Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

	Codes -		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
			ļ		 	
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS					 	
 2.1.1.FIXED ASSETS	20/28	400.683	338.334	739.017	109	 1.006
A.Formation expenses	20	445	775	1.220	6	 27
B.Intangible fixed assets	21	17.859	5.920	23.779	 52	 192
C.Tangible fixed assets	22/27	 268.397	 295.016	563.413	108	 975
. Land and buildings . Plant, machinery	22 23	165.357 63.361	208.171 44.723	373.529 108.084		586 828
and equipment . Furniture and	24	12.666	17.308	29.974	96	817
vehicles . Leasing and	25	16.982	14.213	31.195	36	110
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	6.098 3.933	10.291 309	16.389 4.242		 225 7
D.Financial fixed assets	28	113.982	36.624	150.606	İ	/ / 500
. Affiliated enterprises - Participating interests	280/1 280	110.657	*	*	34	*
- Amounts receivable . Other enterprises linked by	281 282/3	18.712 2.349		*	10	*
participating interests - Participating interests	282	2.349	*	*	5	*
- Amounts receivable . Other financial assets	283 284/8	976	*	*	j 75	*
- Shares - Amounts receivable and cash guarantees	284 285/8	15 961	*	*	5 74 	*
 	29/58	 	 465.960	1.169.918	 112	 1.072
A.Amounts receivable after	29	28.822	7.679	36.501	17	40
more than one year . Trade debtors	290	654	964	1.618	1	7
Other amounts receivable	291	28.168	6.715	34.882		33
B.Stocks and contracts in progress	3	193.436	141.291	334.727		794
. Stocks - Raw materials and consumables	30/36 30/31	183.476 96.177	132.393	315.869	80	786
- Work in progress - Finished goods	32	25.459 41.316	*	*	53	* *
- Goods purchased for resale - Immovable property intended	34 35	19.521	*	*	47	*
for sale - Advance payments . Contracts in progress	36 37	1.003 9.960	* 8.898	* 18.858	 8 16	* 161
C.Amounts receivable within one year	40/41	305.476	164.317	469.793		1.052
. Trade debtors . Other amounts receivable	40 41	212.221 93.255	121.509 42.808	333.730 136.063	109	975 906
D.Current investments	50/53	78.918	44.432	123.350	32	169
. Own shares . Other investments	50 51/53	307 78.611	*	*	32	*
E.Cash at bank and in hand	54/58	88.485	101.012	189.497	111	1.009
F.Deferred charges and accrued income	490/1	8.821	7.229	16.049	95	641
TOTAL ASSETS	20/58	1.104.640	804.295	1.908.935	112	1.072

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					P.	2
 		I	ΔM∩INT'S		INTIM OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
2.2.EQUITY AND LIABILITIES					 	
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	533.786 -16.010	343.142 -15.609	876.927 -31.619	102 10	 885 186
A.Capital	10	134.214	 143.074	277.288	112	1.069
. Issued capital . Uncalled capital	100 101	134.697 483	149.202 6.128	283.899 6.611		1.069
B.Share premium account	11	1.643	1.237	2.880	10	18
C.Revaluation surpluses	12	33.331	13.112	46.443	18	40
D.Reserves	13	310.924	 197.118	508.042	108	970
. Legal reserve . Reserves not available	130 131	9.972	7.542 2.546	17.513 3.341		955
- In respect of own shares held	1310	307	431	738	1	3
- Other	1311	488	2.115	2.602	14	50
. Untaxed reserves . Available reserves	132 133	20.487 279.671	29.236 157.795	49.722 437.466	71 89	383 597
		į				
E.Profit carried forward (+) Loss carried forward (-)	14 14	87.125 -54.237	47.263 -75.957	134.387 -130.194	1	360 453
F.Investment grants	15	4.777	1.996	6.773	26	73
G.Advance to associates on the sharing out of the assets	19		310	310		3
2.2.2.PROVISIONS AND DEFERRED TAXES	16	27.856	9.743	37.599	76	150
A.Provisions for liabilities and charges	160/5	 21.095	 5.350	26.445	63	 91
. Pensions and similar obligations . Taxation	160 161	7.644	*	*	37	*
. Major repairs and maintenance . Other liabilities and charges	162 163/5	3.014 10.437	*	*	13 39	*
B.Deferred taxes	168	 6.761	4.393	11.154	31	 76
 2.2.3.AMOUNTS PAYABLE	17/49	 559.008	 467.019	1.026.028	112	1.065
A.Amounts payable after	17	 174.050	 162.806	336.856	76	672
more than one year . Financial debts	170/4	166.535	142.064	308.599	71	646
 Credit institutions, leasing and other similar obligations 	172/3	127.401 	115.070 	242.471	63	571
* Leasing and similar obligations	172	7.148	*	*	32	*
* Credit institutions	173	120.253	*	*	51	*
- Other loans * Subordinated loans	174/0 170	39.134 13.199	26.994 *	66.128	28	144
* Unsubordinated debentures	171		*	*		*
* Other loans . Trade debts	174 175	25.935	* 1.114	* 1.114	19	* 4
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751		*	*	İ	*
 Advances received on contracts in progress Other amounts payable 	176 178/9	7.515	20 19.608	20 27.122	14	1 83
B.Amounts payable within one year	42/48	377.563	299.310	676.874	112	1.064
. Current portion of amounts payable after more than one year falling due within one year	42	23.292	31.246	54.538	 72 	 664
. Financial debts	43	67.577	43.843	111.419		360
- Credit institutions - Other loans	430/8 439	54.621 12.956	41.902 1.941	96.523 14.897		345
. Trade debts	44	162.190	86.179	248.368	!	1.029
- Suppliers	440/4	160.330	85.867	246.197		1.028
- Bills of exchange payable . Advances received on contracts in progress	441 46	1.860 18.896	312 9.754	2.172 28.650	!	7 158
. Taxes, remuneration and	45	48.069	31.575	79.644	!	939
social security - Taxes	450/3	 12.869	 11.719	24.588	102	 875
- Remuneration and social security	454/9	35.199	19.856	55.056	104	646
. Other amounts payable	47/48	57.540 	96.714 	154.254	81	847
C.Deferred charges and accrued income	492/3	7.395	4.903	12.299	95	465
TOTAL LIABILITIES	10/49	1.104.640	804.295	1.908.935	 112	 1.072
 10100 DIUDIIIII	10/ 1 3	1 1.104.040		1.900.935		

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					Р.	3
	G		AMOUNTS		NUM. OF	
	Codes		Abbreviated			. !
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	366.415 -288	271.107 -6.108	637.522 -6.396	111	929 140
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	1.415.119	* 66.673	* 1.444.448	112 111	103
increase (+)		5.773	*	*	30	*
<pre>decrease (-) . Own construction capitalised</pre>	71 72	-5.876 2.959	*	*	48 1 12	^ *
. Other operating income	74	34.488	*	*	107	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	1.372.233	* 48.129	1.097.121	112 112	* 111
<pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>	60 600/8	787.553 780.673	*	*	102 101	* *
decrease (+)		13.036	*	*	59	*
increase (-) . Services and other goods	609 61	-6.155 261.438	*	*	35 112	*
. Remuneration, social security and pensions	62	263.184	179.567	442.751	102	652
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	53.074	46.337	99.411	 107 	973
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors :</pre>					 	
	631/4 631/4	2.571	1.090 -5.318	3.661 -7.233	42	82 45
. Provisions for risks and charges :		į				
	635/7 635/7	587 -2.673	1.271 -1.448	1.858 -4.121	18 41	27 32
. Other operating charges	640/8	8.663	8.486	17.149	112	1.043
. Operating charges carried to (-) assets as restructuring costs	649	-250		-250	1 	
	9901 9901	58.600 -15.713	49.312 -14.298	107.912 -30.012	 86 26	693 376
D.FINANCIAL INCOME	75	18.741	8.649	27.390	107	950
. Income from financial fixed assets	750	3.552	* *	*	29	*
. Income from current assets . Other financial income	751 752/9	7.594	*	*	92 96	1 1
E.FINANCIAL CHARGES	65	26.709	16.262	42.971	 112	1.060
 Debt charges Amounts written down on current assets except stocks, contracts in progress and trade debtors: 	650 651	11.211 -1.542	*	*	105 10	* *
appropriations (write-backs) (+)/(-)					 	
. Other financial charges	652/9	17.040	*	*	107	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	50.914	43.952	94.866	84	658
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-15.996	-16.551	-32.547	28 28	414
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and tangible fixed assets	76 760	5.690	14.121	19.811	63 5	317
. Write-back of amounts written down	761		*	*		*
financial fixed assets . Write-back of provisions for	762	6	*	*	1	*
extraordinary liabilities and charges . Gains on disposal of	763	2.312	*	*	45	*
fixed assets . Other extraordinary income	764/9	3.082	*	*	37	*
-		İ				
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraor-	66 660	9.014	8.056	17.069	64 6	216
dinary amounts written down formation expenses						
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	3.644	*	*] 3	*
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Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

		 Codes		AMOUNTS	.	NUM. OF	ENTER
		codes -		Abbreviated	Total	Comp.	Abbr
financial fixed assets . Provisions for extraordinary liabilities as			 	 			
charges				.			
appropriations uses	(+)	662 662	1.626	*	*	2	!
. Losses on disposal of	(-)	663	337	*	*	31	
fixed assets		003	357			31	
. Other extraordinary charges		664/8	1.791	*	*	45	İ
. Extraordinary charges carried to assets as restructuring costs	(-)	669		*	*		
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	51.485	49.842	101.327	83	
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-19.890	-16.376	-36.266	29	
.TRANSFER FROM DEFERRED TAXES		780	811	555 555	1.365	32	
.TRANSFER TO DEFERRED TAXES		680	265	132	397	2	
.INCOME TAXES	(-)	67/77	-12	-106	-118	3	
INCOME TAXES	. ,	67/77	13.279	8.933	22.212	1	
. Income taxes		670/3	13.312	*	*	99	ĺ
 Adjustment of income taxes and write-back of tax provisions 		77	45	*	*	21	
.PROFIT FOR THE PERIOD	(+)	9904	39.368	41.386	80.753	81	
LOSS FOR THE PERIOD	(-)	9904	-20.494	-16.324	-36.818	31	
.TRANSFER FROM UNTAXED RESERVES		789	1.130	1.245	2.375	26	
.TRANSFER TO UNTAXED RESERVES		689	1.689	4.566	6.255	7	
.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	38.738 -20.422	37.777 -16.037	76.515 -36.459		
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =						
.Profit to be appropriated	(+)	9906	113.014	73.632	186.646	65	
Loss to be appropriated	(-)	9906	-75.828	-82.661	-158.489		İ
. Profit for the period avail. For appropr.			38.738	37.777	76.515		!
	(-)	9905	-20.422	-16.037	-36.459	!	
. Profit brought forward Loss brought forward	(+) (-)	14P 14P	78.304 -59.434	49.479 -80.249	127.783 -139.683	!	
Transfers from capital and reserves		791/2	41.561	35.977	77.538	!	
from capital and share premium accountfrom reserves		791 792	14.629 26.933	*	*	1 17	
.Transfers to capital and reserves		691/2	12.674	16.484	29.158	:	
. to capital and share premium account		691	C 3 4	0	1 206	1	
. to legal reserve . to other reserves		6920 6921	614 12.060	672 15.812	1.286 27.872		!
Profit to be carried forward Loss to be carried forward	(+) (-)	!	87.125 -54.237	47.263 -75.957	134.387 -130.194		!
.Partners' contribution in respect of losses		794		706	706		
Profit to be distributed . Dividends		694/6 694	33.185 32.845	39.865 36.582	73.050 69.428	22	
. Directors' or managers' entitlements . Other beneficiaries		695 696	340	2.989 293	3.329 293	!	

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					Р.	5
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		 	 		 	
<<<< Amounts in thousands of EUR $>>>>$					<u> </u> 	j
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P	 754	*	*	 8	*
the preceding period	20P	/54			·	
Movements during the period					<u> </u>	
. New expenses incurred . Depreciation	8002 8003	14 164	*	*	1 6	*
. Other (+)/(-)		-149	*	*		*
Net book value at the end of the period	20	445	*	*	6	*
Of which . Formation or capital increase expenses, loan issue expenses and	200/2	12	*	*	1	*
other formation expenses		İ			İ	
. Restructuring costs	204	414	*	*	3	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS					 	
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE						
At the end of the preceding period	8059P	57.402	23.107	80.509	70	345
Movements during the period . Acquisitions,	8029	3.803	2.216	6.019	 33	 71
including produced fixed assets		İ			İ	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039 8049	2.083	4.449	6.533 -8	9	10
At the end of the period	8049 8059	59.113	20.874			361
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0100=	20 47 5	44.05	F0 55:		
At the end of the preceding period Movements during the period	8129P	38.419	14.355	52.774	70 	334
. Recorded	8079	4.079	1.497	5.576	55	212
. Written back	8089	0 60		0	1	
 Acquisitions from third parties Cancelled owing to sales and 	8099 8109	1.301	898	60 2.199	2 8	10
disposals	0110					
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8119 8129 21	-2 41.254 17.859	14.954 5.920	-2 56.208 23.779	2 68 52	351 192
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					 	
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE		<u> </u> 			<u> </u> 	
At the end of the preceding period	8051P	10.870	*	*	24	*
Movements during the period	8021	1.736	*	+	 13	
 Acquisitions, including produced fixed assets 	8021	1.736			13	"
. Sales and disposals	8031	1.328	*	*	3	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8041 8051	11.278	*	*	l l 25	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		İ				
At the end of the preceding period Movements during the period	8121P	8.777	*	*	24	*
Movements during the period . Recorded	8071	 879	*	*	 15	*
. Written back	8081	İ	*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8091 8101	0 564	*	*	1 2	*
disposals						
. Transferred from one heading to another(+)/(-) At the end of the period ${\cal A}$	8111 8121	0 000	*	*	25	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	9.092	*	*	13	*
5 2 2 CONCESSIONS DATENTS ITSPNSES					İ	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8052P	26.635	*	*	53	*
Movements during the period . Acquisitions, including produced fixed assets	8022	2.067	*	*	 24	*
. Sales and disposals	8032	 751	*	*	8	 *
. Transfers from one heading to another $(+)/(-)$	8042	-2.134	*	*	5	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	25.818	*	*	50 	*
At the end of the preceding period	8122P	17.813	*	*	53	*
Movements during the period . Recorded	8072	2 142	*	*	1 4 4	*
. Recorded . Written back	8072 8082	2.142	*	*	44	*
. Acquisitions from third parties	8092	60	*	*	1	*
 Cancelled owing to sales and disposals 	8102	732	*	*	7 	*
. Transferred from one heading to another(+)/(-)	8112	-179	*	*	3	*
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Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					Р.	6
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
	8122 211	19.104 6.713	*	*	50 42	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8053P	19.897	*	*	 25	*
Acquisitions, including produced fixed assets	8023		*	*	 	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8033	5 2.125	*	*	1 1	*
At the end of the period	8053	22.017	*	*	25	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8123P	11.828	*	*	 25	*
. Recorded	8073	1.058	*	*	15	*
Written backAcquisitions from third parties	8083 8093		*	*	 	*
. Cancelled owing to sales and disposals	8103	5	*	*	1	*
. Transferred from one heading to another(+)/(-)	8113 8123	177 13.058	*	*	1 25	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	212	8.959	*	*	25 13	*
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8054P		*	*		*
 Acquisitions, including produced fixed assets 	8024			•		Î
 Sales and disposals Transfers from one heading to another (+)/(-) 	8034 8044		*	*	 	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054		*	*		*
At the end of the preceding period Movements during the period	8124P		*	*		*
. Recorded	8074		*	*		*
Written backAcquisitions from third parties	8084 8094		*	*	 	*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8199P	1.027.767	817.353	1.845.119	110	1.009
Movements during the period . Acquisitions,	8169	42.905	52.326	95.232	91	756
including produced fixed assets Sales and disposals	8179	26.615	35.275	61.889	 70	364
. Transfers from one heading to another (+)/(-) At the end of the period	8189 8199	78 1.044.135	-315 834.089	-238 1.878.224	5	11
b) REVALUATION GAINS	8259P	30.040				28
At the end of the preceding period Movements during the period . Recorded	82591	5.945	10.056	40.096	14 2	28
 Acquisitions from third parties Cancelled 	8229 8239	362	22	384		1
. Cancerred . Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	35.624	-10 13.868	-10 49.492		1 30
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į	İ			į	
At the end of the preceding period Movements during the period	8329P	785.938	537.093	1.323.031	110 	1.006
. Recorded . Written back	8279 8289	49.487 289	44.646 182	94.132 472	106 4	968
 Acquisitions from third parties Cancelled owing to sales and 	8299 8309	23.812	50 28.407	50 52.219	 68	2 350
disposals	į					į
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	38 811.361	-258 552.941	-220 1.364.302	110	1.016
d)NET BOOK VALUE AT THE END OF THE PERIOD B.BREAKDOWN OF TANGIBLE FIXED ASSETS	22/27	268.397	295.016	563.413	108	975
FOR COMPLETE FORMS	 				 	
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE	İ				<u> </u> 	
At the end of the preceding period Movements during the period	8191P	314.906	*	*	75	*
. Acquisitions,	8161	12.205	*	*	45	*

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					P.	7
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total		 Abbr.
including produced fixed assets			 			
. Sales and disposals	8171	4.401	*	*	8	*
. Transfers from one heading to another (+)/(-)		35	*	*	3	*
At the end of the period	8191	322.745	*	*	74	*
b)REVALUATION GAINS	İ		İ			j j
At the end of the preceding period	8251P	28.945	*	*	11	*
Movements during the period . Recorded	8211	5.945	*		2	
. Acquisitions from third parties	8221	3.943	*	*		*
. Cancelled	8231	İ	*	*		*
. Transferred from one heading to another(+)/(-)		34.890	*	*	1 12	*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	34.890	^	•	13	
At the end of the preceding period	8321P	183.042	*	*	74	*
Movements during the period			.			
Recorded Written back	8271 8281	12.547 12	*	*	72	*
. Acquisitions from third parties	8291	12	*	*	+	*
. Cancelled owing to sales and	8301	3.125	*	*	5	*
disposals	0211	174	*	*	2	
. Transferred from one heading to another(+)/(-) At the end of the period	8311	-174 192.278	*	*	73	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	165.357	*	*	73	*
	İ	İ	į			į į
5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE At the end of the preceding period	8192P	552.961	*	*	102	*
Movements during the period	01721	332.701	İ		102	İ
. Acquisitions,	8162	16.852	*	*	74	*
including produced fixed assets	0170	14 400	*	*	1 24	
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8172 8182	14.482 7.403	^ *	*	34	*
At the end of the period	8192	562.734	*	*	102	*
b)REVALUATION GAINS			İ			
At the end of the preceding period Movements during the period	8252P	1.072	*	*	3	*
Recorded . Recorded	8212		*	*		*
. Acquisitions from third parties	8222	İ	*	*		*
. Cancelled	8232	338	*	*	2	*
. Transferred from one heading to another(+)/(-) At the end of the period	8242 8252	734 l	*	*	2	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0232	75-1				
At the end of the preceding period	8322P	483.459	*	*	102	*
Movements during the period . Recorded	8272	25.962	*		92	
. Written back	8282	23.902	*	*	1	*
. Acquisitions from third parties	8292		*	*	İ	*
. Cancelled owing to sales and	8302	14.145	*	*	34	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8312	5.063	*	*	15	*
At the end of the period	8322	500.106	*	*	102	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	63.361	*	*	92	*
E 2 2 BUDNITHUDE AND VEHICUES						
5.3.3.FURNITURE AND VEHICLES a)ACQUISITION VALUE			ļ			
At the end of the preceding period	8193P	85.980	*	*	104	*
Movements during the period	0.1.50	6 000	.			
. Acquisitions, including produced fixed assets	8163	6.279	*	*	76	*
. Sales and disposals	8173	5.893	*	*	56	*
. Transfers from one heading to another (+)/(-)		171	*	*	10	*
At the end of the period b) REVALUATION GAINS	8193	86.537	*	*	104	*
At the end of the preceding period	8253P		*	*		*
Movements during the period	02331		İ			i i
. Recorded	8213		*	*		*
. Acquisitions from third parties . Cancelled	8223 8233		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8253		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		50.005	.		104	
At the end of the preceding period Movements during the period	8323P	72.936	*	*	104	*
. Recorded	8273	5.766	*	*	96	*
. Written back	8283	2	*	*	1	*
. Acquisitions from third parties	8293	4 055	*	*	E 4	*
. Cancelled owing to sales and disposals	8303	4.955	*	*	54	*
. Transferred from one heading to another(+)/(-)	8313	127	*	*	9	*
At the end of the period	8323	73.871	*	*	104	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	12.666	*	*	96	*
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Grouping : DE361A - Manufacture of furniture

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AMOUNTS Codes Complete Abbreviated Total	NUM. OF Comp. 43 15 6 10 43	
Complete Abbreviated Total 5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE At the end of the preceding period 8194P 52.144 * * Movements during the period . Acquisitions, 8164 1.851 * * including produced fixed assets . Sales and disposals 8174 830 * * Transfers from one heading to another (+)/(-) 8184 -7.958 *	Comp. 43 15 6 10 43	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE At the end of the preceding period 8194P 52.144 * * Movements during the period . Acquisitions, 8164 1.851 * * including produced fixed assets . Sales and disposals 8174 830 * * Transfers from one heading to another (+)/(-) 8184 -7.958 *	15 6 10 43	* * *
a)ACQUISITION VALUE At the end of the preceding period 8194P 52.144 * * Movements during the period . Acquisitions, 8164 1.851 * * including produced fixed assets . Sales and disposals 8174 830 * * Transfers from one heading to another (+)/(-) 8184 -7.958 *	15 6 10 43	* *
Movements during the period Acquisitions, 8164 1.851 * * including produced fixed assets Sales and disposals 8174 830 * * Transfers from one heading to another (+)/(-) 8184 -7.958 *	15 6 10 43	* *
including produced fixed assets Sales and disposals Transfers from one heading to another (+)/(-) 8184 *	6 10 43	* * *
. Transfers from one heading to another $(+)/(-)$ 8184 -7.958	10 43	*
	43	
At the end of the period 8194 45.207 * *	1	*
b)REVALUATION GAINS At the end of the preceding period 8254P 23 * * Movements during the period	i	*
. Recorded 8214 * *		*
Acquisitions from third parties 8224	1	*
. Cancelled 8234 23 * * * . Transferred from one heading to another(+)/(-) 8244 * *	1	^ *
At the end of the period 8254 * *		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	İ	j j
At the end of the preceding period 8324P 31.397 * *	43	*
Movements during the period Recorded 8274 3.631 * *	39	
Recorded 8274 3.831 "	1 1	*
. Acquisitions from third parties 8294 * *	i	*
. Cancelled owing to sales and 8304 810 * * * disposals	6	*
. Transferred from one heading to another(+)/(-) 8314 -5.970 *	10	*
At the end of the period 8324 28.225 * * * * d)NET BOOK VALUE AT THE END OF THE PERIOD 25 16.982 * *	43	*
OF WHICH	5	
Plant, machinery and equipment 251 7.315 * *	2.3	*
Furniture and vehicles 252 1.414 * *	20	*
5.3.5.OTHER TANGIBLE FIXED ASSETS		
a)ACQUISITION VALUE At the end of the preceding period 8195P 21.266 * *	 45	
Movements during the period	45	
. Acquisitions, 8165 1.679 * * *	19	*
. Sales and disposals 8175 1.009 * * . Transfers from one heading to another (+)/(-) 8185 1.044 *	10	*
At the end of the period 8195 22.980 * *	47	*
b)REVALUATION GAINS At the end of the preceding period 8255P * *		*
Movements during the period Recorded 8215 * *		*
. Acquisitions from third parties 8225 * *		*
. Cancelled 8235 * *		*
. Transferred from one heading to another(+)/(-) 8245		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		
At the end of the preceding period 8325P 15.103 * * Movements during the period 8325P	41	*
. Recorded 8275 1.581 * *	36	*
. Written back 8285 18 * *	2	*
. Acquisitions from third parties 8295	9	*
disposals		
. Transferred from one heading to another(+)/(-) 8315 991 * * At the end of the period 8325 16.881 *	1 42	*
d)NET BOOK VALUE AT THE END OF THE PERIOD 26 6.098 *	40	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS		
a)ACQUISITION VALUE At the end of the preceding period 8196P 509 * *	7	*
Movements during the period Acquisitions, 8166 4.039 * *	11	*
including produced fixed assets	1	"
* . Sales and disposals 8176	6	* *
At the end of the period 8196 3.933 *	11	*
b)REVALUATION GAINS At the end of the preceding period 8256P * *		*
Movements during the period . Recorded 8216 * *		*
. Acquisitions from third parties 8226 * * * . Cancelled 8236 * *		* *
. Transferred from one heading to another(+)/(-) 8246		*
At the end of the period 8256 * * * c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		*
At the end of the preceding period 8326P * * *		*

Grouping : DE361A - Manufacture of furniture

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes ·	Complete	Abbreviated	Total	Comp.	. !
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286		*	*	İ	*
. Acquisitions from third parties	8296		*	*	İ	*
. Cancelled owing to sales and	8306		*	*	ļ	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	9316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	3.933	*	*	11	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	35.098	*	*	508
Movements during the period						
. Acquisitions	8365	* *	5.742	*	*	95
 Sales and disposals Transfers from one heading to another (+)/(-) 	8375		3.740	*	*	59 3
. Other movements (+)/(-)		*	-318	*	*] 3 9
At the end of the period	8395	*	36.779	*	*	509
b) REVALUATION GAINS		j j			İ	į į
At the end of the preceding period	8455P	*	100	*	*	2
Movements during the period	0.415			*	*	
. Recorded	8415	*	58	*	*	1
. Acquisitions from third parties . Cancelled	8425 8435	^ *	58	*	*	1
. Transferred from one heading to another(+)/(-)		*	30	*	*	
At the end of the period	8455	*	100	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS		j j			İ	i i
At the end of the preceding period	8525P	*	637	*	*	13
Movements during the period	0.455	*	1 400	*	*	
. Recorded . Written back	8475 8485		1.423	*	*	2 1 1
. Acquisitions from third parties	8495	*	۷	*	*	
. Cancelled owing to sales and	8505	*	1.898	*	*	1
disposals		İ			İ	i i
. Transferred from one heading to another(+)/(-) $$		*	33	*	*	2
At the end of the period	8525	*	194	*	*	15
d)UNCALLED AMOUNTS	8555P	*	60	*	*	 4
At the end of the preceding period Movements during the period $(+)/(-)$		" *	1	*	*	1 1
At the end of the period	8555	*	61	*	*	5
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	36.624	*	*	500
SPECIFICALLY FOR COMPLETE FORMS :		i				
A.TOTAL OF FINANCIAL FIXED ASSETS		İ			İ	İ
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL		į į			İ	ĺ
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	114.732	*	*	34	*
Movements during the period . Acquisitions	8364	1.646	*	*	8	
. Sales and disposals	8374	1.040	*	*	1	*
. Transfers from one heading to another (+)/(-)		-31	*	*	1	*
At the end of the period	8394	116.346	*	*	35	*
b)REVALUATION GAINS					İ	
At the end of the preceding period	8454P	1	*	*	1	*
Movements during the period	0/11/		*	*		*
RecordedAcquisitions from third parties	8414 8424		*	*		·
. Cancelled	8434		*	*	l	*
. Transferred from one heading to another(+)/(-)		i	*	*	i	*
At the end of the period	8454	1	*	*	1	*
c)AMOUNTS WRITTEN DOWNS		į į			İ	ĺ
At the end of the preceding period	8524P	19.026	*	*	7	*
Movements during the period	0171	0 057	*	*	3	*
. Recorded . Written back	8474 8484	2.957	*	*	3	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and	8504	j i	*	*		*
disposals		į į				
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8524	21.983	*	*	9	*
d)UNCALLED AMOUNTS	05545	_	*	*		
At the end of the preceding period Movements during the period $(+)/(-)$	8554P 8544	0 56	*	*	1 1	*
At the end of the period (+//(-)	8554	56	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	94.308	*	*	34	*
A.2.TOTAL AMOUNTS RECEIVABLE	06445	01 451				_
a)NET BOOK VALUE AT THE END OF	8644P	21.451	*	*	80	*

Year 2013 Grouping : DE

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NACE-BEL2008: + 31* + 3291*

					P. 1	LO
 			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
THE DESCRIPTION DEDICE						
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	17.600	*	*	29	*
. Repayments	8594	18.190	*	*	27	*
. Amounts written down	8604	687	*	*	1	*
. Amounts written back	8614		*	*	ļ	*
. Exchange differences (+)/(-)		F00	*	*		*
. Others (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8634 8644	-500 19.673	*	*	1 77	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	687	*	*	1	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period	8391P	109.158	*	*	29	*
Movements during the period			.		_	
. Acquisitions . Sales and disposals	8361	1.146	*	*	7	*
. Transfers from one heading to another (+)/(-)	8371	-170	*	*	2	*
At the end of the period	8391	110.134	*	*	31	*
b)REVALUATION GAINS At the end of the preceding period	8451P		*	*		*
Movements during the period	0.411			*		_
. Recorded . Acquisitions from third parties	8411 8421		*	*		*
. Acquisitions from third parties . Cancelled	8431	}	*	*		*
. Transferred from one heading to another(+)/(-)		İ	*	*		*
At the end of the period	8451	İ	*	*	İ	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	15.300	*	*	4	*
Movements during the period	0.471	2 022	*		2	.
. Recorded . Written back	8471 8481	2.833	^ *	*	4	, , ,
. Acquisitions from third parties	8491	İ	*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period d)UNCALLED AMOUNTS	8511 8521	18.133	*	*	5	*
At the end of the preceding period	8551P	0	*	*	1	*
Movements during the period $(+)/(-)$!	56	*	*	1	*
At the end of the period	8551	56	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	91.944	*	*	30	*
1.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE	281P	19.815	*	*	9	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	2017	19.615	.			
. Additions	8581	17.367	*	*	7	*
. Repayments	8591	17.783	*	*	4	*
. Amounts written down	8601	687	*	*	1	*
. Amounts written back	8611	ļ	*	*		*
. Exchange differences (+)/(-)			*	*		*
. Other movements $(+)/(-)$ c)NET BOOK VALUE AT THE END OF THE PERIOD	8631 281	18.712	*	*	10	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	687	*	*	1	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8392P	5.301	*	*	5	*
Movements during the period . Acquisitions	8362	500	*	*	1	*
. Sales and disposals	8372 İ	1	*	*	1	*
. Transfers from one heading to another (+)/(-)	8382	170	*	*	2	*
At the end of the period b)REVALUATION GAINS	8392	5.969	*	*	6	*
At the end of the preceding period Movements during the period . Recorded	8452P 8412		*	*		*
. Recorded . Acquisitions from third parties	8412		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period			*	*		* *
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	3.496	*	*	1	*
Movements during the period . Recorded	8472	124	*	*	1	*
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Grouping : DE361A - Manufacture of furniture

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					P. 3	11
]			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total		 Abbr.
	8482	 I				 +
. Written back . Acquisitions from third parties	8492		*	, *		
. Cancelled owing to sales and	8502		*	*		*
disposals						i i
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8522	3.620	*	*	2	*
d)UNCALLED AMOUNTS	8552P		*	 *		
At the end of the preceding period Movements during the period (+)/(-)			*	· *		^ *
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	2.349	*	*	5	*
2.2.AMOUNTS RECEIVABLE	2025	 500	*		1	
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	500			1 +	
b)MOVEMENTS DURING THE PERIOD				İ		i i
. Additions	8582		*	*		*
. Repayments	8592		*	*	İ	*
. Amounts written down	8602		*	*		*
. Amounts written back . Exchange differences (+)/(-)	8612		*	*		*
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>		-500 -500	*	" *	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*	-	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	İ	*	*	İ	j * j
RECEIVABLE AT THE END OF THE PERIOD						
LE 4.3 OWNER ENGERRALE						
5.4.3.OTHER ENTERPRISES 3.1.PARTICIPATING INTERESTS AND SHARES				l I		
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	274	*	*	6	*
Movements during the period		ļ		İ	İ	j j
. Acquisitions	8363	0	*	*	1	*
. Sales and disposals	8373	 -31	*	*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8393	243	*	· *	1 6	^ *
b)REVALUATION GAINS	0373	213		! 		
At the end of the preceding period	8453P	1	*	*	1	*
Movements during the period				İ	İ	
. Recorded	8413		*	*	ļ	*
. Acquisitions from third parties	8423		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8433		*	" *		*
At the end of the period	8453	1	*	*	1	*
c) AMOUNTS WRITTEN DOWN						i i
At the end of the preceding period	8523P	230	*	*	2	*
Movements during the period	0.472		*			*
. Recorded . Written back	8473 8483		*	* *		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and	8503		*	*		*
disposals		İ		į	İ	j j
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8523	230	*	*	2	*
At the end of the preceding period	8553P		*	 *		*
Movements during the period (+)/(-)			*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period				İ	İ	
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	15	*	*	5	*
3.2.AMOUNTS RECEIVABLE				l I		
a)NET BOOK VALUE AT THE END OF	285/8P	1.136	*	*	77	*
THE PRECEDING PERIOD	203/01	1.150		l I	''	i i
b) MOVEMENTS DURING THE PERIOD		İ		İ	İ	i i
. Additions	8583	233	*	*	24	*
. Repayments	8593	408	*	*	27	*
. Amounts written down . Amounts written back	8603 8613		*	*		*
. Amounts written back . Exchange differences (+)/(-)			*	*		*
Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	961	*	*	74	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	İ	*	*		*
RECEIVABLE AT THE END OF THE PERIOD		ļ				
 5.6.OTHER INVESTMENTS AND DEPOSITS						
Shares	51	12.759	*	*	11	*
- Book value increased	8681	12.759	*	*	11	*
with the uncalled amount		İ		ļ		ļ İ
- Uncalled amount	8682		*	*	_	*
. Fixed income securities - Fixed income securities issued	52 8684	9.301 4.469	*	*	8 5	*
by credit institutions	0004	4.409		1	5	"
,		·		·	<u>'</u>	

Grouping : DE361A - Manufacture of furniture

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		P. 12					
			AMOUNTS		NUM. OF		
	Codes -		Abbreviated		Comp.	- 1	
. Term accounts	53 l	22.018	*	*	 18	*	
with credit institutions		22.010					
. With residual term or notice of withdrawal							
- up to one month	8686	1.232	*	*	3	*	
- between one month and one year	8687	19.900	*	*	14	*	
- over one year . Other investments	8688 8689	887 34.533	*	*	3 16	*	
not mentioned above	0009	34.333			10		
5.7.STATEMENT OF CAPITAL							
A.Social capital . Issued capital	100P	145.201	134.453	279.654	112	1.049	
At the end of the preceding period	1001	143.201	134.433	279.034	112	1.049	
. Issued capital at the end of the period	100	134.697	149.202	283.899	112	1.069	
B.Structure of the capital . Number of registered shares	8702	4.849.635	*	*	104	*	
. Number of bearer shares	8703	215.679	*	*	5	*	
C.Capital not paid	101	403	6 120	C C11		206	
. Uncalled capital . Called up capital, unpaid	101 8712	483	6.128	6.611	6 	206	
D.Own shares							
. Held by the company itself - Amount of capital held	8721	41	78	119	 1	3	
- Amount of capital held - Corresponding number of shares	8721	1.000	2.640	3.640		3	
. Held by the subsidiaries	į				į		
Amount of capital heldCorresponding number of shares	8731 8732						
E.Commitments to issue shares	0732						
. Owing to the exercise of conversion rights	į	İ	į				
- Amount of outstanding convertible loans	8740						
- Amount of capital to be subscribed	8741						
- Corresponding maximum number of shares	8742						
to be issued	į	į	į		į		
. Owing to exercise of subscription rights					 		
- Number of	8745						
outstanding subscription rights	0746						
 Amount of capital to be subscribed Corresponding maximum number of shares to be issued 	8746 8747						
F.Authorized capital not issued	8751						
G.Shares issued, non representing capital . Distribution							
- Number of shares	8761				 		
- Number of voting rights attached	8762	į	į		į į	İ	
 Allocation shareholders Number of shares held 	8771				 		
by the company itself	0771						
- Number of shares held by its subsidiaries	8781		İ		 	İ	
5.9.STATEMENT OF AMOUNTS PAYABLE	İ		į		 	İ	
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL							
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM							
A.1.Current portion of amounts payable after more than one year falling due within one year							
. Financial debts	8801	23.154	*	*	 71	*	
- Subordinated loans	8811	331	*	*	3	*	
- Unsubordinated debentures	8821	79	*	*	1 35	*	
 Leasing and similar obligations 	8831	3.460	^	*	35		
- Credit institutions	8841	18.476	*	*	54	*	
- Other loans . Trade debts	8851 8861	807	*	*	8	*	
- Suppliers	8871		*	*		*	
- Bills of exchange payable	8881		*	*	į	*	
 Advances received on contracts in progress Other amounts payable 	8891 8901	138	*	*	2	*	
Total current portion of amounts payable after	42	23.292	31.246	54.538	72	664	
more than one year falling due within one year	İ		į			İ	
A 2 Amounta parable with a mamaining town of	į		ļ		 		
A.2.Amounts payable with a remaining term of more than one but not more than five years							
. Financial debts	8802	122.224	*	*	69	*	

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					P. 1	L3
		!	AMOUNTS		NUM. OF	ENTERP.
	Codes ·		Abbreviated	Total		Abbr.
- Subordinated loans	8812	 10.925	*	*	5	*
- Unsubordinated debentures - Leasing and	8822	F 210	*	*]	*
- Leasing and similar obligations	8832	5.319	Î	^	32	^
- Credit institutions	8842	94.327	*	*	49	*
- Other loans . Trade debts	8852 8862	11.654	*	*	13	*
- Suppliers	8872	 	*	*	 	*
- Bills of exchange payable	8882		*	*		*
 Advances received on contracts in progress Other amounts payable 	8892 8902	 5.182	*	*	11	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	127.406	87.784	215.190	73	620
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts	8803	44.311	*	*	37	*
- Subordinated loans - Unsubordinated debentures	8813 8823	2.275	*	*	4	*
- Leasing and	8833	1.829	*	*	5	*
similar obligations	0043	25 22	*	*		*
- Credit institutions - Other loans	8843 8853	25.926 14.281	*	*	24 11	*
. Trade debts	8863	11.201	*	*		*
- Suppliers - Bills of exchange payable	8873 8883		*	*		*
. Advances received on contracts in progress	8893		*	*	 	*
. Other amounts payable	8903	2.332	*	*	5	*
Total amounts payable with a remaining term of more than five years	8913	46.643	75.022	121.665	40	326
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		1.877	1.877	!	11
 Credit institutions, leasing and similar obligations 	891		1.788	1.788	 	10
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
- Other loans * Subordinated loans	901 8931		89 *	89		2
* Unsubordinated debentures	8941		*	*		*
- Other loans . Trade debts	8971 8981		* 28	* 28		*
- Suppliers	8991		28	28	 	1 1
- Bills of exchange payable	9001	İ			<u> </u>	j
. Advances received on contracts in progress . Taxes, remuneration and	9011 9021					
social seurity	9021				 	
. Other amounts payable	9051		2	2		1
Total amounts payable guaranteed by Belgian public authorities	9061		1.906	1.906		12
B.2.Amounts payable guaranteed by real securities or irrevocably promised						
by the enterprise on its own assets . Financial debts	8922	 146.683	78.439	225.122	45	223
- Credit institutions, leasing and	892	141.553	76.502	218.055	44	217
similar obligations * Leasing and similar obligations	8952	3.378	*	*	9	*
* Credit institutions	8962	 138.175	*	*	 42	*
- Other loans	902	5.130	1.937	7.067	1	10
* Subordinated loans* Unsubordinated debentures	8932 8942		*	*		*
- Other loans	8972	5.130	*	*	1	*
. Trade debts	8982					
- Suppliers - Bills of exchange payable	8992 9002				 	
. Advances received on contracts in progress	9012				į	
. Taxes, remuneration and	9022		2	2		1
social seurity - Taxes	9032		2	2		1
- Remuneration and social security	9042					İ
. Other amounts payable Total amounts payable guaranteed	9052 9062	 146.683	108 78.549	108 225.232		2 224
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	900∠	1 140.003	70.549	440.434	1 45	224
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND					 	
SOCIAL SECURITY		 	 		<u> </u> 	<u> </u>

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					P	14
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total		
C.1.Taxes		 	 I I		 I	 I I
. Outstanding tax debts	9072	709	258	967	4	23
. Accruing taxes payable	9073	6.784		*	1 20	
 Estimated taxes payable C.2.Remuneration and social security 	450	5.377	*	*	54	*
. Amounts due to	9076	468	 373	841	3	15
the National Social Security Office			İ			
. Other amounts payable in respect of	9077	34.732	*	*	103	*
remuneration and social security						
5.10.OPERATING RESULTS						
A.OPERATING INCOME Other operating income					<u> </u> 	
Operating subsidies and compensatory amounts	740	1.375	*	*	43	*
received from public authorities						
B.OPERATING CHARGES a) Employees recorded in the personnel register						
a/mmployees recorded in the personner register					<u> </u>	
. Total number at the closing date	9086	5.912		10.576		589
. Average number of employees calculated	9087	5.838	4.448	10.286	101	612
in full-time equivalents . Number of actual worked hours	9088	8.403.445	 6.677.333	15.080.778	101	
b)Personnel costs	J000	0.405.445	0.077.333	13.000.770	101	002
. Remuneration and	620	173.725	115.098	288.824	102	617
direct social benefits		56 101		101 000	1.00	
 Employer's contribution for social security Employers' premiums for 	621 622	76.181 2.162		131.060 2.771	102	608 94
extra statutory insurance	022	2.102		2.771		
. Other personnel costs	623	10.354		19.182		614
. Pensions	624	763	152	915	31	23
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	635	-448	*	*	37	*
d)Amounts written down					<u> </u>	
. On stocks and contracts in progress						i i
						*
- Recorded - Written back	9110 9111	2.573 2.231	*	*	19 1 13	* *
. On trade debts	7111	2.231	i			i i
- Recorded	9112	2.383	*	*	51	*
 Written back e)Provisions for liabilities and charges 	9113	2.068	*	*	39	*
. Formed	9115	2.852	*	*	36	*
. Used and written back	9116	4.939	*	*	52	*
f)Other operating charges	640	6 404	*	*	110	*
. Taxes related to operation . Other costs	640 641/8	6.404 2.260	" *	*	112	
g)Hired temporary staff and personnel placed	011/0	2.200				i i
at the enterprise's disposal		[
 Total number at the closing date Average number calculated 	9096 9097	70 227	*	*	14 73	* *
in full-time equivalents	9091	22/			/3	
. Number of actual worked hours	9098	445.969	*	*	73	*
. Costs to the enterprise	617	12.008	*	*	73	*
5.11.FINANCIAL RESULTS					<u> </u> 	
a)Other financial income						i i
Subsidies granted by public authorities and						
recorded as income for the period - Capital subsidies	9125	630	 189	819	 21	 37
- Interest subsidies	9126	030	109	1	21	2
b)Depreciation of loan issue expenses and	6501	İ	*	*	İ	*
reimbursement premiums	6500		20	20		10
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503		32	32	<u> </u> 	19
on current assets						i i
. Recorded	6510	1.638	*	*	7	*
. Written back e)Other financial charges	6511	3.180	*	*	6	*
. Charges for discounting amounts	653	3.477	501	3.978	13	64
receivable			į į		İ	j j
f)Provisions of a financial nature	656	262	92	354	1	67
. Formed . Used and written back	6560 6561	262	*	*	1	*
	3331				İ	
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES	0124	11 540		*		
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	11.548 7.883	*	*	94	*
due or paid	, 100	7.003				
- Excess of income tax prepayments and	9136	644	*	*	22	*

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					P. 1	15
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	 Comp.	 Abbr.
withholding taxes paid included in assets		 I I			 I	 I I
- Estimated taxes payable	9137	4.310	*	*	39	*
. Income taxes on the result of prior periods	9138	1.763	*	*	33	*
- Additional income taxes due or paid	9139	1.701	*	*	32	*
- Additional income taxes estimated or provided for	9140	62	*	*	2	*
. Status of deferred taxes - Deferred taxes representing assets Accumulated tax losses deductible	9141 9142	62.786 54.308	*	*	46 40	*
from future taxable profits - Deferred taxes representing liabilities	9144	318	*	*	2	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	192.633	*	*	109	*
- By the enterprise	9146	198.802	*	*	106	*
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147	34.512	*	*	103	*
- For withholding taxes on investment income	9148	763	*	*	33	
5.13.RIGHTS AND COMMITMENTS NOT					<u> </u> 	
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	2.796		2.796	 4 	
Of which . Bills of exchange in circulation endorsed	9150				<u> </u> 	
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*	<u> </u>	*
guaranteed by the enterprise	01.50	0.706				
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	2.796	*	*	4 	*
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged		79.535	65.116	144.650		
- Amount of registration . Pledging of goodwill -	9171 9181	92.156	64.560 16.517	156.716 126.846	!	126 80
Amount of registration		į į				
. Pledging of other assets - Book value of other assets pledged	9191	88.824	11.605	100.428	11	74
. Guarantees provided on future assets -	9201		408	408		2
Amount of assets involved b)Real guarantees provided or irrevocably promised					 	
by the enterprise on its own assets as security of debts and commitments of third parties					 	
. Mortgages - Book value of immovable properties mortgaged	9162	9.612	696	10.308	 5] 3
- Amount of registration	9172	11.039	284	11.323	4	4
. Pledging of goodwill - Amount of registration	9182	16.780	673	17.453	3	5
. Pledging of other assets -	9192	56.655	95	56.750	2	2
Book value of assets pledged	0000	ĺ				
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS					<u> </u> 	
. Goods purchased (to be received)	9213	12.636	*	*	2	*
. Goods sold (to be delivered) . Currencies purchased (to be received)	9214 9215	16.845	* *	*	 5	*
. Currencies sold (to be delivered)	9216	15.093	*	*	2	*
D.PENSIONS FUNDED BY THE ENTERPRISE					İ	
ENTERPRISE Estimated amount of the commitments resulting	9220	34	*	*	1	*
for the enterprise from past services					İ	
		 			İ 	

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

				P. 16		
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			 Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS					<u> </u>	
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets. Participating interests	280/1 280	110.657 91.944	*	*	34	*
. Subordinated amounts receivable	9271	150	*	*	1	*
. Other amounts receivable	9281	18.562	*	*	9	*
b)Amounts receivable from affiliated enterprises . Over one year	9291 9301	106.652 10.763	7.173	113.825	75 6	38
. Within one year	9311	95.889	*	*	75	*
c)Current investments in affiliated enterprises	9321		*	*	<u> </u>	*
. Shares	9331	İ	*	*	į	*
. Amounts receivable	9341 9351	106.549	*	*	76	*
<pre>d)Amounts payable . Over one year</pre>	9361	25.095	*	*	18	*
. Within one year	9371	81.454	*	*	73	*
e)Personal and real guarantees						
 Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises 	9381	100.080	*	*	10 	*
(complete forms)	0004	*	262	*	*	
 Guarantees provided in favour of affiliated enterprises 	9294		202] 	2
(abbreviated forms)	İ					i i
. Provided or irrevocably promised by	9391	54.003	*	*	10	*
affiliated enterprises as security for debts or commitments of the enterprise					 	
f)Other significant financial commitments	į		į			i i
. Specifically for complete models	9401 9295	*	*	*	 *	*
 Specifically for abridged models g)Financial results 	9295					
. Income from financial fixed assets	9421	2.779	*	*	9	*
. Income from current assets	9431	1.844	*	*	33	*
. Other financial income . Debt charges	9441 9461	11 3.172	*	*	1 38	*
. Other financial charges	9471	3.172	*	*	4	*
h)Disposal of fixed assets					<u> </u>	i i
Capital gains obtainedCapital losses suffered	9481 9491	19	*	*	2	*
	7171					
B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets	282/3	2.349	*	*	 5	*
. Participating interests	282	2.349	*	*	5	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282		*	*		*
<pre>b)Amounts receivable . Over one year</pre>	9292 9302	2.308	*	*	2	*
. Within one year	9312	2.308	*	*	2	*
c)Amounts payable	9352	13	*	*	1	*
. Over one year	9362		*	*		*
. Within one year	9372	13	*	*	1	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	769	6.227	6.996	8	71
. Guarantees provided in their favour	9501	İ			İ	
 Other significant commitments undertaken in their favour 	9502		48	48		2
. Amount of direct and indirect remunerations	ŀ				<u> </u>	
and pensions, included in the income	j	İ	İ		İ	j j
statement, as long as this disclosure does	ļ					
not concern xclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	3.534	*	*	11	*
- To former directors and former managers	9504	45	*	*	 1 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					Р	L /
	 		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
 Auditor's fees Fees for exceptional services or special missions executed in the company by the auditor 	9505	703	*	* * 	78 	*
Other attestation missionsTax consultancyOther missions external to the audit	95061 95062 95063	73 2 39	*	*	7 3 11	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	5 48	* *	*	2 9	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code					 	
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	89	*	*	3	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	60	* *	*	1	*
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	101	*	*	1	*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	35 13	* *	* *	 1 1	*

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

		P. 18					
	Codes		AMOUNTS		NUM. OF		
			Abbreviated				
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =							
< < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED						 	
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period							
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	3.924	*	*	 5	
Part-timeTotal in FTE (current period)	1002 1003	*	732 4.380	*	*	3 5	
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	4.529	*	*		
. Full-time . Part-time	1011 1012	*	5.912.100 687.444	*	*		
. Total (current period) . Total (preceding period)	1013 1013P	*	6.599.544 6.938.066	*	*	-	
PERSONNEL COSTS . Full-time	1021	*	 158.913	*	*	 	
Part-timeTotal (current period)Total (preceding period)	1022 1023 1023P	* *	18.028 176.941 181.850	* *	* *		
.During the current period)AVERAGE NUMBER OF EMPLOYEES						<u> </u> 	
Full-time . Total	1001	5.269	*	*	101	 	
. Men . Women	10011 10012	4.228 901	*	*	97	 	
Part-time			*	*			
. Total . Men	1002 10021	792 376	*	*	88	<u> </u> 	
. Women Total in FTE	10022	415	*	*	78	į	
. Total	1003	5.838	*	*	101	 	
. Men . Women)NUMBER OF HOURS ACTUALLY WORKED	10031	4.626 1.207	* *	*	98 92	 	
Full-time . Total	1011	7.595.059	*	*	101		
. Men	10111	6.144.177	*	*	98		
. Women Part-time	10112	1.234.306	*	*	88	<u> </u> 	
. Total	1012 10121	808.386 377.674	*	*	88	İ	
. Men . Women	10121	429.833	*	*	76 78	 	
Total . Total	1013	8.403.445	*	*	101		
. Men	10131	6.720.383	*	*	99		
. Women)PERSONNEL COSTS	10132	1.678.747	*	*	92	<u> </u> 	
Full-time . Total	1021	237.025	*	*	101	İ	
. Men	10211	189.581	*	*	94		
. Women Part-time	10212	37.017	*	*	83	 	
. Total	1022	25.264	*	*	88		
. Men . Women	10221 10222	11.856 12.810	*	*	73	<u> </u> 	
Total . Total	1000	262 200	*	*	101	İ	
. Men	1023 10231	262.290 208.083	*	*	101	 	
. Women)ADVANTAGES IN ADDITION TO WAGES	10232	50.632	*	*	88		
. Total	1033	643	*	*	35		
. Men . Women	10331	488 139	*	*	33	 	
.During the preceding period Average number of employees in FTE						 	
. Total	1003P	6.069	*	*	102	İ	
. Men . Women	10031P 10032P	4.656 1.145	*	*	94	 	
Number of hours actually worked . Total	1013P	9.018.095	*	*	102		
. Men	10131P	6.906.850	*	*	93		
. Women Personnel costs	10132P	1.580.286	*	*	84	 	
. Total	1023P	274.289	*	*	102	İ	

Grouping : DE361A - Manufacture of furniture

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					P. 3	19
			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	211.284	*	*	 92	· *
. Women	10232P	45.063	*	*	82	*
Advantages in addition to wages	10225	5.40	*	*	2.1	 *
. Total . Men	1033P 10331P	540 393	*	*	31 26	* *
. Women	10331P 10332P	96	*	*	25	" *
. Holler	103321	1			23	
2.On the closing date of the financial year	İ	İ			İ	İ
3.On the closing date of the financial year	į	İ	į		İ	İ
a)NUMBER OF EMPLOYEES						
. Full-time	1051	5.134	3.881	9.015		539
. Part-time . Total in FTE	1052 1053	778 5.691	700 4.317	1.478 10.008	88 101	317 582
b)BY NATURE OF THE EMPLOYMENT CONTRACT	1023	5.091	4.31/	10.008	101] 562
Contract for an indefinite period						!
. Full-time	1101	4.987	3.736	8.723	100	523
. Part-time	1102	763	676	1.439	88	304
. Total in FTE	1103	5.536	4.161	9.696	101	562
Contract for a definite period						
. Full-time	1111	141	142	283		94
. Part-time . Total in FTE	1112 1113	14 148	22 152	36 301	!	20 106
Contract for the execution of	1112	148	152	301	29	l IOP
a specifically assigned work						
. Full-time	1121	ļ	1	1		1
. Part-time	1122	İ	1	1		1
. Total in FTE	1123	į	2	2		2
Replacement contract				_		
. Full-time	1131	6	2	8	4	1
. Part-time . Total in FTE	1132 1133	1 7	1 3	2 10	1 4	1 2
c)ACCORDING TO GENDER AND STUDY LEVEL	1133	/	3	10	1 4	<u> </u>
Men						!
. Full-time	1201	4.245	3.427	7.672	99	524
. Part-time	1202	368	315	683	75	191
. Total in FTE	1203	4.508	3.619	8.127	100	557
- primary education						
. Full-time . Part-time	12001	976	882 97	1.858		200
. Total in FTE	12002 12003	106 1.050	942	1.991	62	63 217
- secondary education	12003	1.030	942	1.991	62	21/
. Full-time	12011	2.707	2.327	5.034	92	414
. Part-time	12012	230	193	423	61	123
. Total in FTE	12013	2.877	2.444	5.321	93	434
- higher non-university education						
. Full-time	12021	493	166	659	!	72
. Part-time . Total in FTE	12022	27	18 178	45	!	16 81
- university education	12023	510	1/0	688	04	01
. Full-time	12031	69	19	88	28	17
. Part-time	12032	5	3	8	!	3
. Total in FTE	12033	72	21	92	29	20
Women						
. Full-time	1211	889	454	1.343		197
. Part-time	1212	410	385	795	1	216
. Total in FTE - primary education	1213	1.183	698	1.881	93	310
- primary education . Full-time	12101	180	91	271	35	l 47
. Part-time	12102	89	112	201		66
. Total in FTE	12103	240	159	399		87
- secondary education						
. Full-time	12111	480	282	762		128
. Part-time . Total in FTE	12112	220	211	431	!	135
. Total in FTE - higher non-university education	12113	641	415	1.056	81	202
. Full-time	12121	207	68	275	53	l 49
. Part-time	12122	91	54	145		42
. Total in FTE	12123	273	106	379	57	82
- university education	İ	İ	İ			İ
. Full-time	12131	22	9	31	15	8
. Part-time	12132	10	7	17	1	6
. Total in FTE	12133	29	14	43	22	14
d)BY PROFESSIONAL CATEGORY Management staff						[[
Management starr . Full-time	1301	12	7	19	7	l 6
. Part-time	1301	12	/	19		٥
. Total in FTE	1303	12	7	19	7	l 6
Employees					į ,	İ
. Full-time	1341	1.223	689	1.912		239
. Part-time	1342	259	270	529	!	184
. Total in FTE	1343	1.403	862	2.265	93	320
Workers	1201	2 22 -	2 7 7 2	- ac-		
. Full-time	1321	3.889	3.118	7.007	95	498

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

	Ρ.						
	Codes		AMOUNTS		NUM. OF	ENTERP.	
	codes		Abbreviated	Total	Comp.	Abbr.	
. Part-time	1322	518	428	946	80	218	
. Total in FTE Others	1323	4.265	3.380	7.645	97	540	
. Full-time	1331	10	67	77	7	41	
. Part-time	1332	_	2	2		_ 2	
. Total in FTE	1333	10	69	79	7	41	
SPECIFICALLY FOR COMPLETE FORMS :							
B.HIRED TEMPORARY STAFF AND PERSONS PLACED							
AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD					 		
a) HIRED TEMPORARY STAFF	İ				İ		
. Average number of persons employed	1501 1511	224 439.650	*	*	73 73	*	
. Number of hours actually worked	1211	439.050	, , , , , , , , , , , , , , , , , , ,	,	/3		
. Costs for the enterprise	1521	11.659	*	*	73	*	
b) PERSONS PLACED AT THE							
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	4	*	*	l l 2	*	
. Number of hours	1512	6.319	*	*	2	*	
actually worked	į		İ				
. Costs for the enterprise	1522	349	*	*	2	*	
	į				į		
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD					 		
A.ENTRIES							
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY	į						
HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER					l		
DURING THE ACCOUNTING PERIOD					<u> </u>		
. Full-time	2051	654	980	1.634	84	29'	
. Part-time	2052	67		254		8	
. Total in FTE	2053	694	1.071	1.765	85 	32	
SPECIFICALLY FOR COMPLETE FORMS :							
b) BY TYPE OF EMPLOYMENT CONTRACT							
Contract for an indefinite period . Full-time	2101	468	*	*	l l 80	*	
. Part-time	2102	54	*	*	30	*	
. Total in FTE	2103	502	*	*	82	*	
Contract for a definite period	0.1.1		*	*		*	
. Full-time . Part-time	2111	186 13	*	*	34	*	
. Total in FTE	2113	193	*	*	36	*	
Contract for the execution of	İ	İ			į		
a specifically assigned work . Full-time	2121		*	*			
. Pull-time . Part-time	2121 2122	İ	*	*	 	*	
. Total in FTE	2123		*	*		*	
Replacement contract	į						
. Full-time . Part-time	2131 2132		*	*		*	
. Part-time . Total in FTE	2132		*	*	! 	*	
					ļ		
B. DEPARTURES							
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA					 		
OR IN THE REGISTER GENERAL OF PERSONNEL					İ		
DURING THE ACCOUNTING PERIOD							
. Full-time	3051	850	1.007	1.857		32	
. Part-time	3052	153	!	413	1	128	
. Total in FTE	3053	951	1.137	2.088	94	369	
SPECIFICALLY FOR COMPLETE FORMS :	į				į		
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period					<u> </u>		
. Full-time	3101	696 l	*	*	93	*	
. Part-time	3102	143	*	*	63	*	
. Total in FTE	3103	792	*	*	93	*	
Contract for a definite period . Full-time	3111	154	*	*	31	*	
. Part-time	3112	10	*	*	9	*	
. Total in FTE	3113	159	*	*	34	*	
Contract for the execution of a specifically assigned work							
a specifically assigned work . Full-time	3121		*	*		*	
. Part-time	3122		*	*		*	
. Total in FTE	3123	ļ	*	*		*	
Replacement contract					ļ		
. Full-time	3131	i	*	*	1	*	

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133		· · · · · · · · · · · · · · · · · · ·	*	 I	 *
c)By REASON OF TERMINATION OF CONTRACT	3133		.			
Retirement	į į					
. Full-time . Part-time	3401 3402	30 14	*	*	19	*
. Total in FTE	3403	40	*	*	26	*
Unemployment with extra	i					i i
allowance from enterprise		4.5	.			
. Full-time . Part-time	3411 3412	47 29	*	*	24	*
. Total in FTE	3413	68	*	*	34	*
Dismissal	į					İ
. Full-time . Part-time	3421 3422	274 38	*	*	64	*
. Total in FTE	3422	301	*	*	69	
Other reason	123	302				
. Full-time	3431	499	*	*	83	*
. Part-time . Total in FTE	3432 3433	72 541	*	*	39	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:		J41 				
. Full-time	3501		*	*		*
. Part-time . Total in FTE	3502 3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					 	
a)Total of initiatives of formal professional training at the expense of the employer						
Men	5001		0.50	1 005		
 Number of employees involved Number of actual training hours 	5801 5802	1.043 29.375	253 10.594	1.296 39.969	59 59	39 39
. Costs for the enterprise	5803	1.011	264	1.274		96
- of which gross costs directly	58031	1.050	235	1.285	59	39
linked to training	58032	126	34	160	29	 74
 of which fees paid and paiments to collective funds 	56032	120	34	100	29	/ 4
 of which grants and other financial advantages received (to deduct) 	58033	165	6	170	17	5
Women						ļ ļ
 Number of employees involved Number of actual training hours 	5811 5812	203 8.855	39 2.380	242 11.235	43	19 19
. Costs for the enterprise	5813	238	63	300		19 57
- of which gross costs directly	58131	231	56	287	43	19
linked to training						
 of which fees paid and paiments to collective funds 	58132	23	9	32	28	48
 of which grants and other financial advantages received (to deduct) 	58133	16	3	19	10	4
b) Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5821	1.160	279	1.439	44	39
. Number of actual training hours	5822	85.572	15.603	101.175	44	39
. Costs for the enterprise	5823	2.464	387	2.852	44	39
Women . Number of employees involved	5831	243	64	307	34	 18
. Number of actual training hours . Costs for the enterprise	5832 5833	15.277 417	2.731	18.008 504	34	18
c)Total of initiatives of initial professional training at the expense of the employer						
Men		_				
. Number of employees involved . Number of actual training hours	5841 5842	38 10.743	104 44.960	142 55.703	!	36 36
. Number of actual training nours . Costs for the enterprise	5842	221	44.960 244	55.703 465	!	36 34
Women	į					
. Number of employees involved	5851	24	20	44	!	11
. Number of actual training hours . Costs for the enterprise	5852 5853	3.268 32	4.461	7.729 70	!	11 11

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
Gross operating margin	(%)	2,3	6,4	11,6	112	6,7
Net operating margin	(%)	0,1	2,4	7,3	112	3,1
Added value / operating income	(%)	20,3	30,4	42,0	112	25,8
Added value / person employed (EUR)		 47.300	 58.554	71.644	 101	62.175
Added value / Tangible fixed assets	(%)	 21,8	46,8	77,7	 110	35,2
Personnel charges / Added value	(%)	63,5	74,9	89,5	101	72,3
Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 6,9	11,4	19,8	 106	14,3
Debt charges / Added value	(%)	1,0	2,9	7,5	106	4,0
Return on equity after tax	(%)	0,1	4,3	10,3	 102	3,7
Cash-flow / Equity	(%)	6,9	16,5	27,4	102	14,5
Gross return on total assets before taxes and debt charges	(%)	 3,6	 7,7	13,3	 112	9,2
Net return on total assets before taxes and debt charges	(%)	0,6	3,2	7,5	 112	4,1
Liquidity in broad sense		1,10	1,49	2,45	112	1,75
Liquidity in narrow sense		0,61	1,00	2,02	112	1,25
Stock turnover of raw material and consumables (except for the building industry)		3,6	6,6	11,0	 89	6,8
Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
Stock turnover of goods being processed and finished goods (except for the building industry)		9,4	20,3	41,6	78	17,8
Stock turnover of goods being processed and finished goods (only for the building industry)		*	 *	*	 *	*
Number of days of customer credit		27	44	67	112	1
Number of days of supplier credit		22	46	70	112	48
Equity / Total liabilities and equity	(%)	21,9	39,4	67,6	112	46,9
Acquisition of tangible assets / Added value	(%)	3,1	6,0	12,4	90	11,8
Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	6,3	12,7	29,9	91	15,8
	Q2 in 50% of the enterprises Q3 in 25% of the enterprises = = = = = =FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises = = = = = =FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	acter than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises = = = = = =FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	Q1 Q2 Q2 Q3 Q3 Q3 Q3 Q3 Q3	Q1 Q2 Q3 Q3 Q1 Q2 Q3 Q3 Q1 D3 D4 D5 D5 D5 D5 D5 D5 D5	

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-0,2	6,6	15,5	103	6,4
2.	Net operating margin	(%)	-8,1	1,0	6,7	103	1,2
3.	Added value / operating income	(%)	6,3	22,1	39,5	105	28,0
4.	Added value / person employed (EUR)		 40.411	55.163	72.700	 603	56.704
5.	Added value / Tangible fixed assets	(%)	9,0	25,7	55,6	 1.026	31,9
6.	Personnel charges / Added value	(%)	49,6	69,3	85,2	630	70,7
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 10,8	21,9	45,7	 890	15,8
8.	Financial charges / Added value	(%)	2,3	5,3	12,7	921	6,1
9.	Return on equity after tax	(%)	-2,2	5,0	20,0	 885	7,6
10.	Cash-flow / Equity	(%)	6,9	24,4	54,9	885	20,3
11.	Gross return on total assets before taxes and financial charges	(%)	 2,9	10,8	19,6	1.072	11,5
12.	Net return on total assets before taxes and financial charges	(%)	 -1,5	3,8	10,0	 1.072	6,2
13.	Liquidity in broad sense		0,76	1,34	2,39	1.064	1,51
14.	Liquidity in narrow sense		0,40	0,89	1,89	1.064	1,03
17.	Number of days of customer credit		14	36	72	103	49
18.	Number of days of supplier credit		13	37	81	111	44
19.	Equity / Total liabilities and equity	(%)	9,4	31,9	56,8	1.071	40,7
20.	Acquisition of tangible assets / Added value	(%)	 3,8	11,7	40,9	 711	19,7
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,5	12,3	50,1	733	17,0

Year 2013 Grouping: DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	1,1	6,6	13,0	214	6,8
2.	Net operating margin	(%)	-1,3	2,0	7,3	214	3,1
3.	Added value / operating income	(%)	15,2	26,9	40,3	217	26,0
4.	Added value / person employed (EUR)		41.264	55.511	72.699	 704	59.943
5.	Added value / Tangible fixed assets	(%)	10,0	27,7	58,9	 1.136	33,8
6.	Personnel charges / Added value	(%)	51,1	70,4	86,3	731	71,6
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,9	20,1	43,5	 996	14,8
8.	Financial charges / Added value	(%)	2,3	5,4	12,7	1.032	6,8
9.	Return on equity after tax	(%)	-1,9	5,0	18,8	 987	5,2
10.	Cash-flow / Equity	(%)	6,9	23,0	52,5	987	16,5
11.	Gross return on total assets before taxes and financial charges	(%)	3,2	10,6	19,0	 1.184	10,8
12.	Net return on total assets before taxes and financial charges	(%)	-1,0	3,9	9,9	1.184	5,7
13.	Liquidity in broad sense		0,80	1,37	2,40	1.176	1,64
14.	Liquidity in narrow sense		0,42	0,90	1,90	1.176	1,16
17.	Number of days of customer credit		26	49	80	214	56
18.	Number of days of supplier credit		18	45	82	223	56
19.	Equity / Total liabilities and equity	(%)	10,4	32,6	58,1	1.183	44,3
20.	Acquisition of tangible assets / Added value	(%)	3,6	10,6	36,1	 801	15,1
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,7	12,3	44,1	 824	16,4

Year 2013 Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

		AMOUNTS			NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total			
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 		 	 	
< < < Amounts in thousands of EUR > > >						 	
("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE	į				İ	j I	
RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period	į						
AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001 1002	*	3.924 732	*	*	55 35	
. Total in FTE (current period) . Total in FTE (preceding period)	1003 1003P	*	4.380 4.529	*	*	59 61	
NUMBER OF HOURS ACTUALLY WORKED	1003P		4.529 			61	
. Full-time . Part-time	1011 1012	*	5.912.100 687.444	*	*	55 35	
. Total (current period)	1012	*	6.599.544	*	*	59	
. Total (preceding period) PERSONNEL COSTS	1013P	*	6.938.066	*	*	61	
. Full-time	1021	*	158.913	*	*	55	
<pre>. Part-time . Total (current period)</pre>	1022 1023	*	18.028 176.941	*	*	j 35 l 59	
. Total (current period) . Total (preceding period)	1023 1023P	*	181.850	*	*	61	
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	į				ļ	į	
Full-time						<u> </u>	
. Total . Men	1001	5.269		*	101	ļ ,	
. Men . Women	10011 10012	4.228	l I	*	89	^ *	
Part-time	1000	F0.0	*	*		į ,	
. Total . Men	1002 10021	792 376	*	*	88	, ,	
. Women	10022	415	*	*	78	,	
Total in FTE . Total	1003	5.838	*	*	101	ļ ,	
. Men	10031	4.626	*	*	98		
. Women D) NUMBER OF HOURS ACTUALLY WORKED	10032	1.207	*	*	92	*	
Full-time							
. Total . Men	1011	7.595.059 6.144.177	*	*	101	* *	
. Women	10111	1.234.306	l I	*	88	*	
Part-time . Total	1012	000 206	*	*	88	 ,	
. Men	1012 10121	808.386 377.674	!	*	76		
. Women	10122	429.833	*	*	78	ļ ,	
Total . Total	1013	8.403.445	 *	*	101	 *	
. Men	10131	6.720.383	*	*	99	*	
. Women D)PERSONNEL COSTS	10132	1.678.747	*	*	92	* 	
Full-time	ļ					į	
. Total . Men	1021 10211	237.025 189.581	* *	*	101	,	
. Women	10212	37.017	*	*	83	,	
Part-time . Total	1022	25.264	*	*	88	 ,	
. Men	10221	11.856	*	*	73	,	
. Women	10222	12.810	*	*	74	,	
Total . Total	1023	262.290	*	*	101	,	
. Men	10231	208.083	*	*	96	*	
. Women	10232	50.632	*	*	88	* 	
. Total	1033	643	*	*	35	*	
. Men . Women	10331 10332	488 139	*	*	33	* *	
2.During the preceding period						 	
Average number of employees in FTE	1000-		.	-		į.	
. Total . Men	1003P 10031P	6.069 4.656	*	*	102	* *	
. Women	10031F	1.145	*	*	86	,	
Number of hours actually worked . Total	1013P	9.018.095	*	*	102	 *	
. Men	1013P 10131P	6.906.850	*	*	93		
. Women	10132P	1.580.286	*	*	84	*	
Personnel costs . Total	1023P	274.289	*	*	102	 *	
. Men	10231P	211.284	*	*	92	*	

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

	Codes				NUM. OF	
	 	Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	45.063	*	*	82	*
Advantages in addition to wages . Total	1033P	540 l	*	*	31	*
. Men	10331P	393	*	*	26	*
. Women	10332P	96	*	*	25	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES . Full-time	1051	5.134	3.881	9.015	 100	539
. Part-time	1052	778	700	1.478	88	317
. Total in FTE	1053	5.691	4.317	10.008	101	582
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	1101	4.987	3.736	8.723	 100	523
. Part-time	1102	763	676	1.439	88	304
. Total in FTE	1103	5.536	4.161	9.696	101	562
Contract for a definite period . Full-time	1111	141	142	283	l l 25	94
. Part-time	1112	14	22	36	1 11	20
. Total in FTE	1113	148	152	301	29	106
Contract for the execution of a specifically assigned work . Full-time	1121		1	1		1
. Part-time	1122		1	1	<u> </u>	1
. Total in FTE	1123		2	2		2
Replacement contract						_
. Full-time . Part-time	1131 1132	6 1	2 1	8 2	4 1	1 1
. Total in FTE	1133	7	3	10	1 4	2
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men . Full-time	1201	4.245	3.427	7.672	 99	524
. Part-time	1201	368	3.427	683	75	191
. Total in FTE	1203	4.508	3.619	8.127	100	557
- primary education	10001	27.5		1 050		
. Full-time . Part-time	12001 12002	976 106	882 97	1.858	62	200
. Total in FTE	12002	1.050	942	1.991	62	217
- secondary education					İ	
. Full-time . Part-time . Total in FTE	12011 12012 12013	2.707 230 2.877	2.327 193 2.444	5.034 423 5.321	92 61 93	414 123 434
- higher non-university education						
. Full-time	12021	493	166	659	61	72
. Part-time . Total in FTE	12022 12023	27 510	18 178	45 688	14 64	16 81
- university education	12025	310	170	000	01	
. Full-time	12031	69	19	88	28	17
. Part-time . Total in FTE	12032	5 72	3 21	8 92	3 29	3 20
Women	12033	/2	21	92	49 	∠0
. Full-time	1211	889	454	1.343	90	197
. Part-time	1212	410	385	795	75	216
. Total in FTE - primary education	1213	1.183	698	1.881	93	310
. Full-time	12101	180	91	271	35	47
. Part-time	12102	89	112	201	32	66
. Total in FTE - secondary education	12103	240	159	399	45	87
- secondary education . Full-time	12111	480	282	762	73	128
. Part-time	12112	220	211	431	63	135
. Total in FTE	12113	641	415	1.056	81	202
 higher non-university education Full-time 	12121	207	68	275	53	49
. Part-time	12121	91	54	145	37	49
. Total in FTE	12123	273	106	379	57	82
- university education	10101	2.5		e -		
. Full-time . Part-time	12131 12132	22 10	9 7	31 17	15 9	8 6
. Total in FTE	12133	29	14	43	22	14
d)BY PROFESSIONAL CATEGORY	j		j		į	
Management staff	1201	10		10	-	
. Full-time . Part-time	1301	12	7	19 1	7 1	6
. Total in FTE	1302	12	7	19	7	6
Employees	į				į	
. Full-time	1341	1.223	689	1.912	91	239
. Part-time . Total in FTE	1342 1343	259 1.403	270 862	529 2.265	71 93	184 320
Workers	1010	1.403	002	2.205	23	340
. Full-time	1321	3.889	3.118	7.007	95	498
. Part-time	1322	518	428	946	80	218

Grouping : DE361A - Manufacture of furniture

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					Р.	3	
	_ ,	1			NUM. OF	ENTERP.	
	Codes - 		Abbreviated		Comp.	Abbr.	
. Total in FTE	1323	4.265	3.380	7.645	 97	540	
Others	1221	1.0	67	77	 7	41	
. Full-time . Part-time	1331 1332	10	67 2	77	!!!	41 2	
. Total in FTE	1333	10	69	79	7	41	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	224 439.650	*	*	73 73	*	
<pre>actually worked . Costs for the enterprise b)PERSONS PLACED AT THE</pre>	1521	11.659	*	*	 73 	*	
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	4	*	*	2	*	
. Number of hours	1512	6.319	*	*	2 2	*	
actually worked			İ		į j	j	
. Costs for the enterprise	1522	349	*	*	2	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	654	979	1.633	1 1	296	
. Part-time . Total in FTE	2052 2053	67 694	187 1.070	254 1.764		88 320	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	468 54	*	*	80	* *	
. Total in FTE	2103	502	*	*	82	*	
Contract for a definite period		105	. [*		.	
. Full-time . Part-time	2111	186 13	*	*	34	*	
. Total in FTE Contract for the execution of a specifically assigned work	2113	193	*	*	36	*	
. Full-time	2121		*	*		*	
. Part-time	2122		*	*		*	
. Total in FTE Replacement contract	2123		*	*		*	
. Full-time	2131		*	*	j j	*	
. Part-time . Total in FTE	2132		*	*		*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time . Part-time	3051 3052	850 153	1.005 260	1.855		326 128	
. Total in FTE	3053	951	1.135	2.086	1 1	368	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT					 		
Contract for an indefinite period . Full-time	3101	696 l	*	*	93	*	
. Part-time	3101	143	*	*	63	*	
. Total in FTE	3103	792	*	*	93	*	
Contract for a definite period . Full-time	3111	154	*	*	 31	*	
. Part-time	3112	10	*	*	9	*	
. Total in FTE	3113	159	*	*	34	*	
Contract for the execution of a specifically assigned work							
. Full-time	3121		*	*		*	
. Part-time . Total in FTE	3122 3123		*	*		*	
Replacement contract	2143		"	r ·		"	
. Full-time	3131		*	*	į į	*	
. Part-time . Total in FTE	3132		*	*		*	
	3133	1	* 1	*	1		

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE361A - Manufacture of furniture

NACE-BEL2008: + 31* + 3291*

					P.	4
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
OF CONTRACT		 I I	 I		 I	 I I
Retirement						
. Full-time	3401	30	*	*	19	*
. Part-time	3402	14	*	*	12	*
. Total in FTE	3403	40	*	*	26	*
Unemployment with extra		İ	İ		İ	į į
allowance from enterprise			ĺ			
. Full-time	3411	47	*	*	24	*
. Part-time	3412	29	*	*	20	*
. Total in FTE	3413	68	*	*	34	*
Dismissal			.			!
. Full-time	3421	274	*	*	64	*
. Part-time	3422	38	*	*	29	*
. Total in FTE	3423	301	*	*	69	*
Other reason	2421		*	*	02	
. Full-time	3431	499	*	*	83	^ *
. Part-time . Total in FTE	3432 3433	72 541		•	86	
of which: number of persons who continue to	3433] 241	"		00	"
render services to the enterprise at least						
half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
. local in Fig	3303					
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	1.043	253	1.296	59	39
. Number of actual training hours	5802	29.375	10.594	39.969		39
. Costs for the enterprise	5803	1.011	264	1.274		96
- of which gross costs directly	58031	1.050	235	1.285	59	39
linked to training						ĺ
- of which fees paid and paiments	58032	126	34	160	29	74
to collective funds						
 of which grants and other financial 	58033	165	6	170	17	5
advantages received (to deduct)						ļ ļ
Women	5011			2.42	1	
. Number of employees involved	5811	203	39	242	1	19
. Number of actual training hours	5812	8.855	2.380	11.235		19
. Costs for the enterprise	5813	238	63 56	300 287		57 19
 of which gross costs directly linked to training 	58131	231	50	201	1 43	1 19
- of which fees paid and paiments	58132	 23	9	32	28	 48
to collective funds	56132	43	9	34	20	40
- of which grants and other financial	58133	16	3	19	10	4
advantages received (to deduct)	36133	1 10	3	19	1 10	4
advantages received (to deader)						i i
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	1.160	279	1.439	44	39
. Number of actual training hours	5822	85.572	15.603	101.175		39
. Costs for the enterprise	5823	2.464	387	2.852		39
Women						i i
. Number of employees involved	5831	243	64	307	34	18
. Number of actual training hours	5832	15.277	2.731	18.008	34	18
. Costs for the enterprise	5833	417	87	504	34	18
c)Total of initiatives of initial professional training at the expense of the employer						
Men			ļ			ļ ļ
. Number of employees involved	5841	38	104	142		36
. Number of actual training hours	5842	10.743	44.960	55.703	!	36
. Costs for the enterprise	5843	221	244	465	7	34
Women			ļ			
. Number of employees involved	5851	24	20	44		11
. Number of actual training hours	5852	3.268	4.461	7.729		11
. Costs for the enterprise	5853	32	38	70	4	11