

Year 2013 Grouping : DE4522 - Erection of roof covering and frames

NACE-BEL2008: + 4391*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	42.437	342.907	385.344	27	2.572
A.Formation expenses	20		385	385		87
B.Intangible fixed assets	21	110	7.595	7.705	7	347
C.Tangible fixed assets	22/27	28.000	323.909	351.909	26	2.550
. Land and buildings	22	11.569	185.053	196.623	17	1.070
. Plant, machinery and equipment	23	3.698	38.738	42.437	23	2.353
. Furniture and vehicles	24	3.443	73.201	76.644	23	2.395
. Leasing and similar rights	25	477	16.773	17.250	5	283
. Other tangible fixed assets	26	8.556	9.291	17.847	6	430
. Assets under construction and advance payments	27	257	853	1.109	1	12
D.Financial fixed assets	28	14.327	11.018	25.345	21	1.282
. Affiliated enterprises	280/1	13.082	*	*	7	*
- Participating interests	280	10.530	*	*	7	*
- Amounts receivable	281	2.552	*	*	1	*
. Other enterprises linked by participating interests	282/3	4	*	*	1	*
- Participating interests	282	4	*	*	1	*
- Amounts receivable	283		*	*		*
. Other financial assets	284/8	1.241	*	*	20	*
- Shares	284	53	*	*	6	*
- Amounts receivable and cash guarantees	285/8	1.188	*	*	19	*
2.1.2.CURRENT ASSETS	29/58	118.116	587.755	705.871	27	2.639
A.Amounts receivable after more than one year	29	725	4.750	5.474	2	66
. Trade debtors	290		278	278		12
. Other amounts receivable	291	725	4.472	5.197	2	56
B.Stocks and contracts in progress	3	26.170	86.302	112.472	25	1.716
. Stocks	30/36	17.955	62.979	80.934	25	1.606
- Raw materials and consumables	30/31	5.761	*	*	12	*
- Work in progress	32		*	*		*
- Finished goods	33	2.960	*	*	1	*
- Goods purchased for resale	34	4.125	*	*	14	*
- Immovable property intended for sale	35	5.064	*	*	3	*
- Advance payments	36	46	*	*	1	*
. Contracts in progress	37	8.215	23.323	31.537	18	519
C.Amounts receivable within one year	40/41	75.960	303.795	379.755	27	2.623
. Trade debtors	40	62.877	220.104	282.981	26	2.533
. Other amounts receivable	41	13.083	83.691	96.774	27	2.522
D.Current investments	50/53	1.695	26.059	27.754	6	294
. Own shares	50		*	*		*
. Other investments	51/53	1.695	*	*	6	*
E.Cash at bank and in hand	54/58	12.683	155.856	168.539	27	2.437
F.Deferred charges and accrued income	490/1	884	10.994	11.878	21	1.665
TOTAL ASSETS	20/58	160.553	930.662	1.091.215	27	2.639

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	62.516	351.147	413.663	25	2.387
EQUITY negative balance	10/15	-4.238	-15.267	-19.505	2	252
A.Capital	10	17.847	101.386	119.233	27	2.638
. Issued capital	100	17.847	112.025	129.872	27	2.638
. Uncalled capital	101		10.639	10.639		1.037
B.Share premium account	11	841	39	880	3	5
C.Revaluation surpluses	12	4.009	8.177	12.186	4	24
D.Reserves	13	35.027	178.362	213.389	26	2.479
. Legal reserve	130	1.249	7.609	8.859	26	2.458
. Reserves not available	131	301	1.863	2.164	5	66
- In respect of own shares held	1310		72	72		3
- Other	1311	301	1.791	2.092	5	63
. Untaxed reserves	132	2.479	21.907	24.386	11	776
. Available reserves	133	30.999	146.982	177.981	21	1.351
E.Profit carried forward	(+) 14	11.761	84.481	96.242	12	1.309
Loss carried forward	(-) 14	-11.229	-39.169	-50.398	5	737
F.Investment grants	15	22	2.628	2.650	3	113
G.Advance to associates on the sharing out of the assets	19		24	24		1
2.2.2.PROVISIONS AND DEFERRED TAXES	16	4.418	11.202	15.620	14	273
A.Provisions for liabilities and charges	160/5	4.204	9.163	13.367	9	182
. Pensions and similar obligations	160	510	*	*	4	*
. Taxation	161		*	*		*
. Major repairs and maintenance	162	213	*	*	1	*
. Other liabilities and charges	163/5	3.480	*	*	7	*
B.Deferred taxes	168	214	2.038	2.253	8	104
2.2.3.AMOUNTS PAYABLE	17/49	97.857	583.580	681.437	27	2.631
A.Amounts payable after more than one year	17	13.435	190.061	203.496	15	1.885
. Financial debts	170/4	12.874	184.014	196.888	14	1.854
- Credit institutions, leasing and other similar obligations	172/3	7.552	158.267	165.819	12	1.637
* Leasing and similar obligations	172	476	*	*	5	*
* Credit institutions	173	7.075	*	*	9	*
- Other loans	174/0	5.323	25.746	31.069	5	311
* Subordinated loans	170	4.482	*	*	4	*
* Unsubordinated debentures	171		*	*		*
* Other loans	174	841	*	*	2	*
. Trade debts	175		161	161		5
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176		14	14		1
. Other amounts payable	178/9	561	5.872	6.433	3	112
B.Amounts payable within one year	42/48	84.163	387.297	471.459	27	2.626
. Current portion of amounts payable after more than one year falling due within one year	42	7.941	48.975	56.916	15	1.949
. Financial debts	43	7.508	39.823	47.332	12	776
- Credit institutions	430/8	7.508	37.305	44.814	12	750
- Other loans	439		2.518	2.518		43
. Trade debts	44	44.603	162.956	207.559	27	2.567
- Suppliers	440/4	44.603	162.767	207.370	27	2.563
- Bills of exchange payable	441		189	189		21
. Advances received on contracts in progress	46	7.521	6.704	14.226	11	260
. Taxes, remuneration and social security	45	5.680	38.650	44.329	25	2.427
- Taxes	450/3	1.933	18.500	20.433	25	2.233
- Remuneration and social security	454/9	3.747	20.150	23.897	24	1.733
. Other amounts payable	47/48	10.909	90.188	101.097	21	1.795
C.Deferred charges and accrued income	492/3	259	6.223	6.482	18	950
TOTAL LIABILITIES	10/49	160.553	930.662	1.091.215	27	2.639

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800	70.904	461.382	532.286	25	2.461
VALUE ADDED (EXCLUDING VAT) negative balance	9800	-13	-2.182	-2.195	2	173
A.OPERATING INCOME	70/74	298.161	*	*	26	*
. Turnover (optional entry for abridged layouts)	70	293.483	155.246	448.730	25	327
. Stocks and work and contracts in progress:						
increase (+) 71	71	2.240	*	*	10	*
decrease (-) 71	71	-1.724	*	*	8	*
. Own construction capitalised	72		*	*		*
. Other operating income	74	4.161	*	*	25	*
B.OPERATING CHARGES	60/64	289.694	*	*	27	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61	227.269	112.802	340.071	27	344
. Raw materials, consumables	60	186.228	*	*	24	*
- Purchases	600/8	187.063	*	*	24	*
- Stocks:						
decrease (+) 609	609	1.062	*	*	13	*
increase (-) 609	609	-1.898	*	*	11	*
. Services and other goods	61	41.041	*	*	27	*
. Remuneration, social security and pensions (+)/(-)	62	57.422	307.575	364.996	24	1.929
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	4.752	73.382	78.134	27	2.564
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations (+) 631/4	631/4	187	2.513	2.700	7	185
write-backs (-) 631/4	631/4	-227	-655	-882	5	60
. Provisions for risks and charges :						
appropriations (+) 635/7	635/7	3	716	719	1	48
uses and write-backs (-) 635/7	635/7	-689	-490	-1.179	7	30
. Other operating charges	640/8	977	10.858	11.835	27	2.570
. Operating charges carried to assets as restructuring costs (-) 649	649		-3	-3		1
C.OPERATING PROFIT (+) 9901	9901	10.349	81.915	92.264	22	1.898
OPERATING LOSS (-) 9901	9901	-1.883	-16.611	-18.494	5	737
D.FINANCIAL INCOME	75	4.058	7.581	11.638	25	2.444
. Income from financial fixed assets	750	3.011	*	*	5	*
. Income from current assets	751	159	*	*	19	*
. Other financial income	752/9	887	*	*	21	*
E.FINANCIAL CHARGES	65	2.919	20.049	22.968	27	2.619
. Debt charges	650	946	*	*	20	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651	0	*	*	1	*
appropriations (write-backs) (+)/(-)						
. Other financial charges	652/9	1.973	*	*	27	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	11.397	73.898	85.295	23	1.793
BEFORE TAXES (+)						
LOSS ON ORDINARY ACTIVITIES	9902	-1.792	-21.062	-22.854	4	844
BEFORE TAXES (-)						
G.EXTRAORDINARY INCOME	76	892	7.665	8.557	17	736
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760		*	*		*
. Write-back of amounts written down financial fixed assets	761		*	*		*
. Write-back of provisions for extraordinary liabilities and charges	762		*	*		*
. Gains on disposal of fixed assets	763	737	*	*	10	*
. Other extraordinary income	764/9	155	*	*	12	*
H.EXTRAORDINARY CHARGES	66	372	3.679	4.051	13	711
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660		*	*		*
. Amounts written down financial fixed assets	661		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	36	*	*	1	*
uses	(-) 662		*	*		*
. Losses on disposal of fixed assets	663	60	*	*	9	*
. Other extraordinary charges	664/8	276	*	*	7	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	12.041	76.260	88.301	22	1.860
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-1.915	-19.439	-21.355	5	777
J.TRANSFER FROM DEFERRED TAXES	780	50	209	260	7	105
K.TRANSFER TO DEFERRED TAXES	680		230	230		13
L.INCOME TAXES	(-) 67/77	-105	-242	-348	2	123
INCOME TAXES	(+) 67/77	2.861	20.639	23.500	23	2.067
. Income taxes	670/3	2.872	*	*	25	*
. Adjustment of income taxes and write-back of tax provisions	77	115	*	*	5	*
M.PROFIT FOR THE PERIOD	(+) 9904	9.249	56.348	65.597	23	1.828
LOSS FOR THE PERIOD	(-) 9904	-1.830	-19.944	-21.774	4	809
N.TRANSFER FROM UNTAXED RESERVES	789	98	557	655	7	90
O.TRANSFER TO UNTAXED RESERVES	689		2.234	2.234		74
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	9.347	54.725	64.072	23	1.833
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-1.830	-19.999	-21.829	4	804
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	23.499	139.656	163.155	21	1.822
Loss to be appropriated	(-) 9906	-11.276	-41.500	-52.776	6	817
. Profit for the period avail. For appropri.	(+) 9905	9.347	54.725	64.072	23	1.833
Loss for the period avail. For appropri.	(-) 9905	-1.830	-19.999	-21.829	4	804
. Profit brought forward	(+) 14P	14.611	93.597	108.208	15	1.265
Loss brought forward	(-) 14P	-9.905	-30.168	-40.073	3	628
B.Transfers from capital and reserves	791/2	71	33.624	33.695	2	269
. from capital and share premium account	791		*	*		*
. from reserves	792	71	*	*	2	*
C.Transfers to capital and reserves	691/2	7.899	24.049	31.948	12	897
. to capital and share premium account	691		797	797		11
. to legal reserve	6920	2	2.058	2.060	3	382
. to other reserves	6921	7.898	21.194	29.092	11	656
D.Profit to be carried forward	(+) 14	11.761	84.481	96.242	12	1.309
Loss to be carried forward	(-) 14	-11.229	-39.169	-50.398	5	737
E.Partners' contribution in respect of losses	794		23	23		3
F.Profit to be distributed	694/6	3.862	62.443	66.305	7	516
. Dividends	694	3.676	55.116	58.792	6	395
. Directors' or managers' entitlements	695	186	7.127	7.313	2	155
. Other beneficiaries	696		200	200		1

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =							
< < < Amounts in thousands of EUR > > >							
5.1.STATEMENT OF FORMATION EXPENSES							
Net book value at the end of the preceding period	20P			*	*		*
Movements during the period							
. New expenses incurred	8002			*	*		*
. Depreciation	8003			*	*		*
. Other (+)/(-)	8004			*	*		*
Net book value at the end of the period	20			*	*		*
Of which							
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2			*	*		*
. Restructuring costs	204			*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS							
A.TOTAL OF INTANGIBLE ASSETS							
a)ACQUISITION VALUE							
At the end of the preceding period	8059P	339	22.970	23.309	11	694	
Movements during the period							
. Acquisitions, including produced fixed assets	8029	49	1.257	1.306	2	82	
. Sales and disposals	8039		258	258		24	
. Transfers from one heading to another (+)/(-)	8049		16	16		2	
At the end of the period	8059	388	23.985	24.373	11	730	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8129P	225	14.916	15.140	11	679	
Movements during the period							
. Recorded	8079	54	1.662	1.716	7	381	
. Written back	8089						
. Acquisitions from third parties	8099						
. Cancelled owing to sales and disposals	8109		256	256		23	
. Transferred from one heading to another(+)/(-)	8119		68	68		3	
At the end of the period	8129	278	16.390	16.668	11	713	
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	110	7.595	7.705	7	347	
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8051P		*	*		*	
Movements during the period							
. Acquisitions, including produced fixed assets	8021		*	*		*	
. Sales and disposals	8031		*	*		*	
. Transfers from one heading to another (+)/(-)	8041		*	*		*	
At the end of the period	8051		*	*		*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8121P		*	*		*	
Movements during the period							
. Recorded	8071		*	*		*	
. Written back	8081		*	*		*	
. Acquisitions from third parties	8091		*	*		*	
. Cancelled owing to sales and disposals	8101		*	*		*	
. Transferred from one heading to another(+)/(-)	8111		*	*		*	
At the end of the period	8121		*	*		*	
c)NET BOOK VALUE AT THE END OF THE PERIOD	210		*	*		*	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE							
At the end of the preceding period	8052P	302	*	*	10	*	
Movements during the period							
. Acquisitions, including produced fixed assets	8022	49	*	*	2	*	
. Sales and disposals	8032		*	*		*	
. Transfers from one heading to another (+)/(-)	8042		*	*		*	
At the end of the period	8052	351	*	*	10	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN							
At the end of the preceding period	8122P	187	*	*	10	*	
Movements during the period							
. Recorded	8072	54	*	*	7	*	
. Written back	8082		*	*		*	
. Acquisitions from third parties	8092		*	*		*	
. Cancelled owing to sales and disposals	8102		*	*		*	
. Transferred from one heading to another(+)/(-)	8112		*	*		*	

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At the end of the period	8122	241	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	110	*	*	7	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	37	*	*	1	*
Movements during the period						
. Acquisitions,	8023		*	*		*
including produced fixed assets						
. Sales and disposals	8033		*	*		*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	37	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	37	*	*	1	*
Movements during the period						
. Recorded	8073		*	*		*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103		*	*		*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	37	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212		*	*		*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	77.013	768.098	845.112	25	2.441
Movements during the period						
. Acquisitions,	8169	6.273	89.695	95.968	25	2.235
including produced fixed assets						
. Sales and disposals	8179	2.119	39.170	41.289	18	997
. Transfers from one heading to another (+)/(-)	8189		-234	-234		43
At the end of the period	8199	81.167	818.389	899.557	26	2.582
b)REVALUATION GAINS						
At the end of the preceding period	8259P	4.137	7.788	11.925	3	25
Movements during the period						
. Recorded	8219		753	753		4
. Acquisitions from third parties	8229					
. Cancelled	8239		105	105		1
. Transferred from one heading to another(+)/(-)	8249		0	0		1
At the end of the period	8259	4.137	8.436	12.573	3	27
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	54.474	459.553	514.027	25	2.430
Movements during the period						
. Recorded	8279	4.699	71.483	76.182	26	2.558
. Written back	8289		44	44		12
. Acquisitions from third parties	8299		277	277		5
. Cancelled owing to sales and disposals	8309	1.868	28.679	30.547	17	953
. Transferred from one heading to another(+)/(-)	8319		326	326		50
At the end of the period	8329	57.305	502.916	560.220	26	2.580
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	28.000	323.909	351.909	26	2.550
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	23.962	*	*	18	*
Movements during the period						
. Acquisitions,	8161	2.335	*	*	12	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	3	*	*	1	*
. Transfers from one heading to another (+)/(-)	8181	2	*	*	1	*
At the end of the period	8191	26.296	*	*	19	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	554	*	*	1	*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	554	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	14.173	*	*	18	*
Movements during the period						
. Recorded	8271	1.109	*	*	17	*
. Written back	8281		*	*		*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	2	*	*	1	*
. Transferred from one heading to another (+)/(-)	8311		*	*		*
At the end of the period	8321	15.280	*	*	19	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	11.569	*	*	17	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	25.889	*	*	23	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	1.287	*	*	19	*
. Sales and disposals	8172	365	*	*	11	*
. Transfers from one heading to another (+)/(-)	8182	82	*	*	2	*
At the end of the period	8192	26.893	*	*	23	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P		*	*		*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	22.064	*	*	23	*
Movements during the period						
. Recorded	8272	1.448	*	*	23	*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292		*	*		*
. Cancelled owing to sales and disposals	8302	351	*	*	10	*
. Transferred from one heading to another (+)/(-)	8312	34	*	*	1	*
At the end of the period	8322	23.195	*	*	23	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	3.698	*	*	23	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	17.527	*	*	23	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	1.662	*	*	21	*
. Sales and disposals	8173	1.586	*	*	16	*
. Transfers from one heading to another (+)/(-)	8183	318	*	*	7	*
At the end of the period	8193	17.921	*	*	23	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P		*	*		*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	14.166	*	*	23	*
Movements during the period						
. Recorded	8273	1.499	*	*	23	*
. Written back	8283		*	*		*
. Acquisitions from third parties	8293		*	*		*
. Cancelled owing to sales and disposals	8303	1.425	*	*	16	*
. Transferred from one heading to another (+)/(-)	8313	239	*	*	6	*
At the end of the period	8323	14.479	*	*	23	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	3.443	*	*	23	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	1.794	*	*	9	*
Movements during the period						
. Acquisitions,	8164	76	*	*	2	*
including produced fixed assets						
. Sales and disposals	8174	160	*	*	2	*
. Transfers from one heading to another (+)/(-)	8184	-329	*	*	6	*
At the end of the period	8194	1.382	*	*	8	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	1.120	*	*	9	*
Movements during the period						
. Recorded	8274	149	*	*	5	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	91	*	*	2	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-274	*	*	6	*
At the end of the period	8324	905	*	*	8	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	477	*	*	5	*
OF WHICH						
Land and buildings	250		*	*		*
Plant, machinery and equipment	251	73	*	*	1	*
Furniture and vehicles	252	404	*	*	5	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	7.764	*	*	6	*
Movements during the period						
. Acquisitions,	8165	655	*	*	3	*
including produced fixed assets						
. Sales and disposals	8175		*	*		*
. Transfers from one heading to another (+)/(-)	8185		*	*		*
At the end of the period	8195	8.419	*	*	6	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	3.583	*	*	2	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	3.583	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	2.951	*	*	6	*
Movements during the period						
. Recorded	8275	495	*	*	6	*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and	8305		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8315		*	*		*
At the end of the period	8325	3.446	*	*	6	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	8.556	*	*	6	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	79	*	*	1	*
Movements during the period						
. Acquisitions,	8166	257	*	*	1	*
including produced fixed assets						
. Sales and disposals	8176	5	*	*	1	*
. Transfers from one heading to another (+)/(-)	8186	-74	*	*	1	*
At the end of the period	8196	257	*	*	1	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	257	*	*	1	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	11.499	*	*	1.222
Movements during the period						
. Acquisitions	8365	*	1.319	*	*	304
. Sales and disposals	8375	*	1.058	*	*	159
. Transfers from one heading to another (+)/(-)	8385	*	-11	*	*	6
. Other movements (+)/(-)	8386	*	-22	*	*	16
At the end of the period	8395	*	11.727	*	*	1.293
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	12	*	*	2
Movements during the period						
. Recorded	8415	*		*	*	
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*	12	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	0	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	584	*	*	19
Movements during the period						
. Recorded	8475	*	49	*	*	5
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*	0	*	*	1
. Cancelled owing to sales and disposals	8505	*		*	*	
. Transferred from one heading to another(+)/(-)	8515	*		*	*	
At the end of the period	8525	*	632	*	*	24
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	7	*	*	5
Movements during the period (+)/(-)	8545	*	70	*	*	3
At the end of the period	8555	*	77	*	*	8
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	11.018	*	*	1.282
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	12.144	*	*	11	*
Movements during the period						
. Acquisitions	8364	4	*	*	2	*
. Sales and disposals	8374	1.177	*	*	1	*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394	10.971	*	*	11	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P		*	*		*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	384	*	*	1	*
Movements during the period						
. Recorded	8474		*	*		*
. Written back	8484		*	*		*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504		*	*		*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	384	*	*	1	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P		*	*		*
Movements during the period (+)/(-)	8544		*	*		*
At the end of the period	8554		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	10.587	*	*	11	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	3.661	*	*	18	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	166	*	*	9	*
. Repayments	8594	87	*	*	6	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624		*	*		*
. Others (+)/(-)	8634		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	3.740	*	*	19	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	12.092	*	*	7	*
Movements during the period						
. Acquisitions	8361		*	*		*
. Sales and disposals	8371	1.177	*	*	1	*
. Transfers from one heading to another (+)/(-)	8381		*	*		*
At the end of the period	8391	10.915	*	*	7	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P		*	*		*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	384	*	*	1	*
Movements during the period						
. Recorded	8471		*	*		*
. Written back	8481		*	*		*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	384	*	*	1	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P		*	*		*
Movements during the period (+)/(-)	8541		*	*		*
At the end of the period	8551		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	10.530	*	*	7	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	2.607	*	*	1	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581		*	*		*
. Repayments	8591	55	*	*	1	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	2.552	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	4	*	*	1	*
Movements during the period						
. Acquisitions	8362		*	*		*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392	4	*	*	1	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P		*	*		*
Movements during the period						
. Recorded	8472		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	4	*	*	1	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	48	*	*	6	*
Movements during the period						
. Acquisitions	8363	4	*	*	2	*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	53	*	*	6	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P		*	*		*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	53	*	*	6	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	1.054	*	*	18	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	166	*	*	9	*
. Repayments	8593	32	*	*	5	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.188	*	*	19	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	67	*	*	4	*
- Book value increased with the uncalled amount	8681	67	*	*	4	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52		*	*		*
- Fixed income securities issued by credit institutions	8684		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	516	*	*	1	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686		*	*		*
- between one month and one year	8687		*	*		*
- over one year	8688	516	*	*	1	*
. Other investments	8689	1.112	*	*	2	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	15.356	74.160	89.516	27	2.488
At the end of the preceding period						
. Issued capital at the end of the period	100	17.847	112.025	129.872	27	2.638
B.Structure of the capital						
. Number of registered shares	8702	229.540	*	*	24	*
. Number of bearer shares	8703		*	*		*
C.Capital not paid						
. Uncalled capital	101		10.639	10.639		1.037
. Called up capital, unpaid	8712		63	63		6
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721		20	20		3
- Corresponding number of shares	8722		301	301		3
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751					
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761					
- Number of voting rights attached	8762					
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	7.941	*	*	15	*
- Subordinated loans	8811		*	*		*
- Unsubordinated debentures	8821		*	*		*
- Leasing and	8831	244	*	*	6	*
similar obligations						
- Credit institutions	8841	1.786	*	*	11	*
- Other loans	8851	5.912	*	*	2	*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901		*	*		*
Total current portion of amounts payable after	42	7.941	48.975	56.916	15	1.949
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	6.061	*	*	14	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	742	*	*	3	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	476	*	*	5	*
- Credit institutions	8842	4.072	*	*	9	*
- Other loans	8852	771	*	*	2	*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	561	*	*	3	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	6.623	107.881	114.504	15	1.802
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	6.813	*	*	7	*
- Subordinated loans	8813	3.740	*	*	1	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and similar obligations	8833		*	*		*
- Credit institutions	8843	3.004	*	*	5	*
- Other loans	8853	69	*	*	1	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903		*	*		*
Total amounts payable with a remaining term of more than five years	8913	6.813	82.179	88.992	7	588
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		1.863	1.863		21
- Credit institutions, leasing and similar obligations	891		1.643	1.643		18
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
- Other loans	901		220	220		3
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061		1.863	1.863		21
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	11.380	77.590	88.970	11	447
- Credit institutions, leasing and similar obligations	892	11.380	74.029	85.409	11	427
* Leasing and similar obligations	8952	324	*	*	5	*
* Credit institutions	8962	11.056	*	*	10	*
- Other loans	902		3.561	3.561		37
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972		*	*		*
. Trade debts	8982		340	340		12
- Suppliers	8992		340	340		12
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012		1	1		1
. Taxes, remuneration and social security	9022	173	105	278	1	11
- Taxes	9032	64	68	132	1	10
- Remuneration and social security	9042	109	37	146	1	10
. Other amounts payable	9052		64	64		8
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	11.553	78.100	89.653	12	455
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	90	957	1.047	1	61
. Accruing taxes payable	9073	824	*	*	20	*
. Estimated taxes payable	450	1.019	*	*	15	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076		414	414		30
. Other amounts payable in respect of remuneration and social security	9077	3.747	*	*	24	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	39	*	*	6	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	1.193	8.282	9.475	24	1.661
. Average number of employees calculated in full-time equivalents	9087	1.170	8.130	9.300	24	1.796
. Number of actual worked hours	9088	1.524.166	10.437.782	11.961.948	24	1.769
b)Personnel costs						
. Remuneration and direct social benefits	620	34.915	174.425	209.340	24	1.830
. Employer's contribution for social security	621	17.434	103.419	120.854	24	1.794
. Employers' premiums for extra statutory insurance	622	1.221	1.759	2.980	13	220
. Other personnel costs	623	3.801	27.775	31.575	24	1.807
. Pensions	624	51	196	247	1	32
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-6	*	*	3	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	138	*	*	2	*
- Written back	9111	166	*	*	1	*
. On trade debts						
- Recorded	9112	337	*	*	10	*
- Written back	9113	350	*	*	5	*
e)Provisions for liabilities and charges						
. Formed	9115	123	*	*	2	*
. Used and written back	9116	808	*	*	8	*
f)Other operating charges						
. Taxes related to operation	640	671	*	*	27	*
. Other costs	641/8	306	*	*	17	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	15	*	*	3	*
. Average number calculated in full-time equivalents	9097	31	*	*	13	*
. Number of actual worked hours	9098	61.303	*	*	13	*
. Costs to the enterprise	617	2.292	*	*	13	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	5	261	266	3	69
- Interest subsidies	9126		0	0		1
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503		47	47		45
d)Amounts written down on current assets						
. Recorded	6510	0	*	*	1	*
. Written back	6511		*	*		*
e)Other financial charges						
. Charges for discounting amounts receivable	653	31	397	429	3	144
f)Provisions of a financial nature						
. Formed	656	5	185	189	1	196
. Used and written back	6560	5	*	*	1	*
	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	2.827	*	*	24	*
- Income taxes paid and withholding taxes due or paid	9135	2.346	*	*	23	*
- Excess of income tax prepayments and	9136	198	*	*	5	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	679	*	*	12	*
. Income taxes on the result of prior periods	9138	45	*	*	10	*
- Additional income taxes due or paid	9139	44	*	*	9	*
- Additional income taxes estimated or provided for	9140	0	*	*	1	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	8.910	*	*	6	*
Accumulated tax losses deductible from future taxable profits	9142	8.862	*	*	6	*
- Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	44.035	*	*	24	*
- By the enterprise	9146	37.838	*	*	24	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	7.932	*	*	24	*
- For withholding taxes on investment income	9148	218	*	*	7	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.300		2.300	1	
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.300	*	*	1	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	6.554	59.098	65.652	7	174
- Amount of registration	9171	24.823	50.464	75.287	7	178
. Pledging of goodwill - Amount of registration	9181	18.690	13.226	31.916	10	71
. Pledging of other assets - Book value of other assets pledged	9191	425	12.379	12.804	5	178
. Guarantees provided on future assets - Amount of assets involved	9201		967	967		5
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162					
- Amount of registration	9172					
. Pledging of goodwill - Amount of registration	9182	8.000	205	8.205	1	2
. Pledging of other assets - Book value of assets pledged	9192		73	73		4
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	13.082	*	*	7	*
. Participating interests	280	10.530	*	*	7	*
. Subordinated amounts receivable	9271		*	*		*
. Other amounts receivable	9281	2.552	*	*	1	*
b)Amounts receivable from affiliated enterprises	9291	13.341	4.574	17.916	18	21
. Over one year	9301	475	*	*	1	*
. Within one year	9311	12.867	*	*	18	*
c)Current investments in affiliated enterprises	9321		*	*		*
. Shares	9331		*	*		*
. Amounts receivable	9341		*	*		*
d)Amounts payable	9351	22.993	*	*	15	*
. Over one year	9361	971	*	*	4	*
. Within one year	9371	22.022	*	*	15	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	10.300	*	*	2	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	151	*	*	1
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		*	*		*
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*		*	*	
g)Financial results						
. Income from financial fixed assets	9421	2.999	*	*	1	*
. Income from current assets	9431	30	*	*	3	*
. Other financial income	9441	173	*	*	3	*
. Debt charges	9461	238	*	*	4	*
. Other financial charges	9471		*	*		*
h)Disposal of fixed assets						
. Capital gains obtained	9481	581	*	*	1	*
. Capital losses suffered	9491		*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	4	*	*	1	*
. Participating interests	282	4	*	*	1	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282		*	*		*
b)Amounts receivable	9292	2	*	*	1	*
. Over one year	9302		*	*		*
. Within one year	9312	2	*	*	1	*
c)Amounts payable	9352	319	*	*	1	*
. Over one year	9362		*	*		*
. Within one year	9372	319	*	*	1	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	474	13.138	13.612	6	338
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502		4	4		1
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	2.457	*	*	5	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	83	*	*	15	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061		*	*		*
- Tax consultancy	95062		*	*		*
- Other missions external to the audit	95063	0	*	*	1	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	4	*	*	3	*
- Other missions external to the audit	95083		*	*		*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	37	*	*	1	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071		*	*		*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	3	*	*	1	*
- Other missions external to the audit	95093		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	7.742	*	*	1.717
. Part-time	1002	*	555	*	*	480
. Total in FTE (current period)	1003	*	8.051	*	*	1.759
. Total in FTE (preceding period)	1003P	*	7.838	*	*	1.689
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	9.959.253	*	*	1.717
. Part-time	1012	*	452.848	*	*	480
. Total (current period)	1013	*	10.412.101	*	*	1.759
. Total (preceding period)	1013P	*	10.506.535	*	*	1.689
PERSONNEL COSTS						
. Full-time	1021	*	290.108	*	*	1.717
. Part-time	1022	*	12.484	*	*	480
. Total (current period)	1023	*	302.592	*	*	1.759
. Total (preceding period)	1023P	*	300.393	*	*	1.689
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	1.106	*	*	24	*
. Men	10011	1.070	*	*	24	*
. Women	10012	36	*	*	15	*
Part-time						
. Total	1002	87	*	*	18	*
. Men	10021	63	*	*	16	*
. Women	10022	24	*	*	13	*
Total in FTE						
. Total	1003	1.170	*	*	24	*
. Men	10031	1.117	*	*	24	*
. Women	10032	53	*	*	17	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	1.438.414	*	*	24	*
. Men	10111	1.376.955	*	*	24	*
. Women	10112	61.459	*	*	15	*
Part-time						
. Total	1012	85.752	*	*	18	*
. Men	10121	59.460	*	*	16	*
. Women	10122	26.292	*	*	13	*
Total						
. Total	1013	1.524.166	*	*	24	*
. Men	10131	1.436.415	*	*	24	*
. Women	10132	87.751	*	*	17	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	53.724	*	*	24	*
. Men	10211	48.366	*	*	20	*
. Women	10212	1.906	*	*	12	*
Part-time						
. Total	1022	3.647	*	*	18	*
. Men	10221	2.480	*	*	13	*
. Women	10222	930	*	*	11	*
Total						
. Total	1023	57.370	*	*	24	*
. Men	10231	50.846	*	*	20	*
. Women	10232	2.836	*	*	13	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	220	*	*	9	*
. Men	10331	195	*	*	8	*
. Women	10332	16	*	*	5	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	1.146	*	*	24	*
. Men	10031P	1.097	*	*	24	*
. Women	10032P	49	*	*	17	*
Number of hours actually worked						
. Total	1013P	1.522.188	*	*	24	*
. Men	10131P	1.441.554	*	*	24	*
. Women	10132P	80.634	*	*	17	*
Personnel costs						
. Total	1023P	56.403	*	*	24	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	50.912	*	*	21	*
. Women	10232P	2.630	*	*	13	*
Advantages in addition to wages						
. Total	1033P	213	*	*	8	*
. Men	10331P	196	*	*	8	*
. Women	10332P	17	*	*	5	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	1.105	7.615	8.720	24	1.603
. Part-time	1052	88	555	643	19	413
. Total in FTE	1053	1.170	7.931	9.100	24	1.642
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	1.094	6.894	7.988	24	1.532
. Part-time	1102	88	513	601	19	389
. Total in FTE	1103	1.159	7.186	8.345	24	1.570
Contract for a definite period						
. Full-time	1111	11	702	713	4	451
. Part-time	1112		41	41		36
. Total in FTE	1113	11	724	735	4	473
Contract for the execution of						
a specifically assigned work						
. Full-time	1121		17	17		3
. Part-time	1122		1	1		1
. Total in FTE	1123		18	18		3
Replacement contract						
. Full-time	1131		2	2		2
. Part-time	1132					
. Total in FTE	1133		2	2		2
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	1.068	7.431	8.499	24	1.592
. Part-time	1202	62	268	330	16	222
. Total in FTE	1203	1.115	7.596	8.711	24	1.617
- primary education						
. Full-time	12001	282	2.275	2.557	12	664
. Part-time	12002	16	92	108	4	71
. Total in FTE	12003	295	2.332	2.627	12	675
- secondary education						
. Full-time	12011	736	4.998	5.734	21	1.204
. Part-time	12012	39	166	205	12	146
. Total in FTE	12013	766	5.099	5.865	21	1.227
- higher non-university education						
. Full-time	12021	43	103	146	8	54
. Part-time	12022	4	6	10	2	6
. Total in FTE	12023	45	107	152	8	58
- university education						
. Full-time	12031	7	17	24	3	14
. Part-time	12032	3	2	5	1	2
. Total in FTE	12033	9	19	28	3	14
Women						
. Full-time	1211	37	184	221	14	153
. Part-time	1212	26	287	313	12	244
. Total in FTE	1213	55	334	389	17	371
- primary education						
. Full-time	12101	2	43	45	2	33
. Part-time	12102	3	59	62	3	52
. Total in FTE	12103	5	72	77	4	79
- secondary education						
. Full-time	12111	29	116	145	11	103
. Part-time	12112	20	194	214	10	170
. Total in FTE	12113	42	217	260	13	262
- higher non-university education						
. Full-time	12121	3	20	23	2	18
. Part-time	12122	1	25	26	1	24
. Total in FTE	12123	4	35	39	2	39
- university education						
. Full-time	12131	3	3	6	2	3
. Part-time	12132	2	6	8	1	6
. Total in FTE	12133	5	7	11	2	9
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	4	9	13	2	5
. Part-time	1302		3	3		3
. Total in FTE	1303	4	11	15	2	8
Employees						
. Full-time	1341	184	420	604	22	232
. Part-time	1342	37	301	338	12	250
. Total in FTE	1343	210	579	789	22	419
Workers						
. Full-time	1321	903	6.846	7.749	22	1.527

Year 2013 Grouping : DE4522 - Erection of roof covering and frames

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	51	232	283	15	195
. Total in FTE	1323	942	6.990	7.932	23	1.548
Others						
. Full-time	1331	14	340	354	2	255
. Part-time	1332		19	19		18
. Total in FTE	1333	14	351	365	2	267
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	31	*	*	13	*
. Number of hours actually worked	1511	61.303	*	*	13	*
. Costs for the enterprise	1521	2.292	*	*	13	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502		*	*		*
. Number of hours actually worked	1512		*	*		*
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	255	3.705	3.960	22	1.094
. Part-time	2052	18	245	263	7	147
. Total in FTE	2053	268	3.819	4.086	22	1.137
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	215	*	*	21	*
. Part-time	2102	16	*	*	6	*
. Total in FTE	2103	227	*	*	21	*
Contract for a definite period						
. Full-time	2111	40	*	*	8	*
. Part-time	2112	2	*	*	1	*
. Total in FTE	2113	41	*	*	8	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	229	3.655	3.884	21	1.124
. Part-time	3052	22	250	272	8	152
. Total in FTE	3053	245	3.780	4.025	21	1.168
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	195	*	*	21	*
. Part-time	3102	20	*	*	8	*
. Total in FTE	3103	210	*	*	21	*
Contract for a definite period						
. Full-time	3111	34	*	*	6	*
. Part-time	3112	2	*	*	1	*
. Total in FTE	3113	35	*	*	6	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	36	*	*	3	*
. Part-time	3402	7	*	*	4	*
. Total in FTE	3403	41	*	*	4	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	4	*	*	3	*
. Part-time	3412	2	*	*	2	*
. Total in FTE	3413	6	*	*	4	*
Dismissal						
. Full-time	3421	56	*	*	14	*
. Part-time	3422	2	*	*	2	*
. Total in FTE	3423	57	*	*	14	*
Other reason						
. Full-time	3431	133	*	*	18	*
. Part-time	3432	11	*	*	3	*
. Total in FTE	3433	141	*	*	18	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	324	644	968	13	132
. Number of actual training hours	5802	3.006	10.391	13.397	13	132
. Costs for the enterprise	5803	120	469	589	15	315
- of which gross costs directly linked to training	58031	142	363	505	13	132
- of which fees paid and payments to collective funds	58032	41	173	215	9	258
- of which grants and other financial advantages received (to deduct)	58033	64	67	130	6	39
Women						
. Number of employees involved	5811	7	11	18	3	10
. Number of actual training hours	5812	51	157	208	3	10
. Costs for the enterprise	5813	5	8	13	5	56
- of which gross costs directly linked to training	58131	2	5	7	3	10
- of which fees paid and payments to collective funds	58132	3	4	7	4	52
- of which grants and other financial advantages received (to deduct)	58133		1	1		2
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	47	221	268	6	72
. Number of actual training hours	5822	5.253	18.511	23.764	6	72
. Costs for the enterprise	5823	217	295	512	6	72
Women						
. Number of employees involved	5831	2	8	10	2	8
. Number of actual training hours	5832	83	2.259	2.342	2	8
. Costs for the enterprise	5833	4	11	15	2	8
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	2	454	456	1	259
. Number of actual training hours	5842	1.104	328.314	329.418	1	259
. Costs for the enterprise	5843	9	1.407	1.416	1	251
Women						
. Number of employees involved	5851		8	8		6
. Number of actual training hours	5852		3.935	3.935		6
. Costs for the enterprise	5853		22	22		6

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	1,7	4,6	10,8	26	4,2
2. Net operating margin (%)	1,0	2,8	8,2	26	2,9
3. Added value / operating income (%)	22,0	31,2	40,8	26	23,8
4. Added value / person employed (EUR)	48.768	53.060	75.376	23	59.940
5. Added value / Tangible fixed assets (%)	73,0	130,2	236,9	26	89,6
6. Personnel charges / Added value (%)	73,3	86,5	91,2	23	81,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	3,0	4,3	6,5	25	5,7
8. Debt charges / Added value (%)	0,5	1,4	2,6	21	1,4
9. Return on equity after tax (%)	1,2	7,1	18,1	25	13,1
10. Cash-flow / Equity (%)	7,3	15,1	29,8	25	19,9
11. Gross return on total assets before taxes and debt charges (%)	3,7	6,4	14,1	27	9,7
12. Net return on total assets before taxes and debt charges (%)	2,1	6,3	10,2	27	7,2
13. Liquidity in broad sense	1,18	1,58	3,12	27	1,39
14. Liquidity in narrow sense	0,95	1,23	2,66	27	1,07
15.1 Stock turnover of raw material and consumables (except for the building industry)	*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)	8,9	23,0	33,3	22	18,3
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	6,5	25,0	94,7	20	18,0
17. Number of days of customer credit	53	75	99	26	69
18. Number of days of supplier credit	32	64	101	27	59
19. Equity / Total liabilities and equity (%)	25,1	38,5	61,2	27	36,3
20. Acquisition of tangible assets / Added value (%)	1,4	3,7	6,8	24	8,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	8,1	20,7	41,2	24	23,0

Year 2013 Grouping : DE4522 - Erection of roof covering and frames

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,7	8,7	14,4	327	9,5
2. Net operating margin	(%)	-0,9	3,0	7,6	327	4,4
3. Added value / operating income	(%)	13,4	26,1	36,1	340	29,9
4. Added value / person employed (EUR)		40.250	51.879	71.181	1.721	53.869
5. Added value / Tangible fixed assets	(%)	23,6	53,4	103,9	2.598	56,2
6. Personnel charges / Added value	(%)	47,4	66,7	81,4	1.879	69,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,0	20,1	38,4	2.434	16,4
8. Financial charges / Added value	(%)	1,6	3,8	8,3	2.448	4,4
9. Return on equity after tax	(%)	-0,7	9,4	27,7	2.386	10,2
10. Cash-flow / Equity	(%)	16,1	37,1	76,8	2.386	32,3
11. Gross return on total assets before taxes and financial charges	(%)	8,4	16,8	26,8	2.638	16,0
12. Net return on total assets before taxes and financial charges	(%)	0,4	6,7	15,2	2.638	8,0
13. Liquidity in broad sense		1,01	1,47	2,61	2.630	1,48
14. Liquidity in narrow sense		0,79	1,29	2,41	2.626	1,25
17. Number of days of customer credit		14	36	75	327	58
18. Number of days of supplier credit		14	36	66	344	52
19. Equity / Total liabilities and equity	(%)	16,2	34,5	59,4	2.639	36,1
20. Acquisition of tangible assets / Added value	(%)	3,7	12,1	38,8	2.153	19,5
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,5	18,5	62,6	2.064	25,7

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	4,4	8,5	14,1	352	6,1
2. Net operating margin	(%)	-0,8	3,0	7,7	352	3,5
3. Added value / operating income	(%)	14,0	26,4	36,6	366	25,9
4. Added value / person employed (EUR)		40.288	51.898	71.197	1.744	54.637
5. Added value / Tangible fixed assets	(%)	23,6	53,8	104,8	2.624	59,2
6. Personnel charges / Added value	(%)	48,0	66,9	81,6	1.902	71,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,8	20,0	38,2	2.459	15,0
8. Financial charges / Added value	(%)	1,6	3,8	8,3	2.473	4,3
9. Return on equity after tax	(%)	-0,6	9,4	27,5	2.411	10,7
10. Cash-flow / Equity	(%)	15,8	36,5	76,0	2.411	30,4
11. Gross return on total assets before taxes and financial charges	(%)	8,3	16,7	26,7	2.665	15,2
12. Net return on total assets before taxes and financial charges	(%)	0,4	6,7	15,2	2.665	8,1
13. Liquidity in broad sense		1,01	1,47	2,61	2.657	1,47
14. Liquidity in narrow sense		0,80	1,28	2,42	2.653	1,22
17. Number of days of customer credit		15	39	79	352	72
18. Number of days of supplier credit		14	37	69	371	65
19. Equity / Total liabilities and equity	(%)	16,3	34,6	59,4	2.666	36,1
20. Acquisition of tangible assets / Added value	(%)	3,6	11,8	38,2	2.177	18,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,5	18,5	62,3	2.088	25,5

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =							
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL							
1.During the current and preceding period							
AVERAGE NUMBER OF EMPLOYEES							
. Full-time	1001	*	7.742	*	*	1.717	
. Part-time	1002	*	555	*	*	480	
. Total in FTE (current period)	1003	*	8.051	*	*	1.759	
. Total in FTE (preceding period)	1003P	*	7.838	*	*	1.689	
NUMBER OF HOURS ACTUALLY WORKED							
. Full-time	1011	*	9.959.253	*	*	1.717	
. Part-time	1012	*	452.848	*	*	480	
. Total (current period)	1013	*	10.412.101	*	*	1.759	
. Total (preceding period)	1013P	*	10.506.535	*	*	1.689	
PERSONNEL COSTS							
. Full-time	1021	*	290.108	*	*	1.717	
. Part-time	1022	*	12.484	*	*	480	
. Total (current period)	1023	*	302.592	*	*	1.759	
. Total (preceding period)	1023P	*	300.393	*	*	1.689	
1.During the current period							
a)AVERAGE NUMBER OF EMPLOYEES							
Full-time							
. Total	1001	1.106	*	*	24	*	
. Men	10011	1.070	*	*	24	*	
. Women	10012	36	*	*	15	*	
Part-time							
. Total	1002	87	*	*	18	*	
. Men	10021	63	*	*	16	*	
. Women	10022	24	*	*	13	*	
Total in FTE							
. Total	1003	1.170	*	*	24	*	
. Men	10031	1.117	*	*	24	*	
. Women	10032	53	*	*	17	*	
b)NUMBER OF HOURS ACTUALLY WORKED							
Full-time							
. Total	1011	1.438.414	*	*	24	*	
. Men	10111	1.376.955	*	*	24	*	
. Women	10112	61.459	*	*	15	*	
Part-time							
. Total	1012	85.752	*	*	18	*	
. Men	10121	59.460	*	*	16	*	
. Women	10122	26.292	*	*	13	*	
Total							
. Total	1013	1.524.166	*	*	24	*	
. Men	10131	1.436.415	*	*	24	*	
. Women	10132	87.751	*	*	17	*	
c)PERSONNEL COSTS							
Full-time							
. Total	1021	53.724	*	*	24	*	
. Men	10211	48.366	*	*	20	*	
. Women	10212	1.906	*	*	12	*	
Part-time							
. Total	1022	3.647	*	*	18	*	
. Men	10221	2.480	*	*	13	*	
. Women	10222	930	*	*	11	*	
Total							
. Total	1023	57.370	*	*	24	*	
. Men	10231	50.846	*	*	20	*	
. Women	10232	2.836	*	*	13	*	
d)ADVANTAGES IN ADDITION TO WAGES							
. Total	1033	220	*	*	9	*	
. Men	10331	195	*	*	8	*	
. Women	10332	16	*	*	5	*	
2.During the preceding period							
Average number of employees in FTE							
. Total	1003P	1.146	*	*	24	*	
. Men	10031P	1.097	*	*	24	*	
. Women	10032P	49	*	*	17	*	
Number of hours actually worked							
. Total	1013P	1.522.188	*	*	24	*	
. Men	10131P	1.441.554	*	*	24	*	
. Women	10132P	80.634	*	*	17	*	
Personnel costs							
. Total	1023P	56.403	*	*	24	*	
. Men	10231P	50.912	*	*	21	*	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	2.630	*	*	13	*
Advantages in addition to wages						
. Total	1033P	213	*	*	8	*
. Men	10331P	196	*	*	8	*
. Women	10332P	17	*	*	5	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	1.105	7.612	8.717	24	1.600
. Part-time	1052	88	555	643	19	413
. Total in FTE	1053	1.170	7.928	9.097	24	1.639
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	1.094	6.892	7.986	24	1.530
. Part-time	1102	88	513	601	19	389
. Total in FTE	1103	1.159	7.184	8.343	24	1.568
Contract for a definite period						
. Full-time	1111	11	701	712	4	450
. Part-time	1112		41	41		36
. Total in FTE	1113	11	723	734	4	472
Contract for the execution of a specifically assigned work						
. Full-time	1121		17	17		3
. Part-time	1122		1	1		1
. Total in FTE	1123		18	18		3
Replacement contract						
. Full-time	1131		2	2		2
. Part-time	1132					
. Total in FTE	1133		2	2		2
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	1.068	7.428	8.496	24	1.589
. Part-time	1202	62	268	330	16	222
. Total in FTE	1203	1.115	7.593	8.708	24	1.614
- primary education						
. Full-time	12001	282	2.275	2.557	12	664
. Part-time	12002	16	92	108	4	71
. Total in FTE	12003	295	2.332	2.627	12	675
- secondary education						
. Full-time	12011	736	4.996	5.732	21	1.202
. Part-time	12012	39	166	205	12	146
. Total in FTE	12013	766	5.097	5.863	21	1.225
- higher non-university education						
. Full-time	12021	43	103	146	8	54
. Part-time	12022	4	6	10	2	6
. Total in FTE	12023	45	107	152	8	58
- university education						
. Full-time	12031	7	17	24	3	14
. Part-time	12032	3	2	5	1	2
. Total in FTE	12033	9	19	28	3	14
Women						
. Full-time	1211	37	184	221	14	153
. Part-time	1212	26	287	313	12	244
. Total in FTE	1213	55	334	389	17	371
- primary education						
. Full-time	12101	2	43	45	2	33
. Part-time	12102	3	59	62	3	52
. Total in FTE	12103	5	72	77	4	79
- secondary education						
. Full-time	12111	29	116	145	11	103
. Part-time	12112	20	194	214	10	170
. Total in FTE	12113	42	217	260	13	262
- higher non-university education						
. Full-time	12121	3	20	23	2	18
. Part-time	12122	1	25	26	1	24
. Total in FTE	12123	4	35	39	2	39
- university education						
. Full-time	12131	3	3	6	2	3
. Part-time	12132	2	6	8	1	6
. Total in FTE	12133	5	7	11	2	9
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	4	9	13	2	5
. Part-time	1302		3	3		3
. Total in FTE	1303	4	11	15	2	8
Employees						
. Full-time	1341	184	420	604	22	232
. Part-time	1342	37	301	338	12	250
. Total in FTE	1343	210	579	789	22	419
Workers						
. Full-time	1321	903	6.844	7.747	22	1.525
. Part-time	1322	51	232	283	15	195

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	942	6.988	7.930	23	1.546
Others						
. Full-time	1331	14	339	353	2	254
. Part-time	1332		19	19		18
. Total in FTE	1333	14	350	364	2	266
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	31	*	*	13	*
. Number of hours actually worked	1511	61.303	*	*	13	*
. Costs for the enterprise	1521	2.292	*	*	13	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502		*	*		*
. Number of hours actually worked	1512		*	*		*
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	255	3.702	3.957	22	1.091
. Part-time	2052	18	245	263	7	147
. Total in FTE	2053	268	3.816	4.083	22	1.134
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	215	*	*	21	*
. Part-time	2102	16	*	*	6	*
. Total in FTE	2103	227	*	*	21	*
Contract for a definite period						
. Full-time	2111	40	*	*	8	*
. Part-time	2112	2	*	*	1	*
. Total in FTE	2113	41	*	*	8	*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	229	3.655	3.884	21	1.124
. Part-time	3052	22	249	271	8	151
. Total in FTE	3053	245	3.780	4.025	21	1.167
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	195	*	*	21	*
. Part-time	3102	20	*	*	8	*
. Total in FTE	3103	210	*	*	21	*
Contract for a definite period						
. Full-time	3111	34	*	*	6	*
. Part-time	3112	2	*	*	1	*
. Total in FTE	3113	35	*	*	6	*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*		*
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE4522 - Erection of roof covering and frames

NACE-BEL2008: + 4391*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	36	*	*	3	*
. Part-time	3402	7	*	*	4	*
. Total in FTE	3403	41	*	*	4	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	4	*	*	3	*
. Part-time	3412	2	*	*	2	*
. Total in FTE	3413	6	*	*	4	*
Dismissal						
. Full-time	3421	56	*	*	14	*
. Part-time	3422	2	*	*	2	*
. Total in FTE	3423	57	*	*	14	*
Other reason						
. Full-time	3431	133	*	*	18	*
. Part-time	3432	11	*	*	3	*
. Total in FTE	3433	141	*	*	18	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	324	644	968	13	132
. Number of actual training hours	5802	3.006	10.391	13.397	13	132
. Costs for the enterprise	5803	120	469	589	15	315
- of which gross costs directly linked to training	58031	142	363	505	13	132
- of which fees paid and payments to collective funds	58032	41	173	215	9	258
- of which grants and other financial advantages received (to deduct)	58033	64	67	130	6	39
Women						
. Number of employees involved	5811	7	11	18	3	10
. Number of actual training hours	5812	51	157	208	3	10
. Costs for the enterprise	5813	5	8	13	5	56
- of which gross costs directly linked to training	58131	2	5	7	3	10
- of which fees paid and payments to collective funds	58132	3	4	7	4	52
- of which grants and other financial advantages received (to deduct)	58133		1	1		2
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	47	221	268	6	72
. Number of actual training hours	5822	5.253	18.511	23.764	6	72
. Costs for the enterprise	5823	217	295	512	6	72
Women						
. Number of employees involved	5831	2	8	10	2	8
. Number of actual training hours	5832	83	2.259	2.342	2	8
. Costs for the enterprise	5833	4	11	15	2	8
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	2	454	456	1	259
. Number of actual training hours	5842	1.104	328.314	329.418	1	259
. Costs for the enterprise	5843	9	1.407	1.416	1	251
Women						
. Number of employees involved	5851		8	8		6
. Number of actual training hours	5852		3.935	3.935		6
. Costs for the enterprise	5853		22	22		6