

Year 2013 Grouping : DE362 - Working of precious stones and production of jewellery

NACE-BEL2008: + 3211* + 3212*

P. 1

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > | | | | | | |
| 2.1.ASSETS | | | | | | |
| 2.1.1.FIXED ASSETS | 20/28 | 36.260 | 27.496 | 63.757 | 21 | 225 |
| A.Formation expenses | 20 | 1 | 2 | 2 | 1 | 4 |
| B.Intangible fixed assets | 21 | 1.333 | 480 | 1.813 | 8 | 36 |
| C.Tangible fixed assets | 22/27 | 17.236 | 20.944 | 38.180 | 21 | 209 |
| . Land and buildings | 22 | 9.701 | 13.724 | 23.425 | 11 | 72 |
| . Plant, machinery and equipment | 23 | 5.216 | 3.895 | 9.110 | 20 | 163 |
| . Furniture and vehicles | 24 | 720 | 2.198 | 2.917 | 19 | 158 |
| . Leasing and similar rights | 25 | 283 | 250 | 533 | 1 | 10 |
| . Other tangible fixed assets | 26 | 1.213 | 877 | 2.090 | 4 | 43 |
| . Assets under construction and advance payments | 27 | 103 | 1 | 104 | 3 | 1 |
| D.Financial fixed assets | 28 | 17.691 | 6.071 | 23.762 | 19 | 128 |
| . Affiliated enterprises | 280/1 | 15.261 | * | * | 10 | * |
| - Participating interests | 280 | 15.214 | * | * | 10 | * |
| - Amounts receivable | 281 | 47 | * | * | 1 | * |
| . Other enterprises linked by participating interests | 282/3 | 2.320 | * | * | 3 | * |
| - Participating interests | 282 | 2.320 | * | * | 3 | * |
| - Amounts receivable | 283 | | * | * | | * |
| . Other financial assets | 284/8 | 110 | * | * | 16 | * |
| - Shares | 284 | 1 | * | * | 1 | * |
| - Amounts receivable and cash guarantees | 285/8 | 109 | * | * | 16 | * |
| 2.1.2.CURRENT ASSETS | 29/58 | 640.299 | 136.593 | 776.892 | 22 | 254 |
| A.Amounts receivable after more than one year | 29 | | 1.297 | 1.297 | | 2 |
| . Trade debtors | 290 | | 1.088 | 1.088 | | 1 |
| . Other amounts receivable | 291 | | 209 | 209 | | 2 |
| B.Stocks and contracts in progress | 3 | 351.737 | 70.344 | 422.081 | 19 | 194 |
| . Stocks | 30/36 | 351.737 | 70.043 | 421.780 | 19 | 193 |
| - Raw materials and consumables | 30/31 | 19.194 | * | * | 5 | * |
| - Work in progress | 32 | 1.291 | * | * | 2 | * |
| - Finished goods | 33 | 4.378 | * | * | 1 | * |
| - Goods purchased for resale | 34 | 326.874 | * | * | 17 | * |
| - Immovable property intended for sale | 35 | | * | * | | * |
| - Advance payments | 36 | | * | * | | * |
| . Contracts in progress | 37 | | 302 | 302 | | 6 |
| C.Amounts receivable within one year | 40/41 | 264.588 | 45.586 | 310.174 | 22 | 244 |
| . Trade debtors | 40 | 250.444 | 34.487 | 284.931 | 22 | 201 |
| . Other amounts receivable | 41 | 14.144 | 11.100 | 25.243 | 22 | 197 |
| D.Current investments | 50/53 | 2.998 | 1.232 | 4.230 | 3 | 17 |
| . Own shares | 50 | | * | * | | * |
| . Other investments | 51/53 | 2.998 | * | * | 3 | * |
| E.Cash at bank and in hand | 54/58 | 19.794 | 17.468 | 37.262 | 22 | 240 |
| F.Deferred charges and accrued income | 490/1 | 1.182 | 665 | 1.847 | 18 | 120 |
| TOTAL ASSETS | 20/58 | 676.560 | 164.089 | 840.649 | 22 | 254 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 2.2.EQUITY AND LIABILITIES | | | | | | |
| 2.2.1.EQUITY positive balance | 10/15 | 214.479 | 67.034 | 281.512 | 20 | 199 |
| EQUITY negative balance | 10/15 | -1.190 | -3.488 | -4.678 | 2 | 55 |
| A.Capital | 10 | 164.018 | 29.008 | 193.026 | 22 | 254 |
| . Issued capital | 100 | 164.019 | 29.723 | 193.742 | 22 | 254 |
| . Uncalled capital | 101 | 1 | 715 | 716 | 1 | 71 |
| B.Share premium account | 11 | 2.369 | | 2.369 | 2 | |
| C.Revaluation surpluses | 12 | 4.431 | 3.419 | 7.850 | 2 | 3 |
| D.Reserves | 13 | 45.949 | 41.689 | 87.638 | 20 | 208 |
| . Legal reserve | 130 | 2.387 | 1.335 | 3.722 | 20 | 202 |
| . Reserves not available | 131 | 21.874 | 18.934 | 40.809 | 6 | 18 |
| - In respect of own shares held | 1310 | | | | | |
| - Other | 1311 | 21.874 | 18.934 | 40.809 | 6 | 18 |
| . Untaxed reserves | 132 | 96 | 3.334 | 3.430 | 2 | 50 |
| . Available reserves | 133 | 21.592 | 18.085 | 39.678 | 14 | 120 |
| E.Profit carried forward | (+) 14 | 7.835 | 6.518 | 14.353 | 6 | 78 |
| Loss carried forward | (-) 14 | -11.313 | -17.204 | -28.517 | 5 | 124 |
| F.Investment grants | 15 | | 115 | 115 | | 3 |
| G.Advance to associates on the sharing out of the assets | 19 | | | | | |
| 2.2.2.PROVISIONS AND DEFERRED TAXES | 16 | 1.919 | 2.486 | 4.405 | 4 | 17 |
| A.Provisions for liabilities and charges | 160/5 | 1.919 | 2.097 | 4.015 | 4 | 13 |
| . Pensions and similar obligations | 160 | 295 | * | * | 3 | * |
| . Taxation | 161 | | * | * | | * |
| . Major repairs and maintenance | 162 | | * | * | | * |
| . Other liabilities and charges | 163/5 | 1.624 | * | * | 4 | * |
| B.Deferred taxes | 168 | | 389 | 389 | | 4 |
| 2.2.3.AMOUNTS PAYABLE | 17/49 | 461.352 | 98.058 | 559.410 | 22 | 251 |
| A.Amounts payable after more than one year | 17 | 23.315 | 16.929 | 40.244 | 13 | 102 |
| . Financial debts | 170/4 | 14.752 | 13.154 | 27.907 | 11 | 94 |
| - Credit institutions, leasing and other similar obligations | 172/3 | 4.243 | 9.457 | 13.701 | 7 | 80 |
| * Leasing and similar obligations | 172 | 221 | * | * | 1 | * |
| * Credit institutions | 173 | 4.022 | * | * | 7 | * |
| - Other loans | 174/0 | 10.509 | 3.697 | 14.206 | 7 | 27 |
| * Subordinated loans | 170 | 4.587 | * | * | 3 | * |
| * Unsubordinated debentures | 171 | | * | * | | * |
| * Other loans | 174 | 5.922 | * | * | 5 | * |
| . Trade debts | 175 | | | | | |
| - Suppliers | 1750 | | * | * | | * |
| - Bills of exchange payable | 1751 | | * | * | | * |
| . Advances received on contracts in progress | 176 | | | | | |
| . Other amounts payable | 178/9 | 8.563 | 3.775 | 12.337 | 4 | 19 |
| B.Amounts payable within one year | 42/48 | 437.203 | 80.513 | 517.716 | 22 | 251 |
| . Current portion of amounts payable after more than one year falling due within one year | 42 | 2.934 | 2.902 | 5.835 | 8 | 94 |
| . Financial debts | 43 | 226.904 | 19.689 | 246.593 | 13 | 82 |
| - Credit institutions | 430/8 | 226.904 | 15.652 | 242.556 | 13 | 74 |
| - Other loans | 439 | | 4.037 | 4.037 | | 12 |
| . Trade debts | 44 | 172.950 | 32.257 | 205.207 | 22 | 237 |
| - Suppliers | 440/4 | 172.950 | 32.253 | 205.203 | 22 | 237 |
| - Bills of exchange payable | 441 | | 4 | 4 | | 2 |
| . Advances received on contracts in progress | 46 | 2.704 | 274 | 2.978 | 2 | 14 |
| . Taxes, remuneration and social security | 45 | 9.540 | 3.819 | 13.359 | 21 | 200 |
| - Taxes | 450/3 | 2.577 | 1.843 | 4.420 | 21 | 192 |
| - Remuneration and social security | 454/9 | 6.964 | 1.976 | 8.939 | 19 | 105 |
| . Other amounts payable | 47/48 | 22.170 | 21.573 | 43.744 | 16 | 207 |
| C.Deferred charges and accrued income | 492/3 | 834 | 616 | 1.450 | 18 | 70 |
| TOTAL LIABILITIES | 10/49 | 676.560 | 164.089 | 840.649 | 22 | 254 |

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P. 3

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-----------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = 3 INCOME STATEMENT = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| VALUE ADDED (EXCLUDING VAT) positive balance | 9800 | 68.125 | 25.795 | 93.920 | 22 | 193 |
| VALUE ADDED (EXCLUDING VAT) negative balance | 9800 | | -2.254 | -2.254 | | 59 |
| A.OPERATING INCOME | 70/74 | 1.270.431 | * | * | 22 | * |
| . Turnover (optional entry for abridged layouts) | 70 | 1.266.386 | 14.253 | 1.280.639 | 22 | 27 |
| . Stocks and work and contracts in progress: | | | | | | |
| increase | (+) 71 | 794 | * | * | 1 | * |
| decrease | (-) 71 | -8 | * | * | 1 | * |
| . Own construction capitalised | 72 | | * | * | | * |
| . Other operating income | 74 | 3.259 | * | * | 21 | * |
| B.OPERATING CHARGES | 60/64 | 1.255.281 | * | * | 22 | * |
| . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) | 60/61 | 1.202.306 | 12.791 | 1.215.097 | 22 | 28 |
| . Raw materials, consumables | 60 | 1.175.349 | * | * | 22 | * |
| - Purchases | 600/8 | 1.208.733 | * | * | 22 | * |
| - Stocks: | | | | | | |
| decrease | (+) 609 | 16.078 | * | * | 9 | * |
| increase | (-) 609 | -49.462 | * | * | 10 | * |
| . Services and other goods | 61 | 26.957 | * | * | 22 | * |
| . Remuneration, social security and pensions | 62 | 48.717 | 16.464 | 65.182 | 19 | 101 |
| | (+)/(-) | | | | | |
| . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets | 630 | 2.934 | 3.427 | 6.361 | 21 | 217 |
| . Amounts written down stocks, contracts in progress and trade debtors : | | | | | | |
| appropriations | (+) 631/4 | 450 | 786 | 1.235 | 5 | 17 |
| write-backs | (-) 631/4 | -167 | -44 | -211 | 1 | 7 |
| . Provisions for risks and charges : | | | | | | |
| appropriations | (+) 635/7 | 109 | 110 | 218 | 4 | 2 |
| uses and write-backs | (-) 635/7 | | -145 | -145 | | 5 |
| . Other operating charges | 640/8 | 933 | 599 | 1.532 | 22 | 244 |
| . Operating charges carried to assets as restructuring costs | (-) 649 | | | | | |
| C.OPERATING PROFIT | (+) 9901 | 17.339 | 7.148 | 24.488 | 18 | 160 |
| OPERATING LOSS | (-) 9901 | -2.189 | -4.802 | -6.992 | 4 | 92 |
| D.FINANCIAL INCOME | 75 | 11.783 | 1.271 | 13.054 | 21 | 196 |
| . Income from financial fixed assets | 750 | 423 | * | * | 4 | * |
| . Income from current assets | 751 | 375 | * | * | 12 | * |
| . Other financial income | 752/9 | 10.985 | * | * | 21 | * |
| E.FINANCIAL CHARGES | 65 | 22.241 | 2.642 | 24.883 | 22 | 248 |
| . Debt charges | 650 | 8.493 | * | * | 19 | * |
| . Amounts written down on current assets except stocks, contracts in progress and trade debtors: | 651 | -37 | * | * | 1 | * |
| appropriations (write-backs) | (+)/(-) | | | | | |
| . Other financial charges | 652/9 | 13.785 | * | * | 22 | * |
| F.PROFIT ON ORDINARY ACTIVITIES | 9902 | 7.100 | 6.158 | 13.257 | 18 | 155 |
| BEFORE TAXES | (+) | | | | | |
| LOSS ON ORDINARY ACTIVITIES | 9902 | -2.408 | -5.183 | -7.591 | 4 | 97 |
| BEFORE TAXES | (-) | | | | | |
| G.EXTRAORDINARY INCOME | 76 | 76 | 699 | 775 | 7 | 38 |
| . Write-back of depreciation and of amounts written down intangible and tangible fixed assets | 760 | 1 | * | * | 1 | * |
| . Write-back of amounts written down financial fixed assets | 761 | | * | * | | * |
| . Write-back of provisions for extraordinary liabilities and charges | 762 | | * | * | | * |
| . Gains on disposal of fixed assets | 763 | 15 | * | * | 3 | * |
| . Other extraordinary income | 764/9 | 60 | * | * | 6 | * |
| H.EXTRAORDINARY CHARGES | 66 | 2.288 | 1.056 | 3.344 | 7 | 30 |
| . Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets | 660 | 28 | * | * | 2 | * |
| . Amounts written down financial fixed assets | 661 | 153 | * | * | 1 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-----------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| financial fixed assets | | | | | | |
| . Provisions for extraordinary liabilities and charges | | | | | | |
| appropriations | (+) 662 | 1.276 | * | * | 1 | * |
| uses | (-) 662 | | * | * | | * |
| . Losses on disposal of fixed assets | 663 | 15 | * | * | 2 | * |
| . Other extraordinary charges | 664/8 | 816 | * | * | 3 | * |
| . Extraordinary charges carried to assets as restructuring costs | (-) 669 | | * | * | | * |
| I.PROFIT FOR THE PERIOD BEFORE TAXES | (+) 9903 | 7.097 | 6.045 | 13.142 | 18 | 159 |
| LOSS FOR THE PERIOD BEFORE TAXES | (-) 9903 | -4.617 | -5.427 | -10.044 | 4 | 93 |
| J.TRANSFER FROM DEFERRED TAXES | 780 | | 40 | 40 | | 4 |
| K.TRANSFER TO DEFERRED TAXES | 680 | | | | | |
| L.INCOME TAXES | (-) 67/77 | -18 | -3 | -21 | 2 | 9 |
| INCOME TAXES | (+) 67/77 | 1.197 | 1.517 | 2.714 | 18 | 152 |
| . Income taxes | 670/3 | 1.201 | * | * | 20 | * |
| . Adjustment of income taxes and write-back of tax provisions | 77 | 23 | * | * | 9 | * |
| M.PROFIT FOR THE PERIOD | (+) 9904 | 5.920 | 4.586 | 10.506 | 18 | 155 |
| LOSS FOR THE PERIOD | (-) 9904 | -4.619 | -5.443 | -10.061 | 4 | 97 |
| N.TRANSFER FROM UNTAXED RESERVES | 789 | | 75 | 75 | | 4 |
| O.TRANSFER TO UNTAXED RESERVES | 689 | 1 | 18 | 19 | 1 | 8 |
| P.PROFIT FOR THE PERIOD TO BE APPROPRIATED | (+) 9905 | 5.919 | 4.619 | 10.538 | 18 | 156 |
| LOSS FOR THE PERIOD TO BE APPROPRIATED | (-) 9905 | -4.619 | -5.418 | -10.037 | 4 | 96 |
| = = = = 4 APPROPRIATION ACCOUNT = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| A.Profit to be appropriated | (+) 9906 | 11.562 | 10.812 | 22.374 | 16 | 122 |
| Loss to be appropriated | (-) 9906 | -11.333 | -18.574 | -29.907 | 6 | 131 |
| . Profit for the period avail. For appropri. | (+) 9905 | 5.919 | 4.619 | 10.538 | 18 | 156 |
| Loss for the period avail. For appropri. | (-) 9905 | -4.619 | -5.418 | -10.037 | 4 | 96 |
| . Profit brought forward | (+) 14P | 6.132 | 7.239 | 13.371 | 5 | 73 |
| Loss brought forward | (-) 14P | -7.203 | -14.201 | -21.404 | 6 | 118 |
| B.Transfers from capital and reserves | 791/2 | 620 | 3.474 | 4.094 | 2 | 15 |
| . from capital and share premium account | 791 | | * | * | | * |
| . from reserves | 792 | 620 | * | * | 2 | * |
| C.Transfers to capital and reserves | 691/2 | 2.707 | 2.089 | 4.796 | 10 | 66 |
| . to capital and share premium account | 691 | | | | | |
| . to legal reserve | 6920 | 114 | 42 | 156 | 6 | 25 |
| . to other reserves | 6921 | 2.593 | 2.048 | 4.640 | 10 | 53 |
| D.Profit to be carried forward | (+) 14 | 7.835 | 6.518 | 14.353 | 6 | 78 |
| Loss to be carried forward | (-) 14 | -11.313 | -17.204 | -28.517 | 5 | 124 |
| E.Partners' contribution in respect of losses | 794 | | | | | |
| F.Profit to be distributed | 694/6 | 1.620 | 4.309 | 5.929 | 2 | 26 |
| . Dividends | 694 | 600 | 4.117 | 4.717 | 1 | 15 |
| . Directors' or managers' entitlements | 695 | 1.020 | 175 | 1.195 | 1 | 13 |
| . Other beneficiaries | 696 | | 18 | 18 | | 1 |

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| | | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-------|----------|-------------|-------|-----------------|-------|
| | | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = 5 EXPLANATORY DISCLOSURES = = = = = | | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | | |
| 5.1.STATEMENT OF FORMATION EXPENSES | | | | | | | |
| Net book value at the end of the preceding period | 20P | | 1 | * | * | 2 | * |
| Movements during the period | | | | | | | |
| . New expenses incurred | 8002 | | | * | * | | * |
| . Depreciation | 8003 | | 0 | * | * | 1 | * |
| . Other (+)/(-) | 8004 | | | * | * | | * |
| Net book value at the end of the period | 20 | | 1 | * | * | 1 | * |
| Of which | | | | | | | |
| . Formation or capital increase expenses, loan issue expenses and other formation expenses | 200/2 | | 1 | * | * | 1 | * |
| . Restructuring costs | 204 | | | * | * | | * |
| 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS | | | | | | | |
| A.TOTAL OF INTANGIBLE ASSETS | | | | | | | |
| a)ACQUISITION VALUE | | | | | | | |
| At the end of the preceding period | 8059P | | 4.770 | 2.439 | 7.209 | 10 | 60 |
| Movements during the period | | | | | | | |
| . Acquisitions, including produced fixed assets | 8029 | | 643 | 82 | 724 | 7 | 9 |
| . Sales and disposals | 8039 | | | 101 | 101 | | 4 |
| . Transfers from one heading to another (+)/(-) | 8049 | | 52 | | 52 | 1 | |
| At the end of the period | 8059 | | 5.466 | 2.419 | 7.885 | 10 | 60 |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | | |
| At the end of the preceding period | 8129P | | 3.521 | 1.843 | 5.364 | 10 | 58 |
| Movements during the period | | | | | | | |
| . Recorded | 8079 | | 612 | 183 | 795 | 8 | 39 |
| . Written back | 8089 | | | | | | |
| . Acquisitions from third parties | 8099 | | | | | | |
| . Cancelled owing to sales and disposals | 8109 | | | 87 | 87 | | 4 |
| . Transferred from one heading to another(+)/(-) | 8119 | | | | | | |
| At the end of the period | 8129 | | 4.133 | 1.939 | 6.072 | 10 | 59 |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 21 | | 1.333 | 480 | 1.813 | 8 | 36 |
| B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | | |
| 5.2.1.RESEARCH AND DEVELOPMENT COSTS | | | | | | | |
| a)ACQUISITION VALUE | | | | | | | |
| At the end of the preceding period | 8051P | | 1.963 | * | * | 4 | * |
| Movements during the period | | | | | | | |
| . Acquisitions, including produced fixed assets | 8021 | | 573 | * | * | 3 | * |
| . Sales and disposals | 8031 | | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8041 | | 52 | * | * | 1 | * |
| At the end of the period | 8051 | | 2.588 | * | * | 4 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | | |
| At the end of the preceding period | 8121P | | 1.365 | * | * | 4 | * |
| Movements during the period | | | | | | | |
| . Recorded | 8071 | | 400 | * | * | 3 | * |
| . Written back | 8081 | | | * | * | | * |
| . Acquisitions from third parties | 8091 | | | * | * | | * |
| . Cancelled owing to sales and disposals | 8101 | | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8111 | | | * | * | | * |
| At the end of the period | 8121 | | 1.764 | * | * | 4 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 210 | | 824 | * | * | 3 | * |
| 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS | | | | | | | |
| a)ACQUISITION VALUE | | | | | | | |
| At the end of the preceding period | 8052P | | 2.237 | * | * | 6 | * |
| Movements during the period | | | | | | | |
| . Acquisitions, including produced fixed assets | 8022 | | 70 | * | * | 4 | * |
| . Sales and disposals | 8032 | | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8042 | | | * | * | | * |
| At the end of the period | 8052 | | 2.307 | * | * | 6 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | | |
| At the end of the preceding period | 8122P | | 2.080 | * | * | 6 | * |
| Movements during the period | | | | | | | |
| . Recorded | 8072 | | 98 | * | * | 5 | * |
| . Written back | 8082 | | | * | * | | * |
| . Acquisitions from third parties | 8092 | | | * | * | | * |
| . Cancelled owing to sales and disposals | 8102 | | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8112 | | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| At the end of the period | 8122 | 2.178 | * | * | 6 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 211 | 129 | * | * | 5 | * |
| 5.2.3.GOODWILL | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8053P | 570 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8023 | | * | * | | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8033 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8043 | | * | * | | * |
| At the end of the period | 8053 | 570 | * | * | 1 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8123P | 76 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8073 | 114 | * | * | 1 | * |
| . Written back | 8083 | | * | * | | * |
| . Acquisitions from third parties | 8093 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8103 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8113 | | * | * | | * |
| At the end of the period | 8123 | 190 | * | * | 1 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 212 | 380 | * | * | 1 | * |
| 5.2.4.ADVANCE PAYMENTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8054P | | * | * | | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8024 | | * | * | | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8034 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8044 | | * | * | | * |
| At the end of the period | 8054 | | * | * | | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8124P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8074 | | * | * | | * |
| . Written back | 8084 | | * | * | | * |
| . Acquisitions from third parties | 8094 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8104 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8114 | | * | * | | * |
| At the end of the period | 8124 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 213 | | * | * | | * |
| 5.3.STATEMENT OF TANGIBLE FIXED ASSETS | | | | | | |
| A.TOTAL OF TANGIBLE FIXED ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8199P | 38.812 | 53.603 | 92.416 | 21 | 224 |
| Movements during the period | | | | | | |
| . Acquisitions, | 8169 | 2.437 | 3.978 | 6.415 | 20 | 134 |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8179 | 717 | 2.089 | 2.806 | 6 | 53 |
| . Transfers from one heading to another (+)/(-) | 8189 | -52 | 0 | -52 | 1 | 1 |
| At the end of the period | 8199 | 40.480 | 55.492 | 95.973 | 21 | 233 |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8259P | 1.537 | 3.354 | 4.891 | 2 | 3 |
| Movements during the period | | | | | | |
| . Recorded | 8219 | 501 | 420 | 921 | 1 | 1 |
| . Acquisitions from third parties | 8229 | | | | | |
| . Cancelled | 8239 | 492 | | 492 | 1 | |
| . Transferred from one heading to another(+)/(-) | 8249 | | | | | |
| At the end of the period | 8259 | 1.545 | 3.774 | 5.319 | 2 | 3 |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8329P | 23.097 | 36.962 | 60.059 | 21 | 224 |
| Movements during the period | | | | | | |
| . Recorded | 8279 | 2.349 | 3.241 | 5.590 | 21 | 213 |
| . Written back | 8289 | 1 | | 1 | 1 | |
| . Acquisitions from third parties | 8299 | | | | | |
| . Cancelled owing to sales and disposals | 8309 | 655 | 1.881 | 2.535 | 6 | 52 |
| . Transferred from one heading to another(+)/(-) | 8319 | | | | | |
| At the end of the period | 8329 | 24.789 | 38.323 | 63.112 | 21 | 233 |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 22/27 | 17.236 | 20.944 | 38.180 | 21 | 209 |
| B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.3.1.LAND AND BUILDINGS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8191P | 13.749 | * | * | 11 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8161 | 142 | * | * | 4 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8171 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8181 | | * | * | | * |
| At the end of the period | 8191 | 13.890 | * | * | 11 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8251P | 1.527 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8211 | | * | * | | * |
| . Acquisitions from third parties | 8221 | | * | * | | * |
| . Cancelled | 8231 | | * | * | | * |
| . Transferred from one heading to another (+)/(-) | 8241 | | * | * | | * |
| At the end of the period | 8251 | 1.527 | * | * | 1 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8321P | 5.398 | * | * | 9 | * |
| Movements during the period | | | | | | |
| . Recorded | 8271 | 318 | * | * | 9 | * |
| . Written back | 8281 | | * | * | | * |
| . Acquisitions from third parties | 8291 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8301 | | * | * | | * |
| . Transferred from one heading to another (+)/(-) | 8311 | | * | * | | * |
| At the end of the period | 8321 | 5.716 | * | * | 9 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 22 | 9.701 | * | * | 11 | * |
| 5.3.2. PLANT, MACHINERY AND EQUIPMENT | | | | | | |
| a) ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8192P | 17.568 | * | * | 20 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8162 | 1.419 | * | * | 17 | * |
| . Sales and disposals | 8172 | 425 | * | * | 5 | * |
| . Transfers from one heading to another (+)/(-) | 8182 | 88 | * | * | 1 | * |
| At the end of the period | 8192 | 18.650 | * | * | 20 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8252P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8212 | | * | * | | * |
| . Acquisitions from third parties | 8222 | | * | * | | * |
| . Cancelled | 8232 | | * | * | | * |
| . Transferred from one heading to another (+)/(-) | 8242 | | * | * | | * |
| At the end of the period | 8252 | | * | * | | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8322P | 12.468 | * | * | 20 | * |
| Movements during the period | | | | | | |
| . Recorded | 8272 | 1.310 | * | * | 20 | * |
| . Written back | 8282 | 1 | * | * | 1 | * |
| . Acquisitions from third parties | 8292 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8302 | 396 | * | * | 5 | * |
| . Transferred from one heading to another (+)/(-) | 8312 | 54 | * | * | 1 | * |
| At the end of the period | 8322 | 13.435 | * | * | 20 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 23 | 5.216 | * | * | 20 | * |
| 5.3.3. FURNITURE AND VEHICLES | | | | | | |
| a) ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8193P | 3.947 | * | * | 20 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8163 | 347 | * | * | 15 | * |
| . Sales and disposals | 8173 | 292 | * | * | 5 | * |
| . Transfers from one heading to another (+)/(-) | 8183 | | * | * | | * |
| At the end of the period | 8193 | 4.002 | * | * | 20 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8253P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8213 | | * | * | | * |
| . Acquisitions from third parties | 8223 | | * | * | | * |
| . Cancelled | 8233 | | * | * | | * |
| . Transferred from one heading to another (+)/(-) | 8243 | | * | * | | * |
| At the end of the period | 8253 | | * | * | | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8323P | 3.234 | * | * | 20 | * |
| Movements during the period | | | | | | |
| . Recorded | 8273 | 308 | * | * | 20 | * |
| . Written back | 8283 | | * | * | | * |
| . Acquisitions from third parties | 8293 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8303 | 259 | * | * | 5 | * |
| . Transferred from one heading to another (+)/(-) | 8313 | | * | * | | * |
| At the end of the period | 8323 | 3.282 | * | * | 20 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 24 | 720 | * | * | 19 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 5.3.4.LEASING AND SIMILAR RIGHTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8194P | 582 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8164 | 210 | * | * | 1 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8174 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8184 | -88 | * | * | 1 | * |
| At the end of the period | 8194 | 703 | * | * | 1 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8254P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8214 | | * | * | | * |
| . Acquisitions from third parties | 8224 | | * | * | | * |
| . Cancelled | 8234 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8244 | | * | * | | * |
| At the end of the period | 8254 | | * | * | | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8324P | 394 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Recorded | 8274 | 80 | * | * | 1 | * |
| . Written back | 8284 | | * | * | | * |
| . Acquisitions from third parties | 8294 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8304 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8314 | -54 | * | * | 1 | * |
| At the end of the period | 8324 | 420 | * | * | 1 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 25 | 283 | * | * | 1 | * |
| OF WHICH | | | | | | |
| Land and buildings | 250 | | * | * | | * |
| Plant, machinery and equipment | 251 | 283 | * | * | 1 | * |
| Furniture and vehicles | 252 | | * | * | | * |
| 5.3.5.OTHER TANGIBLE FIXED ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8195P | 2.911 | * | * | 5 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8165 | 238 | * | * | 2 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8175 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8185 | | * | * | | * |
| At the end of the period | 8195 | 3.149 | * | * | 5 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8255P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8215 | | * | * | | * |
| . Acquisitions from third parties | 8225 | | * | * | | * |
| . Cancelled | 8235 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8245 | | * | * | | * |
| At the end of the period | 8255 | | * | * | | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8325P | 1.603 | * | * | 5 | * |
| Movements during the period | | | | | | |
| . Recorded | 8275 | 333 | * | * | 4 | * |
| . Written back | 8285 | | * | * | | * |
| . Acquisitions from third parties | 8295 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8305 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8315 | | * | * | | * |
| At the end of the period | 8325 | 1.936 | * | * | 5 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 26 | 1.213 | * | * | 4 | * |
| 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8196P | 57 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8166 | 81 | * | * | 1 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8176 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8186 | -52 | * | * | 1 | * |
| At the end of the period | 8196 | 85 | * | * | 2 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8256P | 10 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8216 | 501 | * | * | 1 | * |
| . Acquisitions from third parties | 8226 | | * | * | | * |
| . Cancelled | 8236 | 492 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8246 | | * | * | | * |
| At the end of the period | 8256 | 18 | * | * | 1 | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8326P | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| Movements during the period | | | | | | |
| . Recorded | 8276 | | * | * | | * |
| . Written back | 8286 | | * | * | | * |
| . Acquisitions from third parties | 8296 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8306 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8316 | | * | * | | * |
| At the end of the period | 8326 | | * | * | | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 27 | 103 | * | * | 3 | * |
| 5.4.STATEMENT OF FINANCIAL FIXED ASSETS | | | | | | |
| SPECIFICALLY FOR ABRIDGED FORMS : | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8395P | * | 6.600 | * | * | 136 |
| Movements during the period | | | | | | |
| . Acquisitions | 8365 | * | 57 | * | * | 12 |
| . Sales and disposals | 8375 | * | 193 | * | * | 13 |
| . Transfers from one heading to another (+)/(-) | 8385 | * | | * | * | |
| . Other movements (+)/(-) | 8386 | * | -4 | * | * | 3 |
| At the end of the period | 8395 | * | 6.460 | * | * | 129 |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8455P | * | | * | * | |
| Movements during the period | | | | | | |
| . Recorded | 8415 | * | | * | * | |
| . Acquisitions from third parties | 8425 | * | | * | * | |
| . Cancelled | 8435 | * | | * | * | |
| . Transferred from one heading to another(+)/(-) | 8445 | * | | * | * | |
| At the end of the period | 8455 | * | | * | * | |
| c)AMOUNTS WRITTEN DOWN STOCKS | | | | | | |
| At the end of the preceding period | 8525P | * | 389 | * | * | 4 |
| Movements during the period | | | | | | |
| . Recorded | 8475 | * | | * | * | |
| . Written back | 8485 | * | | * | * | |
| . Acquisitions from third parties | 8495 | * | | * | * | |
| . Cancelled owing to sales and disposals | 8505 | * | | * | * | |
| . Transferred from one heading to another(+)/(-) | 8515 | * | | * | * | |
| At the end of the period | 8525 | * | 389 | * | * | 4 |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8555P | * | | * | * | |
| Movements during the period (+)/(-) | 8545 | * | | * | * | |
| At the end of the period | 8555 | * | | * | * | |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 28 | * | 6.071 | * | * | 128 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| A.TOTAL OF FINANCIAL FIXED ASSETS | | | | | | |
| A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8394P | 12.229 | * | * | 11 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8364 | 2.555 | * | * | 3 | * |
| . Sales and disposals | 8374 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8384 | | * | * | | * |
| At the end of the period | 8394 | 14.784 | * | * | 11 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8454P | 2.904 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8414 | | * | * | | * |
| . Acquisitions from third parties | 8424 | | * | * | | * |
| . Cancelled | 8434 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8444 | | * | * | | * |
| At the end of the period | 8454 | 2.904 | * | * | 1 | * |
| c)AMOUNTS WRITTEN DOWNS | | | | | | |
| At the end of the preceding period | 8524P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8474 | 153 | * | * | 1 | * |
| . Written back | 8484 | | * | * | | * |
| . Acquisitions from third parties | 8494 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8504 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8514 | | * | * | | * |
| At the end of the period | 8524 | 153 | * | * | 1 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8554P | | * | * | | * |
| Movements during the period (+)/(-) | 8544 | | * | * | | * |
| At the end of the period | 8554 | | * | * | | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 8564 | 17.535 | * | * | 11 | * |
| A.2.TOTAL AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF | 8644P | 228 | * | * | 16 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| THE PRECEDING PERIOD | | | | | | |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8584 | 27 | * | * | 4 | * |
| . Repayments | 8594 | 98 | * | * | 4 | * |
| . Amounts written down | 8604 | | * | * | | * |
| . Amounts written back | 8614 | | * | * | | * |
| . Exchange differences (+)/(-) | 8624 | | * | * | | * |
| . Others (+)/(-) | 8634 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 8644 | 156 | * | * | 16 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8654 | | * | * | | * |
| B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.4.1.AFFILIATED ENTERPRISES | | | | | | |
| 1.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8391P | 9.963 | * | * | 9 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8361 | 2.500 | * | * | 2 | * |
| . Sales and disposals | 8371 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8381 | | * | * | | * |
| At the end of the period | 8391 | 12.463 | * | * | 10 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8451P | 2.904 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8411 | | * | * | | * |
| . Acquisitions from third parties | 8421 | | * | * | | * |
| . Cancelled | 8431 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8441 | | * | * | | * |
| At the end of the period | 8451 | 2.904 | * | * | 1 | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8521P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8471 | 153 | * | * | 1 | * |
| . Written back | 8481 | | * | * | | * |
| . Acquisitions from third parties | 8491 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8501 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8511 | | * | * | | * |
| At the end of the period | 8521 | 153 | * | * | 1 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8551P | | * | * | | * |
| Movements during the period (+)/(-) | 8541 | | * | * | | * |
| At the end of the period | 8551 | | * | * | | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 280 | 15.214 | * | * | 10 | * |
| 1.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE | 281P | 47 | * | * | 1 | * |
| AT THE END OF THE PRECEDING PERIOD | | | | | | |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8581 | | * | * | | * |
| . Repayments | 8591 | | * | * | | * |
| . Amounts written down | 8601 | | * | * | | * |
| . Amounts written back | 8611 | | * | * | | * |
| . Exchange differences (+)/(-) | 8621 | | * | * | | * |
| . Other movements (+)/(-) | 8631 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 281 | 47 | * | * | 1 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8651 | | * | * | | * |
| 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - | | | | | | |
| 2.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8392P | 2.265 | * | * | 3 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8362 | 55 | * | * | 1 | * |
| . Sales and disposals | 8372 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8382 | | * | * | | * |
| At the end of the period | 8392 | 2.320 | * | * | 3 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8452P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8412 | | * | * | | * |
| . Acquisitions from third parties | 8422 | | * | * | | * |
| . Cancelled | 8432 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8442 | | * | * | | * |
| At the end of the period | 8452 | | * | * | | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8522P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8472 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Written back | 8482 | | * | * | | * |
| . Acquisitions from third parties | 8492 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8502 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8512 | | * | * | | * |
| At the end of the period | 8522 | | * | * | | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8552P | | * | * | | * |
| Movements during the period (+)/(-) | 8542 | | * | * | | * |
| At the end of the period | 8552 | | * | * | | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 282 | 2.320 | * | * | 3 | * |
| 2.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 283P | | * | * | | * |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8582 | | * | * | | * |
| . Repayments | 8592 | | * | * | | * |
| . Amounts written down | 8602 | | * | * | | * |
| . Amounts written back | 8612 | | * | * | | * |
| . Exchange differences (+)/(-) | 8622 | | * | * | | * |
| . Other movements (+)/(-) | 8632 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 283 | | * | * | | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8652 | | * | * | | * |
| 5.4.3.OTHER ENTERPRISES | | | | | | |
| 3.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8393P | 1 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8363 | | * | * | | * |
| . Sales and disposals | 8373 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8383 | | * | * | | * |
| At the end of the period | 8393 | 1 | * | * | 1 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8453P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8413 | | * | * | | * |
| . Acquisitions from third parties | 8423 | | * | * | | * |
| . Cancelled | 8433 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8443 | | * | * | | * |
| At the end of the period | 8453 | | * | * | | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8523P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8473 | | * | * | | * |
| . Written back | 8483 | | * | * | | * |
| . Acquisitions from third parties | 8493 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8503 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8513 | | * | * | | * |
| At the end of the period | 8523 | | * | * | | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8553P | | * | * | | * |
| Movements during the period (+)/(-) | 8543 | | * | * | | * |
| Uncalled amounts | 8553 | | * | * | | * |
| At the end of the period | | | | | | |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 284 | 1 | * | * | 1 | * |
| 3.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 285/8P | 180 | * | * | 16 | * |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8583 | 27 | * | * | 4 | * |
| . Repayments | 8593 | 98 | * | * | 4 | * |
| . Amounts written down | 8603 | | * | * | | * |
| . Amounts written back | 8613 | | * | * | | * |
| . Exchange differences (+)/(-) | 8623 | | * | * | | * |
| . Other movements (+)/(-) | 8633 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 285/8 | 109 | * | * | 16 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8653 | | * | * | | * |
| 5.6.OTHER INVESTMENTS AND DEPOSITS | | | | | | |
| . Shares | 51 | 2.778 | * | * | 2 | * |
| - Book value increased with the uncalled amount | 8681 | 2.778 | * | * | 2 | * |
| - Uncalled amount | 8682 | | * | * | | * |
| . Fixed income securities | 52 | | * | * | | * |
| - Fixed income securities issued by credit institutions | 8684 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Term accounts | 53 | 220 | * | * | 1 | * |
| with credit institutions | | | | | | |
| . With residual term or | | | | | | |
| notice of withdrawal | | | | | | |
| - up to one month | 8686 | 1 | * | * | 1 | * |
| - between one month and one year | 8687 | 218 | * | * | 1 | * |
| - over one year | 8688 | | * | * | | * |
| . Other investments | 8689 | | * | * | | * |
| not mentioned above | | | | | | |
| 5.7.STATEMENT OF CAPITAL | | | | | | |
| A.Social capital | | | | | | |
| . Issued capital | 100P | 147.017 | 28.242 | 175.259 | 22 | 241 |
| At the end of the preceding period | | | | | | |
| . Issued capital at the end of the period | 100 | 164.019 | 29.723 | 193.742 | 22 | 254 |
| B.Structure of the capital | | | | | | |
| . Number of registered shares | 8702 | 126.469 | * | * | 19 | * |
| . Number of bearer shares | 8703 | 645 | * | * | 1 | * |
| C.Capital not paid | | | | | | |
| . Uncalled capital | 101 | 1 | 715 | 716 | 1 | 71 |
| . Called up capital, unpaid | 8712 | | | | | |
| D.Own shares | | | | | | |
| . Held by the company itself | | | | | | |
| - Amount of capital held | 8721 | | | | | |
| - Corresponding number of shares | 8722 | | | | | |
| . Held by the subsidiaries | | | | | | |
| - Amount of capital held | 8731 | | | | | |
| - Corresponding number of shares | 8732 | | | | | |
| E.Commitments to issue shares | | | | | | |
| . Owing to the exercise of conversion rights | | | | | | |
| - Amount of outstanding convertible loans | 8740 | | | | | |
| - Amount of capital to be subscribed | 8741 | | | | | |
| - Corresponding maximum number of shares | 8742 | | | | | |
| to be issued | | | | | | |
| . Owing to exercise of | | | | | | |
| subscription rights | | | | | | |
| - Number of | 8745 | | | | | |
| outstanding subscription rights | | | | | | |
| - Amount of capital to be subscribed | 8746 | | | | | |
| - Corresponding maximum number of shares | 8747 | | | | | |
| to be issued | | | | | | |
| F.Authorized capital not issued | 8751 | | | | | |
| G.Shares issued, non representing capital | | | | | | |
| . Distribution | | | | | | |
| - Number of shares | 8761 | | | | | |
| - Number of voting rights attached | 8762 | | | | | |
| . Allocation shareholders | | | | | | |
| - Number of shares held | 8771 | | | | | |
| by the company itself | | | | | | |
| - Number of shares held by its subsidiaries | 8781 | | | | | |
| 5.9.STATEMENT OF AMOUNTS PAYABLE | | | | | | |
| A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL | | | | | | |
| PERIOD TO MATURITY OF MORE THAN ONE YEAR, | | | | | | |
| ACCORDING TO THEIR RESIDUAL TERM | | | | | | |
| A.1.Current portion of amounts payable after more | | | | | | |
| than one year falling due within one year | | | | | | |
| . Financial debts | 8801 | 2.934 | * | * | 8 | * |
| - Subordinated loans | 8811 | | * | * | | * |
| - Unsubordinated debentures | 8821 | | * | * | | * |
| - Leasing and | 8831 | 83 | * | * | 1 | * |
| similar obligations | | | | | | |
| - Credit institutions | 8841 | 769 | * | * | 6 | * |
| - Other loans | 8851 | 2.082 | * | * | 3 | * |
| . Trade debts | 8861 | | * | * | | * |
| - Suppliers | 8871 | | * | * | | * |
| - Bills of exchange payable | 8881 | | * | * | | * |
| . Advances received on contracts in progress | 8891 | | * | * | | * |
| . Other amounts payable | 8901 | | * | * | | * |
| Total current portion of amounts payable after | 42 | 2.934 | 2.902 | 5.835 | 8 | 94 |
| more than one year falling due within one year | | | | | | |
| A.2.Amounts payable with a remaining term of | | | | | | |
| more than one but not more than five years | | | | | | |
| . Financial debts | 8802 | 12.217 | * | * | 11 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| - Subordinated loans | 8812 | 3.082 | * | * | 2 | * |
| - Unsubordinated debentures | 8822 | | * | * | | * |
| - Leasing and similar obligations | 8832 | 221 | * | * | 1 | * |
| - Credit institutions | 8842 | 2.992 | * | * | 6 | * |
| - Other loans | 8852 | 5.922 | * | * | 5 | * |
| . Trade debts | 8862 | | * | * | | * |
| - Suppliers | 8872 | | * | * | | * |
| - Bills of exchange payable | 8882 | | * | * | | * |
| . Advances received on contracts in progress | 8892 | | * | * | | * |
| . Other amounts payable | 8902 | 2.037 | * | * | 3 | * |
| Total amounts payable with a remaining term of more than one but not more than five years | 8912 | 14.254 | 7.713 | 21.968 | 13 | 87 |
| A.3.Amounts payable with a remaining term of more than five years | | | | | | |
| . Financial debts | 8803 | 2.535 | * | * | 2 | * |
| - Subordinated loans | 8813 | 1.505 | * | * | 1 | * |
| - Unsubordinated debentures | 8823 | | * | * | | * |
| - Leasing and similar obligations | 8833 | | * | * | | * |
| - Credit institutions | 8843 | 1.030 | * | * | 2 | * |
| - Other loans | 8853 | | * | * | | * |
| . Trade debts | 8863 | | * | * | | * |
| - Suppliers | 8873 | | * | * | | * |
| - Bills of exchange payable | 8883 | | * | * | | * |
| . Advances received on contracts in progress | 8893 | | * | * | | * |
| . Other amounts payable | 8903 | 6.526 | * | * | 1 | * |
| Total amounts payable with a remaining term of more than five years | 8913 | 9.061 | 9.216 | 18.277 | 3 | 40 |
| B.GUARANTEED AMOUNTS PAYABLE | | | | | | |
| B.1.Amounts payable guaranteed by Belgian public authorities | | | | | | |
| . Financial debts | 8921 | | 42 | 42 | | 1 |
| - Credit institutions, leasing and similar obligations | 891 | | 42 | 42 | | 1 |
| * Leasing and similar obligations | 8951 | | * | * | | * |
| * Credit institutions | 8961 | | * | * | | * |
| - Other loans | 901 | | | | | |
| * Subordinated loans | 8931 | | * | * | | * |
| * Unsubordinated debentures | 8941 | | * | * | | * |
| - Other loans | 8971 | | * | * | | * |
| . Trade debts | 8981 | | | | | |
| - Suppliers | 8991 | | | | | |
| - Bills of exchange payable | 9001 | | | | | |
| . Advances received on contracts in progress | 9011 | | | | | |
| . Taxes, remuneration and social security | 9021 | | | | | |
| . Other amounts payable | 9051 | | | | | |
| Total amounts payable guaranteed by Belgian public authorities | 9061 | | 42 | 42 | | 1 |
| B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | | | | | | |
| . Financial debts | 8922 | 90.893 | 16.738 | 107.631 | 8 | 28 |
| - Credit institutions, leasing and similar obligations | 892 | 90.893 | 16.727 | 107.620 | 8 | 28 |
| * Leasing and similar obligations | 8952 | 305 | * | * | 1 | * |
| * Credit institutions | 8962 | 90.588 | * | * | 8 | * |
| - Other loans | 902 | | 11 | 11 | | 1 |
| * Subordinated loans | 8932 | | * | * | | * |
| * Unsubordinated debentures | 8942 | | * | * | | * |
| - Other loans | 8972 | | * | * | | * |
| . Trade debts | 8982 | | 62 | 62 | | 3 |
| - Suppliers | 8992 | | 62 | 62 | | 3 |
| - Bills of exchange payable | 9002 | | | | | |
| . Advances received on contracts in progress | 9012 | | | | | |
| . Taxes, remuneration and social security | 9022 | | 9 | 9 | | 1 |
| - Taxes | 9032 | | 2 | 2 | | 1 |
| - Remuneration and social security | 9042 | | 8 | 8 | | 1 |
| . Other amounts payable | 9052 | | 62 | 62 | | 2 |
| Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | 9062 | 90.893 | 16.872 | 107.765 | 8 | 28 |
| C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| C.1.Taxes | | | | | | |
| . Outstanding tax debts | 9072 | 43 | 20 | 62 | 2 | 2 |
| . Accruing taxes payable | 9073 | 1.730 | * | * | 19 | * |
| . Estimated taxes payable | 450 | 805 | * | * | 13 | * |
| C.2.Remuneration and social security | | | | | | |
| . Amounts due to the National Social Security Office | 9076 | | 7 | 7 | | 1 |
| . Other amounts payable in respect of remuneration and social security | 9077 | 6.964 | * | * | 19 | * |
| 5.10.OPERATING RESULTS | | | | | | |
| A.OPERATING INCOME | | | | | | |
| Other operating income | | | | | | |
| Operating subsidies and compensatory amounts received from public authorities | 740 | 51 | * | * | 6 | * |
| B.OPERATING CHARGES | | | | | | |
| a)Employees recorded in the personnel register | | | | | | |
| . Total number at the closing date | 9086 | 1.481 | 456 | 1.937 | 19 | 87 |
| . Average number of employees calculated in full-time equivalents | 9087 | 1.118 | 443 | 1.561 | 19 | 92 |
| . Number of actual worked hours | 9088 | 1.542.405 | 637.146 | 2.179.551 | 19 | 92 |
| b)Personnel costs | | | | | | |
| . Remuneration and direct social benefits | 620 | 32.851 | 11.524 | 44.374 | 19 | 94 |
| . Employer's contribution for social security | 621 | 12.764 | 4.129 | 16.893 | 19 | 90 |
| . Employers' premiums for extra statutory insurance | 622 | 289 | 109 | 398 | 8 | 12 |
| . Other personnel costs | 623 | 2.743 | 694 | 3.437 | 18 | 96 |
| . Pensions | 624 | 70 | 8 | 79 | 2 | 2 |
| c)Provisions for pensions | | | | | | |
| . Appropriations (uses and write-backs) (+)/(-) | 635 | 84 | * | * | 3 | * |
| d)Amounts written down | | | | | | |
| . On stocks and contracts in progress | | | | | | |
| - Recorded | 9110 | 25 | * | * | 1 | * |
| - Written back | 9111 | | * | * | | * |
| . On trade debts | | | | | | |
| - Recorded | 9112 | 456 | * | * | 5 | * |
| - Written back | 9113 | 198 | * | * | 3 | * |
| e)Provisions for liabilities and charges | | | | | | |
| . Formed | 9115 | 388 | * | * | 4 | * |
| . Used and written back | 9116 | 279 | * | * | 2 | * |
| f)Other operating charges | | | | | | |
| . Taxes related to operation | 640 | 274 | * | * | 20 | * |
| . Other costs | 641/8 | 659 | * | * | 19 | * |
| g)Hired temporary staff and personnel placed at the enterprise's disposal | | | | | | |
| . Total number at the closing date | 9096 | 1 | * | * | 1 | * |
| . Average number calculated in full-time equivalents | 9097 | 3 | * | * | 2 | * |
| . Number of actual worked hours | 9098 | 4.976 | * | * | 2 | * |
| . Costs to the enterprise | 617 | 139 | * | * | 2 | * |
| 5.11.FINANCIAL RESULTS | | | | | | |
| a)Other financial income | | | | | | |
| Subsidies granted by public authorities and recorded as income for the period | | | | | | |
| - Capital subsidies | 9125 | | 9 | 9 | | 1 |
| - Interest subsidies | 9126 | | | | | |
| b)Depreciation of loan issue expenses and reimbursement premiums | 6501 | | * | * | | * |
| c)Interests recorded under assets | 6503 | | 0 | 0 | | 2 |
| d)Amounts written down on current assets | | | | | | |
| . Recorded | 6510 | | * | * | | * |
| . Written back | 6511 | 37 | * | * | 1 | * |
| e)Other financial charges | | | | | | |
| . Charges for discounting amounts receivable | 653 | 7 | 1 | 7 | 1 | 3 |
| f)Provisions of a financial nature | | | | | | |
| . Formed | 656 | 0 | 6 | 6 | 1 | 19 |
| . Used and written back | 6560 | 0 | * | * | 1 | * |
| | 6561 | | * | * | | * |
| 5.12.INCOME TAXES AND OTHER TAXES | | | | | | |
| A.INCOME TAXES | | | | | | |
| Income taxes on the result of the current period | 9134 | 1.191 | * | * | 19 | * |
| - Income taxes paid and withholding taxes due or paid | 9135 | 390 | * | * | 13 | * |
| - Excess of income tax prepayments and | 9136 | 20 | * | * | 5 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| withholding taxes paid included in assets | | | | | | |
| - Estimated taxes payable | 9137 | 822 | * | * | 13 | * |
| . Income taxes on the result of prior periods | 9138 | 10 | * | * | 4 | * |
| - Additional income taxes due or paid | 9139 | 10 | * | * | 4 | * |
| - Additional income taxes estimated or provided for | 9140 | | * | * | | * |
| . Status of deferred taxes | | | | | | |
| - Deferred taxes representing assets | 9141 | 9.963 | * | * | 2 | * |
| Accumulated tax losses deductible from future taxable profits | 9142 | 9.963 | * | * | 2 | * |
| - Deferred taxes representing liabilities | 9144 | | * | * | | * |
| B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES | | | | | | |
| . Value added taxes charged | | | | | | |
| - To the enterprise (deductible) | 9145 | 4.786 | * | * | 22 | * |
| - By the enterprise | 9146 | 10.360 | * | * | 21 | * |
| . Amounts withheld on behalf of third party | | | | | | |
| - For payroll withholding taxes | 9147 | 6.430 | * | * | 21 | * |
| - For withholding taxes on investment income | 9148 | 293 | * | * | 5 | * |
| 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET | | | | | | |
| A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES | 9149 | 1.305 | | 1.305 | 1 | |
| Of which | | | | | | |
| . Bills of exchange in circulation endorsed by the enterprise | 9150 | | | | | |
| . Bills of exchange in circulation drawn or guaranteed by the enterprise | 9151 | | * | * | | * |
| . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise | 9153 | 1.305 | * | * | 1 | * |
| B.REAL GUARANTEES | | | | | | |
| a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise | | | | | | |
| . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | 9161 | 6.145 | 7.188 | 13.333 | 5 | 12 |
| - Amount of registration | 9171 | 9.838 | 6.708 | 16.546 | 5 | 13 |
| . Pledging of goodwill - Amount of registration | 9181 | 105.180 | 5.794 | 110.974 | 7 | 10 |
| . Pledging of other assets - Book value of other assets pledged | 9191 | 21.489 | 1.182 | 22.672 | 6 | 8 |
| . Guarantees provided on future assets - Amount of assets involved | 9201 | | | | | |
| b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties | | | | | | |
| . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | 9162 | | 234 | 234 | | 1 |
| - Amount of registration | 9172 | | 266 | 266 | | 1 |
| . Pledging of goodwill - Amount of registration | 9182 | | | | | |
| . Pledging of other assets - Book value of assets pledged | 9192 | | 25 | 25 | | 1 |
| . Guarantees provided on future assets - Amounts of assets involved | 9202 | | | | | |
| C.FORWARD TRANSACTIONS | | | | | | |
| . Goods purchased (to be received) | 9213 | | * | * | | * |
| . Goods sold (to be delivered) | 9214 | | * | * | | * |
| . Currencies purchased (to be received) | 9215 | 5.298 | * | * | 1 | * |
| . Currencies sold (to be delivered) | 9216 | 5.435 | * | * | 1 | * |
| D.PENSIONS FUNDED BY THE ENTERPRISE | | | | | | |
| Estimated amount of the commitments resulting for the enterprise from past services | 9220 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS | | | | | | |
| A.AFFILIATED ENTERPRISES | | | | | | |
| a)Financial fixed assets | 280/1 | 15.261 | * | * | 10 | * |
| . Participating interests | 280 | 15.214 | * | * | 10 | * |
| . Subordinated amounts receivable | 9271 | | * | * | | * |
| . Other amounts receivable | 9281 | 47 | * | * | 1 | * |
| b)Amounts receivable from affiliated enterprises | 9291 | 93.685 | 1.095 | 94.780 | 13 | 5 |
| . Over one year | 9301 | | * | * | | * |
| . Within one year | 9311 | 93.685 | * | * | 13 | * |
| c)Current investments in affiliated enterprises | 9321 | | * | * | | * |
| . Shares | 9331 | | * | * | | * |
| . Amounts receivable | 9341 | | * | * | | * |
| d)Amounts payable | 9351 | 99.778 | * | * | 12 | * |
| . Over one year | 9361 | 1.644 | * | * | 2 | * |
| . Within one year | 9371 | 98.134 | * | * | 12 | * |
| e)Personal and real guarantees | | | | | | |
| . Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms) | 9381 | 3.263 | * | * | 1 | * |
| . Guarantees provided in favour of affiliated enterprises (abbreviated forms) | 9294 | * | | * | * | |
| . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise | 9391 | 44.231 | * | * | 2 | * |
| f)Other significant financial commitments | | | | | | |
| . Specifically for complete models | 9401 | | * | * | | * |
| . Specifically for abridged models | 9295 | * | | * | * | |
| g)Financial results | | | | | | |
| . Income from financial fixed assets | 9421 | 40 | * | * | 1 | * |
| . Income from current assets | 9431 | 264 | * | * | 3 | * |
| . Other financial income | 9441 | | * | * | | * |
| . Debt charges | 9461 | 137 | * | * | 3 | * |
| . Other financial charges | 9471 | | * | * | | * |
| h)Disposal of fixed assets | | | | | | |
| . Capital gains obtained | 9481 | | * | * | | * |
| . Capital losses suffered | 9491 | | * | * | | * |
| B.ENTERPRISES LINKED BY PARTICIPATION | | | | | | |
| a)Financial fixed assets | 282/3 | 2.320 | * | * | 3 | * |
| . Participating interests | 282 | 2.320 | * | * | 3 | * |
| . Subordinated amounts receivable | 9272 | | * | * | | * |
| . Other amounts receivable | 9282 | | * | * | | * |
| b)Amounts receivable | 9292 | 165 | * | * | 1 | * |
| . Over one year | 9302 | | * | * | | * |
| . Within one year | 9312 | 165 | * | * | 1 | * |
| c)Amounts payable | 9352 | 2 | * | * | 1 | * |
| . Over one year | 9362 | | * | * | | * |
| . Within one year | 9372 | 2 | * | * | 1 | * |
| 5.15.FINANCIAL RELATIONSHIPS WITH THE | | | | | | |
| A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS | | | | | | |
| . Amounts receivable from these persons | 9500 | 546 | 1.375 | 1.922 | 4 | 13 |
| . Guarantees provided in their favour | 9501 | | | | | |
| . Other significant commitments undertaken in their favour | 9502 | | | | | |
| . Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person | | | | | | |
| - To directors and managers | 9503 | 1.473 | * | * | 6 | * |
| - To former directors and former managers | 9504 | | * | * | | * |
| B.AUDITORS OR PEOPLE THEY ARE LINKED TO | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Auditor's fees | 9505 | 137 | * | * | 18 | * |
| . Fees for exceptional services or special missions executed in the company by the auditor | | | | | | |
| - Other attestation missions | 95061 | 13 | * | * | 3 | * |
| - Tax consultancy | 95062 | | * | * | | * |
| - Other missions external to the audit | 95063 | 4 | * | * | 3 | * |
| . Fees for exceptional services or special missions executed in the company by people they are linked to | | | | | | |
| - Other attestation missions | 95081 | | * | * | | * |
| - Tax consultancy | 95082 | | * | * | | * |
| - Other missions external to the audit | 95083 | | * | * | | * |
| 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS | | | | | | |
| FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO | | | | | | |
| Mentions related to article 134, paragraphs 4 and 5 from the Companies Code | | | | | | |
| . Auditor's fees according to a mandate at the group level led by the company publishing the information | 9507 | | * | * | | * |
| . Fees for exceptional services or special missions executed in these group by the auditor | | | | | | |
| - Other attestation missions | 95071 | | * | * | | * |
| - Tax consultancy | 95072 | | * | * | | * |
| - Other missions external to the audit | 95073 | | * | * | | * |
| . Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information | 9509 | | * | * | | * |
| . Fees for exceptional services or special missions executed in the group by people they are linked to | | | | | | |
| - Other attestation missions | 95091 | | * | * | | * |
| - Tax consultancy | 95092 | | * | * | | * |
| - Other missions external to the audit | 95093 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| ("FTE" = "full-time equivalents") | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY | | | | | | |
| HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE | | | | | | |
| RECORDED IN THE GENERAL REGISTER OF PERSONNEL | | | | | | |
| 1.During the current and preceding period | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1001 | * | 373 | * | * | 75 |
| . Part-time | 1002 | * | 108 | * | * | 52 |
| . Total in FTE (current period) | 1003 | * | 441 | * | * | 91 |
| . Total in FTE (preceding period) | 1003P | * | 453 | * | * | 94 |
| NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| . Full-time | 1011 | * | 527.827 | * | * | 75 |
| . Part-time | 1012 | * | 107.477 | * | * | 52 |
| . Total (current period) | 1013 | * | 635.304 | * | * | 91 |
| . Total (preceding period) | 1013P | * | 635.996 | * | * | 94 |
| PERSONNEL COSTS | | | | | | |
| . Full-time | 1021 | * | 13.936 | * | * | 75 |
| . Part-time | 1022 | * | 2.484 | * | * | 52 |
| . Total (current period) | 1023 | * | 16.420 | * | * | 91 |
| . Total (preceding period) | 1023P | * | 15.577 | * | * | 94 |
| 1.During the current period | | | | | | |
| a)AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| Full-time | | | | | | |
| . Total | 1001 | 848 | * | * | 19 | * |
| . Men | 10011 | 461 | * | * | 17 | * |
| . Women | 10012 | 356 | * | * | 15 | * |
| Part-time | | | | | | |
| . Total | 1002 | 390 | * | * | 13 | * |
| . Men | 10021 | 129 | * | * | 8 | * |
| . Women | 10022 | 256 | * | * | 12 | * |
| Total in FTE | | | | | | |
| . Total | 1003 | 1.118 | * | * | 19 | * |
| . Men | 10031 | 578 | * | * | 18 | * |
| . Women | 10032 | 540 | * | * | 19 | * |
| b)NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| Full-time | | | | | | |
| . Total | 1011 | 1.174.200 | * | * | 19 | * |
| . Men | 10111 | 663.050 | * | * | 17 | * |
| . Women | 10112 | 463.097 | * | * | 15 | * |
| Part-time | | | | | | |
| . Total | 1012 | 368.205 | * | * | 13 | * |
| . Men | 10121 | 125.277 | * | * | 8 | * |
| . Women | 10122 | 236.961 | * | * | 12 | * |
| Total | | | | | | |
| . Total | 1013 | 1.542.405 | * | * | 19 | * |
| . Men | 10131 | 829.907 | * | * | 18 | * |
| . Women | 10132 | 712.498 | * | * | 19 | * |
| c)PERSONNEL COSTS | | | | | | |
| Full-time | | | | | | |
| . Total | 1021 | 36.424 | * | * | 19 | * |
| . Men | 10211 | 19.786 | * | * | 17 | * |
| . Women | 10212 | 14.057 | * | * | 15 | * |
| Part-time | | | | | | |
| . Total | 1022 | 11.979 | * | * | 13 | * |
| . Men | 10221 | 3.934 | * | * | 8 | * |
| . Women | 10222 | 7.776 | * | * | 12 | * |
| Total | | | | | | |
| . Total | 1023 | 48.403 | * | * | 19 | * |
| . Men | 10231 | 25.988 | * | * | 18 | * |
| . Women | 10232 | 22.415 | * | * | 19 | * |
| d)ADVANTAGES IN ADDITION TO WAGES | | | | | | |
| . Total | 1033 | | * | * | | * |
| . Men | 10331 | | * | * | | * |
| . Women | 10332 | | * | * | | * |
| 2.During the preceding period | | | | | | |
| Average number of employees in FTE | | | | | | |
| . Total | 1003P | 1.048 | * | * | 19 | * |
| . Men | 10031P | 555 | * | * | 18 | * |
| . Women | 10032P | 493 | * | * | 18 | * |
| Number of hours actually worked | | | | | | |
| . Total | 1013P | 1.474.584 | * | * | 19 | * |
| . Men | 10131P | 813.175 | * | * | 18 | * |
| . Women | 10132P | 661.409 | * | * | 18 | * |
| Personnel costs | | | | | | |
| . Total | 1023P | 45.974 | * | * | 19 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Men | 10231P | 25.145 | * | * | 18 | * |
| . Women | 10232P | 20.829 | * | * | 18 | * |
| Advantages in addition to wages | | | | | | |
| . Total | 1033P | | * | * | | * |
| . Men | 10331P | | * | * | | * |
| . Women | 10332P | | * | * | | * |
| 2.On the closing date of the financial year | | | | | | |
| 3.On the closing date of the financial year | | | | | | |
| a)NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1051 | 1.026 | 352 | 1.378 | 19 | 69 |
| . Part-time | 1052 | 455 | 102 | 557 | 13 | 48 |
| . Total in FTE | 1053 | 1.340 | 415 | 1.755 | 19 | 86 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 1101 | 1.018 | 349 | 1.367 | 19 | 69 |
| . Part-time | 1102 | 455 | 92 | 547 | 13 | 45 |
| . Total in FTE | 1103 | 1.332 | 408 | 1.740 | 19 | 84 |
| Contract for a definite period | | | | | | |
| . Full-time | 1111 | 8 | 3 | 11 | 3 | 3 |
| . Part-time | 1112 | | 10 | 10 | | 7 |
| . Total in FTE | 1113 | 8 | 7 | 15 | 3 | 10 |
| Contract for the execution of | | | | | | |
| a specifically assigned work | | | | | | |
| . Full-time | 1121 | | | | | |
| . Part-time | 1122 | | | | | |
| . Total in FTE | 1123 | | | | | |
| Replacement contract | | | | | | |
| . Full-time | 1131 | | | | | |
| . Part-time | 1132 | | | | | |
| . Total in FTE | 1133 | | | | | |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | |
| Men | | | | | | |
| . Full-time | 1201 | 598 | 244 | 842 | 18 | 59 |
| . Part-time | 1202 | 150 | 28 | 178 | 8 | 22 |
| . Total in FTE | 1203 | 701 | 261 | 962 | 18 | 66 |
| - primary education | | | | | | |
| . Full-time | 12001 | 36 | 97 | 133 | 7 | 25 |
| . Part-time | 12002 | 23 | 2 | 25 | 1 | 2 |
| . Total in FTE | 12003 | 52 | 98 | 151 | 7 | 25 |
| - secondary education | | | | | | |
| . Full-time | 12011 | 502 | 142 | 644 | 14 | 45 |
| . Part-time | 12012 | 114 | 24 | 138 | 6 | 19 |
| . Total in FTE | 12013 | 581 | 157 | 737 | 15 | 52 |
| - higher non-university education | | | | | | |
| . Full-time | 12021 | 42 | 3 | 45 | 6 | 3 |
| . Part-time | 12022 | 9 | 2 | 11 | 4 | 2 |
| . Total in FTE | 12023 | 48 | 4 | 52 | 6 | 5 |
| - university education | | | | | | |
| . Full-time | 12031 | 18 | 1 | 19 | 7 | 1 |
| . Part-time | 12032 | 4 | | 4 | 1 | |
| . Total in FTE | 12033 | 20 | 1 | 21 | 7 | 1 |
| Women | | | | | | |
| . Full-time | 1211 | 428 | 108 | 536 | 16 | 45 |
| . Part-time | 1212 | 305 | 74 | 379 | 13 | 37 |
| . Total in FTE | 1213 | 639 | 154 | 793 | 19 | 65 |
| - primary education | | | | | | |
| . Full-time | 12101 | 30 | 41 | 71 | 7 | 16 |
| . Part-time | 12102 | 29 | 17 | 46 | 7 | 10 |
| . Total in FTE | 12103 | 49 | 50 | 99 | 9 | 23 |
| - secondary education | | | | | | |
| . Full-time | 12111 | 356 | 62 | 418 | 14 | 30 |
| . Part-time | 12112 | 259 | 56 | 315 | 10 | 29 |
| . Total in FTE | 12113 | 536 | 98 | 634 | 17 | 49 |
| - higher non-university education | | | | | | |
| . Full-time | 12121 | 26 | 5 | 31 | 5 | 5 |
| . Part-time | 12122 | 13 | 1 | 14 | 5 | 1 |
| . Total in FTE | 12123 | 35 | 6 | 41 | 6 | 6 |
| - university education | | | | | | |
| . Full-time | 12131 | 16 | | 16 | 5 | |
| . Part-time | 12132 | 4 | | 4 | 2 | |
| . Total in FTE | 12133 | 19 | | 19 | 5 | |
| d)BY PROFESSIONAL CATEGORY | | | | | | |
| Management staff | | | | | | |
| . Full-time | 1301 | 2 | | 2 | 2 | |
| . Part-time | 1302 | | | | | |
| . Total in FTE | 1303 | 2 | | 2 | 2 | |
| Employees | | | | | | |
| . Full-time | 1341 | 177 | 93 | 270 | 17 | 38 |
| . Part-time | 1342 | 48 | 59 | 107 | 10 | 30 |
| . Total in FTE | 1343 | 213 | 130 | 342 | 19 | 54 |
| Workers | | | | | | |
| . Full-time | 1321 | 846 | 254 | 1.100 | 17 | 52 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Part-time | 1322 | 407 | 42 | 449 | 10 | 25 |
| . Total in FTE | 1323 | 1.125 | 280 | 1.404 | 17 | 62 |
| Others | | | | | | |
| . Full-time | 1331 | 1 | 5 | 6 | 1 | 1 |
| . Part-time | 1332 | | 1 | 1 | | 1 |
| . Total in FTE | 1333 | 1 | 6 | 7 | 1 | 1 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 3 | * | * | 2 | * |
| . Number of hours actually worked | 1511 | 4.976 | * | * | 2 | * |
| . Costs for the enterprise | 1521 | 139 | * | * | 2 | * |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL | | | | | | |
| . Average number of persons employed | 1502 | | * | * | | * |
| . Number of hours actually worked | 1512 | | * | * | | * |
| . Costs for the enterprise | 1522 | | * | * | | * |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 430 | 58 | 488 | 10 | 27 |
| . Part-time | 2052 | 124 | 20 | 144 | 4 | 10 |
| . Total in FTE | 2053 | 515 | 68 | 583 | 11 | 34 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 344 | * | * | 10 | * |
| . Part-time | 2102 | 123 | * | * | 3 | * |
| . Total in FTE | 2103 | 429 | * | * | 11 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 2111 | 86 | * | * | 6 | * |
| . Part-time | 2112 | 1 | * | * | 1 | * |
| . Total in FTE | 2113 | 86 | * | * | 6 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 2121 | | * | * | | * |
| . Part-time | 2122 | | * | * | | * |
| . Total in FTE | 2123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 2131 | | * | * | | * |
| . Part-time | 2132 | | * | * | | * |
| . Total in FTE | 2133 | | * | * | | * |
| B.DEPARTURES | | | | | | |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 3051 | 150 | 88 | 238 | 12 | 33 |
| . Part-time | 3052 | 50 | 26 | 76 | 6 | 13 |
| . Total in FTE | 3053 | 185 | 101 | 287 | 14 | 40 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 89 | * | * | 11 | * |
| . Part-time | 3102 | 48 | * | * | 5 | * |
| . Total in FTE | 3103 | 124 | * | * | 12 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 3111 | 61 | * | * | 4 | * |
| . Part-time | 3112 | 2 | * | * | 2 | * |
| . Total in FTE | 3113 | 62 | * | * | 5 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 3121 | | * | * | | * |
| . Part-time | 3122 | | * | * | | * |
| . Total in FTE | 3123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 3131 | | * | * | | * |
| . Part-time | 3132 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Total in FTE | 3133 | | * | * | | * |
| c)BY REASON OF TERMINATION OF CONTRACT | | | | | | |
| Retirement | | | | | | |
| . Full-time | 3401 | 6 | * | * | 3 | * |
| . Part-time | 3402 | 1 | * | * | 1 | * |
| . Total in FTE | 3403 | 7 | * | * | 3 | * |
| Unemployment with extra allowance from enterprise | | | | | | |
| . Full-time | 3411 | 2 | * | * | 2 | * |
| . Part-time | 3412 | 5 | * | * | 2 | * |
| . Total in FTE | 3413 | 5 | * | * | 3 | * |
| Dismissal | | | | | | |
| . Full-time | 3421 | 27 | * | * | 2 | * |
| . Part-time | 3422 | 15 | * | * | 3 | * |
| . Total in FTE | 3423 | 37 | * | * | 3 | * |
| Other reason | | | | | | |
| . Full-time | 3431 | 115 | * | * | 10 | * |
| . Part-time | 3432 | 29 | * | * | 5 | * |
| . Total in FTE | 3433 | 137 | * | * | 12 | * |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 269 | 6 | 275 | 5 | 4 |
| . Number of actual training hours | 5802 | 11.771 | 237 | 12.008 | 5 | 4 |
| . Costs for the enterprise | 5803 | 457 | 11 | 468 | 5 | 7 |
| - of which gross costs directly linked to training | 58031 | 550 | 15 | 566 | 5 | 4 |
| - of which fees paid and payments to collective funds | 58032 | 2 | 1 | 3 | 3 | 5 |
| - of which grants and other financial advantages received (to deduct) | 58033 | 95 | 6 | 100 | 1 | 2 |
| Women | | | | | | |
| . Number of employees involved | 5811 | 227 | 9 | 236 | 3 | 6 |
| . Number of actual training hours | 5812 | 7.162 | 935 | 8.097 | 3 | 6 |
| . Costs for the enterprise | 5813 | 280 | 13 | 293 | 3 | 8 |
| - of which gross costs directly linked to training | 58131 | 336 | 17 | 353 | 3 | 6 |
| - of which fees paid and payments to collective funds | 58132 | 2 | 1 | 3 | 3 | 5 |
| - of which grants and other financial advantages received (to deduct) | 58133 | 57 | 5 | 63 | 2 | 3 |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | 121 | | 121 | 2 | |
| . Number of actual training hours | 5822 | 2.548 | | 2.548 | 2 | |
| . Costs for the enterprise | 5823 | 105 | | 105 | 2 | |
| Women | | | | | | |
| . Number of employees involved | 5831 | 104 | 2 | 106 | 3 | 1 |
| . Number of actual training hours | 5832 | 2.421 | 46 | 2.467 | 3 | 1 |
| . Costs for the enterprise | 5833 | 90 | 1 | 91 | 3 | 1 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 1 | | 1 | 1 | |
| . Number of actual training hours | 5842 | 212 | | 212 | 1 | |
| . Costs for the enterprise | 5843 | 21 | | 21 | 1 | |
| Women | | | | | | |
| . Number of employees involved | 5851 | | | | | |
| . Number of actual training hours | 5852 | | | | | |
| . Costs for the enterprise | 5853 | | | | | |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|---------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 0,5 | 1,2 | 2,8 | 22 | 1,5 |
| 2. Net operating margin | (%) | 0,3 | 0,8 | 2,0 | 22 | 1,2 |
| 3. Added value / operating income | (%) | 1,5 | 3,7 | 20,8 | 22 | 5,4 |
| 4. Added value / person employed (EUR) | | 55.164 | 66.373 | 178.926 | 18 | 60.521 |
| 5. Added value / Tangible fixed assets | (%) | 55,3 | 137,9 | 243,8 | 21 | 159,3 |
| 6. Personnel charges / Added value | (%) | 28,9 | 46,1 | 86,4 | 19 | 72,1 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 4,1 | 6,4 | 9,8 | 21 | 4,8 |
| 8. Debt charges / Added value | (%) | 1,3 | 14,8 | 38,5 | 19 | 12,5 |
| 9. Return on equity after tax | (%) | 1,0 | 2,8 | 16,3 | 20 | -0,7 |
| 10. Cash-flow / Equity | (%) | 2,1 | 5,7 | 21,9 | 20 | 4,2 |
| 11. Gross return on total assets before taxes and debt charges | (%) | 1,3 | 2,6 | 6,5 | 22 | 3,1 |
| 12. Net return on total assets before taxes and debt charges | (%) | 0,9 | 2,1 | 5,3 | 22 | 1,8 |
| 13. Liquidity in broad sense | | 1,19 | 1,28 | 1,66 | 22 | 1,46 |
| 14. Liquidity in narrow sense | | 0,53 | 0,80 | 1,18 | 22 | 0,66 |
| 15.1 Stock turnover of raw material and consumables (except for the building industry) | | 2,2 | 4,0 | 6,1 | 19 | 5,8 |
| 15.2 Stock turnover of raw material and consumables (only for the building industry) | | * | * | * | * | * |
| 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) | | n.s. | n.s. | n.s. | n.s. | 133,5 |
| 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) | | * | * | * | * | * |
| 17. Number of days of customer credit | | 29 | 62 | 90 | 22 | 71 |
| 18. Number of days of supplier credit | | 22 | 49 | 71 | 22 | 39 |
| 19. Equity / Total liabilities and equity | (%) | 15,5 | 23,4 | 36,2 | 22 | 31,5 |
| 20. Acquisition of tangible assets / Added value | (%) | 1,2 | 2,7 | 8,1 | 20 | 3,6 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 4,3 | 13,8 | 28,6 | 20 | 13,8 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|--------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | -3,0 | 7,8 | 28,4 | 27 | 1,3 |
| 2. Net operating margin | (%) | -5,8 | 1,5 | 14,4 | 27 | -0,8 |
| 3. Added value / operating income | (%) | 1,8 | 24,2 | 40,3 | 27 | 11,0 |
| 4. Added value / person employed (EUR) | | 26.777 | 44.568 | 66.640 | 90 | 46.524 |
| 5. Added value / Tangible fixed assets | (%) | 6,0 | 32,9 | 102,0 | 234 | 42,0 |
| 6. Personnel charges / Added value | (%) | 44,4 | 67,8 | 86,9 | 93 | 78,5 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 6,5 | 15,4 | 44,3 | 177 | 17,6 |
| 8. Financial charges / Added value | (%) | 1,9 | 7,3 | 19,4 | 191 | 11,2 |
| 9. Return on equity after tax | (%) | -3,0 | 3,7 | 20,2 | 198 | -1,6 |
| 10. Cash-flow / Equity | (%) | 1,7 | 13,6 | 41,9 | 198 | 4,6 |
| 11. Gross return on total assets before taxes and financial charges | (%) | -0,5 | 6,1 | 15,4 | 252 | 4,2 |
| 12. Net return on total assets before taxes and financial charges | (%) | -2,9 | 2,4 | 9,4 | 252 | 1,8 |
| 13. Liquidity in broad sense | | 0,85 | 1,38 | 2,62 | 251 | 1,67 |
| 14. Liquidity in narrow sense | | 0,22 | 0,65 | 1,62 | 249 | 0,80 |
| 17. Number of days of customer credit | | 4 | 29 | 105 | 27 | 66 |
| 18. Number of days of supplier credit | | 7 | 37 | 130 | 28 | 68 |
| 19. Equity / Total liabilities and equity | (%) | 3,9 | 27,9 | 62,1 | 254 | 38,7 |
| 20. Acquisition of tangible assets / Added value | (%) | 3,0 | 11,3 | 28,2 | 113 | 16,9 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 5,6 | 22,3 | 99,1 | 120 | 18,5 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|--------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 0,4 | 1,8 | 9,6 | 49 | 1,5 |
| 2. Net operating margin | (%) | 0,0 | 0,8 | 6,5 | 49 | 1,2 |
| 3. Added value / operating income | (%) | 1,4 | 10,2 | 37,6 | 49 | 5,4 |
| 4. Added value / person employed (EUR) | | 30.174 | 51.079 | 74.811 | 108 | 56.578 |
| 5. Added value / Tangible fixed assets | (%) | 7,8 | 37,0 | 117,6 | 255 | 90,5 |
| 6. Personnel charges / Added value | (%) | 39,6 | 66,5 | 86,9 | 112 | 73,5 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 5,8 | 13,0 | 36,8 | 198 | 8,1 |
| 8. Financial charges / Added value | (%) | 2,1 | 8,6 | 21,0 | 213 | 27,2 |
| 9. Return on equity after tax | (%) | -2,5 | 3,5 | 20,2 | 218 | -1,1 |
| 10. Cash-flow / Equity | (%) | 1,8 | 12,6 | 41,5 | 218 | 3,5 |
| 11. Gross return on total assets before taxes and financial charges | (%) | 0,0 | 5,7 | 14,7 | 274 | 3,9 |
| 12. Net return on total assets before taxes and financial charges | (%) | -2,4 | 2,5 | 9,2 | 274 | 2,5 |
| 13. Liquidity in broad sense | | 0,91 | 1,36 | 2,50 | 273 | 1,49 |
| 14. Liquidity in narrow sense | | 0,23 | 0,65 | 1,49 | 271 | 0,68 |
| 17. Number of days of customer credit | | 18 | 56 | 97 | 49 | 72 |
| 18. Number of days of supplier credit | | 15 | 42 | 87 | 50 | 40 |
| 19. Equity / Total liabilities and equity | (%) | 5,1 | 27,6 | 60,3 | 276 | 32,9 |
| 20. Acquisition of tangible assets / Added value | (%) | 2,6 | 9,1 | 24,6 | 133 | 7,0 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 4,7 | 20,1 | 83,9 | 140 | 16,3 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents") | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL | | | | | | |
| 1.During the current and preceding period | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1001 | * | 373 | * | * | 75 |
| . Part-time | 1002 | * | 108 | * | * | 52 |
| . Total in FTE (current period) | 1003 | * | 441 | * | * | 91 |
| . Total in FTE (preceding period) | 1003P | * | 453 | * | * | 94 |
| NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| . Full-time | 1011 | * | 527.827 | * | * | 75 |
| . Part-time | 1012 | * | 107.477 | * | * | 52 |
| . Total (current period) | 1013 | * | 635.304 | * | * | 91 |
| . Total (preceding period) | 1013P | * | 635.996 | * | * | 94 |
| PERSONNEL COSTS | | | | | | |
| . Full-time | 1021 | * | 13.936 | * | * | 75 |
| . Part-time | 1022 | * | 2.484 | * | * | 52 |
| . Total (current period) | 1023 | * | 16.420 | * | * | 91 |
| . Total (preceding period) | 1023P | * | 15.577 | * | * | 94 |
| 1.During the current period | | | | | | |
| a)AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| Full-time | | | | | | |
| . Total | 1001 | 848 | * | * | 19 | * |
| . Men | 10011 | 461 | * | * | 17 | * |
| . Women | 10012 | 356 | * | * | 15 | * |
| Part-time | | | | | | |
| . Total | 1002 | 390 | * | * | 13 | * |
| . Men | 10021 | 129 | * | * | 8 | * |
| . Women | 10022 | 256 | * | * | 12 | * |
| Total in FTE | | | | | | |
| . Total | 1003 | 1.118 | * | * | 19 | * |
| . Men | 10031 | 578 | * | * | 18 | * |
| . Women | 10032 | 540 | * | * | 19 | * |
| b)NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| Full-time | | | | | | |
| . Total | 1011 | 1.174.200 | * | * | 19 | * |
| . Men | 10111 | 663.050 | * | * | 17 | * |
| . Women | 10112 | 463.097 | * | * | 15 | * |
| Part-time | | | | | | |
| . Total | 1012 | 368.205 | * | * | 13 | * |
| . Men | 10121 | 125.277 | * | * | 8 | * |
| . Women | 10122 | 236.961 | * | * | 12 | * |
| Total | | | | | | |
| . Total | 1013 | 1.542.405 | * | * | 19 | * |
| . Men | 10131 | 829.907 | * | * | 18 | * |
| . Women | 10132 | 712.498 | * | * | 19 | * |
| c)PERSONNEL COSTS | | | | | | |
| Full-time | | | | | | |
| . Total | 1021 | 36.424 | * | * | 19 | * |
| . Men | 10211 | 19.786 | * | * | 17 | * |
| . Women | 10212 | 14.057 | * | * | 15 | * |
| Part-time | | | | | | |
| . Total | 1022 | 11.979 | * | * | 13 | * |
| . Men | 10221 | 3.934 | * | * | 8 | * |
| . Women | 10222 | 7.776 | * | * | 12 | * |
| Total | | | | | | |
| . Total | 1023 | 48.403 | * | * | 19 | * |
| . Men | 10231 | 25.988 | * | * | 18 | * |
| . Women | 10232 | 22.415 | * | * | 19 | * |
| d)ADVANTAGES IN ADDITION TO WAGES | | | | | | |
| . Total | 1033 | | * | * | | * |
| . Men | 10331 | | * | * | | * |
| . Women | 10332 | | * | * | | * |
| 2.During the preceding period | | | | | | |
| Average number of employees in FTE | | | | | | |
| . Total | 1003P | 1.048 | * | * | 19 | * |
| . Men | 10031P | 555 | * | * | 18 | * |
| . Women | 10032P | 493 | * | * | 18 | * |
| Number of hours actually worked | | | | | | |
| . Total | 1013P | 1.474.584 | * | * | 19 | * |
| . Men | 10131P | 813.175 | * | * | 18 | * |
| . Women | 10132P | 661.409 | * | * | 18 | * |
| Personnel costs | | | | | | |
| . Total | 1023P | 45.974 | * | * | 19 | * |
| . Men | 10231P | 25.145 | * | * | 18 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Women | 10232P | 20.829 | * | * | 18 | * |
| Advantages in addition to wages | | | | | | |
| . Total | 1033P | | * | * | | * |
| . Men | 10331P | | * | * | | * |
| . Women | 10332P | | * | * | | * |
| 2.On the closing date of the financial year | | | | | | |
| 3.On the closing date of the financial year | | | | | | |
| a)NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1051 | 1.026 | 352 | 1.378 | 19 | 69 |
| . Part-time | 1052 | 455 | 102 | 557 | 13 | 48 |
| . Total in FTE | 1053 | 1.340 | 415 | 1.755 | 19 | 86 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 1101 | 1.018 | 349 | 1.367 | 19 | 69 |
| . Part-time | 1102 | 455 | 92 | 547 | 13 | 45 |
| . Total in FTE | 1103 | 1.332 | 408 | 1.740 | 19 | 84 |
| Contract for a definite period | | | | | | |
| . Full-time | 1111 | 8 | 3 | 11 | 3 | 3 |
| . Part-time | 1112 | | 10 | 10 | | 7 |
| . Total in FTE | 1113 | 8 | 7 | 15 | 3 | 10 |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 1121 | | | | | |
| . Part-time | 1122 | | | | | |
| . Total in FTE | 1123 | | | | | |
| Replacement contract | | | | | | |
| . Full-time | 1131 | | | | | |
| . Part-time | 1132 | | | | | |
| . Total in FTE | 1133 | | | | | |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | |
| Men | | | | | | |
| . Full-time | 1201 | 598 | 244 | 842 | 18 | 59 |
| . Part-time | 1202 | 150 | 28 | 178 | 8 | 22 |
| . Total in FTE | 1203 | 701 | 261 | 962 | 18 | 66 |
| - primary education | | | | | | |
| . Full-time | 12001 | 36 | 97 | 133 | 7 | 25 |
| . Part-time | 12002 | 23 | 2 | 25 | 1 | 2 |
| . Total in FTE | 12003 | 52 | 98 | 151 | 7 | 25 |
| - secondary education | | | | | | |
| . Full-time | 12011 | 502 | 142 | 644 | 14 | 45 |
| . Part-time | 12012 | 114 | 24 | 138 | 6 | 19 |
| . Total in FTE | 12013 | 581 | 157 | 737 | 15 | 52 |
| - higher non-university education | | | | | | |
| . Full-time | 12021 | 42 | 3 | 45 | 6 | 3 |
| . Part-time | 12022 | 9 | 2 | 11 | 4 | 2 |
| . Total in FTE | 12023 | 48 | 4 | 52 | 6 | 5 |
| - university education | | | | | | |
| . Full-time | 12031 | 18 | 1 | 19 | 7 | 1 |
| . Part-time | 12032 | 4 | | 4 | 1 | |
| . Total in FTE | 12033 | 20 | 1 | 21 | 7 | 1 |
| Women | | | | | | |
| . Full-time | 1211 | 428 | 108 | 536 | 16 | 45 |
| . Part-time | 1212 | 305 | 74 | 379 | 13 | 37 |
| . Total in FTE | 1213 | 639 | 154 | 793 | 19 | 65 |
| - primary education | | | | | | |
| . Full-time | 12101 | 30 | 41 | 71 | 7 | 16 |
| . Part-time | 12102 | 29 | 17 | 46 | 7 | 10 |
| . Total in FTE | 12103 | 49 | 50 | 99 | 9 | 23 |
| - secondary education | | | | | | |
| . Full-time | 12111 | 356 | 62 | 418 | 14 | 30 |
| . Part-time | 12112 | 259 | 56 | 315 | 10 | 29 |
| . Total in FTE | 12113 | 536 | 98 | 634 | 17 | 49 |
| - higher non-university education | | | | | | |
| . Full-time | 12121 | 26 | 5 | 31 | 5 | 5 |
| . Part-time | 12122 | 13 | 1 | 14 | 5 | 1 |
| . Total in FTE | 12123 | 35 | 6 | 41 | 6 | 6 |
| - university education | | | | | | |
| . Full-time | 12131 | 16 | | 16 | 5 | |
| . Part-time | 12132 | 4 | | 4 | 2 | |
| . Total in FTE | 12133 | 19 | | 19 | 5 | |
| d)BY PROFESSIONAL CATEGORY | | | | | | |
| Management staff | | | | | | |
| . Full-time | 1301 | 2 | | 2 | 2 | |
| . Part-time | 1302 | | | | | |
| . Total in FTE | 1303 | 2 | | 2 | 2 | |
| Employees | | | | | | |
| . Full-time | 1341 | 177 | 93 | 270 | 17 | 38 |
| . Part-time | 1342 | 48 | 59 | 107 | 10 | 30 |
| . Total in FTE | 1343 | 213 | 130 | 342 | 19 | 54 |
| Workers | | | | | | |
| . Full-time | 1321 | 846 | 254 | 1.100 | 17 | 52 |
| . Part-time | 1322 | 407 | 42 | 449 | 10 | 25 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Total in FTE | 1323 | 1.125 | 280 | 1.404 | 17 | 62 |
| Others | | | | | | |
| . Full-time | 1331 | 1 | 5 | 6 | 1 | 1 |
| . Part-time | 1332 | | 1 | 1 | | 1 |
| . Total in FTE | 1333 | 1 | 6 | 7 | 1 | 1 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 3 | * | * | 2 | * |
| . Number of hours actually worked | 1511 | 4.976 | * | * | 2 | * |
| . Costs for the enterprise | 1521 | 139 | * | * | 2 | * |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL | | | | | | |
| . Average number of persons employed | 1502 | | * | * | | * |
| . Number of hours actually worked | 1512 | | * | * | | * |
| . Costs for the enterprise | 1522 | | * | * | | * |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 430 | 58 | 488 | 10 | 27 |
| . Part-time | 2052 | 124 | 20 | 144 | 4 | 10 |
| . Total in FTE | 2053 | 515 | 68 | 583 | 11 | 34 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 344 | * | * | 10 | * |
| . Part-time | 2102 | 123 | * | * | 3 | * |
| . Total in FTE | 2103 | 429 | * | * | 11 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 2111 | 86 | * | * | 6 | * |
| . Part-time | 2112 | 1 | * | * | 1 | * |
| . Total in FTE | 2113 | 86 | * | * | 6 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 2121 | | * | * | | * |
| . Part-time | 2122 | | * | * | | * |
| . Total in FTE | 2123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 2131 | | * | * | | * |
| . Part-time | 2132 | | * | * | | * |
| . Total in FTE | 2133 | | * | * | | * |
| B.DEPARTURES | | | | | | |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 3051 | 150 | 88 | 238 | 12 | 33 |
| . Part-time | 3052 | 50 | 26 | 76 | 6 | 13 |
| . Total in FTE | 3053 | 185 | 101 | 287 | 14 | 40 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 89 | * | * | 11 | * |
| . Part-time | 3102 | 48 | * | * | 5 | * |
| . Total in FTE | 3103 | 124 | * | * | 12 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 3111 | 61 | * | * | 4 | * |
| . Part-time | 3112 | 2 | * | * | 2 | * |
| . Total in FTE | 3113 | 62 | * | * | 5 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 3121 | | * | * | | * |
| . Part-time | 3122 | | * | * | | * |
| . Total in FTE | 3123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 3131 | | * | * | | * |
| . Part-time | 3132 | | * | * | | * |
| . Total in FTE | 3133 | | * | * | | * |
| c)BY REASON OF TERMINATION | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| OF CONTRACT | | | | | | |
| Retirement | | | | | | |
| . Full-time | 3401 | 6 | * | * | 3 | * |
| . Part-time | 3402 | 1 | * | * | 1 | * |
| . Total in FTE | 3403 | 7 | * | * | 3 | * |
| Unemployment with extra allowance from enterprise | | | | | | |
| . Full-time | 3411 | 2 | * | * | 2 | * |
| . Part-time | 3412 | 5 | * | * | 2 | * |
| . Total in FTE | 3413 | 5 | * | * | 3 | * |
| Dismissal | | | | | | |
| . Full-time | 3421 | 27 | * | * | 2 | * |
| . Part-time | 3422 | 15 | * | * | 3 | * |
| . Total in FTE | 3423 | 37 | * | * | 3 | * |
| Other reason | | | | | | |
| . Full-time | 3431 | 115 | * | * | 10 | * |
| . Part-time | 3432 | 29 | * | * | 5 | * |
| . Total in FTE | 3433 | 137 | * | * | 12 | * |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 269 | 6 | 275 | 5 | 4 |
| . Number of actual training hours | 5802 | 11.771 | 237 | 12.008 | 5 | 4 |
| . Costs for the enterprise | 5803 | 457 | 11 | 468 | 5 | 7 |
| - of which gross costs directly linked to training | 58031 | 550 | 15 | 566 | 5 | 4 |
| - of which fees paid and payments to collective funds | 58032 | 2 | 1 | 3 | 3 | 5 |
| - of which grants and other financial advantages received (to deduct) | 58033 | 95 | 6 | 100 | 1 | 2 |
| Women | | | | | | |
| . Number of employees involved | 5811 | 227 | 9 | 236 | 3 | 6 |
| . Number of actual training hours | 5812 | 7.162 | 935 | 8.097 | 3 | 6 |
| . Costs for the enterprise | 5813 | 280 | 13 | 293 | 3 | 8 |
| - of which gross costs directly linked to training | 58131 | 336 | 17 | 353 | 3 | 6 |
| - of which fees paid and payments to collective funds | 58132 | 2 | 1 | 3 | 3 | 5 |
| - of which grants and other financial advantages received (to deduct) | 58133 | 57 | 5 | 63 | 2 | 3 |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | 121 | | 121 | 2 | |
| . Number of actual training hours | 5822 | 2.548 | | 2.548 | 2 | |
| . Costs for the enterprise | 5823 | 105 | | 105 | 2 | |
| Women | | | | | | |
| . Number of employees involved | 5831 | 104 | 2 | 106 | 3 | 1 |
| . Number of actual training hours | 5832 | 2.421 | 46 | 2.467 | 3 | 1 |
| . Costs for the enterprise | 5833 | 90 | 1 | 91 | 3 | 1 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 1 | | 1 | 1 | |
| . Number of actual training hours | 5842 | 212 | | 212 | 1 | |
| . Costs for the enterprise | 5843 | 21 | | 21 | 1 | |
| Women | | | | | | |
| . Number of employees involved | 5851 | | | | | |
| . Number of actual training hours | 5852 | | | | | |
| . Costs for the enterprise | 5853 | | | | | |