

Year 2013 Grouping : DE4521 - General construction of buildings and civil engineering works

NACE-BEL2008: + 412\* + 4213\* + 422\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	4.339.335	1.588.031	5.927.366	456	8.115
A.Formation expenses	20	549	2.524	3.073	12	337
B.Intangible fixed assets	21	17.679	17.444	35.123	145	789
C.Tangible fixed assets	22/27	2.030.874	1.399.019	3.429.893	424	7.859
. Land and buildings	22	804.936	977.160	1.782.096	288	3.017
. Plant, machinery and equipment	23	744.971	139.250	884.221	349	6.518
. Furniture and vehicles	24	102.771	175.467	278.238	379	6.872
. Leasing and similar rights	25	80.451	48.245	128.695	138	782
. Other tangible fixed assets	26	108.760	37.321	146.082	120	951
. Assets under construction and advance payments	27	188.985	21.576	210.561	27	62
D.Financial fixed assets	28	2.290.234	169.044	2.459.277	391	4.051
. Affiliated enterprises	280/1	2.168.760	*	*	150	*
- Participating interests	280	1.921.437	*	*	135	*
- Amounts receivable	281	247.323	*	*	34	*
. Other enterprises linked by participating interests	282/3	55.305	*	*	56	*
- Participating interests	282	50.161	*	*	56	*
- Amounts receivable	283	5.144	*	*	10	*
. Other financial assets	284/8	66.169	*	*	357	*
- Shares	284	8.912	*	*	196	*
- Amounts receivable and cash guarantees	285/8	57.257	*	*	342	*
2.1.2.CURRENT ASSETS	29/58	7.240.940	3.473.216	10.714.156	504	8.757
A.Amounts receivable after more than one year	29	379.234	35.867	415.101	68	247
. Trade debtors	290	126.301	7.220	133.521	12	60
. Other amounts receivable	291	252.932	28.647	281.580	57	198
B.Stocks and contracts in progress	3	1.950.432	1.174.070	3.124.502	395	4.571
. Stocks	30/36	968.781	837.212	1.805.994	354	3.932
- Raw materials and consumables	30/31	125.420	*	*	233	*
- Work in progress	32	105.764	*	*	36	*
- Finished goods	33	14.867	*	*	12	*
- Goods purchased for resale	34	38.546	*	*	61	*
- Immovable property intended for sale	35	681.414	*	*	167	*
- Advance payments	36	2.770	*	*	12	*
. Contracts in progress	37	981.651	336.858	1.318.508	240	1.809
C.Amounts receivable within one year	40/41	3.776.532	1.423.932	5.200.465	499	8.571
. Trade debtors	40	2.913.559	954.943	3.868.502	470	7.839
. Other amounts receivable	41	862.973	468.989	1.331.963	483	7.940
D.Current investments	50/53	261.109	143.422	404.531	132	882
. Own shares	50	11.415	*	*	12	*
. Other investments	51/53	249.694	*	*	125	*
E.Cash at bank and in hand	54/58	801.124	641.038	1.442.161	497	8.178
F.Deferred charges and accrued income	490/1	72.510	54.886	127.396	410	4.973
TOTAL ASSETS	20/58	11.580.275	5.061.246	16.641.522	504	8.766

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	4.721.211	1.757.173	6.478.384	466	7.556
EQUITY negative balance	10/15	-80.110	-162.652	-242.762	38	1.209
A.Capital	10	1.471.796	662.087	2.133.883	504	8.753
. Issued capital	100	1.482.573	699.057	2.181.630	504	8.755
. Uncalled capital	101	10.777	36.970	47.746	19	3.060
B.Share premium account	11	602.585	2.795	605.380	32	45
C.Revaluation surpluses	12	726.359	43.598	769.957	49	165
D.Reserves	13	1.227.108	846.950	2.074.058	461	7.749
. Legal reserve	130	59.619	39.201	98.820	459	7.670
. Reserves not available	131	48.942	12.083	61.025	120	223
- In respect of own shares held	1310	11.450	3.306	14.755	12	12
- Other	1311	37.492	8.777	46.270	114	214
. Untaxed reserves	132	97.995	91.339	189.335	258	2.086
. Available reserves	133	1.020.552	704.326	1.724.879	327	4.073
E.Profit carried forward	(+) 14	751.333	401.191	1.152.524	248	3.800
Loss carried forward	(-) 14	-412.790	-350.607	-763.396	123	3.116
F.Investment grants	15	274.709	10.175	284.884	64	190
G.Advance to associates on the sharing out of the assets	19		21.667	21.667		31
2.2.2.PROVISIONS AND DEFERRED TAXES	16	319.867	64.922	384.789	265	926
A.Provisions for liabilities and charges	160/5	305.276	48.808	354.084	238	708
. Pensions and similar obligations	160	4.642	*	*	47	*
. Taxation	161	13.091	*	*	5	*
. Major repairs and maintenance	162	4.361	*	*	23	*
. Other liabilities and charges	163/5	283.182	*	*	222	*
B.Deferred taxes	168	14.591	16.113	30.705	96	273
2.2.3.AMOUNTS PAYABLE	17/49	6.619.307	3.401.804	10.021.111	504	8.712
A.Amounts payable after more than one year	17	1.074.699	798.233	1.872.932	291	5.144
. Financial debts	170/4	974.293	731.215	1.705.508	272	4.959
- Credit institutions, leasing and other similar obligations	172/3	690.027	555.290	1.245.317	253	4.288
* Leasing and similar obligations	172	63.963	*	*	123	*
* Credit institutions	173	626.064	*	*	199	*
- Other loans	174/0	284.266	175.925	460.191	62	1.014
* Subordinated loans	170	63.200	*	*	30	*
* Unsubordinated debentures	171	20.901	*	*	5	*
* Other loans	174	200.165	*	*	37	*
. Trade debts	175	11.600	4.294	15.895	4	19
- Suppliers	1750	11.600	*	*	4	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	9.942	962	10.903	3	5
. Other amounts payable	178/9	78.864	61.762	140.626	51	466
B.Amounts payable within one year	42/48	5.460.748	2.544.411	8.005.159	503	8.702
. Current portion of amounts payable after more than one year falling due within one year	42	184.555	195.911	380.466	275	5.189
. Financial debts	43	803.592	504.303	1.307.895	230	2.634
- Credit institutions	430/8	593.322	429.740	1.023.062	214	2.501
- Other loans	439	210.270	74.563	284.833	33	212
. Trade debts	44	2.525.767	817.292	3.343.060	498	8.376
- Suppliers	440/4	2.524.436	815.673	3.340.109	498	8.372
- Bills of exchange payable	441	1.331	1.619	2.950	5	85
. Advances received on contracts in progress	46	826.079	123.650	949.729	200	799
. Taxes, remuneration and social security	45	307.426	218.844	526.269	443	7.538
- Taxes	450/3	141.495	146.897	288.393	438	7.065
- Remuneration and social security	454/9	165.930	71.947	237.877	378	4.551
. Other amounts payable	47/48	813.330	684.411	1.497.741	386	6.355
C.Deferred charges and accrued income	492/3	83.859	59.160	143.019	374	3.026
TOTAL LIABILITIES	10/49	11.580.275	5.061.246	16.641.522	504	8.766

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Codes				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance	9800			2.472.804	1.473.858	3.946.662	445	7.584
VALUE ADDED (EXCLUDING VAT) negative balance	9800			-29.152	-22.609	-51.761	59	1.145
A.OPERATING INCOME	70/74			11.988.694	*	*	479	*
. Turnover (optional entry for abridged layouts)	70			11.495.584	600.282	12.095.865	459	1.164
. Stocks and work and contracts in progress:								
increase (+)	71			446.929	*	*	169	*
decrease (-)	71			-290.645	*	*	137	*
. Own construction capitalised	72			8.672	*	*	35	*
. Other operating income	74			328.154	*	*	437	*
B.OPERATING CHARGES	60/64			11.604.568	*	*	504	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61			9.545.042	467.647	10.012.689	504	1.258
. Raw materials, consumables	60			8.163.937	*	*	435	*
- Purchases	600/8			8.221.168	*	*	437	*
- Stocks:								
decrease (+)	609			60.384	*	*	156	*
increase (-)	609			-117.616	*	*	167	*
. Services and other goods	61			1.381.105	*	*	504	*
. Remuneration, social security and pensions (+)/(-)	62			1.826.895	935.014	2.761.909	382	4.934
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630			183.286	221.090	404.376	421	7.926
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+)	631/4			27.004	13.346	40.349	111	536
write-backs (-)	631/4			-14.225	-4.127	-18.352	74	156
. Provisions for risks and charges :								
appropriations (+)	635/7			22.550	9.032	31.582	101	215
uses and write-backs (-)	635/7			-30.915	-6.392	-37.307	114	167
. Other operating charges	640/8			45.208	42.703	87.912	499	8.402
. Operating charges carried to assets as restructuring costs (-)	649			-276	-1	-277	1	3
C.OPERATING PROFIT (+)	9901			493.985	325.041	819.026	382	6.006
OPERATING LOSS (-)	9901			-109.860	-84.457	-194.317	122	2.735
D.FINANCIAL INCOME	75			258.455	35.818	294.273	487	7.620
. Income from financial fixed assets	750			123.723	*	*	162	*
. Income from current assets	751			39.953	*	*	417	*
. Other financial income	752/9			94.778	*	*	389	*
E.FINANCIAL CHARGES	65			158.720	90.671	249.391	503	8.655
. Debt charges	650			82.735	*	*	446	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651			1.716	*	*	26	*
. Other financial charges	652/9			74.269	*	*	473	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902			586.687	288.758	875.444	379	5.707
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902			-102.826	-103.027	-205.853	124	3.038
G.EXTRAORDINARY INCOME	76			28.629	42.893	71.521	251	2.258
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760			239	*	*	9	*
. Write-back of amounts written down financial fixed assets	761			2.467	*	*	7	*
. Write-back of provisions for extraordinary liabilities and charges	762			676	*	*	11	*
. Gains on disposal of fixed assets	763			12.869	*	*	180	*
. Other extraordinary income	764/9			12.378	*	*	133	*
H.EXTRAORDINARY CHARGES	66			55.114	16.986	72.100	223	1.943
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660			19.552	*	*	18	*
. Amounts written down financial fixed assets	661			15.241	*	*	15	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	1.131	*	*	8	*
uses	(-) 662	-83	*	*	3	*
. Losses on disposal of fixed assets	663	3.803	*	*	105	*
. Other extraordinary charges	664/8	15.469	*	*	151	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	588.434	307.346	895.780	386	5.911
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-131.058	-95.709	-226.767	117	2.835
J.TRANSFER FROM DEFERRED TAXES	780	1.462	2.337	3.799	90	260
K.TRANSFER TO DEFERRED TAXES	680	1.286	3.320	4.605	29	62
L.INCOME TAXES	(-) 67/77	-152	-959	-1.111	20	455
INCOME TAXES	(+) 67/77	110.281	76.769	187.050	403	6.231
. Income taxes	670/3	112.912	*	*	417	*
. Adjustment of income taxes and write-back of tax provisions	77	2.783	*	*	130	*
M.PROFIT FOR THE PERIOD	(+) 9904	486.462	231.717	718.178	385	5.792
LOSS FOR THE PERIOD	(-) 9904	-139.039	-96.872	-235.911	118	2.955
N.TRANSFER FROM UNTAXED RESERVES	789	4.729	5.397	10.126	72	265
O.TRANSFER TO UNTAXED RESERVES	689	12.094	12.063	24.157	96	227
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	478.993	223.964	702.957	389	5.804
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-138.936	-95.786	-234.721	114	2.943
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.182.589	592.530	1.775.119	368	5.408
Loss to be appropriated	(-) 9906	-426.563	-360.773	-787.336	135	3.355
. Profit for the period avail. For appropri.	(+) 9905	478.993	223.964	702.957	389	5.804
Loss for the period avail. For appropri.	(-) 9905	-138.936	-95.786	-234.721	114	2.943
. Profit brought forward	(+) 14P	791.459	415.413	1.206.872	248	3.614
Loss brought forward	(-) 14P	-375.491	-311.834	-687.325	119	2.941
B.Transfers from capital and reserves	791/2	51.117	166.675	217.792	47	780
. from capital and share premium account	791	4.042	*	*	3	*
. from reserves	792	47.075	*	*	44	*
C.Transfers to capital and reserves	691/2	182.087	101.353	283.440	208	2.797
. to capital and share premium account	691		2.679	2.679		38
. to legal reserve	6920	3.378	6.557	9.935	71	1.304
. to other reserves	6921	178.708	92.117	270.826	167	1.921
D.Profit to be carried forward	(+) 14	751.333	401.191	1.152.524	248	3.800
Loss to be carried forward	(-) 14	-412.790	-350.607	-763.396	123	3.116
E.Partners' contribution in respect of losses	794		815	815		11
F.Profit to be distributed	694/6	286.513	247.310	533.823	148	1.243
. Dividends	694	274.135	227.150	501.286	127	926
. Directors' or managers' entitlements	695	12.375	18.885	31.260	42	380
. Other beneficiaries	696	3	1.275	1.277	1	9

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	77	*	*	8	*
Movements during the period						
. New expenses incurred	8002	342	*	*	3	*
. Depreciation	8003	29	*	*	8	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	549	*	*	12	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	36	*	*	4	*
. Restructuring costs	204	314	*	*	2	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	63.962	48.811	112.773	185	1.550
Movements during the period						
. Acquisitions, including produced fixed assets	8029	6.988	6.267	13.255	86	275
. Sales and disposals	8039	8.339	692	9.031	21	66
. Transfers from one heading to another (+)/(-)	8049	57	-4	53	1	7
At the end of the period	8059	62.668	54.383	117.051	187	1.661
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	45.404	32.686	78.090	182	1.528
Movements during the period						
. Recorded	8079	7.741	4.727	12.468	150	873
. Written back	8089	96		96	1	
. Acquisitions from third parties	8099	35	10	45	2	2
. Cancelled owing to sales and disposals	8109	8.147	486	8.633	18	62
. Transferred from one heading to another(+)/(-)	8119	53	2	54	1	8
At the end of the period	8129	44.989	36.938	81.928	183	1.636
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	17.679	17.444	35.123	145	789
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	6.387	*	*	33	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	699	*	*	10	*
. Sales and disposals	8031	144	*	*	2	*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051	6.942	*	*	33	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	3.936	*	*	33	*
Movements during the period						
. Recorded	8071	727	*	*	16	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	40	*	*	2	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	4.623	*	*	33	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	2.320	*	*	14	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	33.699	*	*	142	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	4.549	*	*	77	*
. Sales and disposals	8032	411	*	*	17	*
. Transfers from one heading to another (+)/(-)	8042	57	*	*	1	*
At the end of the period	8052	37.894	*	*	148	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	20.557	*	*	140	*
Movements during the period						
. Recorded	8072	5.844	*	*	130	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	35	*	*	2	*
. Cancelled owing to sales and disposals	8102	323	*	*	14	*
. Transferred from one heading to another(+)/(-)	8112	53	*	*	1	*

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At the end of the period	8122	26.165	*	*	146	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	11.728	*	*	124	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	23.869	*	*	44	*
Movements during the period						
. Acquisitions,	8023	1.740	*	*	2	*
including produced fixed assets						
. Sales and disposals	8033	7.784	*	*	2	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	17.825	*	*	44	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	20.904	*	*	42	*
Movements during the period						
. Recorded	8073	1.170	*	*	22	*
. Written back	8083	96	*	*	1	*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and	8103	7.784	*	*	2	*
disposals						
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	14.194	*	*	42	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	3.631	*	*	22	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	8	*	*	1	*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	8	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	8	*	*	1	*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
disposals						
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	8	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	3.710.286	2.901.844	6.612.130	428	7.671
Movements during the period						
. Acquisitions,	8169	319.327	329.939	649.266	377	6.399
including produced fixed assets						
. Sales and disposals	8179	137.216	157.833	295.049	312	2.942
. Transfers from one heading to another (+)/(-)	8189	-1.386	-2.833	-4.219	12	129
At the end of the period	8199	3.891.011	3.071.117	6.962.128	437	8.124
b)REVALUATION GAINS						
At the end of the preceding period	8259P	248.223	36.014	284.238	54	144
Movements during the period						
. Recorded	8219	5.119	13.176	18.295	5	32
. Acquisitions from third parties	8229	2.071		2.071	1	
. Cancelled	8239	500	1.811	2.311	4	14
. Transferred from one heading to another(+)/(-)	8249		-8	-8		4
At the end of the period	8259	254.913	47.371	302.284	57	159
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	2.008.349	1.611.800	3.620.148	422	7.589
Movements during the period						
. Recorded	8279	195.015	215.262	410.277	418	7.838
. Written back	8289	143	768	911	8	33
. Acquisitions from third parties	8299	5.541	138	5.679	6	13
. Cancelled owing to sales and	8309	93.142	105.780	198.922	306	2.774
disposals						
. Transferred from one heading to another(+)/(-)	8319	-570	-1.182	-1.752	15	151
At the end of the period	8329	2.115.050	1.719.469	3.834.520	434	8.068
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	2.030.874	1.399.019	3.429.893	424	7.859
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	913.886	*	*	301	*
Movements during the period						
. Acquisitions,	8161	32.764	*	*	116	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	17.820	*	*	37	*
. Transfers from one heading to another (+)/(-)	8181	8.703	*	*	17	*
At the end of the period	8191	937.533	*	*	298	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	231.840	*	*	49	*
Movements during the period						
. Recorded	8211	4.385	*	*	3	*
. Acquisitions from third parties	8221	2.071	*	*	1	*
. Cancelled	8231	499	*	*	3	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	237.796	*	*	50	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	347.923	*	*	284	*
Movements during the period						
. Recorded	8271	29.273	*	*	258	*
. Written back	8281	71	*	*	3	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301	5.924	*	*	27	*
. Transferred from one heading to another (+)/(-)	8311	-808	*	*	4	*
At the end of the period	8321	370.393	*	*	284	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	804.936	*	*	288	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.831.679	*	*	367	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	70.640	*	*	304	*
. Sales and disposals	8172	46.421	*	*	171	*
. Transfers from one heading to another (+)/(-)	8182	58.270	*	*	46	*
At the end of the period	8192	1.914.168	*	*	372	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	4.063	*	*	7	*
Movements during the period						
. Recorded	8212	400	*	*	1	*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	1	*	*	1	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	4.462	*	*	8	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	1.130.077	*	*	367	*
Movements during the period						
. Recorded	8272	76.926	*	*	356	*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292	1.443	*	*	4	*
. Cancelled owing to sales and disposals	8302	41.173	*	*	166	*
. Transferred from one heading to another (+)/(-)	8312	6.386	*	*	35	*
At the end of the period	8322	1.173.659	*	*	371	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	744.971	*	*	349	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	525.662	*	*	388	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	51.641	*	*	325	*
. Sales and disposals	8173	47.840	*	*	281	*
. Transfers from one heading to another (+)/(-)	8183	5.382	*	*	37	*
At the end of the period	8193	534.844	*	*	395	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	866	*	*	2	*
Movements during the period						
. Recorded	8213	334	*	*	2	*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	1.200	*	*	4	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	419.362	*	*	387	*
Movements during the period						
. Recorded	8273	46.465	*	*	380	*
. Written back	8283	54	*	*	5	*
. Acquisitions from third parties	8293	4.053	*	*	4	*
. Cancelled owing to sales and disposals	8303	40.340	*	*	278	*
. Transferred from one heading to another (+)/(-)	8313	3.786	*	*	37	*
At the end of the period	8323	433.273	*	*	395	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	102.771	*	*	379	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	145.310	*	*	148	*
Movements during the period						
. Acquisitions,	8164	25.305	*	*	79	*
including produced fixed assets						
. Sales and disposals	8174	5.634	*	*	36	*
. Transfers from one heading to another (+)/(-)	8184	-13.167	*	*	52	*
At the end of the period	8194	151.814	*	*	152	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	68.073	*	*	146	*
Movements during the period						
. Recorded	8274	18.289	*	*	142	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	4.324	*	*	35	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-10.675	*	*	50	*
At the end of the period	8324	71.364	*	*	153	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	80.451	*	*	138	*
OF WHICH						
Land and buildings	250	27.662	*	*	26	*
Plant, machinery and equipment	251	33.470	*	*	64	*
Furniture and vehicles	252	19.319	*	*	100	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	130.945	*	*	127	*
Movements during the period						
. Acquisitions,	8165	7.972	*	*	51	*
including produced fixed assets						
. Sales and disposals	8175	3.296	*	*	19	*
. Transfers from one heading to another (+)/(-)	8185	10.116	*	*	6	*
At the end of the period	8195	145.737	*	*	132	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	11.455	*	*	2	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	11.455	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	42.643	*	*	118	*
Movements during the period						
. Recorded	8275	6.395	*	*	109	*
. Written back	8285	17	*	*	1	*
. Acquisitions from third parties	8295	45	*	*	1	*
. Cancelled owing to sales and	8305	1.382	*	*	18	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	749	*	*	2	*
At the end of the period	8325	48.432	*	*	120	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	108.760	*	*	120	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	162.804	*	*	33	*
Movements during the period						
. Acquisitions,	8166	131.005	*	*	29	*
including produced fixed assets						
. Sales and disposals	8176	16.205	*	*	9	*
. Transfers from one heading to another (+)/(-)	8186	-70.690	*	*	19	*
At the end of the period	8196	206.914	*	*	29	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	271	*	*	2	*



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	17.666	*	*	2	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316	-8	*	*	1	*
At the end of the period	8326	17.929	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	188.985	*	*	27	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	162.916	*	*	3.906
Movements during the period						
. Acquisitions	8365	*	25.595	*	*	1.129
. Sales and disposals	8375	*	7.948	*	*	572
. Transfers from one heading to another (+)/(-)	8385	*	-401	*	*	23
. Other movements (+)/(-)	8386	*	-1.728	*	*	54
At the end of the period	8395	*	178.433	*	*	4.105
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	160	*	*	8
Movements during the period						
. Recorded	8415	*	7	*	*	5
. Acquisitions from third parties	8425	*	332	*	*	1
. Cancelled	8435	*	332	*	*	1
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	166	*	*	13
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	6.521	*	*	82
Movements during the period						
. Recorded	8475	*	1.788	*	*	25
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*	5	*	*	2
. Cancelled owing to sales and disposals	8505	*	39	*	*	8
. Transferred from one heading to another(+)/(-)	8515	*	5	*	*	9
At the end of the period	8525	*	8.279	*	*	98
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	197	*	*	43
Movements during the period (+)/(-)	8545	*	1.080	*	*	29
At the end of the period	8555	*	1.277	*	*	59
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	169.044	*	*	4.051
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	940.763	*	*	266	*
Movements during the period						
. Acquisitions	8364	625.668	*	*	102	*
. Sales and disposals	8374	19.376	*	*	56	*
. Transfers from one heading to another (+)/(-)	8384	-320	*	*	2	*
At the end of the period	8394	1.546.735	*	*	267	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	24.447	*	*	9	*
Movements during the period						
. Recorded	8414	481.120	*	*	3	*
. Acquisitions from third parties	8424	2	*	*	1	*
. Cancelled	8434	1.486	*	*	2	*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	504.084	*	*	10	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	59.745	*	*	43	*
Movements during the period						
. Recorded	8474	15.131	*	*	14	*
. Written back	8484	2.365	*	*	5	*
. Acquisitions from third parties	8494	1.246	*	*	1	*
. Cancelled owing to sales and disposals	8504	5.137	*	*	4	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	68.621	*	*	46	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	681	*	*	8	*
Movements during the period (+)/(-)	8544	1.006	*	*	4	*
At the end of the period	8554	1.688	*	*	9	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.980.510	*	*	266	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	301.270	*	*	342	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	110.673	*	*	223	*
. Repayments	8594	87.500	*	*	151	*
. Amounts written down	8604	110	*	*	2	*
. Amounts written back	8614	102	*	*	2	*
. Exchange differences (+)/(-)	8624	-3	*	*	1	*
. Others (+)/(-)	8634	-14.708	*	*	24	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	309.723	*	*	351	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	239	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	877.224	*	*	136	*
Movements during the period						
. Acquisitions	8361	616.141	*	*	34	*
. Sales and disposals	8371	18.430	*	*	31	*
. Transfers from one heading to another (+)/(-)	8381	1.019	*	*	8	*
At the end of the period	8391	1.475.954	*	*	138	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	24.010	*	*	7	*
Movements during the period						
. Recorded	8411	481.003	*	*	2	*
. Acquisitions from third parties	8421	2	*	*	1	*
. Cancelled	8431	1.483	*	*	2	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	503.533	*	*	7	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	50.087	*	*	26	*
Movements during the period						
. Recorded	8471	13.701	*	*	7	*
. Written back	8481	2.307	*	*	5	*
. Acquisitions from third parties	8491	1.246	*	*	1	*
. Cancelled owing to sales and disposals	8501	5.098	*	*	4	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	57.629	*	*	26	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	432	*	*	5	*
Movements during the period (+)/(-)	8541	-12	*	*	1	*
At the end of the period	8551	420	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.921.437	*	*	135	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	237.024	*	*	32	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	96.278	*	*	24	*
. Repayments	8591	71.832	*	*	18	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631	-14.147	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	247.323	*	*	34	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	55.500	*	*	53	*
Movements during the period						
. Acquisitions	8362	7.333	*	*	15	*
. Sales and disposals	8372	788	*	*	8	*
. Transfers from one heading to another (+)/(-)	8382	-928	*	*	6	*
At the end of the period	8392	61.116	*	*	57	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	406	*	*	2	*
Movements during the period						
. Recorded	8412	117	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	3	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	520	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	8.861	*	*	14	*
Movements during the period						
. Recorded	8472	1.409	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	58	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	10.211	*	*	16	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	244	*	*	2	*
Movements during the period (+)/(-)	8542	1.019	*	*	3	*
At the end of the period	8552	1.263	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	50.161	*	*	56	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	5.953	*	*	11	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	989	*	*	3	*
. Repayments	8592	1.433	*	*	5	*
. Amounts written down	8602	110	*	*	2	*
. Amounts written back	8612	40	*	*	1	*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	-296	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	5.144	*	*	10	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	239	*	*	2	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	8.039	*	*	192	*
Movements during the period						
. Acquisitions	8363	2.194	*	*	71	*
. Sales and disposals	8373	158	*	*	22	*
. Transfers from one heading to another (+)/(-)	8383	-410	*	*	4	*
At the end of the period	8393	9.665	*	*	197	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	31	*	*	2	*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453	31	*	*	2	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	797	*	*	12	*
Movements during the period						
. Recorded	8473	21	*	*	3	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	39	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	780	*	*	14	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	5	*	*	3	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553	5	*	*	3	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	8.912	*	*	196	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	58.292	*	*	335	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	13.406	*	*	208	*
. Repayments	8593	14.235	*	*	141	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613	62	*	*	1	*
. Exchange differences (+)/(-)	8623	-3	*	*	1	*
. Other movements (+)/(-)	8633	-266	*	*	20	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	57.257	*	*	342	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	25.805	*	*	38	*
- Book value increased with the uncalled amount	8681	25.805	*	*	38	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	3.253	*	*	12	*
- Fixed income securities issued by credit institutions	8684	2.721	*	*	6	*

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NACE-BEL2008: + 412\* + 4213\* + 422\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	194.500	*	*	81	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	90.034	*	*	45	*
- between one month and one year	8687	98.609	*	*	30	*
- over one year	8688	5.857	*	*	14	*
. Other investments	8689	26.135	*	*	25	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	1.376.628	541.287	1.917.916	497	8.243
At the end of the preceding period						
. Issued capital at the end of the period	100	1.482.573	699.057	2.181.630	504	8.755
B.Structure of the capital						
. Number of registered shares	8702	97.934.185	*	*	451	*
. Number of bearer shares	8703	7.226.022	*	*	17	*
C.Capital not paid						
. Uncalled capital	101	10.777	36.970	47.746	19	3.060
. Called up capital, unpaid	8712		105	105		20
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	2.232	482	2.714	12	12
- Corresponding number of shares	8722	56.354	38.933	95.287	12	12
. Held by the subsidiaries						
- Amount of capital held	8731	1.530		1.530	3	
- Corresponding number of shares	8732	21.060		21.060	3	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	1.400		1.400	2	
- Amount of capital to be subscribed	8741	1.400		1.400	2	
- Corresponding maximum number of shares	8742	142.200		142.200	2	
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751	900		900	1	
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761		4.672	4.672		9
- Number of voting rights attached	8762		4.486	4.486		8
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	155.457	*	*	269	*
- Subordinated loans	8811	1.657	*	*	7	*
- Unsubordinated debentures	8821	3.299	*	*	3	*
- Leasing and	8831	18.365	*	*	132	*
similar obligations						
- Credit institutions	8841	124.782	*	*	210	*
- Other loans	8851	7.353	*	*	14	*
. Trade debts	8861	2	*	*	1	*
- Suppliers	8871	2	*	*	1	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	29.097	*	*	8	*
Total current portion of amounts payable after	42	184.555	195.911	380.466	275	5.189
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	526.104	*	*	261	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	45.560	*	*	22	*
- Unsubordinated debentures	8822	15.834	*	*	3	*
- Leasing and similar obligations	8832	40.221	*	*	122	*
- Credit institutions	8842	334.113	*	*	195	*
- Other loans	8852	90.377	*	*	25	*
. Trade debts	8862	11.461	*	*	4	*
- Suppliers	8872	11.461	*	*	4	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	3.290	*	*	1	*
. Other amounts payable	8902	58.210	*	*	42	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	599.064	457.078	1.056.142	278	4.803
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	448.189	*	*	112	*
- Subordinated loans	8813	17.640	*	*	10	*
- Unsubordinated debentures	8823	5.067	*	*	3	*
- Leasing and similar obligations	8833	23.742	*	*	21	*
- Credit institutions	8843	291.951	*	*	81	*
- Other loans	8853	109.788	*	*	16	*
. Trade debts	8863	140	*	*	1	*
- Suppliers	8873	140	*	*	1	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	6.652	*	*	2	*
. Other amounts payable	8903	20.655	*	*	11	*
Total amounts payable with a remaining term of more than five years	8913	475.635	341.155	816.790	119	1.634
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	12.492	12.096	24.588	2	55
- Credit institutions, leasing and similar obligations	891	12.492	11.747	24.239	2	52
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	12.492	*	*	2	*
- Other loans	901		349	349		4
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		44	44		2
- Suppliers	8991		44	44		2
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		3	3		1
. Other amounts payable	9051		3.596	3.596		3
Total amounts payable guaranteed by Belgian public authorities	9061	12.492	15.739	28.231	2	57
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	711.536	330.493	1.042.029	197	1.195
- Credit institutions, leasing and similar obligations	892	703.624	313.226	1.016.850	197	1.148
* Leasing and similar obligations	8952	24.536	*	*	51	*
* Credit institutions	8962	679.088	*	*	184	*
- Other loans	902	7.912	17.268	25.179	6	90
* Subordinated loans	8932	4.015	*	*	3	*
* Unsubordinated debentures	8942	1.000	*	*	1	*
- Other loans	8972	2.897	*	*	3	*
. Trade debts	8982		434	434		13
- Suppliers	8992		434	434		13
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022		375	375		15
- Taxes	9032		341	341		13
- Remuneration and social security	9042		33	33		10
. Other amounts payable	9052		2.050	2.050		11
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	711.536	333.353	1.044.888	197	1.204
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	4.159	35.473	39.632	13	194
. Accruing taxes payable	9073	82.628	*	*	393	*
. Estimated taxes payable	450	54.708	*	*	267	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	1.785	3.750	5.536	7	99
. Other amounts payable in respect of remuneration and social security	9077	164.145	*	*	376	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	10.600	*	*	114	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	33.444	109.831	143.275	377	4.038
. Average number of employees calculated in full-time equivalents	9087	35.098	25.100	60.197	378	4.437
. Number of actual worked hours	9088	48.547.394	31.464.431	80.011.825	377	4.331
b)Personnel costs						
. Remuneration and direct social benefits	620	1.159.979	547.493	1.707.472	377	4.574
. Employer's contribution for social security	621	503.648	317.230	820.878	380	4.457
. Employers' premiums for extra statutory insurance	622	29.276	3.616	32.892	218	518
. Other personnel costs	623	133.587	66.266	199.853	380	4.575
. Pensions	624	405	409	814	31	68
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-1.053	*	*	50	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	26.203	*	*	41	*
- Written back	9111	11.161	*	*	27	*
. On trade debts						
- Recorded	9112	15.883	*	*	117	*
- Written back	9113	18.146	*	*	112	*
e)Provisions for liabilities and charges						
. Formed	9115	72.743	*	*	149	*
. Used and written back	9116	81.108	*	*	161	*
f)Other operating charges						
. Taxes related to operation	640	26.856	*	*	486	*
. Other costs	641/8	18.353	*	*	384	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	167	*	*	63	*
. Average number calculated in full-time equivalents	9097	464	*	*	197	*
. Number of actual worked hours	9098	876.366	*	*	197	*
. Costs to the enterprise	617	29.467	*	*	197	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	9.931	753	10.683	53	95
- Interest subsidies	9126	3	49	52	1	3
b)Depreciation of loan issue expenses and reimbursement premiums	6501	0	*	*	1	*
c)Interests recorded under assets	6503	5.711	749	6.460	6	131
d)Amounts written down on current assets						
. Recorded	6510	1.932	*	*	20	*
. Written back	6511	215	*	*	9	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	726	908	1.634	41	344
f)Provisions of a financial nature						
. Formed	656	-1.042	879	-163	5	596
. Used and written back	6560	12	*	*	2	*
	6561	1.054	*	*	3	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	105.819	*	*	407	*
- Income taxes paid and withholding taxes due or paid	9135	72.215	*	*	419	*
- Excess of income tax prepayments and	9136	4.255	*	*	95	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	37.859	*	*	230	*
. Income taxes on the result of prior periods	9138	7.093	*	*	133	*
- Additional income taxes due or paid	9139	6.982	*	*	127	*
- Additional income taxes estimated or provided for	9140	111	*	*	10	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	774.911	*	*	159	*
Accumulated tax losses deductible from future taxable profits	9142	604.143	*	*	147	*
- Deferred taxes representing liabilities	9144	7.422	*	*	11	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.327.180	*	*	480	*
- By the enterprise	9146	1.399.665	*	*	454	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	240.461	*	*	377	*
- For withholding taxes on investment income	9148	4.989	*	*	126	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.581.900	1.940	2.583.840	23	7
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	135	*	*	1	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	152.333	*	*	16	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	788.699	318.353	1.107.051	145	540
- Amount of registration	9171	1.462.568	308.230	1.770.798	155	552
. Pledging of goodwill - Amount of registration	9181	405.430	43.188	448.618	150	195
. Pledging of other assets - Book value of other assets pledged	9191	196.238	58.522	254.760	80	471
. Guarantees provided on future assets - Amount of assets involved	9201	22.992	1.000	23.992	5	12
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	134.370	14.346	148.716	26	22
- Amount of registration	9172	279.860	31.511	311.371	29	24
. Pledging of goodwill - Amount of registration	9182	58.772	744	59.516	23	4
. Pledging of other assets - Book value of assets pledged	9192	116.998	1.667	118.666	9	14
. Guarantees provided on future assets - Amounts of assets involved	9202	515		515	1	
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	3.173	*	*	1	*
. Currencies sold (to be delivered)	9216	567	*	*	1	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	15	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	2.168.760	*	*	150	*
. Participating interests	280	1.921.437	*	*	135	*
. Subordinated amounts receivable	9271	17.487	*	*	6	*
. Other amounts receivable	9281	229.836	*	*	30	*
b)Amounts receivable from affiliated enterprises	9291	1.045.446	44.477	1.089.922	312	162
. Over one year	9301	52.912	*	*	19	*
. Within one year	9311	992.534	*	*	310	*
c)Current investments in affiliated enterprises	9321	14.364	*	*	2	*
. Shares	9331		*	*		*
. Amounts receivable	9341	14.364	*	*	2	*
d)Amounts payable	9351	940.581	*	*	327	*
. Over one year	9361	148.486	*	*	43	*
. Within one year	9371	792.094	*	*	321	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	3.386.823	*	*	55	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	7.291	*	*	3
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	430.279	*	*	51	*
f)Other significant financial commitments						
. Specifically for complete models	9401	1.021	*	*	2	*
. Specifically for abridged models	9295	*	139	*	*	1
g)Financial results						
. Income from financial fixed assets	9421	119.059	*	*	43	*
. Income from current assets	9431	13.281	*	*	137	*
. Other financial income	9441	1.801	*	*	15	*
. Debt charges	9461	12.914	*	*	128	*
. Other financial charges	9471	195	*	*	8	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	1.671	*	*	7	*
. Capital losses suffered	9491	176	*	*	4	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	55.305	*	*	56	*
. Participating interests	282	50.161	*	*	56	*
. Subordinated amounts receivable	9272	70	*	*	1	*
. Other amounts receivable	9282	5.074	*	*	9	*
b)Amounts receivable	9292	38.005	*	*	35	*
. Over one year	9302	630	*	*	3	*
. Within one year	9312	37.374	*	*	35	*
c)Amounts payable	9352	10.538	*	*	20	*
. Over one year	9362		*	*		*
. Within one year	9372	10.538	*	*	20	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	26.635	49.039	75.674	37	853
. Guarantees provided in their favour	9501	20.298	350	20.648	3	2
. Other significant commitments undertaken in their favour	9502	1.541	4.171	5.712	2	20
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	21.141	*	*	81	*
- To former directors and former managers	9504	357	*	*	4	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	3.740	*	*	388	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	285	*	*	33	*
- Tax consultancy	95062	53	*	*	17	*
- Other missions external to the audit	95063	116	*	*	35	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082	508	*	*	24	*
- Other missions external to the audit	95083	40	*	*	7	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	144	*	*	4	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071		*	*		*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	15	*	*	1	*
- Other missions external to the audit	95093		*	*		*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	23.867	*	*	4.160
. Part-time	1002	*	1.715	*	*	1.282
. Total in FTE (current period)	1003	*	24.880	*	*	4.311
. Total in FTE (preceding period)	1003P	*	24.805	*	*	4.198
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	29.923.614	*	*	4.160
. Part-time	1012	*	1.445.755	*	*	1.282
. Total (current period)	1013	*	31.369.369	*	*	4.311
. Total (preceding period)	1013P	*	32.127.677	*	*	4.198
PERSONNEL COSTS						
. Full-time	1021	*	881.494	*	*	4.160
. Part-time	1022	*	42.102	*	*	1.282
. Total (current period)	1023	*	923.596	*	*	4.311
. Total (preceding period)	1023P	*	918.108	*	*	4.198
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	32.184	*	*	375	*
. Men	10011	30.425	*	*	370	*
. Women	10012	1.755	*	*	290	*
Part-time						
. Total	1002	2.295	*	*	316	*
. Men	10021	1.391	*	*	272	*
. Women	10022	901	*	*	244	*
Total in FTE						
. Total	1003	33.826	*	*	377	*
. Men	10031	31.425	*	*	372	*
. Women	10032	2.397	*	*	325	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	44.323.000	*	*	375	*
. Men	10111	41.473.759	*	*	370	*
. Women	10112	2.778.422	*	*	288	*
Part-time						
. Total	1012	2.323.704	*	*	316	*
. Men	10121	1.279.621	*	*	271	*
. Women	10122	1.042.639	*	*	246	*
Total						
. Total	1013	46.646.704	*	*	377	*
. Men	10131	42.754.671	*	*	372	*
. Women	10132	3.821.061	*	*	323	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.631.506	*	*	375	*
. Men	10211	1.475.905	*	*	345	*
. Women	10212	101.011	*	*	264	*
Part-time						
. Total	1022	91.123	*	*	316	*
. Men	10221	51.655	*	*	255	*
. Women	10222	36.998	*	*	228	*
Total						
. Total	1023	1.722.629	*	*	377	*
. Men	10231	1.525.974	*	*	346	*
. Women	10232	138.008	*	*	296	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	9.504	*	*	135	*
. Men	10331	7.121	*	*	118	*
. Women	10332	1.041	*	*	96	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	34.259	*	*	375	*
. Men	10031P	31.307	*	*	356	*
. Women	10032P	2.307	*	*	307	*
Number of hours actually worked						
. Total	1013P	47.829.749	*	*	375	*
. Men	10131P	43.249.480	*	*	356	*
. Women	10132P	3.642.820	*	*	307	*
Personnel costs						
. Total	1023P	1.717.461	*	*	375	*

Year 2013 Grouping : DE4521 - General construction of buildings and civil engineering works

NACE-BEL2008: + 412\* + 4213\* + 422\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.502.247	*	*	338	*
. Women	10232P	129.291	*	*	286	*
Advantages in addition to wages						
. Total	1033P	9.176	*	*	134	*
. Men	10331P	6.820	*	*	120	*
. Women	10332P	919	*	*	99	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	31.230	23.644	54.874	372	3.827
. Part-time	1052	2.200	1.707	3.907	305	1.105
. Total in FTE	1053	32.805	24.676	57.481	374	3.986
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	30.831	22.055	52.886	371	3.696
. Part-time	1102	2.160	1.606	3.766	302	1.063
. Total in FTE	1103	32.385	23.040	55.425	373	3.856
Contract for a definite period						
. Full-time	1111	387	1.545	1.932	110	875
. Part-time	1112	39	86	125	26	69
. Total in FTE	1113	408	1.588	1.996	123	913
Contract for the execution of a specifically assigned work						
. Full-time	1121	6	37	43	4	19
. Part-time	1122		13	13		4
. Total in FTE	1123	6	40	46	4	23
Replacement contract						
. Full-time	1131	6	7	13	4	7
. Part-time	1132	1	2	3	1	2
. Total in FTE	1133	7	8	15	5	9
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	29.474	22.966	52.440	368	3.761
. Part-time	1202	1.318	956	2.274	257	679
. Total in FTE	1203	30.423	23.575	53.998	370	3.865
- primary education						
. Full-time	12001	7.408	7.746	15.154	196	1.651
. Part-time	12002	308	346	654	90	253
. Total in FTE	12003	7.636	7.976	15.612	197	1.693
- secondary education						
. Full-time	12011	17.734	14.563	32.297	336	2.695
. Part-time	12012	841	567	1.408	209	415
. Total in FTE	12013	18.344	14.920	33.264	340	2.773
- higher non-university education						
. Full-time	12021	2.827	400	3.227	220	229
. Part-time	12022	109	30	139	52	28
. Total in FTE	12023	2.899	417	3.316	221	246
- university education						
. Full-time	12031	1.505	50	1.555	141	44
. Part-time	12032	60	6	66	31	5
. Total in FTE	12033	1.544	53	1.597	145	49
Women						
. Full-time	1211	1.756	678	2.434	280	511
. Part-time	1212	882	751	1.633	233	591
. Total in FTE	1213	2.382	1.100	3.483	320	971
- primary education						
. Full-time	12101	156	172	328	54	128
. Part-time	12102	116	191	307	52	153
. Total in FTE	12103	233	273	506	75	257
- secondary education						
. Full-time	12111	744	372	1.116	205	301
. Part-time	12112	450	442	892	174	364
. Total in FTE	12113	1.055	615	1.670	255	600
- higher non-university education						
. Full-time	12121	569	109	678	156	96
. Part-time	12122	241	103	344	103	94
. Total in FTE	12123	752	179	931	176	175
- university education						
. Full-time	12131	287	23	310	74	22
. Part-time	12132	75	11	86	40	10
. Total in FTE	12133	342	30	372	91	31
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	129	30	159	38	20
. Part-time	1302	9	10	19	4	10
. Total in FTE	1303	133	35	168	38	29
Employees						
. Full-time	1341	8.325	1.783	10.108	350	831
. Part-time	1342	1.166	832	1.998	269	651
. Total in FTE	1343	9.127	2.261	11.388	357	1.219
Workers						
. Full-time	1321	22.532	21.147	43.679	348	3.597

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NACE-BEL2008: + 412\* + 4213\* + 422\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	1.020	837	1.857	223	582
. Total in FTE	1323	23.298	21.677	44.976	348	3.683
Others						
. Full-time	1331	244	684	928	72	479
. Part-time	1332	5	28	33	5	24
. Total in FTE	1333	247	702	949	75	498
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	418	*	*	191	*
. Number of hours actually worked	1511	803.159	*	*	191	*
. Costs for the enterprise	1521	27.352	*	*	191	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	44	*	*	11	*
. Number of hours actually worked	1512	69.675	*	*	11	*
. Costs for the enterprise	1522	1.972	*	*	11	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	6.298	9.853	16.151	338	2.595
. Part-time	2052	210	1.202	1.412	113	386
. Total in FTE	2053	6.409	10.264	16.672	341	2.701
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	4.896	*	*	334	*
. Part-time	2102	131	*	*	88	*
. Total in FTE	2103	4.971	*	*	337	*
Contract for a definite period						
. Full-time	2111	1.392	*	*	191	*
. Part-time	2112	79	*	*	45	*
. Total in FTE	2113	1.428	*	*	201	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5	*	*	4	*
. Part-time	2122		*	*		*
. Total in FTE	2123	5	*	*	4	*
Replacement contract						
. Full-time	2131	5	*	*	5	*
. Part-time	2132		*	*		*
. Total in FTE	2133	5	*	*	5	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	7.502	9.947	17.449	350	2.733
. Part-time	3052	471	1.207	1.678	174	395
. Total in FTE	3053	7.815	10.377	18.191	354	2.840
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	6.183	*	*	346	*
. Part-time	3102	398	*	*	161	*
. Total in FTE	3103	6.459	*	*	350	*
Contract for a definite period						
. Full-time	3111	1.312	*	*	192	*
. Part-time	3112	72	*	*	38	*
. Total in FTE	3113	1.348	*	*	198	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	2	*	*	2	*
. Part-time	3122		*	*		*
. Total in FTE	3123	2	*	*	2	*
Replacement contract						
. Full-time	3131	5	*	*	5	*
. Part-time	3132	1	*	*	1	*

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NACE-BEL2008: + 412\* + 4213\* + 422\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	6	*	*	5	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	236	*	*	101	*
. Part-time	3402	41	*	*	32	*
. Total in FTE	3403	265	*	*	115	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	235	*	*	101	*
. Part-time	3412	80	*	*	50	*
. Total in FTE	3413	297	*	*	124	*
Dismissal						
. Full-time	3421	2.074	*	*	251	*
. Part-time	3422	67	*	*	47	*
. Total in FTE	3423	2.122	*	*	256	*
Other reason						
. Full-time	3431	4.957	*	*	325	*
. Part-time	3432	283	*	*	124	*
. Total in FTE	3433	5.131	*	*	331	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	4	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	4	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	12.108	1.311	13.419	248	223
. Number of actual training hours	5802	314.929	23.624	338.553	248	223
. Costs for the enterprise	5803	12.162	1.178	13.341	286	698
- of which gross costs directly linked to training	58031	12.080	777	12.857	248	223
- of which fees paid and payments to collective funds	58032	1.957	530	2.487	181	576
- of which grants and other financial advantages received (to deduct)	58033	1.874	129	2.003	147	65
Women						
. Number of employees involved	5811	1.028	53	1.081	128	37
. Number of actual training hours	5812	23.393	1.121	24.514	128	37
. Costs for the enterprise	5813	1.439	48	1.487	182	161
- of which gross costs directly linked to training	58131	1.363	37	1.400	128	37
- of which fees paid and payments to collective funds	58132	133	17	150	131	144
- of which grants and other financial advantages received (to deduct)	58133	57	5	62	50	8
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	6.334	723	7.057	102	167
. Number of actual training hours	5822	118.669	32.656	151.325	102	167
. Costs for the enterprise	5823	4.406	605	5.012	102	167
Women						
. Number of employees involved	5831	454	43	497	64	32
. Number of actual training hours	5832	11.062	3.656	14.718	64	32
. Costs for the enterprise	5833	402	48	450	64	32
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	564	887	1.451	94	430
. Number of actual training hours	5842	271.950	567.137	839.087	94	430
. Costs for the enterprise	5843	2.042	2.148	4.190	93	406
Women						
. Number of employees involved	5851	41	19	60	19	13
. Number of actual training hours	5852	13.399	12.443	25.842	19	13
. Costs for the enterprise	5853	108	61	170	17	13

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NACE-BEL2008: + 412\* + 4213\* + 422\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,6	4,5	10,0	478	4,8
2. Net operating margin	(%)	0,5	2,8	7,5	478	3,3
3. Added value / operating income	(%)	14,9	23,1	34,9	479	20,3
4. Added value / person employed (EUR)		51.181	62.376	76.322	366	65.158
5. Added value / Tangible fixed assets	(%)	54,7	98,0	181,8	437	63,2
6. Personnel charges / Added value	(%)	66,2	79,5	90,1	375	79,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	3,4	7,3	12,3	411	7,8
8. Debt charges / Added value	(%)	0,5	1,5	4,3	413	3,4
9. Return on equity after tax	(%)	1,0	6,8	17,1	466	7,6
10. Cash-flow / Equity	(%)	4,4	15,8	31,8	466	12,2
11. Gross return on total assets before taxes and debt charges	(%)	1,7	6,6	12,1	504	6,6
12. Net return on total assets before taxes and debt charges	(%)	0,9	3,7	8,7	504	4,7
13. Liquidity in broad sense		1,07	1,33	1,90	504	1,24
14. Liquidity in narrow sense		0,60	1,03	1,52	503	0,89
15.1 Stock turnover of raw material and consumables (except for the building industry)		*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)		19,0	54,7	161,3	284	48,6
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		2,0	7,4	19,0	328	6,6
17. Number of days of customer credit		35	64	99	482	81
18. Number of days of supplier credit		46	74	111	504	84
19. Equity / Total liabilities and equity	(%)	15,9	30,3	49,5	504	40,1
20. Acquisition of tangible assets / Added value	(%)	2,3	4,6	10,3	368	13,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,6	20,8	49,0	367	15,7

Year 2013      Grouping : DE4521 - General construction of buildings and civil engineering works

NACE-BEL2008: + 412\* + 4213\* + 422\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,3	7,4	15,4	1.164	7,1
2. Net operating margin	(%)	-0,9	2,8	8,7	1.164	3,1
3. Added value / operating income	(%)	8,9	21,1	36,9	1.209	24,6
4. Added value / person employed (EUR)		36.494	50.304	70.277	4.236	51.972
5. Added value / Tangible fixed assets	(%)	15,3	48,1	112,5	8.190	47,1
6. Personnel charges / Added value	(%)	43,3	68,0	84,2	4.759	70,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,3	20,1	43,5	7.258	16,1
8. Financial charges / Added value	(%)	1,5	4,4	11,5	7.545	6,3
9. Return on equity after tax	(%)	-1,7	8,3	26,8	7.547	8,1
10. Cash-flow / Equity	(%)	8,8	29,9	66,2	7.547	22,2
11. Gross return on total assets before taxes and financial charges	(%)	3,5	12,4	24,0	8.750	10,4
12. Net return on total assets before taxes and financial charges	(%)	-0,8	5,0	13,6	8.750	5,9
13. Liquidity in broad sense		0,93	1,35	2,35	8.698	1,32
14. Liquidity in narrow sense		0,60	1,12	2,06	8.684	0,87
17. Number of days of customer credit		16	44	90	1.164	69
18. Number of days of supplier credit		14	38	80	1.258	69
19. Equity / Total liabilities and equity	(%)	10,8	31,0	57,0	8.764	31,5
20. Acquisition of tangible assets / Added value	(%)	4,2	14,4	48,6	6.040	22,7
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,0	22,1	81,6	5.812	22,8

Year 2013      Grouping : DE4521 - General construction of buildings and civil engineering works

NACE-BEL2008: + 412\* + 4213\* + 422\*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,1	6,4	13,9	1.623	5,1
2. Net operating margin	(%)	-0,2	2,9	8,4	1.623	3,4
3. Added value / operating income	(%)	10,5	21,9	36,5	1.688	20,6
4. Added value / person employed (EUR)		37.588	51.539	71.380	4.602	59.836
5. Added value / Tangible fixed assets	(%)	16,0	50,3	116,4	8.627	56,2
6. Personnel charges / Added value	(%)	44,7	69,2	84,8	5.134	76,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,7	19,1	42,0	7.669	10,8
8. Financial charges / Added value	(%)	1,5	4,2	11,3	7.990	6,4
9. Return on equity after tax	(%)	-1,4	8,1	26,1	8.013	7,8
10. Cash-flow / Equity	(%)	8,2	28,2	64,3	8.013	14,7
11. Gross return on total assets before taxes and financial charges	(%)	3,3	11,8	23,3	9.254	8,2
12. Net return on total assets before taxes and financial charges	(%)	-0,6	4,9	13,2	9.254	5,6
13. Liquidity in broad sense		0,94	1,35	2,32	9.202	1,26
14. Liquidity in narrow sense		0,60	1,11	2,03	9.187	0,88
17. Number of days of customer credit		22	54	99	1.623	91
18. Number of days of supplier credit		19	52	101	1.762	95
19. Equity / Total liabilities and equity	(%)	11,1	30,9	56,5	9.268	37,5
20. Acquisition of tangible assets / Added value	(%)	3,9	13,3	45,8	6.408	16,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,1	22,0	78,2	6.179	18,6





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NACE-BEL2008: + 412\* + 4213\* + 422\*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	23.867	*	*	4.160
. Part-time	1002	*	1.715	*	*	1.282
. Total in FTE (current period)	1003	*	24.880	*	*	4.311
. Total in FTE (preceding period)	1003P	*	24.805	*	*	4.198
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	29.923.614	*	*	4.160
. Part-time	1012	*	1.445.755	*	*	1.282
. Total (current period)	1013	*	31.369.369	*	*	4.311
. Total (preceding period)	1013P	*	32.127.677	*	*	4.198
PERSONNEL COSTS						
. Full-time	1021	*	881.494	*	*	4.160
. Part-time	1022	*	42.102	*	*	1.282
. Total (current period)	1023	*	923.596	*	*	4.311
. Total (preceding period)	1023P	*	918.108	*	*	4.198
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	32.184	*	*	375	*
. Men	10011	30.425	*	*	370	*
. Women	10012	1.755	*	*	290	*
Part-time						
. Total	1002	2.295	*	*	316	*
. Men	10021	1.391	*	*	272	*
. Women	10022	901	*	*	244	*
Total in FTE						
. Total	1003	33.826	*	*	377	*
. Men	10031	31.425	*	*	372	*
. Women	10032	2.397	*	*	325	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	44.323.000	*	*	375	*
. Men	10111	41.473.759	*	*	370	*
. Women	10112	2.778.422	*	*	288	*
Part-time						
. Total	1012	2.323.704	*	*	316	*
. Men	10121	1.279.621	*	*	271	*
. Women	10122	1.042.639	*	*	246	*
Total						
. Total	1013	46.646.704	*	*	377	*
. Men	10131	42.754.671	*	*	372	*
. Women	10132	3.821.061	*	*	323	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.631.506	*	*	375	*
. Men	10211	1.475.905	*	*	345	*
. Women	10212	101.011	*	*	264	*
Part-time						
. Total	1022	91.123	*	*	316	*
. Men	10221	51.655	*	*	255	*
. Women	10222	36.998	*	*	228	*
Total						
. Total	1023	1.722.629	*	*	377	*
. Men	10231	1.525.974	*	*	346	*
. Women	10232	138.008	*	*	296	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	9.504	*	*	135	*
. Men	10331	7.121	*	*	118	*
. Women	10332	1.041	*	*	96	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	34.285	*	*	376	*
. Men	10031P	31.332	*	*	357	*
. Women	10032P	2.307	*	*	307	*
Number of hours actually worked						
. Total	1013P	47.876.071	*	*	376	*
. Men	10131P	43.295.802	*	*	357	*
. Women	10132P	3.642.820	*	*	307	*
Personnel costs						
. Total	1023P	1.718.298	*	*	376	*
. Men	10231P	1.503.083	*	*	339	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	129.291	*	*	286	*
Advantages in addition to wages						
. Total	1033P	9.176	*	*	134	*
. Men	10331P	6.820	*	*	120	*
. Women	10332P	919	*	*	99	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	31.228	23.636	54.864	371	3.822
. Part-time	1052	2.200	1.706	3.906	305	1.104
. Total in FTE	1053	32.803	24.667	57.470	373	3.980
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	30.829	22.047	52.876	370	3.691
. Part-time	1102	2.160	1.605	3.765	302	1.062
. Total in FTE	1103	32.383	23.031	55.414	372	3.850
Contract for a definite period						
. Full-time	1111	387	1.545	1.932	110	875
. Part-time	1112	39	86	125	26	69
. Total in FTE	1113	408	1.588	1.996	123	913
Contract for the execution of a specifically assigned work						
. Full-time	1121	6	37	43	4	19
. Part-time	1122		13	13		4
. Total in FTE	1123	6	40	46	4	23
Replacement contract						
. Full-time	1131	6	7	13	4	7
. Part-time	1132	1	2	3	1	2
. Total in FTE	1133	7	8	15	5	9
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	29.472	22.958	52.430	367	3.756
. Part-time	1202	1.318	955	2.273	257	678
. Total in FTE	1203	30.421	23.567	53.988	369	3.859
- primary education						
. Full-time	12001	7.407	7.742	15.149	195	1.648
. Part-time	12002	308	346	654	90	253
. Total in FTE	12003	7.635	7.972	15.607	196	1.690
- secondary education						
. Full-time	12011	17.733	14.559	32.292	335	2.692
. Part-time	12012	841	566	1.407	209	414
. Total in FTE	12013	18.343	14.915	33.258	339	2.769
- higher non-university education						
. Full-time	12021	2.827	400	3.227	220	229
. Part-time	12022	109	30	139	52	28
. Total in FTE	12023	2.899	417	3.316	221	246
- university education						
. Full-time	12031	1.505	50	1.555	141	44
. Part-time	12032	60	6	66	31	5
. Total in FTE	12033	1.544	53	1.597	145	49
Women						
. Full-time	1211	1.756	678	2.434	280	511
. Part-time	1212	882	751	1.633	233	591
. Total in FTE	1213	2.382	1.100	3.483	320	971
- primary education						
. Full-time	12101	156	172	328	54	128
. Part-time	12102	116	191	307	52	153
. Total in FTE	12103	233	273	506	75	257
- secondary education						
. Full-time	12111	744	372	1.116	205	301
. Part-time	12112	450	442	892	174	364
. Total in FTE	12113	1.055	615	1.670	255	600
- higher non-university education						
. Full-time	12121	569	109	678	156	96
. Part-time	12122	241	103	344	103	94
. Total in FTE	12123	752	179	931	176	175
- university education						
. Full-time	12131	287	23	310	74	22
. Part-time	12132	75	11	86	40	10
. Total in FTE	12133	342	30	372	91	31
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	129	30	159	38	20
. Part-time	1302	9	10	19	4	10
. Total in FTE	1303	133	35	168	38	29
Employees						
. Full-time	1341	8.325	1.783	10.108	350	831
. Part-time	1342	1.166	831	1.997	269	650
. Total in FTE	1343	9.127	2.261	11.387	357	1.218
Workers						
. Full-time	1321	22.530	21.139	43.669	347	3.592
. Part-time	1322	1.020	837	1.857	223	582

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	23.296	21.669	44.966	347	3.678
Others						
. Full-time	1331	244	684	928	72	479
. Part-time	1332	5	28	33	5	24
. Total in FTE	1333	247	702	949	75	498
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	418	*	*	191	*
. Number of hours actually worked	1511	803.159	*	*	191	*
. Costs for the enterprise	1521	27.352	*	*	191	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	44	*	*	11	*
. Number of hours actually worked	1512	69.675	*	*	11	*
. Costs for the enterprise	1522	1.972	*	*	11	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	6.298	9.848	16.146	338	2.592
. Part-time	2052	210	1.200	1.410	113	384
. Total in FTE	2053	6.409	10.258	16.666	341	2.696
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	4.896	*	*	334	*
. Part-time	2102	131	*	*	88	*
. Total in FTE	2103	4.971	*	*	337	*
Contract for a definite period						
. Full-time	2111	1.392	*	*	191	*
. Part-time	2112	79	*	*	45	*
. Total in FTE	2113	1.428	*	*	201	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	5	*	*	4	*
. Part-time	2122		*	*		*
. Total in FTE	2123	5	*	*	4	*
Replacement contract						
. Full-time	2131	5	*	*	5	*
. Part-time	2132		*	*		*
. Total in FTE	2133	5	*	*	5	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	7.502	9.943	17.445	350	2.729
. Part-time	3052	470	1.206	1.676	173	394
. Total in FTE	3053	7.814	10.372	18.186	353	2.835
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	6.183	*	*	346	*
. Part-time	3102	397	*	*	160	*
. Total in FTE	3103	6.458	*	*	349	*
Contract for a definite period						
. Full-time	3111	1.312	*	*	192	*
. Part-time	3112	72	*	*	38	*
. Total in FTE	3113	1.348	*	*	198	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	2	*	*	2	*
. Part-time	3122		*	*		*
. Total in FTE	3123	2	*	*	2	*
Replacement contract						
. Full-time	3131	5	*	*	5	*
. Part-time	3132	1	*	*	1	*
. Total in FTE	3133	6	*	*	5	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	236	*	*	101	*
. Part-time	3402	41	*	*	32	*
. Total in FTE	3403	265	*	*	115	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	235	*	*	101	*
. Part-time	3412	80	*	*	50	*
. Total in FTE	3413	297	*	*	124	*
Dismissal						
. Full-time	3421	2.074	*	*	251	*
. Part-time	3422	67	*	*	47	*
. Total in FTE	3423	2.122	*	*	256	*
Other reason						
. Full-time	3431	4.957	*	*	325	*
. Part-time	3432	282	*	*	123	*
. Total in FTE	3433	5.130	*	*	330	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	4	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	4	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	12.108	1.311	13.419	248	223
. Number of actual training hours	5802	314.929	23.624	338.553	248	223
. Costs for the enterprise	5803	12.162	1.178	13.341	286	698
- of which gross costs directly linked to training	58031	12.080	777	12.857	248	223
- of which fees paid and payments to collective funds	58032	1.957	530	2.487	181	576
- of which grants and other financial advantages received (to deduct)	58033	1.874	129	2.003	147	65
Women						
. Number of employees involved	5811	1.028	53	1.081	128	37
. Number of actual training hours	5812	23.393	1.121	24.514	128	37
. Costs for the enterprise	5813	1.439	48	1.487	182	161
- of which gross costs directly linked to training	58131	1.363	37	1.400	128	37
- of which fees paid and payments to collective funds	58132	133	17	150	131	144
- of which grants and other financial advantages received (to deduct)	58133	57	5	62	50	8
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	6.334	723	7.057	102	167
. Number of actual training hours	5822	118.669	32.656	151.325	102	167
. Costs for the enterprise	5823	4.406	605	5.012	102	167
Women						
. Number of employees involved	5831	454	43	497	64	32
. Number of actual training hours	5832	11.062	3.656	14.718	64	32
. Costs for the enterprise	5833	402	48	450	64	32
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	564	887	1.451	94	430
. Number of actual training hours	5842	271.950	567.137	839.087	94	430
. Costs for the enterprise	5843	2.042	2.148	4.190	93	406
Women						
. Number of employees involved	5851	41	19	60	19	13
. Number of actual training hours	5852	13.399	12.443	25.842	19	13
. Costs for the enterprise	5853	108	61	170	17	13