	21	13	34	24	130
- of which grants and other financial advantages received (to deduct)	58133	30	4	34	14	9
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	683	473	1.156	20	116
. Number of actual training hours	5822	6.884	20.419	27.303	20	116
. Costs for the enterprise	5823	261	409	670	20	116
Women						
. Number of employees involved	5831	46	22	68	12	17
. Number of actual training hours	5832	391	751	1.142	12	17
. Costs for the enterprise	5833	9	16	25	12	17
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	167	665	832	18	298
. Number of actual training hours	5842	36.478	512.481	548.959	18	298
. Costs for the enterprise	5843	157	2.108	2.265	18	292
Women						
. Number of employees involved	5851	1	12	13	1	10
. Number of actual training hours	5852	360	8.614	8.974	1	10
. Costs for the enterprise	5853	3	34	37	1	10

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,0	3,9	7,5	88	5,2
2. Net operating margin	(%)	0,6	2,8	5,7	88	3,3
3. Added value / operating income	(%)	23,3	32,2	40,6	88	34,5
4. Added value / person employed (EUR)		53.631	63.645	76.132	79	68.788
5. Added value / Tangible fixed assets	(%)	103,3	193,7	323,4	88	220,4
6. Personnel charges / Added value	(%)	74,3	84,5	92,5	82	85,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	2,7	5,8	8,9	84	5,1
8. Debt charges / Added value	(%)	0,4	0,8	1,7	77	2,7
9. Return on equity after tax	(%)	1,2	9,2	28,1	87	8,8
10. Cash-flow / Equity	(%)	9,2	27,2	43,5	87	16,1
11. Gross return on total assets before taxes and debt charges	(%)	3,0	7,7	15,1	92	6,6
12. Net return on total assets before taxes and debt charges	(%)	1,0	3,8	10,9	92	4,6
13. Liquidity in broad sense		1,11	1,34	1,65	92	1,22
14. Liquidity in narrow sense		0,87	1,13	1,50	92	1,07
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		8,1	23,3	47,5	71	29,6
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		11,9	17,1	45,4	49	13,2
17. Number of days of customer credit		53	72	98	88	86
18. Number of days of supplier credit		40	68	96	92	79
19. Equity / Total liabilities and equity	(%)	19,4	27,6	44,8	92	27,8
20. Acquisition of tangible assets / Added value	(%)	1,4	3,2	7,0	78	3,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,0	22,6	51,5	75	16,7

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NACE-BEL2008: + 4322\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,2	8,6	16,5	646	9,1
2. Net operating margin	(%)	-0,4	3,5	10,0	646	4,4
3. Added value / operating income	(%)	9,7	20,9	31,3	666	28,8
4. Added value / person employed (EUR)		46.383	61.647	86.069	2.659	61.367
5. Added value / Tangible fixed assets	(%)	18,2	47,2	105,4	5.104	64,1
6. Personnel charges / Added value	(%)	34,3	61,8	79,9	2.982	69,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,2	21,4	43,2	4.682	14,1
8. Financial charges / Added value	(%)	1,5	4,0	9,6	4.736	4,1
9. Return on equity after tax	(%)	0,6	9,7	26,3	4.830	11,4
10. Cash-flow / Equity	(%)	12,7	29,2	58,0	4.830	25,4
11. Gross return on total assets before taxes and financial charges	(%)	7,3	15,0	24,9	5.197	14,2
12. Net return on total assets before taxes and financial charges	(%)	1,5	7,0	15,9	5.197	8,6
13. Liquidity in broad sense		1,12	1,66	3,02	5.182	1,62
14. Liquidity in narrow sense		0,87	1,42	2,71	5.178	1,31
17. Number of days of customer credit		26	49	81	646	63
18. Number of days of supplier credit		16	36	72	669	64
19. Equity / Total liabilities and equity	(%)	20,4	41,2	65,0	5.201	40,3
20. Acquisition of tangible assets / Added value	(%)	4,4	13,7	43,8	4.054	17,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,8	22,1	77,4	3.986	25,4

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,0	7,7	15,6	734	6,0
2. Net operating margin	(%)	-0,2	3,4	9,4	734	3,6
3. Added value / operating income	(%)	11,0	22,7	32,7	754	33,6
4. Added value / person employed (EUR)		46.598	61.781	85.391	2.738	64.077
5. Added value / Tangible fixed assets	(%)	18,5	48,1	108,5	5.192	87,1
6. Personnel charges / Added value	(%)	35,2	62,5	80,7	3.064	75,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,9	21,0	42,8	4.767	10,8
8. Financial charges / Added value	(%)	1,5	3,9	9,5	4.821	3,7
9. Return on equity after tax	(%)	0,6	9,7	26,3	4.917	10,6
10. Cash-flow / Equity	(%)	12,6	29,0	57,7	4.917	22,5
11. Gross return on total assets before taxes and financial charges	(%)	7,2	14,9	24,8	5.289	11,4
12. Net return on total assets before taxes and financial charges	(%)	1,4	7,0	15,8	5.289	7,2
13. Liquidity in broad sense		1,12	1,65	2,99	5.274	1,46
14. Liquidity in narrow sense		0,87	1,41	2,69	5.270	1,22
17. Number of days of customer credit		29	53	87	734	90
18. Number of days of supplier credit		18	41	79	761	88
19. Equity / Total liabilities and equity	(%)	20,4	40,7	64,8	5.293	35,6
20. Acquisition of tangible assets / Added value	(%)	4,3	13,3	43,1	4.133	12,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,8	22,1	76,0	4.061	24,0





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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	12.102	*	*	2.519
. Part-time	1002	*	1.439	*	*	1.074
. Total in FTE (current period)	1003	*	12.952	*	*	2.660
. Total in FTE (preceding period)	1003P	*	12.559	*	*	2.603
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	18.414.062	*	*	2.519
. Part-time	1012	*	1.362.074	*	*	1.074
. Total (current period)	1013	*	19.776.136	*	*	2.660
. Total (preceding period)	1013P	*	19.514.441	*	*	2.603
PERSONNEL COSTS						
. Full-time	1021	*	521.985	*	*	2.519
. Part-time	1022	*	37.808	*	*	1.074
. Total (current period)	1023	*	559.793	*	*	2.660
. Total (preceding period)	1023P	*	535.695	*	*	2.603
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	6.871	*	*	83	*
. Men	10011	6.364	*	*	82	*
. Women	10012	435	*	*	70	*
Part-time						
. Total	1002	659	*	*	69	*
. Men	10021	467	*	*	58	*
. Women	10022	177	*	*	56	*
Total in FTE						
. Total	1003	7.353	*	*	83	*
. Men	10031	6.716	*	*	82	*
. Women	10032	553	*	*	74	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	10.766.450	*	*	83	*
. Men	10111	9.959.193	*	*	82	*
. Women	10112	690.875	*	*	70	*
Part-time						
. Total	1012	822.924	*	*	69	*
. Men	10121	597.141	*	*	59	*
. Women	10122	208.094	*	*	56	*
Total						
. Total	1013	11.589.375	*	*	83	*
. Men	10131	10.556.334	*	*	82	*
. Women	10132	898.969	*	*	74	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	399.405	*	*	83	*
. Men	10211	368.153	*	*	78	*
. Women	10212	21.912	*	*	66	*
Part-time						
. Total	1022	28.774	*	*	69	*
. Men	10221	18.678	*	*	56	*
. Women	10222	9.350	*	*	53	*
Total						
. Total	1023	428.179	*	*	83	*
. Men	10231	388.283	*	*	79	*
. Women	10232	31.586	*	*	71	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	2.270	*	*	27	*
. Men	10331	2.032	*	*	24	*
. Women	10332	210	*	*	22	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	7.322	*	*	80	*
. Men	10031P	6.606	*	*	77	*
. Women	10032P	556	*	*	72	*
Number of hours actually worked						
. Total	1013P	11.573.755	*	*	80	*
. Men	10131P	10.410.899	*	*	77	*
. Women	10132P	901.166	*	*	72	*
Personnel costs						
. Total	1023P	416.614	*	*	80	*
. Men	10231P	370.648	*	*	73	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	32.066	*	*	68	*
Advantages in addition to wages						
. Total	1033P	2.223	*	*	28	*
. Men	10331P	1.978	*	*	26	*
. Women	10332P	210	*	*	22	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	6.826	12.041	18.867	83	2.335
. Part-time	1052	642	1.427	2.069	68	924
. Total in FTE	1053	7.298	12.884	20.181	83	2.475
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	6.754	10.788	17.542	83	2.148
. Part-time	1102	620	1.311	1.931	68	863
. Total in FTE	1103	7.213	11.570	18.783	83	2.282
Contract for a definite period						
. Full-time	1111	72	1.241	1.313	27	689
. Part-time	1112	22	112	134	6	98
. Total in FTE	1113	85	1.300	1.384	29	743
Contract for the execution of a specifically assigned work						
. Full-time	1121		6	6		2
. Part-time	1122		2	2		2
. Total in FTE	1123		7	7		4
Replacement contract						
. Full-time	1131		6	6		6
. Part-time	1132		2	2		2
. Total in FTE	1133		7	7		8
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	6.424	11.397	17.821	82	2.314
. Part-time	1202	427	726	1.153	53	518
. Total in FTE	1203	6.740	11.840	18.580	82	2.403
- primary education						
. Full-time	12001	850	3.107	3.957	41	864
. Part-time	12002	60	220	280	17	163
. Total in FTE	12003	893	3.238	4.132	41	901
- secondary education						
. Full-time	12011	4.568	7.633	12.201	74	1.739
. Part-time	12012	323	460	783	43	339
. Total in FTE	12013	4.810	7.915	12.725	74	1.808
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. Full-time	12021	737	407	1.144	44	179
. Part-time	12022	34	29	63	11	22
. Total in FTE	12023	762	425	1.187	45	192
- university education						
. Full-time	12031	269	45	314	29	35
. Part-time	12032	10	1	11	6	1
. Total in FTE	12033	276	46	321	29	36
Women						
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. Part-time	1212	215	701	916	54	570
. Total in FTE	1213	557	1.044	1.601	75	887
- primary education						
. Full-time	12101	62	133	195	20	108
. Part-time	12102	36	159	195	16	133
. Total in FTE	12103	86	227	313	23	209
- secondary education						
. Full-time	12111	203	343	546	49	275
. Part-time	12112	105	434	539	32	363
. Total in FTE	12113	279	587	867	55	569
- higher non-university education						
. Full-time	12121	108	105	213	34	88
. Part-time	12122	63	93	156	25	88
. Total in FTE	12123	155	158	314	40	168
- university education						
. Full-time	12131	28	19	47	11	17
. Part-time	12132	11	7	18	5	7
. Total in FTE	12133	36	23	59	13	23
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	40	15	55	9	12
. Part-time	1302		6	6		5
. Total in FTE	1303	40	18	58	9	16
Employees						
. Full-time	1341	2.443	1.673	4.116	81	700
. Part-time	1342	362	789	1.151	60	603
. Total in FTE	1343	2.705	2.130	4.834	81	1.047
Workers						
. Full-time	1321	4.313	9.666	13.979	74	2.137
. Part-time	1322	279	584	863	44	417

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	4.522	10.018	14.540	75	2.216
Others						
. Full-time	1331	30	687	717	16	431
. Part-time	1332	1	48	49	1	41
. Total in FTE	1333	31	718	749	17	463
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	212	*	*	52	*
. Number of hours actually worked	1511	417.828	*	*	52	*
. Costs for the enterprise	1521	12.993	*	*	52	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	26	*	*	3	*
. Number of hours actually worked	1512	54.050	*	*	3	*
. Costs for the enterprise	1522	2.368	*	*	3	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	1.268	4.766	6.034	77	1.441
. Part-time	2052	58	532	590	27	335
. Total in FTE	2053	1.300	5.030	6.330	77	1.540
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	1.053	*	*	74	*
. Part-time	2102	28	*	*	20	*
. Total in FTE	2103	1.071	*	*	74	*
Contract for a definite period						
. Full-time	2111	215	*	*	39	*
. Part-time	2112	30	*	*	9	*
. Total in FTE	2113	229	*	*	39	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.315	4.509	5.824	73	1.471
. Part-time	3052	128	514	642	34	331
. Total in FTE	3053	1.401	4.767	6.168	75	1.578
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	1.110	*	*	71	*
. Part-time	3102	100	*	*	31	*
. Total in FTE	3103	1.183	*	*	73	*
Contract for a definite period						
. Full-time	3111	205	*	*	41	*
. Part-time	3112	27	*	*	7	*
. Total in FTE	3113	217	*	*	41	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132	1	*	*	1	*
. Total in FTE	3133	1	*	*	1	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	66	*	*	16	*
. Part-time	3402	21	*	*	8	*
. Total in FTE	3403	83	*	*	19	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	29	*	*	14	*
. Part-time	3412	15	*	*	5	*
. Total in FTE	3413	41	*	*	15	*
Dismissal						
. Full-time	3421	458	*	*	55	*
. Part-time	3422	41	*	*	16	*
. Total in FTE	3423	487	*	*	56	*
Other reason						
. Full-time	3431	762	*	*	66	*
. Part-time	3432	51	*	*	21	*
. Total in FTE	3433	790	*	*	68	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	3.229	719	3.948	52	187
. Number of actual training hours	5802	72.274	16.763	89.037	52	187
. Costs for the enterprise	5803	3.421	751	4.172	54	447
- of which gross costs directly linked to training	58031	3.498	530	4.028	52	187
- of which fees paid and payments to collective funds	58032	564	290	854	31	333
- of which grants and other financial advantages received (to deduct)	58033	641	70	710	29	51
Women						
. Number of employees involved	5811	237	53	290	31	30
. Number of actual training hours	5812	5.457	1.237	6.694	31	30
. Costs for the enterprise	5813	209	52	260	38	144
- of which gross costs directly linked to training	58131	218	43	261	31	30
- of which fees paid and payments to collective funds	58132	21	13	34	24	130
- of which grants and other financial advantages received (to deduct)	58133	30	4	34	14	9
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	683	473	1.156	20	116
. Number of actual training hours	5822	6.884	20.419	27.303	20	116
. Costs for the enterprise	5823	261	409	670	20	116
Women						
. Number of employees involved	5831	46	22	68	12	17
. Number of actual training hours	5832	391	751	1.142	12	17
. Costs for the enterprise	5833	9	16	25	12	17
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	167	665	832	18	298
. Number of actual training hours	5842	36.478	512.481	548.959	18	298
. Costs for the enterprise	5843	157	2.108	2.265	18	292
Women						
. Number of employees involved	5851	1	12	13	1	10
. Number of actual training hours	5852	360	8.614	8.974	1	10
. Costs for the enterprise	5853	3	34	37	1	10