

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

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		Codes	AMOUNTS			NUM. OF ENTERP.	
			Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >							
2.1.ASSETS							
2.1.1.FIXED ASSETS	20/28	24.759.800	2.823.866	27.583.666	746	15.430	
A.Formation expenses	20	20.089	3.630	23.720	19	600	
B.Intangible fixed assets	21	1.402.599	41.254	1.443.852	254	1.621	
C.Tangible fixed assets	22/27	20.309.196	2.500.257	22.809.453	698	15.042	
. Land and buildings	22	7.123.424	1.595.234	8.718.658	473	5.736	
. Plant, machinery and equipment	23	7.220.152	305.244	7.525.395	601	12.790	
. Furniture and vehicles	24	330.376	377.223	707.599	633	13.429	
. Leasing and similar rights	25	437.181	114.690	551.871	238	1.604	
. Other tangible fixed assets	26	252.777	82.705	335.482	196	2.006	
. Assets under construction and advance payments	27	4.945.287	25.162	4.970.449	51	103	
D.Financial fixed assets	28	3.027.916	278.725	3.306.641	642	7.612	
. Affiliated enterprises	280/1	2.794.006	*	*	252	*	
- Participating interests	280	2.483.661	*	*	233	*	
- Amounts receivable	281	310.345	*	*	52	*	
. Other enterprises linked by participating interests	282/3	130.074	*	*	82	*	
- Participating interests	282	121.153	*	*	82	*	
- Amounts receivable	283	8.922	*	*	14	*	
. Other financial assets	284/8	103.837	*	*	585	*	
- Shares	284	16.687	*	*	310	*	
- Amounts receivable and cash guarantees	285/8	87.150	*	*	563	*	
2.1.2.CURRENT ASSETS	29/58	14.588.372	5.619.867	20.208.239	806	16.445	
A.Amounts receivable after more than one year	29	1.287.992	56.028	1.344.020	120	428	
. Trade debtors	290	926.144	10.252	936.397	23	96	
. Other amounts receivable	291	361.848	45.776	407.624	100	348	
B.Stocks and contracts in progress	3	2.976.332	1.564.519	4.540.851	632	8.541	
. Stocks	30/36	1.549.761	1.126.945	2.676.706	570	7.516	
- Raw materials and consumables	30/31	557.266	*	*	385	*	
- Work in progress	32	133.048	*	*	54	*	
- Finished goods	33	71.561	*	*	24	*	
- Goods purchased for resale	34	57.233	*	*	128	*	
- Immovable property intended for sale	35	727.556	*	*	182	*	
- Advance payments	36	3.097	*	*	17	*	
. Contracts in progress	37	1.426.571	437.574	1.864.145	389	3.084	
C.Amounts receivable within one year	40/41	8.171.896	2.548.729	10.720.625	800	16.183	
. Trade debtors	40	5.630.080	1.775.734	7.405.814	760	15.059	
. Other amounts receivable	41	2.541.815	772.995	3.314.810	781	15.111	
D.Current investments	50/53	788.819	239.675	1.028.494	212	1.662	
. Own shares	50	11.714	*	*	14	*	
. Other investments	51/53	777.105	*	*	203	*	
E.Cash at bank and in hand	54/58	1.249.450	1.121.014	2.370.463	795	15.243	
F.Deferred charges and accrued income	490/1	113.885	89.903	203.787	670	9.461	
TOTAL ASSETS	20/58	39.348.173	8.443.733	47.791.906	806	16.455	

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	24.912.407	3.006.086	27.918.492	758	14.384
EQUITY negative balance	10/15	-89.195	-235.102	-324.297	48	2.070
A.Capital	10	3.304.083	1.068.828	4.372.911	806	16.434
. Issued capital	100	3.320.395	1.141.307	4.461.703	806	16.437
. Uncalled capital	101	16.312	72.479	88.791	29	6.183
B.Share premium account	11	916.191	4.122	920.313	55	67
C.Revaluation surpluses	12	1.977.950	71.504	2.049.454	84	260
D.Reserves	13	2.003.497	1.477.416	3.480.912	748	14.759
. Legal reserve	130	123.480	68.130	191.610	745	14.612
. Reserves not available	131	71.721	21.147	92.868	190	424
- In respect of own shares held	1310	12.271	5.058	17.328	17	22
- Other	1311	59.450	16.089	75.539	181	406
. Untaxed reserves	132	221.242	171.212	392.454	440	4.089
. Available reserves	133	1.587.054	1.216.927	2.803.980	545	7.575
E.Profit carried forward	(+) 14	2.461.369	685.091	3.146.460	404	7.507
Loss carried forward	(-) 14	-489.556	-527.317	-1.016.874	178	5.499
F.Investment grants	15	14.649.678	16.475	14.666.153	113	424
G.Advance to associates on the sharing out of the assets	19		25.135	25.135		41
2.2.2.PROVISIONS AND DEFERRED TAXES	16	842.782	112.671	955.453	450	1.709
A.Provisions for liabilities and charges	160/5	789.138	85.710	874.849	393	1.251
. Pensions and similar obligations	160	11.264	*	*	87	*
. Taxation	161	13.293	*	*	8	*
. Major repairs and maintenance	162	110.620	*	*	54	*
. Other liabilities and charges	163/5	653.962	*	*	355	*
B.Deferred taxes	168	53.643	26.961	80.604	192	569
2.2.3.AMOUNTS PAYABLE	17/49	13.682.179	5.560.078	19.242.257	804	16.354
A.Amounts payable after more than one year	17	3.955.303	1.436.078	5.391.381	478	10.062
. Financial debts	170/4	3.149.544	1.338.255	4.487.799	451	9.756
- Credit institutions, leasing and other similar obligations	172/3	2.408.064	1.060.028	3.468.092	424	8.517
* Leasing and similar obligations	172	329.525	*	*	216	*
* Credit institutions	173	2.078.539	*	*	331	*
- Other loans	174/0	741.479	278.228	1.019.707	101	1.889
* Subordinated loans	170	147.370	*	*	48	*
* Unsubordinated debentures	171	21.690	*	*	6	*
* Other loans	174	572.419	*	*	60	*
. Trade debts	175	680.533	4.733	685.265	7	32
- Suppliers	1750	680.533	*	*	7	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	15.783	1.387	17.170	5	8
. Other amounts payable	178/9	109.443	91.703	201.146	80	802
B.Amounts payable within one year	42/48	9.304.679	4.035.386	13.340.065	803	16.334
. Current portion of amounts payable after more than one year falling due within one year	42	500.141	369.798	869.939	457	10.233
. Financial debts	43	1.169.698	694.291	1.863.990	356	4.942
- Credit institutions	430/8	871.361	609.183	1.480.544	328	4.711
- Other loans	439	298.337	85.108	383.445	47	371
. Trade debts	44	4.825.445	1.429.742	6.255.187	798	15.779
- Suppliers	440/4	4.799.673	1.425.856	6.225.530	798	15.766
- Bills of exchange payable	441	25.772	3.886	29.658	10	201
. Advances received on contracts in progress	46	1.029.506	150.993	1.180.499	291	1.487
. Taxes, remuneration and social security	45	507.166	351.435	858.601	729	14.349
- Taxes	450/3	219.074	217.411	436.485	722	13.381
- Remuneration and social security	454/9	288.092	134.024	422.117	640	8.816
. Other amounts payable	47/48	1.272.723	1.039.127	2.311.849	619	11.669
C.Deferred charges and accrued income	492/3	422.197	88.614	510.811	608	5.592
TOTAL LIABILITIES	10/49	39.348.173	8.443.733	47.791.906	806	16.455

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				AMOUNTS			NUM. OF ENTERP.	
Codes				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT) positive balance 9800				4.696.858	2.801.128	7.497.987	733	14.529
VALUE ADDED (EXCLUDING VAT) negative balance 9800				-30.181	-34.175	-64.356	73	1.865
A.OPERATING INCOME 70/74				21.484.128	*	*	775	*
. Turnover (optional entry for abridged layouts) 70				21.247.473	1.150.063	22.397.535	749	2.254
. Stocks and work and contracts in progress:								
increase (+) 71				707.890	*	*	265	*
decrease (-) 71				-1.342.779	*	*	217	*
. Own construction capitalised 72				300.144	*	*	59	*
. Other operating income 74				571.401	*	*	719	*
B.OPERATING CHARGES 60/64				21.079.504	*	*	806	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) 60/61				16.817.451	881.561	17.699.012	806	2.391
. Raw materials, consumables 60				12.580.577	*	*	710	*
- Purchases 600/8				12.650.925	*	*	711	*
- Stocks:								
decrease (+) 609				90.230	*	*	261	*
increase (-) 609				-160.577	*	*	270	*
. Services and other goods 61				4.236.874	*	*	806	*
. Remuneration, social security and pensions 62				3.052.962	1.774.372	4.827.334	651	9.482
				(+)/(-)				
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets 630				934.845	465.251	1.400.096	700	15.179
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations (+) 631/4				82.805	21.427	104.233	196	1.114
write-backs (-) 631/4				-24.724	-6.969	-31.693	138	327
. Provisions for risks and charges :								
appropriations (+) 635/7				89.874	13.276	103.150	158	369
uses and write-backs (-) 635/7				-56.836	-9.395	-66.232	189	290
. Other operating charges 640/8				183.404	77.392	260.796	800	15.859
. Operating charges carried to assets as restructuring costs (-) 649				-276	-345	-621	1	6
C.OPERATING PROFIT (+) 9901				931.200	573.691	1.504.891	615	11.463
OPERATING LOSS (-) 9901				-526.576	-141.748	-668.324	191	4.952
D.FINANCIAL INCOME 75				933.381	64.238	997.620	780	14.415
. Income from financial fixed assets 750				214.602	*	*	274	*
. Income from current assets 751				84.250	*	*	668	*
. Other financial income 752/9				634.529	*	*	629	*
E.FINANCIAL CHARGES 65				509.718	156.140	665.858	804	16.253
. Debt charges 650				238.398	*	*	718	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors: 651				-574	*	*	43	*
appropriations (write-backs) (+)/(-)								
. Other financial charges 652/9				271.894	*	*	764	*
F.PROFIT ON ORDINARY ACTIVITIES 9902				964.633	513.486	1.478.118	605	10.883
BEFORE TAXES (+)								
LOSS ON ORDINARY ACTIVITIES 9902				-136.345	-173.444	-309.789	199	5.540
BEFORE TAXES (-)								
G.EXTRAORDINARY INCOME 76				79.808	78.319	158.127	432	4.361
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets 760				2.346	*	*	16	*
. Write-back of amounts written down financial fixed assets 761				3.389	*	*	11	*
. Write-back of provisions for extraordinary liabilities and charges 762				1.483	*	*	14	*
. Gains on disposal of fixed assets 763				53.073	*	*	315	*
. Other extraordinary income 764/9				19.517	*	*	226	*
H.EXTRAORDINARY CHARGES 66				130.959	33.624	164.583	377	3.842
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets 660				73.875	*	*	26	*
. Amounts written down financial fixed assets 661				19.848	*	*	21	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	1.420	*	*	13	*
uses	(-) 662	-83	*	*	3	*
. Losses on disposal of fixed assets	663	5.865	*	*	185	*
. Other extraordinary charges	664/8	30.409	*	*	250	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669	-375	*	*	1	*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	934.311	546.124	1.480.435	624	11.308
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-157.175	-161.388	-318.562	180	5.116
J.TRANSFER FROM DEFERRED TAXES	780	9.101	3.842	12.943	184	558
K.TRANSFER TO DEFERRED TAXES	680	6.461	4.711	11.172	61	113
L.INCOME TAXES	(-) 67/77	-268	-1.622	-1.891	28	789
INCOME TAXES	(+) 67/77	178.772	139.769	318.541	672	11.998
. Income taxes	670/3	183.580	*	*	690	*
. Adjustment of income taxes and write-back of tax provisions	77	5.076	*	*	222	*
M.PROFIT FOR THE PERIOD	(+) 9904	766.286	410.554	1.176.841	618	11.096
LOSS FOR THE PERIOD	(-) 9904	-165.014	-164.833	-329.847	185	5.329
N.TRANSFER FROM UNTAXED RESERVES	789	21.441	10.191	31.632	165	545
O.TRANSFER TO UNTAXED RESERVES	689	25.823	21.258	47.081	146	460
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	760.769	397.740	1.158.509	629	11.118
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-163.878	-163.086	-326.964	174	5.303
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	3.080.305	1.027.288	4.107.593	600	10.517
Loss to be appropriated	(-) 9906	-506.837	-544.794	-1.051.631	203	5.930
. Profit for the period avail. For appropri.	(+) 9905	760.769	397.740	1.158.509	629	11.118
Loss for the period avail. For appropri.	(-) 9905	-163.878	-163.086	-326.964	174	5.303
. Profit brought forward	(+) 14P	2.414.332	709.825	3.124.157	411	7.133
Loss brought forward	(-) 14P	-437.756	-461.984	-899.740	170	5.088
B.Transfers from capital and reserves	791/2	74.867	271.687	346.555	82	1.452
. from capital and share premium account	791	4.042	*	*	3	*
. from reserves	792	70.825	*	*	79	*
C.Transfers to capital and reserves	691/2	220.184	174.004	394.188	330	5.324
. to capital and share premium account	691		6.158	6.158		76
. to legal reserve	6920	6.464	11.785	18.249	101	2.464
. to other reserves	6921	213.720	156.061	369.781	269	3.624
D.Profit to be carried forward	(+) 14	2.461.369	685.091	3.146.460	404	7.507
Loss to be carried forward	(-) 14	-489.556	-527.317	-1.016.874	178	5.499
E.Partners' contribution in respect of losses	794	60	1.060	1.120	1	19
F.Profit to be distributed	694/6	456.398	423.463	879.861	255	2.490
. Dividends	694	436.982	387.789	824.771	216	1.844
. Directors' or managers' entitlements	695	19.414	34.094	53.508	70	775
. Other beneficiaries	696	3	1.579	1.582	1	15

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	Codes	AMOUNTS			NUM. OF ENTERP.	
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= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	20.001	*	*	14	*
Movements during the period						
. New expenses incurred	8002	773	*	*	7	*
. Depreciation	8003	732	*	*	16	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	20.089	*	*	19	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	37	*	*	5	*
. Restructuring costs	204	617	*	*	4	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	1.616.569	107.985	1.724.554	326	3.200
Movements during the period						
. Acquisitions, including produced fixed assets	8029	49.041	11.854	60.895	141	520
. Sales and disposals	8039	8.565	1.287	9.852	32	114
. Transfers from one heading to another (+)/(-)	8049	1.031	16	1.047	3	14
At the end of the period	8059	1.658.076	118.568	1.776.644	335	3.428
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	211.648	69.306	280.954	322	3.137
Movements during the period						
. Recorded	8079	52.029	9.001	61.030	262	1.806
. Written back	8089	96		96	1	
. Acquisitions from third parties	8099	89	10	99	3	2
. Cancelled owing to sales and disposals	8109	8.283	1.073	9.356	28	107
. Transferred from one heading to another(+)/(-)	8119	90	70	160	2	16
At the end of the period	8129	255.477	77.314	332.791	329	3.368
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	1.402.599	41.254	1.443.852	254	1.621
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	7.266	*	*	57	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	1.295	*	*	18	*
. Sales and disposals	8031	192	*	*	3	*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051	8.369	*	*	60	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	4.533	*	*	56	*
Movements during the period						
. Recorded	8071	836	*	*	33	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	52	*	*	3	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	5.317	*	*	59	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	3.052	*	*	31	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	1.567.614	*	*	255	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	45.699	*	*	123	*
. Sales and disposals	8032	578	*	*	26	*
. Transfers from one heading to another (+)/(-)	8042	1.031	*	*	3	*
At the end of the period	8052	1.613.767	*	*	266	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	171.324	*	*	253	*
Movements during the period						
. Recorded	8072	48.442	*	*	223	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	89	*	*	3	*
. Cancelled owing to sales and disposals	8102	440	*	*	22	*
. Transferred from one heading to another(+)/(-)	8112	90	*	*	2	*

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At the end of the period	8122	219.505	*	*	263	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	1.394.262	*	*	215	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	41.669	*	*	73	*
Movements during the period						
. Acquisitions,	8023	2.047	*	*	5	*
including produced fixed assets						
. Sales and disposals	8033	7.784	*	*	2	*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053	35.932	*	*	74	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	35.777	*	*	71	*
Movements during the period						
. Recorded	8073	2.751	*	*	35	*
. Written back	8083	96	*	*	1	*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and	8103	7.784	*	*	2	*
disposals						
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	30.648	*	*	72	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	5.285	*	*	31	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	20	*	*	2	*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034	12	*	*	1	*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054	8	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	15	*	*	2	*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and	8104	7	*	*	1	*
disposals						
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	8	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	27.851.203	5.744.976	33.596.179	709	14.626
Movements during the period						
. Acquisitions,	8169	2.589.208	647.797	3.237.005	629	12.478
including produced fixed assets						
. Sales and disposals	8179	526.264	309.770	836.034	531	5.717
. Transfers from one heading to another (+)/(-)	8189	-2.487	2.975	488	20	251
At the end of the period	8199	29.911.659	6.085.978	35.997.638	720	15.509
b)REVALUATION GAINS						
At the end of the preceding period	8259P	335.741	62.282	398.023	91	238
Movements during the period						
. Recorded	8219	1.224.665	17.139	1.241.803	10	48
. Acquisitions from third parties	8229	2.466		2.466	2	
. Cancelled	8239	1.494	4.408	5.901	9	24
. Transferred from one heading to another(+)/(-)	8249	-20	-8	-27	1	6
At the end of the period	8259	1.561.359	75.005	1.636.364	97	261
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	10.524.270	3.413.068	13.937.338	701	14.504
Movements during the period						
. Recorded	8279	956.376	454.516	1.410.892	691	15.057
. Written back	8289	2.250	2.426	4.676	15	77
. Acquisitions from third parties	8299	42.880	3.469	46.349	10	26
. Cancelled owing to sales and	8309	359.678	212.374	572.052	518	5.403
disposals						
. Transferred from one heading to another(+)/(-)	8319	2.223	4.473	6.697	23	296
At the end of the period	8329	11.163.822	3.660.726	14.824.548	715	15.440
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	20.309.196	2.500.257	22.809.453	698	15.042
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	5.926.968	*	*	495	*
Movements during the period						
. Acquisitions,	8161	824.305	*	*	212	*

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	33.017	*	*	54	*
. Transfers from one heading to another (+)/(-)	8181	366.459	*	*	27	*
At the end of the period	8191	7.084.715	*	*	494	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	258.489	*	*	70	*
Movements during the period						
. Recorded	8211	1.222.944	*	*	6	*
. Acquisitions from third parties	8221	2.299	*	*	2	*
. Cancelled	8231	1.129	*	*	5	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	1.482.604	*	*	74	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	1.327.065	*	*	474	*
Movements during the period						
. Recorded	8271	131.883	*	*	437	*
. Written back	8281	71	*	*	4	*
. Acquisitions from third parties	8291	783	*	*	2	*
. Cancelled owing to sales and disposals	8301	16.939	*	*	41	*
. Transferred from one heading to another (+)/(-)	8311	1.173	*	*	5	*
At the end of the period	8321	1.443.895	*	*	478	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	7.123.424	*	*	473	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	14.489.521	*	*	625	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	365.114	*	*	529	*
. Sales and disposals	8172	320.622	*	*	318	*
. Transfers from one heading to another (+)/(-)	8182	744.960	*	*	74	*
At the end of the period	8192	15.278.974	*	*	631	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	16.558	*	*	23	*
Movements during the period						
. Recorded	8212	516	*	*	3	*
. Acquisitions from third parties	8222	100	*	*	1	*
. Cancelled	8232	43	*	*	2	*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	17.131	*	*	27	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	7.669.860	*	*	625	*
Movements during the period						
. Recorded	8272	583.185	*	*	611	*
. Written back	8282	1.877	*	*	7	*
. Acquisitions from third parties	8292	33.546	*	*	7	*
. Cancelled owing to sales and disposals	8302	225.948	*	*	308	*
. Transferred from one heading to another (+)/(-)	8312	17.187	*	*	54	*
At the end of the period	8322	8.075.953	*	*	630	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	7.220.152	*	*	601	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	1.274.609	*	*	653	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	160.966	*	*	553	*
. Sales and disposals	8173	123.293	*	*	480	*
. Transfers from one heading to another (+)/(-)	8183	8.813	*	*	68	*
At the end of the period	8193	1.321.095	*	*	660	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	2.340	*	*	9	*
Movements during the period						
. Recorded	8213	446	*	*	3	*
. Acquisitions from third parties	8223	67	*	*	1	*
. Cancelled	8233	320	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	2.533	*	*	13	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	964.434	*	*	652	*
Movements during the period						
. Recorded	8273	110.671	*	*	635	*
. Written back	8283	250	*	*	7	*
. Acquisitions from third parties	8293	7.477	*	*	8	*
. Cancelled owing to sales and disposals	8303	95.181	*	*	470	*
. Transferred from one heading to another (+)/(-)	8313	6.102	*	*	66	*
At the end of the period	8323	993.252	*	*	660	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	330.376	*	*	633	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	822.936	*	*	258	*
Movements during the period						
. Acquisitions,	8164	81.488	*	*	132	*
including produced fixed assets						
. Sales and disposals	8174	25.747	*	*	56	*
. Transfers from one heading to another (+)/(-)	8184	-23.955	*	*	83	*
At the end of the period	8194	854.723	*	*	263	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	40.936	*	*	3	*
Movements during the period						
. Recorded	8214	759	*	*	1	*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	1	*	*	1	*
. Transferred from one heading to another(+)/(-)	8244	-20	*	*	1	*
At the end of the period	8254	41.674	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	399.713	*	*	256	*
Movements during the period						
. Recorded	8274	97.921	*	*	244	*
. Written back	8284	9	*	*	1	*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and	8304	17.073	*	*	56	*
disposals						
. Transferred from one heading to another(+)/(-)	8314	-21.336	*	*	81	*
At the end of the period	8324	459.215	*	*	264	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	437.181	*	*	238	*
OF WHICH						
Land and buildings	250	42.866	*	*	40	*
Plant, machinery and equipment	251	154.884	*	*	120	*
Furniture and vehicles	252	239.431	*	*	161	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	395.215	*	*	214	*
Movements during the period						
. Acquisitions,	8165	12.841	*	*	84	*
including produced fixed assets						
. Sales and disposals	8175	7.094	*	*	31	*
. Transfers from one heading to another (+)/(-)	8185	7.962	*	*	9	*
At the end of the period	8195	408.924	*	*	221	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	17.418	*	*	5	*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	17.418	*	*	5	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	162.927	*	*	198	*
Movements during the period						
. Recorded	8275	15.037	*	*	176	*
. Written back	8285	43	*	*	2	*
. Acquisitions from third parties	8295	1.073	*	*	3	*
. Cancelled owing to sales and	8305	4.537	*	*	28	*
disposals						
. Transferred from one heading to another(+)/(-)	8315	-893	*	*	4	*
At the end of the period	8325	173.564	*	*	204	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	252.777	*	*	196	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	4.941.954	*	*	52	*
Movements during the period						
. Acquisitions,	8166	1.144.494	*	*	50	*
including produced fixed assets						
. Sales and disposals	8176	16.492	*	*	12	*
. Transfers from one heading to another (+)/(-)	8186	-1.106.726	*	*	33	*
At the end of the period	8196	4.963.229	*	*	53	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	271	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	17.680	*	*	3	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316	-8	*	*	1	*
At the end of the period	8326	17.943	*	*	3	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	4.945.287	*	*	51	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	269.113	*	*	7.258
Movements during the period						
. Acquisitions	8365	*	43.012	*	*	2.062
. Sales and disposals	8375	*	16.188	*	*	977
. Transfers from one heading to another (+)/(-)	8385	*	-90	*	*	43
. Other movements (+)/(-)	8386	*	-2.021	*	*	106
At the end of the period	8395	*	293.826	*	*	7.696
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	173	*	*	11
Movements during the period						
. Recorded	8415	*	121	*	*	9
. Acquisitions from third parties	8425	*	332	*	*	1
. Cancelled	8435	*	344	*	*	3
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	281	*	*	18
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	11.602	*	*	136
Movements during the period						
. Recorded	8475	*	2.706	*	*	39
. Written back	8485	*	15	*	*	1
. Acquisitions from third parties	8495	*	5	*	*	3
. Cancelled owing to sales and disposals	8505	*	515	*	*	10
. Transferred from one heading to another(+)/(-)	8515	*	5	*	*	11
At the end of the period	8525	*	13.788	*	*	165
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	420	*	*	74
Movements during the period (+)/(-)	8545	*	1.174	*	*	38
At the end of the period	8555	*	1.594	*	*	96
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	278.725	*	*	7.612
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	1.656.355	*	*	437	*
Movements during the period						
. Acquisitions	8364	658.916	*	*	158	*
. Sales and disposals	8374	74.150	*	*	84	*
. Transfers from one heading to another (+)/(-)	8384	-307	*	*	4	*
At the end of the period	8394	2.240.814	*	*	439	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	26.490	*	*	19	*
Movements during the period						
. Recorded	8414	481.121	*	*	4	*
. Acquisitions from third parties	8424	2	*	*	1	*
. Cancelled	8434	1.493	*	*	3	*
. Transferred from one heading to another(+)/(-)	8444	-1	*	*	1	*
At the end of the period	8454	506.120	*	*	19	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	107.269	*	*	68	*
Movements during the period						
. Recorded	8474	19.738	*	*	20	*
. Written back	8484	3.183	*	*	1	*
. Acquisitions from third parties	8494	1.246	*	*	8	*
. Cancelled owing to sales and disposals	8504	6.566	*	*	7	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	118.503	*	*	69	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	6.143	*	*	17	*
Movements during the period (+)/(-)	8544	788	*	*	8	*
At the end of the period	8554	6.931	*	*	16	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	2.621.500	*	*	437	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	363.971	*	*	566	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	131.510	*	*	324	*
. Repayments	8594	98.497	*	*	231	*
. Amounts written down	8604	110	*	*	2	*
. Amounts written back	8614	206	*	*	3	*
. Exchange differences (+)/(-)	8624	-3	*	*	1	*
. Others (+)/(-)	8634	9.340	*	*	34	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	406.416	*	*	574	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	1.373	*	*	6	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	1.517.162	*	*	235	*
Movements during the period						
. Acquisitions	8361	643.577	*	*	53	*
. Sales and disposals	8371	72.491	*	*	51	*
. Transfers from one heading to another (+)/(-)	8381	1.018	*	*	9	*
At the end of the period	8391	2.089.267	*	*	237	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	25.825	*	*	10	*
Movements during the period						
. Recorded	8411	481.003	*	*	2	*
. Acquisitions from third parties	8421	2	*	*	1	*
. Cancelled	8431	1.483	*	*	2	*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	505.348	*	*	10	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	95.591	*	*	44	*
Movements during the period						
. Recorded	8471	18.296	*	*	12	*
. Written back	8481	3.125	*	*	8	*
. Acquisitions from third parties	8491	1.246	*	*	1	*
. Cancelled owing to sales and disposals	8501	6.528	*	*	7	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	105.480	*	*	42	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	5.678	*	*	8	*
Movements during the period (+)/(-)	8541	-203	*	*	3	*
At the end of the period	8551	5.474	*	*	7	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	2.483.661	*	*	233	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	269.173	*	*	49	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	110.685	*	*	33	*
. Repayments	8591	80.030	*	*	25	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611	104	*	*	1	*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631	10.413	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	310.345	*	*	52	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	516	*	*	1	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	124.553	*	*	79	*
Movements during the period						
. Acquisitions	8362	11.492	*	*	25	*
. Sales and disposals	8372	1.290	*	*	11	*
. Transfers from one heading to another (+)/(-)	8382	-928	*	*	7	*
At the end of the period	8392	133.827	*	*	86	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P	406	*	*	3	*
Movements during the period						
. Recorded	8412	117	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432	3	*	*	1	*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452	520	*	*	3	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	10.578	*	*	20	*
Movements during the period						
. Recorded	8472	1.411	*	*	7	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	58	*	*	1	*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	11.931	*	*	23	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	251	*	*	3	*
Movements during the period (+)/(-)	8542	1.012	*	*	4	*
At the end of the period	8552	1.263	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	121.153	*	*	82	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	6.251	*	*	14	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	4.470	*	*	5	*
. Repayments	8592	1.433	*	*	5	*
. Amounts written down	8602	110	*	*	2	*
. Amounts written back	8612	40	*	*	1	*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632	-296	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	8.922	*	*	14	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	319	*	*	3	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	14.640	*	*	306	*
Movements during the period						
. Acquisitions	8363	3.847	*	*	104	*
. Sales and disposals	8373	370	*	*	30	*
. Transfers from one heading to another (+)/(-)	8383	-397	*	*	6	*
At the end of the period	8393	17.720	*	*	310	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P	260	*	*	8	*
Movements during the period						
. Recorded	8413	1	*	*	1	*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	8	*	*	1	*
. Transferred from one heading to another(+)/(-)	8443	-1	*	*	1	*
At the end of the period	8453	252	*	*	7	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	1.100	*	*	14	*
Movements during the period						
. Recorded	8473	31	*	*	4	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	39	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	1.092	*	*	16	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P	214	*	*	9	*
Movements during the period (+)/(-)	8543	-21	*	*	1	*
Uncalled amounts	8553	193	*	*	8	*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	16.687	*	*	310	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	88.548	*	*	557	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	16.355	*	*	302	*
. Repayments	8593	17.034	*	*	216	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613	62	*	*	1	*
. Exchange differences (+)/(-)	8623	-3	*	*	1	*
. Other movements (+)/(-)	8633	-778	*	*	30	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	87.150	*	*	563	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	538	*	*	3	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	30.775	*	*	66	*
- Book value increased with the uncalled amount	8681	30.775	*	*	66	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	14.641	*	*	21	*
- Fixed income securities issued by credit institutions	8684	4.302	*	*	9	*

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	520.335	*	*	118	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	306.735	*	*	67	*
- between one month and one year	8687	186.813	*	*	44	*
- over one year	8688	26.787	*	*	24	*
. Other investments	8689	211.354	*	*	49	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	3.337.927	877.250	4.215.176	796	15.451
At the end of the preceding period						
. Issued capital at the end of the period	100	3.320.395	1.141.307	4.461.703	806	16.437
B.Structure of the capital						
. Number of registered shares	8702	176.353.694	*	*	728	*
. Number of bearer shares	8703	7.249.254	*	*	24	*
C.Capital not paid						
. Uncalled capital	101	16.312	72.479	88.791	29	6.183
. Called up capital, unpaid	8712		231	231		40
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	2.411	853	3.264	14	22
- Corresponding number of shares	8722	57.263	55.543	112.806	14	22
. Held by the subsidiaries						
- Amount of capital held	8731	1.530		1.530	3	
- Corresponding number of shares	8732	21.060		21.060	3	
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740	2.400		2.400	3	
- Amount of capital to be subscribed	8741	2.400		2.400	3	
- Corresponding maximum number of shares	8742	144.598		144.598	3	
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751	56.100		56.100	3	
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761		5.844	5.844		14
- Number of voting rights attached	8762		5.658	5.658		13
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	463.144	*	*	450	*
- Subordinated loans	8811	2.716	*	*	11	*
- Unsubordinated debentures	8821	3.666	*	*	4	*
- Leasing and	8831	97.760	*	*	231	*
similar obligations						
- Credit institutions	8841	335.525	*	*	355	*
- Other loans	8851	23.476	*	*	24	*
. Trade debts	8861	4.808	*	*	2	*
- Suppliers	8871	4.808	*	*	2	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	32.189	*	*	13	*
Total current portion of amounts payable after	42	500.141	369.798	869.939	457	10.233
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	1.607.374	*	*	439	*

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	65.269	*	*	35	*
- Unsubordinated debentures	8822	15.834	*	*	3	*
- Leasing and similar obligations	8832	299.881	*	*	214	*
- Credit institutions	8842	805.894	*	*	327	*
- Other loans	8852	420.497	*	*	45	*
. Trade debts	8862	35.528	*	*	7	*
- Suppliers	8872	35.528	*	*	7	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	9.131	*	*	3	*
. Other amounts payable	8902	72.757	*	*	63	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	1.724.790	828.479	2.553.269	464	9.447
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	1.542.170	*	*	188	*
- Subordinated loans	8813	82.101	*	*	19	*
- Unsubordinated debentures	8823	5.856	*	*	4	*
- Leasing and similar obligations	8833	29.645	*	*	35	*
- Credit institutions	8843	1.272.645	*	*	138	*
- Other loans	8853	151.923	*	*	23	*
. Trade debts	8863	645.005	*	*	2	*
- Suppliers	8873	645.005	*	*	2	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	6.652	*	*	2	*
. Other amounts payable	8903	36.687	*	*	20	*
Total amounts payable with a remaining term of more than five years	8913	2.230.513	607.599	2.838.112	196	3.155
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	97.571	23.268	120.840	5	119
- Credit institutions, leasing and similar obligations	891	97.571	22.472	120.043	5	111
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	97.571	*	*	5	*
- Other loans	901		797	797		11
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		44	44		2
- Suppliers	8991		44	44		2
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		7	7		2
. Other amounts payable	9051	4.013	3.596	7.609	1	3
Total amounts payable guaranteed by Belgian public authorities	9061	101.585	26.915	128.500	5	121
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	1.550.661	604.719	2.155.380	330	2.376
- Credit institutions, leasing and similar obligations	892	1.539.814	574.585	2.114.399	330	2.279
* Leasing and similar obligations	8952	46.643	*	*	100	*
* Credit institutions	8962	1.493.171	*	*	306	*
- Other loans	902	10.847	30.134	40.981	10	182
* Subordinated loans	8932	6.072	*	*	4	*
* Unsubordinated debentures	8942	1.000	*	*	1	*
- Other loans	8972	3.775	*	*	6	*
. Trade debts	8982		2.157	2.157		37
- Suppliers	8992		2.147	2.147		36
- Bills of exchange payable	9002		10	10		1
. Advances received on contracts in progress	9012		1	1		1
. Taxes, remuneration and social security	9022	173	693	867	1	36
- Taxes	9032	64	468	532	1	31
- Remuneration and social security	9042	109	226	335	1	25
. Other amounts payable	9052	44	3.622	3.666	2	28
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	1.550.878	611.193	2.162.071	331	2.398
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	5.624	38.317	43.941	17	343
. Accruing taxes payable	9073	134.474	*	*	652	*
. Estimated taxes payable	450	78.976	*	*	432	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	2.097	5.694	7.790	10	172
. Other amounts payable in respect of remuneration and social security	9077	285.996	*	*	638	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	24.481	*	*	195	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	54.859	131.199	186.058	640	7.812
. Average number of employees calculated in full-time equivalents	9087	56.461	46.069	102.530	644	8.548
. Number of actual worked hours	9088	79.560.160	59.207.531	138.767.691	642	8.368
b)Personnel costs						
. Remuneration and direct social benefits	620	1.934.143	1.034.734	2.968.876	644	8.792
. Employer's contribution for social security	621	849.034	593.254	1.442.288	647	8.590
. Employers' premiums for extra statutory insurance	622	53.276	7.943	61.220	372	1.062
. Other personnel costs	623	215.188	137.699	352.887	647	8.801
. Pensions	624	1.320	743	2.063	65	143
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-1.015	*	*	89	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	49.593	*	*	66	*
- Written back	9111	18.434	*	*	48	*
. On trade debts						
- Recorded	9112	69.138	*	*	223	*
- Written back	9113	42.216	*	*	195	*
e)Provisions for liabilities and charges						
. Formed	9115	196.730	*	*	245	*
. Used and written back	9116	163.692	*	*	279	*
f)Other operating charges						
. Taxes related to operation	640	61.772	*	*	784	*
. Other costs	641/8	121.631	*	*	620	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	11.952	*	*	109	*
. Average number calculated in full-time equivalents	9097	12.446	*	*	356	*
. Number of actual worked hours	9098	18.584.155	*	*	356	*
. Costs to the enterprise	617	770.886	*	*	356	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	458.225	2.319	460.543	100	238
- Interest subsidies	9126	22.713	52	22.765	5	5
b)Depreciation of loan issue expenses and reimbursement premiums	6501	716	*	*	4	*
c)Interests recorded under assets	6503	5.744	1.282	7.026	7	246
d)Amounts written down on current assets						
. Recorded	6510	2.475	*	*	36	*
. Written back	6511	3.049	*	*	13	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	950	1.717	2.667	59	717
f)Provisions of a financial nature						
. Formed	656	100.435	1.391	101.825	8	1.125
. Used and written back	6560	101.688	*	*	5	*
	6561	1.254	*	*	4	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	172.624	*	*	668	*
- Income taxes paid and withholding taxes due or paid	9135	125.016	*	*	674	*
- Excess of income tax prepayments and	9136	7.192	*	*	153	*

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	54.800	*	*	368	*
. Income taxes on the result of prior periods	9138	10.956	*	*	233	*
- Additional income taxes due or paid	9139	10.753	*	*	221	*
- Additional income taxes estimated or provided for	9140	203	*	*	18	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	922.101	*	*	239	*
Accumulated tax losses deductible from future taxable profits	9142	726.390	*	*	220	*
- Deferred taxes representing liabilities	9144	7.904	*	*	16	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	2.807.848	*	*	768	*
- By the enterprise	9146	2.632.591	*	*	736	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	403.221	*	*	645	*
- For withholding taxes on investment income	9148	6.397	*	*	207	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.749.817	2.397	2.752.214	43	9
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150	310		310	2	
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	24.102	*	*	2	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	294.842	*	*	31	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	1.342.636	518.749	1.861.385	223	1.034
- Amount of registration	9171	2.148.245	494.580	2.642.825	235	1.057
. Pledging of goodwill - Amount of registration	9181	720.113	104.002	824.115	265	431
. Pledging of other assets - Book value of other assets pledged	9191	661.178	110.488	771.666	136	936
. Guarantees provided on future assets - Amount of assets involved	9201	22.992	2.672	25.664	5	24
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	141.153	20.159	161.311	36	34
- Amount of registration	9172	305.772	38.775	344.547	39	37
. Pledging of goodwill - Amount of registration	9182	82.974	991	83.965	28	7
. Pledging of other assets - Book value of assets pledged	9192	128.056	2.526	130.582	12	22
. Guarantees provided on future assets - Amounts of assets involved	9202	515		515	1	
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	9.748	*	*	2	*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215	38.731	*	*	3	*
. Currencies sold (to be delivered)	9216	13.097	*	*	4	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	19.328	*	*	6	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	2.794.006	*	*	252	*
. Participating interests	280	2.483.661	*	*	233	*
. Subordinated amounts receivable	9271	30.461	*	*	13	*
. Other amounts receivable	9281	279.884	*	*	43	*
b)Amounts receivable from affiliated enterprises	9291	3.098.996	75.141	3.174.137	522	286
. Over one year	9301	89.072	*	*	35	*
. Within one year	9311	3.009.924	*	*	520	*
c)Current investments in affiliated enterprises	9321	198.173	*	*	11	*
. Shares	9331		*	*		*
. Amounts receivable	9341	198.173	*	*	11	*
d)Amounts payable	9351	2.693.409	*	*	536	*
. Over one year	9361	673.877	*	*	78	*
. Within one year	9371	2.019.531	*	*	526	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	4.322.024	*	*	92	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	7.692	*	*	6
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	1.194.217	*	*	91	*
f)Other significant financial commitments						
. Specifically for complete models	9401	6.762	*	*	4	*
. Specifically for abridged models	9295	*	149	*	*	2
g)Financial results						
. Income from financial fixed assets	9421	197.804	*	*	73	*
. Income from current assets	9431	16.846	*	*	213	*
. Other financial income	9441	29.761	*	*	25	*
. Debt charges	9461	35.966	*	*	192	*
. Other financial charges	9471	30.835	*	*	23	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	41.483	*	*	20	*
. Capital losses suffered	9491	1.623	*	*	7	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	130.074	*	*	82	*
. Participating interests	282	121.153	*	*	82	*
. Subordinated amounts receivable	9272	70	*	*	1	*
. Other amounts receivable	9282	8.852	*	*	13	*
b)Amounts receivable	9292	132.576	*	*	48	*
. Over one year	9302	630	*	*	3	*
. Within one year	9312	131.946	*	*	48	*
c)Amounts payable	9352	58.621	*	*	36	*
. Over one year	9362	28.487	*	*	4	*
. Within one year	9372	30.134	*	*	34	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	33.072	85.575	118.647	74	1.661
. Guarantees provided in their favour	9501	20.298	377	20.675	3	3
. Other significant commitments undertaken in their favour	9502	1.541	4.351	5.892	2	25
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	36.938	*	*	134	*
- To former directors and former managers	9504	396	*	*	5	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	6.277	*	*	619	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	477	*	*	51	*
- Tax consultancy	95062	82	*	*	25	*
- Other missions external to the audit	95063	254	*	*	57	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	1	*	*	1	*
- Tax consultancy	95082	593	*	*	41	*
- Other missions external to the audit	95083	72	*	*	13	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	599	*	*	12	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071		*	*		*
- Tax consultancy	95072	5	*	*	2	*
- Other missions external to the audit	95073	3	*	*	1	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	103	*	*	2	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	35	*	*	5	*
- Other missions external to the audit	95093	11	*	*	2	*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	43.759	*	*	8.029
. Part-time	1002	*	3.284	*	*	2.520
. Total in FTE (current period)	1003	*	45.689	*	*	8.330
. Total in FTE (preceding period)	1003P	*	45.255	*	*	8.106
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	56.264.767	*	*	8.029
. Part-time	1012	*	2.803.142	*	*	2.520
. Total (current period)	1013	*	59.067.909	*	*	8.330
. Total (preceding period)	1013P	*	60.162.612	*	*	8.106
PERSONNEL COSTS						
. Full-time	1021	*	1.672.927	*	*	8.029
. Part-time	1022	*	80.981	*	*	2.520
. Total (current period)	1023	*	1.753.908	*	*	8.330
. Total (preceding period)	1023P	*	1.739.833	*	*	8.106
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	52.617	*	*	639	*
. Men	10011	49.751	*	*	630	*
. Women	10012	2.836	*	*	486	*
Part-time						
. Total	1002	3.603	*	*	514	*
. Men	10021	2.102	*	*	431	*
. Women	10022	1.492	*	*	400	*
Total in FTE						
. Total	1003	55.182	*	*	642	*
. Men	10031	51.259	*	*	633	*
. Women	10032	3.919	*	*	546	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	73.941.579	*	*	639	*
. Men	10111	69.125.579	*	*	628	*
. Women	10112	4.510.276	*	*	483	*
Part-time						
. Total	1012	3.717.891	*	*	514	*
. Men	10121	1.958.281	*	*	430	*
. Women	10122	1.754.341	*	*	404	*
Total						
. Total	1013	77.659.470	*	*	642	*
. Men	10131	71.121.140	*	*	631	*
. Women	10132	6.266.280	*	*	541	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.791.597	*	*	639	*
. Men	10211	2.516.723	*	*	584	*
. Women	10212	174.771	*	*	436	*
Part-time						
. Total	1022	154.085	*	*	514	*
. Men	10221	82.054	*	*	396	*
. Women	10222	67.597	*	*	369	*
Total						
. Total	1023	2.945.682	*	*	642	*
. Men	10231	2.604.432	*	*	588	*
. Women	10232	242.800	*	*	487	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	12.963	*	*	230	*
. Men	10331	9.985	*	*	201	*
. Women	10332	1.402	*	*	154	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	55.439	*	*	638	*
. Men	10031P	49.733	*	*	598	*
. Women	10032P	3.706	*	*	503	*
Number of hours actually worked						
. Total	1013P	79.811.787	*	*	638	*
. Men	10131P	70.941.599	*	*	599	*
. Women	10132P	5.899.856	*	*	502	*
Personnel costs						
. Total	1023P	2.924.022	*	*	638	*

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	2.519.444	*	*	567	*
. Women	10232P	223.779	*	*	462	*
Advantages in addition to wages						
. Total	1033P	12.478	*	*	218	*
. Men	10331P	9.663	*	*	195	*
. Women	10332P	1.244	*	*	153	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	51.345	43.285	94.630	631	7.425
. Part-time	1052	3.497	3.267	6.764	497	2.163
. Total in FTE	1053	53.841	45.228	99.069	635	7.722
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	50.691	40.336	91.027	630	7.153
. Part-time	1102	3.446	3.072	6.518	492	2.069
. Total in FTE	1103	53.161	42.180	95.341	634	7.448
Contract for a definite period						
. Full-time	1111	630	2.842	3.472	183	1.677
. Part-time	1112	47	176	223	34	148
. Total in FTE	1113	655	2.934	3.588	198	1.766
Contract for the execution of a specifically assigned work						
. Full-time	1121	13	91	104	9	33
. Part-time	1122	3	16	19	3	7
. Total in FTE	1123	14	96	110	11	39
Replacement contract						
. Full-time	1131	11	16	27	9	15
. Part-time	1132	1	3	4	1	3
. Total in FTE	1133	12	18	29	10	18
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	48.510	41.923	90.433	624	7.313
. Part-time	1202	2.000	1.716	3.716	402	1.263
. Total in FTE	1203	49.927	42.998	92.926	627	7.511
- primary education						
. Full-time	12001	12.175	13.926	26.101	347	3.205
. Part-time	12002	491	618	1.109	148	462
. Total in FTE	12003	12.540	14.326	26.866	348	3.295
- secondary education						
. Full-time	12011	29.107	26.858	55.965	550	5.278
. Part-time	12012	1.203	1.012	2.215	305	773
. Total in FTE	12013	29.964	27.486	57.450	555	5.414
- higher non-university education						
. Full-time	12021	4.713	726	5.439	355	419
. Part-time	12022	191	56	247	85	52
. Total in FTE	12023	4.837	758	5.595	358	451
- university education						
. Full-time	12031	2.515	113	2.628	221	90
. Part-time	12032	115	15	130	52	14
. Total in FTE	12033	2.586	121	2.707	229	102
Women						
. Full-time	1211	2.835	1.362	4.197	465	1.025
. Part-time	1212	1.497	1.551	3.048	388	1.233
. Total in FTE	1213	3.914	2.230	6.144	543	1.989
- primary education						
. Full-time	12101	259	342	601	96	252
. Part-time	12102	229	386	615	93	307
. Total in FTE	12103	417	551	968	133	505
- secondary education						
. Full-time	12111	1.209	769	1.978	336	619
. Part-time	12112	730	941	1.671	279	786
. Total in FTE	12113	1.720	1.287	3.007	413	1.269
- higher non-university education						
. Full-time	12121	884	205	1.089	229	179
. Part-time	12122	420	190	610	156	173
. Total in FTE	12123	1.205	327	1.531	270	322
- university education						
. Full-time	12131	483	38	521	110	35
. Part-time	12132	118	24	142	62	23
. Total in FTE	12133	572	52	624	132	56
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	183	57	240	53	39
. Part-time	1302	11	16	27	6	16
. Total in FTE	1303	189	65	254	54	54
Employees						
. Full-time	1341	13.575	3.408	16.983	588	1.600
. Part-time	1342	1.961	1.666	3.627	433	1.310
. Total in FTE	1343	14.937	4.353	19.290	601	2.412
Workers						
. Full-time	1321	37.253	38.580	75.833	595	6.999

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	1.519	1.529	3.048	355	1.104
. Total in FTE	1323	38.378	39.535	77.913	598	7.166
Others						
. Full-time	1331	334	1.240	1.574	105	888
. Part-time	1332	6	56	62	6	49
. Total in FTE	1333	338	1.275	1.612	108	926
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	782	*	*	349	*
. Number of hours actually worked	1511	1.498.358	*	*	349	*
. Costs for the enterprise	1521	51.177	*	*	349	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	11.662	*	*	20	*
. Number of hours actually worked	1512	17.082.265	*	*	20	*
. Costs for the enterprise	1522	719.566	*	*	20	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	10.577	18.827	29.404	573	4.995
. Part-time	2052	465	1.986	2.451	179	821
. Total in FTE	2053	10.786	19.616	30.401	576	5.235
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	8.058	*	*	562	*
. Part-time	2102	354	*	*	143	*
. Total in FTE	2103	8.218	*	*	565	*
Contract for a definite period						
. Full-time	2111	2.500	*	*	313	*
. Part-time	2112	109	*	*	62	*
. Total in FTE	2113	2.548	*	*	327	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	7	*	*	6	*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	8	*	*	7	*
Replacement contract						
. Full-time	2131	12	*	*	8	*
. Part-time	2132		*	*		*
. Total in FTE	2133	12	*	*	8	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	11.944	18.744	30.688	596	5.227
. Part-time	3052	821	1.945	2.766	273	799
. Total in FTE	3053	12.425	19.546	31.971	601	5.457
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	9.673	*	*	586	*
. Part-time	3102	715	*	*	254	*
. Total in FTE	3103	10.106	*	*	592	*
Contract for a definite period						
. Full-time	3111	2.251	*	*	310	*
. Part-time	3112	101	*	*	52	*
. Total in FTE	3113	2.297	*	*	319	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	8	*	*	7	*
. Part-time	3122	3	*	*	2	*
. Total in FTE	3123	10	*	*	8	*
Replacement contract						
. Full-time	3131	12	*	*	8	*
. Part-time	3132	2	*	*	2	*

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	13	*	*	8	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	433	*	*	165	*
. Part-time	3402	72	*	*	52	*
. Total in FTE	3403	484	*	*	185	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	370	*	*	161	*
. Part-time	3412	113	*	*	70	*
. Total in FTE	3413	457	*	*	189	*
Dismissal						
. Full-time	3421	3.362	*	*	430	*
. Part-time	3422	110	*	*	72	*
. Total in FTE	3423	3.436	*	*	436	*
Other reason						
. Full-time	3431	7.779	*	*	545	*
. Part-time	3432	526	*	*	193	*
. Total in FTE	3433	8.049	*	*	552	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	4	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	4	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	21.105	2.702	23.807	403	486
. Number of actual training hours	5802	527.808	45.376	573.184	403	486
. Costs for the enterprise	5803	21.533	2.271	23.804	468	1.382
- of which gross costs directly linked to training	58031	22.439	1.572	24.011	403	486
- of which fees paid and payments to collective funds	58032	3.211	986	4.198	302	1.132
- of which grants and other financial advantages received (to deduct)	58033	4.118	287	4.405	231	151
Women						
. Number of employees involved	5811	1.728	119	1.847	208	83
. Number of actual training hours	5812	39.630	2.467	42.097	208	83
. Costs for the enterprise	5813	2.587	116	2.703	298	339
- of which gross costs directly linked to training	58131	2.495	92	2.586	208	83
- of which fees paid and payments to collective funds	58132	201	35	236	220	298
- of which grants and other financial advantages received (to deduct)	58133	108	11	120	77	18
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	10.738	1.358	12.096	173	322
. Number of actual training hours	5822	314.515	64.321	378.836	173	322
. Costs for the enterprise	5823	11.493	1.296	12.790	173	322
Women						
. Number of employees involved	5831	863	91	954	104	63
. Number of actual training hours	5832	29.999	6.993	36.992	104	63
. Costs for the enterprise	5833	1.151	88	1.239	104	63
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	783	1.649	2.432	132	837
. Number of actual training hours	5842	334.836	1.062.648	1.397.484	132	837
. Costs for the enterprise	5843	2.809	4.298	7.106	131	799
Women						
. Number of employees involved	5851	50	37	87	25	26
. Number of actual training hours	5852	16.022	21.511	37.533	25	26
. Costs for the enterprise	5853	179	101	280	23	26

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises	Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =					
1. Gross operating margin (%)	1,9	5,1	11,1	773	6,6
2. Net operating margin (%)	0,4	2,7	7,0	773	4,0
3. Added value / operating income (%)	16,5	25,2	37,9	774	21,6
4. Added value / person employed (EUR)	51.477	62.751	80.196	626	78.030
5. Added value / Tangible fixed assets (%)	37,4	85,1	159,4	723	15,9
6. Personnel charges / Added value (%)	64,9	79,0	89,6	639	69,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%)	4,1	8,4	16,2	683	22,1
8. Debt charges / Added value (%)	0,5	1,6	4,1	678	5,2
9. Return on equity after tax (%)	0,8	6,7	16,7	758	2,4
10. Cash-flow / Equity (%)	5,3	17,7	35,8	758	5,5
11. Gross return on total assets before taxes and debt charges (%)	2,5	7,4	13,0	806	4,5
12. Net return on total assets before taxes and debt charges (%)	1,0	3,7	8,6	806	2,5
13. Liquidity in broad sense	1,07	1,34	1,91	804	1,37
14. Liquidity in narrow sense	0,72	1,09	1,60	803	1,10
15.1 Stock turnover of raw material and consumables (except for the building industry)	*	*	*	*	*
15.2 Stock turnover of raw material and consumables (only for the building industry)	17,0	44,8	124,3	489	20,7
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)	*	*	*	*	*
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)	3,2	10,2	30,3	501	9,1
17. Number of days of customer credit	44	71	108	779	84
18. Number of days of supplier credit	49	76	110	806	90
19. Equity / Total liabilities and equity (%)	17,9	30,7	50,4	806	63,1
20. Acquisition of tangible assets / Added value (%)	2,5	6,1	14,1	615	54,9
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%)	8,5	23,0	51,8	613	14,3

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,8	7,9	15,5	2.254	7,8
2. Net operating margin	(%)	-0,8	3,1	8,8	2.254	3,4
3. Added value / operating income	(%)	7,9	20,0	35,3	2.323	25,0
4. Added value / person employed (EUR)		38.563	52.695	73.806	8.169	54.754
5. Added value / Tangible fixed assets	(%)	16,6	46,4	106,0	15.617	45,5
6. Personnel charges / Added value	(%)	42,5	66,1	82,8	9.168	69,6
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	10,5	21,5	44,9	14.020	17,5
8. Financial charges / Added value	(%)	1,6	4,3	10,9	14.447	5,6
9. Return on equity after tax	(%)	-1,1	8,9	27,8	14.368	8,5
10. Cash-flow / Equity	(%)	11,2	33,1	70,6	14.368	25,4
11. Gross return on total assets before taxes and financial charges	(%)	4,8	13,9	25,6	16.429	11,9
12. Net return on total assets before taxes and financial charges	(%)	-0,4	5,5	14,5	16.429	6,3
13. Liquidity in broad sense		0,94	1,38	2,41	16.335	1,35
14. Liquidity in narrow sense		0,67	1,19	2,16	16.312	0,97
17. Number of days of customer credit		17	44	86	2.254	69
18. Number of days of supplier credit		13	36	75	2.391	69
19. Equity / Total liabilities and equity	(%)	12,3	32,0	57,5	16.453	32,8
20. Acquisition of tangible assets / Added value	(%)	4,4	15,4	49,9	11.837	23,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,3	22,6	79,3	11.364	24,4

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

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The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,5	7,2	14,3	3.003	6,8
2. Net operating margin	(%)	-0,2	2,9	8,4	3.003	4,0
3. Added value / operating income	(%)	9,8	22,0	35,6	3.098	21,9
4. Added value / person employed (EUR)		39.439	53.611	74.571	8.795	67.810
5. Added value / Tangible fixed assets	(%)	17,1	47,7	108,6	16.340	20,9
6. Personnel charges / Added value	(%)	43,8	67,1	83,5	9.808	69,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,9	20,7	43,6	14.704	20,3
8. Financial charges / Added value	(%)	1,6	4,2	10,6	15.180	9,0
9. Return on equity after tax	(%)	-0,8	8,7	27,1	15.126	3,0
10. Cash-flow / Equity	(%)	10,7	31,8	68,7	15.126	7,4
11. Gross return on total assets before taxes and financial charges	(%)	4,6	13,4	25,0	17.235	6,1
12. Net return on total assets before taxes and financial charges	(%)	-0,2	5,4	14,1	17.235	3,8
13. Liquidity in broad sense		0,95	1,37	2,39	17.139	1,36
14. Liquidity in narrow sense		0,67	1,18	2,13	17.115	1,06
17. Number of days of customer credit		23	54	99	3.003	95
18. Number of days of supplier credit		17	48	96	3.197	103
19. Equity / Total liabilities and equity	(%)	12,6	31,9	57,0	17.259	57,7
20. Acquisition of tangible assets / Added value	(%)	4,2	14,5	47,5	12.453	43,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,4	22,7	76,2	11.977	15,5

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

NACE-BEL2008: + 412* + 42* + 439*

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	43.774	*	*	8.030
. Part-time	1002	*	3.285	*	*	2.521
. Total in FTE (current period)	1003	*	45.705	*	*	8.331
. Total in FTE (preceding period)	1003P	*	45.271	*	*	8.107
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	56.284.651	*	*	8.030
. Part-time	1012	*	2.804.446	*	*	2.521
. Total (current period)	1013	*	59.089.097	*	*	8.331
. Total (preceding period)	1013P	*	60.186.611	*	*	8.107
PERSONNEL COSTS						
. Full-time	1021	*	1.673.600	*	*	8.030
. Part-time	1022	*	81.025	*	*	2.521
. Total (current period)	1023	*	1.754.626	*	*	8.331
. Total (preceding period)	1023P	*	1.740.562	*	*	8.107
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	52.618	*	*	640	*
. Men	10011	49.752	*	*	631	*
. Women	10012	2.836	*	*	486	*
Part-time						
. Total	1002	3.603	*	*	514	*
. Men	10021	2.102	*	*	431	*
. Women	10022	1.492	*	*	400	*
Total in FTE						
. Total	1003	55.183	*	*	643	*
. Men	10031	51.260	*	*	634	*
. Women	10032	3.919	*	*	546	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	73.942.899	*	*	640	*
. Men	10111	69.126.899	*	*	629	*
. Women	10112	4.510.276	*	*	483	*
Part-time						
. Total	1012	3.717.891	*	*	514	*
. Men	10121	1.958.281	*	*	430	*
. Women	10122	1.754.341	*	*	404	*
Total						
. Total	1013	77.660.790	*	*	643	*
. Men	10131	71.122.460	*	*	632	*
. Women	10132	6.266.280	*	*	541	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	2.791.632	*	*	640	*
. Men	10211	2.516.759	*	*	585	*
. Women	10212	174.771	*	*	436	*
Part-time						
. Total	1022	154.085	*	*	514	*
. Men	10221	82.054	*	*	396	*
. Women	10222	67.597	*	*	369	*
Total						
. Total	1023	2.945.717	*	*	643	*
. Men	10231	2.604.468	*	*	589	*
. Women	10232	242.800	*	*	487	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	12.963	*	*	230	*
. Men	10331	9.985	*	*	201	*
. Women	10332	1.402	*	*	154	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	55.464	*	*	639	*
. Men	10031P	49.759	*	*	599	*
. Women	10032P	3.706	*	*	503	*
Number of hours actually worked						
. Total	1013P	79.858.109	*	*	639	*
. Men	10131P	70.987.921	*	*	600	*
. Women	10132P	5.899.856	*	*	502	*
Personnel costs						
. Total	1023P	2.924.858	*	*	639	*
. Men	10231P	2.520.280	*	*	568	*

Year 2013 Grouping : DE452 - Building of complete constructions or parts thereof; civil engineering

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	223.779	*	*	462	*
Advantages in addition to wages						
. Total	1033P	12.478	*	*	218	*
. Men	10331P	9.663	*	*	195	*
. Women	10332P	1.244	*	*	153	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	51.343	43.282	94.625	630	7.413
. Part-time	1052	3.497	3.266	6.763	497	2.162
. Total in FTE	1053	53.839	45.224	99.064	634	7.709
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	50.689	40.335	91.024	629	7.143
. Part-time	1102	3.446	3.071	6.517	492	2.068
. Total in FTE	1103	53.159	42.179	95.338	633	7.437
Contract for a definite period						
. Full-time	1111	630	2.840	3.470	183	1.675
. Part-time	1112	47	176	223	34	148
. Total in FTE	1113	655	2.932	3.586	198	1.764
Contract for the execution of a specifically assigned work						
. Full-time	1121	13	91	104	9	33
. Part-time	1122	3	16	19	3	7
. Total in FTE	1123	14	96	110	11	39
Replacement contract						
. Full-time	1131	11	16	27	9	15
. Part-time	1132	1	3	4	1	3
. Total in FTE	1133	12	18	29	10	18
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	48.508	41.920	90.428	623	7.301
. Part-time	1202	2.000	1.714	3.714	402	1.261
. Total in FTE	1203	49.925	42.994	92.919	626	7.498
- primary education						
. Full-time	12001	12.174	13.916	26.090	346	3.197
. Part-time	12002	491	617	1.108	148	461
. Total in FTE	12003	12.539	14.315	26.854	347	3.287
- secondary education						
. Full-time	12011	29.106	26.866	55.972	549	5.274
. Part-time	12012	1.203	1.011	2.214	305	772
. Total in FTE	12013	29.963	27.494	57.457	554	5.409
- higher non-university education						
. Full-time	12021	4.713	726	5.439	355	419
. Part-time	12022	191	56	247	85	52
. Total in FTE	12023	4.837	758	5.595	358	451
- university education						
. Full-time	12031	2.515	113	2.628	221	90
. Part-time	12032	115	15	130	52	14
. Total in FTE	12033	2.586	121	2.707	229	102
Women						
. Full-time	1211	2.835	1.362	4.197	465	1.025
. Part-time	1212	1.497	1.552	3.049	388	1.234
. Total in FTE	1213	3.914	2.230	6.144	543	1.990
- primary education						
. Full-time	12101	259	342	601	96	252
. Part-time	12102	229	386	615	93	307
. Total in FTE	12103	417	551	968	133	505
- secondary education						
. Full-time	12111	1.209	769	1.978	336	619
. Part-time	12112	730	942	1.672	279	787
. Total in FTE	12113	1.720	1.288	3.008	413	1.270
- higher non-university education						
. Full-time	12121	884	205	1.089	229	179
. Part-time	12122	420	190	610	156	173
. Total in FTE	12123	1.205	327	1.531	270	322
- university education						
. Full-time	12131	483	38	521	110	35
. Part-time	12132	118	24	142	62	23
. Total in FTE	12133	572	52	624	132	56
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	183	57	240	53	39
. Part-time	1302	11	16	27	6	16
. Total in FTE	1303	189	65	254	54	54
Employees						
. Full-time	1341	13.575	3.411	16.986	588	1.601
. Part-time	1342	1.961	1.666	3.627	433	1.310
. Total in FTE	1343	14.937	4.356	19.294	601	2.412
Workers						
. Full-time	1321	37.251	38.575	75.826	594	6.988
. Part-time	1322	1.519	1.528	3.047	355	1.103

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	38.376	39.529	77.905	597	7.155
Others						
. Full-time	1331	334	1.239	1.573	105	887
. Part-time	1332	6	56	62	6	49
. Total in FTE	1333	338	1.274	1.611	108	925
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	782	*	*	349	*
. Number of hours actually worked	1511	1.498.358	*	*	349	*
. Costs for the enterprise	1521	51.177	*	*	349	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	11.662	*	*	20	*
. Number of hours actually worked	1512	17.082.265	*	*	20	*
. Costs for the enterprise	1522	719.566	*	*	20	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	10.579	18.819	29.398	574	4.988
. Part-time	2052	465	1.984	2.449	179	819
. Total in FTE	2053	10.788	19.607	30.394	577	5.226
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	8.060	*	*	563	*
. Part-time	2102	354	*	*	143	*
. Total in FTE	2103	8.220	*	*	566	*
Contract for a definite period						
. Full-time	2111	2.500	*	*	313	*
. Part-time	2112	109	*	*	62	*
. Total in FTE	2113	2.548	*	*	327	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	7	*	*	6	*
. Part-time	2122	2	*	*	2	*
. Total in FTE	2123	8	*	*	7	*
Replacement contract						
. Full-time	2131	12	*	*	8	*
. Part-time	2132		*	*		*
. Total in FTE	2133	12	*	*	8	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	11.945	18.737	30.682	596	5.220
. Part-time	3052	820	1.942	2.762	272	796
. Total in FTE	3053	12.425	19.538	31.963	600	5.447
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	9.674	*	*	586	*
. Part-time	3102	714	*	*	253	*
. Total in FTE	3103	10.106	*	*	591	*
Contract for a definite period						
. Full-time	3111	2.251	*	*	310	*
. Part-time	3112	101	*	*	52	*
. Total in FTE	3113	2.297	*	*	319	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	8	*	*	7	*
. Part-time	3122	3	*	*	2	*
. Total in FTE	3123	10	*	*	8	*
Replacement contract						
. Full-time	3131	12	*	*	8	*
. Part-time	3132	2	*	*	2	*
. Total in FTE	3133	13	*	*	8	*
c)BY REASON OF TERMINATION						

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	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	432	*	*	164	*
. Part-time	3402	72	*	*	52	*
. Total in FTE	3403	483	*	*	184	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	370	*	*	161	*
. Part-time	3412	113	*	*	70	*
. Total in FTE	3413	457	*	*	189	*
Dismissal						
. Full-time	3421	3.362	*	*	430	*
. Part-time	3422	110	*	*	72	*
. Total in FTE	3423	3.436	*	*	436	*
Other reason						
. Full-time	3431	7.781	*	*	546	*
. Part-time	3432	525	*	*	192	*
. Total in FTE	3433	8.050	*	*	552	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501	4	*	*	2	*
. Part-time	3502		*	*		*
. Total in FTE	3503	4	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	21.105	2.702	23.807	403	486
. Number of actual training hours	5802	527.808	45.376	573.184	403	486
. Costs for the enterprise	5803	21.533	2.271	23.804	468	1.382
- of which gross costs directly linked to training	58031	22.439	1.572	24.011	403	486
- of which fees paid and payments to collective funds	58032	3.211	986	4.198	302	1.132
- of which grants and other financial advantages received (to deduct)	58033	4.118	287	4.405	231	151
Women						
. Number of employees involved	5811	1.728	119	1.847	208	83
. Number of actual training hours	5812	39.630	2.467	42.097	208	83
. Costs for the enterprise	5813	2.587	116	2.703	298	339
- of which gross costs directly linked to training	58131	2.495	92	2.586	208	83
- of which fees paid and payments to collective funds	58132	201	35	236	220	298
- of which grants and other financial advantages received (to deduct)	58133	108	11	120	77	18
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	10.738	1.358	12.096	173	322
. Number of actual training hours	5822	314.515	64.321	378.836	173	322
. Costs for the enterprise	5823	11.493	1.296	12.790	173	322
Women						
. Number of employees involved	5831	863	91	954	104	63
. Number of actual training hours	5832	29.999	6.993	36.992	104	63
. Costs for the enterprise	5833	1.151	88	1.239	104	63
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	783	1.649	2.432	132	837
. Number of actual training hours	5842	334.836	1.062.648	1.397.484	132	837
. Costs for the enterprise	5843	2.809	4.298	7.106	131	799
Women						
. Number of employees involved	5851	50	37	87	25	26
. Number of actual training hours	5852	16.022	21.511	37.533	25	26
. Costs for the enterprise	5853	179	101	280	23	26