NACE-BEL2008: + 4321*

		AMOUNTS				
	Codes -				NUM. OF	i
		Complete	Abbreviated	Total	Comp.	Abbr.
			ļ			
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS					 	
					<u> </u> 	
2.1.1.FIXED ASSETS	20/28	967.347	672.852	1.640.200	132	5.090
A.Formation expenses	20	224	338	562	11	177
B.Intangible fixed assets	21	28.510	18.341	46.851	67	942
C.Tangible fixed assets	22/27	95.845	587.273	683.119	!	
Land and buildingsPlant, machinery	22 23	48.574 16.946	368.248 69.789	416.822 86.736	61 111	2.069 4.209
and equipment Furniture and	24	18.364	95.850	114.214	 116	4.583
vehicles		İ	į		İ	
. Leasing and similar rights	25	5.516 	21.075	26.591	24 	450
. Other tangible fixed assets . Assets under construction and advance payments	26 27	4.270 2.174	26.917 5.393	31.188 7.568	47 9	1.009 28
	j		į		İ	
D.Financial fixed assets . Affiliated enterprises	28 280/1	842.768 837.366	66.900	909.668	95 31	2.277
Participating interestsAmounts receivable	280	833.685 3.680	*	*	28 5	
. Other enterprises linked by	281 282/3	1.110	*	*	7	
participating interests - Participating interests	282	 842	*	*	 6	 *
- Amounts receivable	283	268	*	*	1	*
Other financial assetsShares	284/8 284	4.292 309	*	*	87 31	*
- Amounts receivable and cash guarantees	285/8	3.983	*	*	84 	*
2.1.2.CURRENT ASSETS	29/58	781.029	1.304.042	2.085.071	133	5.284
A.Amounts receivable after	29	7.413	13.044	20.457	15	134
more than one year . Trade debtors	290	 4.552	2.023	6.575	 6	 31
. Other amounts receivable	291	2.861	11.020	13.882	1	109
B.Stocks and contracts	3	173.031	223.747	396.778	105	3.519
in progress . Stocks	30/36	43.942	172.248	216.190	101	3.428
Raw materials and consumablesWork in progress	30/31 32	9.240 1.035	*	*	35 7	* *
- Finished goods	33	546	*	*	1	*
Goods purchased for resaleImmovable property intended	34 35	32.070 1.051	*	*	71 1	* *
for sale	j	1.031	i		-	
Advance paymentsContracts in progress	36 37	 129.088	* 51.500	* 180.588	 56	* 911
C.Amounts receivable within one year	40/41	426.097	668.547	1.094.644	 133	5.238
. Trade debtors	40	340.352	507.275	847.627	132	5.062
. Other amounts receivable	41	85.745 	161.272	247.017	129 	4.870
D.Current investments . Own shares	50/53 50	17.889	61.356	79.245	32	642
Other investments	51/53	17.889	*	*	32	*
E.Cash at bank and in hand	54/58	147.149	318.061	465.211	129	4.886
F.Deferred charges and accrued income	490/1	 9.450 	19.286	28.736	 112 	 3.093
TOTAL ASSETS	20/58	1.748.376	1.976.894	3.725.270	133	5.286
10100 000010		1 1./40.3/0		J. 12J.210		. J.200

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	ı	I	AMOUNTS		NIIM OF	ENTERP.			
	Codes -			AMOUNTS					
		Complete	Abbreviated	Total	Comp.	Abbr.			
2.2.EQUITY AND LIABILITIES					 	 			
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	 1.114.801 -15.995	752.633 -28.117	1.867.435 -44.112		4.774 512			
A.Capital	10	916.974		1.151.333					
. Issued capital . Uncalled capital	100 101	917.978 1.004 	257.846 23.487	1.175.824 24.491		5.285			
B.Share premium account	11	19.222	970	20.192	İ	13			
C.Revaluation surpluses	12	505 	6.320	6.826	5	44			
D.Reserves . Legal reserve	13 130	127.430 6.509	385.333 17.038	512.762 23.547		4.891 4.858			
Reserves not available	131	1.423	2.651	4.074					
- In respect of own shares held	1310	24	163	186	2				
- Other . Untaxed reserves	1311 132	1.399 11.398	2.488 46.161	3.888 57.559	16 65	1 1			
. Available reserves	133	108.100	319.483	427.583	90				
E.Profit carried forward (+)	1.4	 86.068	182.891	268.960	69	2.511			
E.Profit carried forward (+) Loss carried forward (-)		-53.937	-88.146	-142.083		1.517			
F.Investment grants	15	2.544	į	5.782	18	129			
G.Advance to associates on the sharing out of the assets	19		450	450		3			
2.2.2.PROVISIONS AND DEFERRED TAXES	16	25.929	27.776	53.705	61	542			
A.Provisions for liabilities and charges . Pensions and similar obligations . Taxation	160/5 160 161	25.581 2.285	24.159	49.740	54 17	407 * *			
. Major repairs and maintenance . Other liabilities and charges	162 163/5	328 22.968	*	*	3 49	*			
B.Deferred taxes	168	348	3.616	3.964	14	161			
2.2.3.AMOUNTS PAYABLE	17/49	623.641	1.224.602	1.848.243	133	5.271			
A.Amounts payable after more than one year	17	37.936	368.541	406.477	64	3.319			
 Financial debts Credit institutions, leasing and other similar obligations 	170/4 172/3	33.411 23.253	347.732 295.367	381.142 318.620	60 57	3.245			
* Leasing and similar obligations	172	4.417	*	*	22	*			
* Credit institutions	173	18.836	* 52.365	* 60 E00	45	*			
- Other loans * Subordinated loans	174/0 170	10.158 7.878	52.305	62.523	10	610			
* Unsubordinated debentures	171		*	*	İ	*			
* Other loans . Trade debts	174 175	2.280	* 2.486	* 2.486	4	* 8			
- Suppliers	1750		*	*	 	*			
- Bills of exchange payable	1751		*	*	į	*			
. Advances received on contracts in progress . Other amounts payable	176 178/9	4.525	8 18.316	8 22.842	11	1 218			
B.Amounts payable within one year	42/48	565.931	835.409	1.401.340	133	5.270			
. Current portion of amounts payable after more than one year falling due within one year	42	17.270	86.410	103.680	70	3.478			
. Financial debts - Credit institutions	43 430/8	43.200 26.861	86.016 82.028	129.216 108.889		1.623			
- Other loans	430/6	16.339	3.988	20.327	!	85			
. Trade debts	44	210.794	332.110	542.904	133				
- Suppliers - Bills of exchange payable	440/4 441	210.794	331.230 880	542.024 880		5.131			
. Advances received on contracts in progress	46	148.836	22.127	170.963	:	488			
. Taxes, remuneration and social security	45	71.752	105.871	177.624	128	4.744			
- Taxes	450/3	16.373	45.986	62.360		4.442			
- Remuneration and social security . Other amounts payable	454/9 47/48	55.379 74.079	59.885 202.875	115.264 276.953		2.840			
C.Deferred charges and accrued income	492/3	19.774	20.652	40.426	 93 	1.930			
TOTAL LIABILITIES	10/49	 1.748.376	1.976.894	3.725.270	 133	5.286			

Grouping : DE4531 - Installation of electrical wiring and fittings

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				P. 3 NUM. OF EN		
	Codes -		AMOUNTS 			
	 !				 	
= = = = 3 INCOME STATEMENT = = = = = < < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	506.871 -139	821.244 -6.215	1.328.116 -6.353	130 3	4.805 468
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74	1.400.328	* 252.202	1.600.392	132 129	* 615
increase (+) decrease (-)	71 71	22.920 -8.604	*	*	41 29	*
. Own construction capitalised	72	5.525	*	*	7	*
. Other operating income	74	32.298	*	*	129	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	1.351.791 893.595	* 177.715	* 1.071.310	133 133	* 638
<pre>for abridged layouts) . Raw materials, consumables - Purchases</pre>	60 600/8	673.132 668.310	*	*	125 125	*
- Stocks: decrease (+)	609	8.231	*	*	52	 *
increase (-)	609	-3.410	*	*	46	*
 Services and other goods Remuneration, social security and pensions 	61 62	220.463 412.054	* 536.887	948.941	133 127	* 2.857
 Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets Amounts written down stocks, 	630	36.498	112.873	149.371	129	5.045
<pre>contracts in progress and trade debtors : appropriations (+)</pre>	631/4	4.453	6.454	10.908	54	 496
write-backs (-) . Provisions for risks and charges:	631/4	-857	-1.353	-2.210	21	135
appropriations (+) uses and write-backs (-) . Other operating charges	635/7 635/7 640/8 649	4.909 -4.569 5.778 -71	2.749 -2.843 19.809 -35	7.659 -7.412 25.587 -106	23 30 131 1	137 123 5.159 3
C.OPERATING PROFIT (+)	9901 9901	72.979 -24.443	178.884 -38.396	251.864 -62.839	101 32	3.857 1.423
D.FINANCIAL INCOME	75	5.789	16.593	22.383	132	 4.771
. Income from financial fixed assets . Income from current assets . Other financial income	750 751 752/9	2.425 1.414 1.950	*	* *	38 100 109	*
E.FINANCIAL CHARGES	65	9.058	36.943	46.000	133	5.229
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651 	5.730 832	*	*	117 8	*
Other financial charges	652/9	2.495	*	*	126	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	71.186	164.764	235.949	99	3.700
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-25.917	-44.625	-70.542	34	 1.582
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	10.858	12.996	23.853	55 1	1.317
tangible fixed assets . Write-back of amounts written down financial fixed assets	761		*	*		*
. Write-back of provisions for	762		*	*		*
<pre>extraordinary liabilities and charges . Gains on disposal of fixed assets</pre>	763	299	*	*	35	*
Other extraordinary income	764/9	10.556	*	*	35	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	10.253 2.546	9.669	19.922	55 8	1.176
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	45	*	*	3	*

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Grouping : DE4531 - Installation of electrical wiring and fittings

							. 4 	
		 Codes		AMOUNTS		NUM. OF	ENTER	
		codes -		Abbreviated	Total	Comp.	Abbr	
financial fixed assets . Provisions for extraordinary liabilities a	 nd						 	
charges		[
appropriations	(+)		3.088	*	*	1 1		
uses . Losses on disposal of	(-)	662 663	1.964	*	*	18		
fixed assets		003	1.904			10		
. Other extraordinary charges		664/8	2.615	*	*	40	i	
. Extraordinary charges carried to assets as restructuring costs	(-)	669		*	*			
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	76.343	166.450	242.793	98	3.	
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-30.470	-42.985	-73.455	35	 	
TRANSFER FROM DEFERRED TAXES		780	87 <u> </u>	381	469	15		
TRANSFER TO DEFERRED TAXES		680	46	856	902	1		
.INCOME TAXES	(-)	67/77	-36	-320	-356	10		
INCOME TAXES	. ,	67/77	21.829	47.455	69.284	1	4.	
. Income taxes		670/3	22.038	*	*	128		
 Adjustment of income taxes and write-back of tax provisions 		77	245	*	*	40		
.PROFIT FOR THE PERIOD	(+)	9904	55.688	119.991	175.679	97	3.	
LOSS FOR THE PERIOD		9904	-31.566	-44.135	-75.701	!	1.	
T.TRANSFER FROM UNTAXED RESERVES		789	211	975	1.186	12	 	
TRANSFER TO UNTAXED RESERVES		689	2.050	5.335	7.385	10		
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	53.842 -31.559	116.109 -44.613	169.951 -76.172		3. 1.	
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =							
.Profit to be appropriated	(+)	9906	120.383	295.775	416.158	98	3.	
Loss to be appropriated	(-)	9906	-57.297	-94.219	-151.516	35	1.	
. Profit for the period avail. For appropr.			53.842	116.109	169.951			
Loss for the period avail. For appropr.	(-)	9905	-31.559	-44.613	-76.172		1	
. Profit brought forward Loss brought forward	(+) (-)	14P 14P	83.747 -42.944	200.974 -70.914	284.722 -113.858	!	!	
3.Transfers from capital and reserves		791/2	7.380	62.198	69.578	!		
from capital and share premium accountfrom reserves		791 792	310 7.070	*	*	1 12		
Transfers to capital and reserves		691/2	20.945	55.497	76.442		1.	
. to capital and share premium account . to legal reserve		691 6920	466	1.845 3.567	1.845 4.033			
. to degai reserve		6921	20.479	50.085	70.565		1.	
Profit to be carried forward. Loss to be carried forward	(+) (-)	!	86.068 -53.937	182.891 -88.146	268.960 -142.083		2.	
Partners' contribution in respect of losses		794	[22	22			
P.Profit to be distributed		694/6	17.390	113.534	130.923	33		
. Dividends . Directors' or managers' entitlements		694 695 696	15.763 1.627	101.867 11.065	117.630 12.692	7		
. Other beneficiaries				601	601	1	1	

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					P.	5
			AMOUNTS		NUM. OF	ENTERP.
	Codes -					j
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =	ı				 I	 I I
<pre>< < < Amounts in thousands of EUR > > ></pre>					<u> </u>	
The state of the s						i i
5.1.STATEMENT OF FORMATION EXPENSES						i i
Net book value at the end of	20P	212	*	*	9	*
the preceding period	ļ					
Movements during the period	!				_	
. New expenses incurred . Depreciation	8002	33	*	*	1	*
. Depreciation (+)/(-)	8003	50	^ *	*	8	^ *
Net book value at the end of the period	20	224	*	*	11	*
Of which	20	22.1				
. Formation or capital increase expenses,	200/2	29	*	*	3	*
loan issue expenses and	į				İ	į į
other formation expenses						
. Restructuring costs	204	5	*	*	2	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS					[[
A.TOTAL OF INTANGIBLE ASSETS						
a)ACOUISITION VALUE	i					i i
At the end of the preceding period	8059P	88.659	59.013	147.671	79	1.612
Movements during the period	į	İ	j			ļ İ
. Acquisitions,	8029	12.942	5.701	18.643	34	318
including produced fixed assets	0030	11 04:	1 05-	10 00=		
. Sales and disposals	8039	11.944	1.861	13.805	8	73
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	22.813 112.469	-271 62.582	22.542 175.052	1 84	7 1.736
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0039	112.409	02.302	1/3.032	04	1.730
At the end of the preceding period	8129P	65.794	40.401	106.195	l 78	1.575
Movements during the period		-3	-3.101			,
. Recorded	8079	18.565	5.046	23.611	71	1.032
. Written back	8089				İ	į į
. Acquisitions from third parties	8099	88	23	111	3	4
. Cancelled owing to sales and	8109	1.216	1.091	2.306	7	64
disposals	0110	707	120	F00		
. Transferred from one heading to another(+)/(-) At the end of the period	8119	727 83.960	-138 44.241	589 128.201	1 83	8 1.703
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	28.510	18.341	46.851	67	942
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS						
FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS					 	
a)ACQUISITION VALUE	i					i i
At the end of the preceding period	8051P	3.200	*	*	16	*
Movements during the period	į				İ	i i
. Acquisitions,	8021	186	*	*	5	*
including produced fixed assets	ļ					
. Sales and disposals	8031	71	*	*	1	*
. Transfers from one heading to another $(+)/(-)$		2 216	*	*	1.0	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	3.316	^	•	19	
At the end of the preceding period	8121P	2.165	*	*	16	*
Movements during the period	01211	2.103				
. Recorded	8071	509	*	*	11	*
. Written back	8081		*	*	İ	*
. Acquisitions from third parties	8091	İ	*	*		*
. Cancelled owing to sales and	8101		*	*		*
disposals Transferred from one heading to another(+)/(-)	8111		*	*	 	
. Transferred from one heading to another(+)/(-) At the end of the period	8111	2.675	*	*	l l 19	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	641	*	*	11	*
·	-				j	j i
5.2.2.CONCESSIONS, PATENTS, LICENCES	İ	İ	İ			ļ İ
AND SIMILAR RIGHTS	į	ļ	İ			ļ
a)ACQUISITION VALUE	0050-	F0 05:	.	*		*
At the end of the preceding period	8052P	58.854	*	*	63	*
Movements during the period . Acquisitions,	8022	12.422	*	*	l l 28	
including produced fixed assets	0022	14.444	-			"
. Sales and disposals	8032	10.868	*	*	7	*
. Transfers from one heading to another $(+)/(-)$		22.813	*	*	1	*
At the end of the period	8052	83.220	*	*	65	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		_	İ			ļ
At the end of the preceding period	8122P	44.436	*	*	62	*
Movements during the period	9072	15 430	*	*		
. Recorded . Written back	8072 8082	15.430	*	*	56 I	*
. Written back . Acquisitions from third parties	8082 8092	 29	^ *	*	l 2	^ *
. Cancelled owing to sales and	8102	871	*	*	7	*
disposals		3,1			, 	
. Transferred from one heading to another(+)/(-)	8112	727	*	*	1	*
	<u>·</u>	<u>·</u>	<u>·</u>			<u>-</u>

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					P.	6
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
At the end of the period	8122	 59.752	*	*	 65	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	23.469	*	*	52	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period	8053P	 26.601	*	*	19	*
Movements during the period	0033F	20.001			İ	
. Acquisitions, including produced fixed assets	8023	334	*	*	3	*
. Sales and disposals	8033	1.005	*	*	2	*
. Transfers from one heading to another (+)/(-) At the end of the period	8043 8053	 25.930	*	*	20	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į į		_		
At the end of the preceding period Movements during the period	8123P	19.190 	*	*	18	*
. Recorded	8073	2.626	*	*	14	*
. Written back . Acquisitions from third parties	8083 8093	 59	*	*	2	*
. Cancelled owing to sales and	8103	345	*	*	2	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8113		*	*	<u> </u>	*
At the end of the period	8123 212	21.530	*	*	19 1 13	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	4.400	•	^	13	
5.2.4.ADVANCE PAYMENTS					į	
a)ACQUISITION VALUE At the end of the preceding period	8054P	3	*	*	1	*
Movements during the period . Acquisitions,	8024		*	*		*
including produced fixed assets						
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8034 8044	 	*	*	 	*
At the end of the period	8054	3	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P	3	*	*	1	*
Movements during the period						
Recorded Written back	8074 8084	0	*	*	1	* *
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213	3 0	*	*	1 1 1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS					<u> </u>	
a)ACQUISITION VALUE	8199P	288.236	1.213.807	1.502.043	125	4.863
At the end of the preceding period Movements during the period	0133P	200.230	1.213.607	1.502.043	125	4.003
. Acquisitions, including produced fixed assets	8169	28.443	157.503	185.946	112	4.183
. Sales and disposals	8179	21.753	63.688	85.441	:	1.802
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8189 8199	-22.801 272.125	-2.359 1.305.263	-25.160 1.577.388	130	84 5.124
b)REVALUATION GAINS		j j			j	İ
At the end of the preceding period Movements during the period	8259P	2.784	6.239	9.023	8	37
. Recorded	8219	7	538	545	1	6
. Acquisitions from third parties . Cancelled	8229 8239		53 48	53 48	<u> </u>	1 1 1
. Transferred from one heading to another(+)/(-)	8249		50	50		1
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8259	2.791 	6.831	9.622	9	44
At the end of the preceding period	8329P	177.042	664.317	841.359	124	4.840
Movements during the period . Recorded	8279	20.267	107.424	127.692	128	5.023
. Written back	8289	2	260	262	1	32
. Acquisitions from third parties . Cancelled owing to sales and	8299 8309	1.113 18.627	147 45.116	1.260 63.743		1.719
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8319	 -723	-1.691	-2.415] 3	96
At the end of the period	8329	179.071	724.821	903.892		5.117
d) NET BOOK VALUE AT THE END OF THE PERIOD	22/27	95.845	587.273	683.119	128	5.001
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS					! 	
5.3.1.LAND AND BUILDINGS					İ	
a)ACQUISITION VALUE	0101-		_	*		
At the end of the preceding period Movements during the period	8191P	88.797 	*	*	65	*
. Acquisitions,	8161	4.127	*	*	31	*

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including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8171 8181 8191 8251P 8211 8221 8231	Complete 1.587 1 91.338 2.376	*	Total * * * *	Comp. 6 1 63 5	Abbr
including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8181 8191 8251P 8211 8221 8231 8241	91.338	*	*	1 63	1
. Transfers from one heading to another (+)/(-) At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8181 8191 8251P 8211 8221 8231 8241	91.338	*	*	1 63	1
At the end of the period b)REVALUATION GAINS At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8191 8251P 8211 8221 8231 8241	91.338	*	*	63	1
At the end of the preceding period Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8211 8221 8231 8241	2.376	i	*	5	ļ
Movements during the period . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8211 8221 8231 8241	2.376	i	*	5	1
. Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8221 8231 8241		*		i	
. Cancelled . Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8231 8241		!	*		ĺ
. Transferred from one heading to another(+)/(-) At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8241		*	*		
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251		*	*		ĺ
		2.376	*	*	5	
At the end of the preceding period	8321P	42.503	*	*	64	ĺ
Movements during the period . Recorded	8271	3.755	*	*	61	
. Written back	8281	3./55	*	*	01	ĺ
. Acquisitions from third parties	8291	2	*	*	1	İ
. Cancelled owing to sales and disposals	8301	1.114	*	*	6	
. Transferred from one heading to another(+)/(-)		-7	*	*	1	İ
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8321	45.140 48.574	* *	*	62	
						İ
2.PLANT, MACHINERY AND EQUIPMENT a)ACQUISITION VALUE						1
At the end of the preceding period Movements during the period	8192P	65.261	*	*	113	
. Acquisitions,	8162	9.537	*	*	85	ĺ
including produced fixed assets . Sales and disposals	8172	7.618	*	*	30	1
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8182 8192	67.181	*	*	115	
b) REVALUATION GAINS	0192	07.101	,		1112	ĺ
At the end of the preceding period Movements during the period	8252P	99	*	*	1	
. Recorded	8212		*	*		ļ
. Acquisitions from third parties . Cancelled	8222 8232		*	*		
. Transferred from one heading to another(+)/(-)			*	*		ĺ
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8252	99	*	*	1	
At the end of the preceding period	8322P	50.766	*	*	112	ĺ
Movements during the period . Recorded	8272	5.812	*	*	111	
. Written back	8282		*	*		ĺ
. Acquisitions from third parties . Cancelled owing to sales and	8292 8302	429 6.673	*	*	30	1
disposals						ĺ
. Transferred from one heading to another(+)/(-) At the end of the period $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac$	8312 8322	0 50.334	*	*	1 114	
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	16.946	*	*	111	ĺ
3.FURNITURE AND VEHICLES						ĺ
a)ACQUISITION VALUE At the end of the preceding period	8193P	86.427	*	*	115	
Movements during the period . Acquisitions,	8163		*	*	100	
including produced fixed assets	0103	10.807	,		100	ĺ
. Sales and disposals	8173	11.230	*	*	63	1
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8183 8193	302 86.306	*	*	119	1
b)REVALUATION GAINS At the end of the preceding period	8253P	275	*	*	2	1
Movements during the period	į	213				ĺ
. Recorded . Acquisitions from third parties	8213 8223		*	*		
. Cancelled	8233		*	*		İ
. Transferred from one heading to another(+)/(-)		275	*	*	2	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253	2/5	,		4	ĺ
At the end of the preceding period Movements during the period	8323P	68.891	*	*	114	
. Recorded	8273	8.262	*	*	116	1
. Written back . Acquisitions from third parties	8283 8293	666	*	*	6	
. Cancelled owing to sales and	8293	9.855	*	*	63	
disposals Transferred from one heading to enother(+)//	0212	252	*	*	5	
. Transferred from one heading to another(+)/(-) At the end of the period ${\cal A}$	8313	252 68.217	*	*	118	1

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		P. {				
			ΔMΩIINT'S		NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	 Abbr.
	I	 		 	 	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	İ				<u> </u> 	
At the end of the preceding period Movements during the period	8194P	11.134		*	27	*
 Acquisitions, including produced fixed assets 	8164	1.008	*	*	11	*
. Sales and disposals	8174	337		*	8	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	-291 11.515	*	* *	3 29	*
b)REVALUATION GAINS At the end of the preceding period	8254P	11.313	*	 *		*
Movements during the period	į		*			
 Recorded Acquisitions from third parties 	8214 8224		*	* *		*
. Cancelled	8234		*	*	İ	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8254		*	* 		*
At the end of the preceding period	8324P	5.450	*	*	27	*
Movements during the period	į			İ		ļ į
. Recorded	8274	1.068	*	*	24	*
. Written back . Acquisitions from third parties	8284 8294	16	*	^ *	1	^ *
. Cancelled owing to sales and	8304	286	*	*	8	*
disposals	İ			İ		i i
. Transferred from one heading to another(+)/(-)		-248	*	* ! *	3	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	5.999 5.516	*	* *	29	*
OF WHICH	23	3.310				
Land and buildings	250	2.791	*	*	5	*
Plant, machinery and equipment Furniture and vehicles	251 252	1.069 1.656	*	*	7 1 16	* *
rainiture and venicies	252	1.050			1	
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a) ACQUISITION VALUE						
At the end of the preceding period	8195P	34.723	*	*	57	*
Movements during the period	01.55	1 045	*	 *		
 Acquisitions, including produced fixed assets 	8165	1.045	*	* I	19	*
. Sales and disposals	8175	710	*	*	6	*
. Transfers from one heading to another $(+)/(-)$		-22.777	*	*	2	*
At the end of the period b)REVALUATION GAINS	8195	12.281	*	*	58	*
At the end of the preceding period	8255P	34	*	*	1	*
Movements during the period	į			İ		ļ į
. Recorded	8215	7	*	*	1	*
 Acquisitions from third parties Cancelled 	8225 8235		*	* *		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8255	40	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	8.391	*	 *	56	*
Movements during the period	0323F	0.391]	
. Recorded	8275	1.081	*	<u> </u>	47	*
. Written back	8285	2	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and 	8295 8305	698	*	' *	6	*
disposals						i i
. Transferred from one heading to another(+)/(-)	8315	-721	*	*	3	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	8.051 4.270	*	* *	57 47	*
	i					i i
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8196P	1.893	*	 *	7	*
Movements during the period	01701	1.055			,	i i
. Acquisitions,	8166	1.920	*	*	10	*
<pre>including produced fixed assets . Sales and disposals</pre>	8176	271	*	 *	2	*
. Transfers from one heading to another (+)/(-)	8186	-37	*	 *	2	*
At the end of the period	8196	3.505	*	*	9	*
b)REVALUATION GAINS	00565		*	 *		*
At the end of the preceding period Movements during the period	8256P		*	*		*
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226	ļ	*	*		*
. Cancelled Transferred from one heading to another(+)/(-)	8236 8246		*	* *		*
. Transferred from one heading to another(+)/(-) At the end of the period	8246 8256		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	İ					
At the end of the preceding period	8326P	1.042	*	*	2	*

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	I			NUM. OF ENTERP.		
	Codes -	Complete	Abbreviated	Total		Abbr
			Abbreviated			ADDI.
Movements during the period . Recorded	8276	289 l	*	*	1 2	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*	 	*
At the end of the period	8326	1.330	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	2.174	*	*	9	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE	Ì		į			İ
At the end of the preceding period	8395P	*	55.516	*	*	2.181
Movements during the period . Acquisitions	8365	*	17.033	*	*	518
. Sales and disposals	8375	*	3.512	*	*	278
. Transfers from one heading to another $(+)/(-)$	8385	*	272	*	*	15
. Other movements (+)/(-)	8386	*	-82	*	*	27
At the end of the period	8395	*	69.227	*	*	2.288
b)REVALUATION GAINS At the end of the preceding period	8455P	*	118	*	 *	5
Movements during the period	01331		110			
. Recorded	8415	*	1	*	*	1
. Acquisitions from third parties	8425	*	1.2	*	*	
 Cancelled Transferred from one heading to another(+)/(-) 	8435	*	13	*	*	1
At the end of the period	8455	*	106	*	*	5
c) AMOUNTS WRITTEN DOWN STOCKS		İ			j i	
At the end of the preceding period	8525P	*	2.319	*	*	32
Movements during the period	0475	*	197	*	 *	11
. Recorded . Written back	8475 8485	*	80	*		11 2
. Acquisitions from third parties	8495	*		*	*	-
. Cancelled owing to sales and disposals	8505	*	188	*	*	4
<pre>. Transferred from one heading to another(+)/(-) At the end of the period d)UNCALLED AMOUNTS</pre>	8515 8525	*	2.248	*	*	33
At the end of the preceding period	8555P	*	254	*	*	24
Movements during the period (+)/(-)	8545	*	-69	*	*	10
ne the that of the period	0333	*	186	*	*	25
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	66.900	*	*	2.277
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS					 	
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACOUISITION VALUE						
At the end of the preceding period	8394P	833.425	*	*	54	*
Movements during the period	8364	4.417	*	*	18	*
. Acquisitions . Sales and disposals	8374	2.080	*	*	5	*
. Transfers from one heading to another (+)/(-)		1.000	*	*		*
At the end of the period	8394	835.762	*	*	56	*
b)REVALUATION GAINS At the end of the preceding period	8454P		*	*		*
Movements during the period . Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*	[*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454		*	*	 	*
At the end of the preceding period	8524P	1.091	*	*	6	*
Movements during the period					j i	
. Recorded	8474	16	*	*	2	*
Written backAcquisitions from third parties	8484 8494		*	*	 	*
. Cancelled owing to sales and	8504	185	*	*	1	*
disposals	İ	103				
. Transferred from one heading to another(+)/(-)		ļ	*	*		*
At the end of the period	8524	923	*	*	7	*
d)UNCALLED AMOUNTS At the end of the preceding period	8554P	3	*	*	1	*
Movements during the period (+)/(-)	!	3	*	*		*
At the end of the period	8554	3	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	834.836	*	*	55	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	8.355	*	*	90	*
			·			<u>-</u>

Grouping : DE4531 - Installation of electrical wiring and fittings

NACE-BEL2008: + 4321*

					P. 3	10
 			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
					<u>.</u>	·
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	2.869	*	*	33	*
. Repayments	8594	3.159	*	*	30	*
. Amounts written down	8604	28	*	*	1	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)			*	*		*
. Others (+)/(-)		-104	*	* .	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	7.932	*	* 	85	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	28	*	*	1	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	831.858	*	*	30	*
. Acquisitions	8361	3.851	*	*	7	*
. Sales and disposals	8371	1.811	*	*	4	*
. Transfers from one heading to another $(+)/(-)$		225	*	*		*
At the end of the period b)REVALUATION GAINS	8391	833.897		*	30	*
At the end of the preceding period Movements during the period	8451P		*	*		*
. Recorded	8411		*	*		*
. Acquisitions from third parties . Cancelled	8421		*	* *		*
. Cancelled . Transferred from one heading to another(+)/(-)	8431		*	*		*
At the end of the period c) AMOUNTS WRITTEN DOWN	8451		*	*		*
At the end of the preceding period Movements during the period	8521P	205	*	*	2	*
Recorded . Recorded	8471	6	*	 *	1	*
. Written back	8481	Ĭ	*	*	-	*
. Acquisitions from third parties	8491		*	*	İ	*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8521	212	*	*	3	*
d)UNCALLED AMOUNTS	05515		*			.
At the end of the preceding period	8551P		*	* *		*
At the end of the preceding period (+)/(-) Movements during the period (+)/(-) At the end of the period	8541 8551		*	* ! *		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	833.685	*	*	28	*
	200	033.003			20	
1.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE	281P	1.575	*		4	*
AT THE END OF THE PRECEDING PERIOD	201P	1.3/3	-		1 4	"
b) MOVEMENTS DURING THE PERIOD						
. Additions	8581	2.300	*	*	1	*
. Repayments	8591	195	*	*	1	*
. Amounts written down	8601		*	*	İ	*
. Amounts written back	8611	İ	*	*		*
. Exchange differences (+)/(-)		ļ	*	*		*
. Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	3.680	*	* .	5	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.003	*	*	5	*
Movements during the period . Acquisitions	8362	530	*	*	3	*
. Sales and disposals	8372	230	*	*	3	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8392	1.533	*	*	6	*
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*	İ	*
. Cancelled	8432	İ	*	*		*
. Transferred from one heading to another(+)/(-)	8442 8452		*	*		*
At the end of the period	0452		*	*		*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	679	*	*	1	*
Movements during the period	0222	079	-		+	
. Recorded	8472	10	*	*	1	*
· 					i	<u>-</u>

Grouping: DE4531 - Installation of electrical wiring and fittings

NACE-BEL2008: + 4321*

					P. 3	L1
	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -			Total		
Total Advance Inc. of	0400		ــــــــــــــــــــــــــــــــــــــ			
Written backAcquisitions from third parties	8482 8492		*	*	<u> </u>	*
. Cancelled owing to sales and	8502		*	*	 	*
disposals						
. Transferred from one heading to another(+)/(-) $$			*	*	İ	*
At the end of the period	8522	689	*	*	2	*
d)UNCALLED AMOUNTS	05505		*	*		*
At the end of the preceding period Movements during the period $(+)/(-)$	8552P	3	*	*	1	*
Movements during the period $(+)/(-)$ At the end of the period	8552	3	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	842	*	*	6	*
-,					İ	
2.2.AMOUNTS RECEIVABLE	į				İ	ĺ
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8582	268 l	*	*	1	*
. Repayments	8592	200	*	*	+	*
. Amounts written down	8602		*	*	i	*
. Amounts written back	8612		*	*	İ	*
. Exchange differences (+)/(-)	8622		*	*	İ	*
. Other movements (+)/(-)			*	*	İ	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	268	*	*	1	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*		*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES	-					
3.1.PARTICIPATING INTERESTS AND SHARES					! 	
a)ACQUISITION VALUE	i				İ	i
At the end of the preceding period	8393P	564	*	*	32	*
Movements during the period	į				İ	İ
. Acquisitions	8363	36	*	*	8	*
. Sales and disposals	8373	269	*	*	1	*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period	8393	332	*	*	32	*
b)REVALUATION GAINS	8453P		*	*	İ	
At the end of the preceding period Movements during the period	0453P					
. Recorded	8413		*	*	i	*
. Acquisitions from third parties	8423		*	*	İ	*
. Cancelled	8433		*	*	İ	*
. Transferred from one heading to another(+)/(-)	8443		*	*	İ	*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	208	*	*	3	*
Movements during the period . Recorded	8473		*	*		*
. Written back	8483		*	*		
. Acquisitions from third parties	8493		*	*	l I	*
. Cancelled owing to sales and	8503	185	*	*	1	*
disposals					İ	
. Transferred from one heading to another(+)/(-)	8513		*	*	İ	*
At the end of the period	8523	23	*	*	2	*
d)uncalled amounts						. !
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-) Uncalled amounts	8543 8553		*	*	İ	*
At the end of the period	0333					
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	309	*	*	31	*
,						
3.2.AMOUNTS RECEIVABLE	İ					
a)NET BOOK VALUE AT THE END OF	285/8P	6.780	*	*	90	*
THE PRECEDING PERIOD	ļ					
b)MOVEMENTS DURING THE PERIOD	0500	200	*	*	22	*
. Additions . Repayments	8583 8593	300 2.964	*	*	33	*
. Repayments . Amounts written down	8603	2.964	*	*	1 1	*
. Amounts written back	8613	20	*	*		*
Exchange differences (+)/(-)	!		*	*	İ	*
. Other movements (+)/(-)	8633	-104	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	3.983	*	*	84	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	28	*	*	1	*
RECEIVABLE AT THE END OF THE PERIOD						
5.6.OTHER INVESTMENTS AND DEPOSITS					! 	
. Shares	51	904	*	*	10	*
- Book value increased	8681	904	*	*	10	*
with the uncalled amount					İ	
- Uncalled amount	8682	İ	*	*	[*
. Fixed income securities	52	1.557	*	*	3	*
- Fixed income securities issued	8684	1.006	*	*	2	*
by credit institutions					I	

Grouping : DE4531 - Installation of electrical wiring and fittings

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				P. J	.2 	
	Q = -1 = -		AMOUNTS		NUM. OF	ENTERP.
	Codes - 		Abbreviated		Comp.	Abbr.
. Term accounts	53	11.004	*	*	 12	 *
with credit institutions		11.001			12	i
. With residual term or						
notice of withdrawal - up to one month	8686	6.908	*	*	 3	*
- between one month and one year	8687	555	*	*	3	*
- over one year	8688	3.542	*	*	7	*
. Other investments	8689	4.423	*	*	14	*
not mentioned above					 	
5.7.STATEMENT OF CAPITAL						
A.Social capital	100-		105.055	1 104 000	1.00	4 000
 Issued capital At the end of the preceding period 	100P	908.972	195.867	1.104.839	129	4.988
. Issued capital at the end of the period	100	917.978	257.846	1.175.824	132	5.285
B.Structure of the capital						ĺ
. Number of registered shares . Number of bearer shares	8702 8703	27.839.793 1.330.015	* *	*	115 8	*
C.Capital not paid	6703	1.330.013	-			
. Uncalled capital	101	1.004	23.487	24.491	9	2.180
. Called up capital, unpaid	8712		58	58		11
D.Own shares . Held by the company itself					[
- Amount of capital held	8721		163	163		2
- Corresponding number of shares	8722		13.230	13.230	<u> </u>	2
. Held by the subsidiaries	0.701					[
Amount of capital heldCorresponding number of shares	8731 8732				 	-
E.Commitments to issue shares	0/32				 	ŀ
. Owing to the exercise of conversion rights	į		į			İ
2	0740					
- Amount of outstanding convertible loans	8740				 	
- Amount of capital to be subscribed	8741					i
- Corresponding maximum number of shares	8742		į			į
to be issued						
. Owing to exercise of subscription rights					 	l
- Number of	8745					
outstanding subscription rights	0746					
Amount of capital to be subscribedCorresponding maximum number of shares	8746 8747					-
to be issued	0/4/				 	
F.Authorized capital not issued	8751	2.750	į	2.750	1	į
G.Shares issued, non representing capital . Distribution						
- Number of shares	8761		4.708	4.708	 	7
- Number of voting rights attached	8762		2.783	2.783	!!!	7
. Allocation shareholders			ļ			į
 Number of shares held by the company itself 	8771					
- Number of shares held by its subsidiaries	8781				 	
-			į		<u> </u>	į
5.9.STATEMENT OF AMOUNTS PAYABLE						
						į
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						[
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM					 	-
ACCORDING TO THEIR REGIDORE TERM						
A.1.Current portion of amounts payable after more			į			į
than one year falling due within one year						
. Financial debts	8801	17.240	*	*	l l 70 l	*
- Subordinated loans	8811	641	*	*	3	*
- Unsubordinated debentures	8821		*	*		*
- Leasing and similar obligations	8831	1.001	*	*	21	*
- Credit institutions	8841	7.267	*	*	l 56	*
- Other loans	8851	8.330	*	*	6	*
. Trade debts	8861		*	*		*
SuppliersBills of exchange payable	8871 8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	30	*	*	1	*
Total current portion of amounts payable after	42	17.270	86.410	103.680	70	3.478
more than one year falling due within one year						
	į					į
A.2.Amounts payable with a remaining term of more than one but not more than five years					 	
. Financial debts	8802	23.504	*	*	60	*
	'					

Grouping : DE4531 - Installation of electrical wiring and fittings

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	Abbr.
- Subordinated loans	0010	 5.023	*	*		 +
- Unsubordinated debentures	8812 8822	5.023	*	*	3	*
- Leasing and	8832	2.274	*	*	22	*
similar obligations	0040	12.00	*	*	4.5	*
- Credit institutions - Other loans	8842 8852	13.927 2.280	*	*	45	*
. Trade debts	8862	2.200	*	*		*
- Suppliers	8872		*	*	İ	*
- Bills of exchange payable . Advances received on contracts in progress	8882 8892		*	*		*
. Other amounts payable	8902	3.644	*	*	7	
Total amounts payable with a remaining term of more than one but not more than five years	8912	27.148	191.767	218.915	62	3.130
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts - Subordinated loans	8803	9.907	*	*	21	*
- Subordinated loans - Unsubordinated debentures	8813 8823	2.855	*	*	4	*
- Leasing and	8833	2.143	*	*	4	*
similar obligations			į		İ	j j
- Credit institutions	8843	4.909	*	*	15	*
- Other loans . Trade debts	8853 8863		*	*	 	* *
- Suppliers	8873		*	*	<u> </u>	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	881 10.788	* 176.774	* 187.562	4 25	* 1.153
of more than five years	0913	10.788	1/0.//4	107.502	25	1.153
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	308	4.868	5.177	!	45
 Credit institutions, leasing and similar obligations 	891	308	4.774	5.082	1	44
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	 308	*	*	1	*
- Other loans	901		94	94	<u> </u>	1
* Subordinated loans	8931		*	*	İ	*
* Unsubordinated debenturesOther loans	8941 8971		*	*		*
. Trade debts	8981		183	183	<u> </u>	3
- Suppliers	8991		183	183		3
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011		2	2		
 Taxes, remuneration and social seurity 	9021		2	2	 	+
. Other amounts payable	9051		0	0		1
Total amounts payable guaranteed by Belgian public authorities	9061	308	5.054	5.362	1	47
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets					 	
Financial debtsCredit institutions, leasing and	8922 892	32.231 31.092	138.466 134.462	170.697 165.554	37 37	836 811
similar obligations * Leasing and similar obligations	8952	 371	*	*	j 5	*
* Consider in this trans	0060	30 501	*	*		
* Credit institutions - Other loans	8962 902	30.721 1.139	4.004	5.143	37	* 42
* Subordinated loans	8932	1.139	*	*	1	*
* Unsubordinated debentures	8942		*	*	İ	*
- Other loans	8972		*	*	İ	* 7
. Trade debts - Suppliers	8982 8992		474 474	474 474	 	/ 7
- Bills of exchange payable	9002		1, 1	1/1		
. Advances received on contracts in progress	9012		į			ļ į
. Taxes, remuneration and	9022		70	70		4
social seurity - Taxes	9032		19	19	! 	4
- Remuneration and social security	9042		50	50	İ	2
. Other amounts payable	9052		702	702	İ	9
Total amounts payable guaranteed	9062	32.231	139.711	171.943	37	842
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

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					P. 1	14
		 	AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
a.1.m		·				·
C.1.Taxes . Outstanding tax debts	9072	 55	992	1.047	 2	 93
. Accruing taxes payable	9073	8.884	*	*	114	*
. Estimated taxes payable	450	7.434	*	*	87	*
C.2.Remuneration and social security	0.000	[[1 510	0.020		44
. Amounts due to the National Social Security Office	9076	519	1.519	2.038	7	44
Other amounts payable in respect of remuneration and social security	9077	54.860	*	*	125	*
5.10.OPERATING RESULTS					 	
A.OPERATING INCOME					! 	
Other operating income						
Operating subsidies and compensatory amounts	740	1.267	*	*	32	*
received from public authorities B.OPERATING CHARGES			ł		 	
a) Employees recorded in the personnel register			i		! 	
						<u> </u>
. Total number at the closing date	9086	7.381	12.565	19.946 19.539	125	2.288
 Average number of employees calculated in full-time equivalents 	9087	7.279	12.259	19.539	126	2.539
. Number of actual worked hours	9088	11.530.396	18.994.283	30.524.679	126	2.489
b)Personnel costs		į į	į		j	j i
. Remuneration and	620	264.383	338.262	602.645	126	2.623
direct social benefits . Employer's contribution for social security	621	 116.657	162.935	279.592	 126	 2.574
. Employer's contribution for social security . Employers' premiums for	622	5.204	2.281	7.485	74	328
extra statutory insurance		į į	į		İ	j j
. Other personnel costs	623	25.324	33.290	58.614	127	2.645
. Pensions c)Provisions for pensions	624	486	119	605	14	38
. Appropriations (uses and write-backs) (+)/(-)	635	 -458	*	*	l l 18	*
· ippropriations (about that write backs) (.//()	000		İ			i i
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	2.508	*	*	18	*
- Written back	9111	2.013	*	*	16	*
. On trade debts	0110	4 400	*	4.		
- Recorded - Written back	9112 9113	4.428 1.327	*	*	62	·
e)Provisions for liabilities and charges	7113	1.52/			33	
. Formed	9115	8.941	*	*	34	*
. Used and written back	9116	8.600	*	*	46	*
f)Other operating charges . Taxes related to operation	640	 2.558	*	*	l l 129	
. Other costs	641/8	3.220	*	*	105	*
g)Hired temporary staff and personnel placed			İ			j j
at the enterprise's disposal			.			
. Total number at the closing date . Average number calculated	9096 9097	130 406	*	*	19 91	*
in full-time equivalents	3031	400			91	
. Number of actual worked hours	9098	910.221	*	*	91	*
. Costs to the enterprise	617	20.763	*	*	91	*
5.11.FINANCIAL RESULTS						
a)Other financial income			-		[
Subsidies granted by public authorities and			ł			j
recorded as income for the period			į		į	ļ ļ
- Capital subsidies	9125	306	420	726	16	68
 Interest subsidies b)Depreciation of loan issue expenses and 	9126 6501	 10	4	4	 1	3 *
reimbursement premiums	0001		ł			
c)Interests recorded under assets	6503	2	174	176	1	56
d)Amounts written down			ļ			
on current assets . Recorded	6510	 953	*	*] 3	
. Written back	6511	121	*	*	3	*
e)Other financial charges			İ			
. Charges for discounting amounts	653	59	366	425	9	229
receivable f)Provisions of a financial nature	656		261	0.50	 1	310
f)Provisions of a financial nature . Formed	656 6560	-3	261	258	i _T	310
. Used and written back	6561	3	*	*	1	*
			į		į	ļ ļ
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES	0.1.7.		į			
Income taxes on the result of the current period		21.441 15.570	*	*	122	*
 Income taxes paid and withholding taxes due or paid 	9135	15.5/0	^	*	118	
- Excess of income tax prepayments and	9136	139	*	*	9	*

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 		 	AMOUNTS		NUM. OF	ENTERP.		
	Codes	Complete	Abbreviated		 Comp.			
withholding taxes paid included in assets		 	 	 	 I	 I I		
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138			*	73 50			
- Additional income taxes due or paid	9139	582	*	*	47	*		
 Additional income taxes estimated or provided for Status of deferred taxes 	9140	 15 	*	*	3	*		
- Deferred taxes representing assets Accumulated tax losses deductible from future taxable profits	9141 9142	72.528 70.741		*	37 35	*		
- Deferred taxes representing liabilities	9144	2	*	*	j 1	*		
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged								
- To the enterprise (deductible) - By the enterprise	9145 9146	171.970 146.235	*	*	131 128	*		
 Amounts withheld on behalf of third party For payroll withholding taxes For withholding taxes on investment income 	9147 9148	60.081	*	*	126 24	*		
<u>-</u>					<u> </u> 			
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	9.205	648	9.853	 8 	3		
Of which . Bills of exchange in circulation endorsed by the enterprise	9150							
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*		
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	8.507	*	*	4 	*		
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages								
- Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill -	9161 9171 9181	20.376 26.837 52.245	106.699 99.109 30.386	127.075 125.946 82.631	24 25 44	379 376 138		
Amount of registration . Pledging of other assets -	9191	6.629	18.853	25.482	 15	 297		
Book value of other assets pledged . Guarantees provided on future assets -	9201		1.599	1.599		10		
Amount of assets involved	9201		1.399	1.399		10		
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages								
- Book value of immovable properties mortgaged			1.729	1.729		8		
- Amount of registration . Pledging of goodwill -	9172 9182	 316	1.492	1.492 565	!	8 5		
Amount of registration . Pledging of other assets -	9192		206	206	 	 8		
Book value of assets pledged . Guarantees provided on future assets -	9202							
Amounts of assets involved	9202				 			
C.FORWARD TRANSACTIONS					<u> </u> 			
. Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214		*	*		*		
Currencies purchased (to be received) Currencies sold (to be delivered)	9215 9216		*	*		* *		
D.PENSIONS FUNDED BY THE								
ENTERPRISE Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*		
 		 	l 		 	I 		

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				P. 2	L6	
		 		 NUM. OF	ENTERP.	
	Codes -	· 				j
		Complete	Abbreviated	Total	Comp.	Abbr.
					[
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES						
AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS					 	
Inticitating intended						i i
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	837.366	*	*	31	*
 Participating interests Subordinated amounts receivable 	280 9271	833.685 107	*	*	28	*
. Other amounts receivable	9281	3.573	*	*	4	*
b) Amounts receivable from affiliated enterprises	9291	89.999	9.053	99.052	88	68
. Over one year	9301	1.601	*	*	4	*
. Within one year	9311	88.398	*	*	88	*
c)Current investments in affiliated enterprises	9321	6.764	*	*	1	*
. Shares	9331		*	*	İ	*
. Amounts receivable	9341	6.764	*	*	1	*
d)Amounts payable	9351	113.701	*	*	87	*
. Over one year . Within one year	9361 9371	9.757 103.944	*	*	11 86	*
e)Personal and real guarantees	9371	103.944			00	
. Provided or irrevocably promised by the	9381	5.792	*	*	3	*
enterprise as security for debts or					ĺ	
commitments of affiliated enterprises						
<pre>(complete forms) . Guarantees provided in favour</pre>	9294	 *	336	*	*	3
of affiliated enterprises	9294		330		<u> </u>	
(abbreviated forms)					İ	i i
. Provided or irrevocably promised by	9391	24.407	*	*	7	*
affiliated enterprises as security for						
debts or commitments of the enterprise					 	
f)Other significant financial commitments					İ	
. Specifically for complete models	9401	İ	*	*	İ	*
. Specifically for abridged models	9295	*	1.666	*	*	3
g)Financial results . Income from financial fixed assets	9421	 1.394	*	*	9	*
. Income from current assets	9431	597	*	*	32	*
. Other financial income	9441	5	*	*	2	*
. Debt charges	9461	1.693	*	*	32	*
. Other financial charges	9471	0	*	*	1	*
h)Disposal of fixed assets . Capital gains obtained	9481		*	*	<u> </u>	*
. Capital losses suffered	9491	3	*	*	1	*
-						i i
B.ENTERPRISES LINKED BY PARTICIPATION	202/2	1 110	*	*		*
a)Financial fixed assets. Participating interests	282/3 282	1.110 842	*	*	7 1 6	
. Subordinated amounts receivable	9272	268	*	*	1	*
. Other amounts receivable	9282	İ	*	*		*
b)Amounts receivable	9292	5.296	*	*	5	*
. Over one year . Within one year	9302 9312	4.213 1.083	*	*	1 4	*
c)Amounts payable	9352	703	*	*	4	*
. Over one year	9362		*	*	_	*
. Within one year	9372	703	*	*	4	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
		İ				i i
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED					l I	
THEREWITH OR OTHER					 	
ENTERPRISES CONTROLLED						
BY THESE PERSONS					İ	
Amounts receivable from these persons	9500	2.167	25.411	27.578	17	530
. Guarantees provided in their favour . Other significant commitments undertaken	9501 9502		145	145	<u> </u>	11
in their favour	9302		113	115		
. Amount of direct and indirect remunerations					İ	
and pensions, included in the income						
statement, as long as this disclosure does not concern xclusively or mainly, the						
situation of a single identifiable person					! 	
					İ	
- To directors and managers	9503	2.912	*	*	15	*
- To former directors and former managers	9504		*	*	<u> </u>	*
TO TOTALL ATTROUBLE AND TOTALL MANAGETS	, J U I					
D AUDITIONS OF PROPER TWO AND		ļ				
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						
		ı 	 		I 	ı l

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	Codes					
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees Fees for exceptional services or special missions executed in the company by the auditor	9505	912			96 	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	51 17 59	*	* *	3 2 1 11	
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	103	* * *	* *	 8 2	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507		*	*		*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073		*	* *		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093		* * *	* *		* *

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	Codes -			NUM. OF				
	codes -	Complete	Abbreviated					
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						 		
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")								
I.STATEMENT OF THE PERSONS EMPLOYED						 		
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE	İ					 		
RECORDED IN THE GENERAL REGISTER OF PERSONNEL l.During the current and preceding period								
AVERAGE NUMBER OF EMPLOYEES . Full-time . Part-time	1001	*	11.332	*	*	 2.3 9		
. Total in FTE (current period) . Total in FTE (preceding period)	1002 1003 1003P	*	12.091	*	*	2.4		
NUMBER OF HOURS ACTUALLY WORKED . Full-time . Part-time	1011 1012	*	 17.643.183 1.219.243	*	*	 2.3 9		
. Total (current period) . Total (preceding period) PERSONNEL COSTS	1013 1013P	*	18.862.426 18.745.772	*	*	2.4		
FERSONNEL COSIS . Full-time . Part-time	1021 1022	*	494.979 33.506	*	*	 2.3 9		
. Total (current period) . Total (preceding period)	1023 1023P	*	528.486 512.686	*	*	2.4		
.During the current period)AVERAGE NUMBER OF EMPLOYEES Full-time						 		
. Total . Men	1001 10011	6.856 6.459	*	*	126 125	j I		
. Women Part-time	10012	377	*	*	98			
. Total . Men	1002 10021	592 376	*	*	97			
. Women Total in FTE	10022	210	*	*	71	<u> </u>		
. Total . Men . Women	1003 10031 10032	7.279 6.734 525	* * *	* * *	126 125 108	 		
)NUMBER OF HOURS ACTUALLY WORKED Full-time						 		
. Total . Men . Women	1011 10111 10112	10.880.589 10.235.174 605.092	* * *	* *	126 124 96			
Part-time	į		*	*	97	ļ		
. Total . Men	1012 10121	649.808 401.517	*	*	82			
. Women Total	10122	246.203	*	*	73	<u> </u>		
. Total . Men	1013	11.530.396 10.636.690	* * *	*	126			
. Women)PERSONNEL COSTS Full-time	10132	851.295		Ŷ	106	 		
Total . Men	1021 10211	384.795 339.532	*	*	126			
. Wen . Women Part-time	10211	23.123	*	*	83	<u> </u> 		
. Total	1022	25.722	* *	*	97	 		
. Men . Women	10221	15.562 8.325	*	*	72			
Total . Total	1023	410.518	*	*	126			
. Men . Women	10231 10232	364.211 32.135	*	*	115	<u> </u>		
)ADVANTAGES IN ADDITION TO WAGES . Total	1033	1.940	*	*	40	<u> </u> 		
. Men . Women	10331 10332	1.597 247	*	*	35	 		
.During the preceding period Average number of employees in FTE	10025	6.952	*	*	101	İ İ		
. Total . Mem	1003P 10031P	6.148	*	* *	121	 		
. Women Number of hours actually worked	10032P	472			97	 		
. Total . Men	1013P 10131P	10.596.417 9.327.235	*	*	121 116	 		
. Women Personnel costs	10132P	741.120	*	*	97			
. Total	1023P	366.252	*	*	121			

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Total in FTE						P. 1	L9
Nome				AMOUNTS		NUM. OF	ENTERP.
Token		Codes	Complete	Abbreviated	Total	Comp.	Abbr.
## Women	. Men	10231p	311.870	*	*	 l 1081	*
Total 10428 1.670 4 4 4 4 6 6 6 6 6 6				*	*		*
None		ĺ		į			
Nomes		!				!	
2.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 2.01 the closing date of the financial year 3.00 the closing date of 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0		!	!		*		*
3.00 the closing date of the financial year 1001	. Women	10332P	181	*	*	25	*
3.00 the closing date of the financial year 1051 6.801 11.124 17.92 125 2.125 17.72	2 On the aloging date of the financial year			-			
ANNUMER OF EMPLOYEES 1.01 1.02		-		ł			
Tull-time		ŀ					
Total in FTE		1051	6.801	11.124	17.925	125	2.126
		1052	580			95	801
Contract for an indefinite period . Full-time	. Total in FTE	1053	7.218	11.882	19.101	125	2.255
Full-time	·			ļ			
Part-time							
Total in FTM		!					
Contract for a definite period Full-time		!	!	!		!	
Pull-time		1103	7.099	10.722	17.821	125	2.131
Part-time		1111	110	1 020	1 120	27	E 4 4
Total in FTE 1113		!				!	
Contract for the execution of a specifically assigned work Full-time Full-time 1122 Total in PTE 1123 Replacement contract Full-time 1131 Full-time 1132 Full-time 1132 Full-time 1132 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1133 Full-time 1201 Full-time 1202 Full-time 1203 Full-time 1203 Full-time 1200 Full-time Full-time Full-time Full-time Full-tim		!	- 1				
a specifically assigned work Full-time Part-time 11121 Part-time 11122 Part-time Part-time 11121 Part-time 11121 Part-time 11121 Part-time Part-time 11121 Part-time Part-time 11131 Part-time Part-time 11131 Part-time Part-time 11131 Part-time Part-time 11132 Part-time Part-time 11133 Part-time Part-time 11131 Part-time Part-time 11132 Part-time Part-time 11133 Part-time Part-time 11133 Part-time Part-time Part-time 11134 Part-time Part-time 11135 Part-time Part-time 11136 Part-time 11137 Part-time 11138 Part-time 11139 P			113	1.055	1.200	32	
Full-time		i	İ	i			į į
Part-time		1121	2	56	58	1	18
Replacement contract Full-time		!	-			į	!
Full-time	. Total in FTE	1123	2	57	59	1	19
Part-time	Replacement contract	ĺ		ĺ			
. Total in FTE		!	4	!		1	
CANCOMDING TO GENDER AND STUDY LEVEL Mem		!				_	
Men Pull-time Pu		1133	4	9	13	1	4
Pull-time	•			ļ			
Destribus 1202 373 625 998 77 440 70 70 70 70 70 7		1201	6 412	10 522	16 046	105	2 004
Total in FTE		!		!			
- primary education - Full-time		!		!			!
Full-time 12001 861 2.340 3.201 43 683 2.841 1.7011 1.7		1205	0.003	10.714	17.555	123	2.1/2
Part-time 12002 59		12001	861	2.340	3.201	43	683
Total in FTE 12003 905 2.445 3.349 43 719						!	
- secondary education . Full-time						!	
Part-time 12012 262 410 672 64 302							
. Total in FTE - higher non-university education . Full-time - part-time 12021 . Full-time 12022 38 23 61 18 23 . Total in FTE - university education . Full-time 12032 . Total in FTE - university education . Full-time 12031 . Full-time 12032 12 8 20 10 8 . Total in FTE 12033 164 59 223 43 48 **Momen **Momen **Pull-time 12011 . Full-time 12013 . Total in FTE 12033 164 59 223 43 48 **Momen **Momen **Pull-time 12011 . Full-time 12012 . Full-time 12013 . Full-time 12013 . Full-time 12014 . Full-time 12015 . Full-time 12016 . Full-time 12017 . Full-time 12018 . Full-time 12019 . Full-time 12019 . Full-time 12010 . Full-time 12010 . Full-time 12011 . Total in FTE 12033 . Full-time 12011 . Total in FTE 12034 . Full-time 12012 . Full-time 12013 . Full-time 12014 . Full-time 12015 . Full-time 12016 . Full-time 12017 . Full-time 12018 . Full-time 12019		12011	4.490	7.533	12.023	109	1.623
- higher non-university education - Full-time - Full-time - Total in FTE - Part-time - Full-time - Ful	. Part-time	12012	262	410	672	64	302
Full-time 12021 880 452 1.332 74 240	. Total in FTE	12013	4.686	7.788	12.474	110	1.679
Part-time 12022 38 23 61 18 23 23 61 18 23 70 249				ļ			
. Total in FTE		!	!	!		!	-
- university education . Full-time						!	
Full-time 12031 157 54 211 41 42		12023	905	463	1.368	74	249
Part-time		12021	1 - 7	E 4	011	1 11	42
Nomen		!		- 1			
Women Full-time 1211 388 591 979 91 426							· • 1
Full-time		12055	101	35	223	13	101
Part-time		1211	388	591	979	91	426
- primary education . Full-time					890		508
Full-time 12101 29 93 122 11 83	. Total in FTE	1213	533	969	1.502	103	805
Part-time	- primary education	į		į		j i	į į
. Total in FTE	. Full-time	12101	29	93	122	11	83
- secondary education . Full-time							
Full-time 12111 211 376 587 67 279		12103	41	158	199	16	173
Part-time	-		0.1.1	256	505		0.00
. Total in FTE							
- higher non-university education . Full-time 12121 115 92 207 50 76 . Part-time 12122 57 85 142 29 81 . Total in FTE 12123 154 139 294 59 146 - university education . Full-time 12131 31 15 46 18 15 . Part-time 12132 13 16 29 8 14 . Total in FTE 12133 39 25 64 22 28 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 36 20 56 10 12 . Part-time 1302 3 2 5 1 2 . Total in FTE 1303 38 21 60 10 13 Employees . Full-time 1341 2.226 1.896 4.122 116 717 . Part-time 1342 328 675 1.003 77 506 . Total in FTE 1343 2.457 2.289 4.746 117 982 Workers							
Tull-time		12113	29 /	627	924	''	532
Part-time		12121	115	92	207	50	76
. Total in FTE - university education . Full-time . Part-time . Total in FTE 12131 31 15 46 18 15 15 16 29 8 14 15 15 16 29 8 14 15 15 16 29 8 14 15 16 29 8 14 16 29 8 14 16 29 8 14 16 29 8 14 17 18 18 19 18 19 18 19 18 18 19 18 18 18 18 18 18 18 18 18 18 18 18 18							
- university education Full-time				!			
. Full-time 12131 31 15 46 18 15 . Part-time 12132 13 16 29 8 14 . Total in FTE 12133 39 25 64 22 28 . Total in FTE 12133 39 25 64 22 28 . Total in FTE 1301 36 20 56 10 12 . Part-time 1302 3 2 5 1 2 . Total in FTE 1303 38 21 60 10 13 . Employees . Full-time 1341 2.226 1.896 4.122 116 717 . Part-time 1342 328 675 1.003 77 506 . Total in FTE 1343 2.457 2.289 4.746 117 982 . Workers		-2-23	131	137	271	37	-10
. Part-time		12131	31	15	46	18	15
. Total in FTE d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 36 20 56 10 12 . Part-time 1302 3 2 5 1 2 . Total in FTE 1303 38 21 60 10 13 Employees . Full-time 1341 2.226 1.896 4.122 116 717 . Part-time 1342 328 675 1.003 77 506 . Total in FTE 1343 2.457 2.289 4.746 117 982 Workers			13	16	29		14
d)BY PROFESSIONAL CATEGORY Management staff . Full-time							28
Management staff . Full-time		į		i			
. Part-time 1302 3 2 5 1 2 . Total in FTE 1303 38 21 60 10 13 Employees 5 1 2 2 1 8 10 10 13 . Full-time 1341 2 226 1 896 4 122 116 717 . Part-time 1342 328 675 1 1003 77 506 . Total in FTE 1343 2 457 2 289 4 746 117 982 Workers		į	İ	į		ļ i	ļ į
. Total in FTE 1303 38 21 60 10 13 Employees . Full-time 1341 2.226 1.896 4.122 116 717 . Part-time 1342 328 675 1.003 77 506 . Total in FTE 1343 2.457 2.289 4.746 117 982 Workers						!	12
Employees . Full-time							2
. Full-time 1341 2.226 1.896 4.122 116 717 . Part-time 1342 328 675 1.003 77 506 . Total in FTE 1343 2.457 2.289 4.746 117 982 Workers		1303	38	21	60	10	13
. Part-time 1342 328 675 1.003 77 506 . Total in FTE 1343 2.457 2.289 4.746 117 982 Workers		1041	2 22 -				
. Total in FTE 1343 2.457 2.289 4.746 117 982 Workers							
Workers							
		1343	2.457	2.289	4./46	11/	982
. 1021 1.503 0.700 13.251 107 1.537		1321	4 503	2 720	12 201	107	1 927
	. rull-cime	1341	4.503	0./00	13.491		1.33/

Grouping : DE4531 - Installation of electrical wiring and fittings

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					P. 2	20
			AMOUNTS		NUM. OF	ENTERP.
	Codes - 		Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	249	 574	823	 67	391
. Total in FTE	1323	4.687	9.114	13.801	108	2.016
Others . Full-time	1331	 36	420	456	 20	271 l
. Part-time	1332		57	57		40
. Total in FTE	1333	36	458	494	20	302
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	405	*	*	90	*
. Number of hours actually worked	1511	776.720	*	*	90	*
. Costs for the enterprise	1521	20.756	*	*	l 90 l	*
b) PERSONS PLACED AT THE	į		į			İ
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	0	*	*	 2	*
. Number of hours	1512	664	*	*	2	*
actually worked	į		į			
. Costs for the enterprise	1522	7	*	*	2	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD		1 700	5.100	6.010		1 204
. Full-time . Part-time	2051 2052	1.703	5.109 763	6.812 860	113 32	1.394
. Total in FTE	2053	1.765	5.450	7.215	113	1.505
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time	2101 2102 2103 2111	1.377 76 1.428 320	* * *	* * *	109 24 109 40	* * *
. Part-time . Total in FTE Contract for the execution of	2112 2113	19 330 	*	*	10 41 	*
a specifically assigned work . Full-time	2121		*	*		*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	1	*	*	2	*
Replacement contract . Full-time	2131	6 l	*	*	 1	*
. Part-time	2132	į	*	*	j j	*
. Total in FTE	2133	6	*	*	1	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.535	5.076	6.611	114	1.447
. Part-time	3052	117	756	873	52	364
. Total in FTE SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT	3053	1.611	5.419	7.029	114 	1.567
Contract for an indefinite period . Full-time	3101	1.181	*	*	 112	*
. Part-time	3101	100	*	*	112	*
. Total in FTE	3103	1.247	*	*	113	*
Contract for a definite period . Full-time	3111	352	*	*	43	*
. Part-time	3111	15	*	*	10	*
. Total in FTE	3113	360	*	*	44	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122	2	*	*	2	*
. Total in FTE Replacement contract	3123	1	*	*	2	*
. Full-time	3131	2	*	*	1	*
. Part-time	3132		*	*		*

Year 2013 Gro

Grouping : DE4531 - Installation of electrical wiring and fittings

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					P. 2	21
	Codes -		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated		Comp.	Abbr.
. Total in FTE	3133	2	*	*	1	 *
c)BY REASON OF TERMINATION	į		į		İ	
OF CONTRACT Retirement					<u> </u>	
. Full-time	3401	28	*	*	19	*
. Part-time	3402	4	*	*	4	*
. Total in FTE Unemployment with extra	3403	31	*	*	22	*
allowance from enterprise	i					
. Full-time	3411	17	*	*	10	*
. Part-time . Total in FTE	3412 3413	17 30	*	*	13	*
Dismissal	3113					
. Full-time	3421	426	*	*	72	*
. Part-time . Total in FTE	3422 3423	27 443	*	*	18 72	*
Other reason	3423	113			/ 2	
. Full-time	3431	1.064	*	*	102	*
. Part-time . Total in FTE	3432 3433	69 1.106	*	*	36 102	*
of which: number of persons who continue to	3433	1.100			102	
render services to the enterprise at least	į	İ	į			
half-time on a self-employed basis:	2501		*	*		
. Full-time . Part-time	3501 3502		*	*	<u> </u>	*
. Total in FTE	3503		*	*		*
	į	İ	į			
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men	F001	2 550	751	2 200	[1.50
. Number of employees involved . Number of actual training hours	5801 5802	2.558 55.867	751 14.293	3.309 70.160	69	159 159
. Costs for the enterprise	5803	2.163	705	2.868	85	385
- of which gross costs directly	58031	2.009	481	2.490	69	159
<pre>linked to training - of which fees paid and paiments</pre>	58032	404	274	677	56	 299
to collective funds	30032	101	2/1	077	30	200
- of which grants and other financial	58033	250	50	299	26	28
advantages received (to deduct) Women					<u> </u>	
. Number of employees involved	5811	126	50	176	35	37
. Number of actual training hours	5812	2.311	900	3.211	35	37
Costs for the enterpriseof which gross costs directly	5813 58131	108 89	38 30	146 119	61	127 37
linked to training	30131		30	117]
- of which fees paid and paiments	58132	22	10	32	44	108
to collective funds - of which grants and other financial	58133	2	2	4	8	7
advantages received (to deduct) b)Total of initiatives of less formal or						
informal professional training at the expense of the employer					 	
Men					į	
. Number of employees involved	5821	687	523	1.210	27	112
. Number of actual training hours. Costs for the enterprise	5822 5823	19.091 539	27.004 603	46.095 1.142	27	112 112
Women	-025	337			İ	
. Number of employees involved	5831	46	51	97 2.767	!	38
. Number of actual training hours. Costs for the enterprise	5832 5833	1.041	1.726 42	76	14	38 38
c)Total of initiatives of initial professional training at the expense of the employer					 	
Men	E041	0.7	403	5.00	1.0	010
 Number of employees involved Number of actual training hours 	5841 5842	81 53.997	481 312.189	562 366.186		219 219
. Costs for the enterprise	5843	276	1.419	1.695	18	209
Women			į		İ	
. Number of employees involved . Number of actual training hours	5851 5852	3 . 039	24 15.226	27 18.265	3 3	20 20
. Number of actual training hours . Costs for the enterprise	5852	12	15.226	18.265	!	18
	 		 i		j 	

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	2,1	5,5	10,7	131	6,5
2.	Net operating margin	(%)	0,3	3,5	7,9	131	1
3.	Added value / operating income	(%)	26,3	37,4	47,9	132	36,1
4.	Added value / person employed (EUR)		 52.412	64.738	82.383	 117	69.402
5.	Added value / Tangible fixed assets	(%)	103,8	219,5	520,6	 130	178,4
6.	Personnel charges / Added value	(%)	71,4	84,1	93,3	126	81,5
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 1,8	4,5	9,7	 127	8,1
8.	Debt charges / Added value	(%)	0,3	0,8	2,5	118	1,2
9.	Return on equity after tax	(%)	 1,6	11,4	26,0	 122	2,8
10.	Cash-flow / Equity	(%)	7,4	20,3	41,0	122	6,9
11.	Gross return on total assets before taxes and debt charges	(%)	3,2	9,6	15,4	 133	5,9
12.	Net return on total assets before taxes and debt charges	(%)	-0,1	5,9	13,1	 133	3,3
13.	Liquidity in broad sense		1,09	1,37	1,83	133	1,32
14.	Liquidity in narrow sense		0,87	1,20	1,68	133	1,04
15.1	Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2	Stock turnover of raw material and consumables (only for the building industry)		 6,5	13,6	37,0	99	16,0
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		 8,5	24,2	62,8	 64	9,9
17.	Number of days of customer credit		52	75	100	131	83
18.	Number of days of supplier credit		38	62	85	133	74
19.	Equity / Total liabilities and equity	(%)	16,3	33,7	50,7	133	!
20.	Acquisition of tangible assets / Added value	(%)	 1,4	3,1	7,2	 110	5,4
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	10,6	23,9	50,7	 107	23,9

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	3,3	9,2	17,0	615	8,9
2.	Net operating margin	(%)	-1,1	3,7	10,6	615	4,8
3.	Added value / operating income	(%)	10,7	23,3	35,5	628	32,1
4.	Added value / person employed (EUR)		 42.677	58.446	80.757	2.432	60.026
5.	Added value / Tangible fixed assets	(%)	 16,7	46,8	110,8	 5.150	62,8
6.	Personnel charges / Added value	(%)	38,0	65,5	84,0	2.774	72,0
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,3	22,8	49,4	4.692	14,5
8.	Financial charges / Added value	(%)	1,7	4,7	11,5	4.763	4,5
9.	Return on equity after tax	(%)	 -0,6	8,9	27,3	4.771	9,4
10.	Cash-flow / Equity	(%)	12,1	30,7	63,5	4.771	25,2
11.	Gross return on total assets before taxes and financial charges	(%)	 6,0	14,2	24,5	 5.282	13,4
12.	Net return on total assets before taxes and financial charges	(%)	0,5	6,3	15,5	5.282	7,6
13.	Liquidity in broad sense		1,01	1,48	2,54	5.269	1,51
14.	Liquidity in narrow sense		0,75	1,25	2,26	5.268	1,25
17.	Number of days of customer credit		31	59	100	615	76
18.	Number of days of supplier credit		16	41	82	638	69
19.	Equity / Total liabilities and equity	(%)	15,6	35,2	59,0	5.285	36,7
20.	Acquisition of tangible assets / Added value	(%)	 4,6	14,4	49,4	 3.971	19,3
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	 6,5	21,6	77,0	3.871	25,2

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =				 		
1. Gross operating margin	(%)	2,9	8,6	16,3	744	7,0
2. Net operating margin	(%)	-1,0	3,6	10,1	744	3,8
3. Added value / operating income	(%)	12,6	26,3	38,3	760	35,6
4. Added value / person employed (EUR)		 43.351	58.894	80.874	2.549	63.584
5. Added value / Tangible fixed assets	(%)	 17,1	48,7	116,6	5.280	83,8
6. Personnel charges / Added value	(%)	39,8	66,4	84,7	2.900	75,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,8	22,2	48,5	4.819	12,0
8. Financial charges / Added value	(%)	1,6	4,5	11,3	4.893	3,5
9. Return on equity after tax	(%)	-0,6	9,0	27,3	4.893	5,4
10. Cash-flow / Equity	(%)	11,9	30,4	62,7	4.893	13,8
11. Gross return on total assets before taxes and financial charges	(%)	 5,9	14,1	24,3	5.415	9,8
12. Net return on total assets before taxes and financial charges	(%)	 0,5	6,2	15,4	5.415	5,7
13. Liquidity in broad sense		1,01	1,47	2,51	5.402	1,43
14. Liquidity in narrow sense		0,76	1,25	2,25	5.401	1,17
17. Number of days of customer credit		34	64	105	744	91
18. Number of days of supplier credit		19	47	86	771	85
19. Equity / Total liabilities and equity	(%)	15,7	35,1	58,8	5.418	48,9
20. Acquisition of tangible assets / Added value	(%)	4,4	13,7	47,7	4.081	14,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	 6,6	21,7	75,5	3.978	25,0

Grouping : DE4531 - Installation of electrical wiring and fittings

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	Codes -					
			Abbreviated 		Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")	į					
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time . Part-time	1001	*	11.332 1.314	*	*	2.341
. Total in FTE (current period)	1003	*	12.091	*	*	2.470
. Total in FTE (preceding period)	1003P	*	11.885	*	*	2.43
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*		*	*	l 2.34
. Part-time	1012	*	1.219.243	*	*	98
. Total (current period)	1013	*	18.862.426	*	*	2.47
. Total (preceding period)	1013P	*	18.745.772	*	*	2.43
PERSONNEL COSTS . Full-time	1021	*	 494.979	*	*	 2.34
. Part-time	1021	*	33.506	*	*	98
. Total (current period)	1023	*	528.486	*	*	2.47
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	512.686	*	*	2.43
Full-time . Total	1001	6.856	*	*	126	 *
. Men	1001	6.459		*	125	*
. Women	10012	377		*	98	*
Part-time						
. Total	1002	592	*	*	97	* *
. Men . Women	10021 10022	376 210	^ *	*	71	^ *
Total in FTE	10022	210			'-	
. Total	1003	7.279	*	*	126	*
. Men	10031	6.734		*	125	*
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	525	*	*	108	*
. Total	1011	10.880.589	*	*	126	*
. Men . Women	10111 10112	10.235.174 605.092	* *	*	124	· *
Part-time	10112	003.032				
. Total	1012	649.808	*	*	97	*
. Men	10121	401.517		*	82	* *
. Women Total	10122	246.203	*	*	73	*
. Total	1013	11.530.396	 *	*	126	*
. Men	10131	10.636.690	*	*	124	*
. Women	10132	851.295	*	*	106	*
c)PERSONNEL COSTS Full-time	-					
. Total	1021	384.795	 *	*	126	 *
. Men	10211	339.532	*	*	113	*
. Women	10212	23.123	*	*	83	*
Part-time . Total	1022	25.722		*	97	 *
. Men	1022	15.562	^ *	*	72	^ *
. Women	10222	8.325	*	*	66	*
Total	į		į		į	
. Total	1023	410.518		*	126	*
. Men . Women	10231 10232	364.211 32.135	*	*	115	*
d) ADVANTAGES IN ADDITION TO WAGES	10232	32.133			24	
. Total	1033	1.940	*	*	40	*
. Men . Women	10331	1.597 247		*	35	* *
2.During the preceding period Average number of employees in FTE	į					
. Total	1003P	6.952	*	*	121	*
. Men	10031P	6.148	*	*	116	*
. Women	10032P	472	*	*	97	*
Number of hours actually worked . Total	1013P	10.596.417		*	121	 *
. Total . Men	1013P 10131P	9.327.235		*	121	
. Women	10131P	741.120	*	*	97	*
Personnel costs	į		l İ			
. Total	1023P	366.252	*	*	121	*

Grouping : DE4531 - Installation of electrical wiring and fittings

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		AMOUNTS			NUM. OF	F ENTERP.	
	Codes	Complete Abbreviated Total			Comp.	Abbr.	
. Women	10232P	25.952	*	*	86	*	
Advantages in addition to wages	102321	23.732					
. Total	1033P	1.670	*	*	42	*	
. Men	10331P	1.448	*	*	38	*	
. Women	10332P	181	*	*	25	*	
<pre>2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES</pre>					 		
. Full-time	1051	6.801	11.120	17.921	125	2.123	
. Part-time . Total in FTE	1052 1053	580 7.218	1.307 11.878	1.887 19.096	95 125	800 2.252	
b) BY NATURE OF THE EMPLOYMENT CONTRACT	1033	7.210	11.0/0	19.090	125	2.232	
Contract for an indefinite period	ļ						
. Full-time	1101	6.685	10.029	16.714	125	2.002	
. Part-time	1102	572	1.179	1.751	95	734	
. Total in FTE	1103	7.099	10.719	17.818	125	2.129	
Contract for a definite period	į	İ	j		j j		
. Full-time	1111	110	1.027	1.137	27	543	
. Part-time	1112	8	126	134	6	100	
. Total in FTE	1113	113	1.094	1.207	32	607	
Contract for the execution of							
a specifically assigned work . Full-time	1121	 2	56 l	58	 1	18	
. Pull-time . Part-time	1121	2	1	1		18	
. Total in FTE	1123	2	57	59	1	19	
Replacement contract	1123	-	3,	3,7			
. Full-time	1131	4	8	12	1	3	
. Part-time	1132		1	1		1	
. Total in FTE	1133	4	9	13	1	4	
c)ACCORDING TO GENDER AND STUDY LEVEL	ļ		ļ				
Men	1001	6 412	10 500	16 040	105	0 001	
. Full-time . Part-time	1201 1202	6.413 373	10.529	16.942 998	125 77	2.091 440	
. Total in FTE	1202	6.685	10.910	17.595	125	2.169	
- primary education	1203	0.003	10.510	17.555	125	2.100	
. Full-time	12001	861	2.339	3.200	43	682	
. Part-time	12002	59	176	235	17	124	
. Total in FTE	12003	905	2.444	3.348	43	718	
- secondary education	[
. Full-time . Part-time . Total in FTE	12011 12012 12013	4.490 262 4.686	7.532 410 7.787	12.022 672 12.473	109 64 110	1.622 302 1.678	
- higher non-university education	12013	4.000	7.707	12.4/3	1 110	1.078	
. Full-time	12021	880	452	1.332	74	240	
. Part-time	12022	38	23	61	18	23	
. Total in FTE	12023	905	463	1.368	74	249	
- university education	į	İ	j		j j		
. Full-time	12031	157	54	211	41	42	
. Part-time	12032	12	8	20	10	8	
. Total in FTE	12033	164	59	223	43	48	
Women . Full-time	1211	 388	591	979	 91	426	
. Part-time	1211	207	682	889	91 70	507	
. Total in FTE	1212	533	968	1.501	103	804	
- primary education	1213			1.501	100	001	
. Full-time	12101	29	93	122	11	83	
. Part-time	12102	16	131	147	10	111	
. Total in FTE	12103	41	158	199	16	173	
- secondary education				= * -			
. Full-time	12111	211	376	587	67	279	
. Part-time . Total in FTE	12112 12113	121 297	440 626	561 923	49 77	328 531	
. Total in Fig higher non-university education	14113	49 /	020	943	ı //	231	
- higher hon-university education . Full-time	12121	115	92	207	l 50 l	76	
. Part-time	12122	57	85	142	29	81	
. Total in FTE	12123	154	139	294	59	146	
- university education	į		į		j j		
. Full-time	12131	31	15	46	18	15	
. Part-time	12132	13	16	29	8	14	
. Total in FTE	12133	39	25	64	22	28	
d)BY PROFESSIONAL CATEGORY	ļ						
Management staff . Full-time	1301	 36	20	56	 10	12	
. Pull-time . Part-time	1301	36	20	50		2	
. Total in FTE	1302	38	21	60	10	13	
Employees	1303	36	21	00	10	13	
. Full-time	1341	2.226	1.896	4.122	116	717	
. Part-time	1342	328	674	1.002	77	505	
. Total in FTE	1343	2.457	2.288	4.745	117	981	
Workers	į		İ		j i		
. Full-time	1321	4.503	8.784	13.287	j 107 j	1.934	
. Part-time	1322	249	574	823			

Grouping : DE4531 - Installation of electrical wiring and fittings

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	 	 	NUM. OF ENTERP.			
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	4.687	9.110	13.797	108	2.013
Others	1221	2.6	420	456	20	071
. Full-time . Part-time	1331 1332	36	420 57	456 57	20	271 40
. Total in FTE	1333	36		494	20	302
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
 Average number of persons employed Number of hours 	1501 1511	405 776.720	*	*	90 90	*
actually worked . Costs for the enterprise	1521	20.756	*	*	90	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1500		*			*
. Average number of persons employed . Number of hours	1502 1512	0 664	*	*	2 2	*
actually worked	1312	001				i
. Costs for the enterprise	1522	7	*	*	2	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
DURING THE ACCOUNTING PERIOD . Full-time	2051	1.703	5.107	6.810	113	1.392
. Part-time	2052	97	!	860	32	362
. Total in FTE	2053	1.765	5.448	7.213	113	1.503
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	2101	1.377	*	*	109	*
. Part-time	2102	76	*	*	24 109	*
. Total in FTE Contract for a definite period	2103	1.428	" 	"	109	"
. Full-time	2111	320	*	*	40	*
. Part-time	2112	19	*	*	10	*
. Total in FTE	2113	330	*	*	41	*
Contract for the execution of a specifically assigned work	-					
. Full-time	2121		*	*		*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	1	*	*	2	*
Replacement contract . Full-time	2131	6	*	*	1	*
. Part-time	2132		*	*	-	*
. Total in FTE	2133	6	*	*	1	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.535	5.075	6.610	114	1.446
. Part-time . Total in FTE	3052 3053	117 1.611	756 5.418	873 7.028	52 114	364 1.566
SPECIFICALLY FOR COMPLETE FORMS :					İ	
b) BY TYPE OF EMPLOYMENT CONTRACT			ļ	ļ	ļ	į
Contract for an indefinite period . Full-time	3101	1.181	*	*	112	*
. Part-time	3101	1.181	*	*	47	*
. Total in FTE	3103	1.247	*	*	113	*
Contract for a definite period	2111	252	*	*	42	*
. Full-time . Part-time	3111 3112	352 15	*	*	43 10	*
. Total in FTE	3113	360	*	*	44	*
Contract for the execution of	İ		ļ	ļ	į	į
a specifically assigned work . Full-time	3121		*	*		*
. Part-time	3121	2	*	*	2	*
. Total in FTE	3123	1	*	*	2	*
Replacement contract				. !	. !	į
. Full-time . Part-time	3131 3132	2	*	*	1	*
. Total in FTE	3133	2	*	*	1	*
c) BY REASON OF TERMINATION			İ	İ	İ	İ

Grouping : DE4531 - Installation of electrical wiring and fittings

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
OF CONTRACT	 I	ا			 I	 I I
Retirement						i i
. Full-time	3401	28	*	*	19	*
. Part-time	3402	4	*	*	4	*
. Total in FTE	3403	31	*	*	22	*
Unemployment with extra					İ	i i
allowance from enterprise					İ	i i
. Full-time	3411	17	*	*	10	j * j
. Part-time	3412	17	*	*	13	*
. Total in FTE	3413	30	*	*	19	*
Dismissal						
. Full-time	3421	426	*	*	72	*
. Part-time	3422	27	*	*	18	*
. Total in FTE	3423	443	*	*	72	*
Other reason						! !
. Full-time	3431	1.064	*	*	102	*
. Part-time	3432	69	*	*	36	*
. Total in FTE	3433	1.106	*	*	102	*
of which: number of persons who continue to						
render services to the enterprise at least						
half-time on a self-employed basis:	2501		*	*		. !
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					 	
a)Total of initiatives of formal professional training at the expense of the employer	 					
Men		İ	į		İ	İ
. Number of employees involved	5801	2.558	751	3.309	69	159
. Number of actual training hours	5802	55.867	14.293	70.160		159
. Costs for the enterprise	5803	2.163	705	2.868		385
- of which gross costs directly	58031	2.009	481	2.490	!	159
linked to training						İ
- of which fees paid and paiments	58032	404	274	677	56	299
to collective funds	į	j	į		İ	į į
 of which grants and other financial 	58033	250	50	299	26	28
advantages received (to deduct)						
Women						
. Number of employees involved	5811	126	50	176	1	37
. Number of actual training hours	5812	2.311	900	3.211	!	37
. Costs for the enterprise	5813	108	38	146		127
- of which gross costs directly	58131	89	30	119	35	37
linked to training						
- of which fees paid and paiments	58132	22	10	32	44	108
to collective funds						ļ <u> </u>
- of which grants and other financial	58133	2	2	4	8	7
advantages received (to deduct)						
b) Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men						j
. Number of employees involved	5821	687	523	1.210	27	112
. Number of actual training hours	5822	19.091	27.004	46.095		112
. Costs for the enterprise	5823	539	603	1.142	1	112
Women					-/	i i
. Number of employees involved	5831	46	51	97	14	38
. Number of actual training hours	5832	1.041	1.726	2.767	14	38
. Costs for the enterprise	5833	34	42	76	!	38
c)Total of initiatives of initial professional training at the expense of the employer						
Men	E041	0.7	401	F.C.0	1.0	010
. Number of employees involved	5841	81	481	562	!	219
. Number of actual training hours	5842	53.997	312.189	366.186	!	219
. Costs for the enterprise	5843	276	1.419	1.695	18	209
Women	E0E1	_ ا		c-	_	00
. Number of employees involved	5851	3	24	10 265		20
. Number of actual training hours	5852	3.039	15.226	18.265	!	20
. Costs for the enterprise	5853	12	69	82	3	18