Grouping: DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

| <br>I   |                      | <br>I                             |                               | <br> NUM. OF                  | <br>ENTERP.                |                     |
|---|----------------------|-----------------------------------|-------------------------------|-------------------------------|----------------------------|---------------------|
|   | Codes -              |                                   | AMOUNTS Abbreviated           | Total                         | <u>.</u>                   | i                   |
| = = = 2 BALANCE SHEET AFTER APPROPRIATION = = =   |                      |                                   |                               |                               | <u> </u>                   |                     |
| 2.1.ASSETS  |                      |                                   |                               |                               |                            |                     |
| 2.1.1.FIXED ASSETS  | 20/28                | <br>                              | <br> <br>  174.580            | 1.894.323                     | 106                        | 413                 |
| A.Formation expenses  | 20                   | 3.492                             | 210                           | 3.702                         | 7                          | 21                  |
| B.Intangible fixed assets   | 21                   | 223.175                           | 8.249                         | 231.424                       | 67                         | 97                  |
| C.Tangible fixed assets . Land and buildings . Plant, machinery                             | 22/27<br>22<br>23    | 384.206<br>  151.036<br>  142.128 | 130.547 <br>79.255 <br>16.054 | 514.753<br>230.290<br>158.182 | 1<br>  105<br>  65<br>  96 | 399<br>200<br>307   |
| and equipment . Furniture and vehicles  | 24                   | 18.792                            | 8.133                         | 26.925                        | 95                         | 340                 |
| . Leasing and   | 25                   | 9.245                             | 17.022                        | 26.267                        | 25                         | 42                  |
| similar rights  Other tangible fixed assets  Assets under construction and advance payments | 26<br>27             | 10.994<br>  52.012                | 9.464<br>619                  | 20.458<br>52.631              |                            | 76  <br>3           |
| D.Financial fixed assets . Affiliated enterprises   | 28<br>280/1          | 1.108.870<br>1.096.747            | 35.574                        | 1.144.444                     | 85<br>50                   | 205                 |
| - Participating interests   | 280                  | 688.321                           | *                             | *                             | 47                         | *                   |
| - Amounts receivable . Other enterprises linked by  | 281<br>282/3         | 408.426<br>3.427                  | *                             | *                             | 15<br>  7                  | *                   |
| participating interests - Participating interests   | 282                  | 3.395                             | *                             | *                             | 6                          | *  <br>*            |
| - Amounts receivable . Other financial assets   | 283<br>284/8         | 32  <br>8.696                     | *                             | *                             | 1<br>  77                  | *                   |
| - Shares<br>- Amounts receivable and cash guarantees  | 284<br>285/8         | 5.588<br>3.108                    | *  <br>*                      | *                             | 15<br>  76<br>             | *                   |
| 2.1.2.CURRENT ASSETS  | 29/58                | 4.620.193                         | 285.955                       | 4.906.147                     | <br> <br>  109             | 447                 |
| A.Amounts receivable after more than one year   | 29                   | 167.693                           | 11.468                        | 179.161                       | 16                         | 14                  |
| . Trade debtors . Other amounts receivable  | 290<br>291           | 22.032<br>  145.661               | 5.906<br>5.562                | 27.938<br>151.223             | 2<br>14                    | 8  <br>7            |
| B.Stocks and contracts  | 3                    | <br>  1.222.090                   | 68.721                        | 1.290.810                     | 93                         | <br>  287           |
| in progress<br>. Stocks   | 30/36                | <br>  504.675                     | 63.862                        | 568.537                       | 93                         | 286                 |
| <ul><li>Raw materials and consumables</li><li>Work in progress</li></ul>                    | 30/31<br>32          | 191.219 <br>  93.505              | *                             | *                             | 69<br>  45                 | *                   |
| - Finished goods<br>- Goods purchased for resale  | 33<br>34             | 84.126<br>  134.079               | *                             | *                             | 46                         | *                   |
| - Immovable property intended for sale  | 35                   | 477 <br>                          | *                             | *                             | j 1                        | *                   |
| - Advance payments<br>. Contracts in progress   | 36<br>37             | 1.270<br>717.415                  | *<br>4.859                    | *<br>722.274                  | 5<br>43                    | *<br>40             |
| C.Amounts receivable within one year . Trade debtors  | 40/41                | 2.059.080<br>1.116.455            | 119.006<br>94.544             | 2.178.086<br>1.210.999        | 108                        | 435<br>407          |
| . Other amounts receivable D.Current investments  | 41<br>50/53          | 942.624<br>    239.286            | 24.462 <br> <br>  11.760      | 967.087<br>251.046            | 107<br> <br>  24           | 384 <br>   <br>  72 |
| . Own shares . Other investments  | 50/53<br>50<br>51/53 | 239.266<br>640<br>238.646         | *                             | 251.U46<br>*<br>*             | 2 2 2 2 3                  | /2 <br>*  <br>*     |
| E.Cash at bank and in hand  | 54/58                | 909.154                           | 71.572                        | 980.726                       | 108                        | 427                 |
| F.Deferred charges and accrued income   | 490/1                | 22.891                            | 3.427                         | 26.318                        | 97                         | 255                 |
| -<br> <br>  | •                    |                                   |                               |                               |                            |                     |
| TOTAL ASSETS  | 20/58                | 6.339.935                         | 460.535                       | 6.800.470                     | <br>  109                  | 447                 |

Grouping: DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   | 1                |                     | AMOUNTS           |                      | NUM. OF         | ENTERP.      |
|---|------------------|---------------------|-------------------|----------------------|-----------------|--------------|
|   | Codes -          | Complete            | Abbreviated       |                      | Comp.           |              |
|   | <br>             |                     |                   |                      | <br>            |              |
| 2.2.EQUITY AND LIABILITIES  |                  |                     |                   |                      | l<br>I          |              |
| 2.2.1.EQUITY positive balance EQUITY negative balance                                     | 10/15<br>10/15   | 2.526.541<br>-9.888 | 194.946<br>-8.787 | 2.721.487<br>-18.675 | 103<br>6        | 386<br>61    |
| A.Capital   | 10               | 1.338.973           | 72.674            | 1.411.648            | 109             | 447          |
| . Issued capital<br>. Uncalled capital  | 100  <br>101     | 1.341.531<br>2.558  | 74.180<br>1.505   | 1.415.711 4.063      | 109             | 447 <br>  76 |
| B.Share premium account   | 11               | 351.187             | 482               | 351.670              | 19              | 8            |
| C.Revaluation surpluses   | 12               | 3.017               | 8.303             | 11.321               | 10              | 14           |
| D.Reserves  | 13               | 679.802             | 101.852           | 781.654              | 106             | 394          |
| . Legal reserve   | 130              | 72.768              | 3.998             | 76.766               | 105             | 387          |
| . Reserves not available - In respect of own shares held                                  | 131<br>1310      | 9.276               | 506 <br>240       | 9.782<br>880         | 28              | 14 <br>  1   |
| - Other   | 1311             | 8.636               | 266               | 8.902                | 25              | 13           |
| . Untaxed reserves  | 132              | 45.003              | 18.674            | 63.678               | 59              | 139          |
| . Available reserves  | 133              | 552.754             | 78.673            | 631.427              | 72              | 227          |
| <br>  E.Profit carried forward (+)  | 14               | 463.407             | 42.626            | 506.033              | l<br>l 61       | <br>  200    |
|   | 14               | -336.530            | -40.828           | -377.358             | 27              | 155          |
| F.Investment grants   | 15               | 16.796              | 2.159             | 18.955               | 31              | 39           |
| G.Advance to associates<br>on the sharing out of the assets                               | 19               |                     | 1.110             | 1.110                |                 | 1            |
| 2.2.2.PROVISIONS AND DEFERRED TAXES   | 16               | 515.096             | 13.086            | 528.182              | 80              | 78           |
| A.Provisions for liabilities and charges  | 160/5            | 503.265             | 8.022             | 511.287              | l<br>1 79       | 60           |
| . Pensions and similar obligations  | 160              | 90.237              | *                 | *                    | 52              | *            |
| . Taxation  | 161              | 74                  | *                 | *                    | 1               | *            |
| <ul><li>. Major repairs and maintenance</li><li>. Other liabilities and charges</li></ul> | 162<br>163/5     | 11.009 <br>401.945  | *                 | *                    | 9<br>  70       | *            |
| B.Deferred taxes  | 168              | 11.830              | 5.064             | 16.894               | 31              | 33           |
| 2.2.3.AMOUNTS PAYABLE   | 17/49            | 3.308.186           | 261.290           | 3.569.476            | 109             | 442          |
| A.Amounts payable after   | 17               | 796.375             | 89.333            | 885.709              | 63              | 257          |
| more than one year<br>. Financial debts   | 170/4            | 651.784             | 68.944            | 720.728              | <br>  56        | <br>  241    |
| <ul> <li>Credit institutions, leasing and other similar obligations</li> </ul>            | 172/3            | 112.269             | 55.316            | 167.585              | 47<br>          | 206          |
| * Leasing and similar obligations   | 172              | 4.951               | *                 | *                    | 18              | *            |
| * Credit institutions   | 173              | 107.318             | *                 | *                    | 39              | *            |
| - Other loans   | 174/0            | 539.515             | 13.628            | 553.143              | 21              | 58           |
| * Subordinated loans<br>* Unsubordinated debentures                                       | 170  <br>171     | 225.421<br>  37.064 | *                 | *                    | 9<br>  1        | *            |
| * Other loans   | 174              | 277.029             | *                 | *                    | 13              | *            |
| . Trade debts   | 175              |                     | 54                | 54                   |                 | 1            |
| - Suppliers   | 1750             |                     | *                 | *                    |                 | *            |
| - Bills of exchange payable   | 1751             | 102 002             | *                 | 122.000              | 1               | *            |
| . Advances received on contracts in progress . Other amounts payable                      | 176<br>178/9     | 123.893<br>20.699   | 88<br>20.247      | 123.980<br>40.946    | 1 13            | 1<br>34      |
| B.Amounts payable within one year   | 42/48            | 2.459.922           | 168.156           | 2.628.078            | 109             | 440          |
| . Current portion of amounts payable after more   | 42               | 71.977              | 12.770            | 84.747               | <br>  54        | 258          |
| than one year falling due within one year<br>. Financial debts                            | 43               | 192.629             | 21.584            | 214.213              | <br>  49        | 137          |
| - Credit institutions   | 430/8            | 117.583             | 20.589            | 138.171              | 41              | 127          |
| - Other loans   | 439              | 75.046              | 996               | 76.042               | 15              | 12           |
| . Trade debts<br>- Suppliers  | 44<br>440/4      | 891.897 <br>877.929 | 60.695<br>60.566  | 952.593<br>938.495   | 109<br>109      | 421<br>421   |
| - Suppliers<br>- Bills of exchange payable  | 440/4            | 13.969              | 129               | 14.098               | 2               | 6            |
| . Advances received on contracts in progress  | 46               | 599.125             | 2.422             | 601.547              | 54              | 34           |
| . Taxes, remuneration and social security   | 45               | 364.576             | 23.394            | 387.969              | 103             | 387          |
| social security<br>  - Taxes  | 450/3            | 90.998              | 8.325             | 99.323               | 99              | 371          |
| - Remuneration and social security . Other amounts payable                                | 454/9<br>47/48   | 273.578<br>339.717  | 15.069<br>47.291  | 288.646<br>387.008   | 103<br>76       | 237          |
|   | 492/3            |                     | 3.801             |                      | 76<br> <br>  86 | 192          |
| C.Deferred charges and accrued income   | 494/5  <br> <br> | 51.889 <br> <br>    | 3.801             | 55.690               | 86<br> <br>     | 192          |
| TOTAL LIABILITIES   | 10/49            | 6.339.935           | 460.535           | 6.800.470            | <br>  109       | 447          |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   |                                      | P.                                     |                               |  |                           |                      |
|---|--------------------------------------|--|-------------------------------|--|---------------------------|----------------------|
|   | <br>  Codes                          | <br>                                   | AMOUNTS                       |  | NUM. OF                   | ENTERP.              |
|   |                                      |  | Abbreviated                   | Total                                  | Comp.                     | Abbr.                |
| = = = = 3 INCOME STATEMENT = = = = =<br>< < < Amounts in thousands of EUR > > >   |                                      |  |                               |  |                           |                      |
| VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance   | 9800<br>9800                         | 1.878.932<br>-183                      | 154.728<br>-1.936             | 2.033.659<br>-2.119                    | 106                       | 386<br>58            |
| A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:  | 70/74<br>70                          | 5.616.009<br>5.023.730                 | *<br>51.934                   | *<br>5.075.664                         | 107<br>106                | *<br>  47            |
| increase (+) decrease (-)   | 71                                   | 34.658<br>-99.286                      | *                             | *                                      | 38<br>41                  | *                    |
| <ul> <li>Own construction capitalised</li> <li>Other operating income</li> </ul>  | 72  <br>74                           | 138.084<br>518.823                     | *                             | *                                      | 27<br>104                 | *                    |
| B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional  | 60/64<br>60/61                       | 5.221.912<br>3.737.260                 | 30.019                        | *<br>3.767.279                         | 109<br>109                | *<br>52              |
| <pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>   | 60<br>600/8                          | 2.643.165<br>2.638.082                 | *  <br>*                      | *                                      | <br>  102<br>  102        | *                    |
| <pre>decrease (+) increase (-)</pre>  | 609<br>609                           | 34.072<br>-28.989                      | *                             | *                                      | 43<br>50                  | *                    |
| . Services and other goods . Remuneration, social security and pensions   | 61<br>62                             | 1.094.095<br>1.313.067                 | *<br>102.719                  | *<br>1.415.785                         | 109<br>103                | *<br>224             |
| <pre>(+)/(-) . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets</pre>  | 630                                  | 204.632                                | 19.061                        | 223.694                                | <br>  105<br>             | <br>  407<br>        |
| <pre>. Amounts written down stocks,<br/>contracts in progress and<br/>trade debtors :</pre>   |                                      |  |                               |  |                           |                      |
| write-backs (-)   | 631/4<br>631/4                       | 28.483<br>-18.617                      | 2.107<br>-195                 | 30.590<br>-18.812                      | 47<br>37                  | 73<br>14             |
| . Other operating charges   | 635/7  <br>635/7  <br>640/8  <br>649 | 31.995<br>-110.126<br>36.414<br>-1.198 | 852<br>-3.594<br>3.267<br>-46 | 32.848<br>-113.720<br>39.681<br>-1.244 | 27<br>49<br>107           | 20<br>28<br>435<br>1 |
| C.OPERATING PROFIT (+) OPERATING LOSS (-)   | 9901<br>9901                         | 435.587<br>-41.489                     | 35.839<br>-7.405              | 471.425<br>-48.894                     | 85<br>24                  | 315<br>131           |
| D.FINANCIAL INCOME . Income from financial fixed assets . Income from current assets . Other financial income   | 75<br>750<br>751<br>752/9            | 72.031<br>25.743<br>9.560<br>36.728    | 3.621                         | 75.652<br>*<br>*<br>*                  | 106<br>27<br>94<br>97     | 394<br>*<br>*<br>*   |
| <pre>E.FINANCIAL CHARGES     Debt charges     Amounts written down on current assets     except stocks, contracts     in progress and trade debtors:     appropriations (write-backs) (+)/(-)</pre> | 65<br>650<br>651                     | 90.911<br>51.654<br>112                | 8.640                         | 99.552<br>*<br>*                       | <br>  108<br>  100<br>  8 | 436<br>*<br>*        |
| . Other financial charges   | 652/9                                | 39.145                                 | *                             | *                                      | 107                       | *                    |
| F.PROFIT ON ORDINARY ACTIVITIES   | 9902                                 | 434.109                                | 32.380                        | 466.489                                | 87                        | 294                  |
| BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)   | 9902                                 | -58.892                                | -8.966 <br>                   | -67.858                                | <br>  22<br>              | 152                  |
| G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and  | 76<br>760                            | 134.433<br>11                          | 3.289                         | 137.722                                | 50<br>1<br>1              | 116<br>*             |
| tangible fixed assets . Write-back of amounts written down financial fixed assets   | 761                                  | 6.284                                  | *                             | *                                      | 3                         | *                    |
| . Write-back of provisions for extraordinary liabilities and charges  | 762                                  | 9.568                                  | *                             | *                                      | 3                         | *                    |
| Gains on disposal of fixed assets   | 763                                  | 98.457                                 | *                             | *                                      | 30                        | *                    |
| . Other extraordinary income  | 764/9                                | 20.112                                 | *                             | *                                      | 32                        | *                    |
| H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets  | 66<br>660                            | 229.057<br>12.415                      | 2.322                         | 231.379                                | 49<br>  6                 | 86<br>*              |
| . Amounts written down financial fixed assets   | 661                                  | 133.947                                | *                             | *                                      | 7                         | *                    |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |                | <br>  Codes -  |                       | AMOUNTS           |                     | NUM. OF        | ENTERP         |
|--|----------------|----------------|-----------------------|-------------------|---------------------|----------------|----------------|
|  |                |                |                       | Abbreviated       | Total               | Comp.          | Abbr.          |
| financial fixed assets . Provisions for extraordinary liabilities as                 | <br>nd         |                | <br> <br>             | <br>  <br>        |                     |                | <br> <br>      |
| charges  | ( )            |                | 40 405                | *                 | *                   | 1.0            |                |
| appropriations<br>uses   | (+)<br>(-)     |                | 49.425<br>-22.615     | *                 | *                   | 10             |                |
| . Losses on disposal of  | ,              | 663            | 14.044                | *                 | *                   | 16             | İ              |
| fixed assets   |                |                |                       | . !               |                     |                |                |
| . Other extraordinary charges . Extraordinary charges carried to                     | ( - )          | 664/8          | 41.842                | *                 | *                   | 34             |                |
| assets as restructuring costs  | (-)            | 009            |                       |                   |                     |                | <br> <br>      |
| PROFIT FOR THE PERIOD BEFORE TAXES   | (+)            | 9903           | 466.022               | 32.838            | 498.860             | 88             | 3              |
| LOSS FOR THE PERIOD BEFORE TAXES   | ( - )          | 9903           | -185.428              | -8.458            | -193.886            | 21             | 1              |
| .TRANSFER FROM DEFERRED TAXES  |                | 780            | 2.427                 | 68                | 2.495               | 31             | <br> <br>      |
| .TRANSFER TO DEFERRED TAXES  |                | 680            | <br>11                | 44                | 54                  | 2              | <u> </u><br>   |
| .INCOME TAXES  | (-)            | 67/77          | -160                  | -18               | -178                | 5              |                |
|  | . ,            | 67/77          | 74.834                | 8.374             | 83.209              | 89             | 3              |
| . Income taxes   |                | 670/3          | 82.890                | *                 | *                   | 90             | İ              |
| <ul> <li>Adjustment of income taxes and<br/>write-back of tax provisions</li> </ul>  |                | 77             | 8.216                 | *                 | *                   | 25             |                |
| .PROFIT FOR THE PERIOD   | (+)            | 9904           | 393.774               | 24.596            | 418.370             | 85             |                |
|  |                | 9904           | -185.439              | -8.548            | -193.987            | 23             | 1              |
| .TRANSFER FROM UNTAXED RESERVES  |                | 789            | 1.089                 | 233               | 1.321               | 20             |                |
| .TRANSFER TO UNTAXED RESERVES  |                | 689            | 1.108                 | 651               | 1.759               | 7              |                |
| .PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED     | ٠,             | 9905<br>9905   | 393.715<br>-185.399   | 24.151<br>-8.521  | 417.865<br>-193.920 | 86<br>22       | 3<br>  1       |
| = = = = 4 APPROPRIATION ACCOUNT = = = = =<br>< < < Amounts in thousands of EUR > > > | = =            |                |                       |                   |                     | <br> <br> <br> | <br> <br> <br> |
| .Profit to be appropriated   | (+)            | 9906           | 809.247               | 61.544            | 870.791             | 78             | 2              |
| Loss to be appropriated  | ( - )          |                | -354.545              | -45.203           | -399.748            | 30             | 1              |
| . Profit for the period avail. For appropr. Loss for the period avail. For appropr.  |                | 9905  <br>9905 | 393.715 <br>  185.399 | 24.151<br>-8.521  | 417.865<br>-193.920 | 86             |                |
| Profit brought forward   | ( - )<br>( + ) | 14P            | 470.606               | 43.429            | 514.035             | 61             | 1              |
| Loss brought forward   | (-)            | !              | -224.219              | -42.718           | -266.938            | 25             |                |
| Transfers from capital and reserves  |                | 791/2          | 34.597                | 15.441            | 50.038              | !              |                |
| <ul> <li>from capital and share premium account</li> <li>from reserves</li> </ul>    |                | 791<br>792     | 5.373<br>29.223       | *                 | *                   | 1 15           |                |
| Transfers to capital and reserves . to capital and share premium account             |                | 691/2<br>691   | 108.999               | 7.486<br>41       | 116.485<br>41       | !              | ] 1            |
| . to legal reserve   |                | 6920           | 1.344                 | 380               | 1.724               | 16             | İ              |
| . to other reserves  |                | 6921           | 107.655               | 7.066             | 114.721             | 21             |                |
| Profit to be carried forward Loss to be carried forward                              | ( + )<br>( - ) |                | 463.407<br>-336.530   | 42.626<br>-40.828 | 506.033<br>-377.358 |                | 2<br>  1       |
| .Partners' contribution in respect of losses   |                | 794            |                       |                   |                     |                |                |
| .Profit to be distributed  |                | 694/6          | 253.423               | 22.498            | 275.921             | 38             | 1              |
| . Dividends  |                | 694            | 248.309               | 21.966            | 270.275             | 34             | !              |
| . Directors' or managers' entitlements   |                | 695 İ          | 5.113                 | 532               | 5.645               | j 7            | İ              |

Year 2013 Grouping : D

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |              |                  |                 |                    |             | 5            |
|--|--------------|------------------|-----------------|--------------------|-------------|--------------|
|  |              |                  |                 | NUM. OF            | ENTERP.     |              |
|  | Codes ·      | Complete         | Abbreviated     | Total              | <br>  Comp. | <br>  Abbr.  |
|  |              |                  |                 |                    |             | ·<br>        |
| = = = = 5 EXPLANATORY DISCLOSURES = = = = =<br>< < < Amounts in thousands of EUR > > > |              |                  |                 |                    |             |              |
| 5.1.STATEMENT OF FORMATION EXPENSES  | 200          | 2 047            | *               | *                  | j<br>I 6    | *            |
| Net book value at the end of the preceding period                                      | 20P          | 2.047            | •               | ^                  | 6           | ^            |
| Movements during the period  | 0000         | 1 001            | *               | *                  |             |              |
| . New expenses incurred . Depreciation   | 8002<br>8003 | 1.201            | *               | *                  | 2<br>  5    | *            |
| . Other (+)/(-)  |              |                  | *               | *                  |             | *            |
| Net book value at the end of the period Of which                                       | 20           | 3.492            | *               | *                  | 7           | *            |
| . Formation or capital increase expenses,<br>loan issue expenses and                   | 200/2        | 2                | *               | *                  | 1           | *            |
| other formation expenses . Restructuring costs   | 204          | 2.430            | *               | *                  | 1           | <br>  *      |
| 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS   |              |                  |                 |                    |             |              |
| A.TOTAL OF INTANGIBLE ASSETS   |              |                  |                 |                    |             |              |
| a)ACQUISITION VALUE  | 8059P        | 1.201.526        | 26.248          | 1.227.775          | 84          | 159          |
| At the end of the preceding period Movements during the period                         | 0059P        | 1.201.526        | 20.240          | 1.22/.//5          | 04          | 159          |
| . Acquisitions, including produced fixed assets  | 8029         | 143.419          | 2.053           | 145.471            | 46          | 52           |
| . Sales and disposals  | 8039         | 66.226           | 247             | 66.474             | 16          | 6            |
| . Transfers from one heading to another (+)/(-) At the end of the period               | 8049<br>8059 | 2.251            | -2<br>28.052    | 2.249<br>1.309.022 | 9 82        | 2 <br>  170  |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period            | 8129P        | 988.305          | 17.557          | 1.005.863          | 83          | 158          |
| Movements during the period . Recorded   | 8079         | 130.095          | 2.371           | 132.466            | <br>  69    | <br>  102    |
| . Written back   | 8089         | F07              |                 | F22                | 1           |              |
| Acquisitions from third parties     Cancelled owing to sales and     disposals         | 8099<br>8109 | 527<br>61.133    | 6<br>128        | 533<br>61.261      | 1<br>  16   | 1 <br>  6    |
| . Transferred from one heading to another(+)/(-)                                       |              | 0                | -3              | -3                 | 2           | 1            |
| At the end of the period  c)NET BOOK VALUE AT THE END OF THE PERIOD                    | 8129<br>21   | 1.057.795        | 19.803<br>8.249 | 1.077.598 231.424  | 81<br>67    | 169 <br>  97 |
| B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS                              |              |                  |                 |                    |             |              |
| 5.2.1.RESEARCH AND DEVELOPMENT COSTS a) ACQUISITION VALUE                              |              |                  |                 |                    |             |              |
| At the end of the preceding period  Movements during the period                        | 8051P        | 852.522          | *               | *                  | 34          | *            |
| . Acquisitions,  | 8021         | 126.768          | *               | *                  | 20          | *            |
| including produced fixed assets . Sales and disposals                                  | 8031         | 58.890           | *               | *                  | 4           | *            |
| . Transfers from one heading to another $(+)/(-)$ At the end of the period             | 8041<br>8051 | -25<br>920.374   | *               | *                  | 1<br>37     | *            |
| b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN  | 8031         | 920.374          |                 |                    | ] 37        |              |
| At the end of the preceding period  Movements during the period                        | 8121P        | 732.806          | *               | *                  | 34          | *            |
| . Recorded   | 8071         | 109.186          | *               | *                  | 27          | *            |
| . Written back . Acquisitions from third parties                                       | 8081<br>8091 | <br>  527        | *               | *                  | 1           | *            |
| . Cancelled owing to sales and   | 8101         | 58.886           | *               | *                  | 4           | *            |
| <pre>disposals Transferred from one heading to another(+)/(-)</pre>                    | 8111         | -24              | *               | *                  | <br>  1     | *            |
| At the end of the period   | 8121         | 783.608          | *               | *                  | 36          | *            |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 210          | 136.767          | *               | *                  | 27<br>      |              |
| 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS                                |              |                  |                 |                    |             |              |
| a)ACQUISITION VALUE  At the end of the preceding period  Movements during the period   | 8052P        | 214.021          | *               | *                  | 62          | *            |
| . Acquisitions, including produced fixed assets  | 8022         | 6.425            | *               | *                  | 34          | *            |
| . Sales and disposals  | 8032         | 6.928            | *               | *                  | 13          | *            |
| . Transfers from one heading to another (+)/(-) At the end of the period               | 8042<br>8052 | 2.277<br>215.796 | *               | *                  | 10<br>61    | *            |
| b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN  |              | İ                | *               | *                  |             | *            |
| At the end of the preceding period<br>Movements during the period                      | 8122P        | 167.449          |                 |                    | 62          |              |
| . Recorded<br>. Written back   | 8072<br>8082 | 6.466            | *               | *                  | 50          | *            |
| . Acquisitions from third parties  | 8092         |                  | *               | *                  |             | *            |
| . Cancelled owing to sales and disposals   | 8102         | 2.087            | *               | *                  | 13          | *            |
| . Transferred from one heading to another(+)/(-)                                       | 8112         | 24               | *               | *                  | 3           | *            |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |                |                      |                    |                      | P.        | 6           |
|--|----------------|----------------------|--------------------|----------------------|-----------|-------------|
|  | <br>           | <br> <br>            | AMOUNTS            |                      | NUM. OF   | ENTERP.     |
|  |                | Complete             | Abbreviated        | Total                | Comp.     | <br>  Abbr. |
| At the end of the period   | 8122           | 171.852              |                    | *                    | <br>  61  |             |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 211            | 43.944               | *                  | *                    | 51        | *           |
| 5.2.3.GOODWILL a)ACQUISITION VALUE   | į              |                      |                    |                      |           |             |
| At the end of the preceding period   | 8053P          | 134.983              | *                  | *                    | 32        | *           |
| Movements during the period . Acquisitions,  | 8023           | <br>  10.225         | *                  | *                    | ] 3       | *           |
| including produced fixed assets . Sales and disposals  | 8033           | 408                  | *                  | *                    | 2         | *           |
| . Transfers from one heading to another $(+)/(-)$  | 8043           |                      | *                  | *                    |           | *           |
| At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                              | 8053           | 144.800              | *                  | *                    | 31        | *  <br>     |
| At the end of the preceding period<br>Movements during the period                              | 8123P          | 88.051               | *                  | *                    | 31        | *           |
| . Recorded   | 8073           | 14.444               | *                  | *                    | 10        | *           |
| <ul><li>Written back</li><li>Acquisitions from third parties</li></ul>                         | 8083  <br>8093 |                      | *                  | *                    |           | *           |
| . Cancelled owing to sales and disposals   | 8103           | 160                  | *                  | *                    | 2         | *           |
| . Transferred from one heading to another(+)/(-)   |                |                      | *                  | *                    |           | *           |
| At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD                             | 8123  <br>212  | 102.335<br>  42.465  | *                  | *                    | 30        | *           |
|  | ļ              |                      | į                  |                      |           |             |
| 5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE   |                |                      |                    |                      |           |             |
| At the end of the preceding period Movements during the period                                 | 8054P          |                      | *                  | *                    |           | *           |
| . Acquisitions,  | 8024           |                      | *                  | *                    |           | *           |
| <pre>including produced fixed assets . Sales and disposals</pre>                               | 8034           |                      | *                  | *                    |           | *           |
| . Transfers from one heading to another $(+)/(-)$ At the end of the period                     | 8044  <br>8054 |                      | *                  | *                    | İ         | *           |
| b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN  | İ              |                      |                    |                      |           |             |
| At the end of the preceding period<br>Movements during the period                              | 8124P          |                      | *                  | *                    |           | *           |
| . Recorded   | 8074           |                      | *                  | *                    |           | *           |
| <ul><li>Written back</li><li>Acquisitions from third parties</li></ul>                         | 8084  <br>8094 |                      | *                  | *                    |           | *           |
| . Cancelled owing to sales and disposals   | 8104           |                      | *                  | *                    | İ         | *           |
| . Transferred from one heading to another(+)/(-)   |                |                      | *                  | *                    |           | *           |
| At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD                             | 8124<br>213    |                      | *                  | *                    |           | *           |
| 5.3.STATEMENT OF TANGIBLE FIXED ASSETS   |                |                      |                    |                      |           |             |
| A.TOTAL OF TANGIBLE FIXED ASSETS a)ACOUISITION VALUE   | į              |                      | ļ                  |                      | ļ         |             |
| At the end of the preceding period   | 8199P          | 2.269.843            | 283.344            | 2.553.187            | 106       | 408         |
| Movements during the period . Acquisitions,  | 8169           | <br>  91.213         | 24.203             | 115.416              | 100       | <br>  308   |
| including produced fixed assets  | į              | İ                    |                    |                      |           |             |
| <ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul> | 8179<br>8189   | 116.625<br>  -2.435  | 8.271 <br>-166     | 124.896<br>-2.602    |           | 134<br>11   |
| At the end of the period b)REVALUATION GAINS   | 8199           | 2.241.996            | 299.110            | 2.541.105            | 106       | 421         |
| At the end of the preceding period   | 8259P          | 26.579               | 8.004              | 34.582               | 13        | 16          |
| Movements during the period . Recorded   | 8219           |                      | 3.716              | 3.716                |           | 3           |
| . Acquisitions from third parties  | 8229           | 220                  | į                  |                      |           |             |
| <pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>                        | 8239<br>8249   | 320                  | 63                 | 383                  |           | 2  <br>     |
| At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                              | 8259           | 26.259               | 11.656             | 37.915               | 12        | 18          |
| At the end of the preceding period   | 8329P          | 1.906.262            | 170.592            | 2.076.854            | 106       | 405         |
| Movements during the period . Recorded   | 8279           | 86.211               | 16.599             | 102.810              | 105       | 402         |
| . Written back . Acquisitions from third parties   | 8289<br>8299   | 11  <br>15           | 21  <br>272        | 32<br>287            |           | 1 3         |
| . Cancelled owing to sales and   | 8309           | 108.635              | 7.160              | 115.795              | !         | 129         |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre>                          | 8319           | <br>  206            | -62                | 143                  | 4         | <br>  9     |
| At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD                             | 8329<br>22/27  | 1.884.048<br>384.206 | 180.219<br>130.547 | 2.064.267<br>514.753 | 106       | 420<br>399  |
| B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS  | <br> <br>      |                      | <br> <br>          |                      | <br> <br> |             |
| 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE   |                |                      |                    |                      | <br> <br> |             |
| At the end of the preceding period   | 8191P          | 500.722              | *                  | *                    | 68        | *           |
| Movements during the period . Acquisitions,  | 8161           | 6.532                | *                  | *                    | 36        | *           |
|  | '              |                      |                    |                      |           |             |

Grouping: DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   |              |                       |             |          | P.   | 7<br> |
|---|--------------|-----------------------|-------------|----------|------|-------|
|   |              |                       | NUM. OF     | ENTERP.  |      |       |
|   | Codes        | Complete              | Abbreviated |          |      |       |
| including produced fixed assets   |              | <br>                  |             | <br>     | <br> |       |
| . Sales and disposals   | 8171         | 14.446                | *           | *        | 15   | *     |
| . Transfers from one heading to another (+)/(-)                             |              | 2.083                 | *           | *        | 12   | *     |
| At the end of the period  | 8191         | 494.891               | *           | *<br>    | 66   | *     |
| b)REVALUATION GAINS   |              | İ                     |             |          |      |       |
| At the end of the preceding period  | 8251P        | 21.881                | *           | *        | 11   | *     |
| Movements during the period . Recorded                                      | 8211         |                       | *           | *        |      | *     |
| . Acquisitions from third parties   | 8221         |                       | *           | *        |      | *     |
| . Cancelled   | 8231         | 320                   | *           | *        | 1    | *     |
| . Transferred from one heading to another(+)/(-)                            |              | 01 561                | *           | *        | 1.0  | *     |
| At the end of the period  c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN         | 8251         | 21.561                | *           | *        | 10   | *     |
| At the end of the preceding period  | 8321P        | 356.347               | *           | *        | 68   | *     |
| Movements during the period   |              | į į                   |             |          |      | į į   |
| Recorded Written back   | 8271<br>8281 | 19.891                | *           | *        | 66   | *     |
| . Written back . Acquisitions from third parties                            | 8291         | 1                     | *           | *        | 1    | *     |
| . Cancelled owing to sales and  | 8301         | 10.218                | *           | *        | 14   | *     |
| disposals   |              |                       |             |          |      |       |
| . Transferred from one heading to another(+)/(-)                            | 8311<br>8321 | -605<br>  365.417     | *           | *        | 66   | *     |
| At the end of the period  d) NET BOOK VALUE AT THE END OF THE PERIOD        | 22           | 151.036               | *           | "<br>  * | 65   | *     |
| 4/1121 2001 (11202 111 1112 2112 01 1112 1211102                            |              |                       |             |          |      | İ     |
| 5.3.2.PLANT, MACHINERY AND EQUIPMENT  |              | ļ                     |             |          |      |       |
| a) ACQUISITION VALUE  | 8192P        | 1.469.915             | *           |          | 102  |       |
| At the end of the preceding period Movements during the period              | 8192P        | 1.469.915             | ^           | ,<br>    | 102  |       |
| . Acquisitions,   | 8162         | 17.025                | *           | *        | 81   | *     |
| including produced fixed assets   |              |                       |             |          | ļ    |       |
| . Sales and disposals   | 8172         | 84.709                | *           | *        | 37   | *     |
| . Transfers from one heading to another (+)/(-) At the end of the period    | 8192         | 31.130<br>  1.433.361 | *           | *        | 101  | *     |
| b) REVALUATION GAINS  | 0102         | 1.133.301             |             |          | 101  |       |
| At the end of the preceding period  | 8252P        | 3.984                 | *           | *        | 3    | *     |
| Movements during the period   | 0010         |                       | *           |          |      |       |
| . Recorded . Acquisitions from third parties                                | 8212<br>8222 |                       | *           | `<br>  * |      | *     |
| . Cancelled   | 8232         |                       | *           | *        |      | *     |
| . Transferred from one heading to another(+)/(-)                            |              | ļ                     | *           | *        |      | *     |
| At the end of the period  | 8252         | 3.984                 | *           | *        | 3    | *     |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period | 8322P        | 1.325.674             | *           | *        | 102  | *     |
| Movements during the period   | 00221        |                       |             |          | 102  | İ     |
| . Recorded  | 8272         | 51.623                | *           | *        | 98   | *     |
| . Written back  | 8282         |                       | *           | *        | 1    | *     |
| . Acquisitions from third parties . Cancelled owing to sales and            | 8292<br>8302 | 14 <br>  83.101       | *           | `<br>  * | 36   | *     |
| disposals   | 0302         | 03.101                |             |          |      |       |
| . Transferred from one heading to another(+)/(-)                            |              | 1.009                 | *           | *        | 5    | *     |
| At the end of the period  d) NET BOOK VALUE AT THE END OF THE PERIOD        | 8322<br>23   | 1.295.218             | *           | *        | 101  | *     |
| d)NET BOOK VALUE AT THE END OF THE PERIOD                                   | 43           | 142.128               |             | ,<br>    | 90   | "     |
| 5.3.3.FURNITURE AND VEHICLES  |              |                       |             |          |      | İ     |
| a)ACQUISITION VALUE   |              |                       |             |          |      |       |
| At the end of the preceding period  Movements during the period             | 8193P        | 172.362               | *           | *        | 102  | *     |
| . Acquisitions,   | 8163         | 6.657                 | *           | *        | 80   | *     |
| including produced fixed assets   |              | İ                     |             |          |      |       |
| . Sales and disposals   | 8173         | 14.507                | *           | *        | 50   | *     |
| . Transfers from one heading to another (+)/(-) At the end of the period    | 8183         | 708<br>  165.220      | *           | *<br>  * | 14   | *     |
| b)REVALUATION GAINS   | 0173         | 105.220               |             |          | 100  |       |
| At the end of the preceding period  | 8253P        | 604                   | *           | *        | 3    | *     |
| Movements during the period   | 0010         |                       |             | *        |      | *     |
| . Recorded . Acquisitions from third parties                                | 8213<br>8223 |                       | *           | *<br>  * |      | *     |
| . Cancelled   | 8233         |                       | *           | *        |      | *     |
| . Transferred from one heading to another(+)/(-)                            | 8243         |                       | *           | *        |      | *     |
| At the end of the period  | 8253         | 604                   | *           | *        | 3    | *     |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period | 8323P        | <br>  151.625         | *           | *        | 102  | *     |
| Movements during the period   | UJZJE        | 131.025               |             |          | 102  |       |
| . Recorded  | 8273         | 9.069                 | *           | *        | 97   | *     |
| . Written back  | 8283         | 11                    | *           | *        | 1    | *     |
| . Acquisitions from third parties . Cancelled owing to sales and            | 8293<br>8303 | 13.872                | *           | *        | 49   | *     |
| disposals   | 0303         | 13.072                |             |          | 1 39 |       |
| . Transferred from one heading to another(+)/(-)                            |              | 221                   | *           | *        | 6    | *     |
| At the end of the period  | 8323         | 147.031               | *           | *        | 100  | *     |
| d)NET BOOK VALUE AT THE END OF THE PERIOD                                   | 24           | 18.792                | *           | *        | 95   | *     |
| l<br>   |              | ı                     |             | I<br>    | I    | ı I   |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |              |                     |             |       | P.       | 8       |
|--|--------------|---------------------|-------------|-------|----------|---------|
|  |              | <br>                | AMOUNTS     |       | NUM. OF  | ENTERP. |
|  | Codes ·      | '<br>               |             |       | <u>.</u> | j       |
|  |              | Complete            | Abbreviated | Total | Comp.    | Abbr.   |
|  |              | <br>                |             |       |          |         |
| 5.3.4.LEASING AND SIMILAR RIGHTS   |              |                     |             |       |          |         |
| a)ACQUISITION VALUE  At the end of the preceding period  | 8194P        | 22.032              | *           | *     | 30       | *       |
| Movements during the period  | 01711        |                     |             |       |          |         |
| . Acquisitions,  | 8164         | 2.541               | *           | *     | 11       | *       |
| including produced fixed assets . Sales and disposals  | 8174         | <br>  208           | *           | *     | 4        |         |
| . Transfers from one heading to another (+)/(-)  |              | 208                 | *           | *     | 2        | *       |
| At the end of the period   | 8194         | 24.066              | *           | *     | 30       | *       |
| b) REVALUATION GAINS   |              | [                   | *           |       |          |         |
| At the end of the preceding period<br>Movements during the period                              | 8254P        |                     | *           | *     |          | *       |
| . Recorded   | 8214         | <br>                | *           | *     |          | *       |
| . Acquisitions from third parties  | 8224         | İ                   | *           | *     |          | *       |
| . Cancelled  | 8234         | [                   | *           | *     |          | *       |
| <pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>           | 8244<br>8254 | <br>                | *           | *     |          | *       |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN   | 0234         | <br>                |             |       |          |         |
| At the end of the preceding period   | 8324P        | 13.460              | *           | *     | 30       | *       |
| Movements during the period  | 0054         |                     | *           |       |          |         |
| . Recorded<br>. Written back   | 8274<br>8284 | 1.868               | *           | *     | 27       | *       |
| . Acquisitions from third parties  | 8294         |                     | *           | *     |          | *       |
| . Cancelled owing to sales and   | 8304         | 208                 | *           | *     | 4        | *       |
| disposals  |              |                     |             | _     |          |         |
| . Transferred from one heading to another(+)/(-) At the end of the period                      | 8314<br>8324 | -299<br>14.821      | *           | *     | 30       | *       |
| d)NET BOOK VALUE AT THE END OF THE PERIOD  | 25           | 9.245               | *           | *     | 25       | *       |
| OF WHICH   |              |                     |             |       |          | j j     |
| Land and buildings   | 250          | 5.740               | *           | *     | 7        | *       |
| Plant, machinery and equipment<br>Furniture and vehicles                                       | 251<br>252   | 2.925               | *           | *     | 15       | *       |
| runniture and venicies   | 232          | ]                   |             |       |          |         |
|  |              | İ                   |             |       |          | j j     |
| 5.3.5.OTHER TANGIBLE FIXED ASSETS  |              |                     |             |       |          |         |
| a)ACQUISITION VALUE  At the end of the preceding period  | 8195P        | 68.067              | *           | *     | 34       | *       |
| Movements during the period  | 01731        | 00.007              |             |       | 34       | i i     |
| . Acquisitions,  | 8165         | 1.824               | *           | *     | 15       | j * j   |
| including produced fixed assets  | 0.1.55       |                     | *           | *     |          | *       |
| <ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul> | 8175<br>8185 | 1.678<br>1.261      | *           | *     | 4 4      | *       |
| At the end of the period   | 8195         | 69.474              | *           | *     | 35       | *       |
| b)REVALUATION GAINS  |              | İ                   | İ           |       |          | j j     |
| At the end of the preceding period   | 8255P        | 109                 | *           | *     | 1        | *       |
| Movements during the period . Recorded   | 8215         | <br>                | *           | *     |          |         |
| . Acquisitions from third parties  | 8225         | i                   | *           | *     |          | *       |
| . Cancelled  | 8235         |                     | *           | *     |          | *       |
| . Transferred from one heading to another(+)/(-)   |              | 100                 | *           | *     | 1        | *       |
| At the end of the period   | 8255         | 109                 | ^           | ^     | 1        | ^       |
| At the end of the preceding period   | 8325P        | 56.484              | *           | *     | 34       | *       |
| Movements during the period  |              | ļ                   | İ           |       | ļ        | ļ į     |
| . Recorded<br>. Written back   | 8275         | 2.711               | *           | *     | 24       | *       |
| . Written back . Acquisitions from third parties   | 8285<br>8295 |                     | *           | *     |          | *       |
| . Cancelled owing to sales and   | 8305         | 1.236               | *           | *     | 4        | *       |
| disposals  | 005-         |                     |             |       |          |         |
| <pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>           | 8315<br>8325 | 631<br>  58.590     | *           | *     | 5 35     | *       |
| d)NET BOOK VALUE AT THE END OF THE PERIOD  | 26           | 10.994              | *           | *     | 26       | *       |
| .,   |              |                     |             |       |          | i i     |
| 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS   |              | ļ                   | ĺ           |       |          |         |
| a)ACQUISITION VALUE At the end of the preceding period   | 8196P        | 36.745              | *           | *     | 28       |         |
| Movements during the period  | 01901        | 30.745              |             |       | 20       |         |
| . Acquisitions,  | 8166         | 56.634              | *           | *     | 25       | *       |
| including produced fixed assets  | 0155         |                     | *           |       | _        |         |
| <ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul> | 8176<br>8186 | 1.077 <br>  -37.319 | *           | *     | 5 24     | !!      |
| At the end of the period   | 8196         | 54.983              | *           | *     | 28       | *       |
| b) REVALUATION GAINS   |              |                     |             |       | -0       | j       |
| At the end of the preceding period   | 8256P        |                     | *           | *     |          | *       |
| Movements during the period . Recorded   | 8216         |                     | *           | *     |          |         |
| . Acquisitions from third parties  | 8226         |                     | *           | *     |          | *       |
| . Cancelled  | 8236         | į į                 | *           | *     |          | *       |
| . Transferred from one heading to another(+)/(-)   |              |                     | *           | *     |          | *       |
| At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN                              | 8256         |                     | *           | *     |          | *       |
| At the end of the preceding period   | 8326P        | 2.672               | *           | *     | 2        | *       |
|  |              |                     |             |       |          |         |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |              |              |                |         | Р.      | 9          |
|--|--------------|--------------|----------------|---------|---------|------------|
|  |              | <br>         |                | NUM. OF | ENTERP. |            |
|  | Codes        |              | Abbreviated    | Total   |         | Abbr.      |
| Movements during the period  |              | <br>I I      |                |         | <br>I   | <br>       |
| . Recorded   | 8276         | 1.051        | *              | *       | 2       | *          |
| . Written back   | 8286         |              | *              | *       |         | *          |
| . Acquisitions from third parties  | 8296<br>8306 |              | *              | *       |         | *          |
| <ul> <li>Cancelled owing to sales and disposals</li> </ul>                                     | 0300         |              | " i            |         |         | ·          |
| . Transferred from one heading to another(+)/(-)   | 8316         | -751         | *              | *       | 2       | *          |
| At the end of the period   | 8326         | 2.972        | *              | *       | 2       | *          |
| d)NET BOOK VALUE AT THE END OF THE PERIOD  | 27           | 52.012       | *              | *       | 28      | *          |
| 5.4.STATEMENT OF FINANCIAL FIXED ASSETS  |              |              |                |         |         |            |
| SPECIFICALLY FOR ABRIDGED FORMS :  |              |              |                |         |         |            |
| a)ACQUISITION VALUE  |              |              |                |         |         |            |
| At the end of the preceding period   | 8395P        | *            | 37.441         | *       | *       | 207        |
| Movements during the period  | 0265         |              | 0.085          |         | *       | 4.0        |
| . Acquisitions<br>. Sales and disposals  | 8365<br>8375 | *            | 2.275<br>2.354 | *       | *       | 48  <br>35 |
| . Transfers from one heading to another (+)/(-)  |              | '  <br>  *   | -567           | *       | *       | 2          |
| Other movements (+)/(-)  |              | *            | -214           | *       | *       | 4          |
| At the end of the period   | 8395         | *            | 36.581         | *       | *       | 207        |
| b) REVALUATION GAINS   |              |              |                |         |         |            |
| At the end of the preceding period   | 8455P        | *            |                | *       | *       |            |
| Movements during the period . Recorded   | 8415         | *            |                | *       | *       |            |
| . Acquisitions from third parties  | 8425         | *            |                | *       | *       |            |
| . Cancelled  | 8435         | *            |                | *       | *       |            |
| . Transferred from one heading to another(+)/(-) $$  |              | *            |                | *       | *       | İ          |
| At the end of the period   | 8455         | *            |                | *       | *       |            |
| c)AMOUNTS WRITTEN DOWN STOCKS  | 8525P        | *            | 2.102          | *       | *       | 9          |
| At the end of the preceding period<br>Movements during the period                              | 0323P        |              | 2.102          |         |         |            |
| . Recorded   | 8475         | *            | 6              | *       | *       | 3          |
| . Written back   | 8485         | *            | 306            | *       | *       | 1          |
| . Acquisitions from third parties  | 8495         | *            |                | *       | *       |            |
| . Cancelled owing to sales and   | 8505         | *            | 803            | *       | *       | 3          |
| <pre>disposals . Transferred from one heading to another(+)/(-)</pre>                          | 8515         | <br>  *      |                | *       | <br>  * |            |
| At the end of the period   | 8525         | *            | 1.000          | *       | *       | 9          |
| d)UNCALLED AMOUNTS   |              |              |                |         |         |            |
| At the end of the preceding period   | 8555P        | *            | 6              | *       | *       | 1          |
| Movements during the period (+)/(-)  | 8545<br>8555 | *            | 2              | *       | *       | 1 2        |
| At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD                             | 28           | *            | 8 <br> 35.574  | *       | *       | 205        |
|  |              |              |                |         |         |            |
| SPECIFICALLY FOR COMPLETE FORMS :  |              |              |                |         |         |            |
| A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL               |              |              |                |         |         |            |
| a)ACQUISITION VALUE  |              |              |                |         |         |            |
| At the end of the preceding period   | 8394P        | 1.063.441    | *              | *       | 56      | *          |
| Movements during the period  |              |              |                |         |         |            |
| . Acquisitions   | 8364         | 123.689      | *              | *       | 17      | *          |
| <ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul> | 8374<br>8384 | 241.581      | ^  <br>*       | *       | 10      | *          |
| At the end of the period   | 8394         | 945.548      | *              | *       | 56      | *          |
| b) REVALUATION GAINS   |              |              |                |         |         |            |
| At the end of the preceding period   | 8454P        | ļ į          | *              | *       |         | *          |
| Movements during the period  | 0.41.4       |              | . !            |         |         |            |
| <ul> <li>Recorded</li> <li>Acquisitions from third parties</li> </ul>                          | 8414<br>8424 |              | *              | *       |         | *          |
| . Acquisitions from third parties . Cancelled  | 8424         |              | *              | *       |         | *          |
| . Transferred from one heading to another(+)/(-)   | 8444         | į į          | *              | *       |         | *          |
| At the end of the period   | 8454         | İ            | *              | *       | İ       | *          |
| c)AMOUNTS WRITTEN DOWNS  |              |              |                |         |         |            |
| At the end of the preceding period   | 8524P        | 165.119      | *              | *       | 15      | *          |
| Movements during the period . Recorded   | 8474         | 114.112      | *              | *       | 6       | *          |
| . Written back   | 8484         | 6.284        | *              | *       | 3       | *          |
| . Acquisitions from third parties  | 8494         |              | *              | *       |         | *          |
| . Cancelled owing to sales and   | 8504         | 25.743       | *              | *       | 1       | *          |
| disposals  | 0.5.1.4      |              | . !            |         |         |            |
| . Transferred from one heading to another(+)/(-)   |              | -194         | *              | *       | 1 15    | *          |
| At the end of the period d)UNCALLED AMOUNTS  | 8524         | 247.009      | *              | *       | 15      |            |
| At the end of the preceding period   | 8554P        | 1.112        | *              | *       | 2       | *          |
| Movements during the period $(+)/(-)$  |              | 123          | *              | *       | 3       | *          |
| At the end of the period   | 8554         | 1.235        | *              | *       | 3       | *          |
| e)NET BOOK VALUE AT THE END OF THE PERIOD  | 8564         | 697.304      | *              | *       | 54      | *          |
| A.2.TOTAL AMOUNTS RECEIVABLE   |              |              |                |         |         |            |
| a)NET BOOK VALUE AT THE END OF   | 8644P        | 453.318      | *              | *       | 76      | *          |
| ·  |              | <del> </del> |                |         |         |            |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |              |                   |             |  | P. 3        | LO    |
|--|--------------|-------------------|-------------|--|-------------|-------|
| <br>   |              | <br>              |             | NUM. OF  | ENTERP.     |       |
|  | Codes -      | Complete          | Abbreviated | Total  | <br>  Comp. | Abbr. |
|  |              |                   |             |  | <u>.</u>    |       |
| THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD   |              |                   |             |  |             |       |
| . Additions  | 8584         | 29.425            | *           | *  | 31          | *     |
| . Repayments   | 8594         | 50.558            | *           | *  | 39          | *     |
| . Amounts written down   | 8604         | 19.835            | *           | *  | 1           | *     |
| . Amounts written back   | 8614         | 700               | *           | *  |             | *     |
| . Exchange differences   |              | -792<br>  7       | *           | *<br>  *   | 6           | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 8644         | 411.566           | *           | *  | 76          | *     |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS<br>RECEIVABLE AT THE END OF THE PERIOD  | 8654         | 27.558            | *           | *  | 2           | *     |
| B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE |              |                   |             |  |             |       |
| At the end of the preceding period  Movements during the period  | 8391P        | 1.044.188         | *           | *  | 49          | *     |
| . Acquisitions   | 8361         | 122.600           | *           | *  | 15          | *     |
| . Sales and disposals  | 8371         | 241.258           | *           | *  | 8           | *     |
| . Transfers from one heading to another $(+)/(-)$  |              | 6                 | *           | *  | 1           | *     |
| At the end of the period b)REVALUATION GAINS   | 8391         | 925.537 <br>      | *           | *  | 48          | *     |
| At the end of the preceding period Movements during the period   | 8451P        |                   | *           | *  |             | *     |
| . Recorded   | 8411         | ļ                 | *           | *  |             | *     |
| . Acquisitions from third parties  | 8421         |                   | *           | *  |             | *     |
| <pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>  | 8431         |                   | *           | `<br>  *   |             | *     |
| At the end of the period  C)AMOUNTS WRITTEN DOWN   | 8451         |                   | *           | *  |             | *     |
| At the end of the preceding period  Movements during the period  | 8521P        | 156.414           | *           | *  | 9           | *     |
| . Recorded   | 8471         | 113.014           | *           | *  | 5           | *     |
| . Written back   | 8481         | 6.284             | *           | *  | 3           | *     |
| . Acquisitions from third parties  | 8491         | <br>  25.743      | *           | *  | 1           | *     |
| . Cancelled owing to sales and disposals   | 8501         |                   |             | , and the second |             | "     |
| . Transferred from one heading to another(+)/(-) At the end of the period  | 8511<br>8521 | -194<br>  237.207 | *           | *  | 1 9         | *     |
| d)UNCALLED AMOUNTS   |              | İ                 |             |  | İ           | i i   |
| At the end of the preceding period   | 8551P        | 1                 | *           | *  | 1           | *     |
| Movements during the period (+)/(-)  | 8541         | 8                 | *           | *  | 2           | *     |
| At the end of the period<br>e)NET BOOK VALUE AT THE END OF THE PERIOD  | 8551<br>280  | 9<br>  688.321    | *           | *  | 2 47        | *     |
| <br>  1.2.AMOUNTS RECEIVABLE   |              | <br>              |             |  |             |       |
| a)NET BOOK VALUE   | 281P         | 445.018           | *           | *  | 16          | *     |
| AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD   |              | <br>              |             |  |             |       |
| . Additions  | 8581         | 28.159            | *           | *  | 6           | *     |
| . Repayments   | 8591         | 48.875            | *           | *  | 9           | *     |
| . Amounts written down   | 8601         | 15.086            | *           | *  | 1           | *     |
| <pre>. Amounts written back . Exchange differences (+)/(-)</pre>   | 8611<br>8621 | <br>  -790        | *           |  | <br>  5     | *     |
| . Other movements (+)/(-)  |              | - 190             | *           | *  |             | *     |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 281          | 408.426           | *           | *  | 15          | *     |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD   | 8651         | 22.809            | *           | *  | 2           | *     |
| 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES  |              |                   |             |  |             |       |
| a)ACQUISITION VALUE  At the end of the preceding period  | 8392P        | 2.626             | *           | *  | 6           | *     |
| Movements during the period . Acquisitions   | 8362         | <br>  784         | *           | *  | 2           | *     |
| . Sales and disposals  | 8372         | 0                 | *           | *  | 1           | *     |
| . Transfers from one heading to another (+)/(-) At the end of the period   | 8382<br>8392 | <br>  3.410       | *           | *  | 7           | * *   |
| b)REVALUATION GAINS At the end of the preceding period   | 8452P        |                   | *           | *  | ,           | *     |
| Movements during the period  . Recorded  | 8412         |                   | *           | *  |             | *     |
| . Recorded<br>. Acquisitions from third parties  | 8412         |                   | *           | *  |             | *     |
| . Cancelled  | 8432         | İ                 | *           | *  |             | *     |
| . Transferred from one heading to another(+)/(-) At the end of the period  | 8442<br>8452 |                   | *           | *  |             | *     |
|  | 0434         |                   |             | , and the second |             |       |
| c)AMOUNTS WRITTEN DOWN  At the end of the preceding period   | 8522P        | <br>  16          | *           | *  | 1           | *     |
| Movements during the period  |              |                   |             |  |             |       |
| . Recorded   | 8472         | ļ                 | *           | *  |             | *     |
|  |              |                   |             |  |             |       |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |               |                |             |             | P. 1         | 11          |  |
|--|---------------|----------------|-------------|-------------|--------------|-------------|--|
|  |               |                | AMOUNTS     |             | NUM. OF ENTE |             |  |
|  | Codes -       |                | Abbreviated | <br>  Total | Comp.        | <br>  Abbr. |  |
| 1  | 0400          |                |             |             |              |             |  |
| . Written back<br>. Acquisitions from third parties                              | 8482<br>8492  |                | *           |             |              | *           |  |
| . Cancelled owing to sales and   | 8502          |                | *           | *           |              | *           |  |
| disposals  |               | İ              |             | į           | İ            | j j         |  |
| . Transferred from one heading to another(+)/(-)                                 |               | 1.0            | *           | *           |              | *           |  |
| At the end of the period d)UNCALLED AMOUNTS                                      | 8522          | 16             | *           | *           | 1            | *           |  |
| At the end of the preceding period   | 8552P         |                | *           | <br>  *     |              |             |  |
| Movements during the period (+)/(-)  |               |                | *           | *           |              | *           |  |
| At the end of the period   | 8552          |                | *           | *           | İ            | *           |  |
| e)NET BOOK VALUE AT THE END OF THE PERIOD  | 282           | 3.395          | *           | *           | 6            | *           |  |
| 2.2.AMOUNTS RECEIVABLE   |               |                |             |             |              |             |  |
| a)NET BOOK VALUE AT THE END OF   | 283P          | 4.801          | *           | <br>  *     | 2            | *           |  |
| THE PRECEDING PERIOD   |               |                |             |             | _            | i i         |  |
| b) MOVEMENTS DURING THE PERIOD   |               | į              |             | į           | İ            | j j         |  |
| . Additions  | 8582          |                | *           | *           |              | *           |  |
| . Repayments<br>. Amounts written down   | 8592<br>8602  | 20 <br>  4.749 | *           | *<br>  *    | 1 1          | *           |  |
| . Amounts written back   | 8612          | 1./19          | *           | *           | -            | *           |  |
| . Exchange differences (+)/(-)   |               |                | *           | *           |              | *           |  |
| . Other movements (+)/(-)  |               |                | *           | *           | İ            | *           |  |
| c)NET BOOK VALUE AT THE END OF THE PERIOD  | 283           | 32             | *           | *           | 1            | *           |  |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8652          | 4.749          | *           | *           | 1            | *           |  |
| RECEIVABLE AT THE END OF THE PERIOD  |               |                |             | [<br>[      |              |             |  |
| 5.4.3.OTHER ENTERPRISES  |               |                |             |             |              | i i         |  |
| 3.1.PARTICIPATING INTERESTS AND SHARES   |               |                |             |             | İ            |             |  |
| a) ACQUISITION VALUE   | 02025         | 16 606         | *           | <br>  *     | 1.0          |             |  |
| At the end of the preceding period  Movements during the period                  | 8393P         | 16.626         | *           | *           | 19           | *           |  |
| . Acquisitions   | 8363          | 305            | *           | *           | 2            | *           |  |
| . Sales and disposals  | 8373          | 323            | *           | *           | 2            | *           |  |
| . Transfers from one heading to another $(+)/(-)$                                |               | -6             | *           | *           | 1            | *           |  |
| At the end of the period   | 8393          | 16.602         | *           | *           | 18           | *           |  |
| b)REVALUATION GAINS At the end of the preceding period                           | 8453P         |                | *           | *           |              |             |  |
| Movements during the period  | 04335         |                |             | <u> </u>    |              |             |  |
| . Recorded   | 8413          |                | *           | *           | İ            | *           |  |
| . Acquisitions from third parties  | 8423          |                | *           | *           |              | *           |  |
| . Cancelled  | 8433          |                | *           | *           |              | *           |  |
| . Transferred from one heading to another(+)/(-) At the end of the period        | 8443          |                | *           |             |              |             |  |
| c) AMOUNTS WRITTEN DOWN  | 0433          |                |             |             |              |             |  |
| At the end of the preceding period   | 8523P         | 8.689          | *           | *           | 7            | *           |  |
| Movements during the period  |               |                |             |             |              |             |  |
| . Recorded<br>. Written back   | 8473<br>8483  | 1.098          | *           | * *         | 1            | *           |  |
| . Written back . Acquisitions from third parties                                 | 8493          |                | *           | ,<br>,      |              | *           |  |
| . Cancelled owing to sales and   | 8503          |                | *           | *           |              | *           |  |
| disposals  |               |                |             | İ           | İ            | į į         |  |
| . Transferred from one heading to another(+)/(-)                                 |               |                | *           | *           |              | *           |  |
| At the end of the period d)UNCALLED AMOUNTS                                      | 8523          | 9.787          | *           | *           | 8            | *           |  |
| At the end of the preceding period   | 8553P         | 1.111          | *           | *           | 1            | *           |  |
| Movements during the period (+)/(-)  |               | 115            | *           | *           | 1            | *           |  |
| Uncalled amounts   | 8553          | 1.226          | *           | *           | 1            | *           |  |
| At the end of the period   | 004           | F 500          | *           | *           | 1 1 -        | *           |  |
| e)NET BOOK VALUE AT THE END OF THE PERIOD  | 284           | 5.588          | *           | *           | 15           | *           |  |
| 3.2.AMOUNTS RECEIVABLE   |               |                |             | !<br>       |              |             |  |
| a)NET BOOK VALUE AT THE END OF   | 285/8P        | 3.499          | *           | *           | 76           | *           |  |
| THE PRECEDING PERIOD   |               |                |             | ļ           | ļ            |             |  |
| b)MOVEMENTS DURING THE PERIOD . Additions  | 0.5.0.2       | 1.266          | *           | <br>  *     | 28           |             |  |
| . Repayments   | 8583<br>8593  | 1.662          | *           | ' *         | 35           | *           |  |
| . Amounts written down   | 8603          | 1.002          | *           | *           |              | *           |  |
| . Amounts written back   | 8613          |                | *           | *           | İ            | *           |  |
| . Exchange differences (+)/(-)   |               | -2             | *           | *           | 3            | *           |  |
| . Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD              | 8633<br>285/8 | 7  <br>  3.108 | *           | * *         | 6<br>1 76    | *           |  |
| d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS                                    | 8653          | 3.100          | *           | *           | '0           | *           |  |
| RECEIVABLE AT THE END OF THE PERIOD  | 5555          |                |             | İ           |              |             |  |
|  |               |                |             | İ           | İ            |             |  |
| E 6 OFFIED INTEGEMENTS AND DEPOSITES   |               |                |             |             |              |             |  |
| 5.6.OTHER INVESTMENTS AND DEPOSITS . Shares                                      | 51            | 1.997          | *           | *           | 6            | *           |  |
| - Book value increased   | 8681          | 2.072          | *           | *           | 6            | *           |  |
| with the uncalled amount   |               | İ              |             | ļ           | İ            |             |  |
| - Uncalled amount  | 8682          | 75             | *           | *           | 1            | *           |  |
| . Fixed income securities - Fixed income securities issued                       | 52<br>8684    |                | *           | *           |              | *           |  |
| by credit institutions   | 5504          |                |             |             |              |             |  |
|  |               | <u>'</u>       |             |             |              |             |  |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

| Term accounts  |   |         |                |         |           | P. 1         | .2      |
|--|---|---------|----------------|---------|-----------|--------------|---------|
| Complete   Abbravished   Total   Comp   Abbravished   With credit institutions   35   65.089   |   |         | <br>           | AMOUNTS |           | NUM. OF      | ENTERP. |
| Term accounts   33   |   | Codes - |                |         |           | Comp.        | Abbr.   |
| ## with credit insettutions  |   | 53      | <br>  66.889   | *       | *         | <br>  10     | *       |
| - up to one month - between one month and one year - between one month and one year - between one month and one year - cother investments - not mentioned above  5.1.saratwarar OF Cartiel - A.Social capital - Leaved capital - Leaved capital - Leaved capital - Leaved capital - Leaved capital - Leaved capital - Structure of the capital - Structure of the capital - Structure of the capital - Structure of the capital - The  |   |         |                |         |           |              |         |
| - Detween one month and one year   |   |         |                | į       | _         | <u> </u>     |         |
| Other investments  Other investm |   |         |                |         |           |              | *       |
| ### Notice of capital  **N. JOHNEMBER** OF CAPITAL  **N. Johnember** OF CAPITAL  **N. Johnember** OF Capital  **N. Johnember** Of the preceding period  **At the end of the preceding period  **N. Land Capital  **N. Land Capital  **N. Land Capital  **N. Land Capital  **N. Land Capital  **N. Land Capital  **N. Land Capital  **N. Land Capital  **N. Land Capital  **N. Land Capital  **N. Land Capital  **Out of  |   |         | 11.330         | *       | *         |              | *       |
| A. Social capital  Issued capital  Issued capital  Assumbler of the prehending period  Assumbler of the prehending period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of the period  Assumbler of period  C. Number of the period  Assumbler of period  Assumbler o |   | 8689    | 169.760        | *       | *         | 8            | *       |
| Lissued Capital  | 5.7.STATEMENT OF CAPITAL                        |         |                |         |           |              |         |
| At the end of the preceding period   Insuned capital at the end of the period   100   1,341,531   74,180   1,415,711   109   447     R.Structure of the capital   101   1,341,531   74,180   1,415,711   109   447     R.Structure of the capital   101   1,341,531   74,180   1,415,711   109   447     R.Structure of the capital   101   1,341,531   74,180   1,415,711   109   447     R.Structure of the capital   101   1,341,531   74,180   1,415,711   109   447     R.Structure of the capital   101   1,341,531   1,561   1,561   1,561   1,561   1,561     R.Structure of the capital   101   1,341,531   1,561   1 | -   | 100-    | 1 005 550      | 50.010  | 1 045 500 |              | 400     |
| 1.8   1.8   1.4   1.5    |   | 1005    | 1.285.//9      | 59.812  | 1.345.592 | 1 108        | 429     |
| Number of bearer shares  | . Issued capital at the end of the period       | 100     | 1.341.531      |         | 1.415.711 | 109          | 447     |
| C.Capital not paid Uncomiled capital, unpaid Called up capital, unpaid Called up capital, unpaid Called up capital, unpaid Called up capital, unpaid Refid by the company Itself - Amount of capital held Corresponding number of shares R721 Relid by the cumpany Itself - Amount of capital held Corresponding number of shares R721 Relid by the subbidiaries R731 Refid by the subbidiaries R731 Refid by the subbidiaries R731 Refid by the subbidiaries R731 Refid by the subbidiaries R731 Refid by the subbidiaries R732 Refid corresponding number of shares R732 Refid corresponding number of shares R742 Refid corresponding number of shares R743 Refid corresponding submarium number of shares R744 Refid corresponding submarium number of shares R745 Refid corresponding submarium number of shares R746 Refid corresponding submarium number of shares R747 Refid corresponding submarium number of shares R747 Refid corresponding submarium number of shares R747 Refid corresponding submarium number of shares R747 Refid corresponding submarium number of shares R747 Refid corresponding submarium number of shares R747 Refid corresponding submarium number of shares R747 Refid corresponding submarium number of shares R747 Refid corresponding submarium number of shares R748 Refid corresponding submarium number of shares R749 Refid corresponding submarium number of shares R749 Refid corresponding submarium number of shares R749 Refid corresponding submarium number of shares R740 Refid corresponding submarium number of shares R749 Refid corresponding submarium number of shares R749 Refid corresponding submarium number of shares R749 R740 R750 R750 R750 R750 R750 R750 R750 R75   |   |         |                |         |           | :            | - 1     |
| . Threalled capital, unpaid 8712 D.Om shares D.Om shar |   | 8703    | 18.256.912     | ^       | ^         | 4            | , i     |
| D.Own shares    Held by the company itself   Amount of capital held   8721   156   240   336   2   1   1   1   1   1   1   1   1   1   | . Uncalled capital                              |         | 2.558          | 1.505   | 4.063     | 3            | !       |
| Reld by the company itself   |   | 8712    |                | 4       | 4         |              | 1       |
| - Amount of capital held   |   |         |                |         |           |              |         |
| Reld by the subsidiaries   |   | 8721    | 156            | 240     | 396       |              | 1       |
| - Amount of capital held   |   | 8722    | 76.737         | 750     | 77.487    | 2            | 1       |
| Corresponding number of shares   8732   610.852   1  |   | 8731    | <br>  857      |         | 857       | 1 1          |         |
| - Amount of outstanding convertible loans  | - Corresponding number of shares                |         |                |         |           |              |         |
| - Amount of outstanding convertible loans 8740  - Amount of capital to be subscribed 8741 - Corresponding maximum number of shares 8742 to be issued 7000 to be issued 8742 To be issued 8745 - Number of capital to be subscribed 8745 - Number of coutstanding subscription rights 8745 - Amount of capital to be subscribed 8746 - Amount of capital to be subscribed 8746 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Corresponding maximum number of shares 8747 - Number of shares standad 8751 - Number of shares standad 8751 - Number of shares held 8762 - Number of shares held 8771 - Number of shares held 8771 - Number of shares held by its subsidiaries 8781  5.9.STATEMENT OF AMOUNTS DAYABLE  A. BREAKDOWN OF AMOUNTS PAYABLE NUMBER AND ORIGINAL PERIOD TO MATURITY OF MORE THAN ORE YEAR, ACCORDING TO THEIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  - Subordinated loans 8811 - Subordinated debentures 8821 - Subordinated debentures 8821 - Subordinated debentures 8821 - Subordinated debentures 8821 - Subordinated spentures 8831 - Credit institutions 8841 - Correspondinated debentures 8831 - Credit institutions 8841 - Credit institutions 8841 - Correspondinated debentures 8831 - Credit institutions 8841 - Credit institutions 8841 - Credit institutions 8841 - Credit institutions 8841 - Credit institutions 8841 - Credit institutions 8841 - Credit institutions 8841 - Credit institutions 8841 - Credit institutions 8841 - Cred |   |         |                |         |           |              |         |
| - Amount of capital to be subscribed 8741 - Corresponding maximum number of shares 8742 to be issued - Owing to exercise of subscription rights - Number of subscription rights - Number of subscription rights - Number of subscription rights - Amount of capital to be subscribed 8746 3.105 3.105 1 - Corresponding maximum number of shares 8747 2.212.335 2.212.335 1 to be issued - Owing subscription rights - Owing subscription rights - Owing subscription rights - Owing subscription rights - Owing subscription rights - Owing subscription rights - Owing subscription rights attached 8747 2.212.335 2.212.335 1 to be issued - Owing subscription rights - Owing subscription rights attached 8752 25.105 600 25.705 2 1 G.Shares issued, non representing capital - Owing subscription rights attached 8762 240 240 1 - Number of shares subscription rights attached 8762 240 240 1 - Number of shares held by its subsidiaries 8781 8771 1 - Number of shares held by its subsidiaries 8781 8781 8791 8791 8791 8791 8791 8791   | . Owing to the exercise of conversion rights    |         |                |         |           |              |         |
| - Corresponding maximum number of shares to be issued . Owing to exercise of subscription rights - Number of subscription rights - Number of outstanding subscription rights - Amount of capital to be subscribed - 8746 3.105 3.105 1 - Corresponding maximum number of shares 8747 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8747 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8747 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8747 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8747 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8747 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8751 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8751 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8751 2.212.335 2.212.335 1 - Corresponding maximum number of shares 8751 2.212.335 2.212.3 | - Amount of outstanding convertible loans       | 8740    |                | į       |           |              |         |
| Tobe issued   Town to exercise of subscription rights   S745   2.212.335   2.212.335   1   |   |         |                | į       |           | į į          | į       |
| Owing to exercise of subscription rights   8745   2.212.335   2.212.335   1  |   | 8742    |                |         |           |              |         |
| - Number of outstanding subscription rights - Amount of capital to be subscribed 8746 3.105 3.105 1 - Corresponding maximum number of shares 8747 2.212.335 2.212.335 1 to be issued 8747 2.212.335 2.212.335 1 to be issued 8751 25.105 600 25.705 2 1 G.Shares issued, non representing capital . Distribution - Number of shares 8761 240 240 1 . Number of shares 8762 240 240 240 1 . Allocation shareholders - Number of shares held by its subsidiaries 8781 5.9.STATEMENT OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM ALCORDING TO THEIR RESIDUAL TERM 8811 1.342   |   |         |                |         |           |              |         |
| Outstanding subscription rights - Amount of capital to be subscribed - Amount of capital to be subscribed - Amount of capital to be subscribed - Corresponding maximum number of shares - Rathorized capital not issued F.Authorized capital not issued G.Shares issued, non representing capital - Distribution - Number of shares - Number of shares - Number of voting rights attached - Allocation shareholders - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held - Number of shares held by its subsidiaries  8781  5.9.STATEMENT OF AMOUNTS PAYABLE  A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL - PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THBIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  - Financial debts - Subordinated debentures - Seat - Unsubordinated debentures - Seat - Unsubordinated debentures - Seat - Credit institutions - Credit institutions - Credit institutions - Seat - Suppliers - Bills of exchange payable - Advances received on contracts in progress - Seat - Advances received on contracts in progress - Seat - Accompany takes - Accompany takes - Accompany takes - Accompany takes - Suppliers - Seat - Accompany takes - Accompany takes - Accompany takes - Accompany - Credit institutions - Seat - Suppliers - Seat - Accompany - Credit institutions - Seat - Seat - Suppliers - Seat - Accompany - Credit institutions - Seat - Seat - Suppliers - Seat - Accompany - Credit institutions - Seat - S |   | 0545    | 0 010 225      |         | 0 010 225 |              |         |
| - Amount of capital to be subscribed 8746 3.105   2.212.335   1 to be issued F. Authorized capital not issued 8751   25.105   600   25.705   2   1   F. Authorized capital not issued 8751   25.105   600   25.705   2   1   G. Shares issued, non representing capital   240   240   240   1   Number of shares 8761   240   240   240   1   Number of shares 1814   8771   240   240   1   Number of shares 1814   8771   240   240   1   Number of shares 1814   8771   240   240   240   1   Number of shares 1814   8771   240   240   240   1   Number of shares 1814   8771   240   240   240   1   Number of shares 1814   8771   240    |   | 8/45    | 2.212.335 <br> |         | 2.212.335 | I            | -       |
| F.Authorized capital not issued   S751   25.105   600   25.705   2   1   |   | 8746    | 3.105          |         | 3.105     | 1            |         |
| F. Authorized capital not issued   8751   25.105   600   25.705   2   1  |   | 8747    | 2.212.335      |         | 2.212.335 | 1            |         |
| G.Shares issued, non representing capital . Distribution - Number of shares  |   | 8751    | 25.105         | 600     | 25.705    | 2            | 1       |
| - Number of shares   | G.Shares issued, non representing capital       |         |                | į       |           | į į          | į       |
| - Number of voting rights attached 8762 Allocation shareholders 8771 by the company itself - Number of shares held 8771 by the company itself - Number of shares held by its subsidiaries 8781  5.9.STATEMENT OF AMOUNTS PAYABLE  A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  . Financial debts 8801 69.736 * * 52 * 52 * 52 * 53 * 54 * 55 * 55 * 55 * 55 * 55 * 55  |   | 8761    |                | 240     | 240       |              | 1       |
| - Number of shares held by the company itself - Number of shares held by its subsidiaries 8781  5.9.STATEMENT OF AMOUNTS PAYABLE  A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  . Financial debts 8801 69.736 * * 52 * 52 * 53 * 53 * 54 * 55 * 54 * 55 * 55 * 55   |   |         |                |         |           |              |         |
| by the company itself - Number of shares held by its subsidiaries 8781  5.9.STATEMENT OF AMOUNTS PAYABLE  A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  . Financial debts 8881 69.736 * * 52 * 52 * 53 * 54 * 55 * 55 * 55 * 55 * 55 * 55   |   |         |                | į       |           | ļ į          | į       |
| - Number of shares held by its subsidiaries 8781  5.9.STATEMENT OF AMOUNTS PAYABLE  A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  . Financial debts 8801 69.736 * * 52 * 52 * 53 * 54 * 55 * 55 * 55 * 55 * 55 * 55   |   | 8771    |                |         |           |              |         |
| A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  . Financial debts   | - Number of shares held by its subsidiaries     | 8781    |                |         |           |              |         |
| PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  . Financial debts   | 5.9.STATEMENT OF AMOUNTS PAYABLE                |         |                |         |           | <br>         | İ       |
| PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM  A.1.Current portion of amounts payable after more than one year falling due within one year  . Financial debts   | A BREAKDOWN OF AMOUNTS DAVABLE WITH AN OPICINAL |         |                | į       |           |              | İ       |
| than one year falling due within one year  . Financial debts   | PERIOD TO MATURITY OF MORE THAN ONE YEAR,       |         |                |         |           |              |         |
| - Subordinated loans   |   |         |                |         |           |              |         |
| - Subordinated loans   | . Financial debts                               | 8801    | <br>  69.736   | *       | *         | ı  <br>  52. | *       |
| - Leasing and similar obligations - Credit institutions 8841 23.457 * 41 * 41 *   - Other loans 8851 43.073 * 8 *    . Trade debts 8861 * * * * * * * * * * * * * * * * * * *  | - Subordinated loans                            | 8811    | !              | *       | *         | !!!          | *       |
| similar obligations - Credit institutions  |   |         | 1 962          | *       | *         | 22           | *       |
| - Credit institutions  | 3   | 0031    | 1.003          |         |           | 43           |         |
| Trade debts 8861   | - Credit institutions                           |         | !              | *       | *         | ! !          | *       |
| - Suppliers 8871   |   |         | 43.073         | *       | *         | 8            | *       |
| A.2.Amounts payable with a remaining term of  * * * * * 5 * * * 5 * * * * 5 * * * *  | - Suppliers                                     | 8871    |                | *       | *         |              | - 1     |
| Other amounts payable 8901 2.241 * * 5 * Total current portion of amounts payable after 42 71.977 12.770 84.747 54 258 more than one year falling due within one year  A.2.Amounts payable with a remaining term of  |   |         |                | *       | *         |              | *       |
| Total current portion of amounts payable after 42 71.977 12.770 84.747 54 258 more than one year falling due within one year  A.2.Amounts payable with a remaining term of   |   |         | 2.241          | *       | *         | <br>  5      | *       |
| A.2.Amounts payable with a remaining term of   | Total current portion of amounts payable after  |         | !              | 12.770  | 84.747    |              | 258     |
|  | more than one year falling due within one year  |         |                |         |           | <br>         | ļ       |
|  | A.2.Amounts payable with a remaining term of    |         |                |         |           | <br> <br>    |         |
|  | more than one but not more than five years      |         |                |         |           | į i          |         |
| . Financial debts 8802   594.388  *   *   54  *  | . Financial debts                               | 8802    | 594.388        | *       | *         | 54 <br>      | *       |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   |              |                  |             |          | P. :           | 13<br>       |
|---|--------------|------------------|-------------|----------|----------------|--------------|
|   |              | AMOUNTS          |             |          | NUM. OF        | ENTERP.      |
|   | Codes -      |                  | Abbreviated | Total    | Comp.          | <br>  Abbr.  |
| - Subordinated loans  | 8812         | 194.949          | *           | *        | <br>  7        | <br>  *      |
| - Unsubordinated debentures   | 8822         | 37.064           | *           | *        | 1              | *            |
| - Leasing and   | 8832         | 4.336            | *           | *        | 17             | *            |
| similar obligations - Credit institutions   | 8842         | 87.310           | *           | *        | <br>  39       | *            |
| - Other loans   | 8852         | 270.729          | *           | *        | 12             | *            |
| . Trade debts   | 8862         | į                | *           | *        | İ              | *            |
| - Suppliers   | 8872         |                  | *           | *        |                | *            |
| <ul> <li>Bills of exchange payable</li> <li>Advances received on contracts in progress</li> </ul> | 8882<br>8892 | 123.893          | *           | *        | 1              | *            |
| . Other amounts payable   | 8902         | 19.283           | *           | *        | 11             | *            |
| Total amounts payable with a remaining term of more than one but not more than five years         | 8912         | 737.563          | 48.644      | 786.208  | 59<br> <br>    | 234          |
| A.3.Amounts payable with a remaining term of more than five years                                 |              |                  |             |          | <br> <br>      |              |
| . Financial debts - Subordinated loans  | 8803         | 57.396           | *           | *        | 20             | *            |
| - Subordinated loans<br>- Unsubordinated debentures   | 8813<br>8823 | 30.473           | *           | *        | ] 3            | *            |
| - Leasing and   | 8833         | 616              | *           | *        | 4              | *            |
| similar obligations   |              | į                |             |          | <u> </u>       |              |
| - Credit institutions   | 8843         | 20.008           | *           | *        | 14             | *            |
| - Other loans<br>. Trade debts  | 8853<br>8863 | 6.300            | *           | *        | 3              |              |
| - Suppliers   | 8873         | İ                | *           | *        | <br>           | *            |
| - Bills of exchange payable   | 8883         | İ                | *           | *        | İ              | *            |
| . Advances received on contracts in progress  | 8893         |                  | *           | *        |                | *            |
| . Other amounts payable  Total amounts payable with a remaining term                              | 8903<br>8913 | 1.416 <br>58.812 | 40.689      | 99.501   | 3 23           | *  <br>  104 |
| of more than five years   | 0913         | 30.012           | 40.009      | 99.301   | 23             | 104          |
| B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities         |              |                  |             |          | <br> <br> <br> |              |
| . Financial debts   | 8921         | 1.955            | 1.156       | 3.111    | 3              | 6            |
| - Credit institutions, leasing and  | 891          | 1.955            | 1.156       | 3.111    | 3              | 6            |
| similar obligations<br>* Leasing and similar obligations  | 8951         |                  | *           | *        | <br>           | *            |
| * Credit institutions   | 8961         | 1.955            | *           | *        | 3              |              |
| - Other loans   | 901          | 1.555            |             |          |                |              |
| * Subordinated loans  | 8931         | į                | *           | *        | İ              | *            |
| * Unsubordinated debentures   | 8941         |                  | *           | *        |                | *            |
| - Other loans<br>. Trade debts  | 8971<br>8981 | -                | *           | *        | <br>           | *            |
| - Suppliers   | 8991         | i                |             |          |                | i i          |
| - Bills of exchange payable   | 9001         | į                | j           |          | j              | j j          |
| . Advances received on contracts in progress  | 9011         |                  |             |          |                |              |
| <ul> <li>Taxes, remuneration and social seurity</li> </ul>  | 9021         | -                |             |          | <br>           |              |
| . Other amounts payable   | 9051         | İ                |             |          | <br>           |              |
| Total amounts payable guaranteed by Belgian public authorities                                    | 9061         | 1.955            | 1.156       | 3.111    | 3              | 6            |
| B.2.Amounts payable guaranteed<br>by real securities or irrevocably promised                      |              |                  |             |          | <u> </u>       |              |
| by the enterprise on its own assets . Financial debts   | 8922         | 89.692<br>       | 45.620      | 135.312  | 33             | <br>  87     |
| - Credit institutions, leasing and  | 892          | 89.692           | 44.748      | 134.439  | 33             | 85           |
| similar obligations * Leasing and similar obligations   | 8952         | 909              | *           | *        | 2              | *            |
| * Credit institutions   | 8962         | 88.783           | *           | *        | 32             |              |
| - Other loans   | 902          | 00.703           | 873 l       | 873      | ] 32           | 3            |
| * Subordinated loans  | 8932         | İ                | *           | *        |                | *            |
| * Unsubordinated debentures   | 8942         | į                | *           | *        | İ              | *            |
| - Other loans   | 8972         |                  | *           | *        |                | *            |
| . Trade debts<br>- Suppliers  | 8982<br>8992 |                  | 13 <br>13   | 13<br>13 | <br>           | 3   3        |
| - Bills of exchange payable   | 9002         |                  | 13          | 13       | İ              |              |
| . Advances received on contracts in progress  | 9012         | İ                | j           |          |                | ļ İ          |
| . Taxes, remuneration and   | 9022         |                  | 55          | 55       |                | 3            |
| social seurity<br>- Taxes   | 9032         |                  | 33          | 33       |                | 2            |
| - Remuneration and social security  | 9032         |                  | 22          | 22       | !              | 2 2          |
| . Other amounts payable   | 9052         |                  | 274         | 274      | İ              | 4            |
| Total amounts payable guaranteed  | 9062         | 89.692           | 45.962      | 135.654  | 33             | 92           |
| <pre>by real securities or irrevocably promised<br/>by the enterprise on its own assets</pre>     |              |                  |             |          | <br>           |              |
| C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY                                     |              |                  |             |          | <br> <br>      |              |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |              | P. 14               |                |                  |            |           |  |
|--|--------------|---------------------|----------------|------------------|------------|-----------|--|
|  |              | AMOUNTS             |                |                  | NUM. OF    | ENTERP.   |  |
|  | Codes ·      | Complete            | Abbreviated    | Total            | Comp.      | Abbr.     |  |
| C.1.Taxes  |              | <br>                |                |                  | <br>       |           |  |
| . Outstanding tax debts  | 9072<br>9073 | <br>  62.472        | 309            | 309              | 95         | 13        |  |
| <ul> <li>Accruing taxes payable</li> <li>Estimated taxes payable</li> </ul>                          | 9073<br>450  | 28.526              | *              | *                | 54         | *         |  |
| C.2.Remuneration and social security   | 150          |                     | İ              |                  |            |           |  |
| . Amounts due to   | 9076         | 753                 | 2.444          | 3.198            | 2          | 7         |  |
| the National Social Security Office  Other amounts payable in respect of                             | 9077         | <br>  272.824       | *              | *                | 102        | *         |  |
| remuneration and social security   | 9077         | 2/2.024             |                |                  | 102        |           |  |
| 5.10.OPERATING RESULTS   |              |                     |                |                  |            |           |  |
| A.OPERATING INCOME   |              |                     | į              |                  |            |           |  |
| Other operating income Operating subsidies and compensatory amounts                                  | 740          | <br>  37.590        | *              |                  | 48         |           |  |
| received from public authorities   | 740          | 37.390              |                |                  | 40         | · · ·     |  |
| B.OPERATING CHARGES  |              |                     | i              |                  |            | i         |  |
| a)Employees recorded in the personnel register   |              |                     | į              |                  |            |           |  |
| Matal number of the alexander  | 0006         | <br>  17.390        | 2 160          | 10 550           | 100        | 202       |  |
| <ul> <li>Total number at the closing date</li> <li>Average number of employees calculated</li> </ul> | 9086<br>9087 | 17.390              | 2.169<br>2.085 | 19.559<br>19.290 | 103<br>103 | 202       |  |
| in full-time equivalents   | 2007         | 17.205              | 2.003          | 17.270           | 103        | 205       |  |
| . Number of actual worked hours  | 9088         | 26.419.363          | 3.260.642      | 29.680.005       | 103        | 208       |  |
| b)Personnel costs  |              |                     | 60 546         | 0.50 0.41        |            |           |  |
| . Remuneration and direct social benefits  | 620          | 900.194             | 68.746         | 968.941          | 103        | 213       |  |
| . Employer's contribution for social security  | 621          | 284.918             | 26.710         | 311.628          | 103        | 211       |  |
| . Employers' premiums for  | 622          | 47.681              | 716            | 48.396           | 82         | 55        |  |
| extra statutory insurance  | 600          | F0 F22              | 6 251          | EC 004           | 101        | 01.6      |  |
| . Other personnel costs<br>. Pensions  | 623<br>624   | 70.533<br>9.741     | 6.371<br>175   | 76.904<br>9.917  | 101        | 216       |  |
| c)Provisions for pensions  | 024          | 7.711               | 1/3            | 5.517            | 30         | 1 1       |  |
| . Appropriations (uses and write-backs) (+)/(-)  | 635          | -17.917             | *              | *                | 49         | *         |  |
| d)Amounts written down . On stocks and contracts in progress   |              |                     |                |                  |            |           |  |
|  | 0110         | 00.000              | *              | *                | 2.5        | *         |  |
| - Recorded<br>- Written back   | 9110<br>9111 | 22.960<br>26.813    | *              | *                | 37<br>36   | *         |  |
| . On trade debts   | ,            | 20.013              | i              |                  |            | i i       |  |
| - Recorded   | 9112         | 24.252              | *              | *                | 53         | *         |  |
| <ul> <li>Written back</li> <li>e)Provisions for liabilities and charges</li> </ul>                   | 9113         | 10.533              | *              | *                | 48         | *         |  |
| . Formed   | 9115         | 134.243             | *              | *                | 61         | *         |  |
| . Used and written back  | 9116         | 212.374             | *              | *                | 69         | *         |  |
| f)Other operating charges  | 640          | 12.656              | *              |                  | 104        | *         |  |
| . Taxes related to operation<br>. Other costs  | 640<br>641/8 | 13.656 <br>  22.758 | *              | *                | 104        | *         |  |
| g)Hired temporary staff and personnel placed   | 041/0        | 22.750              |                |                  | 03         |           |  |
| at the enterprise's disposal   |              | į į                 | į              |                  |            | i i       |  |
| . Total number at the closing date   | 9096         | 426                 | *              | *                | 32         | *         |  |
| <ul> <li>Average number calculated<br/>in full-time equivalents</li> </ul>                           | 9097         | 564  <br>           | ^              | •                | 81         | ^         |  |
| . Number of actual worked hours  | 9098         | 1.115.158           | *              | *                | 81         | *         |  |
| . Costs to the enterprise  | 617          | 31.751              | *              | *                | 81         | *         |  |
| E 11 DIMANGTAL DEGILEG   |              |                     |                |                  |            |           |  |
| 5.11.FINANCIAL RESULTS a)Other financial income  |              |                     |                |                  |            |           |  |
| Subsidies granted by public authorities and  |              |                     | i              |                  |            | i         |  |
| recorded as income for the period  |              |                     |                |                  |            |           |  |
| - Capital subsidies<br>- Interest subsidies  | 9125<br>9126 | 5.686<br>5.686      | 463 <br>0      | 6.150            | 28         | 27  <br>1 |  |
| b)Depreciation of loan issue expenses and  | 6501         | ]                   | *              | *                | 1          | *         |  |
| reimbursement premiums   |              |                     | i              |                  |            | İ         |  |
| c)Interests recorded under assets  | 6503         | 13                  | 25             | 37               | 2          | 3         |  |
| <pre>d)Amounts written down   on current assets</pre>  |              |                     |                |                  |            |           |  |
| . Recorded   | 6510         | 292                 | *              | *                | 4          | *         |  |
| . Written back   | 6511         | 180                 | *              | *                | 5          | *         |  |
| e)Other financial charges  | 653          | 2 550               | 1.50           | 2 500            |            |           |  |
| . Charges for discounting amounts receivable   | 653          | 3.570               | 150            | 3.720            | 23         | 30        |  |
| f)Provisions of a financial nature   | 656          | 2                   | 28             | 30               | 1          | 25        |  |
| . Formed   | 6560         | 2                   | *              | *                | 1          | *         |  |
| . Used and written back  | 6561         | ļ                   | *              | *                |            | *         |  |
| 5.12.INCOME TAXES AND OTHER TAXES  |              |                     |                |                  |            |           |  |
| A.INCOME TAXES   |              |                     | į              |                  |            |           |  |
| Income taxes on the result of the current period   |              | 77.727              | *              | *                | 81         | *         |  |
| <ul> <li>Income taxes paid and withholding taxes<br/>due or paid</li> </ul>                          | 9135         | 57.865              | *              | *                | 81         | *         |  |
| - Excess of income tax prepayments and   | 9136         | 1.266               | *              | *                | 19         | *         |  |
|  |              |                     |                |                  |            |           |  |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |                |                        |                  |                   | P        | L5<br>     |
|--|----------------|------------------------|------------------|-------------------|----------|------------|
|  | ,              | AMOUNTS                |                  |                   | NUM. OF  | ENTERP.    |
|  | Codes -        |                        | Abbreviated      | Total             | Comp.    | Abbr.      |
| withholding taxes paid included in assets  |                |                        |                  |                   | <br>     | <br>       |
| - Estimated taxes payable . Income taxes on the result of prior periods                          | 9137  <br>9138 | 21.127<br>5.163        | *                | *                 | 41       | *          |
|  | į              | 3.103                  |                  |                   |          |            |
| - Additional income taxes due or paid  | 9139           | 4.759                  | *                | *                 | 35       | *          |
| - Additional income taxes estimated or   | 9140           | 404                    | *                | *                 | 3        | *          |
| provided for . Status of deferred taxes  |                |                        |                  |                   |          |            |
| - Deferred taxes representing assets Accumulated tax losses deductible                           | 9141  <br>9142 | 1.434.612<br>1.190.160 | *                | *                 | 45<br>38 | *          |
| from future taxable profits  | 9142           | 1.190.160              |                  |                   |          | "          |
| - Deferred taxes representing liabilities  | 9144           | 925                    | *                | *                 | 2        | *          |
| D WALKE ADDED WAYER AND OWNED WAYER  | ļ              |                        |                  |                   |          |            |
| B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES                                       |                |                        |                  |                   |          |            |
| . Value added taxes charged  | ĺ              |                        |                  |                   |          |            |
| - To the enterprise (deductible)   | 9145           | 534.938                | *                | *                 | 107      | *          |
| - By the enterprise . Amounts withheld on behalf of third party                                  | 9146           | 677.263                | *                | *                 | 105      | *          |
| - For payroll withholding taxes  | 9147           | 244.039                | *                | *                 | 103      | *          |
| - For withholding taxes on investment income   | 9148           | 709                    | *                | *                 | 28       | *          |
| 5.13.RIGHTS AND COMMITMENTS NOT  | į              |                        |                  |                   |          |            |
| REFLECTED IN THE BALANCE SHEET   |                |                        |                  |                   |          |            |
| A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY             | 9149           | 83.577                 |                  | 83.577            | 7        |            |
| FOR DEBTS AND COMMITMENTS OF THIRD PARTIES   |                |                        |                  |                   |          |            |
| Of which . Bills of exchange in circulation endorsed   | 9150           | 64.629                 |                  | 64.629            | 1        |            |
| by the enterprise  |                | İ                      |                  |                   |          |            |
| Bills of exchange in circulation drawn or guaranteed by the enterprise                           | 9151           | 5.999                  | *                | *                 | 1        | *          |
| . Maximum amount up to which other   | 9153           | 12.686                 | *                | *                 | 4        | *          |
| debts or commitments of third parties are guaranteed by the enterprise                           |                |                        |                  |                   | <u> </u> |            |
|  |                |                        |                  |                   |          |            |
| B.REAL GUARANTEES  | į              |                        |                  |                   |          |            |
| a)Real guarantees provided or irrevocably promised by the enterprise                             | <u> </u>       |                        |                  |                   |          |            |
| on its own assets as security of debts and   | ļ              |                        |                  |                   | İ        |            |
| commitments of the enterprise . Mortgages  |                |                        |                  |                   |          |            |
| - Book value of immovable properties mortgaged - Amount of registration                          | 9161  <br>9171 | 68.970 <br>94.276      | 24.608<br>26.030 | 93.578<br>120.306 | !        | 47  <br>47 |
| . Pledging of goodwill -   | 9181           | 215.151                | 9.634            | 224.785           | 34       | 29         |
| Amount of registration . Pledging of other assets -  | 9191           | 64.727                 | 16.208           | 80.935            | 11       | 33         |
| Book value of other assets pledged   | į              |                        | 10.200           |                   |          |            |
| . Guarantees provided on future assets - Amount of assets involved                               | 9201           | 11.528                 |                  | 11.528            | 1        |            |
| <br>   | į              |                        |                  |                   | İ        |            |
| b)Real guarantees provided or irrevocably promised by the enterprise on its own assets           |                |                        |                  |                   |          |            |
| as security of debts and commitments of third parties  | ĺ              |                        |                  |                   |          |            |
| . Mortgages  |                |                        |                  |                   |          |            |
| <ul> <li>Book value of immovable properties mortgaged</li> <li>Amount of registration</li> </ul> | 9162  <br>9172 | 11.290 <br>45.951      |                  | 11.290<br>45.951  |          |            |
| . Pledging of goodwill -   | 9182           | 223.898                | 50               | 223.948           |          | 1          |
| Amount of registration . Pledging of other assets -  | 9192           |                        | 60 l             | 60                |          |            |
| Book value of assets pledged   |                |                        |                  |                   |          | _          |
| . Guarantees provided on future assets - Amounts of assets involved                              | 9202           |                        |                  |                   | <u> </u> |            |
|  | ļ              | ļ                      |                  |                   |          |            |
| C.FORWARD TRANSACTIONS   |                |                        |                  |                   |          |            |
| . Goods purchased (to be received) . Goods sold (to be delivered)                                | 9213  <br>9214 | 5.307                  | *                | *                 | 3        | *          |
| . Currencies purchased (to be received)  | 9215           | 125.154                | *                | *                 | 12       | *          |
| . Currencies sold (to be delivered)  | 9216           | 218.106                | *                | *                 | 11       | *          |
| D.PENSIONS FUNDED BY THE   | ļ              |                        |                  |                   |          |            |
| ENTERPRISE  Estimated amount of the commitments resulting  | 9220           | 127.420                | *                | *                 | ] 3      | *          |
| for the enterprise from past services  | -              |                        |                  |                   |          |            |
|  |                |                        |                  |                   |          |            |
| ·  |                |                        |                  |                   |          |            |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |                 |                        |             | P         | 16          |                |
|--|-----------------|------------------------|-------------|-----------|-------------|----------------|
|  |                 | AMOUNTS                |             |           | NUM. OF     | ENTERP.        |
|  | 1               | Complete               | Abbreviated | Total     | Comp.       | <br>  Abbr.    |
| 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS   |                 |                        |             |           |             |                |
| A.AFFILIATED ENTERPRISES   |                 |                        |             |           |             |                |
| a)Financial fixed assets   | 280/1           | 1.096.747              |             | *         | 50          |                |
| . Participating interests . Subordinated amounts receivable  | 280  <br>9271   | 688.321<br>  4.750     |             | *         | 47          |                |
| . Other amounts receivable   | 9281            | 403.676                | !           | *         | 14          | !!!            |
| b)Amounts receivable from affiliated enterprises   | 9291            | 1.278.362              | 7.650       | 1.286.012 |             | 1 - 1          |
| . Over one year<br>. Within one year   | 9301  <br>9311  | 45.759<br>  1.232.603  | *           | *         | 9 96        | !!             |
| -  | į               |                        | *           | *         | 2           | *              |
| <ul><li>c)Current investments in affiliated enterprises</li><li>. Shares</li></ul>   | 9321  <br>9331  | 169.132                | *           | *         | 2           | *              |
| . Amounts receivable   | 9341            | 169.132                |             | *         | 2           |                |
| d)Amounts payable  | 9351            | 1.101.829<br>  508.695 | *           | *         | 95<br>18    |                |
| . Over one year<br>. Within one year   | 9361  <br>9371  | 593.134                | *           | *         | 95          |                |
| e)Personal and real guarantees   | 73,1            | 3,3,131                |             |           |             | i i            |
| <ul> <li>Provided or irrevocably promised by the<br/>enterprise as security for debts or<br/>commitments of affiliated enterprises<br/>(complete forms)</li> </ul>   | 9381            | 67.324<br> <br>        | *           | *         | 7<br> <br>  | *  <br>   <br> |
| Guarantees provided in favour of affiliated enterprises  | 9294            | *                      |             | *         | *           |                |
| (abbreviated forms)  |                 |                        |             |           | İ           |                |
| <ul> <li>Provided or irrevocably promised by<br/>affiliated enterprises as security for<br/>debts or commitments of the enterprise</li> </ul>  | 9391  <br> <br> | 63.314<br> <br>        | *           | *         | 11<br> <br> | *  <br>        |
| f)Other significant financial commitments  |                 |                        |             |           |             |                |
| . Specifically for complete models   | 9401            |                        | *           | *         | *           | *              |
| . Specifically for abridged models<br>g)Financial results  | 9295            | ^                      | 67          | ^         | ^<br>       | 4              |
| . Income from financial fixed assets   | 9421            | 21.683                 | *           | *         | 16          | *              |
| . Income from current assets   | 9431            | 6.411                  | *           | *         | 45          | !!             |
| . Other financial income   | 9441            | 7.563                  | *           | *         | 10          |                |
| . Debt charges . Other financial charges   | 9461  <br>9471  | 37.936 <br>7.258       | *           | *         | 40          | *              |
| h)Disposal of fixed assets   | 74/1            | 7.250                  |             |           |             |                |
| . Capital gains obtained<br>. Capital losses suffered  | 9481<br>9491    | 11.621<br>0            | *           | *         | ] 3<br>  1  | *              |
|  | , , , ,         |                        |             |           |             |                |
| B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets   | 282/3           | 3.427                  | *           | *         | <br>  7     | *              |
| . Participating interests  | 282             | 3.395                  | *           | *         | 6           | *              |
| . Subordinated amounts receivable  | 9272            |                        | *           | *         |             | *              |
| . Other amounts receivable   | 9282            | 32                     | *           | *         | 1           | *              |
| b)Amounts receivable . Over one year   | 9292<br>9302    | 3.169                  | *           | *         | 6           | *              |
| . Within one year  | 9312            | 3.169                  | *           | *         | 6           | *              |
| c)Amounts payable  | 9352            | 838                    | *           | *         | 3           |                |
| . Over one year  | 9362            | 662                    | *           | *         | 1           |                |
| . Within one year  | 9372            | 176                    | *           | *         | 3           | *              |
| 5.15.FINANCIAL RELATIONSHIPS WITH THE  |                 |                        |             |           |             |                |
| A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSICCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED  |                 |                        |             |           |             |                |
| BY THESE PERSONS . Amounts receivable from these persons   | 9500            | 1.566                  | 2.459       | 4.025     | 2           | 34             |
| . Guarantees provided in their favour . Other significant commitments undertaken   | 9501<br>9502    | 49                     | 0           | 49        | 1           | 1              |
| in their favour  Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person |                 |                        |             |           |             |                |
| - To directors and managers  | 9503            | 3.905                  | *           | *         | 10          | *              |
| - To former directors and former managers  | 9504  <br>      | 161                    | *           | *         | <br>  1<br> | *              |
| B.AUDITORS OR PEOPLE THEY ARE LINKED TO  |                 |                        |             |           | <br> <br>   |                |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  | <br>I                       | AMOUNTS Codes                 |             |             |                                      | <br>    |
|--|-----------------------------|-------------------------------|-------------|-------------|--------------------------------------|---------|
|  | Codes -                     | Complete   Abbreviated   Tota |             | Total       |                                      |         |
| <br>   |                             |                               |             |             |                                      |         |
| <ul> <li>Auditor's fees</li> <li>Fees for exceptional services or<br/>special missions executed<br/>in the company by the auditor</li> </ul>   | 9505  <br>                  | 3.478                         | *           | *           | 96                                   | *       |
| - Other attestation missions   | 95061                       |                               |             | *           | 1                                    | !!      |
| <ul><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>   | 95062  <br>95063            | 19 <br>182                    |             | *           | 16                                   | *       |
| . Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit | 95081<br>95082<br>95083     | 14<br>52<br>55                | * *         | *<br>*      | <br> <br> <br> <br>  1<br>  6<br>  9 | * * * * |
| 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS   |                             |                               |             |             |                                      |         |
| FINANCIAL RELATIONSHIPS OF THE GROUP LED<br>BY THE ENTERPRISE IN BELGIUM WITH<br>AUDITORS OR WITH PEOPLE THEY ARE LINKED TO  |                             |                               |             |             |                                      |         |
| Mentions related to article 134, paragraphs 4 and 5 from the Companies Code  |                             |                               |             |             |                                      |         |
| <ul> <li>Auditor's fees according to<br/>a mandate at the group level<br/>led by the company publishing<br/>the information</li> </ul>   | 9507                        | 745                           | *           | *           | 7                                    | *       |
| <ul> <li>Fees for exceptional services or<br/>special missions executed in<br/>these group by the auditor</li> </ul>   |                             |                               |             |             |                                      |         |
| - Other attestation missions   | 95071                       | 30                            | *           | *           | 3                                    | *       |
| <ul><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>   | 95072  <br>95073            | 27  <br>27                    | *           | *           | 4                                    | * *     |
| . Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information  | 9509                        | 37                            | *           | *           |                                      | *       |
| <ul> <li>Fees for exceptional services<br/>or special missions executed<br/>in the group by people<br/>they are linked to</li> </ul>   |                             |                               |             |             |                                      |         |
| <ul><li>Other attestation missions</li><li>Tax consultancy</li><li>Other missions external to the audit</li></ul>  | 95091  <br>95092  <br>95093 | 16 <br>5                      | *<br>*<br>* | *<br>*<br>* | 2 2                                  | * *     |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |                   |                          | P. 1                 |         |     |           |
|--|-------------------|--------------------------|----------------------|---------|-----|-----------|
|  | <br>  Codes       |                          |                      | NUM. OF |     |           |
|  | Codes -           |                          | Abbreviated          |         |     |           |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = =   | =                 |                          |                      |         |     | <u> </u>  |
| < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")  |                   |                          |                      |         |     |           |
| STATEMENT OF THE PERSONS EMPLOYED  |                   |                          |                      |         |     | <br> <br> |
| LEMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL |                   |                          |                      |         |     |           |
| NECORDED IN THE GENERAL REGISTER OF PERSONNEL . During the current and preceding period AVERAGE NUMBER OF EMPLOYEES          |                   |                          |                      |         |     | <br> <br> |
| . Full-time . Part-time  | 1001              | *                        | 1.870                | *       | *   | 1<br>  1  |
| . Total in FTE (current period)  | 1002              | *                        | 2.064                | *       | *   |           |
| . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED  | 1003P             | *                        | 2.052                | *       | *   | :         |
| . Full-time . Part-time  | 1011<br>1012      | *                        | 2.958.240<br>294.842 | *       | *   |           |
| . Total (current period)   | 1013              | *                        | 3.253.082            | *       | *   |           |
| . Total (preceding period) PERSONNEL COSTS   | 1013P             | *                        | 3.215.345            | *       | *   | :         |
| . Full-time  | 1021              | *                        | <br>  92.955         | *       | *   | :         |
| . Part-time  | 1022              | *                        | 9.229                | *       | *   | :         |
| <ul><li>. Total (current period)</li><li>. Total (preceding period)</li></ul>  | 1023<br>1023P     | *                        | 102.183<br>97.661    | *       | *   |           |
| .During the current period   | 10239             | r                        | 97.001               | •       | , " |           |
| )AVERAGE NUMBER OF EMPLOYEES   | į                 |                          |                      |         |     |           |
| Full-time . Total  | 1001              | 15.339                   | *                    | *       | 102 |           |
| . Men  | 10011             | 12.912                   | *                    | *       | 101 | i         |
| Women  | 10012             | 2.425                    | *                    | *       | 88  |           |
| Part-time . Total  | 1002              | 2.332                    | *                    | *       | 91  |           |
| . Men  | 10021             | 1.067                    | *                    | *       | 80  |           |
| . Women Total in FTE   | 10022             | 1.259                    | *                    | *       | 81  |           |
| . Total  | 1003              | 17.073                   | *                    | *       | 103 |           |
| . Men  | 10031             | 13.724                   | *                    | *       | 102 | İ         |
| . Women  | 10032             | 3.347                    | *                    | *       | 94  |           |
| )NUMBER OF HOURS ACTUALLY WORKED Full-time   | -                 |                          |                      |         |     |           |
| . Total  | 1011              | 23.652.759               | *                    | *       | 102 | İ         |
| . Men<br>. Women   | 10111<br>10112    | 20.179.076 3.466.870     | *                    | *       | 100 |           |
| Part-time  | 10112             | 3.100.070                |                      |         |     |           |
| . Total  | 1012              | 2.534.888                | *                    | *       | 91  |           |
| . Men<br>. Women   | 10121<br>10122    | 1.200.725<br>1.333.558   | *                    | *       | 82  |           |
| Total  | 10122             | 1.555.550                |                      |         |     | i         |
| . Total  | 1013              | 26.187.647               | *                    | *       | 103 | İ         |
| . Men<br>. Women   | 10131<br>10132    | 21.379.801<br>4.800.428  | *                    | *       | 101 |           |
| )PERSONNEL COSTS   | 10132             | 110001120                |                      |         |     | İ         |
| Full-time . Total  | 1021              | 1.164.376                | *                    | *       | 102 |           |
| . Men  | 1021              | 997.423                  | *                    | *       | 97  |           |
| . Women  | 10212             | 157.002                  | *                    | *       | 84  |           |
| Part-time . Total  | 1022              | 118.935                  | *                    | *       | 91  |           |
| . Men  | 10221             | 59.777                   | *                    | *       | 79  | i         |
| . Women  | 10222             | 58.813                   | *                    | *       | 80  |           |
| Total . Total  | 1023              | 1.283.311                | *                    | *       | 103 |           |
| . Men  | 10231             | 1.058.129                | *                    | *       | 99  |           |
| . Women  | 10232             | 216.246                  | *                    | *       | 90  |           |
| )ADVANTAGES IN ADDITION TO WAGES . Total   | 1033              | 5.059                    | *                    | *       | 41  |           |
| . Men  | 10331             | 4.055                    | *                    | *       | 39  |           |
| . Women  | 10332             | 873                      | *                    | *       | 36  |           |
| .During the preceding period   |                   |                          |                      |         |     |           |
| Average number of employees in FTE   | 1000-             | 10.00:                   | .                    |         | 105 |           |
| . Total<br>. Men   | 1003P<br>10031P   | 18.304<br>13.799         | *                    | *       | 101 |           |
| . Women  | 10031F            | 3.412                    | *                    | *       | 87  |           |
| Number of hours actually worked  | 10135             | 20 105 402               | *                    | *       | 101 |           |
| . Total<br>. Men   | 1013P  <br>10131P | 28.185.483<br>21.462.003 | *  <br>  *           | *       | 101 |           |
|  | 10131F            | 4.989.508                | *                    | *       | 86  | İ         |
| . Women Personnel costs  | 10132F            | 1.505.500                | !                    |         | !   |           |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   |              |           |   |         | P. 3        | LJ    |
|---|--------------|-----------|---|---------|-------------|-------|
|   | <br>         |           |   | NUM. OF | ENTERP.     |       |
|   | Codes        |           | Abbreviated                             | Total   | <br>  Comp. | Abbr. |
| . Men   | <br>10231p   | 1.025.679 | *                                       | *       | <br>  90    | *     |
| . Women   | 10232P       | 205.258   | *                                       | *       | 84          | *     |
| Advantages in addition to wages   | ĺ            |           | į                                       |         |             |       |
| . Total   | 1033P        | 6.132     | *                                       | *       | 43          | *     |
| . Men   | 10331P       | 4.832     | *                                       | *       | 38          | *     |
| . Women   | 10332P       | 1.022     | *                                       | *       | 36          | *     |
| 2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES |              |           |   |         |             |       |
| . Full-time   | 1051         | 14.958    | 1.862                                   | 16.820  | 102         | 186   |
| . Part-time   | 1052         | 2.300     | 300                                     | 2.600   | 89          | 123   |
| . Total in FTE  | 1053         | 16.684    | 2.057                                   | 18.741  | 103         | 201   |
| b) BY NATURE OF THE EMPLOYMENT CONTRACT   |              |           |   |         |             |       |
| Contract for an indefinite period   |              |           |   |         |             |       |
| . Full-time   | 1101         | 14.724    | 1.795                                   | 16.519  |             | 185   |
| . Part-time   | 1102         | 2.271     | 289                                     | 2.560   | !           | 118   |
| . Total in FTE  | 1103         | 16.435    | 1.985                                   | 18.420  | 103         | 199   |
| Contract for a definite period  |              |           |   |         |             |       |
| . Full-time   | 1111         | 226       | 60                                      | 286     |             | 33    |
| . Part-time   | 1112         | 29        | 10                                      | 39      |             | 9     |
| . Total in FTE  | 1113         | 242       | 64                                      | 305     | 49          | 41    |
| Contract for the execution of   | ļ            |           | ļ                                       |         |             |       |
| a specifically assigned work  |              |           | _                                       |         |             |       |
| . Full-time   | 1121         | 7         | 5                                       | 12      | 2           | 2     |
| . Part-time   | 1122         |           | _                                       |         |             |       |
| . Total in FTE  | 1123         | 7         | 5                                       | 12      | 2           | 2     |
| Replacement contract  | 1121         | 1         |   | 2       | 1           |       |
| . Full-time . Part-time   | 1131         | 1         | 2  <br>1                                | 3       | 1           | 2     |
| . Total in FTE  | 1132<br>1133 | 1         | 3                                       | 1<br>4  | 1           | 3     |
| c) ACCORDING TO GENDER AND STUDY LEVEL  | 1133         | +         | ١                                       | 4       | +           | 3     |
| Men   | ļ            |           | ļ                                       |         |             |       |
| . Full-time   | 1201         | 12.592    | 1.585                                   | 14.177  | 102         | 179   |
| . Part-time   | 1202         | 1.078     | 123                                     | 1.201   | 80          | 71    |
| . Total in FTE  | 1203         | 13.424    | 1.664                                   | 15.087  | 103         | 189   |
| - primary education   | 1203         | 23.121    | 1.001                                   | 23.007  |             | 100   |
| . Full-time   | 12001        | 1.228     | 285                                     | 1.513   | 48          | 55    |
| . Part-time   | 12002        | 186       | 21                                      | 207     |             | 15    |
| . Total in FTE  | 12003        | 1.369     | 297                                     | 1.667   | !           | 58    |
| - secondary education   | 12000        | 1.303     | 27,                                     | 1.007   |             |       |
| . Full-time   | 12011        | 5.846     | 1.062                                   | 6.908   | 89          | 133   |
| . Part-time   | 12012        | 620       | 90                                      | 710     | 69          | 50    |
| . Total in FTE  | 12013        | 6.338     | 1.122                                   | 7.460   | 91          | 144   |
| - higher non-university education   | į            | İ         | j                                       |         | İ           |       |
| . Full-time   | 12021        | 2.940     | 176                                     | 3.116   | 85          | 57    |
| . Part-time   | 12022        | 169       | 9                                       | 178     | 38          | 7     |
| . Total in FTE  | 12023        | 3.065     | 181                                     | 3.245   | 85          | 57    |
| <ul> <li>university education</li> </ul>  |              |           |   |         |             |       |
| . Full-time   | 12031        | 2.578     | 46                                      | 2.624   | 75          | 22    |
| . Part-time   | 12032        | 103       | 2                                       | 105     |             | 2     |
| . Total in FTE  | 12033        | 2.652     | 47                                      | 2.699   | 75          | 23    |
| Women   | 1011         | 0.266     | 0.55                                    | 0 642   |             | 0.0   |
| . Full-time . Part-time   | 1211         | 2.366     | 277                                     | 2.643   |             | 97    |
| . Part-time<br>. Total in FTE   | 1212         | 1.222     | 177                                     | 1.399   |             | 91    |
| . Total in FTE - primary education  | 1213         | 3.261     | 393                                     | 3.654   | 94          | 139   |
| - primary education . Full-time   | 12101        | 255       | 35                                      | 290     | 34          | 21    |
| . Part-time   | 12101        | 142       | 24                                      | 166     | 1           | 15    |
| . Total in FTE  | 12102        | 355       | 49                                      | 405     |             | 28    |
| - secondary education   | 12103        | 555       | • | 103     |             | 20    |
| . Full-time   | 12111        | 1.142     | 198                                     | 1.340   | 77          | 71    |
| . Part-time   | 12112        | 700       | 113                                     | 813     | 1           | 63    |
| . Total in FTE  | 12113        | 1.649     | 273                                     | 1.922   |             | 99    |
| - higher non-university education   |              |           |   |         |             |       |
| . Full-time   | 12121        | 553       | 27                                      | 580     | 71          | 23    |
| . Part-time   | 12122        | 274       | 24                                      | 298     |             | 22    |
| . Total in FTE  | 12123        | 758       | 43                                      | 801     |             | 38    |
| - university education  | j            |           | į                                       |         |             |       |
| . Full-time   | 12131        | 416       | 9                                       | 425     |             | 8     |
| . Part-time   | 12132        | 106       | 5                                       | 111     | 1           | 5     |
| . Total in FTE  | 12133        | 498       | 13                                      | 511     | 49          | 13    |
| d)BY PROFESSIONAL CATEGORY  | į            |           | į                                       |         |             |       |
| Management staff  | ĺ            |           | ĺ                                       |         |             |       |
| . Full-time   | 1301         | 348       | 17                                      | 365     |             | 6     |
| . Part-time   | 1302         | 10        | 3                                       | 13      |             | 1     |
| . Total in FTE  | 1303         | 354       | 19                                      | 373     | 25          | 6     |
| Employees   |              |           |   |         |             |       |
| . Full-time   | 1341         | 8.380     | 687                                     | 9.067   | 1           | 137   |
| . Part-time   | 1342         | 1.067     | 136                                     | 1.203   |             | 81    |
| . Total in FTE  | 1343         | 9.173     | 774                                     | 9.947   | 102         | 148   |
| Workers . Full-time   | 1001         |           |   |         |             | 159   |
|   | 1321         | 6.205     | 1.143                                   | 7.348   | 86          | 1 5 0 |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   |                      |                  |             |              | P. 2           | 20          |  |
|---|----------------------|------------------|-------------|--------------|----------------|-------------|--|
|   |                      | <br>             | AMOUNTS     |              |                |             |  |
|   | Codes                |                  | Abbreviated |              | Comp.          | Abbr.       |  |
| . Part-time   | 1322                 | <br>  1.219      | 160         | 1.379        | <br>  67       | <br>76      |  |
| . Total in FTE  | 1323                 | 7.131            | 1.248       | 8.379        |                | 174         |  |
| Others<br>. Full-time   | 1331                 | <br>  25         | 15          | 40           | <br>  7        | 13          |  |
| . Part-time   | 1331                 | 25 <br>  4       | 15          | 40<br>5      |                | 13          |  |
| . Total in FTE  | 1333                 | 26               | 16          | 42           |                | 13          |  |
| SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD   |                      |                  |             |              |                |             |  |
| a) HIRED TEMPORARY STAFF  |                      |                  |             |              | İ              | İ           |  |
| . Average number of persons employed  | 1501                 | 542              | *           | *            | 81             | *           |  |
| . Number of hours actually worked   | 1511                 | 1.078.590        | *           | *            | 81             | *           |  |
| . Costs for the enterprise  | 1521                 | 31.059           | *           | *            | <br>  81       | *           |  |
| b) PERSONS PLACED AT THE  |                      | j j              |             |              | j j            | į           |  |
| ENTERPRISE'S DISPOSAL   | 1500                 | 0.1              | *           | *            |                | *           |  |
| . Average number of persons employed . Number of hours  | 1502<br>1512         | 21  <br>  32.712 | *           | *            | 2 2            | *           |  |
| actually worked   | 1312                 | 52.712           |             |              | 4              |             |  |
| . Costs for the enterprise  | 1522                 | 596              | *           | *            | 2              | *           |  |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD |                      |                  |             |              |                |             |  |
| . Full-time   | 2051                 | 1.271            | 573         | 1.844        |                | 128         |  |
| . Part-time<br>. Total in FTE   | 2052<br>2053         | 72<br>1.313      | 83<br>615   | 155<br>1.928 | 32  <br>90     | 43  <br>134 |  |
| SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period   | 2101<br>2102<br>2103 | 869<br>45<br>897 | * * *       | *<br>*       | 85<br>25<br>89 | * * *       |  |
| . Full-time   | 2111                 | 401              | *           | *            | 47             | *           |  |
| . Part-time   | 2112                 | 27               | *           | *            | 11             | *           |  |
| . Total in FTE<br>Contract for the execution of   | 2113                 | 415              | *           | *            | 47             | *           |  |
| a specifically assigned work  |                      | j j              |             |              | j j            | İ           |  |
| . Full-time   | 2121                 | 1                | *           | *            | 1              | *           |  |
| . Part-time<br>. Total in FTE   | 2122<br>2123         | 1                | *           | *            | <br>  1        | *           |  |
| Replacement contract  | 2123                 | -                |             |              | -              |             |  |
| . Full-time   | 2131                 |                  | *           | *            |                | *           |  |
| . Part-time<br>. Total in FTE   | 2132<br>2133         |                  | *           | *            | <br>           | *           |  |
| B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  | 2100                 |                  |             |              |                |             |  |
| . Full-time   | 3051                 | 2.186            | 526         | 2.712        |                | 129         |  |
| . Part-time<br>. Total in FTE   | 3052                 | 408<br>2.462     | 87 <br>570  | 495          |                | 51 <br>138  |  |
| . Total in FTE  SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time   | 3053                 | 2.462            | 570         | 3.031        | 93             | 138         |  |
| . Part-time   | 3102                 | 383              | *           | *            | 56             | *           |  |
| . Total in FTE  | 3103                 | 2.110            | *           | *            | 92             | *           |  |
| Contract for a definite period . Full-time  | 2111                 | 341              | *           | *            | <br>  45       | *           |  |
| . Full-time<br>. Part-time  | 3111<br>3112         | 341<br>25        | *           | *            | 45 <br>  11    | *           |  |
| . Total in FTE  | 3113                 | 352              | *           | *            | 48             | *           |  |
| Contract for the execution of   |                      |                  | ļ           |              | ļ              | İ           |  |
| a specifically assigned work . Full-time  | 3121                 |                  | *           | *            |                | *           |  |
| . Part-time   | 3121                 |                  | *           | *            |                | *           |  |
| . Total in FTE  | 3123                 | j i              | *           | *            | į i            | *           |  |
| Replacement contract  | 2121                 |                  | *           | *            |                | *           |  |
| . Full-time . Part-time   | 3131<br>3132         |                  | *           | *            |                | *           |  |
| . 1416 611116   |                      | ı  <br>          |             |              | ı  <br>        |             |  |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |                | Р.                 |                                       |                  |                |             |  |
|--|----------------|--------------------|---------------------------------------|------------------|----------------|-------------|--|
|  |                |                    |                                       | NUM. OF ENT      |                |             |  |
|  | Codes -        |                    | Abbreviated                           | Total            | Comp.          | <br>  Abbr. |  |
| . Total in FTE   | 3133           | <br>I              | · · · · · · · · · · · · · · · · · · · | *                | <br>I          | <br>  *     |  |
| c)By REASON OF TERMINATION OF CONTRACT   | 3133           |                    | "                                     |                  |                | "  <br>     |  |
| Retirement   |                |                    |                                       |                  |                | į į         |  |
| . Full-time . Part-time  | 3401  <br>3402 | 82 <br>31          | *                                     | *                | 28             | *           |  |
| . Total in FTE   | 3403           | 103                | *                                     | *                | 35             | *           |  |
| Unemployment with extra  |                | i                  |                                       |                  |                | i i         |  |
| allowance from enterprise  |                | 100                | .                                     |                  |                |             |  |
| . Full-time<br>. Part-time   | 3411  <br>3412 | 120  <br>97        | *                                     | *                | 23             | *           |  |
| . Total in FTE   | 3413           | 188                | *                                     | *                | 32             | *           |  |
| Dismissal  | İ              |                    |                                       |                  |                | į į         |  |
| . Full-time . Part-time  | 3421  <br>3422 | 623  <br>104       | *                                     | *                | 60             | *           |  |
| . Total in FTE   | 3422           | 693                | *                                     | *                | 61             |             |  |
| Other reason   | 3123           |                    |                                       |                  |                |             |  |
| . Full-time  | 3431           | 1.361              | *                                     | *                | 84             | *           |  |
| . Part-time<br>. Total in FTE  | 3432  <br>3433 | 176 <br>  1.478    | *                                     | *                | 42             | *           |  |
| of which: number of persons who continue to<br>render services to the enterprise at least<br>half-time on a self-employed basis: |                |                    |                                       |                  | <br> <br>      |             |  |
| . Full-time  | 3501           | 1                  | *                                     | *                | 1              | *           |  |
| . Part-time<br>. Total in FTE  | 3502<br>3503   | 1                  | *                                     | *                | 1              | *           |  |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD   |                |                    |                                       |                  | <br> <br> <br> |             |  |
| a)Total of initiatives of formal professional training at the expense of the employer  |                |                    |                                       |                  |                |             |  |
| Men  |                |                    |                                       |                  |                |             |  |
| <ul> <li>Number of employees involved</li> <li>Number of actual training hours</li> </ul>  | 5801  <br>5802 | 7.768 <br> 168.686 | 195 <br>  5.204                       | 7.963<br>173.890 | !              | 26 <br>  26 |  |
| . Costs for the enterprise   | 5803           | 9.088              | 246                                   | 9.334            |                | 41          |  |
| - of which gross costs directly  | 58031          | 9.011              | 224                                   | 9.235            | 71             | 26          |  |
| linked to training   | E0033          | 4 - 1              | 2.0                                   | 402              | 45             | <br>  25    |  |
| <ul> <li>of which fees paid and paiments<br/>to collective funds</li> </ul>  | 58032          | 451                | 32                                    | 483              | 45             | 45 <br>     |  |
| <ul> <li>of which grants and other financial<br/>advantages received (to deduct)</li> </ul>                                      | 58033          | 374                | 10                                    | 384              | 25             | 6           |  |
| Women  |                |                    |                                       |                  |                |             |  |
| <ul> <li>Number of employees involved</li> <li>Number of actual training hours</li> </ul>  | 5811  <br>5812 | 1.852<br>38.149    | 19<br>  1.031                         | 1.871<br>39.180  |                | 12 <br>  12 |  |
| . Costs for the enterprise   | 5813           | 1.842              | 51                                    | 1.893            |                | 24          |  |
| - of which gross costs directly  | 58131          | 1.815              | 48                                    | 1.862            | !              | 12          |  |
| linked to training   |                |                    |                                       |                  |                |             |  |
| <ul> <li>of which fees paid and paiments<br/>to collective funds</li> </ul>  | 58132          | 117                | 4                                     | 121              | 34             | 17 <br>     |  |
| <ul> <li>of which grants and other financial<br/>advantages received (to deduct)</li> </ul>                                      | 58133          | 89  <br>           | 1                                     | 90               | 16             | 3           |  |
| b) Total of initiatives of less formal or<br>informal professional training<br>at the expense of the employer                    |                |                    |                                       |                  | <br> <br> <br> |             |  |
| Men  |                |                    |                                       |                  |                |             |  |
| . Number of employees involved   | 5821           | 3.565              | 267                                   | 3.832            | 46             | 20          |  |
| . Number of actual training hours  | 5822           | 139.351            | 7.943                                 | 147.294          |                | 20          |  |
| . Costs for the enterprise   | 5823           | 5.715              | 284                                   | 5.999            | 46             | 20          |  |
| Women . Number of employees involved   | 5831           | 1.235              | 51                                    | 1.286            | 38             | 13          |  |
| Number of actual training hours     Costs for the enterprise   | 5832<br>5833   | 31.412<br>1.299    | 1.367<br>48                           | 32.779<br>1.347  | 38             | 13          |  |
| c)Total of initiatives of initial professional training at the expense of the employer   |                |                    |                                       |                  |                |             |  |
| Men  | E 0.45         |                    | _                                     |                  |                | <u> </u>    |  |
| . Number of employees involved . Number of actual training hours   | 5841  <br>5842 | 149 <br>  22.933   | 7  <br>  5.102                        | 156<br>28.035    | 13             | 7 <br>  7   |  |
| . Costs for the enterprise   | 5843           | 320                | 24                                    | 344              | !              | 7 7         |  |
| Women  | İ              |                    | -                                     |                  |                |             |  |
| . Number of employees involved   | 5851           | 23                 |                                       | 23               | !              |             |  |
| <ul><li>. Number of actual training hours</li><li>. Costs for the enterprise</li></ul>   | 5852  <br>5853 | 762 <br>36         |                                       | 762<br>36        | !              |             |  |
|  |                |                    |                                       |                  |                |             |  |
|  |                |                    |                                       |                  |                |             |  |
|  |                |                    |                                       |                  |                |             |  |

NACE-BEL2008: + 263\* + 27\* + 2931\*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin (%) 6,6 12,0 106 9,6 2. Net operating margin (왕) 0,6 4,1 10,2 106 7,3 3. Added value / operating income (%) 24.21 32,5 44.8 106 33,0 4. Added value / person 62.221 79.502 110.511 100 employed (EUR) 106.886 5. Added value / Tangible fixed assets (%) 44,4 90,7 212,3 107 81,6 6. Personnel charges / Added value 61,7| 78,0| 90,9 102 70,4 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 5,6 10,7 105 8,4 8. Debt charges / Added value 1,3 3,3 3,0 9. Return on equity 2.0 11.4 23,5 103 (왕) 5,5 after tax 10. Cash-flow / Equity (%) 7,8 18,7 33,3 17.4 11. Gross return on total assets 9,3 15,4 109 before taxes and debt charges (왕) 3.9 9,1 12. Net return on total assets before taxes 0,9 5,7 12,2 109 and debt charges 4,3 1,77 2.67 13. Liquidity in broad sense 1,19| 1,64 109 14. Liquidity in narrow sense 0,79| 1,23 2,10 109 1,30 15.1 Stock turnover of raw material and consumables (except for the building industry) 3.4 6.2 12.0 91 8,2 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building 6,8 15,4 37,4 5,7 industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 47 65 88 107| 18. Number of days of supplier credit 38| 57 l 87 l 109 76 19. Equity / Total liabilities and equity 59,1 39.7 (왕) 20,7 35,5 109 20. Acquisition of tangible assets / Added value (왕) 1,2 3,2 9,0 99 5,0 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 18,1 36,9 23,5

NACE-BEL2008: + 263\* + 27\* + 2931\*

|     | e value of the ratios below is equal to or<br>eater than:<br>Q1 in 75% of the enterprises<br>Q2 in 50% of the enterprises<br>Q3 in 25% of the enterprises |     | Q1             | Q2      | Q3     | Number of  <br>enter-<br>prises | Ratios calculated from the globalised amounts |
|-----|---|-----|----------------|---------|--------|---------------------------------|---|
|     | = = = = = = = = = = = = = = = = = = =   |     |                |         |        |                                 |   |
| 1.  | Gross operating margin  | (%) | 1,1            | 12,7    | 20,3   | 47                              | 12,5  |
| 2.  | Net operating margin  | (%) | -7,2           | 5,0     | 13,8   | 47                              | 7,7   |
| 3.  | Added value / operating income  | (%) | 17,5           | 29,7    | 39,9   | 49                              | 36,1  |
| 4.  | Added value / person<br>employed (EUR)  |     | <br>  48.014   | 62.012  | 78.704 | <br>  201                       | 67.814  |
| 5.  | Added value / Tangible fixed assets   | (%) | 11,6           | 39,7    | 95,4   | 423                             | 51,2  |
| 6.  | Personnel charges / Added value   | (%) | 48,6           | 72,0    | 86,5   | 220                             | 72,4  |
| 7.  | Depreciation, depreciation allowances and provisions for risks and costs / Added value  | (%) | 8,2            | 19,1    | 43,9   | 368                             | 11,9  |
| 8.  | Financial charges / Added value   | (%) | 1,5            | 3,9     | 11,8   | 383                             | 5,7   |
| 9.  | Return on equity after tax  | (%) | -0,2           | 8,0     | 23,2   | 386                             | 9,1   |
| 10. | Cash-flow / Equity  | (%) | 8,1            | 23,0    | 46,4   | 386                             | 17,9  |
| 11. | Gross return on total assets before taxes and financial charges   | (%) | <br>  3,3      | 11,5    | 19,7   | <br>  446                       | 11,0  |
| 12. | Net return on total assets before taxes and financial charges   | (%) | 0,1            | 5,6     | 13,1   | <br>  446                       | 7,4   |
| 13. | Liquidity in broad sense  |     | 0,98           | 1,60    | 2,86   | 440                             | 1,60  |
| 14. | Liquidity in narrow sense   |     | 0,64           | 1,18    | 2,23   | 440                             | 1,20  |
| 17. | Number of days of customer credit   |     | 30             | 64      | 101    | 47                              | 112   |
| 18. | Number of days of supplier credit   |     | 8              | 34      | 71     | 52                              | 98  |
| 19. | Equity / Total liabilities and equity   | (%) | 15,2           | 39,7    | 63,9   | 447                             | 40,4  |
| 20. | Acquisition of tangible assets /<br>Added value   | (%) | <br>  2,4      | <br>7,6 | 23,1   | <br>  286                       | 15,7  |
| 21. | Acquisition of tangible assets /<br>Tangible assets at the end of the<br>preceding financial year   | (%) | <br> <br>  5,4 | 14,8    | 42,2   | 287                             | 16,6  |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|     |   |     |              |        |           |                                   | P. 24   |
|-----|---|-----|--------------|--------|-----------|-----------------------------------|---|
|     | e value of the ratios below is equal to or<br>eater than:<br>Q1 in 75% of the enterprises<br>Q2 in 50% of the enterprises<br>Q3 in 25% of the enterprises |     | Q1           | Q2     | Q3        | Number of  <br>enter-  <br>prises | Ratios   calculated   from the   globalised   amounts |
|     | = = = = = = = = = = = = = = = = = = =   |     |              |        | <br> <br> |                                   |   |
| 1.  | Gross operating margin  | (%) | 3,2          | 7,9    | 15,8      | 153                               | 10,6  |
| 2.  | Net operating margin  | (%) | 0,2          | 4,7    | 11,0      | 153                               | 8,0   |
| 3.  | Added value / operating income  | (%) | 20,9         | 31,8   | 43,7      | 156                               | 33,5  |
| 4.  | Added value / person employed (EUR)   |     | <br>  51.887 | 67.274 | 90.762    | 301                               | 104.612   |
| 5.  | Added value / Tangible fixed assets   | (%) | <br>  14,9   | 50,4   | 114,9     | 530                               | 79,7  |
| 6.  | Personnel charges / Added value   | (%) | 53,7         | 74,4   | 87,6      | 322                               | 70,1  |
| 7.  | Depreciation, depreciation allowances and provisions for risks and costs / Added value  | (%) | <br>  5,6    | 13,9   | 35,1      | 473                               | 7,6   |
| 8.  | Financial charges / Added value   | (%) | 1,3          | 3,4    | 10,5      | 489                               | 4,9   |
| 9.  | Return on equity after tax  | (%) | 0,4          | 8,8    | 23,2      | 489                               | 5,7   |
| 10. | Cash-flow / Equity  | (%) | 7,6          | 21,9   | 45,0      | 489                               | 16,2  |
| 11. | Gross return on total assets before taxes and financial charges   | (%) | 3,3          | 11,2   | 18,9      | <br>  555                         | 9,2   |
| 12. | Net return on total assets before taxes and financial charges   | (%) | 0,4          | 5,7    | 12,9      | 555                               | 5,0   |
| 13. | Liquidity in broad sense  |     | 1,03         | 1,62   | 2,78      | 549                               | 1,76  |
| 14. | Liquidity in narrow sense   |     | 0,68         | 1,20   | 2,20      | 549                               | 1,30  |
| 17. | Number of days of customer credit   |     | 49           | 75     | 108       | 153                               | 85  |
| 18. | Number of days of supplier credit   |     | 33           | 58     | 97        | 161                               | 86  |
| 19. | Equity / Total liabilities and equity   | (%) | 16,4         | 38,6   | 62,9      | 556                               | 39,7  |
| 20. | Acquisition of tangible assets /<br>Added value   | (%) | 1,9          | 6,1    | 16,7      | 385                               | 5,7   |
| 21. | Acquisition of tangible assets /<br>Tangible assets at the end of the<br>preceding financial year   | (%) | 5,8          | 16,1   | 41,4      | 385                               | 21,9  |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   | P.               |                          |              |       |         |              |  |
|---|------------------|--------------------------|--------------|-------|---------|--------------|--|
|   |                  | AMOUNTS                  |              |       | NUM. OF | ENTERP.      |  |
|   | Codes -          | Complete                 | Abbreviated  | Total | Comp.   | Abbr.        |  |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = =                                    |                  |                          | <br>         |       |         | <br>         |  |
| < < < Amounts in thousands of EUR > > >   |                  |                          |              |       |         |              |  |
| ("FTE" = "full-time equivalents")   |                  |                          |              |       |         |              |  |
| I.STATEMENT OF THE PERSONS EMPLOYED   |                  |                          |              |       |         |              |  |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE |                  |                          |              |       | į       | İ            |  |
| RECORDED IN THE GENERAL REGISTER OF PERSONNEL                                   |                  |                          |              |       |         |              |  |
| 1.During the current and preceding period<br>AVERAGE NUMBER OF EMPLOYEES        |                  |                          |              |       |         |              |  |
| . Full-time   | 1001             | *                        | 1.870        | *     | *       | 191          |  |
| <ul><li>Part-time</li><li>Total in FTE (current period)</li></ul>               | 1002<br>1003     | *                        | 329<br>2.064 | *     | *       | 136<br>207   |  |
| . Total in FTE (current period)   | 1003<br>1003P    | *                        | 2.052        | *     | *       | 207          |  |
| NUMBER OF HOURS ACTUALLY WORKED   |                  |                          | į į          |       | İ       |              |  |
| . Full-time<br>. Part-time  | 1011<br>1012     | *                        | 2.958.240    | *     | *       | 191<br>  136 |  |
| . Total (current period)  | 1012             | *                        | 3.253.082    | *     | *       | 207          |  |
| . Total (preceding period)  | 1013P            | *                        | 3.215.345    | *     | *       | 213          |  |
| PERSONNEL COSTS . Full-time   | 1021             | *                        | 92.955       | *     | *       | <br>  191    |  |
| . Part-time   | 1021             | *                        | 9.229        | *     | *       | 136          |  |
| . Total (current period)  | 1023             | *                        | 102.183      | *     | *       | 207          |  |
| . Total (preceding period)  | 1023P            | *                        | 97.661       | *     | *       | 213          |  |
| 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES                       |                  |                          |              |       |         |              |  |
| Full-time   |                  |                          |              |       | İ       |              |  |
| . Total   | 1001             | 15.339                   |              | *     | 102     | *            |  |
| . Men<br>. Women  | 10011  <br>10012 | 12.912<br>2.425          | !            | *     | 101     |              |  |
| Part-time   | 10012            | 2.123                    | į į          |       |         | j i          |  |
| . Total   | 1002             | 2.332                    | *            | *     | 91      | *            |  |
| . Men<br>. Women  | 10021<br>10022   | 1.067<br>1.259           | *            | *     | 80      | ^  <br>  *   |  |
| Total in FTE  |                  |                          |              |       |         |              |  |
| . Total   | 1003             | 17.073                   |              | *     | 103     |              |  |
| . Men<br>. Women  | 10031<br>10032   | 13.724<br>3.347          |              | *     | 102     |              |  |
| b)NUMBER OF HOURS ACTUALLY WORKED   | 10002            | 3.317                    | į į          |       |         | j j          |  |
| Full-time   | 1011             | 02 650 550               | *            | *     | 100     | *            |  |
| . Total<br>. Men  | 1011<br>10111    | 23.652.759<br>20.179.076 | *            | *     | 102     |              |  |
| . Women   | 10112            | 3.466.870                | *            | *     | 86      | *            |  |
| Part-time   | 1010             | 0.504.000                | .            |       |         |              |  |
| . Total<br>. Men  | 1012<br>10121    | 2.534.888<br>1.200.725   |              | *     | 91      | *  <br>  *   |  |
| . Women   | 10122            | 1.333.558                | *            | *     | 83      | *            |  |
| Total   | 1010             | 06 105 645               | *            |       | 1.00    |              |  |
| . Total<br>. Men  | 1013<br>10131    | 26.187.647<br>21.379.801 | *            | *     | 103     | *            |  |
| . Women   | 10132            | 4.800.428                | *            | *     | 92      | *            |  |
| c)PERSONNEL COSTS   |                  |                          |              |       |         |              |  |
| Full-time . Total   | 1021             | 1.164.376                | <br>  *      | *     | 102     | <br>  *      |  |
| . Men   | 10211            | 997.423                  | *            | *     | 97      | *            |  |
| . Women   | 10212            | 157.002                  | *            | *     | 84      | *            |  |
| Part-time<br>. Total  | 1022             | 118.935                  | *            | *     | 91      | *            |  |
| . Men   | 10221            | 59.777                   | *            | *     | 79      | *            |  |
| . Women   | 10222            | 58.813                   | *            | *     | 80      | *            |  |
| Total<br>. Total  | 1023             | 1.283.311                | <br>  *      | *     | 103     | <br>  *      |  |
| . Men   | 10231            | 1.058.129                | *            | *     | 99      | *            |  |
| . Women   | 10232            | 216.246                  | *            | *     | 90      | *            |  |
| d)ADVANTAGES IN ADDITION TO WAGES . Total                                       | 1033             | 5.059                    | *            | *     | 41      | <br>  *      |  |
| . Men   | 10331            | 4.055                    | *            | *     | 39      | *            |  |
| . Women   | 10332            | 873                      | *            | *     | 36      | *            |  |
| 2.During the preceding period   |                  |                          |              |       |         | <br>         |  |
| Average number of employees in FTE  | İ                |                          |              |       |         | į            |  |
| . Total<br>. Men  | 1003P            | 18.304<br>13.799         | *            | *     | 101     | *            |  |
| . меn<br>. Women  | 10031P           | 3.412                    | *            | *     | 92      |              |  |
| Number of hours actually worked   |                  |                          |              |       | İ       |              |  |
| . Total   | 1013P            | 28.185.483               | *            | *     | 101     | *            |  |
| . Men<br>. Women  | 10131P<br>10132P | 21.462.003<br>4.989.508  | *  <br>  *   | *     | 92      | *  <br>  *   |  |
| Personnel costs   | į                |                          | i            |       | į       | j j          |  |
| . Total   | 1023P            | 1.307.694                | *            | *     | 101     | *            |  |
| . Men   | 10231P           | 1.025.679                | ·            | *     | 90      | ı *          |  |

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   |                  |                   | AMOIINTS            |                 | <br> NUM. OF           | יסבהואב  |
|---|------------------|-------------------|---------------------|-----------------|------------------------|----------|
|   | Codes            | Complete          | AMOUNTS Abbreviated | <br>Total       | NUM. OF<br><br>  Comp. |          |
|   |                  |                   |                     |                 |                        |          |
| . Women<br>Advantages in addition to wages  | 10232P           | 205.258           | *                   | *               | 84                     | *        |
| . Total   | 1033P            | 6.132             | *                   | *               | 43                     | *        |
| . Men   | 10331P           | 4.832             | *                   | *               | 38                     | *        |
| . Women   | 10332P           | 1.022             | *                   | *               | 36                     | *        |
| 2.On the closing date of the financial year<br>3.On the closing date of the financial year<br>a)NUMBER OF EMPLOYEES |                  |                   |                     |                 |                        |          |
| . Full-time . Part-time   | 1051<br>1052     | 14.958<br>2.300   | 1.862               | 16.820<br>2.600 |                        | 18<br>12 |
| . Total in FTE  | 1053             | 16.684            | 2.057               | 18.741          | 103                    | 20       |
| D)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period  |                  |                   |                     |                 |                        |          |
| . Full-time   | 1101             | 14.724            | 1.795               | 16.519          | 1                      | 18       |
| . Part-time<br>. Total in FTE   | 1102<br>1103     | 2.271<br>16.435   | 289<br>1.985        | 2.560<br>18.420 |                        | 11<br>19 |
| Contract for a definite period  | 1103             | 10.435            | 1.965               | 10.420          | 103                    | 19       |
| . Full-time   | 1111             | 226               | 60                  | 286             | 45                     | 3        |
| . Part-time   | 1112             | 29                | 10                  | 39              |                        |          |
| . Total in FTE  | 1113             | 242               | 64                  | 305             | 49                     | 4        |
| Contract for the execution of   |                  |                   |                     |                 |                        |          |
| a specifically assigned work  | 1101             |                   | -                   | 1.0             |                        |          |
| . Full-time . Part-time   | 1121<br>1122     | 7                 | 5                   | 12              | 2                      |          |
| . Total in FTE  | 1123             | 7                 | 5                   | 12              | 2                      |          |
| Replacement contract  | 1123             | ,                 |                     |                 | -                      |          |
| . Full-time   | 1131             | 1                 | 2                   | 3               | 1                      |          |
| . Part-time   | 1132             |                   | 1                   | 1               |                        |          |
| . Total in FTE<br>)ACCORDING TO GENDER AND STUDY LEVEL  | 1133             | 1                 | 3                   | 4               | 1                      |          |
| Men   |                  |                   | į                   |                 |                        |          |
| . Full-time   | 1201             | 12.592            | 1.585               | 14.177          | !                      | 1        |
| . Part-time<br>. Total in FTE   | 1202             | 1.078<br>  13.424 | 123 <br>1.664       | 1.201           | 80<br>103              | 1:       |
| - primary education   | 1203             | 13.424            | 1.004               | 15.087          | 103                    | 1        |
| . Full-time   | 12001            | 1.228             | 285                 | 1.513           | 48                     |          |
| . Part-time   | 12002            | 186               | 21                  | 207             | 33                     |          |
| . Total in FTE  | 12003            | 1.369             | 297                 | 1.667           | 48                     | !        |
| - secondary education   |                  |                   |                     |                 |                        |          |
| . Full-time   | 12011            | 5.846             | 1.062               | 6.908           | 89                     | 1:       |
| . Part-time<br>. Total in FTE   | 12012            | 620<br>6.338      | 90 <br>1.122        | 710<br>7.460    | 69                     | 14       |
| - higher non-university education   | 12013            | 0.336             | 1.122               | 7.460           | ] 91                   | Τ.       |
| . Full-time   | 12021            | 2.940             | 176                 | 3.116           | 85                     |          |
| . Part-time   | 12022            | 169               | 9                   | 178             | 38                     |          |
| . Total in FTE  | 12023            | 3.065             | 181                 | 3.245           | 85                     | !        |
| - university education  |                  |                   |                     |                 | !                      |          |
| . Full-time   | 12031            | 2.578             | 46                  | 2.624<br>105    | 75                     | :        |
| . Part-time<br>. Total in FTE   | 12032  <br>12033 | 103 <br> 2.652    | 2  <br>4 7          | 2.699           | 27<br>75               |          |
| Women   | 12033            | 2.032             | 1/                  | 2.000           | , ,                    |          |
| . Full-time   | 1211             | 2.366             | 277                 | 2.643           | 89                     |          |
| . Part-time   | 1212             | 1.222             | 177                 | 1.399           |                        |          |
| . Total in FTE  | 1213             | 3.261             | 393                 | 3.654           | 94                     | 1        |
| <ul><li>primary education</li><li>Full-time</li></ul>   | 12101            | 255  <br>255      | 35                  | 290             | 34                     |          |
| . Full-time<br>. Part-time  | 12101            | 255  <br>142      | 35  <br>24          | 290<br>166      |                        |          |
| . Total in FTE  | 12102            | 355               | 49                  | 405             |                        |          |
| - secondary education   |                  |                   |                     |                 |                        |          |
| . Full-time   | 12111            | 1.142             | 198                 | 1.340           | 77                     |          |
| . Part-time   | 12112            | 700               | 113                 | 813             |                        |          |
| . Total in FTE  | 12113            | 1.649             | 273                 | 1.922           | 86                     | :        |
| <ul> <li>higher non-university education</li> <li>Full-time</li> </ul>  | 12121            | 553 l             | 27                  | 580             | 71                     |          |
| . Part-time   | 12122            | 274               | 24                  | 298             |                        |          |
| . Total in FTE  | 12123            | 758               | 43                  | 801             | 75                     |          |
| - university education  | İ                | į                 | İ                   |                 | į į                    |          |
| . Full-time   | 12131            | 416               | 9                   | 425             |                        |          |
| . Part-time   | 12132            | 106 <br>498       | 5 <br>13            | 111             | !                      |          |
| . Total in FTE<br>BY PROFESSIONAL CATEGORY  | 12133            | 498               | 13                  | 511             | 49                     |          |
| Management staff  |                  |                   |                     |                 |                        |          |
| . Full-time   | 1301             | 348               | 17                  | 365             | 24                     |          |
| . Part-time   | 1302             | 10                | 3                   | 13              | !                      |          |
| . Total in FTE  | 1303             | 354               | 19                  | 373             | 25                     |          |
| Employees   |                  |                   |                     |                 |                        |          |
| . Full-time   | 1341             | 8.380             | 687                 | 9.067           |                        | 1        |
| . Part-time   | 1342             | 1.067             | 136                 | 1.203           |                        | 1        |
| . Total in FTE<br>Workers   | 1343             | 9.173             | 774                 | 9.947           | 102                    | 1.       |
| . Full-time   | 1321             | 6.205             | 1.143               | 7.348           | 86                     | 1        |
| . Part-time   | 1322             | 1.219             | 160                 | 1.379           | !                      |          |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|   |  |                                      |                   |               | P.                                    | 3                   |  |
|---|--|--------------------------------------|-------------------|---------------|---------------------------------------|---------------------|--|
|   | G ]  | AMOUNTS                              |                   |               | NUM. OF                               | ' ENTERP.           |  |
|   | Codes -<br>  |                                      | Abbreviated       |               | Comp.                                 | Abbr.               |  |
| . Total in FTE  | 1323   | 7.131                                | 1.248             | 8.379         | <br>  89                              | 174                 |  |
| Others<br>. Full-time   | 1221   | 25                                   | 1.5               | 4.0           |                                       | 1.2                 |  |
| . Full-time<br>. Part-time  | 1331<br>1332   | 25  <br>4                            | 15<br>1           | 40<br>5       | 7 <br>  3                             | 13                  |  |
| . Total in FTE  | 1333   | 26                                   | 16                | 42            | 8                                     | 13                  |  |
| SPECIFICALLY FOR COMPLETE FORMS :  B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF  |  |                                      |                   |               |                                       |                     |  |
| . Average number of persons employed . Number of hours  | 1501<br>1511   | 542<br>  1.078.590                   | *                 | *             | 81<br>81                              | *                   |  |
| actually worked . Costs for the enterprise b)PERSONS PLACED AT THE  | 1521   | 31.059                               | *                 | *             | 81<br>  81                            | *                   |  |
| ENTERPRISE'S DISPOSAL   | 1500   | 0.1                                  | *                 | *             |                                       | *                   |  |
| <ul> <li>Average number of persons employed</li> <li>Number of hours</li> </ul>   | 1502  <br>1512   | 21 <br>  32.712                      | *                 | *             | 2  <br>  2                            | *                   |  |
| actually worked   | 1012   | 32.722                               |                   |               | _                                     |                     |  |
| . Costs for the enterprise  | 1522   | 596                                  | *                 | *             | 2                                     | *                   |  |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD   |  |                                      |                   |               |                                       |                     |  |
| . Full-time   | 2051   | 1.271                                | 573               | 1.844         | 87                                    | 128                 |  |
| . Part-time<br>. Total in FTE   | 2052  <br>2053   | 72 <br>  1.313                       | 83 <br>615        | 155<br>1.928  | 32  <br>90                            | 43  <br>134         |  |
| SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Total in FTE Contract for the execution of a specifically assigned work . Full-time . Part-time . Total in FTE Replacement contract . Full-time | 2101<br>2102<br>2103<br>2111<br>2112<br>2113<br>2121<br>2122<br>2123<br>2131 | 869<br>45<br>897<br>401<br>27<br>415 | * * * * * * * * * | * * * * * * * | 85<br>25<br>89<br>47<br>11<br>47<br>1 | * * * * * * * * * * |  |
| . Part-time   | 2132   |                                      | *                 | *             |                                       | *                   |  |
| . Total in FTE  | 2133   |                                      | *                 | *             | <br>                                  | *                   |  |
| B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD  |  |                                      |                   |               |                                       | <br> <br> <br>      |  |
| . Full-time   | 3051   | 2.186                                | 526               | 2.712         |                                       | 129                 |  |
| . Part-time<br>. Total in FTE   | 3052<br>3053   | 408 <br>  2.462                      | 87 <br>570        | 495<br>3.031  | 59  <br>93                            | 51<br>138           |  |
| SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time  | 3101   | 1.845                                | *                 | *             | 89                                    | *                   |  |
| . Part-time   | 3101   | 383                                  | *                 | *             | 56                                    | *                   |  |
| . Total in FTE  | 3103   | 2.110                                | *                 | *             | 92                                    | *                   |  |
| Contract for a definite period  | 2111   | 3.4.5                                | *                 | *             | 4-                                    | *                   |  |
| . Full-time<br>. Part-time  | 3111  <br>3112   | 341  <br>25                          | *                 | *             | 45 <br>  11                           | *                   |  |
| . Total in FTE  | 3113   | 352                                  | *                 | *             | 48                                    | *                   |  |
| Contract for the execution of   | į  |                                      |                   |               |                                       |                     |  |
| a specifically assigned work . Full-time  | 3121   |                                      | *                 | *             |                                       | *                   |  |
| . Part-time   | 3121   |                                      | *                 | *             |                                       | *                   |  |
| . Total in FTE  | 3123   |                                      | *                 | *             |                                       | *                   |  |
| Replacement contract  | 24.5   | ļ                                    | . [               |               |                                       |                     |  |
| . Full-time . Part-time   | 3131<br>3132   |                                      | *                 | *             |                                       | *                   |  |
| . Total in FTE  | 3133   |                                      | *                 | *             |                                       | *                   |  |
| c)BY REASON OF TERMINATION  |  |                                      |                   |               | į į                                   |                     |  |

Grouping : DE31 - Manufacture of electrical machinery and equipment

NACE-BEL2008: + 263\* + 27\* + 2931\*

|  |              | P. 4         |             |         |                |            |  |
|--|--------------|--------------|-------------|---------|----------------|------------|--|
|  |              | AMOUNTS      |             |         | NUM. OF        | ENTERP.    |  |
|  | Codes ·      |              | Abbreviated | Total   |                | Abbr.      |  |
|  |              |              |             |         |                |            |  |
| OF CONTRACT  |              |              |             |         |                |            |  |
| Retirement . Full-time   | 3401         | <br>  82     | *           | *       | l<br>l 28      | *          |  |
| . Part-time  | 3401         | 31           | *           | *       | 20             |            |  |
| . Total in FTE   | 3402         | 103          | *           | *       | 35             | *          |  |
| Unemployment with extra  | 3403         | 103          |             |         |                |            |  |
| allowance from enterprise  |              |              |             |         | İ              |            |  |
| . Full-time  | 3411         | j 120 j      | *           | *       | 23             | *          |  |
| . Part-time  | 3412         | 97           | *           | *       | 23             | *          |  |
| . Total in FTE   | 3413         | 188          | *           | *       | 32             | *          |  |
| Dismissal  |              |              |             |         | İ              |            |  |
| . Full-time  | 3421         | 623          | *           | *       | 60             | *          |  |
| . Part-time  | 3422         | 104          | *           | *       | 24             | *          |  |
| . Total in FTE   | 3423         | 693          | *           | *       | 61             | *          |  |
| Other reason   | 2421         | 1 261        | *           | *       | l<br>l 84      |            |  |
| . Full-time . Part-time  | 3431<br>3432 | 1.361<br>176 | *           | *       | 42             |            |  |
| . Total in FTE   | 3433         | 1.478        | *           | *       | 87             | *          |  |
| of which: number of persons who continue to  | 3433         | 1.170        |             |         | 07             |            |  |
| render services to the enterprise at least   |              |              |             |         | İ              | i i        |  |
| half-time on a self-employed basis:  |              |              |             |         | İ              | i i        |  |
| . Full-time  | 3501         | 1            | *           | *       | 1              | *          |  |
| . Part-time  | 3502         |              | *           | *       |                | *          |  |
| . Total in FTE   | 3503         | 1            | *           | *       | 1              | *          |  |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD                               |              |              |             |         | <br>           |            |  |
| a)Total of initiatives of formal professional training at the expense of the employer                        |              |              |             |         | <br> <br> <br> |            |  |
| Men  |              |              |             |         | <br>           |            |  |
| . Number of employees involved   | 5801         | 7.768        | 195         | 7.963   | 71             | 26         |  |
| . Number of actual training hours  | 5802         | 168.686      | 5.204       | 173.890 | 71             | 26         |  |
| . Costs for the enterprise   | 5803         | 9.088        | 246         | 9.334   | 76             | 41         |  |
| - of which gross costs directly  | 58031        | 9.011        | 224         | 9.235   | 71             | 26         |  |
| linked to training   |              |              |             |         |                |            |  |
| <ul> <li>of which fees paid and paiments</li> </ul>  | 58032        | 451          | 32          | 483     | 45             | 25         |  |
| to collective funds  |              |              |             |         |                |            |  |
| - of which grants and other financial  | 58033        | 374          | 10          | 384     | 25             | 6          |  |
| advantages received (to deduct) Women  |              |              |             |         |                |            |  |
| . Number of employees involved   | 5811         | 1.852        | 19          | 1.871   | 60             | 12         |  |
| . Number of actual training hours  | 5812         | 38.149       | 1.031       | 39.180  | 60             | 12         |  |
| . Costs for the enterprise   | 5813         | 1.842        | 51          | 1.893   | 1              | 24         |  |
| - of which gross costs directly  | 58131        | 1.815        | 48          | 1.862   |                | 12         |  |
| linked to training   |              | į į          |             |         | İ              | j j        |  |
| <ul> <li>of which fees paid and paiments</li> </ul>  | 58132        | 117          | 4           | 121     | 34             | 17         |  |
| to collective funds  |              |              |             |         | [              |            |  |
| <ul> <li>of which grants and other financial<br/>advantages received (to deduct)</li> </ul>                  | 58133        | 89  <br>     | 1           | 90      | 16<br> <br>    | 3          |  |
| b)Total of initiatives of less formal or<br>informal professional training<br>at the expense of the employer |              |              |             |         |                |            |  |
| Men  |              |              |             |         | İ              | j          |  |
| . Number of employees involved   | 5821         | 3.565        | 267         | 3.832   | 46             | 20         |  |
| . Number of actual training hours  | 5822         | 139.351      | 7.943       | 147.294 | 46             | 20         |  |
| . Costs for the enterprise   | 5823         | 5.715        | 284         | 5.999   | 46             | 20         |  |
| Women  |              |              |             |         |                |            |  |
| . Number of employees involved   | 5831         | 1.235        | 51          | 1.286   |                | 13         |  |
| . Number of actual training hours  | 5832         | 31.412       | 1.367       | 32.779  |                | 13         |  |
| . Costs for the enterprise   | 5833         | 1.299        | 48          | 1.347   | 38             | 13         |  |
| c)Total of initiatives of initial professional training at the expense of the employer                       |              |              |             |         | <br> <br> <br> |            |  |
| Men  |              | ļ <u> </u>   |             |         |                | ļ <u> </u> |  |
| . Number of employees involved   | 5841         | 149          | 7           | 156     |                | 7          |  |
| . Number of actual training hours  | 5842         | 22.933       | 5.102       | 28.035  |                | 7 <br>  7  |  |
| . Costs for the enterprise Women   | 5843         | 320          | 24          | 344     | 13             | '          |  |
| . Number of employees involved   | 5851         | 23           |             | 23      | 4              |            |  |
| . Number of actual training hours  | 5852         | 762          |             | 762     |                |            |  |
| . Costs for the enterprise   | 5853         | 36           |             | 36      | !              |            |  |
|  |              |              |             |         |                |            |  |