NATIONAL BANK OF BELGIUM Central Balance Sheet Office

TOTAL ASSETS

Year 2013

Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

AMOUNTS NUM. OF ENTERP. Codes Complete | Abbreviated | Total | Comp. | Abbr. = = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >2.1.ASSETS 2.1.1.FIXED ASSETS 20/28 1.756.719 1.428.660 3.185.379 10.999 256 A.Formation expenses 20 348 1.159 1.507 18 364 35.772 B. Intangible fixed assets 36.347 72.119 117 1.880 2.1 C. Tangible fixed assets 22/27 278.041 1.251.851 1.529.892 247 10.811 . Land and buildings 4.596 . Plant, machinery 23 97.649 130.218 227.867 217 9.245 and equipment 24 36.280 223.532 259.812 2.2.2 9.947 Furniture and vehicles . Leasing and 25 27.569 42.103 69.671 51 998 similar rights Other tangible fixed assets 12.911 56.531 69.442 93 2.124 . Assets under construction and advance payments 2.711 8.672 11.383 11 66 D.Financial fixed assets 28 1.441.984 139.878 1.581.862 189 5.051 . Affiliated enterprises 280/1 1.429.113 58 - Participating interests 280 1.370.464 52 Amounts receivable 281 58.649 9 . Other enterprises linked by 282/3 3.434 11 participating interests
- Participating interests 282 3.056 10 Amounts receivable 283 378 Other financial assets 284/8 9.437 177 705 - Shares 284 62 285/8 - Amounts receivable and cash quarantees 8.732 174 2.1.2.CURRENT ASSETS 29/58 1.716.480 3.058.513 4.774.994 263 11.425 21.389 28.855 2.2 274 A. Amounts receivable after 29 50.244 more than one year . Trade debtors 290 12.012 5.369 17.381 . Other amounts receivable 291 9.377 23.487 32.863 17 223 337.452 601.769 7.749 B.Stocks and contracts 3 939.221 211 in progress 30/36 . Stocks 90.428 449.463 539.891 7.539 - Raw materials and consumables 30/31 21.618 70 - Work in progress 32 1.551 8 - Finished goods 33 570 3 - Goods purchased for resale 34 64.475 141 - Immovable property intended 35 2.214 3 for sale 36 - Advance payments Contracts in progress 37 247.025 152.306 399.330 116 1.951 40/41 1.007.689 C.Amounts receivable within one year 1.497.685 2.505.374 11.335 263 . Trade debtors 40 815.950 1.133.495 1.949.445 256 10.934 191.739 364.190 . Other amounts receivable 41 555.929 10.672 D.Current investments 50/53 75.828 152.486 228.314 55 1.430 . Own shares 50 51/53 75.828 55 . Other investments E.Cash at bank and in hand 54/58 247.251 734.469 981.720 256 10.682 F.Deferred charges and accrued income 490/1 26.871 43.249 70.120 212 6.790

20/58

3.473.200

4.487.173

7.960.373

263 11.427

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 	1		AMOUNTS		NUM. OF	ENTERP.
	1	Complete	Abbreviated			j
2.2.EQUITY AND LIABILITIES	 				 	
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	1.633.227 -18.742	1.753.959	3.387.186 -76.904	241	10.432 994
A.Capital Issued capital Uncalled capital	10 100 101	1.067.552 1.068.680 1.128	513.654 562.183 48.529	1.581.206 1.630.863 49.657		11.422 11.422 4.551
B.Share premium account	11	22.084	1.745	23.829	 21	30
C.Revaluation surpluses	12	3.369	38.202	41.571	 11	110
D.Reserves Legal reserve Reserves not available In respect of own shares held Other Untaxed reserves Available reserves	13 130 131 1310 1311 132 133	229.630 16.262 8.017 5.405 2.612 24.514 180.837	876.379 40.306 14.076 1.744 12.332 99.281 722.716	1.106.010 56.568 22.094 7.149 14.945 123.795 903.553	253 251 40 5 36 125 166	10.668 10.602 257 12 246 3.144 5.794
E.Profit carried forward (+) Loss carried forward (-)		361.283 -77.116	440.618 -179.041	801.901 -256.157	140 59	5.645 3.016
F.Investment grants	15	7.683	6.000	13.682	37	269
G.Advance to associates on the sharing out of the assets	19		1.760	1.760		9
2.2.2.PROVISIONS AND DEFERRED TAXES	16	70.064	60.038	130.102	131	1.219
A.Provisions for liabilities and charges . Pensions and similar obligations . Taxation	160/5 160 161	68.386 4.994	52.789	121.175 * *	114	947
. Major repairs and maintenance . Other liabilities and charges	162 163/5	557 62.834	*	*	5 105	*
B.Deferred taxes	168	1.677	7.249	8.927	37 37	327
2.2.3.AMOUNTS PAYABLE	17/49	1.788.651	2.731.338	4.519.989	263	11.385
A.Amounts payable after more than one year	17	456.595	787.705	1.244.300	134	7.227
. Financial debts - Credit institutions, leasing and other similar obligations	170/4 172/3	451.784 89.891	751.184 619.575	1.202.968 709.466	129 119	7.078 6.255
* Leasing and similar obligations	172	18.455	*	*	46	*
* Credit institutions - Other loans * Subordinated loans	173 174/0 170	71.436 361.893 17.083	131.609	493.502 *	97 30 15	*
* Unsubordinated debentures * Other loans	171 174	344.810	*	*	 17	*
. Trade debts	175	179	3.016	3.195	1	16
- Suppliers - Bills of exchange payable	1750 1751	179	*	*	1	*
Advances received on contracts in progress Other amounts payable	176 178/9	4.631	269 33.236	269 37.868	 14	4
B.Amounts payable within one year	42/48	1.251.849	1.904.180	3.156.029	263	
. Current portion of amounts payable after more	42	37.311	178.623	215.934	138	7.505
than one year falling due within one year . Financial debts	43	113.420	203.168	316.588	104	3.248
- Credit institutions - Other loans	430/8 439	56.511 56.909	193.852 9.317	250.363 66.225	91	3.111
. Trade debts	44	520.374	768.180	1.288.554		11.092
- Suppliers	440/4	516.569	766.000	1.282.569	262	
- Bills of exchange payable . Advances received on contracts in progress	441 46	3.805 284.277	2.180 94.653	5.984 378.930	5 99	83 1.125
. Advances received on contracts in progress . Taxes, remuneration and social security	45	157.377	220.629	378.930	!!!	10.222
- Taxes	450/3	34.634	105.213	139.847	235	9.539
- Remuneration and social security . Other amounts payable	454/9 47/48	122.743 139.090	115.416 438.927	238.159 578.017	238 188	6.167 8.323
C.Deferred charges and accrued income	492/3	80.207	39.453	119.660	 187 	4.117
TOTAL LIABILITIES	10/49	3.473.200	4.487.173	7.960.373	263	11.427

Year 2013 Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

<u>-</u>					
Codes -			NUM. OF		
- codes 					
9800 9800	1.204.569 -415	1.848.952 -11.728	3.053.521 -12.143	250 13	10.399
70/74 70	3.350.813 3.203.588	637.669	* 3.841.257	 255 251 	* 1.405
71 71 72	106.748 -37.551 6.334	* *	* *	79 61 15	*
74 60/64	71.694	*	*	245 263	*
60/61	2.146.659	462.856	2.609.515	263	1.461
60 600/8	1.683.522 1.675.032	*	*	240 241	* *
609 609 61 62	15.495 -7.005 463.136 997.972	* * * 1.190.518	* * * 2.188.490	103 94 263 241	* * 6.307
630	70.000	247.744	317.744	 245 	 10.920
631/4 631/4	11.145 -3.035	15.206 -2.745	26.351 -5.780	 99 50	 1.041 309
635/7 635/7 640/8 649	9.372 -6.501 14.368 -71	5.585 -5.864 44.391 -362	14.957 -12.365 58.759 -433	53 54 261	292 240 11.147
9901 9901	144.551 -33.645	413.043 -70.293	557.594 -103.938	196 67	8.449 2.964
75 750 751 752/9	27.331 15.547 5.455 6.328	37.083	64.414 * *	256 63 203 217	*
65 650 651	30.909 24.133 1.440	78.872	109.781 * *	262 229 12	11.310
652/9	5.336	*	*	250	 *
9902	144.615	383.160	527.775	193	8.154 3.263
					<u> </u>
76 760	24.176 194	27.947 * 	52.123	117 6 	2.887 *
761 762	7.062	*	*	2 	*
763	1.335	*	*	 70 	 *
764/9	15.585	*	*	70	*
660	15.104 2.749 1.082	19.109 * *	34.213 *	111 12 7	2.587
	9800 9800 70/74 70 71 71 72 74 60/64 60/61 60 609/61 62 630 631/4 631/4 635/7 635/7 640/8 649 9901 9901 9901 75 750 751 752/9 65 650 651 652/9 9902 9902 9902 76 760 761 762 763 764/9 66	9800 1.204.569 9800 -415 70/74 3.350.813 70 3.350.813 71 106.748 71 -37.551 72 6.334 74 71.694 60/64 3.239.907 60/61 2.146.659 60 1.683.522 600/8 15.495 609 -7.005 61 463.136 62 997.972 630 70.000 631/4 11.145 631/4 -3.035 635/7 9.372 635/7 -6.501 640/8 14.368 649 -71 9901 144.551 9901 -33.645 75 27.331 750 75.547 751 5.455 752/9 6.328 65 30.909 650 24.133 651 1.440 652/9 5.336 9902 144.615 9902 -37.287 76 24.176 760 24.176 761 7.062 762 763 1.335 764/9 15.585 66 15.104	9800	9800	Complete Abbreviated Total Comp.

Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

						P.	4
				AMOUNTS		NUM. OF	ENTERP.
		Codes -		Abbreviated	Total		Abbr.
financial fixed assets . Provisions for extraordinary liabilities a		 		 		 	
charges appropriations	(+)		3.088	*	*	1	*
uses . Losses on disposal of fixed assets	(-)	662 663	-4 2.173	*	*	1 35	* *
. Other extraordinary charges . Extraordinary charges carried to assets as restructuring costs	(-)	664/8 669	6.016	* *	*	80 	* *
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	157.493	388.612	546.105	 197	8.328
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-41.093	-78.814	-119.906	 66 	 3.089
J.TRANSFER FROM DEFERRED TAXES		780	160	752	913	35	 306
K.TRANSFER TO DEFERRED TAXES		680	104	1.342	1.446	2	 49
L.INCOME TAXES INCOME TAXES . Income taxes . Adjustment of income taxes and write-back of tax provisions		67/77 67/77 670/3 77	-38 42.222 42.688 504	-675 110.122 * *	-713 152.344 * *	15 226 238 76	475 8.970 * *
M.PROFIT FOR THE PERIOD LOSS FOR THE PERIOD	(+) (-)	9904 9904	116.588 -42.314	280.991 -81.229	397.578 -123.544	194 69	8.141 3.275
N.TRANSFER FROM UNTAXED RESERVES		789	382	2.682	3.065	24	 283
O.TRANSFER TO UNTAXED RESERVES		689	2.398	10.272	12.671	16	 378
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)		114.650 -42.392	273.972 -81.801	388.622 -124.193	194 69	8.152 3.263
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= = =						
A.Profit to be appropriated Loss to be appropriated Profit for the period avail. For appropr. Loss for the period avail. For appropr. Profit brought forward Loss brought forward	(+) (-) (+) (-) (+)	9906 9905	437.093 -98.671 114.650 -42.392 344.010 -77.846	699.320 -188.753 273.972 -81.801 467.863 -149.467	1.136.413 -287.424 388.622 -124.193 811.873 -227.313	197 66 194 69 141 58	3.330
B.Transfers from capital and reserves . from capital and share premium account . from reserves		791/2 791 792	36.430 18.169 18.261	158.211	194.641	28 2 2 26	 1.149 * *
C.Transfers to capital and reserves to capital and share premium account to legal reserve to other reserves		691/2 691 6920 6921	24.208 1.287 22.921	125.750 5.363 7.751 112.637	149.959 5.363 9.038 135.558	42	4.009 61 1.598 2.963
D.Profit to be carried forward Loss to be carried forward	(+) (-)		361.283 -77.116	440.618 -179.041	801.901 -256.157	 140 59	5.645 3.016
E.Partners' contribution in respect of losses		794		441	441		 8
F.Profit to be distributed Dividends Directors' or managers' entitlements Other beneficiaries		694/6 694 695 696	66.477 63.060 2.756 660	281.891 252.873 27.236 1.782	348.367 315.933 29.992 2.442	67	2.253 1.609 749

Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

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			AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		 		 	 	
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	387	*	*	14	*
the preceding period						
Movements during the period . New expenses incurred	8002	 35	*	*	1 2	*
. Depreciation	8003	111	*	*	13	*
. Other $(+)/(-)$ Net book value at the end of the period	8004 20	348	*	*	18	*
Of which						
 Formation or capital increase expenses, loan issue expenses and 	200/2	65 	*	*	6	*
other formation expenses . Restructuring costs	204	 79	*	*] 3	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8059P	109.036	116.253	225.288	148	3.372
Movements during the period . Acquisitions,	8029	16.227	12.042	28.268	 67	604
including produced fixed assets		į į			İ	İ
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039 8049	12.842 23.177	2.734 55	15.576 23.232		139 14
At the end of the period	8059	135.598	125.615	261.213	155	3.604
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8129P	79.662	81.410	161.073	147	3.303
. Recorded	8079	20.704	10.029	30.733	1	2.059
Written backAcquisitions from third parties	8089 8099	90	19 32	109 145	!	2 6
. Cancelled owing to sales and	8109	1.988	1.781	3.768		123
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8119	850	172	1.022		14
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	99.251	89.843 35.772		153 117	3.540
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					 	
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE						
At the end of the preceding period	8051P	5.056	*	*	33	*
Movements during the period . Acquisitions,	8021	428	*	*	10	*
including produced fixed assets . Sales and disposals		73	*	*	2	
. Sales and disposals . Transfers from one heading to another (+)/(-)	8031 8041	365	*	*	1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	5.776	*	*	35	*
At the end of the preceding period Movements during the period	8121P	3.248	*	*	33	*
. Recorded	8071	785	*	*	23	*
Written backAcquisitions from third parties	8081 8091	33	*	*	1	*
. Cancelled owing to sales and	8101	3	*	*	1	*
disposals . Transferred from one heading to another $(+)/(-)$	8111	122	*	*	1	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	4.120 1.655	*	*	35	*
	210					
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8052P	66.525	*	*	105	*
. Acquisitions, including produced fixed assets	8022	15.368	*	*	52	*
. Sales and disposals	8032	11.552	*	*	12	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8042 8052	22.821 93.163	*	*	109	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	48.643	*	*	104	*
Movements during the period		į	*	*	İ	*
. Recorded . Written back	8072 8082	16.188	* *	*	89	*
 Acquisitions from third parties Cancelled owing to sales and 	8092 8102	29 1.554	*	*	2 12	*
disposals		į į		, and the second		
. Transferred from one heading to another(+)/(-)	8112	727 	*	*	1 	*

Year 2013 Grouping: DE453 - Building installation

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 				NUM. OF	ENTERP.	
	Codes -		Abbreviated		Comp.	Abbr.
At the end of the period	8122	64.034	*	*	 108	 *
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	29.129	*	*	86	*
5.2.3.GOODWILL					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8053P	37.443	*	*	 46	*
Movements during the period	00335	37.443			1 40	
. Acquisitions, including produced fixed assets	8023	431	*	*	8	*
. Sales and disposals	8033	1.217	*	*	4	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8043 8053	36.657	*	*	 47	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			į			
At the end of the preceding period Movements during the period	8123P	27.769	*	*	45	*
. Recorded	8073	3.730	*	*	29	*
. Written back . Acquisitions from third parties	8083 8093	57 84	*	*	1 3	*
. Cancelled owing to sales and	8103	431	*	*	3	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8113		*	*	<u> </u>	*
At the end of the period	8123	31.094	*	*	46	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	5.563	*	*	26 	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8054P	11	*	*	2	*
Movements during the period			*	*		*
 Acquisitions, including produced fixed assets 	8024		*	*	<u> </u>	*
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8044 8054	-8 3	*	*	1 1	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	01045		*			*
At the end of the preceding period Movements during the period	8124P	3	*	*	1	*
. Recorded	8074	0	*	*	1	*
Written backAcquisitions from third parties	8084 8094		*	*	<u> </u>	*
. Cancelled owing to sales and	8104		*	*	ļ	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8114		*	*	<u> </u>	*
At the end of the period	8124	3	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	0	*	*	1 	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS	ļ		į			
a)ACQUISITION VALUE	ļ				! 	
At the end of the preceding period Movements during the period	8199P	699.096	2.710.810	3.409.907	241	10.517
. Acquisitions,	8169	55.553	336.811	392.364	219	9.135
including produced fixed assets . Sales and disposals	8179	54.942	145.827	200.769	148	4.026
Transfers from one heading to another (+)/(-)	8189	-23.199	-261	-23.460	8	174
At the end of the period b)REVALUATION GAINS	8199	676.508	2.901.533	3.578.042	249	11.075
At the end of the preceding period	8259P	7.748	19.331	27.080	17	97
Movements during the period . Recorded	8219	7	2.705	2.711	 1	26
. Acquisitions from third parties	8229	, i	116	116	_	3
CancelledTransferred from one heading to another(+)/(-)	8239 8249		533 -46	533 -46		5 2
At the end of the period	8259	7.755	21.573	29.328	18	117
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	398.550	1.540.580	1.939.130	240	 10.472
Movements during the period	į	İ	į			l l
. Recorded . Written back	8279 8289	51.771 104	236.936 754	288.706 858	244	10.876 68
. Acquisitions from third parties	8299	1.540	3.192	4.732	9	28
 Cancelled owing to sales and disposals 	8309	44.654	106.857	151.511	144	3.835
. Transferred from one heading to another(+)/(-)	8319	-881	-1.841	-2.722	6	211
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	406.222 278.041	1.671.255	2.077.477 1.529.892	246	11.064
	22/21	2/0.041	1.231.031	1.525.032	24/	10.011
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS			1			
a)ACQUISITION VALUE At the end of the preceding period	8191P	179.089	*	*	129	*
Movements during the period			į		İ	
. Acquisitions,	8161	6.873	*	*	59	*

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					P.	7
		 	NUM. OF	ENTERP.		
	Codes	 Complete	Abbreviated			
including produced fixed assets		 I I			 I	
. Sales and disposals	8171	5.625	*	*	16	*
. Transfers from one heading to another (+)/(-)		-70	*	*	3	*
At the end of the period	8191	180.266	*	*	125	*
b)REVALUATION GAINS						
At the end of the preceding period	8251P	6.815	*	*	12	*
Movements during the period . Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another(+)/(-)	8241 8251	 6.815	*	*	12	*
At the end of the period c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	072T	0.015			12	"
At the end of the preceding period	8321P	82.768	*	*	127	*
Movements during the period		į į				
. Recorded . Written back	8271 8281	7.258	*	*	118	*
. Written back . Acquisitions from third parties	8291	2	*	*	1	*
. Cancelled owing to sales and	8301	3.977	*	*	15	*
disposals						
. Transferred from one heading to another(+)/(-)		118	*	*	3	*
At the end of the period d) NET BOOK VALUE AT THE END OF THE PERIOD	8321 22	86.160 100.921	^ *	*	124	·
U)NET BOOK VALUE AT THE END OF THE PERIOD	22	100.921			121	
5.3.2.PLANT, MACHINERY AND EQUIPMENT		j j	į			i į
a)ACQUISITION VALUE	0100-	041 050				.
At the end of the preceding period Movements during the period	8192P	241.078	*	*	220	*
. Acquisitions,	8162	18.536	*	*	167	*
including produced fixed assets						İ
. Sales and disposals	8172	15.243	*	*	63	*
. Transfers from one heading to another (+)/(-)		391	*	*	5	*
At the end of the period b) REVALUATION GAINS	8192	244.762	^	•	225	^
At the end of the preceding period	8252P	486	*	*	3	*
Movements during the period		į				į
Recorded	8212		*	*		*
. Acquisitions from third parties . Cancelled	8222 8232		^ *	*		·
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8252	486	*	*	3	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02000	140 222	*	*	010	*
At the end of the preceding period Movements during the period	8322P	142.333	*	*	219	*
. Recorded	8272	18.668	*	*	217	*
. Written back	8282	0	*	*	1	*
. Acquisitions from third parties	8292	470	*	*	5	*
. Cancelled owing to sales and disposals	8302	13.766	*	*	60	*
. Transferred from one heading to another(+)/(-)	8312	-107	*	*	5	*
At the end of the period	8322	147.599	*	*	223	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	97.649	*	*	217	*
 5.3.3.FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	184.194	*	*	225	*
Movements during the period				_		
. Acquisitions, including produced fixed assets	8163	20.791	*	*	193	*
. Sales and disposals	8173	30.835	*	*	133	*
. Transfers from one heading to another (+)/(-)		402	*	*	13	*
At the end of the period	8193	174.551	*	*	231	*
b)REVALUATION GAINS	00505	43.4	*	*	3	*
At the end of the preceding period Movements during the period	8253P	414	*	*	3	*
Recorded	8213		*	*		*
. Acquisitions from third parties	8223	į	*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	824 <i>3</i> 8253	 414	*	*	3	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0233	1 414	i			
At the end of the preceding period	8323P	142.821	*	*	224	*
Movements during the period	0050	1000=	*	*		*
. Recorded . Written back	8273 8283	18.995 91	*	*	224	*
. Written back . Acquisitions from third parties	8283	899	*	*	9	*
. Cancelled owing to sales and	8303	24.420	*	*	132	*
disposals						
. Transferred from one heading to another(+)/(-)	8313 8323	480 138.684	*	*	12 229	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8323 24	36.280	*	*	229	*
,		33.230				

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			Р.	8		
		 				ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8194P	43.138	*	*	57	*
 Acquisitions, including produced fixed assets 	8164	3.553	*	*	26	*
. Sales and disposals	8174	815	*	*	15	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	-776 45.101	*	*	10 62	*
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*		*
Movements during the period . Recorded	8214		*			
. Acquisitions from third parties	8214		*	*	<u> </u>	*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8234		*	*		*
At the end of the period	8254		*	*	<u> </u>	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	14.110	*	*	56	*
Movements during the period					İ	
. Recorded . Written back	8274 8284	4.625	*	*	51	*
. Acquisitions from third parties	8294	16	*	*	1	*
 Cancelled owing to sales and disposals 	8304	562	*	*	14	*
. Transferred from one heading to another(+)/(-)		-658	*	*	9	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	17.532 27.569	*	*	62 51	* *
OF WHICH		İ		*		
Land and buildings Plant, machinery and equipment	250 251	16.129 6.237	*	*	11 14	* *
Furniture and vehicles	252	5.203	*	*	38	*
5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE						
At the end of the preceding period	8195P	49.016	*	*	103	*
Movements during the period . Acquisitions,	8165	3.325	*	*	45	*
<pre>including produced fixed assets . Sales and disposals</pre>	8175	2.007	*	*	13	*
. Transfers from one heading to another $(+)/(-)$	8185	-22.547	*	*	4	*
At the end of the period b)REVALUATION GAINS	8195	27.787	*	*	108	*
At the end of the preceding period Movements during the period	8255P	34	*	*	1	*
. Recorded	8215	7	*	*	1	*
. Acquisitions from third parties . Cancelled	8225 8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255	40	*	*	2	*
At the end of the preceding period Movements during the period	8325P	15.459	*	*	102	*
. Recorded	8275	1.935	*	*	91	*
Written backAcquisitions from third parties	8285 8295	3 152	*	*	3	* *
. Cancelled owing to sales and	8305	1.913	*	*	13	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8315	-713	*	*	5	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	14.917 12.911	*	*	105	*
	20	12.911			93	
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a) ACOUISITION VALUE					 	
At the end of the preceding period	8196P	2.581	*	*	10	*
Movements during the period . Acquisitions,	8166	2.475	*	*	13	*
including produced fixed assets		İ	*	*	İ	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8176 8186	416 -598	*	*	4 3	*
At the end of the period b)REVALUATION GAINS	8196	4.042	*	*	11	*
At the end of the preceding period	8256P		*	*		*
Movements during the period . Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*	İ	*
 Cancelled Transferred from one heading to another(+)/(-) 	8236 8246		*	*	 	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8256		*	*		*
At the end of the preceding period	8326P	1.058	*	*	3	*

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					Р.	9
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	Abbr.
Movements during the period			<u>.</u>			
. Recorded	8276	289	*	*	2	*
. Written back	8286		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8296 8306	 17	*	*	1	*
disposals						
. Transferred from one heading to another(+)/(-) At the end of the period	8316 8326	 1.330	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	2.711	*	*	11	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	115.786	*	*	4.835
Movements during the period . Acquisitions	8365	*	22.483	*	*	1.134
. Sales and disposals	8375	*	7.825	*	*	563
. Transfers from one heading to another $(+)/(-)$. Other movements $(+)/(-)$		*	220 -435	*	*	32 60
At the end of the period	8395	*	130.229	*	*	5.087
b)REVALUATION GAINS		.				
At the end of the preceding period Movements during the period	8455P	*	17.802	*	*	15
. Recorded	8415	*	1	*	*	3
. Acquisitions from third parties	8425	*	105	*	*	_
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8435 8445	* *	127	*	*	5
At the end of the period	8455	*	17.677	*	*	15
At the end of the preceding period	8525P	*	7.624	*	*	76
Movements during the period . Recorded	8475	 *	221	*	*	25
. Written back	8485	*	94	*	*	3
 Acquisitions from third parties Cancelled owing to sales and 	8495 8505	*	1 219	*	*	2 7
disposals	0303		219			'
. Transferred from one heading to another(+)/(-) $$		*	-14	*	*	9
At the end of the period d)UNCALLED AMOUNTS	8525	*	7.519	*	*	90
At the end of the preceding period	8555P	*	276	*	*	40
Movements during the period (+)/(-)		*	233	*	*	22 49
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8555 28	*	509 139.878	*	*	5.051
					ļ į	ļ
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE	02045	1 256 222	*			*
At the end of the preceding period Movements during the period	8394P	1.356.999	*	*	99	*
. Acquisitions	8364	34.160	*	*	37	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8374 8384	3.234	*	*	9	*
At the end of the period	8394	1.387.925	*	*	102	*
b)REVALUATION GAINS	0.45.45		.			.
At the end of the preceding period Movements during the period	8454P		*	*		*
. Recorded	8414		*	*		*
 Acquisitions from third parties Cancelled 	8424 8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	8524P	 12.519	*	*	12	*
Movements during the period	0,527F	12.519			12	
. Recorded	8474	1.052	*	*	5	*
Written backAcquisitions from third parties	8484 8494	62 	*	*	1	*
. Cancelled owing to sales and	8504	185	*	*	1	*
disposals Transferred from one heading to another(+)/(-)	Q E 1 /		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8514 8524	 13.324	*	*	14	*
d)UNCALLED AMOUNTS		İ				
At the end of the preceding period Movements during the period $(+)/(-)$	8554P	377	*	*	2	*
Movements during the period $(+)/(-)$ At the end of the period	8544 8554	 377	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.374.224	*	*	101	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	64.260	*	*	178 	*

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					P. 1	10
		 	NUM. OF	ENTERP.		
	Codes ·		Abbreviated	Total	Comp.	 Abbr.
THE PRECEDING PERIOD		 I I		 I	 I	 I I
b) MOVEMENTS DURING THE PERIOD						i i
. Additions	8584	29.972	*	*	78	*
. Repayments	8594	33.338	*	*	58	*
. Amounts written down . Amounts written back	8604 8614	30 7.000	*	^ *	2	*
Exchange differences (+)/(-)		7.000	*	*	_	*
. Others (+)/(-)		-105	*	*	7	j * j
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	67.759	*	*	175	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	30	*	* 	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8391P	1.354.135	*	*	54	*
Movements during the period . Acquisitions	8361	 32.153	*	 *	14	*
. Sales and disposals	8371	2.939	*	*	7	*
. Transfers from one heading to another $(+)/(-)$	8381	0	*	*	1	*
At the end of the period b)REVALUATION GAINS	8391	1.383.350	*	*	54	*
At the end of the preceding period Movements during the period	8451P		*	* 		*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
 Cancelled Transferred from one heading to another(+)/(-) 	8431		*	* ! *		*
At the end of the period c)AMOUNTS WRITTEN DOWN	8451		*	*		*
At the end of the preceding period	8521P	11.543	*	*	6	*
Movements during the period . Recorded	8471	1.033	*	*	3	*
. Written back	8481	62	*	*	1	*
. Acquisitions from third parties	8491		*	*		*
 Cancelled owing to sales and disposals Transferred from one heading to another(+)/(-) 	8501		*	* *		
At the end of the period	8521	12.514	*	*	8	*
d)UNCALLED AMOUNTS						j j
At the end of the preceding period	8551P	372	*	*	1	*
Movements during the period $(+)/(-)$ At the end of the period	8541 8551	 372	*	* *	1	* *
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.370.464	*	* *	52	*
1.2.AMOUNTS RECEIVABLE					į	į į
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	53.046 	*	*	8	*
b)MOVEMENTS DURING THE PERIOD . Additions	8581	28.442	*	 *] 3	*
. Repayments	8591	29.840	*	 *	3	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611	7.000	*	*	1	*
. Exchange differences $(+)/(-)$. Other movements $(+)/(-)$			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	58.649	*	 *	9	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8392P	1.969	*	*	10	*
Movements during the period . Acquisitions	8362	 1.851	*	 *	4	
. Acquisitions . Sales and disposals	8362	1.851	*	` *	2	*
. Transfers from one heading to another $(+)/(-)$	8382		*	*		*
At the end of the period b)REVALUATION GAINS	8392	3.793	*	*	10	*
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded	8412		*	*		*
 Acquisitions from third parties Cancelled 	8422 8432		*	* *		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN	0500-					.
At the end of the preceding period Movements during the period	8522P	714	*	*	2	*
. Recorded	8472	19	*	*	2	*
					· 	·

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 		 	NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total		 Abbr.
 . Written back	0400	 I				
. Written back . Acquisitions from third parties	8482 8492		*	' ' *		*
. Cancelled owing to sales and	8502		*	*		*
disposals	j	İ		į	İ	i i
. Transferred from one heading to another(+)/(-)		E22	*	*		*
At the end of the period d)UNCALLED AMOUNTS	8522	733	*	*	4	*
At the end of the preceding period	8552P	 5	*	 *	2	
Movements during the period (+)/(-)			*	*		*
At the end of the period	8552	5	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	3.056	*	*	10	*
2.2.AMOUNTS RECEIVABLE						
a) NET BOOK VALUE AT THE END OF	283P	50 l	*	 *	1	*
THE PRECEDING PERIOD					_	i i
b)MOVEMENTS DURING THE PERIOD	İ	İ		j	İ	i i
. Additions	8582	328	*	*	2	*
. Repayments . Amounts written down	8592 8602		*	* *		*
. Amounts written back	8612		*	*		*
Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)			*	*	İ	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	378	*	*	2	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
KECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES						i i
3.1.PARTICIPATING INTERESTS AND SHARES				İ		į į
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8393P	896	*	*	61	*
Movements during the period . Acquisitions	8363	 156	*	 *	21	*
. Sales and disposals	8373	269	*	*	2	*
. Transfers from one heading to another (+)/(-)	8383	0	*	*	1	*
At the end of the period	8393	783	*	*	63	*
b)REVALUATION GAINS	04535		*			
At the end of the preceding period Movements during the period	8453P			' 		"
Recorded	8413		*	*		*
. Acquisitions from third parties	8423	į	*	<u> </u>	j	*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period C)AMOUNTS WRITTEN DOWN	8453		^	Î		^
At the end of the preceding period	8523P	262	*	*	6	*
Movements during the period	j	İ		į	İ	i i
. Recorded	8473		*	*	ļ	*
. Written back . Acquisitions from third parties	8483 8493		*	* ! *		*
. Cancelled owing to sales and	8503	185	*	*	1	*
disposals						i i
. Transferred from one heading to another(+)/(-)			*	*	İ	*
At the end of the period	8523	78	*	*	5	*
d)UNCALLED AMOUNTS	8553P		*	 *		*
At the end of the preceding period Movements during the period (+)/(-)			*	^ *		"
Uncalled amounts	8553		*	*		*
At the end of the period	j	İ		į	İ	i i
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	705	*	*	62	*
 3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	11.164	*	*	178	*
THE PRECEDING PERIOD	, .					i i
b)MOVEMENTS DURING THE PERIOD	i j	ļ				ļ İ
. Additions	8583	1.202	*	* *	78	*
. Repayments . Amounts written down	8593 8603	3.499 3.499	*	* *	57	*
. Amounts written back	8613	30	*	*	2	*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)		-105	*	*	7	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	8.732	*	*	174	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	30	*	! * !	2	*
VECETAMORE WITHE EMD OF THE REWIND						
				İ		
5.6.OTHER INVESTMENTS AND DEPOSITS	-1					.
. Shares - Book value increased	51 8681	1.982 1.982	*	* *	15 15	*
with the uncalled amount	0001	1.902	-	·	1 12	"
- Uncalled amount	8682	i	*	*		*
. Fixed income securities	52	2.383	*	*	5	*
- Fixed income securities issued	8684	1.306	*	*	3	*
by credit institutions				I	1	ı

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			AMOUNTS		NUM. OF	ENTERP.
	Codes - 		Abbreviated		Comp.	Abbr.
. Term accounts	53	65.755	*	*	23	*
with credit institutions . With residual term or	į		į		İ	
notice of withdrawal						
- up to one month	8686 8687	59.364 2.165	*	*	12	*
between one month and one yearover one year	8688	4.227	*	*	5	*
. Other investments	8689	5.708	*	*	22	*
not mentioned above					 	
5.7.STATEMENT OF CAPITAL	į		į		İ	
A.Social capital . Issued capital	100P	1.055.433	406.485	1.461.918	256	 10.784
At the end of the preceding period	100	1 060 600	560 103	1 (20 0(2	0.61	11 400
. Issued capital at the end of the period B.Structure of the capital	100	1.068.680	562.183	1.630.863	261	11.422
. Number of registered shares	8702	33.028.038	*	*	235	*
. Number of bearer shares C.Capital not paid	8703	1.390.625	*	*	11	*
. Uncalled capital	101	1.128	48.529	49.657	13	4.551
. Called up capital, unpaid D.Own shares	8712		96	96		18
. Held by the company itself						
Amount of capital heldCorresponding number of shares	8721 8722		546 18.039	546 18.039		12 12
. Held by the subsidiaries	0722		10.039	10.039		12
Amount of capital heldCorresponding number of shares	8731 8732					
E.Commitments to issue shares	0732		į			
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741		ļ			
 Corresponding maximum number of shares to be issued 	8742					
. Owing to exercise of						
subscription rights - Number of	8745					
outstanding subscription rights	0743		i			
- Amount of capital to be subscribed	8746		ĺ			
 Corresponding maximum number of shares to be issued 	8747					
F.Authorized capital not issued G.Shares issued, non representing capital	8751	9.750	124	9.874	4	1
G. Shares issued, non representing capital . Distribution						
- Number of shares	8761	150	5.666	5.816	!	14
 Number of voting rights attached Allocation shareholders 	8762	150	3.555	3.705	3	13
- Number of shares held	8771		į			
<pre>by the company itself - Number of shares held by its subsidiaries</pre>	8781				 	
	į		į		İ	
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL			-			
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM					 	
A.1.Current portion of amounts payable after more						
than one year falling due within one year			İ			
. Financial debts	8801	37.101	*	*	136	*
Subordinated loansUnsubordinated debentures	8811 8821	835	*	*	5	*
- Leasing and	8831	4.586	*	*	45	*
similar obligations - Credit institutions	8841	19.928	*	*	 111	*
- Credit institutions - Other loans	8841	19.928	*	*	111	*
. Trade debts	8861	ļ	*	*		*
- Suppliers - Bills of exchange payable	8871 8881		*	*		*
. Advances received on contracts in progress	8891	27.0	*	*		*
. Other amounts payable Total current portion of amounts payable after	8901 42	210 37.311	* 178.623	215.934	138	* 7.505
more than one year falling due within one year				221		
	İ				<u> </u>	
A.2.Amounts payable with a remaining term of more than one but not more than five years	ļ		į			
. Financial debts	8802	390.741	*	*	126	*

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		AMOUNTS			NUM. OF	ENTERP.	
	Codes -		Abbreviated		Comp.	 Abbr.	
- Subordinated loans	8812	5.404	*	*	6	 *	
- Unsubordinated debentures	8822	3.404	*	*		*	
- Leasing and	8832	13.578	*	*	46	*	
similar obligations - Credit institutions	8842	52.827	*	*	97	*	
- Other loans	8852	318.932	*	*	14	*	
. Trade debts	8862	179	*	*	1	*	
SuppliersBills of exchange payable	8872 8882	179	*	*	1	*	
. Advances received on contracts in progress	8892		*	*		*	
. Other amounts payable	8902	3.750	*	*	10	*	
Total amounts payable with a remaining term of more than one but not more than five years	8912 	394.670	419.264	813.934	129 	6.858 	
A.3.Amounts payable with a remaining term of more than five years							
. Financial debts	8803	61.044	*	*	58	*	
- Subordinated loans	8813	11.679	*	*	11	*	
- Unsubordinated debentures	8823	4 077	*	*		*	
 Leasing and similar obligations 	8833	4.877	*	*	9	*	
- Credit institutions	8843	18.609	*	*	41	*	
- Other loans	8853	25.879	*	*	7	*	
. Trade debts	8863		*	*		*	
SuppliersBills of exchange payable	8873 8883		*	*		*	
. Advances received on contracts in progress	8893		*	*		*	
. Other amounts payable	8903	881	*	*	4	*	
Total amounts payable with a remaining term of more than five years	8913	61.925	368.441	430.366	62	2.422	
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities							
. Financial debts	8921	419	10.751	11.171	2	88	
- Credit institutions, leasing and	891	419	10.287	10.706	2	86	
similar obligations * Leasing and similar obligations	8951		*	*	 	*	
						.	
* Credit institutions - Other loans	8961 901	419	* 464	* 464	2	*	
* Subordinated loans	8931		*	*		*	
* Unsubordinated debentures	8941		*	*		*	
- Other loans	8971		*	*		*	
. Trade debts - Suppliers	8981 8991		303 303	303 303		6 6	
- Bills of exchange payable	9001			303		Ĭ	
. Advances received on contracts in progress	9011					į	
. Taxes, remuneration and	9021		222	222		3	
social seurity . Other amounts payable	9051		12	12		2	
Total amounts payable guaranteed by Belgian public authorities	9061	419	11.288	11.707	2	92	
B.2.Amounts payable guaranteed by real securities or irrevocably promised							
by the enterprise on its own assets . Financial debts	8922	128.610	305.888	434.498	86	1.802	
 Financial debts Credit institutions, leasing and similar obligations 	8922 892	115.903	298.398	434.498	85	1.802	
* Leasing and similar obligations	8952	5.596	*	*	15	*	
* Credit institutions	8962	110.307	*	*	85	*	
- Other loans	902	12.706	7.490	20.196	3	83	
* Subordinated loans * Unsubordinated debentures	8932 8942	1.139	*	*	1	*	
- Other loans	8972	11.567	*	*	2	*	
. Trade debts	8982		809	809		20	
- Suppliers	8992 9002		809	809		20	
 Bills of exchange payable Advances received on contracts in progress 	9002						
. Taxes, remuneration and	9022		994	994		17	
social seurity	0000		250	255			
TaxesRemuneration and social security	9032 9042		858 136	858 136		15 6	
. Other amounts payable	9052		1.283	1.283	!	22	
Total amounts payable guaranteed	9062	128.610	308.974	437.584		1.821	
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>							
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY							

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					P. 1	14
	- 1		NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total	Comp.	Abbr.
C.1.Taxes		 	 		 I	 I I
. Outstanding tax debts	9072	298	3.127	3.425	!	220
Accruing taxes payableEstimated taxes payable	9073 450	18.970 15.366	*	*	211 162	*
<pre>C.2.Remuneration and social security . Amounts due to</pre>	9076	 697	5.784	6.480	12	109
the National Social Security Office	9070	097			12	109
 Other amounts payable in respect of remuneration and social security 	9077	122.047	*	*	238	*
5.10.OPERATING RESULTS					 	
A.OPERATING INCOME						
Other operating income Operating subsidies and compensatory amounts received from public authorities B.OPERATING CHARGES	740	4.399	*	*	60 	*
a)Employees recorded in the personnel register	0006	15.660	00 101	45 501		
 Total number at the closing date Average number of employees calculated in full-time equivalents 	9086 9087	17.660 17.447	28.121 27.270	45.781 44.717	238 239	5.105 5.612
. Number of actual worked hours b)Personnel costs	9088	27.348.924	41.643.141	68.992.065	239	5.495
. Remuneration and direct social benefits	620	637.315	735.893	1.373.208	239	5.808
 Employer's contribution for social security Employers' premiums for extra statutory insurance 	621 622	284.993 15.496 	370.130 5.495	655.123 20.991	240 139	5.671 754
. Other personnel costs . Pensions	623 624	58.682 1.486	77.848 1.152	136.529 2.638	239 27	5.859 106
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	635	 90	*	*	30	*
d)Amounts written down . On stocks and contracts in progress						
RecordedWritten back	9110 9111	9.058 6.505	*	*	31 24	*
. On trade debts		İ	*	*	İ	*
 Recorded Written back Provisions for liabilities and charges 	9112 9113	9.598 4.042	*	*	123 77	*
. Formed . Used and written back	9115 9116	20.382 17.511	* *	*	72 81	*
f)Other operating charges . Taxes related to operation	640	5.763	*	*	256	*
. Other costs g)Hired temporary staff and personnel placed at the enterprise's disposal	641/8	8.605 	*	*	205	
. Total number at the closing date . Average number calculated	9096 9097	290 718	*	*	43 166	*
in full-time equivalents . Number of actual worked hours	9098	1.524.759	*	*	 166	*
. Costs to the enterprise	617	40.413	*	*	166	*
5.11.FINANCIAL RESULTS a)Other financial income						
Subsidies granted by public authorities and						
recorded as income for the period - Capital subsidies	9125	 868	655 l	1.523	l 35	 141
- Interest subsidies	9126	1.0	54	54	1	5
b)Depreciation of loan issue expenses and reimbursement premiums	6501	10 	î j	^	1	^
<pre>c)Interests recorded under assets d)Amounts written down on current assets</pre>	6503	130	363	492	3	149
. Recorded . Written back	6510 6511	1.573 133	*	*	7	*
e)Other financial charges . Charges for discounting amounts	653		1.042	1.267	26	556
receivable f)Provisions of a financial nature	656	 -1	683 l	681	j 2	 722
. Formed . Used and written back	6560 6561	2 3	*	*	1 1	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES Income taxes on the result of the current period	9134	 41.170	*	*	 227	 *
- Income taxes paid and withholding taxes due or paid	9135	29.587	*	*	218	*
que or paiq - Excess of income tax prepayments and	9136	723	*	*	25	*

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE453 - Building installation

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					P. 3	15
		 	NUM. OF			
	Codes ·		Abbreviated	Total		I
withholding taxes paid included in assets		 		 	 	 I I
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	12.307 1.518	*	*	131 94	*
- Additional income taxes due or paid	9139	1.503	*	*	91	*
- Additional income taxes estimated or provided for	9140	15	*	*	3	*
 Status of deferred taxes Deferred taxes representing assets Accumulated tax losses deductible from future taxable profits 	9141 9142	169.667 158.331	*	*	80 73	*
- Deferred taxes representing liabilities	9144	201	*	*	4	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	401.313	*	*	256	*
- By the enterprise . Amounts withheld on behalf of third party	9146	350.255	*	*	249	*
For payroll withholding taxesFor withholding taxes on investment income	9147 9148	145.600 1.622	*	*	238	* *
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	15.345	1.233	16.578	 11 	5 5
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*		*
<pre>guaranteed by the enterprise . Maximum amount up to which other debts or commitments of third parties</pre>	9153	14.647	*	*	7	 *
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged	9161	66.787	283.452	350.239	53	812
- Amount of registration . Pledging of goodwill -	9171 9181	62.496 130.533	204.422 61.207	266.918 191.740	!	815 306
Amount of registration . Pledging of other assets -	9191	88.293	38.778	127.071	32	 669
Book value of other assets pledged . Guarantees provided on future assets -	9201		2.055	2.055		14
Amount of assets involved b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill -	9162 9172 9182	189 1.644 589	5.315 5.084 1.405	5.504 6.728 1.994	1	23 24 10
Amount of registration . Pledging of other assets -	9192		3.523	3.523		 19
Book value of assets pledged . Guarantees provided on future assets - Amounts of assets involved	9202					
<pre>C.FORWARD TRANSACTIONS</pre>	9213 9214		*	*	 	*
. Currencies purchased (to be received) . Currencies sold (to be delivered)	9214 9215 9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting	9220	 77	*	*	 1	 *
for the enterprise from past services						
		·				

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					P. 3	L6
			NUM. OF	ENTERP.		
	Codes -			Total		
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES					<u> </u>	
a)Financial fixed assets	280/1	1.429.113	*	*	58	*
. Participating interests	280	1.370.464	*	*	52	*
. Subordinated amounts receivable . Other amounts receivable	9271 9281	749 57.900	*	*	2	*
b) Amounts receivable from affiliated enterprises	9291	209.448	21.933	231.381	168	170
. Over one year	9301	6.620	*	*	6	*
. Within one year	9311	202.828	*	*	168	*
c)Current investments in affiliated enterprises	9321	58.460	*	*	4	*
. Shares	9331	50 460	*	*		*
. Amounts receivable d)Amounts payable	9341 9351	58.460 572.779	*	*	4 1 165	*
. Over one year	9361	356.964	*	*	22	*
. Within one year	9371	215.815	*	*	163	*
e)Personal and real guarantees						
 Provided or irrevocably promised by the enterprise as security for debts or 	9381	45.307	*	*	11	*
commitments of affiliated enterprises	i	İ	Ì			
(complete forms)	į	İ			į	
. Guarantees provided in favour	9294	*	411	*	*	4
of affiliated enterprises (abbreviated forms)	ŀ	İ			 	
. Provided or irrevocably promised by	9391	79.582	*	*	18	*
affiliated enterprises as security for	ĺ	ĺ				
debts or commitments of the enterprise	-				 	
f)Other significant financial commitments						
. Specifically for complete models	9401	425	*	*	1	*
. Specifically for abridged models	9295	*	1.674	*	*	4
g)Financial results . Income from financial fixed assets	9421	14.349	*	*	16	*
. Income from current assets	9431	3.642	*	*	67	*
. Other financial income	9441	15	*	*	3	*
. Debt charges	9461	13.968	*	*	64	*
 Other financial charges h)Disposal of fixed assets 	9471	24	, ,		8	·
. Capital gains obtained	9481	12	*	*	1	*
. Capital losses suffered	9491	3	*	*	1	*
B.ENTERPRISES LINKED BY PARTICIPATION					<u> </u>	
a)Financial fixed assets	282/3	3.434	*	*	11	*
. Participating interests	282	3.056	*	*	10	*
. Subordinated amounts receivable . Other amounts receivable	9272 9282	268 110	*	*	1 1 1	*
b)Amounts receivable	9292	6.309	*	*	8	*
. Over one year	9302	4.213	*	*	1	*
. Within one year c)Amounts payable	9312 9352	2.096 1.971	*	*	7	*
. Over one year	9362	1.130	*	*	1	*
. Within one year	9372	841	*	*	6	*
5.15.FINANCIAL RELATIONSHIPS WITH THE	į				İ	
A.DIRECTORS, MANAGERS, INDIVIDUALS					 	
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE	į	İ				İ
WITHOUT BEING ASSIOCIATED						
THEREWITH OR OTHER ENTERPRISES CONTROLLED					<u> </u>	
BY THESE PERSONS	ļ	ļ				
. Amounts receivable from these persons	9500	6.633	52.604	59.237	28	1.170
 Guarantees provided in their favour Other significant commitments undertaken 	9501 9502		334	334	 	20
in their favour	9502		334	334	<u> </u>	20
. Amount of direct and indirect remunerations	į				İ	
and pensions, included in the income	ļ					
statement, as long as this disclosure does not concern xclusively or mainly, the						
situation of a single identifiable person	ļ					
- To directors and managers	9503	6.162	*	*	26	*
- To former directors and former managers	9504	İ	*	*		*
	į	İ	ļ			
B.AUDITORS OR PEOPLE THEY ARE LINKED TO	ļ				İ	
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 	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -	 Complete	Abbreviated	Total	Comp.	 Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505		*		197 	
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	70 20 70	* * *	* *	1 ++	!!
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	187 9	* * *	* *	18 4	* * * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information Fees for exceptional services or 	9507	80	*	*	1 	*
special missions executed in these group by the auditor					 	
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073		* * *	* *		* * *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093		* * *	*		* *

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				P. 18		
		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
	1		 			·
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	25.162	*	*	5.170
. Part-time	1002	*	3.008	*		2.198
. Total in FTE (current period). Total in FTE (preceding period)	1003 1003P	*	26.275	*	*	5.455
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	38.588.132	*	*	5.170
. Part-time	1012	*	2.818.657	*	*	2.198
Total (current period)Total (preceding period)	1013 1013P	*	41.406.789 40.968.042	*	1	5.455
PERSONNEL COSTS	1013P		40.968.042		"	5.350
. Full-time	1021	*	1.095.078	*	1	5.170
Part-timeTotal (current period)	1022 1023	*	78.118 1.173.197	*	*	2.198
. Total (preceding period)	1023P	*	1.129.722	*	*	5.356
<pre>1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time</pre>						
. Total	1001	16.396		*	239	
. Men . Women	10011 10012	15.367 937		*	237 193	1
Part-time	į		į į			
. Total . Men	1002 10021	1.419 944		*	188	1
. Women	10021	453	1	*	145	*
Total in FTE	1000	15 400	*	*	000	*
. Total . Men	1003 10031	17.420 16.065	1	*	239	* *
. Women	10032	1.250		*	209	*
b)NUMBER OF HOURS ACTUALLY WORKED Full-time						
. Total	1011	25.662.291	*	*	239	*
. Men	10111	24.005.376		*	236	1
. Women Part-time	10112	1.500.210	*	*	191	*
. Total	1012	1.652.509	*	*	188	*
. Men	10121	1.101.626		*	158	1
. Women Total	10122	531.106	*	*	147	, *
. Total	1013	27.314.800	*	*	239	*
. Men . Women	10131 10132	25.107.001 2.031.316	*	*	236	*
c)PERSONNEL COSTS	10132	2.031.310			207	
Full-time	1001	021 245	*	*	000	.
. Total . Men	1021 10211	931.347 845.963	1	*	239	*
. Women	10212	52.267		*	172	*
Part-time . Total	1022	61.275	*	*	188	*
. Men	1022	38.196		*	143	*
. Women	10222	20.466	*	*	137	*
Total . Total	1023	992.622	*	*	239	*
. Men	10231	894.728	*	*	222	*
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	73.744	*	*	190	*
. Total	1033	4.908	*	*	77	*
. Men	10331	4.240		*	68	*
. Women	10332	538	*	*	57	*
2.During the preceding period						İ
Average number of employees in FTE . Total	1003P	17.166	*	*	231	*
. Total . Men	1003P 10031P	15.463	*	*	231	*
. Women	10032P	1.194	*	*	195	*
Number of hours actually worked . Total	1013P	26.256.301	*	*	231	 *
	1013P 10131P	23.554.171	1	*	222	*
. Men						i .
. Men . Women Personnel costs	10132P	1.889.331	*	*	195	*

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Non-color						P. 1	.9
Comp. 10211				NUM. OF	ENTERP.		
Momen		Codes -					
Moment 10212P 66.652 7	Mon	102210			*	 I 2001	 * I
Advantages in addition to wages 1031					*		- 1
Mean	Advantages in addition to wages	į		j		j j	į
Nome		!					- 1
3.00 The Closing date of the financial year of the financial y		!		I	*	1 - 1	*
3.00 the closing date of the financial year 1051 16.266 24.876 41.142 238 4.745 7.7778 26.638 4.396 184 1.802 1.394 2.002 4.396 184 1.802 1.396 2.002 4.396 184 1.802 1.802 1.396 2.002 4.396 184 1.802 1.80	. Wollich	103321	131] 52	
any MomeRo of EMPLOYMENS - Tull-times 1051 16.266 24.87 41.146 238 4.466 - Total in FTE 1052 1053 17.278 26.838 40.935 238 4.3029 - Total in FTE 1052 1053 17.278 26.838 40.935 238 4.3029 - Total in FTE 1052 1053 17.278 26.838 40.935 238 4.3029 - Total in FTE 1052 1053 17.278 26.838 40.935 238 4.3029 - Total in FTE 1052 1053 17.278 26.838 40.935 238 4.762 - Part-time 1052 1.362 2.454 41.169 238 4.763 - Part-time 1101 1.6.667 22.418 18.465 238 4.763 - Part-time 1102 1.362 2.455 41.169 238 4.763 - Part-time 1111 193 2.455 2.558 62 1.278 - Part-time 1112 131 2.46 2.558 16 20 1.278 - Part-time 1112 131 2.46 2.558 16 20 1.278 - Part-time 1112 131 2.46 2.558 16 20 1.278 - Part-time 1112 131 2.46 2.558 16 20 1.278 - Part-time 1112 133 2.455 2.588 62 1.278 - Part-time 1112 133 2.455 2.588 62 1.278 - Part-time 1122 2 9 99 101 1 2 22 - Part-time 1122 2 9 99 101 1 2 22 - Part-time 1122 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 2 3 3 3 4 1 3 3 3 4 1 2 3 3 3 4 1 3 3 3 3		į		İ		j j	į
Pull-time							
Fart-time		1051	16 266	24 876	41 142	 238	4 745
Digital Nature Of THE EMPLOYMENT CONTENT Contract for an indefinite period 100							
Contract for an indefinite period Full-time		1053	17.278	26.638	43.915	238	5.029
Pull-time	·						
Part-time		1101	16.067	22.418	38.485	l 2381	4.428
Contract for a definite period							
Full-time		1103	17.062	24.047	41.109	238	4.704
Part-time		1111	102	2 245	2 520	62	1 270
Total in PTE Contract for the execution of a specifically assigned work Full-time 1121 1		!					
a specifically assigned work Pull-time 1121		!					
Full-time		ļ					ļ
Part-time		1101		0.0	1.01		22
Total in FTE 1123 3 101 104 2 25 25 Replacement contract Full-time 1131 4 14 18 1 9 170 133 3 3 3 3 3 3 3 3		!					!
Full-time		!		!			
Part-time		į				į į	į
Total in FTE 1133		!	4	!		1	
C)ACCOMPING TO GENDER AND STUDY LEVEL Men Full-time Pull-time 1201 Part-time 1202 Part-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1202 Part-time 1203 Part-time 1201 Part-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1201 Full-time 1202 Full-time 1203 Full-time 1204 Full-time 1204 Full-time 1205 Full-time 1206 Full-time 1207 Full-time 1208 Full-time 1208 Full-time 1209 Full-time 1209 Full-time 1200 Fu		!	4	!		 1	
Pull-time		1133	- 1	10	20	i - i	
. Part-time 1202 904 1.466 2.370 145 1.030 . Total in FTE 1203 16.015 24.436 40.452 237 4.860 . Frimary education . Full-time 12001 2.749 5.845 8.594 103 1.662 . Part-time 12002 159 436 595 37 311 . Total in FTE 12003 2.866 6.106 8.973 103 1.740 . Full-time 12011 10.339 16.220 26.559 210 3.550 . Total in FTE 12013 10.817 16.793 27.611 211 3.693 . Full-time 12012 645 928 1.573 118 809 . Full-time 12013 10.817 16.793 27.611 211 3.693 . Full-time 12013 1.817 16.793 27.611 211 3.693 . Full-time 12022 75 66 141 32 54 . Total in FTE 12023 1.832 1.038 2.870 134 466 . Full-time 12031 459 112 571 86 86 . Full-time 12031 459 112 571 86 86 . Full-time 12031 473 18 . Full-time 12031 473 173 173 . Full-time 12031 173		į				į į	į
Total in FTE		!	!				
- primary education - Full-time - Pull-tim		!		!		!!!	
Part-time 12002							
Total in FTE 12003 2.866 6.106 8.973 103 1.740							
- secondary education - Full-time - Full-t			!	!		!!!	
Full-time 12011 10.339 16.220 26.559 210 3.559		12003	2.000	6.106	0.973	103	1.740
Total in FTE		12011	10.339	16.220	26.559	210	3.559
- higher non-university education - Full-time - Full-t		!	!			!!!	!
Full-time 12021 1.781 999 2.780 134 466 - Part-time 12022 75 66 141 32 54 - Invariance 12023 1.832 1.038 2.870 135 490 - University education - Full-time 12031 459 112 571 86 86 - Part-time 12032 23 10 33 17 10 - Total in FTE 12033 473 118 591 88 94 - Women 12034 490 1.536 2.026 141 1.158 - Part-time 1211 913 1.335 2.248 184 951 - Part-time 1212 490 1.536 2.026 141 1.158 - Total in FTE 1213 1.262 2.201 3.463 205 1.819 - Part-time 12101 100 240 340 37 204 - Full-time 12102 57 321 378 28 268 - Total in FTE 12103 139 418 557 45 - Full-time 12112 271 975 1.246 95 739 - Full-time 12112 271 975 1.246 95 739 - Full-time 12113 674 1.329 2.003 154 1.175 - Higher non-university education - Full-time 12121 260 222 482 96 184 - Part-time 12122 136 194 330 62 179 - Full-time 12123 358 332 690 15 342 - University education - Full-time 12131 71 36 107 33 34 - Part-time 12132 26 26 26 52 14 40 - Full-time 12132 26 26 26 52 14 40 - Full-time 12132 26 26 26 52 14 40 - Full-time 12132 358 332 690 15 342 - University education - Full-time 12132 26 26 26 52 14 40 - Full-time 12132 358 332 690 15 342 - University education - Full-time 1302 3 8 11 1 7 - Full-time 1303 85 44 129 23 32 - Full-time 1303 85 44 129 23 32 - Full-time 1304 780 1.596 2.376 155 1.200 - Full-time 1344 780 1.596 2.376 155 1.200 - Full-time 1343 5.749 4.763 10.513 227 2.191 - Full-time 1344 780 1.596 2.376 155 1.200 - Full-time 1343 5.749 4.763 10.513 227 2.191 - Full-time 1344 780 1.596 2.376 155 1.200 - Full-time 1345		12013	10.817	16.793	27.611	211	3.693
Total in FTE		12021	1.781	999	2.780	134	466
- university education		12022	75	66	141	32	54
Full-time 12031 459 112 571 86 86 86 101 1032 23 10 33 17 10 10 101		12023	1.832	1.038	2.870	135	490
Part-time	-	12031	459	112	571	 86	86
Total in FTE 12033 473 118 591 88 94		!		!		1	
Pull-time 1211		12033	473	118	591		94
Part-time		1011	012	1 225	2 240	104	0.5.1
Total in FTE						!!!	
Full-time 12101 100 240 340 37 204 204 205							
. Part-time 12102 57 321 378 28 268 . Total in FTE 12103 139 418 557 45 415 . Total in FTE 12103 139 418 557 45 415 . Total in FTE 12111 479 776 1.255 136 594 . Part-time 12112 271 975 1.246 95 739 . Total in FTE 12113 674 1.329 2.003 154 1.175 . Higher non-university education . Full-time 12122 136 194 330 62 179 . Total in FTE 12123 358 332 690 115 342 . University education . Full-time 12123 358 332 690 115 342 . University education . Full-time 12131 71 36 107 33 34 . Part-time 12132 26 26 26 26 52 14 24 . Part-time 12132 26 26 26 52 14 24 . Part-time 12132 26 26 26 52 14 24 . Part-time 12133 89 52 141 40 56 . Total in FTE 1213 89 52 141 40 56 . Total in FTE 1302 3 8 11 1 7 7 . Total in FTE 1302 3 8 11 1 7 7 . Total in FTE 1302 3 8 11 1 1 7 7 . Total in FTE 1302 3 8 11 1 1 7 7 . Total in FTE 1303 85 44 129 23 32 . Employees . Full-time 1302 3 8 11 1 7 7 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9						<u> </u>	
. Total in FTE							
- secondary education . Full-time							
Part-time	- secondary education			j		İ	į
. Total in FTE							
- higher non-university education . Full-time 12121 260 222 482 96 184 . Part-time 12122 136 194 330 62 179 . Total in FTE 12123 358 332 690 115 342 - university education . Full-time 12131 71 36 107 33 34 . Part-time 12132 26 26 52 14 24 . Total in FTE 12133 89 52 141 40 56 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 83 39 122 23 27 . Part-time 1302 3 8 11 1 7 . Total in FTE 1303 85 44 129 23 32 Employees . Full-time 1341 5.197 3.839 9.036 225 1.539 . Part-time 1342 780 1.596 2.376 155 1.200 . Total in FTE 1343 5.749 4.763 10.513 227 2.191 Workers						!!!	
Full-time 12121 260 222 482 96 184		12113	0/4	1.329	2.003	134	1.1/5
. Total in FTE		12121	260	222	482	96	184
- university education Full-time						!!!	!
. Full-time 12131 71 36 107 33 34 . Part-time 12132 26 26 26 52 14 24 . Total in FTE 12133 89 52 141 40 56 . Full-time 1301 83 39 122 23 27 . Part-time 1302 3 8 11 1 7 . Total in FTE 1303 85 44 129 23 32 . Employees . Full-time 1341 5.197 3.839 9.036 225 1.539 . Part-time 1342 780 1.596 2.376 155 1.200 . Total in FTE 1343 5.749 4.763 10.513 227 2.191 . Workers		12123	358	332	690	115	342
. Part-time		12131	71	36	107	33	34
d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 83 39 122 23 27 . Part-time 1302 3 8 11 1 7 . Total in FTE 1303 85 44 129 23 32 Employees 1341 5.197 3.839 9.036 225 1.539 . Part-time 1342 780 1.596 2.376 155 1.200 . Total in FTE 1343 5.749 4.763 10.513 227 2.191 Workers			26		52	14	24
Management staff . Full-time		12133	89	52	141	40	56
. Full-time 1301 83 39 122 23 27 . Part-time 1302 3 8 11 1 7 . Total in FTE 1303 85 44 129 23 32 Employees -							
. Part-time 1302 3 8 11 1 7 . Total in FTE 1303 85 44 129 23 32 Employees 5 1341 5.197 3.839 9.036 225 1.539 . Part-time 1342 780 1.596 2.376 155 1.200 . Total in FTE 1343 5.749 4.763 10.513 227 2.191 Workers		1301	83 l	39	122	2.3	27
Employees . Full-time	. Part-time	1302	3	8	11	1	7
Full-time 1341 5.197 3.839 9.036 225 1.539 Part-time 1342 780 1.596 2.376 155 1.200 Total in FTE 1343 5.749 4.763 10.513 227 2.191 Workers		1303	85	44	129	23	32
. Part-time 1342 780 1.596 2.376 155 1.200 . Total in FTE 1343 5.749 4.763 10.513 227 2.191 Workers		1241	E 107	2 020	0 026	1 225	1 520
. Total in FTE 1343 5.749 4.763 10.513 227 2.191 Workers							
Workers							
. Full-time 1321 10.918 19.866 30.784 208 4.331		į		j		j i	į
	. Full-time	1321	10.918	19.866	30.784	208 	4.331

Grouping: DE453 - Building installation

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					P. 2	20	
	Codos	AMOUNTS			NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	Comp.	Abbr.	
. Part-time	1322	610	1.291	1.901		860	
. Total in FTE Others	1323	11.374	20.628	32.002	210	4.49	
. Full-time	1331	68	1.132	1.200	38	72	
. Part-time	1332	1		108			
. Total in FTE	1333	69	1.203	1.271	39 	786 	
SPECIFICALLY FOR COMPLETE FORMS :	į						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED							
AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD	ł						
a)HIRED TEMPORARY STAFF	İ						
. Average number of persons employed . Number of hours	1501 1511	691 1.337.208	*	*	164 164	*	
actually worked	1311	1.337.208	.		104		
. Costs for the enterprise	1521	38.038	*	*	164	*	
b)PERSONS PLACED AT THE							
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	26	*	*	l 5	*	
. Number of hours	1512	54.714	*	*	5	*	
actually worked							
. Costs for the enterprise	1522	2.375	*	*	5 	* 	
I.LIST OF PERSONNEL MOVEMENTS							
DURING THE ACCOUNTING PERIOD A.ENTRIES	ł						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY	İ						
HAS INTRODUCED A DECLARATION DIMONA	ļ						
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD]		
. Full-time	2051	3.399	10.689	14.088	l 219	3.03	
. Part-time	2052	171	1.407	1.578	68	75	
. Total in FTE	2053	3.503	11.351	14.854	219	3.24	
SPECIFICALLY FOR COMPLETE FORMS :							
b)BY TYPE OF EMPLOYMENT CONTRACT	į						
Contract for an indefinite period . Full-time	2101	2.818	*	*	 212	 *	
. Part-time	2102	115	*	*	49	*	
. Total in FTE	2103	2.895	*	*	212	*	
Contract for a definite period	0111		*	*	 91	 *	
. Full-time . Part-time	2111 2112	575 53	l I	*] 91 23	^ *	
. Total in FTE	2113	600	*	*	95	*	
Contract for the execution of	ļ						
a specifically assigned work . Full-time	2121		*	*		 *	
. Part-time	2122	3	*	*	3	*	
. Total in FTE	2123	2	*	*	3	*	
Replacement contract . Full-time	2121	6	*	*	1	 *	
. Full-time . Part-time	2131	6	*	*	1	^ *	
. Total in FTE	2133	6	*	*	1	,	
	ļ						
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION	ŀ						
DATE HAS BEEN ENTERED IN A DECLARATION DIMONA	į						
OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	3.338		13.718		3.12	
. Part-time . Total in FTE	3052	270	1.365	1.635 14.544	98	74 3.36	
. IOCAI III FIE	3053	3.514	11.031	14.544	217] 3.36	
SPECIFICALLY FOR COMPLETE FORMS :	ļ						
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	3101	2.741	*	*	211	*	
. Part-time	3102	221	*	*	87	*	
. Total in FTE	3103	2.893	*	*	214	*	
Contract for a definite period . Full-time	3111	594	*	*	 96	 *	
. Part-time	3112	46	*	*	21	*	
. Total in FTE	3113	616	*	*	100	,	
Contract for the execution of a specifically assigned work							
a specifically assigned work . Full-time	3121		*	*		,	
. Part-time	3122	2	*	*	2	*	
. Total in FTE	3123	1	*	*	2	*	
Replacement contract	ļ						
. Full-time	3131	3	*	*	2	*	

Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

					P. 2	21
		 		NUM. OF ENTERP		
	Codes -		Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133		*	*	3	 *
c)BY REASON OF TERMINATION	3133					
OF CONTRACT			ļ			
Retirement			.			
. Full-time . Part-time	3401 3402	106 29	*	*	43 15	*
. Total in FTE	3403	129	*	*	50	*
Unemployment with extra	3103	127	i			i i
allowance from enterprise			į		İ	j j
. Full-time	3411	54	*	*	28	*
. Part-time	3412	35	*	*	19	*
. Total in FTE Dismissal	3413	81	^	^	38	
. Full-time	3421	1.067	*	*	151	*
. Part-time	3422	76	*	*	40	*
. Total in FTE	3423	1.119	*	*	152	*
Other reason	2421	0 111	*	*	100	
. Full-time . Part-time	3431 3432	2.111 130	*	*	192	*
. Total in FTE	3433	2.186	*	*	194	*
of which: number of persons who continue to			İ			i i
render services to the enterprise at least			İ		İ	
half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time . Total in FTE	3502 3503		*	*		*
. Total III III	3303					
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	6.931	1.605	8.536	136	368
. Number of actual training hours	5802	152.574	36.016	188.590		368
. Costs for the enterprise	5803	7.602	1.551	9.153	!	889
- of which gross costs directly	58031	7.503	1.130	8.632	136	368
<pre>linked to training - of which fees paid and paiments</pre>	58032	 1.314	592 l	1.907	99	 678
to collective funds	30032	1.314	3,2	1.507		0,0
- of which grants and other financial	58033	1.214	171	1.385	61	83
advantages received (to deduct)			ļ			
Women . Number of employees involved	5811	 399	108	507	74	 72
. Number of actual training hours	5812	8.509	2.266	10.775	74	
. Costs for the enterprise	5813	367	96	463	!	289
- of which gross costs directly	58131	356	78	434	74	72
linked to training						
- of which fees paid and paiments	58132	45	24	68	75	255
to collective funds - of which grants and other financial	58133	33	6 l	39	24	16
advantages received (to deduct)	30133			3,		-
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.802	1.029	2.831	53	237
. Number of actual training hours	5822	33.610	48.353	81.963	53	237
. Costs for the enterprise	5823	1.183	1.032	2.215	53	237
Women	E021	107	7.5	202	20	[
. Number of employees involved . Number of actual training hours	5831 5832	127 1.702	75 2.494	202 4.196		56 56
. Costs for the enterprise	5833	57	59	116		56
c)Total of initiatives of initial professional training at the expense of the employer						
Men			İ			į į
. Number of employees involved	5841	274	1.178	1.452		534
. Number of actual training hours	5842 5843	91.186 440	842.433	933.619 4.053	40	534 518
. Costs for the enterprise Women	2043	44 0 	3.013	4.053	1 40	1 210
. Number of employees involved	5851	4	36	40	4	30
. Number of actual training hours	5852	3.399	23.840	27.239	!	30
. Costs for the enterprise	5853	16 	103	119	4	28
			. '			

208 İ

17,4

Year 2013

Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

Tangible assets at the end of the preceding financial year

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 8,9 5,9 (%) 4,8 254 2. Net operating margin (왕) 0,3| 3,1 6,5 254 3.4 3. Added value / operating income (%) 25,0| 35,7 46,8 255 l 35,9 4. Added value / person 53.366 63.669 78.445 226 employed (EUR) 68.000 5. Added value / Tangible fixed assets (%) 101,6 195,8 431,6 251 173,3 6. Personnel charges / Added value 72,4 84,7| 93,8 238 84,1 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 5,3 9,5 242 6.7 2,0 8. Debt charges / Added value 2,4 9. Return on equity 10,4 (왕) 0.8 24.3 241 5,0 after tax 10. Cash-flow / Equity (%) 7,3 21,6 40,2 11. Gross return on total assets 2.7 8,0 15,0 263 before taxes and debt charges (왕) 6,5 12. Net return on total assets before taxes 0,5 4,9 11,8 263 and debt charges 4,2 1.27 13. Liquidity in broad sense 1,09| 1.36 1.83 263 14. Liquidity in narrow sense 0,86| 1,16| 1,59 263 1,06 15.1 Stock turnover of raw material and consumables (except for the building industry) 15.2 Stock turnover of raw material and consumables (only for the building industry) 6,8 15,3 42,1 196 19,5 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building 20,1 9.5 57.9 128 12.4 industry) 17. Number of days of customer credit 53 101 254 83 76 18. Number of days of supplier credit 38| 65 l 95 l 2631 19. Equity / Total liabilities and equity (왕) 17.5l 29,8 48.7 263 46.5 20. Acquisition of tangible assets / Added value (왕) 1,4 3,2 7,0 214 4,5 21. Acquisition of tangible assets /

17. Number of days of customer credit

18. Number of days of supplier credit

20. Acquisition of tangible assets /

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

Added value

19. Equity / Total liabilities and equity

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69

66

37,8

18,2

25,5

Year 2013

Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 8,8 16,7 8,9 (%) 3,1 1.405 2. Net operating margin (%) -0,7| 3,5 10,3 1.405 4.7 3. Added value / operating income (왕) 9,4 20,91 33,1 1.446 29,6 4. Added value / person 44.786 60.114 83.252 5.415 employed (EUR) 60.757 5. Added value / Tangible 17,4 109,1 fixed assets (%) 47,3 11.141 64,0 6. Personnel charges / Added value (%) 36,3| 63,5 82,0 6.138| 70,9 provisions for risks and costs / Added value (%) 10,2 22,3 46,8 10.164 14.2 8. Financial charges / Added value (%) 1,6 4,3 10,7 10.317 4,3 9. Return on equity 27,2 (왕) 0,1 9.5 10.423 11,1 after tax 10. Cash-flow / Equity (%) 12,4 30,4 61,5 10.423 26.0 11. Gross return on total assets before taxes 14,6 24,8 6,5 and financial charges (왕) 11.417 14.0 12. Net return on total assets before taxes and financial charges 0,9 6,6 15,8 11.417 8,3 2,75| 13. Liquidity in broad sense 1,05| 1,56 11.382 1,56 14. Liquidity in narrow sense 0,80 1,32 2,47 11.377 1,25

52

38

37,7

14,5

22,0

15

17,3|

4.6

(왕)

(왕)

89|

77

61,6

47,7

78,3

1.405

1.461

11.426

8.685

8.459

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

Year 2013

Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 8,0| 16,0 (%) 1.656 2. Net operating margin (%) -0,4 3,4 9,7 1.656 3.7 3. Added value / operating income (왕) 11.1 23,6 35,8 1.701 34,9 4. Added value / person 45.301 60.277 83.014 5.641 employed (EUR) 63.628 5. Added value / Tangible 113,9 fixed assets (%) 17,8 48,8 11.392 85,6 6. Personnel charges / Added value (%) 37,6| 64,7| 82,8 6.376| 76,3 provisions for risks and costs / Added value (%) 9,8 21,6 45,9 10.407 11.2 8. Financial charges / Added value (%) 1,5 4,2 10,5 10.566 3,6 9. Return on equity 27,1 (왕) 0.1 9,5 10.664 8.1 after tax 10. Cash-flow / Equity (%) 12,3 30,1 60,9 10.664 11. Gross return on total assets before taxes 6,4 14,5 24.7 and financial charges (왕) 11.680 10.7 12. Net return on total assets before taxes and financial charges 0,9 6,6 15,6 11.680 6,6 13. Liquidity in broad sense 1,05| 1,55 2,72 11.645 1,44 14. Liquidity in narrow sense 0,81 1,32 2,44 11.640 1,18 17. Number of days of customer credit 59| 95| 1.656 90 18. Number of days of supplier credit 17 43 84 1.724 85 19. Equity / Total liabilities and equity 17,3| 37,5 61,4 11.689| 41,6 (왕) 20. Acquisition of tangible assets /Added value (왕) 4.4 13,7 46,1 8.900 12.8

22,1

77,0

8.667

23,9

Year 2013 Grouping: DE453 - Building installation

NACE-BEL2008: + 432*

		AMOUNTS			NUM. OF	1 	
	Codes	' 			· -		
		Complete	Abbreviated 	Total	Comp.	Abbr 	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = = =	-					 	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						<u> </u> 	
STATEMENT OF THE PERSONS EMPLOYED						<u> </u> 	
EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE						 	
RECORDED IN THE GENERAL REGISTER OF PERSONNEL During the current and preceding period						 	
AVERAGE NUMBER OF EMPLOYEES						<u> </u>	
. Full-time	1001	*	25.162	*	*	5.1 2.1	
. Part-time . Total in FTE (current period)	1002	*	3.008 26.924	*	*	5.4	
. Total in FTE (current period)	1003	*	26.275	*	*	5.	
NUMBER OF HOURS ACTUALLY WORKED	10031		20.273			3	
. Full-time	1011	*	38.588.132	*	*	5.3	
. Part-time	1012	*	2.818.657	*	*	2.3	
. Total (current period)	1013	*	41.406.789	*	*	5.4	
. Total (preceding period)	1013P	*	40.968.042	*	*	5.3	
PERSONNEL COSTS . Full-time	1021	*	1.095.078	*	*	 5.:	
. Part-time	1021	*	78.118	*	*	2.	
. Total (current period)	1023	*	1.173.197	*	*	5.	
. Total (preceding period)	1023P	*	1.129.722	*	*	5.	
During the current period AVERAGE NUMBER OF EMPLOYEES							
Full-time . Total	1001	16.396	*	*	239		
. Men	1001	15.367		*	239		
. Women	10011	937		*	193		
Part-time	10012	, , ,				i	
. Total	1002	1.419	*	*	188	İ	
. Men	10021	944	l I	*	155	ļ	
. Women	10022	453	*	*	145		
Total in FTE . Total	1003	17.420	*	*	239		
. Men	10031	16.065		*	237	i	
. Women	10032	1.250		*	209	i	
NUMBER OF HOURS ACTUALLY WORKED	i					İ	
Full-time						[
. Total	1011	25.662.291	*	*	239		
. Men . Women	10111 10112	24.005.376 1.500.210	*	*	236		
Part-time	10112	1.300.210			1 191	l	
. Total	1012	1.652.509	*	*	188	i	
. Men	10121	1.101.626	*	*	158	j	
. Women	10122	531.106	*	*	147		
Total	1012	27 214 000		*	220		
. Total . Men	1013 10131	27.314.800 25.107.001	*	*	239		
. Women	10131	2.031.316	*	*	207	l	
PERSONNEL COSTS		2.051.510				İ	
Full-time	į				İ	İ	
. Total	1021	931.347	*	*	239		
. Men	10211	845.963	*	*	219		
. Women Part-time	10212	52.267	*	*	172		
. Total	1022	61.275	*	*	188		
. Men	10221	38.196	*	*	143	İ	
. Women	10222	20.466	*	*	137	į	
Total	16.55						
. Total	1023	992.622	*	*	239		
. Men . Women	10231 10232	894.728 73.744	* *	*	190		
. Women ADVANTAGES IN ADDITION TO WAGES	10232	13.144	.		1 190		
. Total	1033	4.908	*	*	77	İ	
. Men	10331	4.240	*	*	68		
. Women	10332	538	*	*	57	ļ ļ	
During the preceding period Average number of employees in FTE						 	
. Total	1003P	17.166	*	*	231	İ	
. Men	10031P	15.463	*	*	222	İ	
. Women	10032P	1.194	*	*	195		
Number of hours actually worked	10135	26 256 221	 *	*	031		
. Total . Men	1013P 10131P	26.256.301 23.554.171	* *	*	231	 	
. Men . Women	10131P 10132P	1.889.331	^ *	*	195		
Personnel costs	101021	1.000.001				İ	
. Total	1023P	929.963	*	*	231	İ	
. Men	10231P	819.142	*	*	208	İ	

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					Ρ.	2
			NUM. OF	ENTERP.		
	Codes		Abbreviated	Total	Comp.	Abbr.
. Women	 10232P	66.653	*	*	 177	*
Advantages in addition to wages	102321	00.000	İ			
. Total	1033P	4.264	*	*	81	*
. Men	10331P	3.748	*	*	73	*
. Women	10332P	434	*	*	52	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES						
. Full-time	1051	16.266	24.870	41.136		4.740
. Part-time . Total in FTE	1052 1053	1.394 17.278	3.000 26.631	4.394 43.908	1 - 1	1.840 5.024
b)BY NATURE OF THE EMPLOYMENT CONTRACT	1033	17.270	20.031	43.900	230	3.024
Contract for an indefinite period	i		i			
. Full-time	1101	16.067	22.413	38.480	238	4.424
. Part-time	1102	1.362	2.750	4.112	183	1.711
. Total in FTE	1103	17.062	24.041	41.103	238	4.700
Contract for a definite period						
. Full-time	1111	193	2.344	2.537		1.278
. Part-time . Total in FTE	1112 1113	31 209	244 2.473	275 2.682		204 1.400
Contract for the execution of	1113	209	2.4/3	2.002	09	1.400
a specifically assigned work						
. Full-time	1121	2	99	101	1	22
. Part-time	1122	1	3	4	1	3
. Total in FTE	1123	3	101	104	2	25
Replacement contract	ļ					
. Full-time	1131	4	14	18	1	9
. Part-time . Total in FTE	1132	 4	3	3	1	3 12
c)ACCORDING TO GENDER AND STUDY LEVEL	1133	4	16	20	+	12
Men	i					
. Full-time	1201	15.353	23.536	38.889	237	4.678
. Part-time	1202	904	1.466	2.370		1.030
. Total in FTE	1203	16.015	24.431	40.447	237	4.856
- primary education						
. Full-time	12001	2.749	5.843	8.592		1.660
. Part-time . Total in FTE	12002 12003	159 2.866	436 6.104	595 8.971	37 103	311 1.738
- secondary education	12003	2.000	0.104	0.9/1	1 103	1./30
. Full-time	12011	10.339	16.219	26.558	210	3.558
. Part-time	12012	645	928	1.573		680
. Total in FTE	12013	10.817	16.792	27.610	211	3.692
 higher non-university education 	ĺ		ĺ			
. Full-time	12021	1.781	999	2.780		466
. Part-time	12022	75	66	141		54
. Total in FTE - university education	12023	1.832	1.038	2.870	135	490
. Full-time	12031	459	112	571	86	86
. Part-time	12032	23	10	33		10
. Total in FTE	12033	473	118	591		94
Women	į		į		į į	
. Full-time	1211	913	1.334	2.247		950
. Part-time	1212	490	1.534	2.024		1.156
. Total in FTE - primary education	1213	1.262	2.199	3.461	205	1.817
- primary education . Full-time	12101	100	240	340	37	204
. Part-time	12101	57	321	378		268
. Total in FTE	12103	139	418	557		415
- secondary education	į		į			
. Full-time	12111	479	775	1.254		593
. Part-time	12112	271	973	1.244		737
. Total in FTE	12113	674	1.327	2.001	154	1.173
 higher non-university education Full-time 	12121	260	222	482	 96	184
. Part-time	12121	136	194	330	1	179
. Total in FTE	12123	358	332	690		342
- university education	į		į		į i	
. Full-time	12131	71	36	107	1 1	34
. Part-time	12132	26	26	52		24
. Total in FTE	12133	89	52	141	40	56
d)BY PROFESSIONAL CATEGORY Management staff	-		ļ			
. Full-time	1301	83	39	122	23	27
. Part-time	1302	3	8	11	!	7
	1303	85	44	129		32
. Total in FTE	i		į		į į	
Employees	I		2 0201	9.035	225	1.538
Employees . Full-time	1341	5.197	3.838			
Employees . Full-time . Part-time	1342	780	1.594	2.374	155	1.198
Employees . Full-time . Part-time . Total in FTE					155	
Employees . Full-time . Part-time	1342	780	1.594	2.374	155 227	1.198

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		NUM. OF	ENTERP.			
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	11.374	20.623	31.997	210	4.492
Others	1221	60	1 120	1 000		E01
. Full-time . Part-time	1331	68 1	1.132	1.200	!!!	721 83
. Total in FTE	1333	69	1.203	1.271	39	786
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	691 1.337.208	*	*	164 164	*
actually worked . Costs for the enterprise b) PERSONS PLACED AT THE	1521	38.038	*	*	 164 	*
ENTERPRISE'S DISPOSAL			.		<u> </u>	
. Average number of persons employed . Number of hours	1502 1512	26 54.714	*	*	5 5	*
actually worked	1312	31.711				
. Costs for the enterprise	1522	2.375	*	*	5	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	3.399	10.686	14.085	219	3.028
. Part-time . Total in FTE	2052 2053	171 3.503	1.407 11.348	1.578 14.851	68 219	751 3.246
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	2.818	*	*	212	*
. Total in FTE Contract for a definite period	2103	2.895	*	*	212 	*
. Full-time	2111	575	*	*	91	*
 Part-time Total in FTE Contract for the execution of a specifically assigned work 	2112 2113	53 600	*	*	23 95	*
. Full-time	2121		*	*		*
. Part-time	2122	3	*	*	3	*
. Total in FTE Replacement contract	2123	2	*	*	3	*
. Full-time	2131	6	*	*	1	*
. Part-time . Total in FTE	2132	[6	*	*		*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	3051 3052	3.338	10.377 1.365	13.715 1.635	215 98	3.126 746
. Total in FTE	3053	3.514	11.028	14.541	217	3.365
SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period . Full-time	3101	2.741	*	*	 211	*
. Part-time	3102	221	*	*	87	*
. Total in FTE Contract for a definite period	3103	2.893	*	*	214	*
. Full-time	3111	594	*	*	96	*
. Part-time	3112	46	*	*	21	*
. Total in FTE Contract for the execution of	3113	616	*	*	100	*
a specifically assigned work						
. Full-time	3121	ļ	*	*		*
. Part-time . Total in FTE	3122 3123	2 1	*	*	2 2	*
Replacement contract	3123	İ			j j	
. Full-time	3131	3	*	*	2	*
. Part-time . Total in FTE	3132 3133	1 4	*	*	1 3	*
c)BY REASON OF TERMINATION		1				ļ

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
OF CONTRACT		 I I			 I	 I I
Retirement						
. Full-time	3401	106	*	*	43	*
. Part-time	3402	29	*	*	15	*
. Total in FTE	3403	129	*	*	50	*
Unemployment with extra		İ			İ	i i
allowance from enterprise						
. Full-time	3411	54	*	*	28	*
. Part-time	3412	35	*	*	19	*
. Total in FTE	3413	81	*	*	38	*
Dismissal						
. Full-time	3421	1.067	*	*	151	*
. Part-time	3422	76	*	*	40	*
. Total in FTE	3423	1.119	*	*	152	*
Other reason	0.404		*	*	100	*
. Full-time	3431	2.111	*	*	192	*
. Part-time . Total in FTE	3432	130 2.186	^ +		63 194	
	3433	2.100	"		1 194	"
of which: number of persons who continue to render services to the enterprise at least						
half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
1 10001 111 112	3303					i i
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						[[
. Number of employees involved	5801	6.931	1.605	8.536		368
. Number of actual training hours	5802	152.574	36.016	188.590		368
. Costs for the enterprise	5803	7.602	1.551	9.153	!	889
- of which gross costs directly	58031	7.503	1.130	8.632	136	368
linked to training	50000		500			
- of which fees paid and paiments	58032	1.314	592	1.907	99	678
to collective funds	E0022	1 014	171	1 205	61	02
 of which grants and other financial advantages received (to deduct) 	58033	1.214	171	1.385	61	83
Women . Number of employees involved	E 0 1 1	 399	108	507	74	 72
	5811	8.509	2.266	10.775	1	72
. Number of actual training hours. Costs for the enterprise	5812 5813	367	2.200	463	!	289
- of which gross costs directly	58131	356	78	434		72
linked to training	30131] 330	761	131	, ,	'2
- of which fees paid and paiments	58132	45	24	68	75	255
to collective funds	30132	13	21	00	/3	255
 of which grants and other financial advantages received (to deduct) 	58133	33	6	39	24	16
b)Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5821	1.802	1.029	2.831	53	237
. Number of actual training hours	5822	33.610	48.353	81.963		237
. Costs for the enterprise	5823	1.183	1.032	2.215		237
Women			İ			
. Number of employees involved	5831	127	75	202	30	56
. Number of actual training hours	5832	1.702	2.494	4.196	30	56
. Costs for the enterprise	5833	57	59	116	30	56
c)Total of initiatives of initial professional training at the expense of the employer						
Men					İ	į į
. Number of employees involved	5841	274	1.178	1.452	1	534
. Number of actual training hours	5842	91.186	842.433	933.619	1	534
. Costs for the enterprise	5843	440	3.613	4.053	40	518
Women	F057					
. Number of employees involved . Number of actual training hours	5851 5852	4 3.399	36 23.840	40 27.239		30 30
. Costs for the enterprise	5852	16	!	27.239	!	1
. CODED TOT CHE CHICETATIBE	2023	701	103	119	1 4	1 40