Year 2013 Grouping: DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

	Codoa	 	AMOUNTS		NUM. OF	ENTERP.
	Codes ·	Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS					 	
2.1.1.FIXED ASSETS	20/28	621.195	643.628	1.264.823	130	1.484
A.Formation expenses	20	388	420	808	8	40
B.Intangible fixed assets	21	4.295	9.458	13.753	40	266
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27 22 23	255.463 105.506 96.977	465.595 269.427 108.967	721.058 374.933 205.944	127 94 113	1.460 875 1.276
and equipment . Furniture and	24	10.571	27.829	38.400	107	1.264
vehicles Leasing and similar rights	25	 26.544	42.148	68.692	38	222
. Other tangible fixed assets . Assets under construction and advance payments	26 27	12.448 3.417	13.285 3.939	25.733 7.355	28 28	297 22
D.Financial fixed assets	28	361.048	168.156	529.204		733
. Affiliated enterprises - Participating interests	280/1 280	344.680 250.636	*	*	35	*
- Amounts receivable . Other enterprises linked by	281 282/3	94.044 15.260	*	*	j 8 J 6	*
participating interests		į	i		İ	
- Participating interests - Amounts receivable	282 283	15.260 	*	*	6	* *
. Other financial assets - Shares	284/8 284	1.108	*	*	70 5	*
- Amounts receivable and cash guarantees	285/8	1.079	*	*	68	*
2.1.2.CURRENT ASSETS	29/58	 808.219	815.333	1.623.551	137	1.563
A.Amounts receivable after more than one year	29	8.824	12.355	21.179	8	61
. Trade debtors . Other amounts receivable	290 291	382 8.442	3.581 8.774	3.963 17.216	1	13 51
B.Stocks and contracts	3	 153.737	121.593	275.330	104	969
in progress . Stocks	30/36	 131.710	 101.579	233.289	 101	940
- Raw materials and consumables	30/31	68.197	*	*	88	*
- Work in progress - Finished goods	32 33	22.626 23.408	*	*	27	* *
- Goods purchased for resale	34	16.589	*	*	23	*
- Immovable property intended for sale	35	382 	į		2	i i
- Advance payments . Contracts in progress	36 37	507 22.027	* 20.014	* 42.041	1 29	235
C.Amounts receivable within one year	40/41	453.640	419.148	872.788		1.550
. Trade debtors . Other amounts receivable	40 41	285.904 167.736	318.205 100.942	604.110 268.678	132	1.482
D.Current investments	50/53	 88.997	58.462	147.459	32	256
. Own shares . Other investments	50 51/53	4 88.993	*	*	1 32	*
E.Cash at bank and in hand	54/58	97.264	194.356	291.619	İ	1.473
F.Deferred charges and accrued income	490/1	 5.756	9.419	15.176	 117	980
TOTAL ASSETS	20/58	1.429.413	1.458.961	2.888.374	 137	1.564
		'				:

Grouping: DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

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 		I.	AMOUNTE		INUM OF ENTE		
	Codes	' 			NOM. OF	ENIERP.	
		Complete	Abbreviated	Total			
2.2.EOUITY AND LIABILITIES							
2.2.EQUITY AND LIABILITIES					 		
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	791.011 -15.418	663.763 -19.281	1.454.774 -34.699	129	1.396 168	
A Comital	10	436.158	178.340	614.498	137	1.564	
A.Capital	100				1		
. Issued capital . Uncalled capital	101	436.158	182.047	618.206 3.708	137	1.564	
B.Share premium account	11	25.815	104.923	130.739	13	23	
C.Revaluation surpluses	12	6.284	11.925	18.209	11	50	
D.Reserves	13	154.220	268.375	422.595	131	1.474	
. Legal reserve	130	17.388	11.918	29.307	131	1.463	
. Reserves not available	131	3.641	1.022	4.663	11	41	
- In respect of own shares held	1310	100	235	335	1	3	
- Other	1311	3.541	786	4.328	10	38	
. Untaxed reserves	132	14.813	30.229	45.043	63	591	
. Available reserves	133	118.377	225.206	343.583	75	881	
. Available leselves	133	110.3//	223.200	343.303	/3	001	
E.Profit carried forward (+) Loss carried forward (-)	14 14	248.982 -100.907	139.095 -64.072	388.078 -164.979	63	691 488	
F.Investment grants	15	5.040	5.895	10.936	41	172	
G.Advance to associates	19						
on the sharing out of the assets							
2.2.2.PROVISIONS AND DEFERRED TAXES	16	32.833	16.250	49.083	92	296	
A.Provisions for liabilities and charges	160/5	29.198	11.825	41.023	71	182	
. Pensions and similar obligations	160/5	11.672	*	*1.023	39	102	
. Taxation	161	11.0/2	*	*	39	*	
	162	5.197	*	*	l l 15	*	
. Major repairs and maintenance . Other liabilities and charges	163/5	12.329	*	*	46	*	
B.Deferred taxes	168	3.635	4.425	8.060	43	147	
2.2.3.AMOUNTS PAYABLE	17/49	620.988	798.228	1.419.216	136	1.555	
A.Amounts payable after more than one year	17	138.928	260.701	399.629	76 	1.005	
. Financial debts	170/4	132.927	240.548	373.475	73	964	
- Credit institutions, leasing and other similar obligations	172/3	58.804	201.847	260.651	63	844	
* Leasing and similar obligations	172	20.289	*	*	32	*	
* Credit institutions	173	38.516	*	*	52	*	
- Other loans	174/0	74.123	38.701	112.824	31	200	
* Subordinated loans	170	11.133	*	*	12	*	
* Unsubordinated debentures	171	į į	*	*	İ	*	
* Other loans	174	62.990	*	*	19	*	
. Trade debts	175	598	800	1.398	1	8	
- Suppliers	1750	598	*	*	1	*	
- Bills of exchange payable	1751		*	*		*	
. Advances received on contracts in progress . Other amounts payable	176 178/9	5.403	19.352	24.756	7	109	
B.Amounts payable within one year	42/48	474.916	530.396	1.005.312	135	1.551	
. Current portion of amounts payable after more than one year falling due within one year	42	28.663	67.613	96.276	72	1.028	
. Financial debts	43	56.884	60.703	117.588	52	564	
- Credit institutions	430/8	42.692	57.643	100.335	46	536	
- Other loans	439	14.192	3.060	17.252	7	47	
. Trade debts	44	215.270	187.826	403.095	135	1.517	
- Suppliers	440/4	215.140	187.441	402.580	134	1.517	
- Bills of exchange payable	441	130	385	515	2	10	
. Advances received on contracts in progress	46	21.786	6.220	28.006	12	83	
. Taxes, remuneration and social security	45	77.359	76.551	153.910	130	1.450	
Taxes	450/3	19.580	31.504	51.084	127	1.377	
- raxes - Remuneration and social security	450/3	57.779	45.046	102.826	124	1.053	
. Other amounts payable	47/48	74.954	131.483	206.437	91	1.139	
C.Deferred charges and accrued income	492/3	7.144	7.131	14.275	93	694	
TOTAL LIABILITIES	10/49	1.429.413	1.458.961	2.888.374	137	1.564	

Grouping : DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

					P.	3
	Codea		AMOUNTS		NUM. OF	
	- coaes 		Abbreviated		Comp.	
= = = = 3						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	499.263 -3.286	561.095 -2.150	1.060.358 -5.435	128	1.423 138
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	1.525.601 1.480.626	* 128.346	* 1.608.972	132 128	* 163
increase (+)		8.304	*	*	30	*
<pre>decrease (-) . Own construction capitalised</pre>	72	-10.700 829	*	*	33	*
. Other operating income	74	46.542	*	*	130	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	1.464.322	* 76.994	1.106.617	137 137	* 171
<pre>for abridged layouts) . Raw materials, consumables - Purchases</pre>	60 600/8	759.474 754.098	* *	*	 117 118	*
- Stocks: decrease (+)	609	10.763	*	*	52	*
<pre>increase (-) . Services and other goods</pre>	609 61	-5.386 270.149	*	*	48 137	*
. Remuneration, social security and pensions $(+)/(-)$	62	375.791	370.684	746.475	125	1.064
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	53.002	95.575	148.577	126	1.468
<pre>. Amounts written down stocks, contracts in progress and trade debtors :</pre>						
appropriations (+) write-backs (-)	631/4 631/4	2.188 -2.269	3.594 -735	5.782 -3.004	47 21	203
. Provisions for risks and charges : appropriations (+)	į	2.295	925	3.219	j 29	 47
	635/7 640/8	-6.847 10.748 -209	-2.331 12.971 -49	-9.178 23.719 -258	32 135 1	68 1.516 2
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	78.195 78.195 16.915	97.899 -19.588	176.094 -36.503	98 39	1.138 423
D.FINANCIAL INCOME	75	12.906	12.732	25.637	 133	1.404
. Income from financial fixed assets . Income from current assets . Other financial income	750 751 752/9	4.964 4.447 3.495	* *	*	20 108 113	*
E.FINANCIAL CHARGES	65	16.835	24.038	40.873	136	1.545
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651	10.633 293	*	*	113 7	*
Other financial charges	652/9	5.909	*	*	133	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	76.077	90.213	166.290	95	1.088
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES	9902	-18.727	-23.208	-41.935	42	474
BEFORE TAXES (-)]	10.727	23.200	41.733	1 12	1/1
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	20.617 2	11.869	32.486	 59 1	498 *
tangible fixed assets . Write-back of amounts written down	761		*	*		*
<pre>financial fixed assets . Write-back of provisions for</pre>	762		*	*		*
extraordinary liabilities and charges . Gains on disposal of	763	16.206	*	*	j 35	*
fixed assets . Other extraordinary income	764/9	4.408	*	*	33	*
•		İ				
H.EXTRAORDINARY CHARGES Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	66 660 	2.893 288	5.121 * 	8.014	57 6 	386 *
. Amounts written down financial fixed assets	661	208	*	*	2	*

Grouping: DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

		Codes -	AMOUNTS			NUM. OF	ENTER
		codes -		Abbreviated	Total	Comp.	Abbr
financial fixed assets . Provisions for extraordinary liabilities a				 			
charges	Πα						
appropriations	(+)	662	901	*	*	5	İ
uses	(-)	662	-1.297	*	*	3	
. Losses on disposal of fixed assets		663	644	*	*	20	
. Other extraordinary charges		664/8	2.150	*	*	40	
. Extraordinary charges carried to assets as restructuring costs	(-)	669 		* 	*		
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	90.343	94.004	184.347	96	 1.
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-15.269	-20.251	-35.520	41	
TRANSFER FROM DEFERRED TAXES		780	676	798	1.473	43	ļ ļ
TRANSFER TO DEFERRED TAXES		680	561	61	621	7	
.INCOME TAXES	(-)	67/77	-5 l	-70	-75	5	
INCOME TAXES	. ,	67/77	16.877	24.506	41.383	1	1.
. Income taxes		670/3	17.621	*	*	109	
 Adjustment of income taxes and write-back of tax provisions 		77	749	*	*	23	
1.PROFIT FOR THE PERIOD	(+)	9904	73.534	70.985	144.519	95	1.
LOSS FOR THE PERIOD	(-)	9904	-15.217	-20.930	-36.147	42	
I.TRANSFER FROM UNTAXED RESERVES		789	1.123	1.395	2.518	28	
TRANSFER TO UNTAXED RESERVES		689	3.802	3.438	7.239	10	
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	71.839 -16.201	68.362 -20.350	140.201 -36.551		1.
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =						
.Profit to be appropriated	(+)	9906	292.682	208.344	501.027	94	1.
Loss to be appropriated	(-)	9906	-112.149	-65.952	-178.101	43	İ
. Profit for the period avail. For appropr.			71.839	68.362	140.201		!
Loss for the period avail. For appropr Profit brought forward	(-) (+)	9905 14P	-16.201 244.578	-20.350 149.834	-36.551 394.411		
Loss brought forward	(-)	!	-119.681	-55.453	-175.135		
3.Transfers from capital and reserves		791/2	12.872	70.850	83.722		
 from capital and share premium account from reserves 		791 792	9.333 3.539	*	*	10	
Transfers to capital and reserves		691/2	11.314	35.521	46.835		
. to capital and share premium account . to legal reserve		691 6920	0 465	4.464 2.406	4.464 2.871		
. to legal reserve . to other reserves		6921	10.849		39.501		!
Profit to be carried forward Loss to be carried forward	(+) (-)	!	248.982 -100.907	139.095 -64.072	388.078 -164.979		
Partners' contribution in respect of losses		794		1	1		
P.Profit to be distributed		694/6	34.016		136.715	1	
. Dividends		694 695	32.058 1.958		130.038 6.568		
. Directors' or managers' entitlements . Other beneficiaries		696	!	109	109	i	

Grouping : DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

					Р.	5
			NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total	 Comp.	
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		I			 I	 I I
<pre>< < < Amounts in thousands of EUR > > ></pre>					 	
5.1.STATEMENT OF FORMATION EXPENSES			.	*	_	.
Net book value at the end of the preceding period	20P	313	*	*	7 	*
Movements during the period	İ		İ			j j
. New expenses incurred	8002	209	*	*	1	*
<pre>. Depreciation . Other (+)/(-)</pre>	8003 8004	86	*	*	3	^
Net book value at the end of the period	20	388	*	*	8	*
Of which . Formation or capital increase expenses, loan issue expenses and	200/2	28	*	*	1	*
other formation expenses . Restructuring costs	204	309	*	*	2	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS					 	
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	56.167	30.588	86.755	62	508
Movements during the period . Acquisitions,	8029	2.193	4.252	6.445	 23	 118
including produced fixed assets	0029	2.193	4.202			1 110
. Sales and disposals	8039	867	1.076	1.943	6	22
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	105 57.598	-8 33.756	97 91.354	2 63	2 537
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	52.843	22.977	75.820	62	504
Movements during the period Recorded	8079	1.233	2.355	3.588	62	304
. Written back	8089	1.233	2.333	3.300	43	303
. Acquisitions from third parties	8099	0.55	1 045		_	
 Cancelled owing to sales and disposals 	8109	866	1.045	1.911	5 I	20
. Transferred from one heading to another(+)/(-)	8119	93	11	104	1	4
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	53.303 4.295	24.298 9.458	77.601 13.753	63 40	531 266
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS		1.273	J. 430 	13.733		
FOR COMPLETE FORMS 5.2.1.RESEARCH AND DEVELOPMENT COSTS					 	
a)ACQUISITION VALUE					! 	
At the end of the preceding period	8051P	4.707	*	*	15	*
Movements during the period . Acquisitions,	8021	 481	*	*	 7	
including produced fixed assets	0021	į	İ		İ	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031	293	*	*	2	*
At the end of the period	8041 8051	4.895	*	*	l 18	^ *
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	İ	İ			İ	
At the end of the preceding period Movements during the period	8121P	4.477	*	*	15	*
. Recorded	8071	143	*	*	12	 *
. Written back	8081	ļ	*	*	İ	*
 Acquisitions from third parties Cancelled owing to sales and 	8091 8101	293	*	*	 2	*
disposals	į	2,3				
. Transferred from one heading to another(+)/(-)	8111	4 227	*	*	1.0	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	4.327 568	*	*	18 12	^
5.2.2.CONCESSIONS, PATENTS, LICENCES	į				<u> </u> 	
AND SIMILAR RIGHTS a)ACQUISITION VALUE					[
At the end of the preceding period Movements during the period	8052P	13.322	*	*	46	*
Acquisitions, including produced fixed assets	8022	1.502	*	*	 16	*
. Sales and disposals	8032	574	*	*	4	*
. Transfers from one heading to another (+)/(-)		105	*	*	2	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	14.355	*	*	45	· *
At the end of the preceding period	8122P	10.394	*	*	46	*
Movements during the period . Recorded	8072	959	*	*	 30	
. Written back	8082	959	*	*] 30	*
. Acquisitions from third parties	8092		*	*	į	*
 Cancelled owing to sales and disposals 	8102	573	*	*	3	*
. Transferred from one heading to another(+)/(-)		93	*	*	1	*
					·	·

Grouping: DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

					Р.	6
			NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	10.874	*	*	 45	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	3.481	*	*	27	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period	8053P	38.138	*	*	 13	*
Movements during the period . Acquisitions,	8023	210	*	*	j j J 1 j	*
including produced fixed assets		210			1	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8033 8043		*	*	 	*
At the end of the period	8053	38.348	*	*	14	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	37.971	*	*	12	*
Movements during the period . Recorded	8073	131	*	*	 6	*
. Written back	8083		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8093 8103		*	*		*
disposals						
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8113 8123	38.102	*	*	 13	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	246	*	*	6	*
5.2.4.ADVANCE PAYMENTS						į
a) ACQUISITION VALUE					 	
At the end of the preceding period Movements during the period	8054P		*	*		*
. Acquisitions,	8024		*	*		*
including produced fixed assets . Sales and disposals	8034		*	*	 	*
. Transfers from one heading to another $(+)/(-)$		į	*	*	į	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054		*	*	 	*
At the end of the preceding period	8124P		*	*		*
Movements during the period . Recorded	8074		*	*	 	*
. Written back	8084		*	*	į į	*
 Acquisitions from third parties Cancelled owing to sales and 	8094 8104		*	*	 	*
disposals			*	*		
. Transferred from one heading to another(+)/(-) At the end of the period ${\cal A}$	8114 8124		*	*	 	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*	į į	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS					 	ļ
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE						-
At the end of the preceding period	8199P	1.309.058	1.560.608	2.869.667	129	1.471
Movements during the period . Acquisitions,	8169	59.293	123.079	182.372	 109	1.203
including produced fixed assets	į	į	į		j i	į
 Sales and disposals Transfers from one heading to another (+)/(-) 	8179 8189	95.775 230	59.997 -644	155.772 -414		590 28
At the end of the period	8199	1.272.806	1.623.047	2.895.853		1.507
b)REVALUATION GAINS At the end of the preceding period	8259P	13.371	11.144	24.515	 12	45
Movements during the period	8219	1.572	1.978	3.550	 2	7
RecordedAcquisitions from third parties	8229	1.5/2	į		İ	į
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8239 8249	1.049	250	1.299	2	3
At the end of the period	8259	13.894	12.872	26.767	13	50
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	1.056.263	1.123.798	2.180.061	 129	1.469
Movements during the period . Recorded	8279	51.887	93.028	144.915	 126	1.463
. Written back	8289	2	195	198	1 1	18
. Acquisitions from third parties	8299	76 010	2.857 48.472	2.857	 66	7 577
 Cancelled owing to sales and disposals 	8309	76.818	48.4/2	125.290	66	5//
. Transferred from one heading to another(+)/(-) At the end of the period $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac{1}{2}\left(329	-93 1.031.237	-690 1.170.325	-783 2.201.562		31 1.505	
d) NET BOOK VALUE AT THE END OF THE PERIOD	22/27	255.463	465.595	721.058		1.460
B.BREAKDOWN OF TANGIBLE FIXED ASSETS	İ	į	İ			į
FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE	01015	200 552	*	*		
At the end of the preceding period Movements during the period	8191P	299.763		*	97 	*
. Acquisitions,	8161	14.839	*	*	51	*

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

					Ρ.	7
		AMOUNTS NUM. OF				
	Codes		Abbreviated	Total	 Comp.	 Abbr.
ingluding produced fixed agents		 I I			 I	 I I
including produced fixed assets . Sales and disposals	8171	32.920	*	*	17	*
. Transfers from one heading to another (+)/(-)		236	*	*	3	*
At the end of the period	8191	281.917	*	*	95	*
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b)REVALUATION GAINS At the end of the preceding period	8251P	6.562	*	*	l 1 8	*
Movements during the period	02311	0.302				
. Recorded	8211	1.572	*	*	2	*
. Acquisitions from third parties	8221		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8231 8241	1.049	*	*	2	*
At the end of the period	8251	7.085	*	*	9	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						i i
At the end of the preceding period	8321P	198.518	*	*	95	*
Movements during the period	0071	10 100	*	*	0.2	*
. Recorded . Written back	8271 8281	10.102	*	*	93	*
. Acquisitions from third parties	8291		*	*	-	*
. Cancelled owing to sales and	8301	25.123	*	*	15	*
disposals			*			*
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8311	1 183.496	*	*	93	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	105.506	*	*	94	*
-,						i i
5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE At the end of the preceding period	8192P	 819.506	*	*	124	*
Movements during the period	01921	019.500			124	"
. Acquisitions,	8162	27.842	*	*	93	*
including produced fixed assets					İ	l i
. Sales and disposals	8172	35.798	*	*	39	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8182 8192	6.899 818.449	*	*	24	*
b)REVALUATION GAINS	0192	010.449			121	
At the end of the preceding period	8252P	6.354	*	*	4	*
Movements during the period						
RecordedAcquisitions from third parties	8212 8222		*	*		*
. Cancelled	8232		*	*	 	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8252	6.354	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02005	720 206	*	*	104	.
At the end of the preceding period Movements during the period	8322P	730.286	^	î	124	^
. Recorded	8272	30.482	*	*	113	*
. Written back	8282	İ	*	*	İ	*
. Acquisitions from third parties	8292		*	*		*
 Cancelled owing to sales and disposals 	8302	33.908	*	*	38	*
. Transferred from one heading to another(+)/(-)	8312	967	*	*	10	*
At the end of the period	8322	727.827	*	*	123	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	96.977	*	*	113	*
5.3.3.FURNITURE AND VEHICLES						
a) ACQUISITION VALUE					 	
At the end of the preceding period	8193P	63.285	*	*	126	*
Movements during the period	01.50					*
 Acquisitions, including produced fixed assets 	8163	3.841	*	*	73	*
. Sales and disposals	8173	3.836	*	*	47	*
. Transfers from one heading to another $(+)/(-)$		303	*	*	10	*
At the end of the period	8193	63.593	*	*	125	*
b)REVALUATION GAINS At the end of the preceding period	8253P		*	*	<u> </u>	*
Movements during the period	0233F				<u> </u>	
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another($+$)/($-$) At the end of the period	8243 8253		*	*] 	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		İ				
At the end of the preceding period	8323P	51.965	*	*	126	*
Movements during the period	0077	4 1 4 5	*	*	111	*
. Recorded . Written back	8273 8283	4.147	*	*	111	*
. Acquisitions from third parties	8293		*	*		*
. Cancelled owing to sales and	8303	3.015	*	*	46	*
disposals	0010			*		*
. Transferred from one heading to another($+$)/($-$) At the end of the period	8313 8323	-75 53.021	*	*	125	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	10.571	*	*	107	*
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Grouping : DE285 - Treatment and coating of metals

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					P.	8
		AMOUNTS NUM. OF				
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE					<u> </u> 	
At the end of the preceding period Movements during the period	8194P	77.192	*	*	45	*
 Acquisitions, including produced fixed assets 	8164	6.128	*	*	15	*
. Sales and disposals	8174	13.327	*	*	9	*
. Transfers from one heading to another $(+)/(-)$		-963	*	*	7	*
At the end of the period b)REVALUATION GAINS	8194	69.030	*	*	44	*
At the end of the preceding period Movements during the period	8254P	455	*	*	1	*
RecordedAcquisitions from third parties	8214 8224		*	*	<u> </u>	*
. Cancelled	8234		*	*	 	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8254	455	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	44.302	*	*	45	*
Movements during the period . Recorded	8274	5.967	*	*	39	*
. Written back	8284	3.907	*	*	39	*
. Acquisitions from third parties	8294		*	*	İ	*
. Cancelled owing to sales and disposals	8304	6.294	*	*	8	*
. Transferred from one heading to another(+)/(-)		-1.034	*	*	7	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	42.941 26.544	*	*	44	*
OF WHICH Land and buildings	250	12.286	*	*	12	*
Plant, machinery and equipment	251	13.578	*	*	27	*
Furniture and vehicles	252 	680	*	*	13	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8195P	41.105	*	*	32	*
. Acquisitions,	8165	3.618	*	*	16	*
including produced fixed assets . Sales and disposals	8175	8.371	*	*	4	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	48 36.400	*	*	1 36	*
b)REVALUATION GAINS At the end of the preceding period	8255P	30.100	*	*		*
Movements during the period						
. Recorded . Acquisitions from third parties	8215 8225		*	*		*
. Cancelled	8235		*	*	<u> </u>	*
. Transferred from one heading to another(+)/(-) $$			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255		*	*	İ	*
At the end of the preceding period	8325P	30.927	*	*	31	*
Movements during the period	0075	1 100	*		1 26	
. Recorded . Written back	8275 8285	1.189	*	*	26	*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and	8305	8.212	*	*	4	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8315	48	*	*	1	*
At the end of the period	8325	23.952	*	*	32	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	12.448	*	*	28	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACOUISITION VALUE					İ	
At the end of the preceding period	8196P	8.208	*	*	21	*
Movements during the period . Acquisitions,	8166	3.025	*	*	j 21	*
including produced fixed assets			*	*	İ	*
. Sales and disposals . Transfers from one heading to another $(+)/(-)$	8176 8186	1.523 -6.293	* *	*	6 15	* *
At the end of the period b)REVALUATION GAINS	8196	3.417	*	*	19	*
At the end of the preceding period	8256P		*	*		*
Movements during the period . Recorded	8216		*	*		*
. Acquisitions from third parties . Cancelled	8226		*	*	İ	*
 Cancelled Transferred from one heading to another(+)/(-) 	8236 8246		*	*	 	*
At the end of the period	8256		*	*	İ	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	266	*	*	1	*
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				NUM. OF	ENTERP.	
	Codes ·		Abbreviated	Total	Comp.	 Abbr.
Marromenta during the newind						
Movements during the period . Recorded	8276		*	*		*
. Written back	8286		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8296 8306	 266	*	*	1	*
disposals	6300	200			 	
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8326 27	2 417	*	*	1.0	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	3.417	•	, 	19	^
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						İ
a) ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8395P	*	172.177	*	*	728
. Acquisitions	8365	*	2.707	*	*	145
. Sales and disposals	8375	*	3.631	*	*	88
. Transfers from one heading to another $(+)/(-)$		*	-75	*	*	8
. Other movements $(+)/(-)$ At the end of the period	8386 8395	*	-1.031 170.147	*	*	10 745
b)REVALUATION GAINS	0393	 	170.147		 	/45
At the end of the preceding period	8455P	*	437	*	*	3
Movements during the period	0415			*	*	
RecordedAcquisitions from third parties	8415 8425	^ *		*	*	
. Cancelled	8435	*		*	*	i i
. Transferred from one heading to another(+)/(-) $$		*		*	*	ļ ļ
At the end of the period c)AMOUNTS WRITTEN DOWN STOCKS	8455	*	437	*	*	3
At the end of the preceding period	8525P	*	2.115	*	*	29
Movements during the period . Recorded	8475	 *	323	*	*	 8
. Written back	8485	*	323	*	*	
. Acquisitions from third parties	8495	*		*	*	į į
 Cancelled owing to sales and disposals 	8505	*	14	*	*	2
. Transferred from one heading to another(+)/(-)	8515	 *	1	*	*	1 1
At the end of the period	8525	*	2.424	*	*	31
d)UNCALLED AMOUNTS	05555	.		*	*	_
At the end of the preceding period Movements during the period $(+)/(-)$	8555P 8545	* *	7 -3	*	*	5 2
At the end of the period	8555	*	4	*	*	5
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	168.156	*	*	733
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						i i
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE At the end of the preceding period	8394P	 357.964	*	*	41	*
Movements during the period	03945	337.904			11	
. Acquisitions	8364	153	*	*	5	*
. Sales and disposals	8374	222	*	*	3	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8384 8394	 357.895	*	*	42	*
b) REVALUATION GAINS	UJ9 T] 551.695			1 42	"
At the end of the preceding period	8454P	170	*	*	1	*
Movements during the period . Recorded	8414	2	*	*	1	
. Acquisitions from third parties	8424		*	*	+	*
. Cancelled	8434	İ	*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454	172	*	*	1	*
At the end of the preceding period	8524P	92.141	*	*	9	*
Movements during the period						
. Recorded	8474		*	*		*
Written backAcquisitions from third parties	8484 8494		*	*		*
. Cancelled owing to sales and	8504	j i	*	*		*
disposals	05-1	ļ				
. Transferred from one heading to another($+$)/($-$) At the end of the period	8514 8524	 92.141	*	*	9	*
At the end of the period d)UNCALLED AMOUNTS	0024	92.141 	Î	*	9	
At the end of the preceding period	8554P	6	*	*	1	*
Movements during the period $(+)/(-)$	8544	-6	*	*	1	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554 8564	 265.926	*	*	40	*
		203.720				
A.2.TOTAL AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	8644P	 108.915	*	*	78	*
CANNOT DOOK VALUE AT THE END OF					· · · · · · · · · · · · · · · · · · ·	·

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 				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
MUE PRESENTA DEPLACE		 I				
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	4.038	*	*	25	*
. Repayments	8594	15.279		*	34	*
. Amounts written down	8604	208	*	*	2	*
. Amounts written back	8614	İ	*	*	İ	*
. Exchange differences (+)/(-)			*	*		*
. Others (+)/(-)		-2.343		*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	95.123	*	*	71	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	608 	*	*	2	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	342.812 	*	*	33	*
. Acquisitions	8361	15	*	*	3	*
. Sales and disposals	8371	222	*	*	3	*
. Transfers from one heading to another (+)/(-) At the end of the period	8381 8391	 342.606	*	*	33	*
b)REVALUATION GAINS At the end of the preceding period	8451P	170	*	*		*
Movements during the period				*		
Recorded	8411	2	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8451	172	*	*	1	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	92.141	*	*	9	*
Movements during the period . Recorded	8471		*	*		*
. Written back	8481		*	*		*
. Acquisitions from third parties	8491	İ	*	*	İ	*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8511 8521	 92.141	*	*	9	*
d)UNCALLED AMOUNTS	0321	92.141]	"
At the end of the preceding period	8551P	6	*	*	1	*
Movements during the period (+)/(-)		-6	*	*	1 1	*
At the end of the period	8551		*	*	-	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	250.636	*	*	31	*
1.2.AMOUNTS RECEIVABLE		į			į	į į
a)NET BOOK VALUE	281P	107.247	*	*	11	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	3.373	*	*	5	*
. Repayments	8591	14.039	*	*	6	*
. Amounts written down	8601	208	*	*	2	*
. Amounts written back	8611		*	*	İ	*
. Exchange differences (+)/(-)		į	*	*		*
. Other movements (+)/(-)		-2.328	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	94.044	*	*	8	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	608 	*	*	2	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE At the end of the preceding period	8392P	 15.135	*	*	5	*
Movements during the period . Acquisitions	8362	 125	*	*	ļ 1 1	*
. Acquisitions . Sales and disposals	8372	145	*	*	1	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8392	15.260	*	*	6	*
D)REVALUATION GAINS At the end of the preceding period Movements during the period	8452P		*	*	 	 *
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422	ļ	*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8442 8452		*	*		*
					İ	
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P		*	*		*
Movements during the period						
. Recorded	8472	ļ	*	*		*
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		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
 . Written back	8482		*		 I	 *
. Acquisitions from third parties	8492		*	 *		*
. Cancelled owing to sales and	8502		*	*		*
disposals				İ	İ	ļ į
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8522		*	*		*
At the end of the preceding period	8552P		*	 *	-	
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*	İ	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	15.260	*	*	6	*
2 2 MOUNTED DECRITIVED F						
2.2.AMOUNTS RECEIVABLE a) NET BOOK VALUE AT THE END OF	283P		*	 *		*
THE PRECEDING PERIOD	2031					
b)MOVEMENTS DURING THE PERIOD				İ	İ	i i
. Additions	8582		*	*	İ	*
. Repayments	8592		*	*		*
. Amounts written down . Amounts written back	8602 8612		*	* ! *		*
. Exchange differences (+)/(-)			*	*		*
Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*	İ	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*		*
RECEIVABLE AT THE END OF THE PERIOD						
 5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						i i
At the end of the preceding period	8393P	17	*	*	4	*
Movements during the period						
. Acquisitions	8363	13	*	*	1	*
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8373		*	` ! *		^
At the end of the period	8393	29	*	*	5	*
b)REVALUATION GAINS		2,				i i
At the end of the preceding period	8453P	İ	*	*	İ	*
Movements during the period						. !
Recorded	8413		*	*		*
. Acquisitions from third parties . Cancelled	8423 8433		*	* *		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN					İ	
At the end of the preceding period	8523P		*	*		*
Movements during the period . Recorded	8473		*	 		.
. Written back	8483		*	 *	-	"
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and	8503		*	*	İ	*
disposals						
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8523		*	*		*
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)		İ	*	*	İ	*
Uncalled amounts	8553	İ	*	*	İ	*
At the end of the period					_	. !
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	29	*	*	5	*
 3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	1.668	*	*	72	*
THE PRECEDING PERIOD				İ	İ	
b) MOVEMENTS DURING THE PERIOD		ļ				
. Additions	8583	665	*	*	20	*
. Repayments . Amounts written down	8593 8603	1.240	*	* •	28	*
. Amounts written down . Amounts written back	8613		*	*		^ *
Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)	8633	-15	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	1.079	*	*	68	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653		*	*		*
RECEIVABLE AT THE END OF THE PERIOD						
5.6.OTHER INVESTMENTS AND DEPOSITS	İ			İ		
. Shares	51	1.400	*	*	5	*
- Book value increased	8681	1.400	*	*	5	*
with the uncalled amount - Uncalled amount	8682		*	 *		
- Uncalled amount . Fixed income securities	8682 52	11.076	*	* *	 5	
- Fixed income securities issued	8684	11.070	*	*		*
by credit institutions				İ	İ	

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	 			NUM. OF		
	Codes -		Abbreviated		Comp.	
. Term accounts	53 l	 70.497	*	*	21	*
with credit institutions . With residual term or		, , , , , , , , , , , , , , , , , , , ,				
notice of withdrawal - up to one month	8686	12.431	*	*	9	*
- between one month and one year	8687	49.085	*	*	11	*
- over one year . Other investments	8688	8.981	*	*	7 10	*
not mentioned above	8689 	6.020		,	10	"
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	429.309	136.578	565.887	137	1.518
At the end of the preceding period		İ				
. Issued capital at the end of the period B.Structure of the capital	100	436.158	182.047	618.206	137	1.564
. Number of registered shares	8702	37.112.481	*	*	126	*
. Number of bearer shares C.Capital not paid	8703	1.855.857	*	*	2	*
. Uncalled capital	101		3.708	3.708		333
. Called up capital, unpaid D.Own shares	8712	1	36	37	1	3
. Held by the company itself						
- Amount of capital held	8721	3	131	134	1	3
 Corresponding number of shares Held by the subsidiaries 	8722	1.098	1.038	2.136	1	3
- Amount of capital held	8731					
 Corresponding number of shares E.Commitments to issue shares 	8732					
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740		İ			į
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of subscription rights						
- Number of	8745	İ	İ			İ
outstanding subscription rights - Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares to be issued	8747					İ
F.Authorized capital not issued	8751	250	124	374	2	1
G.Shares issued, non representing capital			į			İ
. Distribution - Number of shares	8761	100	1.022	1.122	1	4
- Number of voting rights attached	8762	100	1.022	1.122	1	4
. Allocation shareholders - Number of shares held	8771					
by the company itself	0771					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						ĺ
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	27.713	*	*	72	*
- Subordinated loans	8811	1.608	*	*	9	*
- Unsubordinated debentures - Leasing and	8821 8831	11 6.289	*	*	1 36	*
similar obligations	į	İ			İ	ļ
- Credit institutions - Other loans	8841 8851	17.948 1.856	*	*	50 10	*
. Trade debts	8861	658	*	*	1	*
- Suppliers	8871	658	*	*	1	*
- Bills of exchange payable . Advances received on contracts in progress	8881 8891		*	*		*
. Other amounts payable	8901	292	*	*	2	*
Total current portion of amounts payable after more than one year falling due within one year	42	28.663	67.613	96.276	72	1.028
A.2.Amounts payable with a remaining term of	İ					İ
more than one but not more than five years	8000	70 262		.	70	.
. Financial debts	8802	79.263	^ 		70	·

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			AMOUNTS		NUM. OF		
	Codes -		Abbreviated		Comp.		
- Subordinated loans	8812	7.291	*	*	10	*	
Unsubordinated debenturesLeasing and	8822 8832	13.795	*	*	 30	*	
similar obligations	0032	13.795	.		30	.	
- Credit institutions	8842	32.921	*	*	52	*	
- Other loans . Trade debts	8852 8862	25.255 598	*	*	17 1	*	
- Suppliers	8872	598	*	*	1	*	
- Bills of exchange payable	8882		*	*		*	
 Advances received on contracts in progress Other amounts payable 	8892 8902	912	*	*	 5	*	
Total amounts payable with a remaining term of more than one but not more than five years	8912	80.772	154.291	235.063	71	929	
A.3.Amounts payable with a remaining term of more than five years							
. Financial debts	8803	53.664	*	*	31	*	
- Subordinated loans	8813	3.841	*	*	4	*	
Unsubordinated debenturesLeasing and	8823 8833	6.493	*	*	 11	*	
similar obligations	0033	0.493			11		
- Credit institutions	8843	5.595	*	*	21	*	
- Other loans . Trade debts	8853 8863	37.735	*	*	3	*	
- Suppliers	8873		*	*		*	
- Bills of exchange payable	8883	ļ	*	*	į į	*	
. Advances received on contracts in progress . Other amounts payable	8893 8903	4.492	*	*	 2	*	
Total amounts payable with a remaining term of more than five years	8913	58.156	106.410	164.566	33	476	
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities							
. Financial debts	8921	450	6.240	6.690	2	17	
 Credit institutions, leasing and similar obligations 	891	450	5.149	5.599	2	16	
* Leasing and similar obligations	8951		*	*		*	
* Credit institutions	8961	450	*	*	 2	*	
- Other loans	901	450	1.092	1.092	4	4	
* Subordinated loans	8931		*	*	į į	*	
* Unsubordinated debentures- Other loans	8941 8971		*	*	 	*	
. Trade debts	8981		37	37		2	
- Suppliers	8991	ĺ	37	37		2	
- Bills of exchange payable . Advances received on contracts in progress	9001 9011				 		
. Taxes, remuneration and	9021		1	1		1	
social seurity	9051						
. Other amounts payable Total amounts payable guaranteed by Belgian public authorities	9051	450	6.279	6.729	2	18	
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets							
. Financial debts	8922	80.697	124.037	204.734	!!!	382	
 Credit institutions, leasing and similar obligations 	892	75.751	120.737	196.487	51	373	
* Leasing and similar obligations	8952	7.839	*	*	17	*	
* Credit institutions	8962	67.911	*	*	 45	*	
- Other loans	902	4.946	3.301	8.246	5	24	
* Subordinated loans* Unsubordinated debentures	8932 8942	4.560	*	*	2	*	
- Other loans	8972	385	*	*	3	*	
. Trade debts - Suppliers	8982 8992		844 844	844 844		2 2	
- Suppliers - Bills of exchange payable	9002		044	044		۷	
. Advances received on contracts in progress	9012	į			ļ		
 Taxes, remuneration and social seurity 	9022		184	184		2	
- Taxes	9032		5	5		1	
- Remuneration and social security	9042	ļ	179	179		2	
. Other amounts payable Total amounts payable guaranteed	9052 9062	80.697	2.045 127.112	2.045 207.808		4 382	
by real securities or irrevocably promised by the enterprise on its own assets		10.097	127.112	207.000		302	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY		 			 		

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	- 1		AMOUNTS		NUM. OF	ENTERP.
	Codes ·		Abbreviated	Total	Comp.	Abbr.
C.1.Taxes		 		 	 I	
. Outstanding tax debts	9072	82	1.194	1.276		40
Accruing taxes payableEstimated taxes payable	9073 450	11.619 7.880	*	*	121	*
C.2.Remuneration and social security . Amounts due to	9076	222	1.134	1.355	2	21
the National Social Security Office		İ	*			j j
 Other amounts payable in respect of remuneration and social security 	9077	57.557 	*	*	123	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME Other operating income					<u> </u> 	
Operating subsidies and compensatory amounts	740	2.424	*	*	44	*
received from public authorities B.OPERATING CHARGES		 			<u> </u>	
a)Employees recorded in the personnel register					<u> </u>	
. Total number at the closing date	9086	7.051	8.350	15.401	122	961
 Average number of employees calculated in full-time equivalents 	9087	6.970	8.070	15.039	123	1.003
. Number of actual worked hours b)Personnel costs	9088	10.254.783	12.244.337	22.499.120	123	993
. Remuneration and	620	248.179	243.106	491.285	123	1.013
<pre>direct social benefits . Employer's contribution for social security</pre>	621	95.309	99.277	194.586	123	1.006
. Employers' premiums for	622	5.531	2.370	7.901	83	252
extra statutory insurance . Other personnel costs	623	 25.061	25.758	50.819	124	1.016
. Pensions c)Provisions for pensions	624	1.712	173	1.884	28	44
. Appropriations (uses and write-backs) (+)/(-)	635	-786	*	*	37	*
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	1.378	*	*	19	*
- Written back . On trade debts	9111	2.008	*	*	17	*
- Recorded	9112	1.803	*	*	49	*
 Written back e)Provisions for liabilities and charges 	9113	1.254	*	*	32	*
. Formed . Used and written back	9115 9116	10.052 14.604	*	*	49 49	*
f)Other operating charges		İ				
. Taxes related to operation . Other costs	640 641/8	8.275 2.473	*	*	132 97	* *
g)Hired temporary staff and personnel placed	, -					
at the enterprise's disposal . Total number at the closing date	9096	83	*	*	32	*
 Average number calculated in full-time equivalents 	9097	429	*	*	98	*
. Number of actual worked hours	9098	822.906	*	*	98	*
. Costs to the enterprise	617	22.585	*	*	98	*
5.11.FINANCIAL RESULTS a)Other financial income					į	
Subsidies granted by public authorities and						
recorded as income for the period - Capital subsidies	9125	 764	1.011	1.774	39	107
- Interest subsidies	9126	15	11	26	1	3
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*	 	*
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503		122	122	<u> </u>	25
on current assets						
. Recorded . Written back	6510 6511	308 16	*	*	6 l 2	*
e)Other financial charges	653	 226	248	474	j 17	100
. Charges for discounting amounts receivable	653	226	240	474	1/	100
<pre>f)Provisions of a financial nature . Formed</pre>	656 6560		79 *	79 *		83
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES Income taxes on the result of the current period	9134	 17.014	*	*	100	*
- Income taxes paid and withholding taxes	9135	12.228	*	*	104	*
<pre>due or paid - Excess of income tax prepayments and</pre>	9136	 390	*	*	28	*
				· 	· 	

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P						
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	 Comp.	 Abbr.
withholding taxes paid included in assets		 I I		 	 I	 I I
- Estimated taxes payable	9137	5.176	*	*	51	*
. Income taxes on the result of prior periods	9138	606	*	*	42	*
- Additional income taxes due or paid	9139	600	*	*	39	*
- Additional income taxes estimated or	9140	7	*	*	3	*
. Status of deferred taxes - Deferred taxes representing assets	9141	200.045	*	*	 54	*
Accumulated tax losses deductible from future taxable profits	9142	172.416	*	*	52	*
- Deferred taxes representing liabilities	9144	333	*	*	1	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	159.457	*	*	133	*
- By the enterprise . Amounts withheld on behalf of third party	9146	203.313	*	*	127	*
- For payroll withholding taxes - For withholding taxes on investment income	9147 9148	53.445 302	*	*	123	*
<u>-</u>					<u> </u> 	i I i
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						İ
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	17.707	1.663	19.370	5	2
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise Bills of exchange in circulation drawn or	9151		*	*	 	*
guaranteed by the enterprise . Maximum amount up to which other	9153	7.945	*	*	2	*
debts or commitments of third parties are guaranteed by the enterprise	7133					
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged		41.763	95.718	137.481		
- Amount of registration . Pledging of goodwill -	9171 9181	60.140 87.221	112.501 45.387	172.641 132.608	33	225 158
Amount of registration	9101	07.221	43.307	132.000	=3	136
. Pledging of other assets -	9191	12.428	23.640	36.068	18	130
Book value of other assets pledged . Guarantees provided on future assets -	9201	478	78	556	2	1
Amount of assets involved					 	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged		7.214	1.986	9.200		5
- Amount of registration . Pledging of goodwill -	9172 9182	30.630 38.300	2.937 1.070		1	5 2
Amount of registration	9102	30.300	1.070	39.370		i i
. Pledging of other assets - Book value of assets pledged	9192	3.986	158	4.144	5	3
. Guarantees provided on future assets - Amounts of assets involved	9202				 	
AMOUNTS OF ASSELS THVOIVED						
C.FORWARD TRANSACTIONS . Goods purchased (to be received)	9213	 	*	<u>.</u>	1	
. Goods purchased (to be received) . Goods sold (to be delivered)	9213	2.886	*	*	1	*
. Currencies purchased (to be received) . Currencies sold (to be delivered)	9215 9216	2.769 2.769	*	*	1 1	*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting	9220	 431	*	*	j 1	
for the enterprise from past services	<i>></i>	1 421		, and the second		"

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					P. 3	L6
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES a)Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable b)Amounts receivable from affiliated enterprises . Over one year	280/1 280 9271 9281 9291 9301	344.680 250.636 1.046 92.998 229.382 8.074	* * 18.447	* * * 247.830	35 31 2 6 97 5	* * * * 69
. Within one year	9311	221.308	*	*	96	*
c)Current investments in affiliated enterprises . Shares . Amounts receivable d)Amounts payable . Over one year . Within one year e)Personal and real guarantees . Provided or irrevocably promised by the	9321 9331 9341 9351 9361 9371	41.687 41.687 167.115 51.585 115.530 224.253	* * * * * * *	* * * * *	4 97 14 96	* * * * * * * * * * * * * * * * * * * *
enterprise as security for debts or commitments of affiliated enterprises (complete forms)	0004	*		*	 *	
<pre>. Guarantees provided in favour of affiliated enterprises (abbreviated forms)</pre>	9294		2.971	*		3
 Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise 	9391 	37.374 	*	*	9 	*
<pre>f)Other significant financial commitments . Specifically for complete models . Specifically for abridged models g)Financial results</pre>	9401 9295	3.727	* 2.579	*	 2 *	* 2
. Income from financial fixed assets . Income from current assets . Other financial income . Debt charges	9421 9431 9441 9461	4.592 2.944 29 4.574	* * * *	* * * *	12 38 2 44	* * * * * *
. Other financial charges h)Disposal of fixed assets . Capital gains obtained . Capital losses suffered	9471 9481 9491	246 502 3	*	*	4 4 1	* *
B.ENTERPRISES LINKED BY PARTICIPATION a) Financial fixed assets . Participating interests . Subordinated amounts receivable . Other amounts receivable b) Amounts receivable . Over one year . Within one year c) Amounts payable . Over one year . Within one year	282/3 282 9272 9282 9292 9302 9312 9352 9362 9372	15.260 15.260 30 30 18.703 15.013 3.690	* * * * * * * * * * * * * * * * * * *	* * * * * * * * *	1 1 2 2 1 1	* * * * * * * * *
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
 Amounts receivable from these persons Guarantees provided in their favour Other significant commitments undertaken in their favour Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person 	9500 9501 9502	3.507 4.212	9.663 125 2.096	13.171 4.337 2.096	9	146
- To directors and managers	9503	4.657	*	*	13	*
- To former directors and former managers	9504	30	*	*	1	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					 	

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	 I					ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor				*	99	
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	59 49 36		* *	,	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	2 157 3	* *	* *	2 17 15	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	135	*	*	3	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	20	* * *	* *	1	* * *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	171	*	*	1	*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	29 16	* *	* *	 2 1	* * * *

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total		
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
Full-timePart-timeTotal in FTE (current period)	1001 1002 1003	* * *	7.494 866 8.010	* *	* *	959 500 983
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	7.993	*	*	979
Full-timePart-timeTotal (current period)Total (preceding period)	1011 1012 1013 1013P	* * *	11.374.790 810.417 12.185.207 12.241.072	* * *	* * * * * *	959 500 983 979
PERSONNEL COSTS . Full-time . Part-time	1021 1022	*	340.991 25.871	*	*	959 500
. Fate-time . Total (current period) . Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023 1023P	*	366.862 358.016	*	*	983
Full-time . Total . Men	1001	6.484 6.000	*	*	123	
. Women Part-time . Total	10012	423 634	" 	*	103	" *
. Men . Women	10021 10022	380 246	*	*	87	*
Total in FTE . Total	1003	6.934	* * *	*	123	 * *
. Men . Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10031	6.273 597	*	*	120	*
. Total . Men . Women	1011 10111 10112	9.576.841 8.840.334 617.257	*	* *	123 119 88	* *
Part-time . Total . Men . Women	1012 10121 10122	638.470 369.331 263.607	* * *	* *	 103 87 73	 * *
Total . Total . Men . Women	1013 10131 10132	10.215.311 9.209.665 880.864	*	* *	 123 119 100	* *
c)PERSONNEL COSTS Full-time . Total	10132	349.349	*	*	123	*
. Men . Women Part-time	10211 10212	293.097 19.669	* *	*	106	* *
. Total . Men . Women	1022 10221 10222	22.244 12.744 8.420	* *	* *	103 79 62	* *
Total . Total . Men . Women	1023 10231 10232	371.593 307.051 28.356	*	* *	123 107 84	* * *
d)ADVANTAGES IN ADDITION TO WAGES . Total . Men . Women	1033 10331 10332	1.325 1.086 90	*	* *	 42 35 20	* * *
2.During the preceding period Average number of employees in FTE	10002	90			20	
. Total . Men . Women	1003P 10031P 10032P	7.103 5.933 584	*	* *	120 111 89	* *
Number of hours actually worked Total Men	1013P 10131P	10.461.526	*	*	120	*
. Women Personnel costs	10132P	834.027	*	*	88	*
. Total	1023P	366.448	* 	*	120	*

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			r	19		
	 			NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
. Men	 10231p	298.349	*	*	 106	*
. Women	10232P	27.344	*	*	84	*
Advantages in addition to wages	į		ĺ			
. Total	1033P	1.203	*	*	35	*
. Men	10331P	1.008	*	*	31	*
. Women	10332P	63	*	*	18	*
2.On the closing date of the financial year					 	
3.On the closing date of the financial year	ļ					
a)NUMBER OF EMPLOYEES						
. Full-time	1051	6.423	7.425	13.848	!	923
. Part-time	1052	628	856	1.484	98	435
. Total in FTE	1053	6.874	7.934	14.808	122	947
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period	ļ					
. Full-time	1101	6.259	6.976	13.235	122	908
. Part-time	1101	616	794	1.410		415
. Total in FTE	1102	6.704	7.457	14.162		931
Contract for a definite period	1103	0.704	7.457	14.102	122	931
. Full-time	1111	139	308	447	45	170
. Part-time	1112	11	56	67		43
. Total in FTE	1113	144	332	477	46	197
Contract for the execution of	1113	111	552	4//		171
a specifically assigned work	-		-			
. Full-time	1121	20	140	160	4	15
. Part-time	1122	20	4	4	-1	3
. Total in FTE	1123	20	142	162	4	18
Replacement contract	1123	20		102	1	
. Full-time	1131	5	1	6	3	1
. Part-time	1132	1	2	3	1	2
. Total in FTE	1133	6	2	8	3	3
c)ACCORDING TO GENDER AND STUDY LEVEL	i	İ	i		j i	
Men	İ		İ			
. Full-time	1201	6.001	6.922	12.923	122	900
. Part-time	1202	380	468	848	83	276
. Total in FTE	1203	6.278	7.211	13.489	122	913
- primary education	ĺ					
. Full-time	12001	1.257	1.589	2.846		357
. Part-time	12002	120	105	225	30	77
. Total in FTE	12003	1.348	1.652	3.000	68	368
- secondary education						
. Full-time	12011	4.032	4.806	8.838		700
. Part-time	12012	243	331	574	! ' !	194
. Total in FTE	12013	4.208	5.011	9.219	109	707
- higher non-university education	10001	550	2.40	205		
. Full-time	12021	579	348	927	!	140
. Part-time	12022	13	20	33	1	18
. Total in FTE	12023	587	361	948	74	147
university educationFull-time	12031	133	37	170	46	27
. Part-time	12031	4	3	7	40	3
. Total in FTE	12032	135	39	174	1 1	29
Women	12033	155	3,	1/1	10	2,5
. Full-time	1211	422	503	925	87	300
. Part-time	1212	248	388	636	1 - 1	280
. Total in FTE	1213	596	723	1.319		463
- primary education	j					
. Full-time	12101	65	110	175	20	61
. Part-time	12102	30	100	130		72
. Total in FTE	12103	85	165	250	29	116
- secondary education						
. Full-time	12111	236	310	546		204
. Part-time	12112	157	219	376		166
. Total in FTE	12113	344	436	779	72	298
- higher non-university education		_			. !	_
. Full-time	12121	96	62	158		51
. Part-time	12122	51	60	111		51
. Total in FTE	12123	135	96	231	51	95
- university education	10101	0.5	1.0	2=		
. Full-time	12131	25	12	37		11
. Part-time	12132	10 33	4 1 4	14 47	1	4 15
. Total in FTE d)BY PROFESSIONAL CATEGORY	12133	33	14	47	20	15
Management staff . Full-time	1301	44	23	67	14	10
. Full-time . Part-time	1301	3	23	5		2
. Part-time . Total in FTE	1302	3 46	24	5 70		11
. Total in FTE Employees	1303	40	24	70	14	11
. Full-time	1341	1.317	1.194	2.511	109	438
. Part-time	1342	1.31/	337	530	1	237
. Part-time . Total in FTE	1342	1.453	1.391	2.843		519
Workers	1343	1.403	1.391	2.043	++4	319
		5.038	6.132	11.170	116	869
. Full-time	1321					

Grouping: DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

	P. 20						
		 	AMOUNTS		NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	 Comp.	 Abbr.	
 . Part-time	1322	 431	507	938	 74	 303	
. Total in FTE	1323	5.351	6.436	11.787		889	
Others							
. Full-time . Part-time	1331 1332	24	76 10	100 11	!		
. Total in FTE	1332	1 25	82	107		62	
			į				
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD							
a)HIRED TEMPORARY STAFF			į				
. Average number of persons employed . Number of hours	1501 1511	422 809.347	*	*	96 96	*	
actually worked	1311	005.547	į				
. Costs for the enterprise	1521	22.049	*	*	96	*	
b) PERSONS PLACED AT THE							
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	7	*	*	l l 5	*	
. Number of hours	1512	13.559	*	*	5	*	
actually worked		İ	į			į į	
. Costs for the enterprise	1522	536	*	*	5	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD	0051			4.545		5.50	
. Full-time . Part-time	2051 2052	1.545	3.202 835	4.747 859	100	569 161	
. Total in FTE	2052	1.560	3.504	5.064	100	608	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	1.177	*	*	 91 15	*	
. Total in FTE	2102	1.190	*	*	92	*	
Contract for a definite period		į į	į				
. Full-time	2111	262	*	*	49	*	
. Part-time . Total in FTE	2112 2113	3 264	*	*	3 50	* *	
Contract for the execution of a specifically assigned work	2113	204					
. Full-time	2121	106	*	*	3	*	
. Part-time	2122		*	*		*	
. Total in FTE Replacement contract	2123	106	*	*	3	*	
. Full-time	2131	 	*	*		*	
. Part-time	2132	İ	*	*		*	
. Total in FTE	2133		*	*		*	
B.DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	1.649	3.097	4.746	108	601	
. Part-time	3052	78	866	944	42	193	
. Total in FTE	3053	1.698	3.419	5.118	109	647	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	3101	1.380	*	*	103	*	
. Part-time . Total in FTE	3102 3103	73 1.426	*	*	40 105	*	
Contract for a definite period	2103	1.420	-		1 102	"	
. Full-time	3111	160	*	*	42	*	
. Part-time	3112	5	*	*	3	*	
. Total in FTE Contract for the execution of	3113	163	*	*	42	*	
a specifically assigned work			İ				
. Full-time	3121	108	*	*	4	* *	
. Part-time . Total in FTE	3122 3123	 108	*	*	 4	* *	
Replacement contract	2143	100	ł				
. Full-time	3131	1	*	*	1	*	
. Part-time	3132	 	*	*	l 	* 	

Grouping : DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

			AMOUNTS		NUM. OF	ENTERP.	
	Codes -		Abbreviated	Total		 Abbr.	
. Total in FTE	3133		*	*	 1		
c)BY REASON OF TERMINATION OF CONTRACT							
Retirement	į		į				
. Full-time . Part-time	3401 3402	35 10	*	*	24	*	
. Total in FTE	3403	40	*	*	27	*	
Unemployment with extra	į	į	į			İ	
allowance from enterprise . Full-time	3411	28	*	*	19		
. Part-time	3411	26 16	*	*	19	*	
. Total in FTE	3413	40	*	*	23	*	
Dismissal . Full-time	3421	221	*	*	63		
. Part-time	3422	13	*	*	11	*	
. Total in FTE	3423	230	*	*	65	*	
Other reason	2421	1 265	*	*	90	*	
. Full-time . Part-time	3431 3432	1.365	*	*	23	"	
. Total in FTE	3433	1.388	*	*	91	*	
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:	 				 		
. Full-time . Part-time	3501 3502		*	*		*	
. Total in FTE	3502		*	*		*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					 		
a)Total of initiatives of formal professional training at the expense of the employer			 				
Men	5001	0.000	5.05	0.500			
 Number of employees involved Number of actual training hours 	5801 5802	2.202 62.161	507 12.822	2.709 74.983	55 55	89 89	
. Costs for the enterprise	5803	2.902	540	3.441	70	181	
- of which gross costs directly	58031	2.858	487	3.345	55	89	
linked to training - of which fees paid and paiments	58032	288	84	372	47	 129	
to collective funds		200		3.2	1	127	
 of which grants and other financial advantages received (to deduct) 	58033	245	31	276	20	19 	
Women . Number of employees involved	5811	160	60 l	220	32	 37	
. Number of actual training hours	5812	4.252	1.247	5.499			
. Costs for the enterprise	5813	202	61	263	!		
 of which gross costs directly linked to training 	58131	188	52	241	32	37	
- of which fees paid and paiments	58132	27	10	37	32	70	
to collective fundsof which grants and other financial	58133	13	2	15	11	6	
advantages received (to deduct)							
b) Total of initiatives of less formal or informal professional training at the expense of the employer							
Men	E001	1 240	65.6	1 000		100	
. Number of employees involved. Number of actual training hours	5821 5822	1.342 64.551	656 24.595	1.998 89.146	!	103 103	
. Costs for the enterprise	5823	2.045	664	2.709		103	
Women . Number of employees involved	5831	127	107	234	28	 36	
. Number of employees involved . Number of actual training hours . Costs for the enterprise	5832 5833	4.943 150	3.374	8.317 240	28	36	
c)Total of initiatives of initial professional training at the expense of the employer							
Men	F045		7.0.5	2.5.5			
. Number of employees involved . Number of actual training hours	5841 5842	103 32.734	126 53.137	229 85.871	!	58 58	
. Costs for the enterprise	5843	308	357	665	14	55	
Women	E0E1	1	3	4	1	3	
 Number of employees involved Number of actual training hours 	5851 5852	9	234	243		3	
. Costs for the enterprise	5853	1	3	4	!		
	İ						
	 	 			<u> </u>		

20,8

Year 2013

Grouping : DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

Tangible assets at the end of the preceding financial year

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 7,2 (왕) 7,6 13,5 2. Net operating margin (왕) -0,8 3,1 7,7 132 4.1 3. Added value / operating income (%) 25,4 41,6 52,3 132 32,4 4. Added value / person 51.365 63.275 86.744 employed (EUR) 120 70.518 5. Added value / Tangible fixed assets (왕) 22,7 40,2 68,0 131 37,8 6. Personnel charges / Added value 63,4| 77,9 93,2 122 76,2 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 10,3 19,1 123 10,0 8. Debt charges / Added value 4,4 2,2 9. Return on equity 7,4 17,6 -1.5 129 (왕) 7,4 after tax 10. Cash-flow / Equity (%) 4,4 19,2 37,5 13.5 11. Gross return on total assets 17,7 2.3 9,9 before taxes and debt charges (왕) 137 9,3 12. Net return on total assets before taxes -0,4 4,4 11,1 137 and debt charges 6,0 13. Liquidity in broad sense 1,02 1.54 2,91 136 1,66 14. Liquidity in narrow sense 0,71 1,17 2,28 135 1,35 15.1 Stock turnover of raw material and consumables (except for the building 101 industry) 3.4 6.0 11,8 8.8 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building 7,2 15,5 47,6 63 21,5 industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 40 58 76 132 18. Number of days of supplier credit 38| 59 l 901 137 67 19. Equity / Total liabilities and equity 45,6 (왕) 23,01 67,6 137 54.3 20. Acquisition of tangible assets / Added value (왕) 2,4 7,3 16,1 109 12,0 21. Acquisition of tangible assets /

16,5

9. Return on equity

10. Cash-flow / Equity

Added value

and financial charges

and financial charges

13. Liquidity in broad sense

14. Liquidity in narrow sense

17. Number of days of customer credit

18. Number of days of supplier credit

20. Acquisition of tangible assets /

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

19. Equity / Total liabilities and equity

11. Gross return on total assets before taxes

12. Net return on total assets before taxes

after tax

Year 2013

Grouping : DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

P. 23 The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin (%) 4,6 12,3 24,3 163 7,3 2. Net operating margin (%) -1,0| 4,3 13,5 163 3. Added value / operating income (왕) 20,1 39.7 50.9 169 41,6 4. Added value / person 50.890 66.466 87.481 971 employed (EUR) 66.651 5. Added value / Tangible fixed assets (%) 14,2 29,3 57,6 1.519 34,8 6. Personnel charges / Added value (%) 45,8| 65,1 81,9 1.043| 68,5 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 10,1 20,7 38,8 1.380 17,4 9,7 8. Financial charges / Added value (%) 1,5 3,9 1.417| 4,3

(왕)

(%)

(왕)

(왕)

(왕)

7,8

27,4

13,2

5,3

1,43

1,24

83|

50

37,4

13,4

16,6

0,2

11,7

6,2

0,8

0,92

0,71

24

14,9|

4.1

22,0

59,1

22,4

12,7

2,73|

2,46

115

105

64,1

40,1

55,6

1.395

1.395

1.562

1.562

1.553

1.550

163

171

1.564

1.158

1.144

7,8

22,4

13,3

6,8

1,49

1,27

87

81

44,2

21,5

25,2

Year 2013 Grouping : DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	2,9	10,0	19,7	291	7,9
2.	Net operating margin	(%)	-0,8	3,8	9,9	291	4,5
3.	Added value / operating income	(%)	21,9	40,3	51,6	301	33,2
4.	Added value / person employed (EUR)		 51.080	65.903	87.417	1.091	68.604
5.	Added value / Tangible fixed assets	(%)		30,2	58,6	1.650	36,3
6.	Personnel charges / Added value	(%)	46,9	66,7	83,4	1.165	72,0
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 9,4	19,6	37,5	1.503	13,8
8.	Financial charges / Added value	(%)	1,4	3,8	9,3	1.545	3,9
9.	Return on equity after tax	(%)	0,1	7,8	21,2	1.524	7,6
10.	Cash-flow / Equity	(%)	10,9	26,2	56,1	1.524	17,5
11.	Gross return on total assets before taxes and financial charges	(왕)	 5,9	12,8	21,9	1.699	11,5
12.	Net return on total assets before taxes and financial charges	(%)	0,8	5,3	12,5	1.699	6,6
13.	Liquidity in broad sense		0,94	1,44	2,74	1.689	1,57
14.	Liquidity in narrow sense		0,71	1,23	2,43	1.685	1,30
17.	Number of days of customer credit		50	76	104	291	72
18.	Number of days of supplier credit		33	63	106	308	77
19.	Equity / Total liabilities and equity	(%)	15,4	37,8	64,4	1.701	49,2
20.	Acquisition of tangible assets / Added value	(%)	 3,8	12,5	37,2	1.267	17,0
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	 5,2	16,6	52,9	1.251	23,5

Grouping: DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

				Р.			
			AMOUNTS			OF ENTERP.	
	Codes -	Complete	 Abbreviated	Total	Comp.	Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			<u>-</u>		. <u>-</u>	i	
< < < Amounts in thousands of EUR > > >	į		 		į Į	<u> </u> 	
("FTE" = "full-time equivalents")						 	
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						 	
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	7.502	*	*	960	
. Part-time	1002	*	866	*	*	500	
Total in FTE (current period)Total in FTE (preceding period)	1003 1003P	*	8.018 8.001	*	^ *	984	
NUMBER OF HOURS ACTUALLY WORKED	10031		0.001			500	
. Full-time	1011	*	11.388.018	*	*	960	
. Part-time	1012	*	810.417	*	*	500	
Total (current period)Total (preceding period)	1013 1013P	*	12.198.435 12.253.044	*	*	984	
PERSONNEL COSTS			İ				
. Full-time	1021	*	341.379	*	*	960	
Part-timeTotal (current period)	1022 1023	*	25.871 367.250	*	*	500 984	
. Total (preceding period)	1023 1023P	*	358.379	*	*	980	
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time							
. Total	1001	6.484	*	*	123	*	
. Men	10011	6.000	1 1	*	120	1	
. Women Part-time	10012	423	*	*	89	*	
. Total	1002	634	*	*	103	*	
. Men	10021	380	1 1	*	87	1	
. Women	10022	246	*	*	71	*	
Total in FTE . Total	1003	6.934	*	*	123	 *	
. Men	10031	6.273		*	120	1	
. Women	10032	597		*	99	*	
b)NUMBER OF HOURS ACTUALLY WORKED							
Full-time . Total	1011	9.576.841	*	*	123	*	
. Men	10111	8.840.334		*	119	1	
. Women	10112	617.257	*	*	88	*	
Part-time	1010	620 450		*	100	*	
. Total . Men	1012 10121	638.470 369.331		*	103		
. Women	10121	263.607		*	73		
Total	į		į į			İ	
. Total	1013	10.215.311	*	*	123	*	
. Men . Women	10131 10132	9.209.665 880.864	^ *	*	119	I	
c)PERSONNEL COSTS	10101	000.001					
Full-time	İ				İ	ļ	
. Total . Men	1021 10211	349.349 293.097	* *	*	123	1	
. Women	10211	19.669	*	*	73	Į.	
Part-time	į		į į			İ	
. Total	1022	22.244	*	*	103	!	
. Men . Women	10221 10222	12.744 8.420	*	*	79	*	
Total	10222	0.420	 		02	 	
. Total	1023	371.593	*	*	123	*	
. Men	10231	307.051	*	*	107	*	
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	28.356	*	*	84	*	
. Total	1033	1.325	*	*	42	*	
. Men	10331	1.086	*	*	35		
. Women	10332	90	*	*	20	*	
2.During the preceding period							
Average number of employees in FTE . Total	1003P	7.103	*	*	120	*	
. Total . Men	1003P 10031P	7.103 5.933	*	*	120	*	
. Women	10031F	584	*	*	89	*	
Number of hours actually worked			ļ				
. Total	1013P	10.461.526	* *	*	120	1	
. Men . Women	10131P 10132P	8.712.088 834.027	1	*	110	!	
Personnel costs	1010ZF	034.027					
			i	*	i	i .	
. Total . Men	1023P 10231P	366.448 298.349	*	*	120		

Grouping : DE285 - Treatment and coating of metals

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						P.	2
Compient Abbreviated Total Comp. Abbreviated						NUM. OF	ENTERP.
Momen		Codes	and the second s	Abbreviated	Total	Comp.	Abbr.
Advantages in addition to wages		 10232pl	27.344	*	*	 l 84	*
Ment 1031n 1.006		102021	27.311				
Some Some		1033P	1.203	*	*	35	*
2	. Men	10331P			*	1	*
3.0s the closing date of the financial year	. Women	10332P	63	*	*	18	*
Part-time	3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	6 422	7 424	12 057		0.24
Total in FTE DIWN MAUREN OF THE KNGLOWSKEY CONTEACT CONTECT for an indefinite period 1101		!					435
Did Nature Of THE EMPLOYMENT CONTRACT Contract for an indefinite period Full-time 1101 6.259 6.983 13.442 122 99 122 70 122 123 133			!				
Contract for an indefinite period Full-time 1101 6.259 6.983 13.242 122 90 124 124 124 125		1033	0.074	7.943	14.01/	122	740
Full-time	·			i		i i	
Part-time		1101	6.259	6.983	13.242	122	909
Total in FTR			1				415
Contract for a definite period Pull-time 1111 119 110 440 45 17 17 111 119 110 440 45 17 17 111 119 110 440 45 77 4 47 47 47 47 47		!					932
Full-time		1103	0.701	,.101	11.107	122) 52
Part-time		1111	139	310	449	45	171
Total in FTE Contract for the execution of a specifically sasigned work RULL-time		!					43
Contract for the execution of a specifically assigned work Full-time		!					198
a specifically assigned work . Full-time		1113		331	17,5	10	100
Pull-time		}		}			
Part-time		1121	20	140	160	Δ .	15
Total in FTE 1123 20		!	20			"	3
Replacement contract . Full-time		!	20	I .		4	18
Full-time		1123	20	112	102	1	10
Part-time	-	1131	5	1	6	3	1
Total in FTE		!					2
CACCORDING TO GENDER AND STUDY LEVEL Man		- !	1				3
Full-time	c)ACCORDING TO GENDER AND STUDY LEVEL	į		İ		j i	
Part-time		[[
Total in FFE		1201					901
- primary education Full-time		!					276
Full-time 12001 1.257 1.591 2.848 67 35 2.5 30 7 3.501		1203	6.278	7.219	13.497	122	914
Part-time 12002 120 105 225 30 7				ļ			
Total in FTE 12003 1.348 1.654 3.002 66 36 76 36 36 36 36 37 37		!				1 1	358
- secondary education Full-time		!					77
Full-time 12011 4.032 4.811 8.843 109 70 - Part-time 12012 243 331 574 67 19 - Total in FTE 12013 4.208 5.016 9.224 109 70 - Higher non-university education Full-time 12022 13 20 33 10 1 - Full-time 12022 13 20 33 10 1 - Full-time 12022 13 20 33 10 1 - Full-time 12032 587 362 949 74 14 - Full-time 12032 4 3 7 4 - Part-time 12032 4 3 7 4 - Part-time 12032 4 3 7 4 - Full-time 12032 4 3 7 4 - Full-time 12032 4 3 7 4 - Full-time 12032 4 3 7 4 - Full-time 12032 4 388 656 70 28 - Full-time 1211 422 504 926 87 30 - Full-time 1212 248 388 656 70 28 - Full-time 1212 248 388 656 70 28 - Full-time 1210 65 110 175 20 6 - Full-time 12102 30 100 130 18 7 - Full-time 12103 85 165 250 29 11 - Full-time 1211 236 311 547 60 20 - Full-time 1211 236 311 547 60 20 - Full-time 1211 236 311 547 60 70 28 - Full-time 1212 157 219 376 48 16 - Full-time 1212 51 60 111 23 5 - Full-time 1212 51 60 111 23 5 - Full-time 1212 51 60 111 23 5 - Full-time 1213 33 34 47 780 72 29 - Full-time 1213 33 34 47 780 72 29 - Full-time 1213 33 34 47 780 72 29 - Full-time 1213 33 34 47 780 72 29 - Full-time 1213 33 34 47 780 780 78 780 78 - Full-time 1301 44 24 68 14 18 - Full-time 1301 44 24 68 14 18 - Full-time 1301 44 24 68 14 18 - Full-time 1301 44 24 68 14 18 - Full-time 1301 33 337 530 70 23 - Full-time 1301 34 14 37 37 37 50 70 23 - Full-time 1341 1317 1.196 2.513 109 43 - Full-time 1341 1.317 1.319 2.845 12 50 - Full-time 1341 1.317 1.319		12003	1.348	1.654	3.002	68	369
Part-time 12012							
- higher non-university education - Full-time - rearrest education - Full-time - rearrest education - Full-time - rearrest education - Full-time - rearrest education - Full-time - rearrest education - Full-time - rearrest education - Full-time - rearrest education - Full-time - rearrest education - Full-time - rearrest education - Full-time - rearrest education -	. Part-time	12012	243	331	574	67	701 194
Full-time 12021 579 349 928 72 14		12013	4.208	5.016	9.224	109	708
Part-time	3	12021	F70	240	0.20	70	1 4 1
Total in FTE						!	
- university education . Full-time 12031 1333 37 170 46 2 Part-time 12032 4 33 7 4 Total in FTE 12033 135 39 174 46 2 Women Pull-time 1211 422 504 926 87 30 Part-time 1212 248 388 636 70 28 Total in FTE 1213 596 724 1.320 99 46 Part-time 1210 65 110 175 20 6 Part-time 12102 30 100 130 18 7 Part-time 12102 30 100 130 18 7 Total in FTE 12103 85 165 250 29 11 Part-time 12101 236 311 547 60 20 Part-time 12111 236 311 547 60 20 Part-time 12112 157 219 376 48 16 Total in FTE 12123 344 437 780 72 29 Part-time 12121 96 62 158 44 5 Part-time 12122 51 60 111 23 5 Part-time 12123 135 96 231 51 9 Part-time 12121 96 62 158 44 5 Part-time 12122 51 60 111 23 5 Part-time 12123 135 96 231 51 9 Part-time 12123 135 96 231 51 9 Part-time 12123 135 96 231 51 9 Part-time 12123 135 96 231 51 9 Part-time 12131 25 12 37 15 1 Part-time 12132 10 4 14 8 Total in FTE 12133 33 14 47 20 1 Part-time 12134 25 12 37 15 1 Part-time 12135 33 14 47 20 1 Part-time 1301 44 24 68 14 1 Part-time 1302 3 2 5 3 3 Total in FTE 1313 33 46 25 71 14 1 Part-time 1303 46 25 71 14 1 Part-time 1304 131 1.317 1.196 2.513 109 43 Part-time 1304 1342 193 337 530 70 23 Part-time 1343 1.453 1.393 2.845 11 52 Part-time 1343 1.453 1.393 2.845 11 52 Part-time 1343 1.453 1.393 2.845 11 52 Part-time 1343 1.453 1.393 2.845 11 52 Part-time 1341 1.317 1.196 2.513 109 43 Part-time 1342 193 337 530 70 23 Part-time Part-time 1343 1.453 1.393 2.845 11 52 Part-time 1344 1.453 1.393 2.845 11 52 Part-time Part-time 1344 1.453 1.393 2.845 11 52 Part-time Part-time 1343 1.453 1.393 2.845 11 52 Part-time Part-time 1341 1.317 1.196 2.513 109 43 Part-time Part-time 1343 1.453 1.393 2.845 11 52 Part-time Part-time 1343 1.453 1.393 2.845 11 52 Part-time P		!	!				
Full-time		12023	56/	302	949	/4	140
Part-time		12021	122	27	170	16	27
Total in FTE 12033 135 39 174 46 2		!	!			!	3
Women Full-time 1211 422 504 926 87 30		!					29
Full-time		12033	133	37	1/1	10	20
Part-time		1211	422	504	926	87	301
Total in FTE							280
- primary education			- 1			1 1	464
Full-time 12101 65 110 175 20 6 . Part-time 12102 30 100 130 18 7 . Total in FTE 12103 85 165 250 29 11 - secondary education							
. Part-time 12102 30 100 130 18 7 . Total in FTE 12103 85 165 250 29 11 - secondary education . Full-time 12111 236 311 547 60 20 . Part-time 12112 157 219 376 48 16 . Part-time 12113 344 437 780 72 29 . Total in FTE 12113 344 437 780 72 29 . Higher non-university education . Full-time 12121 96 62 158 44 5 . Part-time 12122 51 60 111 23 55 . Total in FTE 12123 135 96 231 51 9 . University education . Full-time 12123 135 96 231 51 9 . University education . Full-time 12131 25 12 37 15 1 . Part-time 12132 10 4 14 8 . Total in FTE 12133 33 14 47 20 1 d) BY PROFESSIONAL CATEGORY Management staff Full-time 1302 3 2 5 3 . Total in FTE 1303 46 25 71 14 1 Employees . Full-time 1301 44 24 68 14 1 Employees . Full-time 1301 45 25 71 14 1 Employees . Full-time 1341 1.317 1.196 2.513 109 43 . Part-time 1342 193 337 530 70 23 . Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1342 193 337 530 70 23 . Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1341 5.038 6.138 11.176 116 87		12101	65	110	175	20	61
- secondary education	. Part-time	12102	30	100	130	18	72
- secondary education	. Total in FTE	12103	85	165	250	29	116
. Part-time		j		j		[
Total in FTE							205
- higher non-university education . Full-time 12121 96 62 158 44 5 . Part-time 12122 51 60 111 23 5 . Total in FTE 12123 135 96 231 51 9 - university education . Full-time 12131 25 12 37 15 1 . Part-time 12132 10 4 14 8 . Total in FTE 12133 33 14 47 20 1 d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 44 24 68 14 1 . Part-time 1302 3 2 5 3 . Total in FTE 1303 46 25 71 14 1 Employees . Full-time 1341 1.317 1.196 2.513 109 43 . Part-time 1342 193 337 530 70 23 . Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1321 5.038 6.138 11.176 116 87							166
Full-time		12113	344	437	780	72	299
. Part-time							
. Total in FTE							51
- university education . Full-time							51
. Full-time 12131 25 12 37 15 1 . Part-time 12132 10 4 14 8 . Total in FTE 12133 33 14 47 20 1 1 . Management staff		12123	135	96	231	51	95
. Part-time . Total in FTE . Total in FTE . Total in FTE . Total in FTE . Total in FTE . Total in FTE . Total in FTE . Full-time . Total in FTE . Total in F						[
. Total in FTE 12133 33 14 47 20 1 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 44 24 68 14 1 . Part-time 1302 3 2 5 3 . Total in FTE 1303 46 25 71 14 1 Employees . Full-time 1341 1.317 1.196 2.513 109 43 . Part-time 1342 193 337 530 70 23 . Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1321 5.038 6.138 11.176 116 87			- 1				11
d)BY PROFESSIONAL CATEGORY Management staff . Full-time				I .			4
Management staff . Full-time 1301 44 24 68 14 1 . Part-time 1302 3 2 5 3 . Total in FTE 1303 46 25 71 14 1 Employees . Full-time 1341 1.317 1.196 2.513 109 43 . Part-time 1342 193 337 530 70 23 . Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1321 5.038 6.138 11.176 116 87		12133	33	14	47	20	15
Full-time 1301 44 24 68 14 1 Part-time 1302 3 2 5 3 Total in FTE 1303 46 25 71 14 1 Employees 5 71 14 1 Full-time 1341 1.317 1.196 2.513 109 43 Part-time 1342 193 337 530 70 23 Total in FTE 1343 1.453 1.393 2.845 112 52 Workers 5 5.038 6.138 11.176 116 87		ļ		ļ			
. Part-time 1302 3 2 5 3 . Total in FTE 1303 46 25 71 14 1 Employees		1201		.			
. Total in FTE 1303 46 25 71 14 1 Employees . Full-time 1341 1.317 1.196 2.513 109 43 . Part-time 1342 193 337 530 70 23 . Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1321 5.038 6.138 11.176 116 87							11
Employees . Full-time							2
. Full-time 1341 1.317 1.196 2.513 109 43 . Part-time 1342 193 337 530 70 23 . Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1321 5.038 6.138 11.176 116 87		1303	46	25	71	14	12
. Part-time 1342 193 337 530 70 23 . Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1321 5.038 6.138 11.176 116 87		12/11	1 217	1 100	0 510	100	120
. Total in FTE 1343 1.453 1.393 2.845 112 52 Workers . Full-time 1321 5.038 6.138 11.176 116 87							237
Workers . Full-time 1321 5.038 6.138 11.176 116 87			1				_
. Full-time 1321 5.038 6.138 11.176 116 87		1343	1.453	1.393	2.845	112	5∠0
		1321	E U30	6 130	11 176	116	870
. Part-time 1322 431 507 938 74 30							

Grouping : DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

Color Colo						P.	3
Complete Abbreviated Total Comp. Abbreviated Total Comp. Abbreviated A				NUM. OF	ENTERP.		
Testal in PTE		Codes -		Abbreviated	Total	Comp.	Abbr.
Others		1323	5.351	6.442	11.793	 116	 890
Pett-Lise		1221	2.4	į į		į į	_
SPECIFICALLY FOR COMPLETE DONG: S.HIMBO TEXTORARY TATALY AND PRESENCE FLACED AT THE STREETHIST'S SPOOD DIVINIS COMPANY TRYO NUMBER OF THE PROOF AVERAGE NUMBER OF PROOF NUMBER OF THE PROOF AVERAGE NUMBER OF PROOF NUMBER OF THE PROOF N		!					
### STATE PROPORARY STAFF AND PERSONS PLACED AT THE DISTRIPATION: STAFF AND THE PROPORARY STAFF AND TH		!					62
Number of hours 1511 809.347	B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
Costs for the enterprise	. Number of hours	!					*
Average number of persons employed 1502 7	. Costs for the enterprise	1521	22.049	*	*	 96 	*
Number of Bours		1500				_	.
Actually worked 1522 536		!					*
I.LIST OF PERSONNEL MOMEMENTS DURING THE ACCOUNTING PERIOD		1312	13.333				
DURING THE ACCOUNTING PERIOD A.EMPRIES A NUMBER OF BMPLOYER FOR WHO THE COMPANY HOS NOW OWNER INSCRIPTION DIMONA OWNER INSCRIPTION DIMONA OWNER INSCRIPTION DIMONA OWNER INSCRIPTION DIMONA PART-time 2052 24 B23 847 18 160 Full-time 2052 24 B23 847 18 160 Full-time 2052 24 B23 847 18 160 Full-time 2052 24 B23 847 18 160 Full-time 2052 24 B23 847 18 160 Full-time 2052 24 B23 847 18 160 Full-time 2052 24 B23 847 18 160 Full-time 2052 24 B23 847 18 160 Full-time 2052 25 A2 B23 847 18 160 Full-time 2052 25 A2 B23	. Costs for the enterprise	1522	536	*	*	5	*
Part-time	DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
Total in FTE		!		!!!			570
Digital Part						!!!	160 608
Full-time	b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Total in FTE Contract for of the execution of	2102 2103 2111 2112	21 1.190 262 3	* * * *	* * *	15 92 49 3	*
Total in FTE 2123 106	. Full-time	!	106			3	*
Replacement contract . Full-time			106	l I	*		*
Part-time		2123	106	" 	,	3	"
S. DEPARTURES S. DEPARTURES S. DEPARTURES S. NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD S. DEPARTURES S. DE	. Full-time	- 1		*	*		*
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GEMERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD . Full-time 3051 1.649 3.098 4.747 108 602 . Part-time 3052 78 854 932 42 192 . Total in FTE 3053 1.698 3.419 5.117 109 647 SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3102 73 * * 103 * . Total in FTE 3103 1.426 * * 105 * . Contract for a definite period . Full-time 3111 160 * * 42 * . Total in FTE 3113 163 * * 42 * . Total in FTE 3113 163 * * 42 * . Total in FTE 3113 163 * * 42 * . Total in FTE 3123 108 * * 4 * . Part-time 3121 108 * * 4 * . Part-time 3122 * * * . Total in FTE 3123 108 * * 4 * . Part-time 3122 * * * . Total in FTE 3123 108 * * 4 * . Part-time 3121 1 * . Part-time 3122 * * * * . Total in FTE 3123 108 * * 4 * . Part-time 3124 1 * . Part-time 3125 1 * . Total in FTE 3123 108 * * 4 * . Part-time 3124 1 * . Part-time 3125 1 * . Total in FTE 3123 108 * * 4 * . Part-time 3124 1 * . Part-time 3125 1 * . Total in FTE 3123 108 * * * . Part-time 3124 1 * . Part-time 3125 1 * . Total in FTE 3123 108 * * * . Part-time 3124 1 * . Part-time 3125 1 * . Total in FTE 3124 1 * . Part-time 3125 1 * . Total in FTE 3126 1 * . Total in FTE 3126 1 * . Total in FTE 3127 1 * . Total in FTE 3128 1 * . Total				*	*		*
. Part-time 3052 78 854 932 42 192 . Total in FTE 3053 1.698 3.419 5.117 109 647 SPECIFICALLY FOR COMPLETE FORMS:	a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL						
Total in FTE 3053 1.698 3.419 5.117 109 647							602
b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 1.380 * 103 * . Part-time 3102 73 * 40 * . Total in FTE 3103 1.426 * 105 * Contract for a definite period . Full-time 3111 160 * 42 * . Part-time 3112 5 * 13 * . Total in FTE 3113 163 * 42 * Contract for the execution of a specifically assigned work . Full-time 3122 * 18 * . Total in FTE 3123 108 * 4 * . Part-time 3122 * 108 * 108 * 108 * . Full-time 3123 108 * 108 * 108 * . Full-time 3124 * . Total in FTE 3123 108 * 108 * 108 * . Full-time 3124 * . Total in FTE 3123 108 * 108 * 108 * . Full-time 3124 * . Full-time 3125 * 108 * 108 * . Full-time 3126 * 108 * . Full-time 3127 * . Full-time 3128 * 108 * . Full-time 3129 * 108 * . Full-time 3131 1 * . Full-time 3132 * . Total in FTE 3133 1 1 * . Full-time 3132 * . Total in FTE 3133 1 1 * . Full-time 3132 * . Total in FTE 3133 1 1 * . Total in FTE * . Total in FTE 3133 1 1 * . Total in FTE * . Total in FTE 3133 1 1 * . Total in FTE * . Total in FTE \$. Total in FTE		!				!!!	192 647
. Part-time 3102 73 * 40 * 105	b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
Total in FTE		!				!!!	- 1
Contract for a definite period . Full-time		!					ļ
Part-time	Contract for a definite period	į					
Total in FTE						!!!	
Contract for the execution of a specifically assigned work Full-time 3121 108 * * 4 * Part-time 3122 * * * * Total in FTE 3123 108 * * 4 * Replacement contract Full-time 3131 1 * * 1 * Part-time 3132 * * * Total in FTE 3133 108 * * 1 * Part-time 3131 1 * * * 1 * Total in FTE 3133 1 * * * 1 *		!	-				I
. Full-time 3121 108 * * 4 * . Part-time 3122 *	Contract for the execution of	-					ļ
Part-time		3121	108	*	*	 4	*
Replacement contract 3131 1 * 1 * 1 * 1 * 1 * 1 * * 1 * * * * * * * * * * * * * * * * 1 * <td>. Part-time</td> <td>3122</td> <td></td> <td>*</td> <td>*</td> <td>j j</td> <td>*</td>	. Part-time	3122		*	*	j j	*
. Full-time 3131 1 * * 1 * 1 * . Part-time 3132		3123	108	*	*	4	*
. Part-time 3132 * * * * * * * * . Total in FTE 3133 1 * * * 1 *		3131	1	 *	*	 1	*
. 10tal III FIE 3133 I " I " I "	. Part-time	3132			*		*
	. Total in FTE c)BY REASON OF TERMINATION	3133	1	*	*	1	*

Grouping: DE285 - Treatment and coating of metals

NACE-BEL2008: + 256*

					P.	_4
	_	AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
0. 00. 00. 00. 00. 00. 00. 00. 00. 00.			·			·
OF CONTRACT Retirement						
. Full-time	3401	35	*	*	24	*
. Part-time	3402	10	*	*	8	*
. Total in FTE	3403	40	*	*	27	*
Unemployment with extra	3103					
allowance from enterprise			İ		İ	i i
. Full-time	3411	28	*	*	19	i * i
. Part-time	3412	16	*	*	11	*
. Total in FTE	3413	40	*	*	23	*
Dismissal			İ		İ	i i
. Full-time	3421	221	*	*	63	*
. Part-time	3422	13	*	*	11	*
. Total in FTE	3423	230	*	*	65	*
Other reason						
. Full-time	3431	1.365	*	*	90	*
. Part-time	3432	39	*	*	23	*
. Total in FTE	3433	1.388	*	*	91	*
of which: number of persons who continue to						!!
render services to the enterprise at least						
half-time on a self-employed basis:	2501		*	*		_
. Full-time . Part-time	3501 3502		*	*		*
			^ *	,		1 1
. Total in FTE	3503		^	•		1 Î
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	2.202	507	2.709	55	89
. Number of actual training hours	5802	62.161	12.822	74.983		89
. Costs for the enterprise	5803	2.902	540	3.441	!	181
- of which gross costs directly	58031	2.858	487	3.345	55	89
linked to training			İ		İ	i i
- of which fees paid and paiments	58032	288	84	372	47	129
to collective funds			ĺ		İ	i i
- of which grants and other financial	58033	245	31	276	20	19
advantages received (to deduct)						
Women						
. Number of employees involved	5811	160	60	220	1	37
. Number of actual training hours	5812	4.252	1.247	5.499		37
. Costs for the enterprise	5813	202	61	263		92
- of which gross costs directly	58131	188	52	241	32	37
linked to training						
- of which fees paid and paiments	58132	27	10	37	32	70
to collective funds	50100					
 of which grants and other financial advantages received (to deduct) 	58133	13	2	15	11	6
b) Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men			İ			j
. Number of employees involved	5821	1.342	664	2.006	47	104
. Number of actual training hours	5822	64.551	24.677	89.228		104
. Costs for the enterprise	5823	2.045	666	2.711	47	104
Women		İ	į			į į
. Number of employees involved	5831	127	107	234	1	36
. Number of actual training hours	5832	4.943	3.374	8.317		36
. Costs for the enterprise	5833	150	91	240	28	36
c)Total of initiatives of initial professional training at the expense of the employer						
Men			ļ			ļ į
. Number of employees involved	5841	103	126	229		58
. Number of actual training hours	5842	32.734	53.137	85.871		
. Costs for the enterprise	5843	308	357	665	14	55
Women	F057	_	_			_
. Number of employees involved	5851	1 9	3	4		3
. Number of actual training hours	5852	9 9	234	243	!	3 3
. Costs for the enterprise	5853	1 1	3	4	1 +	1 3