Year 2013 Grouping: DE4522 - Erection of roof covering and frames

NACE-BEL2008: + 4391*

		AMOUNTS			 NUM. OF	 ו מפשידות
	Codes -				· 	İ
		Complete	Abbreviated	Total	Comp.	Abbr.
0 01111/01 0/1017 10770 100000117701		!	ļ			
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	42.437	342.907	385.344	 27	2.572
A.Formation expenses	20		385	385		87
B.Intangible fixed assets	21	110	7.595	7.705	7	347
C.Tangible fixed assets	22/27	28.000	323.909	351.909	!	
. Land and buildings . Plant, machinery	22 23	11.569 3.698	185.053 38.738	196.623 42.437	17	1.070 2.353
and equipment . Furniture and	24	3.443	73.201	76.644	23	2.395
vehicles	į	į	į			j j
. Leasing and similar rights	25	477 	16.773	17.250	5	283
. Other tangible fixed assets . Assets under construction and advance payments	26	8.556 257	9.291 853	17.847 1.109		430 12
	į		į		İ	j j
D.Financial fixed assets . Affiliated enterprises	28 280/1	14.327 13.082	11.018	25.345	21	1.282
Participating interestsAmounts receivable	280 281	10.530 2.552	*	*	7 1	*
. Other enterprises linked by	282/3	4	*	*		*
participating interests - Participating interests	282	 4	*	*	1	*
- Amounts receivable . Other financial assets	283 284/8	1.241	*	*	20	*
- Shares	284	53	*	*	6	*
- Amounts receivable and cash guarantees 	285/8 	1.188	*	*	19 	*
2.1.2.CURRENT ASSETS	29/58	118.116	587.755	705.871	j 27	2.639
A.Amounts receivable after	29	725	4.750	5.474	2	66
more than one year . Trade debtors	290		278	278		12
. Other amounts receivable	291	725	4.472	5.197	2	56
B.Stocks and contracts	3	26.170	86.302	112.472	25	1.716
in progress . Stocks	30/36	17.955	62.979	80.934	25	1.606
Raw materials and consumablesWork in progress	30/31 32	5.761	*	*	12	*
- Finished goods	33	2.960	*	*	1	*
Goods purchased for resaleImmovable property intended	34 35	4.125 5.064	*	*	14	* *
for sale - Advance payments	36	46	*	*	1	*
. Contracts in progress	37	8.215	23.323	31.537	18	519
C.Amounts receivable within one year	40/41	75.960	303.795	379.755	27	2.623
. Trade debtors . Other amounts receivable	40 41	62.877 13.083	220.104 83.691	282.981 96.774	26 27	2.533 2.522
D.Current investments	50/53	1.695	į		j 6	294
. Own shares	50	İ	26.059	27.754	İ	*
. Other investments	51/53	1.695	*	*	6	*
E.Cash at bank and in hand	54/58	12.683	155.856	168.539	27	2.437
F.Deferred charges and accrued income	490/1	884	10.994	11.878	21	1.665
TOTAL ASSETS	20/58	160.553	930.662	1.091.215	 27	2.639

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					P.	2
	1		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	62.516 -4.238	351.147 -15.267	413.663 -19.505	25 2	2.387
A.Capital Issued capital Uncalled capital	10 100 101	17.847 17.847	101.386 112.025 10.639	119.233 129.872 10.639		2.638 2.638 1.037
B.Share premium account	11	841	39	880	3	5
C.Revaluation surpluses	12	4.009	8.177	12.186	4	24
D.Reserves	13	35.027	178.362	213.389		2.479
. Legal reserve . Reserves not available - In respect of own shares held	130 131 1310	1.249	7.609 1.863 72	8.859 2.164 72	5	2.458 66 3
- Other . Untaxed reserves	1311	301 2.479	1.791 21.907	2.092 24.386	5 11	63 776
. Available reserves	133	30.999	146.982	177.981	21	1.351
E.Profit carried forward (+) Loss carried forward (-)		11.761 -11.229	84.481 -39.169	96.242 -50.398		1.309
F.Investment grants	15	22	2.628	2.650	3	113
G.Advance to associates on the sharing out of the assets	19		24	24		1
2.2.2.PROVISIONS AND DEFERRED TAXES	16	4.418	11.202	15.620	14	273
A.Provisions for liabilities and charges . Pensions and similar obligations . Taxation	160/5 160 161	4.204 510	9.163	13.367	9 4	182
. Major repairs and maintenance . Other liabilities and charges	162 163/5	213 3.480	*	*	1 7	*
B.Deferred taxes	168	214	2.038	2.253	8	104
2.2.3.AMOUNTS PAYABLE	17/49	97.857	583.580	681.437	27	2.631
A.Amounts payable after more than one year	17	13.435	190.061	203.496	15	1.885
. Financial debts - Credit institutions, leasing and other similar obligations	170/4 172/3	12.874 7.552	184.014 158.267	196.888 165.819		1.854 1.637
* Leasing and similar obligations	172	476	*	*	5 5	*
* Credit institutions - Other loans	173 174/0	7.075 5.323	* 25.746	* 31.069	9	* 311
* Subordinated loans * Unsubordinated debentures	170 171	4.482	*	*	4	*
* Other loans . Trade debts	174 175	841	* 161	* 161	2	* 5
- Suppliers - Bills of exchange payable	1750 1751		*	*		*
. Advances received on contracts in progress . Other amounts payable	176 178/9	561	14 5.872	14 6.433	3	112
B.Amounts payable within one year	42/48	84.163	387.297	471.459	27	2.626
. Current portion of amounts payable after more than one year falling due within one year	42	7.941	48.975	56.916	 15 	1.949
. Financial debts - Credit institutions	43 430/8	7.508 7.508	39.823 37.305	47.332 44.814		776 750
- Other loans . Trade debts	439 44	44.603	2.518 162.956	2.518 207.559	!	2.567
- Suppliers - Bills of exchange payable	440/4 441	44.603	162.767 189 6.704	207.370 189 14.226	j i	2.563 21 260
Advances received on contracts in progress Taxes, remuneration and social security	46 45	7.521 5.680	38.650	44.329	25	2.427
- Taxes - Remuneration and social security . Other amounts payable	450/3 454/9 47/48	1.933 3.747 10.909	18.500 20.150 90.188	20.433 23.897 101.097	25 24 21	2.233 1.733 1.795
C.Deferred charges and accrued income	492/3	259	6.223	6.482	18	950
	10/12			1 00		
TOTAL LIABILITIES	10/49	160.553 	930.662	1.091.215	27 	2.639

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	 Codes		AMOUNTS			
	 	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	70.904 -13	461.382 -2.182	532.286 -2.195	25 2	2.461 173
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	298.161 293.483	155.246	* 448.730	26 25	* 327
increase (+) decrease (-)	71 71	2.240 -1.724	*	*	10 8	*
. Own construction capitalised	72		*	*		*
. Other operating income	74	4.161	*	*	25 I	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	289.694 227.269	* 112.802	* 340.071	27 27	* 344
<pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>	60 600/8	186.228 187.063	*	*	 24 24	 * *
decrease (+)	!	1.062	*	*	13	*
increase (-) . Services and other goods	609 61	-1.898 41.041	*	*	11 27	*
. Remuneration, social security and pensions $(+)/(-)$	62	57.422	307.575	364.996	24	1.929
 Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets Amounts written down stocks, 	630	4.752	73.382	78.134	27	2.564
	631/4	187	2.513	2.700	7	185
write-backs (-) . Provisions for risks and charges :	631/4	-227	-655 	-882	5	60
uses and write-backs (-) . Other operating charges	635/7 635/7 640/8 649	3 -689 977	716 -490 10.858 -3	719 -1.179 11.835 -3	1 7 27	48 30 2.570 1
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	10.349 -1.883	81.915 -16.611	92.264 -18.494	22 5	1.898 737
D.FINANCIAL INCOME	75 l	4.058	 7.581	11.638	 25	 2.444
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	3.011 159 887	* * *	* *	5 19 21	*
E.FINANCIAL CHARGES	65	2.919	20.049	22.968	 27	 2.619
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651	946	*	*	20	*
. Other financial charges	652/9	1.973	*	*	 27	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	11.397	73.898	85.295	23	1.793
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902 	-1.792	-21.062	-22.854	 4 	 844
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	892	7.665	8.557	 17 	736 *
tangible fixed assets . Write-back of amounts written down	761		*	*		*
financial fixed assets . Write-back of provisions for	762		*	*		*
extraordinary liabilities and charges . Gains on disposal of	763	737	*	*	10	*
fixed assets			*	*		_
. Other extraordinary income	764/9	155			12	*
<pre>H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets</pre>	66 660	372	3.679	4.051	13	711 * *
. Amounts written down financial fixed assets	661		*	*	İ	*

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		 Codes		AMOUNTS	.	NUM. OF	ENTER
		codes -		Abbreviated	Total	Comp.	Abbr
financial fixed assets . Provisions for extraordinary liabilities as							
charges	(.)		26	*	*		
appropriations uses	(+)	662 662	36	*	*	1	
. Losses on disposal of	(-)	663	60	*	*	9	l
fixed assets		111					İ
. Other extraordinary charges		664/8	276	*	*	7	ĺ
. Extraordinary charges carried to assets as restructuring costs	(-)	669		*	*		
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	12.041	76.260	88.301	22	1.
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-1.915	-19.439	-21.355	5	
TRANSFER FROM DEFERRED TAXES		780	50 l	209	260	7	
T.TRANSFER TO DEFERRED TAXES		680		230	230		
INCOME TAXES	(-)	67/77	-105	-242	-348	2	
INCOME TAXES	(+)	67/77	2.861	20.639	23.500	23	2.
. Income taxes		670/3	2.872	*	*	25	İ
 Adjustment of income taxes and write-back of tax provisions 		77	115	*	*	5	
I.PROFIT FOR THE PERIOD	(+)	9904	9.249	56.348	65.597	23	1.
LOSS FOR THE PERIOD	(-)	9904	-1.830	-19.944	-21.774	4	İ
TRANSFER FROM UNTAXED RESERVES		789	98	557	655	7	
TRANSFER TO UNTAXED RESERVES		689		2.234	2.234	:	
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	9.347 -1.830	54.725 -19.999	64.072 -21.829		!
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =						
A.Profit to be appropriated	(+)	9906	23.499	139.656	163.155	21	1.
Loss to be appropriated	(-)	9906	-11.276	-41.500	-52.776	6	İ
. Profit for the period avail. For appropr.			9.347	54.725	64.072	1	
Loss for the period avail. For appropr Profit brought forward	(-) (+)	9905 14P	-1.830 14.611	-19.999 93.597	-21.829 108.208		1
Loss brought forward	(-)	!	-9.905	-30.168	-40.073	!	
Transfers from capital and reserves		791/2	71	33.624	33.695	2	
from capital and share premium accountfrom reserves		791 792	71	*	*	2	
Transfers to capital and reserves		691/2	7.899	24.049	31.948		
. to capital and share premium account		691		797	797		
. to legal reserve . to other reserves		6920 6921	2 7.898	2.058 21.194	2.060 29.092		!
	, .	İ	į			İ	İ
D.Profit to be carried forward Loss to be carried forward	(+)		11.761 -11.229	84.481 -39.169	96.242 -50.398		!
Partners' contribution in respect of losses		794		23	23	İ	
Profit to be distributed		694/6	3.862	62.443	66.305	7	
. Dividends		694	3.676	55.116	58.792	6	
. Directors' or managers' entitlements		695	186	7.127 200	7.313 200	!	!

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					P.	5
 		AMOUNTS				ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
	 I	 	 I		 I	 I I
< < < Amounts in thousands of EUR > > >	ļ					
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P		*	*	 	*
Movements during the period						
. New expenses incurred . Depreciation	8002 8003		*	*		*
. Other (+)/(-)			*	*	 	*
Net book value at the end of the period Of which	20		*	*		*
. Formation or capital increase expenses,	200/2		*	*		*
loan issue expenses and other formation expenses					<u> </u>	
. Restructuring costs	204		*	*	į	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8059P	339	22.970	23.309	 11	694
Movements during the period			į		İ	
 Acquisitions, including produced fixed assets 	8029	49	1.257	1.306	2	82
. Sales and disposals	8039		258	258	!	24
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	 388	16 23.985	16 24.373	1	2 730
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			į		İ	
At the end of the preceding period Movements during the period	8129P	225	14.916	15.140	11 	679
. Recorded	8079	54	1.662	1.716	7	381
. Written back . Acquisitions from third parties	8089 8099		ŀ		<u> </u>	
. Cancelled owing to sales and	8109		256	256		23
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8119 I		68 l	68	 	3
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	278 110		16.668 7.705	11	713
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS	 				 	
5.2.1.RESEARCH AND DEVELOPMENT COSTS a) ACOUISITION VALUE			ŀ		 	
At the end of the preceding period	8051P		*	*		*
Movements during the period . Acquisitions,	8021		*	*	 	 *
including produced fixed assets			.			
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031 8041		*	*	<u> </u>	*
At the end of the period	8051		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8121P		*	*	<u> </u>	*
Movements during the period			į		ļ	
. Recorded . Written back	8071 8081		*	*	 	*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101		*	*	[*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210		*	*		*
 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS a)ACOUISITION VALUE	 				 	
At the end of the preceding period Movements during the period	8052P	302	*	*	10	*
. Acquisitions,	8022	49	*	*	2	*
including produced fixed assets . Sales and disposals	8032		*	*	 	*
. Transfers from one heading to another $(+)/(-)$	8042		*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	351	*	*	10	*
At the end of the preceding period	8122P	187	*	*	10	*
Movements during the period . Recorded	8072	 54	*	*	 7	*
. Written back	8082	34	*	*	ļ '	*
. Acquisitions from third parties . Cancelled owing to sales and	8092 8102		*	*		*
disposals			İ			
. Transferred from one heading to another(+)/(-)	8112	 	*	*	l 	*

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a)ACQUISITION VALUE At the end of the preceding period 8191P 23.962 * * 18 * Movements during the period 2.335 * * 12 *						Р.	6
At the end of the pectod 1022 210			 	AMOUNTS		NUM. OF	ENTERP.
As the end of the period 100		Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
CINET BOOK VALUE AT THE END OF THE PERIOD 211 110	At the end of the period	8122			*		*
SARQUISTATION VALUE Acquisitions Section	c)NET BOOK VALUE AT THE END OF THE PERIOD	211		*	*		*
SARQUISTATION VALUE Acquisitions Section	 5 2 3 GOODWILL						
Movementa during the period Anglisticion, and file damage and any and a second a second							
Accusisations, including produced fixed assets 9023 1		8053P	37	*	*	1	*
Sales and disposals		8023		*	*		*
. Transferm from one heading to another (+)/(-) 8043 At the end of the period Novements during the period Recorded	including produced fixed assets	į				į į	
At the end of the period Movements during the period Recorded R					*		*
At the end of the preceding period			37	*	*	1	*
Movements during the period		01025	27				
### Memorals ### Me		8123P	3/	^	^	-	^
. Acquisitions from third parties 8093	. Recorded	!			*	j j	*
Cancelled owing to makes and \$103		!		*	*		*
disposals	. Cancelled owing to sales and	!		*	*	i	*
At the end of the period	disposals	0110	ĺ				
CYMET BOOK VALUE AT THE END OF THE PERIOD 212 * * * * * * * * * * * * * * * * * *			37	*	*	1 1	*
### Acquisition Acquisition		1		*	*	i -i	*
### Acquisition Acquisition	 5 2 4 advance dayments						
Movements during the period							
Acquisitions, 8024 Sales and disposals Sales and disposals Sales and disposals Sales and disposals Acquisitions At the end of the preceding period Second Se		8054P		*	*	į į	*
including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) 8044 At the end of the period . Recorded . Recorded . Recorded . Recorded 8074 . Transfers from one heading to another (+)/(-) 8114 At the end of the preceding period . Recorded 8074 . Recorded 8074 . Recorded 8074 . Recorded 8074 . Transferred from one heading to another (+)/(-) 8114 At the end of the period 8124 c) NorT BOOK VALUE AT THE END OF THE PERIOD 213 5.3.STATEMENT OF TANSIELS FIXED ASSETS a) ACQUISITION VALUE At the end of the preceding period 8199 At the end of the preceding period 8199 At the end of the preceding period 8199 At the end of the period 8199 At the end of the period 8199 At the end of the period 8199 At the end of the period 8199 At the end of the period 8199 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 At the end of the period 8259 Acquisitions from third parties 829 Acquisitions from third parties 829 Acquisitions from the heading to another(+)/(-) 829 At the end of the period 8259 Acquisitions from the heading to another(+)/(-) 829 At the end of the period 8259 Acquisitions from the heading to another(+)/(-) 829 At the end of the period 8259 Acquisitions from third parties 829 Acquisitions from third parties 829 Acquisitions from the heading to another(+)/(-) 829 At the end of the period 8259 Acquisitions from third parties 829 Acquisitions from third parties 829 Acquisitions from third parties 829 Acquisitions from the period 8259 Acquisitions from the period 8259 Acquisitions from the period 8259 Acquisitions from the period 8259 Acquisitions from the period 8259 Acquisitions from the period 8259 Acquisitions from the period 8259 Acquisitions from the period 8259 Acquisi		8024		*	*		*
Transfers from one heading to another (+)/(-) 8044	including produced fixed assets					į į	
At the end of the period 8054					*		*
Didependent Didependent				*	*	 	*
Movements during the period Recorded Re	b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN					į į	
Recorded 8074		8124P		*	*		*
Acquisitions from third parties		8074		*	*		*
. Cancelled owing to sales and disposals . Transferred from one heading to another(+)/(-) 8114		!		*	*		*
disposals . Transferred from one heading to another(+)/(-) 8114				*	*		*
At the end of the period content of THE PERIOD 213	disposals	İ					
## S.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE At the end of the preceding period Biggs and acquisitions, and acquisitions, and acquisitions, and acquisitions, and acquisitions acquisitions a				*	*		*
A.TOTAL OF TANGIBLE FIXED ASSETS a) ACQUISITION VALUE At the end of the preceding period At the end of the preceding period Movements during the period .Acquisitions .Acq		- !		*	*		*
A.TOTAL OF TANGIBLE FIXED ASSETS a) ACQUISITION VALUE At the end of the preceding period At the end of the preceding period Movements during the period .Acquisitions .Acq	F 2 OHAMBMENT OF HANGIDLE BIVED ACCEDS						
At the end of the preceding period 8199P 77.013 768.098 845.112 25 2.441 Movements during the period . Acquisitions, including produced fixed assets . 8169 6.273 89.695 95.968 25 2.235 including produced fixed assets . 8179 2.119 39.170 41.289 18 997 . Transfers from one heading to another (+)/(-) 8189 -234 -234 43 At the end of the period 8199 81.167 818.389 899.557 26 2.582 b) REVALUATION GAINS							
Movements during the period		İ				įį	
Acquisitions, including produced fixed assets Sales and disposals Sales and disposals Sales and disposals Transfers from one heading to another (+)/(-) 8189 At the end of the period Bigs At the end of the period At the end of the period Recorded Acquisitions from third parties At the end of the period Recorded At the end of the preceding period At the end of the period Recorded Acquisitions from third parties Bigs At the end of the period Recorded Acquisitions from third parties Bigs At the end of the period At the end of the preceding period Recorded Rec		8199P	77.013	768.098	845.112	25	2.441
Sales and disposals	. Acquisitions,	8169	6.273	89.695	95.968	25	2.235
At the end of the period At the end of the preceding period Recorded Acquisitions from third parties At the end of the period Recorded Acquisitions AND AMOUNTS WRITTEN DOWN At the end of the preceding period Recorded Recorded Acquisitions from third parties Recorded Acquisitions AND AMOUNTS WRITTEN DOWN At the end of the preceding period Recorded Re		0170	2 110	20 170	41 200	10	007
b)REVALUATION GAINS At the end of the preceding period 8259P At the end of the preceding period Recorded Record			2.119				!
At the end of the preceding period 8259P 4.137 7.788 11.925 3 25 Movements during the period . Recorded . Recorded . Acquisitions from third parties 8229 . Cancelled . Recorded . Recorded . Cancelled . Recorde	At the end of the period		81.167	818.389	899.557	26	2.582
Movements during the period Recorded Re	b)REVALUATION GAINS At the end of the preceding period	8259P	4.137	7.788	11.925		25
. Acquisitions from third parties	Movements during the period		1.13/	İ		İ	į
. Cancelled . Transferred from one heading to another(+)/(-) 8249				753	753		4
At the end of the period				105	105		1
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8329P At the end of the preceding period 8329P . Recorded 8279 . Written back 8289 . Acquisitions from third parties 8299 . Cancelled owing to sales and 8309 . Transferred from one heading to another(+)/(-) 8319 At the end of the period 8329 57.305 At the end of the period 8329 At the end of the period 8329 At the end of the period 8329 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P At Capusitions, 8161 2.335 * * 12 *			4 105	- 1	-		
At the end of the preceding period 8329P		8259 	4.137	8.436	12.573	3	27
. Recorded . Written back . Written back . Acquisitions from third parties . Cancelled owing to sales and . Cancelled owing to sales and . Transferred from one heading to another(+)/(-) . Transferred from one heading to another(+)/(-) . Transferred from one heading to another(+)/(-) . Transferred from one heading to another(+)/(-) . Sale . Transferred from one hea	At the end of the preceding period	8329P	54.474	459.553	514.027	25	2.430
. Written back Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties		0270	1 600	71 /02	76 100	26	2 550
. Cancelled owing to sales and 8309 1.868 28.679 30.547 17 953 disposals . Transferred from one heading to another(+)/(-) 8319 At the end of the period 8329 57.305 502.916 560.220 26 2.580 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 28.000 323.909 351.909 26 2.550 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 23.962 * * 18 * Movements during the period . Acquisitions, 8161 2.335 * * * 12 *			1.099			!!!	:
disposals . Transferred from one heading to another(+)/(-) 8319 At the end of the period 8329 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a) ACQUISITION VALUE At the end of the preceding period Acquisitions, 8191P 23.962 * * 18 * * Acquisitions, 8161 2.335 * * * 12 *			1 060				
. Transferred from one heading to another(+)/(-) 8319 At the end of the period 8329 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P Acquisitions, 8161 2.335 * * 12 *		8309	1.868	28.679	30.54/	1/	953
d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 28.000 323.909 351.909 26 2.550 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 23.962 * * 18 * Movements during the period . Acquisitions, 8161 2.335 * * 12 *	. Transferred from one heading to another(+)/(-)		İ				
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period Movements during the period . Acquisitions, 8161 2.335 * * 12 *							
FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a) ACQUISITION VALUE At the end of the preceding period 8191P 23.962 * * 18 * 18 * Movements during the period . Acquisitions, 8161 2.335 * * 12 *	A WEL BOOK VALUE AT THE END OF THE PERTOD	44/41	20.000	343.909	331.909	40	2.550
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 23.962 * * 18 * Movements during the period . Acquisitions, 8161 2.335 * * 12 *		ļ					ļ
a)ACQUISITION VALUE At the end of the preceding period 8191P 23.962 * * 18 * Movements during the period 2.335 * * 12 *	FOR COMPLETE FORMS						
At the end of the preceding period 8191P 23.962 * * 18 * Movements during the period . Acquisitions, 8161 2.335 * * 12 *	5.3.1.LAND AND BUILDINGS	ļ				į į	ļ
Movements during the period Acquisitions, 8161 2.335 * 12 *		8191D	23 962	*	*	 10	*
	Movements during the period	į	į			į į	
	. Acquisitions,	8161	2.335	*	*	12	*

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		 		NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	Comp.	 Abbr.
·		''				 !
including produced fixed assets . Sales and disposals	8171	3	*	 *	1	*
. Transfers from one heading to another (+)/(-)		2	*	*	1	*
At the end of the period	8191	26.296	*	*	19	*
b)REVALUATION GAINS						
At the end of the preceding period	8251P	554	*	*	1	*
Movements during the period . Recorded	8211		*	 *		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*	ļ	*
. Transferred from one heading to another(+)/(-) At the end of the period	8241 8251	 554	*	* *	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0231	331			-	
At the end of the preceding period	8321P	14.173	*	*	18	*
Movements during the period . Recorded	8271	1.109			17	.
. Written back	8281	1.109	*	*	1/	*
. Acquisitions from third parties	8291	İ	*	*		*
. Cancelled owing to sales and	8301	2	*	*	1	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8311		*	 *		*
At the end of the period	8321	15.280	*	*	19	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	11.569	*	*	17	*
 5.3.2.PLANT, MACHINERY AND EQUIPMENT				l I		
a)ACQUISITION VALUE						
At the end of the preceding period	8192P	25.889	*	*	23	*
Movements during the period . Acquisitions,	8162	1.287	*	*	19	
including produced fixed assets	0102	1.20/		 	19	"
. Sales and disposals	8172	365	*	*	11	*
. Transfers from one heading to another (+)/(-)		82	*	*	2	*
At the end of the period b)REVALUATION GAINS	8192	26.893	*	*	23	*
At the end of the preceding period	8252P		*	*		*
Movements during the period	0010					
Recorded Acquisitions from third parties	8212 8222		*	* *		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another(+)/(-)		ļ	*	*	ļ	*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8252		*	*		*
At the end of the preceding period	8322P	22.064	*	*	23	*
Movements during the period . Recorded	0070	1 440				
. Written back	8272 8282	1.448	*	*	23	*
. Acquisitions from third parties	8292	j i	*	*	İ	*
. Cancelled owing to sales and	8302	351	*	*	10	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8312	34	*	 *	1	
At the end of the period	8322	23.195	*	*	23	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	3.698	*	*	23	*
 5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE				İ		i i
At the end of the preceding period	8193P	17.527	*	*	23	*
Movements during the period . Acquisitions,	8163	1.662	*	 *	21	*
including produced fixed assets				İ		
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8173 8183	1.586 318	*	*	16	*
At the end of the period	8193	17.921	*	*	23	*
b)REVALUATION GAINS				İ		
At the end of the preceding period	8253P		*	*		*
Movements during the period . Recorded	8213		*	 *		*
. Acquisitions from third parties	8223	İ	*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8243 8253		*	*		
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į į		į		j
At the end of the preceding period	8323P	14.166	*	*	23	*
Movements during the period . Recorded	8273	 1.499	*	*	23	*
. Written back	8283	1.177	*	*	23	*
. Acquisitions from third parties	8293		*	*		*
. Cancelled owing to sales and disposals	8303	1.425	*	*	16	*
. Transferred from one heading to another(+)/(-)	8313	239	*	*	6	*
At the end of the period	8323	14.479	*	*	23	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	3.443	*	*	23	*
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ANNUAL ACCOUNTS - GLOBALISATIONS

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		AMOUNTS NUM. OF					
	Codes -	Complete	Abbreviated	Total	 Comp.	Abbr.	
	 !	 			 !	 	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	0104-			*		.	
At the end of the preceding period Movements during the period	8194P	1.794	*	*	9	*	
 Acquisitions, including produced fixed assets 	8164	76 	*		2	*	
. Sales and disposals	8174	160	*	*	2	*	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184	-329 1.382	*	*	6 8	*	
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*		*	
Movements during the period . Recorded	8214		*	*		*	
. Acquisitions from third parties	8224	į	*	*		*	
. Cancelled	8234	[*	*		*	
. Transferred from one heading to another(+)/(-) At the end of the period	8244 8254		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0234						
At the end of the preceding period	8324P	1.120	*	*	9	*	
Movements during the period . Recorded	8274	149	*	*	 5	*	
. Written back	8284	149	*	*		*	
. Acquisitions from third parties	8294	į	*	*	İ	*	
. Cancelled owing to sales and disposals	8304	91	*	*	2	*	
. Transferred from one heading to another(+)/(-)		-274	*	*	6	*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	905 477	*	*	8	*	
OF WHICH Land and buildings	250		*	*	İ	*	
Plant, machinery and equipment	251	73	*	*	1	*	
Furniture and vehicles	252	404	*	*	5	*	
5.3.5.OTHER TANGIBLE FIXED ASSETS	į				İ	İ	
a)ACQUISITION VALUE	01055	5 564	.	*			
At the end of the preceding period Movements during the period	8195P	7.764	*	*	6	*	
 Acquisitions, including produced fixed assets 	8165	655	*	*	3	*	
. Sales and disposals	8175		*	*		*	
. Transfers from one heading to another (+)/(-)		0 410	*	*		*	
At the end of the period b)REVALUATION GAINS	8195	8.419		^	6	Î	
At the end of the preceding period Movements during the period	8255P	3.583	*	*	2	*	
. Recorded	8215		*	*		*	
 Acquisitions from third parties Cancelled 	8225		*	*		*	
. Cancelled . Transferred from one heading to another(+)/(-)	8235 8245		*	*		*	
At the end of the period	8255	3.583	*	*	2	*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	2.951	*	*	6	*	
Movements during the period	į	İ					
. Recorded	8275	495	*	*	6	*	
Written backAcquisitions from third parties	8285 8295		*	*		*	
. Cancelled owing to sales and	8305		*	*		*	
disposals	0215		*	*		*	
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8315 8325	3.446	*	*	6	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	8.556 	*	*	j 6	*	
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACQUISITION VALUE	į		ļ			İ	
At the end of the preceding period	8196P	79	*	*	1	*	
Movements during the period . Acquisitions,	8166	257 257	*	*	1	*	
including produced fixed assets . Sales and disposals	8176	5	*	*		*	
. Sales and disposals . Transfers from one heading to another (+)/(-)		5 -74	*	*		*	
At the end of the period b)REVALUATION GAINS	8196	257	*	*	1	*	
At the end of the preceding period	8256P		*	*		*	
Movements during the period . Recorded	8216		*	*		*	
. Acquisitions from third parties	8226		*	* .		*	
 Cancelled Transferred from one heading to another(+)/(-) 	8236 8246		*	*		*	
At the end of the period	8256		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P		*	*		*	
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		 	NUM. OF	ENTERP.		
	Codes		Abbreviated	Total	 Comp.	 Abbr.
Manager Annier blance de			'	<u></u>	'	
Movements during the period . Recorded	8276	 	*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
 Cancelled owing to sales and disposals 	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	257 	*	*	1	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE		 				
At the end of the preceding period	8395P	*	11.499	*	*	1.222
Movements during the period . Acquisitions	8365	 *	1.319	*	*	304
. Sales and disposals	8375	*	1.058	*	*	159
. Transfers from one heading to another $(+)/(-)$		*	-11	*	*	6
. Other movements $(+)/(-)$		*	-22	*	*	16
At the end of the period	8395	*	11.727	*	*	1.293
b)REVALUATION GAINS At the end of the preceding period	8455P	 *	12	*	*	2
Movements during the period	- 1001					"
. Recorded	8415	*	İ	*	*	
 Acquisitions from third parties Cancelled 	8425 8435	*	12	*	*	
. Cancelled . Transferred from one heading to another(+)/(-)		^ *	12	*	*	1
At the end of the period	8455	*	0	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS		į	İ		j	İ
At the end of the preceding period	8525P	*	584	*	*	19
Movements during the period . Recorded	8475	 *	49	*	*	 5
. Written back	8485	*	101	*	*	
. Acquisitions from third parties	8495	*	0	*	*	1
. Cancelled owing to sales and	8505	*		*	*	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8515	 *		*	*	
At the end of the period	8525	*	632	*	*	24
d)UNCALLED AMOUNTS						İ
At the end of the preceding period	8555P	*	7	*	*	5
Movements during the period $(+)/(-)$ At the end of the period	8545 8555		70 77	*	*	3
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	11.018	*	*	1.282
SPECIFICALLY FOR COMPLETE FORMS :		 				
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL					İ	
a)ACQUISITION VALUE	02045	10 144	*		11	
At the end of the preceding period Movements during the period	8394P	12.144	î j	•	11	^
. Acquisitions	8364	4	*	*	2	*
. Sales and disposals	8374	1.177	*	*	1	*
. Transfers from one heading to another $(+)/(-)$		1000	*	*		*
At the end of the period b)REVALUATION GAINS	8394	10.971	*	*	11	*
At the end of the preceding period	8454P		*	*		*
Movements during the period						
. Recorded	8414		*	*		*
 Acquisitions from third parties Cancelled 	8424 8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444	 	*	*		*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	384	*	*	1	*
Movements during the period . Recorded	8474		*	*		*
. Written back	8484		*	*		*
. Acquisitions from third parties	8494	ļ	*	*		*
. Cancelled owing to sales and	8504		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8514		*	*		*
At the end of the period	8524	384	*	*	1	*
d)UNCALLED AMOUNTS					<u> </u>	
At the end of the preceding period	8554P		*	*		*
Movements during the period $(+)/(-)$ At the end of the period	8544 8554		* *	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	10.587	*	*	11	*
A.2.TOTAL AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	8644P	3.661	*	*	18	*
CANDI DOOK VIDOD AT THE END OF		. J.001	 	· 		ı l

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 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD		 			 I	
b) MOVEMENTS DURING THE PERIOD	0504	1.55	*	*		
. Additions . Repayments	8584 8594	166 87		*	9 6	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Amounts written back . Exchange differences (+)/(-) . Others (+)/(-)	8634		*	*	 	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	3.740	*	*	19	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*	 	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES					 	
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE	02015	12 002	*	*	7	
At the end of the preceding period Movements during the period	8391P	12.092	^	^		
. Acquisitions	8361		*	*		*
Sales and disposalsTransfers from one heading to another (+)/(-)	8371	1.177	*	*	1	*
At the end of the period	8391	10.915	*	*	7	*
b)REVALUATION GAINS	0.457	ļ	_	*		
At the end of the preceding period Movements during the period	8451P		*	*	 	*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8431 8441		*	*	 	*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	384	*	*	1	*
Movements during the period . Recorded	8471		*	*	<u> </u>	*
. Written back	8481		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8491 8501		*	*		*
disposals	0301				! 	
. Transferred from one heading to another(+)/(-)			*	*	<u> </u>	*
At the end of the period d)UNCALLED AMOUNTS	8521	384	*	*	1	*
At the end of the preceding period	8551P		*	*		*
At the end of the preceding period Movements during the period (+)/(-) At the end of the period	8541 8551		*	*	l I	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	10.530	*	*	7	*
		ļ			ļ	
1.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE	281P	 2.607	*	*	 1	*
AT THE END OF THE PRECEDING PERIOD					_	
b)MOVEMENTS DURING THE PERIOD . Additions	8581		*	*	l I	*
. Repayments	8591	 55	*	*	1	*
. Amounts written down	8601		*	*	į	*
<pre>. Amounts written back . Exchange differences (+)/(-)</pre>	8611 8621		*	*	 	*
. Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	2.552	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*	 	*
F 4.0 DWDDDDDDDD AD A DADDD DA A DADDD AD A DADDD AD A						
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES					! 	
a)ACQUISITION VALUE		į			į	
At the end of the preceding period Movements during the period	8392P	4	*	*	1	*
. Acquisitions	8362		*	*		*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8382 8392	 4	*	*	1	*
b) REVALUATION GAINS					-	
At the end of the preceding period Movements during the period	8452P		*	*		*
Recorded . Recorded	8412		*	*	! 	*
. Acquisitions from third parties	8422		*	*	İ	*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8432 8442		*	*	 	*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN		ļ				
At the end of the preceding period	8522P		*	*		*
Movements during the period	0.450		*	*		.
. Recorded	8472	 	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	l 	·

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	ا ا		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	0400					
. Written back . Acquisitions from third parties	8482 8492		*	` ! *	<u> </u> 	*
. Cancelled owing to sales and	8502		*	*	 	*
disposals					İ	İ
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS At the end of the preceding period	8552P		*	 		
Movements during the period (+)/(-)	8542 I		*	 *] 	*
Movements during the period (+)/(-) At the end of the period	8552		*	*	İ	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	4	*	*	1	*
	ļ					
2.2.AMOUNTS RECEIVABLE	2025		*	1		
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		,] 		
b) MOVEMENTS DURING THE PERIOD	i	İ		 	İ	
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences $(+)/(-)$. Other movements $(+)/(-)$			*	 *] 	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*	İ	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	j	*	*	j	*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES 3.1.PARTICIPATING INTERESTS AND SHARES						
a) ACQUISITION VALUE						
At the end of the preceding period	8393P	48	*	*	6	*
Movements during the period		İ			İ	İ
. Acquisitions	8363	4	*	*	2	*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another (+)/(-) At the end of the period	8383	53 l	*	* *	l l 6	*
b) REVALUATION GAINS	0393	33			0	
At the end of the preceding period	8453P		*	*		*
Movements during the period	į	į		į	İ	İ
. Recorded	8413	ļ	*	*		*
. Acquisitions from third parties	8423		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8433		*	` ! *	<u> </u> 	*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P		*	*	İ	*
Movements during the period	0.450					
Recorded	8473 8483		*	* *		*
. Written back . Acquisitions from third parties	8493		*	 *] 	*
. Cancelled owing to sales and	8503		*	*	 	*
disposals					İ	İ
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS At the end of the preceding period	8553P		*	 *	 	*
Movements during the period (+)/(-)			*	^ *	! 	*
Uncalled amounts	8553		*	*	İ	*
At the end of the period	İ	İ			İ	İ
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	53	*	*	6	*
2 2 AMOINTE DECETIVADI E						
3.2.AMOUNTS RECEIVABLE a) NET BOOK VALUE AT THE END OF	285/8P	1.054	*	 *	18	*
THE PRECEDING PERIOD	203/01	1.054			1	
b)MOVEMENTS DURING THE PERIOD	İ	İ		j	j	
. Additions	8583	166	*	*	9	*
. Repayments	8593	32	*	*	5	*
. Amounts written down . Amounts written back	8603		*	*		*
. Amounts written back . Exchange differences (+)/(-)	8613 8623		*	` *] 	*
. Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.188	*	*	19	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	į	*	*		*
RECEIVABLE AT THE END OF THE PERIOD	ļ					
 5.6.0THER INVESTMENTS AND DEPOSITS					<u> </u>	
. Shares	51	67	*	*	4	*
- Book value increased	8681	67	*	*	4	*
with the uncalled amount	į	İ			[İ
- Uncalled amount	8682		*	*		*
. Fixed income securities - Fixed income securities issued	52 8684		*	* *	 	* *
by credit institutions	0004		Î	Î	["
	ı	I		1	I .	

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		F. 12				
	 Codes					i
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	516	*	*	1	*
with credit institutions . With residual term or					 	
notice of withdrawal			İ			
up to one monthbetween one month and one year	8686 8687		*	*		*
- over one year	8688	516		*	1	*
. Other investments	8689	1.112	*	*	2	*
not mentioned above					 	
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	15.356	74.160	89.516	27	2.488
At the end of the preceding period	1001	13.330	74.100	09.310	2/	2.400
. Issued capital at the end of the period	100	17.847	112.025	129.872	27	2.638
B.Structure of the capital . Number of registered shares	8702	229.540	*	*	l 24	*
. Number of bearer shares	8703	227.310	*	*		*
C.Capital not paid	101		10 630	10.639		1.037
. Uncalled capital . Called up capital, unpaid	8712		10.639	10.639	 	6
D.Own shares			į			
. Held by the company itself - Amount of capital held	8721		20	20	 	3
- Corresponding number of shares	8722		301	301		3
Held by the subsidiariesAmount of capital held	8731					
- Corresponding number of shares	8732				<u> </u>	
E.Commitments to issue shares	İ		į			
. Owing to the exercise of conversion rights					 	
- Amount of outstanding convertible loans	8740		i			
	0741					
- Amount of capital to be subscribed- Corresponding maximum number of shares	8741 8742				 	
to be issued			į			
. Owing to exercise of subscription rights						
- Number of	8745		İ			
outstanding subscription rights	0746					
Amount of capital to be subscribedCorresponding maximum number of shares	8746 8747					
to be issued	İ					
F.Authorized capital not issued G.Shares issued, non representing capital	8751					
. Distribution			ļ		 	
- Number of shares	8761		į		<u> </u>	
 Number of voting rights attached Allocation shareholders 	8762				 	
- Number of shares held	8771					
by the company itselfNumber of shares held by its subsidiaries	8781					
Number of shares here by les substituties	0701					
5.9.STATEMENT OF AMOUNTS PAYABLE						
5.9.STATEMENT OF AMOUNTS PATABLE					 	
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL	İ		į			
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM			-		 	
A.1.Current portion of amounts payable after more than one year falling due within one year					 	
. Financial debts - Subordinated loans	8801 8811	7.941	*	*	15	*
- Unsubordinated debentures	8821		*	*	 	*
- Leasing and	8831	244	*	*	6	*
similar obligations - Credit institutions	8841	1.786	*	*	 11	*
- Other loans	8851	5.912	*	*	2	*
. Trade debts - Suppliers	8861 8871		*	*		*
- Suppliers - Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable Total current portion of amounts payable after	8901 42	7.941	* 48.975	* 56.916	 15	1.949
more than one year falling due within one year		,.,,,,	10.575	50.510	13	2.737
	İ					
A.2. Amounts payable with a remaining term of	ļ					
more than one but not more than five years . Financial debts	8802	6.061	*	*	 14	*
			·			

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					P. 1	L 3
			AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated			j
- Subordinated loans	8812	742	*	*	 l 3	 *
- Unsubordinated debentures	8822	742	*	*]	*
- Leasing and	8832	476	*	*	5	*
similar obligations	0042	4 070	*	*		*
- Credit institutions - Other loans	8842 8852	4.072 771	*	*	9	*
. Trade debts	8862	,,,	*	*		*
- Suppliers	8872	j	*	*		*
- Bills of exchange payable	8882		*	*		*
 Advances received on contracts in progress Other amounts payable 	8892 8902	561 l	*	*	l l 3	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	6.623	107.881	114.504	15	1.802
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	6.813	*	*	l 1 7	*
- Subordinated loans	8813	3.740	*	*	1	*
- Unsubordinated debentures	8823		*	*		*
- Leasing and	8833		*	*		*
similar obligations - Credit institutions	8843	3.004	*	*	l I 5	
- Other loans	8853	69	*	*	1 1	*
. Trade debts	8863		*	*	_	*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
 Advances received on contracts in progress Other amounts payable 	8893 8903		*	*		*
Total amounts payable with a remaining term of more than five years	8913	6.813	82.179	88.992	7	588
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		1.863	1.863		21
- Credit institutions, leasing and	891		1.643	1.643		18
similar obligations * Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
- Other loans	901		220	220		3
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans . Trade debts	8971 8981		*	*		*
- Suppliers	8991					
- Bills of exchange payable	9001					i i
. Advances received on contracts in progress	9011					
. Taxes, remuneration and	9021					
social seurity . Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061		1.863	1.863		21
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	11.380	77.590	88.970	11	447
 Credit institutions, leasing and similar obligations 	892	11.380	74.029	85.409	11	427
* Leasing and similar obligations	8952	324	*	*	5	*
* Credit institutions	8962	11.056	*	*	l l 10	
- Other loans	902	11.050	3.561	3.561		37
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans . Trade debts	8972 8982		340	340		12
- Suppliers	8992		340	340		12
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012		1	1		1
. Taxes, remuneration and	9022	173	105	278	1	11
social seurity - Taxes	9032	64 l	68 l	132	1	10
- Remuneration and social security	9042	109	37	146	1	10
. Other amounts payable	9052		64	64		8
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	11.553	78.100	89.653	12	455
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

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		 	AMOUNTS				
	Codes	Complete	Abbreviated	Total	Comp.	 Abbr.	
C.1.Taxes		 I I	 I		 I	 I I	
. Outstanding tax debts	9072	90	957	1.047	1	61	
. Accruing taxes payable	9073	824	*	*	20	*	
. Estimated taxes payable C.2.Remuneration and social security	450	1.019	*	*	15	*	
. Amounts due to	9076	İ	414	414		30	
the National Social Security Office	0077	2 747	*	*]		
 Other amounts payable in respect of remuneration and social security 	9077	3.747	^	^	24		
5.10.OPERATING RESULTS					 		
A.OPERATING INCOME		İ	İ		İ		
Other operating income Operating subsidies and compensatory amounts	740	 39	*	*	 6		
received from public authorities	, 10	İ	i			i i	
B.OPERATING CHARGES			ĺ				
a)Employees recorded in the personnel register					 		
. Total number at the closing date	9086	1.193	8.282	9.475	24		
. Average number of employees calculated	9087	1.170	8.130	9.300	24	1.796	
in full-time equivalents . Number of actual worked hours	9088	1.524.166	10.437.782	11.961.948	l l 24	1.769	
b)Personnel costs							
. Remuneration and	620	34.915	174.425	209.340	24	1.830	
<pre>direct social benefits . Employer's contribution for social security</pre>	621	17.434	103.419	120.854	l l 24	 1.794	
. Employers' premiums for	622	1.221	1.759	2.980	13	220	
extra statutory insurance	623	2 001	27.775	21 575	 24	1.807	
. Other personnel costs . Pensions	624	3.801	196	31.575 247	1 1	32	
c)Provisions for pensions		j j	į		İ	j j	
. Appropriations (uses and write-backs) $(+)/(-)$	635	-6	*	*	3	*	
d)Amounts written down . On stocks and contracts in progress							
- Recorded	9110	138	*	*	2	*	
- Written back	9111	166	*	*	1	*	
. On trade debts - Recorded	9112	337	*	*	10		
- Written back	9113	350	*	*	5	*	
e)Provisions for liabilities and charges	0115		.	*			
. Formed . Used and written back	9115 9116	123 808	*	*	2 8	*	
f)Other operating charges	7110		İ				
. Taxes related to operation	640	671	*	*	27	*	
. Other costs g)Hired temporary staff and personnel placed	641/8	306	^	•	17	^	
at the enterprise's disposal							
 Total number at the closing date Average number calculated 	9096 9097	15 31	*	*	3 1 13	*	
in full-time equivalents	9097] 31			13	"	
. Number of actual worked hours	9098	61.303	*	*	13	*	
. Costs to the enterprise	617	2.292	*	*	13	*	
5.11.FINANCIAL RESULTS							
a)Other financial income			ļ				
Subsidies granted by public authorities and recorded as income for the period					[
- Capital subsidies	9125	5	261	266	3	69	
 Interest subsidies b)Depreciation of loan issue expenses and 	9126 6501		0	0		1 1	
reimbursement premiums	0301	 			! 		
c)Interests recorded under assets	6503	İ	47	47	į	45	
<pre>d)Amounts written down on current assets</pre>					 		
. Recorded	6510	i oi	*	*	1	*	
. Written back	6511		*	*		*	
e)Other financial charges . Charges for discounting amounts	653	31	 397	429	 3	 144	
receivable		j j			j	j j	
f)Provisions of a financial nature	656	5 5	185	189	1 1	196	
. Formed . Used and written back	6560 6561	5	*	*		*	
5.12.INCOME TAXES AND OTHER TAXES							
A.INCOME TAXES					[
Income taxes on the result of the current period		2.827	*	*	24	*	
- Income taxes paid and withholding taxes	9135	2.346	*	*	23	*	
<pre>due or paid - Excess of income tax prepayments and</pre>	9136	198	*	*	 5	*	
					· 		

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	_	AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets					 	
 Estimated taxes payable Income taxes on the result of prior periods 	9137 9138	679 45	*	*	12	*
	9130	13				
- Additional income taxes due or paid	9139	44	*	*	9	*
- Additional income taxes estimated or	9140	0	*	*	1	*
provided for . Status of deferred taxes					 	
- Deferred taxes representing assets	9141	8.910	*	*	6	*
Accumulated tax losses deductible from future taxable profits	9142	8.862	*	*	6	*
- Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES						į
BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	44.035	*	*	24	*
 By the enterprise Amounts withheld on behalf of third party 	9146	37.838	*	*	24	*
- For payroll withholding taxes	9147	7.932	*	*	24	*
- For withholding taxes on investment income	9148	218	*	*	7	*
- 10						
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET					 	
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149	2.300		2.300	1	İ
PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES					<u> </u>	
Of which						į
 Bills of exchange in circulation endorsed by the enterprise 	9150				 	
. Bills of exchange in circulation drawn or	9151		*	*		*
guaranteed by the enterprise . Maximum amount up to which other	9153	2.300	*	*	1	*
debts or commitments of third parties are guaranteed by the enterprise	į					į
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and						
commitments of the enterprise	ļ					į
. Mortgages- Book value of immovable properties mortgaged	9161	6.554	59.098	65.652	 7	174
- Amount of registration	9171	24.823	50.464	75.287	7	178
. Pledging of goodwill - Amount of registration	9181	18.690	13.226	31.916	10	71
. Pledging of other assets -	9191	425	12.379	12.804	5	178
Book value of other assets pledged . Guarantees provided on future assets -	9201		967 967	967	 	5
Amount of assets involved	į					į
b)Real guarantees provided or irrevocably promised					<u> </u>	
by the enterprise on its own assets	į					į
as security of debts and commitments of third parties					<u>. </u>	
. Mortgages	0160					į
Book value of immovable properties mortgagedAmount of registration	9162				<u>. </u>	
. Pledging of goodwill -	9182	8.000	205	8.205	1	2
Amount of registration . Pledging of other assets -	9192		73	73	 	4
Book value of assets pledged	0000					į
 Guarantees provided on future assets - Amounts of assets involved 	9202				 	
	ļ		ļ			ļ
C.FORWARD TRANSACTIONS					 	-
. Goods purchased (to be received)	9213		*	*	į	*
Goods sold (to be delivered)Currencies purchased (to be received)	9214 9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting	9220	ļ	*	*		*
for the enterprise from past services	344U		.	^		"
	į	ļ	ļ			İ
					ı 	

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					P. 2	L6
		 		NUM. OF ENTERP.		
	Codes -		AMOUNTS			i
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES						
AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS					 	
A.AFFILIATED ENTERPRISES					<u> </u>	
a)Financial fixed assets	280/1	13.082	*	*	7	*
. Participating interests	280	10.530	*	*	7	*
. Subordinated amounts receivable	9271		*	*	İ	*
. Other amounts receivable	9281	2.552	*	*	1	*
b)Amounts receivable from affiliated enterprises	9291	13.341	4.574	17.916	18	21
. Over one year	9301	475	*	*	1	*
. Within one year	9311	12.867	*	*	18	*
c)Current investments in affiliated enterprises	9321		*	*	<u> </u>	*
. Shares	9331		*	*	İ	*
. Amounts receivable	9341		*	*	İ	*
d)Amounts payable	9351	22.993	*	*	15	*
. Over one year	9361	971	*	*	4	*
. Within one year	9371	22.022	*	*	15	*
e)Personal and real guarantees	0201	10 200	*	*		
 Provided or irrevocably promised by the enterprise as security for debts or 	9381	10.300	*	*	2	*
commitments of affiliated enterprises					l I	
(complete forms)					! 	
. Guarantees provided in favour	9294	*	151	*	*	1
of affiliated enterprises					İ	i i
(abbreviated forms)					İ	
. Provided or irrevocably promised by	9391		*	*	<u> </u>	*
affiliated enterprises as security for						
debts or commitments of the enterprise						
f)Other significant financial commitments			i		 	
. Specifically for complete models	9401		*	*	İ	*
. Specifically for abridged models	9295	*		*	*	i i
g)Financial results	İ		İ		İ	i i
. Income from financial fixed assets	9421	2.999	*	*	1	*
. Income from current assets	9431	30	*	*	3	*
. Other financial income	9441	173	*	*	3	* *
. Debt charges	9461	238	*	*	4	*
. Other financial charges h)Disposal of fixed assets	9471		,		l	"
. Capital gains obtained	9481	581	*	*	1	*
. Capital losses suffered	9491	301	*	*		*
						į į
B.ENTERPRISES LINKED BY PARTICIPATION	00040		*	*		
a)Financial fixed assets	282/3	4	*	*	1	*
. Participating interests . Subordinated amounts receivable	282 9272	4	^ *	*	1	·
. Other amounts receivable	9272		*	*	l I	*
b)Amounts receivable	9292	2	*	*	1	*
. Over one year	9302		*	*	İ	*
. Within one year	9312	2	*	*	1	*
c)Amounts payable	9352	319	*	*	1	*
. Over one year	9362		*	*		*
. Within one year	9372	319	*	*	1	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						i i
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED					l	
THEREWITH OR OTHER					l I	
ENTERPRISES CONTROLLED					! 	
BY THESE PERSONS					İ	i i
. Amounts receivable from these persons	9500	474	13.138	13.612	6	338
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken	9502		4	4		1
in their favour						
 Amount of direct and indirect remunerations and pensions, included in the income 					 	
statement, as long as this disclosure does						
not concern xclusively or mainly, the						
situation of a single identifiable person					İ	
ma disamba.	0500		.	i.e	-	.
- To directors and managers	9503	2.457	*	*	5 	*
- To former directors and former managers	9504		*	*	į I	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					<u> </u>	
	'	·				

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	Codes -		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
 Auditor's fees Fees for exceptional services or special missions executed in the company by the auditor 	9505 			*	15 	
 Other attestation missions Tax consultancy Other missions external to the audit 	95061 95062 95063	0	* * *	* * *	 1	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	4	* * *	*	3	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS					 	
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	37	*	*	1 	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073		* *	*		* *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	3	* *	* * *	 1	* *

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			P. 18			
		 		NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total		
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =		 				
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
Full-timePart-timeTotal in FTE (current period)	1001 1002 1003	* * *	7.742 555 8.051	* *	* *	1.717 480 1.759
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	7.838	*	*	1.689
Full-timePart-timeTotal (current period)Total (preceding period)	1011 1012 1013 1013P	* * *	9.959.253 452.848 10.412.101 10.506.535	* * *	* * *	1.717 480 1.759 1.689
PERSONNEL COSTS . Full-time . Part-time	1021 1022	* * *	290.108 12.484	* *	* *	 1.717 480
. Total (current period) . Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time	1023 1023P	* 	302.592 300.393	*	*	1.759 1.689
. Total . Men . Women	1001 10011 10012	1.106 1.070 36	* *	* *	24 24 15	* * *
Part-time . Total . Men . Women	1002 10021 10022	 87 63 24	* *	* *	18 16 13	* * *
Total in FTE Total Men	10022	1.170 1.117	*	*	24	 * *
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	53	*	*	17	*
. Total . Men . Women Part-time	1011 10111 10112	1.438.414 1.376.955 61.459	* * *	* *	24 24 15	* * *
. Total . Men . Women	1012 10121 10122	85.752 59.460 26.292	* * *	* *	18 16 13	* * *
Total . Total . Men . Women	1013 10131 10132	1.524.166 1.436.415 87.751	* *	* *	24 24 27	*
c)PERSONNEL COSTS Full-time . Total . Men	1021 10211	 53.724 48.366	*	*	24	 *
. Women Part-time . Total	10212	1.906	*	*	12	* *
. Men . Women Total	10221	2.480	*	*	13	* * *
. Total . Men . Women d)ADVANTAGES IN ADDITION TO WAGES	1023 10231 10232	57.370 50.846 2.836	*	*	24 20 13	* * *
. Total . Men . Women	1033 10331 10332	220 195 16	* *	* *	9 8 5	* *
2.During the preceding period Average number of employees in FTE . Total	1003P	1.146	*	*	24	*
. Men . Women Number of hours actually worked	10031P 10032P	1.097	*	*	24	*
. Total . Men . Women	1013P 10131P 10132P	1.522.188 1.441.554 80.634	* * *	* *	24 24 17	* *
Personnel costs . Total	1023P	56.403	*	*	24	*

Grouping : DE4522 - Erection of roof covering and frames

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	 	AMOUNTS			 NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	
. Men	10231P	 50.912	*	*	 21	*
. Women	10231F	2.630	*	*	13	*
Advantages in addition to wages	į		į			İ
. Total	1033P	213	*	*	8	*
. Men . Women	10331P 10332P	196 17	*	*	8 5	*
. WOILEII	10332F	1/]	
2.On the closing date of the financial year	į		İ		j i	i
3.On the closing date of the financial year	[ļ			-
a)NUMBER OF EMPLOYEES . Full-time	1051	1.105	7.615	8.720	 24	1.603
. Part-time	1052	88	555	643	19	413
. Total in FTE	1053	1.170	7.931	9.100	24	1.642
b) BY NATURE OF THE EMPLOYMENT CONTRACT	ļ					ĺ
Contract for an indefinite period	1101	1 004	6 004	7 000]	1 520
. Full-time . Part-time	1101 1102	1.094	6.894 513	7.988 601	24 19	1.532
. Total in FTE	1103	1.159	7.186	8.345	24	1.570
Contract for a definite period						
. Full-time	1111	11	702	713	4	451
. Part-time . Total in FTE	1112 1113	11	41 724	41 735	 4	36 473
Contract for the execution of	1113	**	/24	733] -	4/3
a specifically assigned work	i		i		<u> </u>	i
. Full-time	1121		17	17		3
. Part-time	1122		1	1		1
. Total in FTE Replacement contract	1123		18	18	 	3
. Full-time	1131		2	2	! 	2
. Part-time	1132		į		İ	į
. Total in FTE	1133		2	2		2
c)ACCORDING TO GENDER AND STUDY LEVEL Men						
. Full-time	1201	1.068	7.431	8.499	24	1.592
. Part-time	1202	62	268	330	16	222
. Total in FTE	1203	1.115	7.596	8.711	24	1.617
- primary education	12001	282	2.275	2.557	1 1 1	664
. Full-time . Part-time	12001 12002	16	92	108	12 4	664 71
. Total in FTE	12003	295	2.332	2.627	12	675
- secondary education	į		į			į
. Full-time	12011	736	4.998	5.734	21	1.204
. Part-time . Total in FTE	12012 12013	39 766	166 5.099	205 5.865	12	146 1.227
- higher non-university education	12013	700	3.055	3.003	21	1.22/
. Full-time	12021	43	103	146	8	54
. Part-time	12022	4	6	10	2	6
. Total in FTE - university education	12023	45	107	152	8	58
. Full-time	12031	7	17	24	3	14
. Part-time	12032	3	2	5	1	2
. Total in FTE	12033	9	19	28	3	14
Women . Full-time	1211	37	184	221	 14	153
. Part-time	1212	26	287	313	12	244
. Total in FTE	1213	55	334	389	17	371
- primary education			į			
. Full-time . Part-time	12101	2 3	43 59	45 62	2	33 52
. Part-time . Total in FTE	12102 12103	3 5	59 72	62 77	3 4	52 79
- secondary education			, 2	, ,		, ,
. Full-time	12111	29	116	145	11	103
. Part-time	12112	20	194	214	10	170
. Total in FTE - higher non-university education	12113	42	217	260	13	262
- nigher non-university education . Full-time	12121	3	20	23	2	18
. Part-time	12122	1	25	26	1	24
. Total in FTE	12123	4	35	39	2	39
university educationFull-time	12131	3	3	6	 2	3
. Part-time	12132	2	6	8	1 1	6
. Total in FTE	12133	5	7	11	2	9
d)BY PROFESSIONAL CATEGORY	ļ					ĺ
Management staff	1201	, a l		10		_
. Full-time . Part-time	1301 1302	4	9 3	13 3	2	5 3
. Total in FTE	1302	4	11	15	2	8
Employees	į		į		İ	į
. Full-time	1341	184	420	604	22	232
. Part-time . Total in FTE	1342 1343	37 210	301 579	338 789	12	250 419
Workers	1343	210	5/9	789	44	413
. Full-time	1321	903	6.846	7.749	22	1.527
	. – – – – – – – <u> </u>	-				<u>:</u>

Grouping : DE4522 - Erection of roof covering and frames

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					P. 2	20
		 	AMOUNTS			
	Codes -		Abbreviated		Comp.	Abbr.
 . Part-time	1322	 51	232	283	 15	 195
. Total in FTE	1323	942	- 1	7.932		1.548
Others						
. Full-time . Part-time	1331 1332	14	340 19	354 19	!!!	255 18
. Total in FTE	1333	14		365		267
			į		ļ į	İ
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED						
AT THE ENTERPRISE'S DISPOSAL					 	
DURING CURRENT PERIOD			į			
a)HIRED TEMPORARY STAFF	1 - 0 1	21	*	*	1 1 1	
. Average number of persons employed . Number of hours	1501 1511	31 61.303	*	*	13 13	*
actually worked						İ
. Costs for the enterprise	1521	2.292	*	*	13	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502		*	*	 	*
. Number of hours	1512		*	*		*
actually worked	1500			*		
. Costs for the enterprise	1522		^	^		^
II.LIST OF PERSONNEL MOVEMENTS						
DURING THE ACCOUNTING PERIOD						
A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY					 	
HAS INTRODUCED A DECLARATION DIMONA					j j	İ
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
DURING THE ACCOUNTING PERIOD . Full-time	2051	 255	3.705	3.960	 22	1.094
. Part-time	2052	18	245	263		147
. Total in FTE	2053	268	3.819	4.086	22	1.137
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT			ļ			
Contract for an indefinite period . Full-time	2101	 215	*	*	 21	*
. Part-time	2102	16	*	*	6	*
. Total in FTE	2103	227	*	*	21	*
Contract for a definite period . Full-time	2111	40	*	*	 8	*
. Part-time	2111	40 2	*	*	8	*
. Total in FTE	2113	41	*	*	8	*
Contract for the execution of						
a specifically assigned work . Full-time	2121		*	*	 	*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*	ļ į	*
Replacement contract . Full-time	2131		*	*		*
. Part-time	2132		*	*	 	*
. Total in FTE	2133		*	*		*
B.DEPARTURES					 	
a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION					j j	į
DATE HAS BEEN ENTERED IN A DECLARATION DIMONA						
OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD					 	
	2055					
. Full-time . Part-time	3051 3052	229 22	3.655 250	3.884 272		1.124
. Total in FTE	3052	245	3.780	4.025		1.168
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	195	*	*	21	*
. Part-time . Total in FTE	3102	20 210	*	*	8 21	*
Contract for a definite period	3103		"	^	41 	"
. Full-time	3111	34	*	*	6	*
. Part-time	3112	2	*	*	1	*
. Total in FTE Contract for the execution of	3113	35	*	*	6	*
a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*	ļ	*
. Total in FTE Replacement contract	3123		*	*		*
. Full-time	3131		*	*		*
. Part-time	3132	ļ	*	*	l İ	*

Grouping: DE4522 - Erection of roof covering and frames

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		Р.				
		AMOUNTS			NUM. OF ENTER	
	Codes		Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133	 I I	*	*	 I	
c)BY REASON OF TERMINATION OF CONTRACT	3133				 	
Retirement						
. Full-time . Part-time	3401 3402	36 7	*	*	3 4	*
. Total in FTE	3402	41	*	*	4	*
Unemployment with extra		j			İ	i i
allowance from enterprise					_	
. Full-time . Part-time	3411 3412	4 2	*	*	3 2	*
. Total in FTE	3413	6	*	*	4	*
Dismissal						
. Full-time . Part-time	3421 3422	56 2	*	*	14	*
. Total in FTE	3422	2 57	*	*	14	*
Other reason						İ
. Full-time	3431	133	*	*	18	*
. Part-time . Total in FTE	3432 3433	11 141	*	*	3 18	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time . Total in FTE	3502 3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	324	644	968	13	132
. Number of actual training hours. Costs for the enterprise	5802 5803	3.006	10.391 469	13.397 589	13	132 315
- of which gross costs directly	58031	142	363	505	13	132
linked to training						
 of which fees paid and paiments to collective funds 	58032	41	173	215	9	258
 of which grants and other financial advantages received (to deduct) 	58033	64	67	130	6	39
Women						
. Number of employees involved	5811	7	11	18	3	10
. Number of actual training hours. Costs for the enterprise	5812 5813	51 51 51 51 51 51 51 51	157 8	208 13	3 5	10 56
- of which gross costs directly	58131	2	5	7	3	10
linked to training						į į
 of which fees paid and paiments to collective funds 	58132	3	4	7	4	52
 of which grants and other financial advantages received (to deduct) 	58133		1	1	 	2
b)Total of initiatives of less formal or informal professional training						
at the expense of the employer					 	
Men						
. Number of employees involved	5821	47	221	268	6	72
. Number of actual training hours. Costs for the enterprise	5822 5823	5.253	18.511 295	23.764 512		72 72
Women	3023	217	255	312		'-
. Number of employees involved	5831	2	8	10	2	8
. Number of actual training hours. Costs for the enterprise	5832 5833	83 4	2.259 11	2.342 15	!	8 8
c)Total of initiatives of initial professional training at the expense of the employer						
Men	E0.45	_		•		
. Number of employees involved. Number of actual training hours	5841 5842	2 1.104	454 328.314	456 329.418	1 1	259 259
. Costs for the enterprise	5843	1.104	1.407	1.416	1 1	259
Women		[<u> </u>	į į
. Number of employees involved	5851 5852		8 3.935	8 3.935		6 6
. Number of actual training hours. Costs for the enterprise	5852 5853		22	3.935	!	6
		 			l 	l

Grouping : DE4522 - Erection of roof covering and frames

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		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
	(%)	1,7	4,6	10,8	26	4,2
	(%)	1,0	2,8	8,2	26	2,9
Added value / operating income	(%)	22,0	31,2	40,8	26	23,8
Added value / person employed (EUR)		 48.768	53.060	75.376	23	59.940
Added value / Tangible fixed assets	(%)	 73,0	130,2	236,9	 26	89,6
Personnel charges / Added value	(%)	73,3	86,5	91,2	23	81,9
Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	3,0	4,3	6,5	25	5,7
Debt charges / Added value	(%)	0,5	1,4	2,6	21	1,4
Return on equity after tax	(%)	1,2	7,1	18,1	 25	13,1
Cash-flow / Equity	(%)	7,3	15,1	29,8	25	19,9
Gross return on total assets before taxes and debt charges	(%)	3,7	6,4	14,1	 27	9,7
Net return on total assets before taxes and debt charges	(%)	2,1	6,3	10,2	27	7,2
Liquidity in broad sense		1,18	1,58	3,12	27	1,39
Liquidity in narrow sense		0,95	1,23	2,66	27	1,07
Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
Stock turnover of raw material and consumables (only for the building industry)		 8,9	23,0	33,3	22	18,3
Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
Stock turnover of goods being processed and finished goods (only for the building industry)		 6,5	25,0	94,7	20	18,0
Number of days of customer credit		53	75	99	 26	+
Number of days of supplier credit		32	64	101	27	+
Equity / Total liabilities and equity	(%)	25,1	38,5	61,2	27	36,3
Acquisition of tangible assets / Added value	(왕)		3,7	6,8	24	8,9
Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	8,1	20,7	41,2	24	23,0
	Q2 in 50% of the enterprises Q3 in 25% of the enterprises = = = = = =FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises = = = = = =FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	acter than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises = = = = = =FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	Seater than:	Q1 Q2 Q3 Q3 Q1 Q2 Q3 Q3 Q1 Q2 Q3 Q3 Q1 Q3 Q3 Q3 Q3 Q3	

preceding financial year

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Year 2013

Grouping : DE4522 - Erection of roof covering and frames

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The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 8,7| 1. Gross operating margin 9,5 (%) 4,7 14,4 327 2. Net operating margin (%) -0,9| 3,0 7,6 327 4,4 3. Added value / operating income (왕) 13.4 26.1 36,1 340 29.9 4. Added value / person 40.250 51.879 71.181 1.721 employed (EUR) 53.869 5. Added value / Tangible 103,9 fixed assets (%) 23,6 53,4 2.598 56,2 6. Personnel charges / Added value (%) 47,4| 66,7| 81,4 1.879| 69,6 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 11,0 20,1 38,4 2.434 16.4 8. Financial charges / Added value (%) 1,6 3,8 8,3 4,4 9. Return on equity -0,7 27,7 (왕) 9,4 2.386 10.2 after tax 32,3 10. Cash-flow / Equity (%) 16,1 37,1 76,8 2.386 11. Gross return on total assets before taxes 26,8 8,4 16,8 and financial charges (왕) 2.638 16.0 12. Net return on total assets before taxes and financial charges 0,4 6,7 15,2 2.638 8,0 13. Liquidity in broad sense 1,01 1,47 2,61 2.630| 1,48 14. Liquidity in narrow sense 0,79| 1,29 2,41 2.626 1,25 17. Number of days of customer credit 75 327 58 18. Number of days of supplier credit 14 36 66 344 52 19. Equity / Total liabilities and equity 16,2 34,5 59,4 2.639 36,1 (왕) 20. Acquisition of tangible assets /Added value (왕) 3.7 12.1 38,8 2.153 19.5 21. Acquisition of tangible assets / Tangible assets at the end of the

18,5

62,6

2.064

25,7

Year 2013 Grouping: DE4522 - Erection of roof covering and frames

NACE-BEL2008: + 4391*

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
1. Gross operating margin	(%)	4,4	8,5	14,1	352	6,1
2. Net operating margin	(%)	-0,8	3,0	7,7	352	3,5
3. Added value / operating income	(%)	14,0	26,4	36,6	366	25,9
4. Added value / person employed (EUR)		40.288	51.898 51.898	71.197	1.744	54.637
5. Added value / Tangible fixed assets	(%)	 23,6	53,8	104,8	2.624	59,2
6. Personnel charges / Added value	(%)	48,0	66,9	81,6	1.902	71,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 10,8	20,0	38,2	2.459	15,0
8. Financial charges / Added value	(%)	1,6	3,8	8,3	2.473	4,3
9. Return on equity after tax	(%)	 -0,6	9,4	27,5	2.411	10,7
10. Cash-flow / Equity	(%)	15,8	36,5	76,0	2.411	30,4
11. Gross return on total assets before taxes and financial charges	(%)	 8,3	16,7	26,7	 2.665	15,2
12. Net return on total assets before taxes and financial charges	(%)	0,4	6,7	15,2	2.665	8,1
13. Liquidity in broad sense		1,01	1,47	2,61	2.657	1,47
14. Liquidity in narrow sense		0,80	1,28	2,42	2.653	1,22
17. Number of days of customer credit		15	39	79	352	72
18. Number of days of supplier credit		14	37	69	371	65
19. Equity / Total liabilities and equity	(%)	16,3	34,6	59,4	2.666	36,1
20. Acquisition of tangible assets / Added value	(%)	 3,6	11,8	38,2	 2.177	18,1
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(왕)	 5,5	18,5	62,3	2.088	25,5

Grouping : DE4522 - Erection of roof covering and frames

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		P. 1				
	g 1		AMOUNTS	NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 		 	·
< < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents")	İ					
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY						
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES	İ					
. Full-time	1001	*	7.742	*	*	1.717
Part-timeTotal in FTE (current period)	1002 1003	*	555 8.051	*	*	480 1.759
. Total in FTE (current period)	1003	*	7.838	*	*	1.689
NUMBER OF HOURS ACTUALLY WORKED	1011	*	0 050 053	*	*	1
. Full-time . Part-time	1011 1012	*	9.959.253	*	*	1.717 480
. Total (current period)	1013	*	10.412.101	*	*	1.759
. Total (preceding period) PERSONNEL COSTS	1013P	*	10.506.535	*	*	1.689
. Full-time	1021	*	290.108	*	*	1.717
. Part-time	1022	*	12.484 302.592	*	*	480
. Total (current period) . Total (preceding period)	1023 1023P	*	302.592	*	*	1.759 1.689
1.During the current period	į					
a)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total	1001	1.106	*	*	24	*
. Men . Women	10011	1.070		*	24	* *
Part-time	10012	30	,		1 12	, "
. Total	1002	87	*	*	18	*
. Men . Women	10021	63 24	l I	*	16	* *
Total in FTE	į					
. Total . Men	1003 10031	1.170		*	24	* *
. Women	10031	53	l I	*	17	*
b) NUMBER OF HOURS ACTUALLY WORKED	į		į			
Full-time . Total	1011	1.438.414	*	*	24	*
. Men	10111	1.376.955	*	*	24	*
. Women Part-time	10112	61.459	*	*	15	*
. Total	1012	85.752		*	18	*
. Men . Women	10121 10122	59.460 26.292		*	16	* *
Total	10122	20.292	" 		1 13	,
. Total	1013	1.524.166	*	*	24	*
. Men . Women	10131 10132	1.436.415	*	*	24	*
c)PERSONNEL COSTS						
Full-time . Total	1021	53.724		*	24	 *
. Men	1021	48.366	*	*	29	*
. Women	10212	1.906	*	*	12	*
Part-time . Total	1022	3.647	*	*	18	 *
. Men	10221	2.480	*	*	13	*
. Women Total	10222	930	*	*	11	*
. Total	1023	57.370	*	*	24	*
. Men . Women	10231 10232	50.846 2.836	*	*	20	*
. women d)ADVANTAGES IN ADDITION TO WAGES	10434	2.030	"	î	13	
. Total	1033	220	*	*	9	*
. Men . Women	10331 10332	195 16	l I	*	8	* *
			į			
2.During the preceding period Average number of employees in FTE						
. Total	1003P	1.146	*	*	24	*
. Men . Women	10031P 10032P	1.097	*	*	24	* *
Number of hours actually worked	į					
. Total . Men	1013P	1.522.188	*	*	24	*
. Men . Women	10131P 10132P	1.441.554		*	17	* *
Personnel costs	į		*	*		*
. Total . Men	1023P 10231P	56.403 50.912		*	24	* *
			, 			

Grouping : DE4522 - Erection of roof covering and frames

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Part-time						P.	2
Complete Abbreviated Total Comp. Abbreviated		 					ENTERP.
Momen 10233P 2.693 13 13		Codes			Total	 Comp.	Abbr.
### Advantages in addition to wages Total 102a				*	*		*
Total 10328 273		102321	2.030			13	
Nomes 1033329		1033P	213				*
2. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 3. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the financial year 4. On the closing date of the c		!		1	*		*
3. On the closing date of the financial year application of the property of the financial year application of the property of the financial year application of the property	. Women	10332P	17	*	*	5	*
Total in TITE EMPLOYMENT CONTRACT 1053 1.170 7.928 9.097 24 1.63	3.On the closing date of the financial year a)NUMBER OF EMPLOYEES					 	
Total in PTE 1093 1.70 7.928 9.007 24 1.693 1.97 1.094 6.892 7.986 24 1.693 1.093 1.094 6.892 7.986 24 1.693 1.094 6.892 7.986 24 1.693 1.094 7.004		!	!				
D) DY NATURE OF THE EMPLOYMENT CONTRACT CONSTRACT CONSTRACT of an indefinite period Full-time			!			1 1	_
Contract for an indefinite period Full-time 1100 1.094 6.892 7.986 24 1.53 1.50		1033	1.170	7.920	9.097	24	1.039
Pull-time	·						
Total in FFR		1101	1.094	6.892	7.986	24	1.530
Contract for a definite period Full-time 1111	. Part-time	1102	88	513	601	19	389
Full-time		1103	1.159	7.184	8.343	24	1.568
Part-time	Contract for a definite period	İ	İ	İ		į į	
Total in FTB		!	11	: 1		1 1	450
Contract for the execution of a specifically assigned work Full-time		!					36
a specifically assigned work		1113	11	723	734	4	472
Full-time		ļ		ļ			
Part-time		1101		10	10		_
Total in FTE 1123 18 18 18 Replacement contract Pull-time 1131 2 2 2 2 2 2 2 2 2		!		!			3
Replacement contract . Full-time		!		!			3
Full-time		1123		10	10		3
Part-time		1131		2	2		2
CACCORDING TO GENDER AND STUDY LEVEL Man		!		-	_	i i	_
Men Full-time 1201 1.068 7.428 8.496 24 1.584 .58		!		2	2	į į	2
Full-time	c) ACCORDING TO GENDER AND STUDY LEVEL	İ	İ	İ		į į	
Part-time							
Total in FFE		!	!	!			
- primary education - Full-time - Full-time - Part-tim		!	!	!			222
Full-time 12001 282 2.75 2.557 12 66 Part-time 12002 16 92 108 4 77 Total in FTE 12003 295 2.332 2.627 12 67 Secondary education		1203	1.115	7.593	8.708	24	1.614
Part-time 12002		12001	202	2 275	2 557	1 1 2	661
Total in FTE 12003		!		!			
- secondary education Full-time		!					675
Full-time 12011 736 4.996 5.732 21 1.201 2.99 1.66 2.05 1.214 2.014 2.014 2.015 2.014 2.015 2.014 2.015 2.014 2.015 2.015 2.014 2.015		12005	2,5	2.332	2.027	+2	073
- higher non-university education . Full-time . Full-time 12022 4 6 6 10 2 6 6 . Part-time 12023 4 5 107 1552 8 5 . university education . Full-time 12031 . Total in FTE 12033 9 17 17 24 3 1 Part-time 12033 9 19 28 3 1 Total in FTE 12033 9 19 28 3 1 Total in FTE 12033 9 19 28 3 1 Total in FTE 12033 9 19 28 3 1 Total in FTE 12033 9 19 28 3 1 Total in FTE 1211 37 184 221 14 15 Total in FTE 1212 26 287 313 12 24 Total in FTE 1213 55 334 389 17 37 Full-time 1210 2 43 45 2 3 Full-time 1210 2 43 45 2 3 Total in FTE 1210 3 5 72 77 4 7 Full-time 1210 2 3 5 72 77 4 7 Full-time 1211 29 116 145 11 10 Full-time 1211 29 116 145 11 10 Full-time 1211 20 194 214 10 17 Total in FTE 1212 20 194 214 10 17 Total in FTE 1212 1 3 20 23 2 11 Full-time 1212 2 1 25 26 1 22 Total in FTE 1212 2 1 25 26 1 22 Total in FTE 1212 2 1 25 26 1 22 Total in FTE 1212 2 1 25 26 1 22 Total in FTE 1212 2 1 25 26 1 22 Total in FTE 1212 2 1 25 26 1 22 Total in FTE 1213 4 35 39 2 33 Total in FTE 1214 3 4 35 39 2 33 Total in FTE 1215 4 3 5 39 2 2 31 Total in FTE 1216 4 3 5 39 2 2 31 Total in FTE 1217 4 5 5 6 6 8 1 6 8 1 6 6	. Full-time . Part-time	12012	39	166	205	12	1.202
Full-time		12013	/66	5.09/	5.863	21	1.225
Part-time 12022		12021	12	103	146	Ω	54
. Total in FTE			!	!			6
- university education . Full-time		!					58
Full-time							
Total in FTE 12033 9 19 28 3 1-		12031	7	17	24	3	14
Women Full-time 1211 37 184 221 14 15 15 15 15 15 15 1	. Part-time	12032	3	2	5	1	2
Full-time		12033	9	19	28	3	14
Part-time							
Total in FTE							153
- primary education Full-time				- 1			l.
. Full-time		1213	55	334	389	1/	3/1
. Part-time		12101	2	43	15	,	33
. Total in FTE secondary education . Full-time 12111 29 116 145 11 10 . Part-time 12112 20 194 214 10 17 . Total in FTE 12123 42 217 260 13 26 . Full-time 12121 3 20 23 2 16 . Part-time 12121 3 20 23 2 16 . Part-time 12121 3 20 23 2 16 . Part-time 12122 1 25 26 1 26 . Total in FTE 12123 4 35 39 2 33 . Total in FTE 12123 4 35 39 2 33 . Total in FTE 12123 4 35 39 2 33 . Total in FTE 12123 4 35 39 2 33 . Total in FTE 12131 3 3 3 6 2 3 . Total in FTE 12132 2 6 8 8 1 6 2 . Total in FTE 12133 5 7 11 2 9 d) By PROFESSIONAL CATEGORY Management staff . Full-time 1301 4 9 13 2 9 . Total in FTE 1303 4 11 15 2 6 . Full-time 1302 3 3 3 . Total in FTE 1303 4 11 15 2 6 . Full-time 1303 4 11 15 2 6 . Full-time 1304 3 3 3 12 25 . Total in FTE 1303 4 11 15 2 6 . Full-time 1341 184 420 604 22 23 . Total in FTE 1303 3 1 338 12 25 . Total in FTE 1343 210 579 789 22 419 Workers . Full-time 1343 210 579 789 22 419 Workers . Full-time 1341 903 6.844 7.747 22 1.52							52
- secondary education Full-time				1			79
. Part-time				-		j - 'i	
Total in FTE							103
- higher non-university education . Full-time 12121 3 20 23 2 14 . Part-time 12122 1 25 26 1 22 . Total in FTE 12123 4 35 39 2 33 - university education . Full-time 12131 3 3 6 2 3 . Part-time 12132 2 6 8 1 6 8 1 6 2 . Total in FTE 12133 5 7 11 2 903 6.844 7.747 22 1.525							170
Full-time 12121 3 20 23 2 16		12113	42	217	260	13	262
. Part-time		10101	_			_	
Total in FTE				- 1			18 24
- university education . Full-time							39
Full-time		14143	4	35	39	4	39
. Part-time		12131	٦	۱ ۲	6	2	3
. Total in FTE 12133 5 7 11 2 9 9 1 1 2 9 9 1 1 2 9 9 1 1 2 9 9 9 1 2 9 9 9 1 2 9 9 9 1 2 9 9 9 1 2 9 9 9 1 2 9 9 9 9							6
d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 4 9 13 2 9 . Part-time 1302 3 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>9</td>							9
Management staff . Full-time			-	1		j 'i	į -
. Part-time 1302 3 3 3 3 . Total in FTE 1303 4 11 15 2 8 Employees 8 12 2 8 . Full-time 1341 184 420 604 22 23 . Part-time 1342 37 301 338 12 25 . Total in FTE 1343 210 579 789 22 41 Workers 8 7.747 22 1.52 . Full-time 1321 903 6.844 7.747 22 1.52		į	İ	į			
. Total in FTE 1303 4 11 15 2 8 Employees . Full-time 1341 184 420 604 22 23 . Part-time 1342 37 301 338 12 250 . Total in FTE 1343 210 579 789 22 41 Workers Full-time 1321 903 6.844 7.747 22 1.52			4				5
Employees . Full-time							3
Full-time 1341 184 420 604 22 23: . Part-time 1342 37 301 338 12 25: . Total in FTE 1343 210 579 789 22 41: Workers Full-time 1321 903 6.844 7.747 22 1.52!		1303	4	11	15	2	8
. Part-time 1342 37 301 338 12 250 . Total in FTE 1343 210 579 789 22 419 Workers 579 7.747 22 1.529 . Full-time 1321 903 6.844 7.747 22 1.529							
. Total in FTE 1343 210 579 789 22 419 Workers . Full-time 1321 903 6.844 7.747 22 1.529							232
Workers . Full-time 1321 903 6.844 7.747 22 1.52		1342	37				
. Full-time 1321 903 6.844 7.747 22 1.52		1	0.4 = 1				
	. Total in FTE	1	210	579	789	22	419
1477 611 7271 7071 61 101	. Total in FTE Workers	1343		į		į į	

Grouping : DE4522 - Erection of roof covering and frames

NACE-BEL2008: + 4391*

		P. 3				
	Codes -	AMOUNTS				
			Abbreviated			
. Total in FTE Others	1323	942	6.988	7.930	23	1.546
. Full-time	1331	14	339	353	2	254
. Part-time	1332		19	19		18
. Total in FTE	1333	14	350	364	2	266
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						l
. Average number of persons employed . Number of hours	1501 1511	31 61.303	*	*	13 13	*
actually worked . Costs for the enterprise	1521	2.292	*	*	 13	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1321	2.292			13	ı
. Average number of persons employed	1502		*	*	 	*
. Number of hours	1512		*	*	j j	*
actually worked	1500		*	*		
. Costs for the enterprise	1522		*	*	 	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
DURING THE ACCOUNTING PERIOD	2051	255 l	3.702	3.957		1.091
. Full-time . Part-time	2051 2052	18	245	263	22 7	1.091
. Total in FTE	2053	268	3.816	4.083	22	1.134
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	2101	215	*	*	21	*
. Part-time	2102	16	*	*	6	*
. Total in FTE	2103	227	*	*	21	*
Contract for a definite period . Full-time	2111	40	*	*	 8	*
. Part-time	2112	2	*	*	1	*
. Total in FTE	2113	41	*	*	8	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	İ	*	*	 	*
. Part-time	2122		*	*	j j	*
. Total in FTE	2123	ļ	*	*		*
Replacement contract . Full-time	2131		*	*		*
. Part-time	2132		*	*	 	*
. Total in FTE	2133		*	*		*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						l
. Full-time	3051	229	3.655	3.884		1.124
. Part-time . Total in FTE	3052 3053	22 245	249 3.780	271 4.025	8 21	151 1.167
SPECIFICALLY FOR COMPLETE FORMS :					 	
b) BY TYPE OF EMPLOYMENT CONTRACT		ļ				ı
Contract for an indefinite period	24.53					
. Full-time . Part-time	3101 3102	195 20	*	*	21 8	*
. Part-time . Total in FTE	3102	210	*	*	8	*
Contract for a definite period	į				j j	
. Full-time	3111	34	*	*	6	*
. Part-time . Total in FTE	3112 3113	2 35	*	*	1 6	*
Contract for the execution of	2113					
a specifically assigned work	į		į		į į	
. Full-time . Part-time	3121 3122		*	*		*
. Part-time . Total in FTE	3122		*	*		*
Replacement contract						
. Full-time	3131	ļ	*	*	ļļ	*
	3132		*	*	1	*
. Part-time . Total in FTE	3132		*	+		

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE4522 - Erection of roof covering and frames

NACE-BEL2008: + 4391*

		AMOUNTS			NUM. OF	
	Codes -	I control of the cont			<u>.</u>	i
	 	Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT					[
Retirement					_	. !
. Full-time	3401	36	*	*	3	*
. Part-time	3402	7	*	*	4	*
. Total in FTE	3403	41	^	^	4	^
Unemployment with extra allowance from enterprise						
. Full-time	3411	4	*	*] 3	 *
. Part-time	3412	2	*	*	2	*
. Total in FTE	3413	6	*	*	4	*
Dismissal	3123				1	i i
. Full-time	3421	56	*	*	14	*
. Part-time	3422	2	*	*	2	*
. Total in FTE	3423	57	*	*	14	*
Other reason						
. Full-time	3431	133	*	*	18	*
. Part-time	3432	11	*	*	3	*
. Total in FTE	3433	141	*	*	18	*
of which: number of persons who continue to						
render services to the enterprise at least						
half-time on a self-employed basis:	2501		*	*		_
. Full-time . Part-time	3501 3502		^	•		
. Total in FTE	3502		" •			"
. IOLAI III FIE	3503		,		 	"
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
	į				į	į į
Men	F001	204	C 1 1	0.60	1.2	1 2 2
 Number of employees involved Number of actual training hours 	5801 5802	324 3.006	644 10.391	968 13.397	13	132 132
. Costs for the enterprise	5803	120	469	589	15	315
- of which gross costs directly	58031	142	363	505	13	132
linked to training	30031	112	303	303	13	132
- of which fees paid and paiments	58032	41	173	215	9	258
to collective funds					i	i i
- of which grants and other financial	58033	64	67	130	6	39
advantages received (to deduct)						
Women					[
. Number of employees involved	5811	7	11	18		10
. Number of actual training hours	5812	51	157	208		10
. Costs for the enterprise	5813	5	8	13		56
- of which gross costs directly	58131	2	5	7	3	10
<pre>linked to training - of which fees paid and paiments</pre>	58132	3	,	7	4	l 52
to collective funds	20132	3	4	1	4] 54
- of which grants and other financial	58133		1	1		2
advantages received (to deduct)	30133		1	1	 	
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men			i			j
. Number of employees involved	5821	47	221	268	6	72
. Number of actual training hours	5822	5.253	18.511	23.764	6	72
. Costs for the enterprise	5823	217	295	512	6	72
Women	İ		İ		[ļ İ
. Number of employees involved	5831	2	8	10	2	8
. Number of actual training hours	5832	83	2.259	2.342	!	8
. Costs for the enterprise	5833	4	11	15	2	8
c)Total of initiatives of initial professional training at the expense of the employer					 	
Men	İ	İ			[ļ İ
. Number of employees involved	5841	2	454	456		259
. Number of actual training hours	5842	1.104	328.314	329.418	1	259
. Costs for the enterprise	5843	9	1.407	1.416	1	251
Women	E 0 E 2					_
. Number of employees involved	5851		8	3 035		6
. Number of actual training hours. Costs for the enterprise	5852 5853		3.935 22	3.935	!	6 6
. copes for one enterbitise	2002		44	22	I	ا م