NACE-BEL2008: + 2512*

					P.	·
			AMOUNTS		NUM. OF	ENTERP.
	Codes ·	Complete	Abbreviated	Total		
= = 2 BALANCE SHEET AFTER APPROPRIATION = = =		į	į		İ	
< < < Amounts in thousands of EUR > > >						
		 	i		 	
					İ	i i
2.1.ASSETS						
		İ				i i
2.1.1.FIXED ASSETS	20/28	178.061	200.702	378.763	56	570
A.Formation expenses	20	419	69 l	488	l l 2	12
					İ	
B.Intangible fixed assets	21	24.159	2.565	26.724	27	111
C.Tangible fixed assets	22/27	 89.777	176.767	266.544	l 53	 563
. Land and buildings	22	56.882	113.695	170.577	43	337
. Plant, machinery	23	15.848	23.848	39.696	50	502
and equipment . Furniture and	24	8.161	14.921	23.083	 49	495
vehicles	47	0.101	14.921	23.003	49	1 23
. Leasing and	25	7.096	15.309	22.405	15	71
similar rights	26	1 516	0 605	10 241		110
. Other tangible fixed assets . Assets under construction and advance payments	26 27	1.716 75	8.625 368	10.341 443	17 3	118 7
	2,					·
D.Financial fixed assets	28	63.706	21.301	85.007	45	300
. Affiliated enterprises - Participating interests	280/1 280	62.656 60.890	*	*	19 19	*
- Amounts receivable	281	1.767	*	*	2	*
. Other enterprises linked by	282/3	0	*	*	1	*
participating interests			*	*		
- Participating interests - Amounts receivable	282 283	0	*	*	1	*
. Other financial assets	284/8	1.049	*	*	36	*
- Shares	284	68	*	*	5	*
- Amounts receivable and cash guarantees	285/8	982 	*	*	36 	*
 2.1.2.CURRENT ASSETS	29/58	 456.318	363.449	819.767	 60	604
A Amounta magainable oft	29	07 777	2 000	20 707		1.
A.Amounts receivable after more than one year	29	27.777	3.020	30.797	11	18
. Trade debtors	290		313	313	! 	5
. Other amounts receivable	291	27.777	2.707	30.484	11	13
B.Stocks and contracts	3	97.104	77.946	175.050	l l 50	 460
in progress	3]	77.540	175.050]	100
. Stocks	30/36	62.286	63.286	125.573	49	451
Raw materials and consumablesWork in progress	30/31 32	41.707 6.106	*	*	37 15	*
- work in progress - Finished goods	32	3.364	*	*	15	*
- Goods purchased for resale	34	10.707	*	*	17	*
- Immovable property intended	35	323	*	*	1	*
for sale - Advance payments	36	 79	*	*	 1	*
. Contracts in progress	37	34.818	14.660	49.478	25	177
	40 / 47	005 553	157 055	204 8==		
C.Amounts receivable within one year . Trade debtors	40/41 40	225.551 138.066	161.202 129.207	386.753 267.273	59 57	598 571
. Other amounts receivable	41	87.485	31.995	119.480	58	564
		į į	İ		į	
D.Current investments . Own shares	50/53 50	75.705	27.836	103.541	12	111
. Other investments	51/53	75.705	*	*	12	*
		į			İ	
E.Cash at bank and in hand	54/58	26.449	88.569	115.018	59	578
F.Deferred charges and accrued income	490/1	3.732	4.876	8.609	l 49	 391
	/ -	3.732	1.370	3.009	1	
TOTAL ASSETS	20/58	634.379	564.151	1.198.530	l 60	604

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

			. 		P.	2
	1		AMOUNTS		NUM. OF	ENTERP.
	1	Complete	Abbreviated		Comp.	
2.2.EQUITY AND LIABILITIES						
 2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	330.016 -21.667	231.035 -17.664	561.051 -39.331	53 7	550 54
A.Capital	10	47.688	72.860	120.547		604
. Issued capital . Uncalled capital	100	47.694 6	74.016 1.156	121.710 1.162	60 1	604 91
B.Share premium account	11	20	51	71	2	7
C.Revaluation surpluses	12	3.408	8.383	11.791	6	24
D.Reserves . Legal reserve	13 130	222.494 2.780	134.601 4.414	357.094 7.194		580 578
. Reserves not available	131	24.135	2.276	26.411	10	31
- In respect of own shares held - Other	1310 1311	0 24.135	239 2.037	239 26.172		2 29
. Untaxed reserves	132	10.991	13.868	24.859	38	258
. Available reserves	133	184.588	114.042	298.630		390
		50 501	45 404	445 005		054
E.Profit carried forward (+) Loss carried forward (-)		68.501 -36.399	47.484 -51.145	115.985 -87.544	23	251 197
F.Investment grants	15	2.638	1.202	3.840	15	50
G.Advance to associates on the sharing out of the assets	19		64	64	 	1
2.2.2.PROVISIONS AND DEFERRED TAXES	16	13.633	8.495	22.128	45	117
A.Provisions for liabilities and charges	160/5	11.968	5.650	17.618	34	72
. Pensions and similar obligations	160	2.903	*	*	15	*
TaxationMajor repairs and maintenanceOther liabilities and charges	161 162 163/5	632 8.432	*	* *	3 24	* * *
B.Deferred taxes	168	1.666	2.845	4.511	20	56
2.2.3.AMOUNTS PAYABLE	17/49	312.397	342.285	654.682	60	596
A.Amounts payable after more than one year	17	44.494	106.392	150.886	37	402
Financial debts - Credit institutions, leasing and other	170/4 172/3	41.940 24.625	100.709	142.649 104.987	36	395 346
similar obligations * Leasing and * Leasing and	172/3	4.912	*	104.507	1 13	340
similar obligations * Credit institutions	173	19.713	*	*	28	*
- Other loans	174/0	17.315	20.346	37.662		90
* Subordinated loans	170	4.693	*	*	2	*
* Unsubordinated debentures	171	10 603	*	*		*
* Other loans . Trade debts	174 175	12.623	290	* 290	9	* 4
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751	İ	*	*		*
 Advances received on contracts in progress Other amounts payable 	176 178/9	2.554	5.393	7.947	4	23
B.Amounts payable within one year	42/48	265.638	233.047	498.684	60	596 596
. Current portion of amounts payable after more	42	7.192	20.569	27.761	35	400
than one year falling due within one year . Financial debts	43	46.383	27.564	73.947	29	212
- Credit institutions - Other loans	430/8 439	29.112 17.271	24.721 2.843	53.833 20.114	26	198 21
- Other Toans . Trade debts	439	109.728	89.195	198.923	57	21 584
- Suppliers	440/4	109.728	88.555	198.283	57	584
- Bills of exchange payable	441		640	640		5
 Advances received on contracts in progress Taxes, remuneration and social security 	46 45	23.335 33.213	5.365 26.111	28.700 59.323	22 54	61 551
- Taxes	450/3	10.249	8.569	18.818	53	511
- Remuneration and social security . Other amounts payable	454/9 47/48	22.963 45.788	17.541 64.243	40.505 110.031	51 40	437 446
C.Deferred charges and accrued income	492/3	2.265	2.846	5.111	 46 	258
TOTAL LIABILITIES	10/49	634.379	564.151	1.198.530	 60	604
1019P PTWRTPTTTE2	10/49	034.3/9	504.151	1.198.530	60	604

NACE-BEL2008: + 2512*

	1		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	213.790 -204	217.702 -2.311	431.492 -2.514	52 8	553 48
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	812.246 806.280	* 33.993	* 840.273	54 53	* 41
increase (+)		7.580	*	*	24	*
<pre>decrease (-) . Own construction capitalised</pre>	72	-16.860 138	*	*	17	*
. Other operating income	74	15.107	*	*	54	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/64 60/61	780.069 598.660	* 23.552	* 622.212	60 60	* 43
. Raw materials, consumables - Purchases	60 600/8	483.744 484.051	*	*	53 54	*
- Stocks: decrease (+)	609	4.508	*	*	25	*
<pre>increase (-) . Services and other goods</pre>	609 61	-4.816 114.916	*	*	25 60	*
. Remuneration, social security and pensions	62	158.339	159.098	317.438	52	442
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	19.616	29.765	49.380	52	569
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors: appropriations (+)</pre>	631/4	1.167	1.708	2.875	19	83
write-backs (-)	631/4	-750	-538	-1.287	13	23
<pre>. Provisions for risks and charges : appropriations (+)</pre>	635/7	1.107	810	1.918	21	19
uses and write-backs (-) . Other operating charges . Operating charges carried to assets as restructuring costs	635/7 640/8 649	-1.483 3.496 -83	-797 4.765 -50	-2.280 8.261 -133	10 60 1	27 588 2
	9901 9901	37.511 -5.333	33.783 -13.155	71.294 -18.488	36 24	427 175
D.FINANCIAL INCOME	75	8.935	4.767	13.703	57	559 *
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	689 3.993 4.253	*	*	12 48 52	*
E.FINANCIAL CHARGES . Debt charges	65 650	11.903 4.946	10.097	22.000	60 55	598 *
<pre>. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	651 	1.073	*	×	4	*
. Other financial charges	652/9	5.884	*	*	57	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	35.141	30.969	66.110	40	401
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-5.931	-15.670	-21.601	20	201
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	5.956 60	3.382	9.338	32 1	170 *
tangible fixed assets . Write-back of amounts written down financial fixed assets	761	73	*	*	1	*
. Write-back of provisions for	762	982	*	*	2	*
extraordinary liabilities and charges . Gains on disposal of	763	4.633	*	*	25	*
fixed assets . Other extraordinary income	764/9	208	*	*	14	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraor-	66 660	9.078	2.164	11.242	28	125
dinary amounts written down formation expenses intangible and tangible fixed assets . Amounts written down financial fixed assets	661	5.133	*	*	2	*

Year 2013 Grouping

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

		Codos	<u> </u> 	AMOUNTS		NUM. OF	ENTERP.
		codes .	Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets . Provisions for extraordinary liabilities as charges	nd						
3	(+)	662	2.075	*	*	1	*
		662	-77	*	*	1 1	*
. Losses on disposal of	,	663	68	*	*	11	*
fixed assets			İ			İ	j j
 Other extraordinary charges Extraordinary charges carried to assets as restructuring costs 	(-)	664/8 669	1.879	*	*	20	* *
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	37.205	31.518	68.722	42	418
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-11.117 	-15.000	-26.117	18	184
J.TRANSFER FROM DEFERRED TAXES		780	83	1.268	1.350	19	57
K.TRANSFER TO DEFERRED TAXES		680	185	24	209	2	2
L.INCOME TAXES	(-)	67/77	-26	-46	-73	7	 30
INCOME TAXES	(+)	67/77	9.515	8.468	17.983	47	468
. Income taxes		670/3	9.648	*	*	52	
 Adjustment of income taxes and write-back of tax provisions 		77	160 	*	*	19	*
		9904 9904	27.628 -11.132	23.481 -14.142	51.109 -25.273	1	418 184
N.TRANSFER FROM UNTAXED RESERVES	()	789	512	2.614	3.126		
			į į			İ	İ
O.TRANSFER TO UNTAXED RESERVES		689	1.775	969	2.744	6	26
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	25.965 -10.732	24.309 -13.325	50.274 -24.057		!!!
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =					 	
A.Profit to be appropriated	(+)	9906	82.116	73.952	156.068	42	387
		9906	-40.857	-51.936	-92.794	17	217
. Profit for the period avail. For appropr.			25.965	24.309	50.274		
Loss for the period avail. For appropr.			-10.732	-13.325	-24.057	!	
	(+)	14P 14P	59.605 -33.579	53.035 -42.004	112.640 -75.583		
B.Transfers from capital and reserves		791/2	 5.169	18.641	23.810	8	 86
. from capital and share premium account		791/2	27	*	23.010	1	80
. from reserves		792	5.142	*	*	7	*
C.Transfers to capital and reserves		691/2	6.852	13.456	20.308	22	204
. to capital and share premium account		691		716	716	İ	7
. to legal reserve . to other reserves		6920 6921	115 6.737	588 12.152	703 18.889	1	55 166
D.Profit to be carried forward Loss to be carried forward	(+) (-)		68.501 -36.399	47.484 -51.145	115.985 -87.544	23	251 251 197
E.Partners' contribution in respect of losses		794					
F.Profit to be distributed		694/6	 7.475	30.862	20 227	1 - 1 -	130
. Dividends		694/6	6.136	28.072	38.337 34.207		
Directors' or managers' entitlements Other beneficiaries		695 696	1.339	2.618 172	3.957 172	7	44

Year 2013 Grouping : DE2

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					P.	5
			AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated		Comp.	
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =		 			 	
< < < Amounts in thousands of EUR > > >	į					
5.1.STATEMENT OF FORMATION EXPENSES		222		*		
Net book value at the end of the preceding period	20P	332	*	*	2	*
Movements during the period			.			
New expenses incurredDepreciation	8002 8003		*	*		*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period Of which	20	419	*	*	2	*
 Formation or capital increase expenses, loan issue expenses and 	200/2		*	*		*
other formation expenses	004		 *			
. Restructuring costs	204		^ 	^		, î
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS	į					i I
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE	į					
At the end of the preceding period	8059P	35.625	11.503	47.128	30	196
Movements during the period	0000	1 50	F01	0.554	1.0	50
 Acquisitions, including produced fixed assets 	8029	1.762	791	2.554	19 	50
. Sales and disposals	8039	723	187	910	2	5
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	182 36.846	-115 11.992	67 48.838	1 30	2 210
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	9.866	8.640	18.506	30	194
Movements during the period . Recorded	8079	3.261	940 l	4.201	 30	 128
. Written back	8089					
 Acquisitions from third parties Cancelled owing to sales and 	8099 8109	521 l	29 187	29 708	1	1 5
disposals	İ		İ	0.5		i i
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	82 12.687	5 9.427	86 22.114	1 30	1 208
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	24.159	2.565	26.724	27	111
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE	ĺ					
At the end of the preceding period	8051P	539	*	*	9	*
Movements during the period . Acquisitions,	8021	220	*	*	 6	*
including produced fixed assets	İ					
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031 8041		*	*	 	*
At the end of the period	8051	759	*	*	9	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8121P	217	*	*	 8	*
Movements during the period	į					
. Recorded . Written back	8071 8081	140	*	*	8 	*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101		*	*		*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	357 402	*	*	9 8	*
5.2.2.CONCESSIONS, PATENTS, LICENCES						
AND SIMILAR RIGHTS a)ACOUISITION VALUE	ļ		ļ			
At the end of the preceding period	8052P	34.817	*	*	25	*
Movements during the period . Acquisitions,	8022	1.210	*	*	14	*
<pre>including produced fixed assets . Sales and disposals</pre>	8032	723	*	*	 2	*
. Transfers from one heading to another $(+)/(-)$	8042		*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	35.304	*	*	25	*
At the end of the preceding period	8122P	9.416	*	*	25	*
Movements during the period . Recorded	8072	3.050	*	*	25	*
. Written back	8082	3.330	*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8092 8102	521	*	*	 1	*
disposals	İ	321			-	
. Transferred from one heading to another(+)/(-)			*	*	 	*

NACE-BEL2008: + 2512*

					Р.	6
					NUM. OF	ENTERP.
	Codes -			Total		Abbr.
	8122	11.945	*	*	25	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	23.359	*	*	23	*
5.2.3.GOODWILL	ļ					
a)ACQUISITION VALUE At the end of the preceding period	8053P	269	*	*	 5	*
Movements during the period . Acquisitions,	8023	332	*	*	 1	*
including produced fixed assets	İ	332				
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8033 8043	182	*	*	1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	783	*	*	5	*
At the end of the preceding period	8123P	233	*	*	5	*
Movements during the period . Recorded	8073	 70	*	*	 4	*
. Written back	8083		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103		*	*	<u> </u>	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	0112	82	*	*		*
At the end of the period	8123	385	*	*	5	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	398	*	*	2	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8054P		*	*	 	*
Movements during the period . Acquisitions,	8024		*	*		*
including produced fixed assets	İ		*			
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8034 8044		*	*	 	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054		*	*		*
At the end of the preceding period	8124P		*	*		*
Movements during the period . Recorded	8074		*	*	 	*
. Written back	8084		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8094 8104		*	*	 	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*	 	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS					<u> </u>	
a)ACQUISITION VALUE	8199P	304.091	471.297	775.389	53	574
At the end of the preceding period Movements during the period	į	į			į i	
. Acquisitions, including produced fixed assets	8169	19.283	31.511	50.794	47	469
. Sales and disposals . Transfers from one heading to another (+)/(-)	8179 8189	18.333	14.806 -379	33.139 -379	38	219 10
At the end of the period	8199	305.042	487.622	792.664	54	580
b)REVALUATION GAINS At the end of the preceding period	8259P	2.990	9.536	12.526	 4	23
Movements during the period . Recorded	8219					İ
. Acquisitions from third parties	8229					
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8239 8249		8 -37	8 -37	 	1 2
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8259	2.990	9.490	12.481	4	23
At the end of the preceding period	8329P	217.439	302.477	519.916	53	572
Movements during the period . Recorded	8279	16.311	28.880	45.192	52	568
. Written back	8289	60	283	343		5
. Acquisitions from third parties . Cancelled owing to sales and	8299 8309	123 15.557	1.791 12.209	1.914 27.767	1 37	2 216
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8319	0	-311	-311		14
At the end of the period	8329	218.256	320.345	538.601	54	580
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	89.777 	176.767 	266.544	53	563
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS	ļ					
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	113.813	*	*	44	*
Movements during the period . Acquisitions,	8161	4.380	*	*	25	*
,				· 		

NACE-BEL2008: + 2512*

					Р.	7
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
including produced fixed assets	I				 I	
. Sales and disposals	8171	6.303	*	*	7	*
. Transfers from one heading to another $(+)/(-)$		-138	*	*	3	*
At the end of the period	8191	111.751	*	*	43	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8251P	2.990	*	*	 4	*
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8231		*	*		*
At the end of the period	8251	2.990	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8321P	57.435	*	*	44	*
Movements during the period . Recorded	8271	4.526	*	*	42	*
. Written back	8281	1.520	*	*	12	*
. Acquisitions from third parties	8291		*	*	İ	*
. Cancelled owing to sales and	8301	4.066	*	*	7	*
disposals	0211	25	*	*	,	
. Transferred from one heading to another(+)/(-) At the end of the period	8321	-35 57.860	*	*	2 43	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	56.882	*	*	43	*
		11111				i i
5.3.2.PLANT, MACHINERY AND EQUIPMENT	İ					
a)ACQUISITION VALUE	01005	100 262	*			
At the end of the preceding period Movements during the period	8192P	123.363	*	*	52	*
. Acquisitions,	8162	7.547	*	*	44	*
including produced fixed assets	į	İ			İ	į į
. Sales and disposals	8172	9.402	*	*	20	*
. Transfers from one heading to another (+)/(-) At the end of the period	8182 8192	1.450 122.957	*	*	5 52	*
b)REVALUATION GAINS	0192	122.937] 32	
At the end of the preceding period	8252P		*	*		*
Movements during the period . Recorded	8212		*	*] 	*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232	į	*	*	İ	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8252		*	*	<u> </u>	*
At the end of the preceding period	8322P	109.076	*	*	52	*
Movements during the period	0050	5 002	*			
Recorded Written back	8272 8282	5.893 60	*	*	51	*
. Acquisitions from third parties	8292	101	*	*	1	*
. Cancelled owing to sales and	8302	9.214	*	*	19	*
disposals	0210	1 214			_	
. Transferred from one heading to another(+)/(-) At the end of the period	8312 8322	1.314 107.110	*	*	5 52	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	15.848	*	*	50	*
	İ					
5.3.3.FURNITURE AND VEHICLES		ļ				
a) ACQUISITION VALUE	8193P	20 452	*	*	51	*
At the end of the preceding period Movements during the period	0123P	39.452			1 21	"
. Acquisitions,	8163	4.167	*	*	42	*
including produced fixed assets	8173	2.413	*	*	30	
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>		2.413	*	*	30	*
At the end of the period	8193	41.476	*	*	52	*
b) REVALUATION GAINS	į	į			į	į į
At the end of the preceding period	8253P		*	*		*
Movements during the period . Recorded	8213		*	*	 	*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253		*	*	! 	*
At the end of the preceding period	8323P	31.198	*	*	51	*
Movements during the period						
Recorded	8273	4.004	*	*	49	*
. Written back . Acquisitions from third parties	8283 8293	22	*	*	1	^
. Cancelled owing to sales and	8303	2.063	*	*	30	*
disposals	į	İ				
. Transferred from one heading to another(+)/(-) At the end of the period	8313 8323	154 33.315	*	*	3 52	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	8.161	*	*	49	*
	İ				İ	

Year 2013 Gr

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					Ρ.	8
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	 Complete	Abbreviated		 Comp.	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	0104-					
At the end of the preceding period Movements during the period	8194P	11.471	*	*	14	*
 Acquisitions, including produced fixed assets 	8164	2.740	*	*	10	*
. Sales and disposals	8174	101	*	*	2	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	-1.702	*	*	6 16	*
b)REVALUATION GAINS At the end of the preceding period	8194 8254P	12.408	*	*	16	*
Movements during the period . Recorded	8214		*	*		*
. Acquisitions from third parties	8224	 	*	*	 	*
. Cancelled	8234	i i	*	*	İ	*
. Transferred from one heading to another(+)/(-) $% \left(\frac{1}{2}\right) =\left(\frac{1}{2}\right) \left($			*	*	İ	*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	5.393	*	*	 14	*
Movements during the period	0324P	5.393			14	"
. Recorded	8274	1.488	*	*	15	*
. Written back	8284	į į	*	*	j	*
. Acquisitions from third parties	8294		*	*		*
 Cancelled owing to sales and disposals 	8304	101	*	*	2	*
. Transferred from one heading to another(+)/(-)		-1.468	*	*	6	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	5.312 7.096	*	*	16 15	*
OF WHICH Land and buildings	250	1.761	*	*] 3	
Plant, machinery and equipment	251	4.685	*	*	8	*
Furniture and vehicles	252	649	*	*	10 	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE	0105-	15.000				
At the end of the preceding period Movements during the period	8195P	15.992	*	*	21	*
. Acquisitions,	8165	374	*	*	11	*
<pre>including produced fixed assets . Sales and disposals</pre>	8175	113	*	*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	121 16.374	*	*	1 21	*
b)REVALUATION GAINS		10.3/4			21	
At the end of the preceding period Movements during the period	8255P		*	*	<u> </u>	*
. Recorded	8215		*	*	İ	*
. Acquisitions from third parties	8225		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8235		*	*	 	*
At the end of the period	8255		*	*	! 	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į į			İ	j j
At the end of the preceding period	8325P	14.337	*	*	20	*
Movements during the period . Recorded	8275	400	*		 13	
. Written back	8285	1 4001	*	*	13	*
. Acquisitions from third parties	8295		*	*	İ	*
. Cancelled owing to sales and	8305	113	*	*	1	*
disposals	0215	25	*	*	1 1	*
. Transferred from one heading to another(+)/(-) At the end of the period	8315 8325	35 14.659	*	*	1 20	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	1.716	*	*	17 	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS					ļ	
a)ACQUISITION VALUE At the end of the preceding period	8196P		*	*	 	*
Movements during the period						
 Acquisitions, including produced fixed assets 	8166	75 75 1 1 1 1 1 1 1 1 1	*	*	3	*
. Sales and disposals	8176	į į	*	*	İ	*
. Transfers from one heading to another $(+)/(-)$			*	*	_	*
At the end of the period b)REVALUATION GAINS	8196	75 		*	3	
At the end of the preceding period Movements during the period	8256P		*	*	 	*
. Recorded	8216	į į	*	*	İ	*
. Acquisitions from third parties	8226		*	*		*
. Cancelled Transferred from one heading to another(+)/(-)	8236		*	*	 	*
. Transferred from one heading to another(+)/(-) At the end of the period	8246 8256		*	*	 	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	ļ İ	*	*		*

NACE-BEL2008: + 2512*

AMOUNTS NUM.	
Complete Abbreviated Total Comp	
Movements during the period 8276	* * *
Recorded 8276	* *
. Acquisitions from third parties	*
Cancelled owing to sales and 8306 306 4 4 4 4 4 4 4 4 4	* '
disposals	"
At the end of the period 8326	
At the end of the period	*
a)ACQUISITION VALUE At the end of the preceding period 8395P * 22.100 * Movements during the period 8375 * 3.539 * . Sales and disposals 8375 * 271 * . Transfers from one heading to another (+)/(-) 8386 * -1.096 * At the end of the period 8395 * 24.261 * b)RDVALUATION GAINS At the end of the preceding period 8455P * . Cancelled 8415 * . Cancelled 8415 * . Transferred from one heading to another(+)/(-) 8445 * At the end of the period 8455 * C)AMOUNTS WRITTEN DOWN STOCKS At the end of the period 8525P * At the end of the period 8495 * 2.420 * Movements during the period 8495 * 2.420 * At the end of the period 8495 * 2.420 * At the end of the period 8525P * 2.420 * Movements during the period 8525P * 2.420 * Movements during the period 8525P * 2.420 * Acquisitions from third parties 8495 * 2.420 * Movements during the period 8525P * 2.420 * Acquisitions from third parties 8495 * 2.420 * Acquisitions from third parties 8495 * 2.420 * Movements during the period 8555P * 2.420 * At the end of the preceding period 8555P * 2.753 * d)UNCALLED AMOUNTS At the end of the preceding period 8555P * 203 * Movements during the period (+)/(-) 8515 * 4 At the end of the preceding period 8555P * 203 * At the end of the period (+)/(-) 8545 * 4 At the end of the period (+)/(-) 8545 * 4 At the end of the period (+)/(-) 8555 * 206 *	3 *
a)ACQUISITION VALUE At the end of the preceding period 8395P	
At the end of the preceding period Movements during the period Acquisitions Sales and disposals Sales and disposals Transfers from one heading to another (+)/(-) 8385 At the end of the period Recorded Acquisitions (+)/(-) 8386 At the end of the period Recorded Acquisitions from third parties Acquisitions from third parties At the end of the period Recorded Recorded At the end of the period Recorded At the end of the period Recorded Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties At the end of the period Recorded Recor	
Movements during the period Acquisitions Sales and disposals Transfers from one heading to another (+)/(-) 8385 At the end of the period Acquisitions from third parties Acquisitions from the period Recorded Acquisitions from one heading to another(+)/(-) 8445 At the end of the period Recorded Acquisitions from the period Acquisitions from the period Recorded Acquisitions from the period Acquisitions from the period Acquisitions from the period Acquisitions from the period Acquisitions from the period Acquisitions from the period Acquisitions from the period Acquisitions from the period Acquisitions from the period Acquisitions from the period Acquisitions from the period Recorded Recorded Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from third parties Acquisitions from the period Acqu	
. Acquisitions	* 308
Sales and disposals	* 62
. Transfers from one heading to another (+)/(-) 8385	* 62 * 40
. Other movements At the end of the period 8395 8395 824.261 8 b)REVALUATION GAINS At the end of the preceding period 8455P Movements during the period Recorded Reco	* 4
Directation of the period Same	* 6
At the end of the preceding period 8455P	* 303
. Recorded . Acquisitions from third parties . Cancelled . Cancelled . Transferred from one heading to another(+)/(-) 8445 At the end of the period 8455 * C)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period 8525P Movements during the period . Recorded . Recorded . Written back . Acquisitions from third parties . Acquisitions from third parties . Cancelled owing to sales and disposals . Transferred from one heading to another(+)/(-) 8515 At the end of the preceding period 8555P At the end of the preceding period 8555P Movements during the period 8555 At the end of the period 8555P	*
. Cancelled	*
. Transferred from one heading to another(+)/(-) 8445	*
At the end of the period	*
At the end of the preceding period 8525P	*
. Recorded	* 12
. Written back 8485	* 1
. Addistrons from third parties	* 1
disposals . Transferred from one heading to another(+)/(-) 8515	* 1
At the end of the period 8525	*
Movements during the period (+)/(-) 8545	* 12
At the end of the period 8555 * 206 *	* 4
ne the that of the period	* 2
	* 6 * 300
SPECIFICALLY FOR COMPLETE FORMS :	
A.TOTAL OF FINANCIAL FIXED ASSETS	į į
A.1. PARTICIPATING INTERESTS AND SHARES : TOTAL	
a)ACQUISITION VALUE At the end of the preceding period 8394P 64.207 * * *	19 *
Movements during the period	-
. Acquisitions 8364 2.460 * *	7 *
. Sales and disposals 8374 959 * * Transfers from one heading to another (+)/(-) 8384 *	4 *
. Transfers from one heading to another $(+)/(-)$ 8384	23 *
b) REVALUATION GAINS	
At the end of the preceding period 8454P 674 * * *	1 *
Movements during the period . Recorded 8414 * *	*
. Acquisitions from third parties 8424	*
. Cancelled 8434 * *	*
. Transferred from one heading to another(+)/(-) 8444	*
At the end of the period 8454 674 * *	1 *
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period 8524P 365 * *	3 *
Movements during the period	
. Recorded 8474 5.133 * * *	2 *
. Written back 8484 73 * * * * * * * * * * * * * * * * * *	1 *
. Acquisitions from third parties 8494	*
disposals	
. Transferred from one heading to another(+)/(-) 8514	*
At the end of the period 8524 5.426 * * * d)UNCALLED AMOUNTS	4 *
A) UNCALLED AMOUNTS At the end of the preceding period 8554P * *	*
Movements during the period $(+)/(-)$ 8544 $*$ *	*
At the end of the period 8554 * *	*
E/NET BOOK VALUE AT THE END OF THE PERIOD 0504 00.957	22 *
A.2.TOTAL AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF 8644P 2.372 *	37 *
α/ΝΕΙ ΣΟΟΝ ΥΝΕΙΘΕ ΝΙ ΤΗΣ ΕΝΣ ΟΥ 0011F 2.3/4 " "	

NACE-BEL2008: + 2512*

					P. 1	10
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	 Abbr.
					<u>.</u>	·
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	852	*	*	12	*
. Repayments	8594	475	*	*	17	*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences		 0	*	* *	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	2.748		 *	36	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE	02015	62,000	*	 - - - - -		
At the end of the preceding period Movements during the period	8391P	63.990	,] 	16	
. Acquisitions	8361	2.460	*	*	6	*
. Sales and disposals	8371	959	*	*	4	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8391	65.492	*	*	19	*
At the end of the preceding period Movements during the period	8451P	674 	*	* 	1	*
. Recorded	8411		*	*		*
. Acquisitions from third parties . Cancelled	8421 8431		*			*
. Transferred from one heading to another(+)/(-)		 	*	 *		*
At the end of the period	8451	674	*	*	1	*
At the end of the preceding period Movements during the period	8521P	215	*	 * 	2	*
Recorded	8471	5.133	*	*	2	*
. Written back	8481	73	*	*	1	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8511 8521	 5.276	*	* *	3	*
d) UNCALLED AMOUNTS	0321	3.270				
At the end of the preceding period	8551P	İ	*	*	İ	*
Movements during the period (+)/(-)			*	*		*
At the end of the period	8551		*	* .		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	60.890 	*	*	19	*
1.2.AMOUNTS RECEIVABLE	281P	 1.513	*	 *	3	.
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	201P	1.513	,	,] 3	"
b)MOVEMENTS DURING THE PERIOD						i i
. Additions	8581	642	*	*	1	*
. Repayments	8591	388	*	*	2	*
. Amounts written down . Amounts written back	8601 8611		*			*
. Exchange differences (+)/(-)			*	*		*
Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	1.767	*	*	2	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8392P	150	*	 * 	2	*
Movements during the period . Acquisitions	8362		*	*		*
. Sales and disposals	8372	j	*	*		*
. Transfers from one heading to another (+)/(-)		ļ	*	*		*
At the end of the period b)REVALUATION GAINS	8392	150 	*	*	2	*
At the end of the preceding period Movements during the period	8452P		*	*		*
. Recorded	8412	ļ	*	*		*
. Acquisitions from third parties	8422		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8432 8442		*	* *		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN		 		 		
At the end of the preceding period	8522P	150	*	*	1	*
Movements during the period		ļ				ļ į
. Recorded	8472	 	*	*	I	*

Year 2013 Grouping: DE281

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					P	
			AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back			*		 I	
. Acquisitions from third parties	8482 8492		*	' *	 	*
. Cancelled owing to sales and	8502		*	*		*
disposals						į
. Transferred from one heading to another(+)/(-)		150	*	*	1	*
At the end of the period d)UNCALLED AMOUNTS	8522	150	•] 	1	^
At the end of the preceding period	8552P		*	! *		*
Movements during the period $(+)/(-)$	8542	į	*	*	İ	*
			*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	0	*	* 	1	*
2.2.AMOUNTS RECEIVABLE				 		
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD	ļ				[ļ
b) MOVEMENTS DURING THE PERIOD	0500		*			
. Additions . Repayments	8582 8592		*	` ! *		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*	İ	*
. Exchange differences (+)/(-)			*	*		*
Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	283 8652		*	* !		*
RECEIVABLE AT THE END OF THE PERIOD	0032		,] 		_
KECETVADDE AT THE END OF THE PERIOD						ļ
5.4.3.OTHER ENTERPRISES	İ					İ
3.1.PARTICIPATING INTERESTS AND SHARES						[
a) ACQUISITION VALUE	02025	60	*	 *	1	*
At the end of the preceding period Movements during the period	8393P	68	•	Î	4	^
. Acquisitions	8363	0	*	! *	1	*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period	8393	68	*	*	5	*
b)REVALUATION GAINS At the end of the preceding period	8453P		*	 *		*
Movements during the period	04331					-
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423	į	*	*	j i	*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN	8453			" 	 	~
At the end of the preceding period	8523P		*	*		*
Movements during the period	İ	į		İ	İ	j
. Recorded	8473		*	*		*
. Written back	8483 8493		*	* ! *		*
. Acquisitions from third parties . Cancelled owing to sales and	8503		*	' *	 	*
disposals	0303				i i	i
. Transferred from one heading to another(+)/(-)	8513		*	*	j i	*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS At the end of the preceding period	8553P		*	 		*
Movements during the period (+)/(-)		ļ	*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period	İ	į		İ	İ	į
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	68	*	*	5	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	859 l	*	 *	36	*
THE PRECEDING PERIOD	2007 01					i
b) MOVEMENTS DURING THE PERIOD	j	İ		İ	j i	į
. Additions	8583	211	*	*	11	*
. Repayments	8593	88	*	*	16	*
. Amounts written down . Amounts written back	8603 8613		*	` ! *		*
Exchange differences (+)/(-)			*	*	i i	*
. Other movements (+)/(-)		0	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	982	*	*	36	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653		*	*		*
RECEIVABLE AT THE END OF THE PERIOD					 	-
5.6.OTHER INVESTMENTS AND DEPOSITS				İ		
. Shares	51	1.745	*	*	5	*
- Book value increased	8681	1.745	*	*	5	*
with the uncalled amount - Uncalled amount	8682		*	 *		*
- Uncarred amount - Fixed income securities	52	458	*	*	2	*
- Fixed income securities issued	8684	150	*	*		*
by credit institutions	İ	İ		İ	İ	

Year 2013 Grouping:

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

	 Codes -		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	73.293	*	*	8	*
with credit institutions . With residual term or					 	ļ
notice of withdrawal			İ			į
up to one monthbetween one month and one year	8686 8687	29.983 15.756		*	5 5	*
- over one year	8688	27.555		*	3	*
. Other investments	8689	208		*	4	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	49.131	57.493	106.625	 60	597
At the end of the preceding period	1001	49.131	37.493	100.025	00	397
. Issued capital at the end of the period	100	47.694	74.016	121.710	60	604
B.Structure of the capital . Number of registered shares	8702	3.690.116	*	*	 54	*
. Number of bearer shares	8703	2.500	*	*	2	*
C.Capital not paid	101		1.156	1 160	 1	0.1
. Uncalled capital . Called up capital, unpaid	101 8712	6	1.156	1.162] I	91
D.Own shares						İ
. Held by the company itself - Amount of capital held	8721		 87	87		2
- Amount of capital held - Corresponding number of shares	8721		87 157	87 157		2 2
. Held by the subsidiaries	į				ļ	ļ
Amount of capital heldCorresponding number of shares	8731 8732					
E.Commitments to issue shares	0732					ŀ
. Owing to the exercise of conversion rights	į		į			İ
- Amount of outstanding convertible loans	8740		624	624	 	1
			į			İ
Amount of capital to be subscribedCorresponding maximum number of shares	8741 8742		624 6.239	624 6.239		1
to be issued	0/42		0.239	0.239	 	-
. Owing to exercise of	į	İ	į			İ
subscription rights - Number of	8745				 	
outstanding subscription rights	0715		i			
- Amount of capital to be subscribed	8746					
 Corresponding maximum number of shares to be issued 	8747				 	
F.Authorized capital not issued	8751	4.718		4.718	2	
G.Shares issued, non representing capital . Distribution						
- Number of shares	8761	350	ļ	350	2	
- Number of voting rights attached	8762	350	į	350	2	į
 Allocation shareholders Number of shares held 	8771				 	
by the company itself	0771		İ			
- Number of shares held by its subsidiaries	8781					
					<u> </u>	
5.9.STATEMENT OF AMOUNTS PAYABLE	į	ļ	į		ļ	į
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year	ļ		į			į
. Financial debts	8801	7.003	*	*	l 33	*
- Subordinated loans	8811	242	*	*	1	*
Unsubordinated debenturesLeasing and	8821 8831	1.328	*	*	 15	*
similar obligations	0031	1.520			13	
- Credit institutions	8841	5.012	*	*	28	*
- Other loans . Trade debts	8851 8861	421	*	*	3	*
- Suppliers	8871	İ	*	*		*
- Bills of exchange payable	8881	ļ	*	*		*
 Advances received on contracts in progress Other amounts payable 	8891 8901	188	*	*	 2	*
Total current portion of amounts payable after	42	7.192	20.569	27.761	35	400
more than one year falling due within one year						
A 2 Amounts payable with a mamaining town of	į	ļ				į
A.2.Amounts payable with a remaining term of more than one but not more than five years					 	
. Financial debts	8802	22.121	*	*	33	*

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					P. 1	13
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
- Subordinated loans	8812	 862	*	*	1	 *
- Unsubordinated debentures	8822	002	*	*		*
- Leasing and	8832	3.732	*	*	13	*
similar obligations - Credit institutions	8842	12.706	*	*	28	*
- Other loans	8852	4.821	*	*	4	*
. Trade debts	8862		*	*	_	*
- Suppliers	8872		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8882 8892		*	*		*
. Other amounts payable	8902 I	2.032	*	*	3	"
Total amounts payable with a remaining term of more than one but not more than five years	8912 	24.153	52.088	76.241	34 	376
A.3.Amounts payable with a remaining term of more than five years	 				 	
. Financial debts	8803	19.819	*	*	18	*
Subordinated loansUnsubordinated debentures	8813 8823	3.831	*	*	2	*
- Leasing and	8833	1.180	*	*	3	*
similar obligations	İ		į			
- Credit institutions	8843	7.007	*	*	10	*
- Other loans . Trade debts	8853 8863	7.801	*	*	6	*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	500	*	*		*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	522 20.341	54.304	74.645	1 19	* 184
of more than five years	0913	20.341	34.304	74.043	19	104
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities	 					
. Financial debts	8921	8.856	548	9.404	!	4
 Credit institutions, leasing and similar obligations 	891	4.651	548	5.199	1	4
* Leasing and similar obligations	8951		*	*	 	*
* Credit institutions	8961	4.651	*	*	1	*
- Other loans	901	4.205	į	4.205	1	
* Subordinated loans* Unsubordinated debentures	8931		*	*		*
- Other loans	8941 8971	4.205	*	*	1	"
. Trade debts	8981	1.203	İ			
- Suppliers	8991		į		ļ	
- Bills of exchange payable	9001					
 Advances received on contracts in progress Taxes, remuneration and 	9011 9021					
social seurity	7021					i i
. Other amounts payable	9051		į			
Total amounts payable guaranteed by Belgian public authorities	9061 	8.856	548	9.404	1 	4
B.2.Amounts payable guaranteed by real securities or irrevocably promised						
by the enterprise on its own assets . Financial debts	8922	40.645	47.925	88.570	26	 128
- Credit institutions, leasing and	892	38.712	47.447	86.159	!	125
similar obligations * Leasing and similar obligations	8952	4.270	*	*	5	*
+ Chadib in-titution-	0060	24 440	*	*	0-	
* Credit institutions - Other loans	8962 902	34.442 1.933	* 478	2.411	25	* 5
* Subordinated loans	8932	1.933	*	*	1	*
* Unsubordinated debentures	8942		*	*	İ	*
- Other loans . Trade debts	8972		*	* 4		*
- Suppliers	8982 8992		4 4	4	!	1 1
- Bills of exchange payable	9002		-	-		-
. Advances received on contracts in progress	9012		į			
. Taxes, remuneration and	9022		3	3		2
social seurity - Taxes	9032		3	3		2
- Remuneration and social security	9042					j j
. Other amounts payable	9052		30	30		2
Total amounts payable guaranteed	9062	40.645	47.963	88.608	26	128
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY	 				 	

NACE-BEL2008: + 2512*

				P. 14		
	_ ,		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
C.1.Taxes					 	
Outstanding tax debtsAccruing taxes payable	9072 9073	128 5.751	462	590 *	1 47	12
. Estimated taxes payable	450	4.370	*	*	27	*
C.2.Remuneration and social security . Amounts due to	9076	562 l	572	1.134	2	12
the National Social Security Office	9070	502	572	1.134	4	12
 Other amounts payable in respect of remuneration and social security 	9077	22.402	*	*	51	*
5.10.OPERATING RESULTS					 	
A.OPERATING INCOME			į			
Other operating income Operating subsidies and compensatory amounts	740	470 l	*	*	l l 20	*
received from public authorities		1,0	i			i i
B.OPERATING CHARGES						
a)Employees recorded in the personnel register	-				 	
. Total number at the closing date	9086	3.221	3.740	6.961	49	403
 Average number of employees calculated in full-time equivalents 	9087	3.184	3.623	6.807	50	422
. Number of actual worked hours	9088	4.894.225	5.460.596	10.354.821	50	419
b)Personnel costs		105 006	100 100	010 115		100
. Remuneration and direct social benefits	620	107.036	103.409	210.445	50	428
. Employer's contribution for social security	621	41.532	45.309	86.841	49	422
 Employers' premiums for extra statutory insurance 	622	1.390	665	2.055	27	88
. Other personnel costs	623	8.309	9.617	17.926	50	424
. Pensions	624	72	98	170	10	25
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	635	66	*	*	 15	*
. Appropriations (ases and write backs) (1//()	033				13	
d)Amounts written downOn stocks and contracts in progress						
- Recorded	9110	224	*	*	4	*
- Written back	9111	216	*	*	2	*
. On trade debts	0110	1 010	*	*	0.5	*
- Recorded - Written back	9112 9113	1.212	*	*	25 21	*
e)Provisions for liabilities and charges					İ	
. Formed . Used and written back	9115 9116	1.532	*	*	23	*
f)Other operating charges	7110	1.500			20	
. Taxes related to operation	640	2.288	*	*	57	*
. Other costs q)Hired temporary staff and personnel placed	641/8	1.208	*	*	51	*
at the enterprise's disposal	İ					
 Total number at the closing date Average number calculated 	9096 9097	66 130	*	*	13 1 44	*
in full-time equivalents	3037	150			11	
. Number of actual worked hours	9098	231.568	*	*	44	*
. Costs to the enterprise	617	6.483	"	r	44	"
5.11.FINANCIAL RESULTS	į	İ	į			
a)Other financial income Subsidies granted by public authorities and					 	
recorded as income for the period						
- Capital subsidies - Interest subsidies	9125 9126	292	109	402	14	25
b)Depreciation of loan issue expenses and	6501		*	*	<u> </u>	*
reimbursement premiums		1.0				
c)Interests recorded under assets d)Amounts written down	6503	13	88	101	1	7
on current assets						
. Recorded . Written back	6510 6511	1.073	*	*	4	*
e)Other financial charges	0311				! 	
. Charges for discounting amounts	653	556	226	782	9	45
receivable f)Provisions of a financial nature	656		103	103	<u> </u> 	 45
. Formed	6560		*	*		*
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period		9.498	*	*	51	*
 Income taxes paid and withholding taxes due or paid 	9135	6.110	*	*	46	*
- Excess of income tax prepayments and	9136	787	*	*	16	*

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					P	15
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes ·	Complete	Abbreviated	Total	Comp.	 Abbr.
withholding taxes paid included in assets		 	 		 	
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	4.174 150	*	*	26 13	*
- Additional income taxes due or paid	9139	150	*	*	13	*
- Additional income taxes estimated or provided for . Status of deferred taxes	9140		*	*	 	*
- Deferred taxes representing assets Accumulated tax losses deductible from future taxable profits	9141 9142	44.771 41.124	*	*	16 15	* *
- Deferred taxes representing liabilities	9144	227	*	*	2	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible) - By the enterprise	9145 9146	89.075 95.213	*	*	53 52	*
. Amounts withheld on behalf of third party - For payroll withholding taxes - For withholding taxes on investment income	9147 9148	22.943 749	*	*	 49 15	*
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149		403	403		1
Of which . Bills of exchange in circulation endorsed	9150				 	
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*	<u> </u>	*
guaranteed by the enterprise . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153		*	*	 	* *
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration	9161 9171	26.499 40.374	49.306 41.903	75.804 82.276	19 19	77 78
. Pledging of goodwill -	9181	59.974	15.186	75.160	25	47
Amount of registration . Pledging of other assets -	9191	4.780	4.661	9.441	7	42
Book value of other assets pledged . Guarantees provided on future assets - Amount of assets involved	9201		135	135		1
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill -	9162 9172 9182	432 5.660 7.000	215 744 12	647 6.404 7.012		!!!
Amount of registration	9192	,	10	10		
. Pledging of other assets - Book value of assets pledged . Guarantees provided on future assets -	9192		10	10	 	
Amounts of assets involved					 	
C.FORWARD TRANSACTIONS	0075		.		 	
. Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214		*	*	<u> </u>	* *
. Currencies purchased (to be received) . Currencies sold (to be delivered)	9215 9216		*	*	 	* *
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*
 			 		<u> </u> 	<u> </u>

NACE-BEL2008: + 2512*

				P	16	
			AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES	222/1				10	*
a)Financial fixed assets . Participating interests	280/1 280	62.656 60.890	*	*	19 19	
. Subordinated amounts receivable	9271	00.090	*	*	1 19	*
. Other amounts receivable	9281	1.767		*	2	
b) Amounts receivable from affiliated enterprises	9291	138.564	8.802	147.366		
. Over one year . Within one year	9301 9311	26.506 112.058	*	*	3 39	1
c)Current investments in affiliated enterprises	9321		*	*		 *
. Shares	9331		*	*		*
. Amounts receivable	9341		*	*		*
d)Amounts payable	9351	79.335	*	*	45	
. Over one year . Within one year	9361 9371	10.636 68.700	*	*	5 43	
e)Personal and real guarantees	7571	00.700			1 13	
 Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms) 	9381	2.720	*	*	4 	*
 Guarantees provided in favour of affiliated enterprises 	9294	*	553	*	*	2
<pre>(abbreviated forms) . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise</pre>	9391	43.168	*	*	7	*
-						
f)Other significant financial commitments . Specifically for complete models	9401	2.763	*	*	1	 *
. Specifically for abridged models	9295	2.703		*	*	
g)Financial results						İ
. Income from financial fixed assets	9421	66	*	*	5	*
. Income from current assets . Other financial income	9431 9441	1.745	*	*	18	
. Debt charges	9461	923	*	*	20	!
. Other financial charges	9471	92	*	*	3	*
h)Disposal of fixed assets	İ					
Capital gains obtainedCapital losses suffered	9481 9491	1 0	*	*	1 1	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	0	*	*	1	*
. Participating interests	282	0	*	*	1 1	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282		*	*		*
b)Amounts receivable	9292		*	*		* *
. Over one year . Within one year	9302 9312		*	*		· *
c)Amounts payable	9352		*	*		*
. Over one year	9362		*	*	İ	*
. Within one year	9372		*	*		*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
Amounts receivable from these persons Guarantees provided in their favour Other significant commitments undertaken in their favour Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person	9500 9501 9502	2.653	4.219	6.872	7	69
- To directors and managers	9503	2.619	*	*	9	*
- To former directors and former managers	9504	2.019	*	*		*
TO TOTHER directors and former managers	9304 		, i	, ,		
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						<u> </u>

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					Р	_'/
 	Codog		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor - Other attestation missions	9505 		*	*	 2	*
 Tax consultancy Other missions external to the audit Fees for exceptional services or 	95062 95063 	37 3 		*	3 1 	*
special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	5	* * *	* *	1	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507 	6	*	*	1 	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073		* * *	* * *	 	* *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509 		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093		* *	* * *		* *

NACE-BEL2008: + 2512*

				P. 18		
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total		Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
Full-timePart-timeTotal in FTE (current period)	1001 1002 1003	* *	3.358 392 3.594	* *	* *	410 227 416
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	3.594	*	*	417
. Full-time . Part-time	1011 1012	*	5.081.382 347.225	*	*	410 227
. Total (current period). Total (preceding period)PERSONNEL COSTS	1013 1013P	*	5.428.607	*	*	416 417
. Full-time . Part-time	1021 1022	*	147.057 10.377	*	*	410 227
. Total (current period) . Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023 1023P	*	157.435 156.511	*	*	416 417
Full-time . Total	1001	2.899	*	*	50	*
. Men . Women	10011 10012	2.595 305	* *	*	50	*
Part-time . Total	1002	360	*	*	43	*
. Men	10021	177	*	*	39	*
. Women Total in FTE	10022	181			36	
. Total . Men	1003 10031	3.148 2.717	*	*	50	*
. Women b)NUMBER OF HOURS ACTUALLY WORKED	10032	431	*	*	45	*
Full-time	1011	4 455 445	.			
. Total . Men	1011 10111	4.457.415 4.016.083	*	*	50	*
. Women Part-time	10112	441.332	*	*	44	*
. Total . Men	1012 10121	378.764 177.218	*	*	43	*
. Women	10121	201.546	*	*	36	*
Total . Total	1013	4.836.179	*	*	50	*
. Men . Women	10131 10132	4.193.301 642.878	*	*	50	*
c)PERSONNEL COSTS Full-time			į		İ	į
. Total	1021	143.455	* *	*	50	*
. Men . Women	10211 10212	127.905 13.983	*	*	49	*
Part-time . Total	1022	12.638	*	*	43	*
. Men . Women	10221 10222	5.986 6.655	*	*	40	*
Total			*	*	İ	*
. Total . Men	1023 10231	156.093 133.891	*	*	50	*
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	20.638	*	*	43	*
. Total . Men	1033 10331	746 545	*	*	17	*
. Women	10331	166	*	*	15	*
 During the preceding period Average number of employees in FTE 						
. Total	1003P	3.288	*	*	51	*
. Men . Women	10031P 10032P	2.804 433	*	*	49	*
Number of hours actually worked . Total	1013P	5.074.721	*	*	51	*
. Men	10131P	4.326.651	*	*	48	*
. Women Personnel costs	10132P	653.703			43	
. Total	1023P	165.686	*	*	51	*

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					P. 1	L9
		AMOUNTS			 NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	
. Men	10231P	138.429	 *	*	48	*
. Women	10231F	20.661	*	*	43	*
Advantages in addition to wages	į		į		j i	İ
. Total	1033P	627	*	*	13	*
. Men . Women	10331P	502 91	*	*	12	*
. Wollien	10332P	91	"		10	"
2.On the closing date of the financial year	i		i			i
3.On the closing date of the financial year	į		į			
a)NUMBER OF EMPLOYEES	1051	2 022	3.346	C 160	10	200
. Full-time . Part-time	1051 1052	2.822 355	3.346	6.168 743	49	392 202
. Total in FTE	1053	3.070	3.578	6.647	49	399
b) BY NATURE OF THE EMPLOYMENT CONTRACT	į		į		<u> </u>	į
Contract for an indefinite period						
. Full-time . Part-time	1101 1102	2.747 349	3.180 363	5.927 712	49 41	383 193
. Total in FTE	1102	2.993	3.399	6.392	41	390
Contract for a definite period	1100	2.,,,,	3.333	0.372	-	
. Full-time	1111	68	164	232	13	77
. Part-time	1112	5	24	29	3	19
. Total in FTE Contract for the execution of	1113	70	176	245	15	89
a specifically assigned work	1		i			
. Full-time	1121	3	İ	3	1	
. Part-time	1122	1	į	1	1	
. Total in FTE	1123	3		3	1	
Replacement contract . Full-time	1131	4	2	6	3	2
. Part-time	1132	-	1	1		1
. Total in FTE	1133	4	3	7	3	3
c)ACCORDING TO GENDER AND STUDY LEVEL	ļ		ļ			
Men . Full-time	1201	2.517	3.129	5.646	 49	389
. Part-time	1202	178	203	381	37	131
. Total in FTE	1203	2.641	3.252	5.893	49	393
- primary education						
. Full-time . Part-time	12001 12002	507 36	773 59	1.280 95	26	157 41
. Total in FTE	12002	534	809	1.342	11 26	162
- secondary education	12003	334	005	1.512	20	102
. Full-time	12011	1.754	2.220	3.974	45	296
. Part-time	12012	111	133	244	29	86
. Total in FTE - higher non-university education	12013	1.828	2.302	4.130	45	300
. Full-time	12021	221	92	313	27	56
. Part-time	12022	29	7	36	8	7
. Total in FTE	12023	243	96	339	27	58
- university education	10021	2.5	1.4	49	1.0	1.0
. Full-time . Part-time	12031 12032	35 2	14	49 5	12	12
. Total in FTE	12032	37	15	52		15
Women	į		į		j i	İ
. Full-time . Part-time	1211	305	217	522	43	122
. Part-time . Total in FTE	1212 1213	177 429	185 326	362 755	35 45	128 194
- primary education	1213	129	320	733		1 JT
. Full-time	12101	58	45	103	12	30
. Part-time	12102	27	49	76	10	33
. Total in FTE - secondary education	12103	77	72	150	13	49
. Full-time	12111	181	127	308	33	75
. Part-time	12112	113	106	219	27	76
. Total in FTE	12113	256	190	446	37	125
- higher non-university education	10101	57 l	27	0.4	1.0	25
. Full-time . Part-time	12121 12122	35	27 24	84 59	18 12	25 22
. Total in FTE	12123	85	42	127	19	41
- university education	į		į		j i	İ
. Full-time	12131	9	12	21	7	7
. Part-time . Total in FTE	12132	2 11	6 16	8 27	2 8	6 12
d)BY PROFESSIONAL CATEGORY	12133	11	10	21	6	14
Management staff	į		İ			
. Full-time	1301	3	3	6	1	3
. Part-time	1302	2 4	1 3	3 8	2 2	1 1
. Total in FTE Employees	1303	4	3	8	2	4
. Full-time	1341	758	601	1.359	48	199
. Part-time	1342	162	164	326	33	120
. Total in FTE	1343	876	706	1.582	48	237
Workers . Full-time	1321	2.059	2.691	4.750	 48	380
. Full Cime	T25T	ووں. ے	۵. ۵. ۱	4./30	. 1 0	

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

		P. 20							
	Codes -		AMOUNTS		NUM. OF	ENTERP.			
	codes -		Abbreviated		Comp.	Abbr.			
. Part-time	1322	189	217	406		134			
. Total in FTE Others	1323	2.186	2.815	5.001	48	387 			
. Full-time	1331	2	51	53	2	27			
. Part-time	1332	2	6	8	!!!	5			
. Total in FTE	1333	3	53	57	4	30			
SPECIFICALLY FOR COMPLETE FORMS: 3.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD									
a)HIRED TEMPORARY STAFF . Average number of persons employed	1501	130	*	*	 44	*			
. Number of hours	1511	231.165	*	*	44	*			
actually worked	1501	6 450							
. Costs for the enterprise	1521	6.472	*	*	44				
ENTERPRISE'S DISPOSAL	İ	į	İ						
. Average number of persons employed	1502	0	*	*	2	*			
. Number of hours	1512	403	*	*	2	*			
actually worked . Costs for the enterprise	1522	11	*	*	2	*			
LIGHT OF PERSONNEL MOVEMENTS									
I.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES									
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY	ļ	į			ļļ				
HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER	-								
DURING THE ACCOUNTING PERIOD	İ	i	İ						
. Full-time	2051	430	888	1.318		24			
. Part-time	2052	37	109	146	1 1	6			
. Total in FTE	2053	445	940	1.385	47	26: 			
SPECIFICALLY FOR COMPLETE FORMS :		į				ļ			
O)BY TYPE OF EMPLOYMENT CONTRACT						1			
Contract for an indefinite period . Full-time	2101	292	*	*	46	*			
. Part-time	2102	18	*	*	12	*			
. Total in FTE	2103	303	*	*	46	*			
Contract for a definite period	į	į	į		į į	l			
. Full-time	2111	133	*	*	19	*			
. Part-time . Total in FTE	2112	19 137	*	*	7 22	*			
Contract for the execution of	2113	137			22				
a specifically assigned work	İ	į							
. Full-time	2121	1	*	*	1	*			
. Part-time	2122		*	*		*			
. Total in FTE	2123	1	*	*	1	*			
Replacement contract . Full-time	2131	4	*	*	1	*			
. Part-time	2132	1	*	*	-	*			
. Total in FTE	2133	4	*	*	1	*			
3. DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD									
. Full-time	3051	552 l	854	1.406	48	 274			
. Part-time	3052	63	134	197		7			
. Total in FTE	3053	586	917	1.503	1 1	29:			
SPECIFICALLY FOR COMPLETE FORMS : 5)BY TYPE OF EMPLOYMENT CONTRACT									
Contract for an indefinite period	İ	į	İ			1			
. Full-time	3101	421	*	*	48	*			
. Part-time . Total in FTE	3102 3103	40 449	*	*	19 48	*			
Contract for a definite period	2102	449	"		10+				
. Full-time	3111	126	*	*	20	*			
. Part-time	3112	23	*	*	8	*			
. Total in FTE	3113	132	*	*	22	*			
Contract for the execution of a specifically assigned work									
. Full-time	3121	4	*	*	1	*			
. Part-time	3122	1	*	*	-	*			
		4	*	*	1	*			
. Total in FTE	3123	4			1 -1	1			
. Total in FTE Replacement contract . Full-time	3123	1	*	*	1	*			

NACE-BEL2008: + 2512*

				P. 2	21	
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	 Complete	Abbreviated		 Comp.	
. Total in FTE	3133	1	·	*	 l 1	
c)BY REASON OF TERMINATION OF CONTRACT	3133		 			
Retirement . Full-time	3401	12	*	*	 6	*
. Part-time	3402	6	*	*	6	*
. Total in FTE	3403	16	*	*	11	*
Unemployment with extra		[ļ			
allowance from enterprise . Full-time	3411	10	*	*	 6	*
. Part-time	3412	4	*	*	2	*
. Total in FTE	3413	13	*	*	8	*
Dismissal	2421	1.51	*	*		*
. Full-time . Part-time	3421 3422	151 1 6	^ *	*	33 6	*
. Total in FTE	3423	156	*	*	33	*
Other reason			İ			
. Full-time . Part-time	3431 3432	379 47	*	*	43 15	*
. Total in FTE	3433	401	*	*	1 43	*
of which: number of persons who continue to			į			İ
render services to the enterprise at least						
half-time on a self-employed basis: . Full-time	3501		*	*	 	
. Part-time	3502	 	*	*	<u> </u>	*
. Total in FTE	3503		*	*	İ	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	860	182	1.042	l l 27	33
. Number of actual training hours	5802	22.560	3.080	25.640	27	33
. Costs for the enterprise	5803	1.020	143	1.163	31	90 33
 of which gross costs directly linked to training 	58031	993	120	1.113	27 	33
- of which fees paid and paiments	58032	62	39	100	16	73
to collective funds						
- of which grants and other financial	58033	35	16	51	9	10
advantages received (to deduct) Women		 			<u> </u>	
. Number of employees involved	5811	114	16	130	18	11
. Number of actual training hours	5812	2.974	244	3.218	18	
 Costs for the enterprise of which gross costs directly 	5813 58131	135 131	16 11	151 142	24 1 18	39 11
linked to training	30131		1-1	112	10	
- of which fees paid and paiments	58132	9	5	14	13	33
to collective funds - of which grants and other financial	58133	 5	0	5	 4	2
advantages received (to deduct)	30133			3	1 7	2
b)Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men					 	
. Number of employees involved	5821	342	193	535	14	31
. Number of actual training hours	5822	15.002	8.660	23.662	14	31
. Costs for the enterprise Women	5823	409	153	563	14	31
. Number of employees involved	5831	64	19	83	l 1 9	11
. Number of actual training hours . Costs for the enterprise	5832 5833	1.739	332 11	2.071	9	11 11
c)Total of initiatives of initial professional training at the expense of the employer						
Men			.	_	į	
 Number of employees involved Number of actual training hours 	5841 5842	12 5.742	44 25.123	56 30.865	6 6	29 29
. Costs for the enterprise	5842	5.742	136	197	6 6	29
Women			İ		İ	i i
. Number of employees involved	5851	2	1	1 010	1	1 1
 Number of actual training hours Costs for the enterprise 	5852 5853	1.463	456 1	1.919	1 1	1 1
. 11111 110 011001p1100	3033		± 1	3	İ	
		ļ	ļ			
					[
			ا ۔۔۔۔۔۔۔۔۔۔۔۔			ı l

NACE-BEL2008: + 2512*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(왕)	1,2	4,1	8,6	54	6,3
2.	Net operating margin	(%)	-2,2	1,1	4,9	54	4,0
3.	Added value / operating income	(%)	21,2	27,5	39,1	54	26,3
4.	Added value / person employed (EUR)		 52.241	60.437	77.913	 50	66.901
5.	Added value / Tangible fixed assets	(%)	 44,5	65,1	126,3	 54	70,0
6.	Personnel charges / Added value	(%)	62,1	80,5	90,4	50	74,3
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 5,8	10,3	15,4	 51	9,2
8.	Debt charges / Added value	(%)	0,7	2,2	4,0	50	2,6
9.	Return on equity after tax	(%)	0,4	5,5	13,7	 53	5,4
10.	Cash-flow / Equity	(왕)	6,7	13,2	34,8	53	14,0
11.	Gross return on total assets before taxes and debt charges	(%)	 2,6	6,4	11,8	 60	9,2
12.	Net return on total assets before taxes and debt charges	(%)	-0,5	2,9	8,1	 60	5,0
13.	Liquidity in broad sense		0,96	1,32	2,61	60	1,60
14.	Liquidity in narrow sense		0,70	1,04	1,87	60	1,23
15.1	Stock turnover of raw material and consumables (except for the building industry)		2,9	6,7	15,4	 47	9,2
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		 14,7	33,0	67,0	40	17,8
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	 *	*
17.	Number of days of customer credit		30	50	79	54	55
18.	Number of days of supplier credit		24	45	76	60	 58
19.	Equity / Total liabilities and equity	(%)	17,2	37,1	67,7	60	48,6
20.	Acquisition of tangible assets / Added value	(%)	 3,5	 5,9	11,2	 47	9,0
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	 8,4	15,7	44,1	46	21,4

NACE-BEL2008: + 2512*

							F. 23
	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	3,8	10,4	17,6	41	7,0
2.	Net operating margin	(%)	0,7	4,2	12,2	41	3,9
3.	Added value / operating income	(%)	19,1	29,2	44,5	41	30,8
4.	Added value / person employed (EUR)		44.449	57.280	73.143	413	57.805
 5. 	Added value / Tangible fixed assets	(%)	16,4	41,5	79,6	582	44,1
6.	Personnel charges / Added value	(%)	54,0	73,3	86,3	428	75,8
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,2	16,2	33,2	 539	14,4
8.	Financial charges / Added value	(%)	1,4	4,0	9,2	551	4,7
9.	Return on equity after tax	(%)	-1,2	5,9	15,7	 549	4,2
10.	Cash-flow / Equity	(%)	7,6	20,7	43,1	549	18,1
11.	Gross return on total assets before taxes and financial charges	(%)	4,0	10,5	17,0	 602	10,1
12.	Net return on total assets before taxes and financial charges	(%)	0,3	4,5	10,3	 602	4,9
13.	Liquidity in broad sense		0,99	1,45	2,73	596	1,53
14.	Liquidity in narrow sense		0,65	1,13	2,23	596	1,19
17.	Number of days of customer credit		26	62	103	41	93
18.	Number of days of supplier credit		22	39	86	43	72
19.	Equity / Total liabilities and equity	(%)	16,8	35,7	64,4	604	37,8
20.	Acquisition of tangible assets / Added value	(%)	 2,9	8,3	25,0	 451	13,8
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,1	13,2	42,2	457	16,7

NACE-BEL2008: + 2512*

							r. 21
The value of the ratios belo greater than: Q1 in 75% of the enterpr Q2 in 50% of the enterpr Q3 in 25% of the enterpr	rises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = =FINANCIAL RA	ATIOS = = = = = =			 			
1. Gross operating margin		(%)	3,1	6,6	12,6	94	6,5
2. Net operating margin		(%)	-0,2	2,5	8,4	94	3,9
3. Added value / operating i	ncome	(%)	20,2	28,8	40,2	95	26,5
4. Added value / person employed (EUR)			 45.785	57.715	73.894	463	62.129
5. Added value / Tangible fixed assets		(%)	 17,5	44,6	 87,6	636	54,3
6. Personnel charges / Added	l value	(%)	55,2	74,2	86,3	478	75,0
7. Depreciation, depreciation provisions for risks and		(%)	8,0	15,3	30,9	590	11,8
8. Financial charges / Added	l value	(%)	1,5	4,0	8,9	603	5,1
9. Return on equity after tax		(%)	-0,9	5,7	15,6	602	4,9
10. Cash-flow / Equity		(%)	7,4	19,6	42,4	602	15,2
11. Gross return on total ass and financial charges	sets before taxes	(%)	3,9	10,2	16,8	662	10,0
12. Net return on total asset and financial charges	s before taxes	(%)	0,3	4,4	10,1	662	5,5
13. Liquidity in broad sense			0,98	1,45	2,67	656	1,57
14. Liquidity in narrow sense	2		0,65	1,13	2,19	656	1,21
17. Number of days of custome	er credit		34	60	97	94	64
18. Number of days of supplie	er credit		26	45	88	103	67
19. Equity / Total liabilitie	es and equity	(%)	16,8	35,7	64,9	664	43,5
20. Acquisition of tangible a	assets /	(%)	3,0	7,9	23,4	498	11,4
21. Acquisition of tangible a Tangible assets at the en preceding financial year		(%)	4,5	14,2	42,4	503	18,3

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					P.	1	
		AMOUNTS			NUM OF ENTERP		
	Codes -	Complete	Abbreviated	Total		 Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 		 	 	
< < < Amounts in thousands of EUR > > >						 	
("FTE" = "full-time equivalents")	İ					i i	
I.STATEMENT OF THE PERSONS EMPLOYED	İ						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE						į į	
RECORDED IN THE GENERAL REGISTER OF PERSONNEL						į į	
1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES							
. Full-time	1001	*	3.358	*	*	410	
Part-timeTotal in FTE (current period)	1002 1003	*	392 3.594	*	*	227 416	
. Total in FIE (current period) . Total in FTE (preceding period)	1003 1003P	*	3.594	*	*	410	
NUMBER OF HOURS ACTUALLY WORKED			j j		İ		
. Full-time	1011	*	5.081.382	*	*	410	
Part-timeTotal (current period)	1012 1013	*	347.225 5.428.607	*	*	416	
. Total (preceding period)	1013P	*	5.551.971	*	*	417	
PERSONNEL COSTS	1001	*	145 055	*	*	410	
. Full-time . Part-time	1021 1022	*	147.057 10.377	*	*	410 227	
. Total (current period)	1022	*	157.435	*	*	416	
. Total (preceding period)	1023P	*	156.511	*	*	417	
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES							
Full-time							
. Total	1001	2.899		*	50	*	
. Men . Women	10011 10012	2.595		*	50		
Part-time	10012	303			44	"	
. Total	1002	360	*	*	43		
. Men . Women	10021 10022	177 181	*	*	39	*	
Total in FTE	10022	101	"		30	"	
. Total	1003	3.148		*	50	*	
. Men	10031	2.717		*	50		
. Women b) NUMBER OF HOURS ACTUALLY WORKED	10032	431	*	*	45	*	
Full-time						i i	
. Total	1011	4.457.415	*	*	50		
. Men . Women	10111 10112	4.016.083 441.332	l I	*	50	!!!	
Part-time	10112	111.552					
. Total	1012	378.764		*	43		
. Men . Women	10121 10122	177.218 201.546	* *	*	40		
Total	10122	201.540			30		
. Total	1013	4.836.179	*	*	50		
. Men . Women	10131 10132	4.193.301 642.878	*	*	50	*	
c)PERSONNEL COSTS	10122	042.070			40		
Full-time					_	ļ	
. Total . Men	1021 10211	143.455 127.905	* *	*	50	* *	
. Women	10211	13.983	*	*	49	*	
Part-time	1000		.			ļ . ļ	
. Total . Men	1022 10221	12.638 5.986	*	*	43	*	
. Women	10222	6.655	*	*	35	*	
Total					_	ļ	
. Total . Men	1023 10231	156.093 133.891	*	*	50	* *	
. Women	10231	20.638	*	*	49	*	
d) ADVANTAGES IN ADDITION TO WAGES	İ						
. Total . Men	1033 10331	746 545	*	*	17	*	
. Women	10331	166	!!!	*	15	1 1	
2 During the pregoding povied	į		ļ			ļļ	
2.During the preceding period Average number of employees in FTE							
. Total	1003P	3.288	*	*	51	*	
. Men	10031P	2.804	*	*	49	*	
. Women Number of hours actually worked	10032P	433	,	· ·	44		
. Total	1013P	5.074.721	*	*	51	*	
. Men	10131P	4.326.651	*	*	48	1 1	
. Women Personnel costs	10132P	653.703	· * 	*	43	, * 	
. Total	1023P	165.686	*	*	51	*	
. Men	10231P	138.429	*	*	48	*	

NACE-BEL2008: + 2512*

					P.	2	
	Codes	AMOUNTS			NUM. OF	ENTERP.	
	codes	Complete	Abbreviated	Total	Comp.	Abbr.	
. Women	10232P	20.661	*	*	43	*	
Advantages in addition to wages	10225	600		*	1.0	_	
. Total . Men	1033P	627 502	*	*	13	*	
. Men . Women	10331P 10332P	91	^ *	*	12	*	
. Wollieff	10332P	91	.		1 10		
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES							
. Full-time	1051	2.822	3.346	6.168		392	
. Part-time	1052	355	388	743	43	202	
. Total in FTE	1053	3.070	3.578	6.647	49	399	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period							
. Full-time	1101	2.747	3.180	5.927	49	383	
. Part-time	1102	349	363	712	41	193	
. Total in FTE	1103	2.993	3.399	6.392	49	390	
Contract for a definite period							
. Full-time	1111	68	164	232	13	77	
. Part-time	1112	5	24	29	3	19	
. Total in FTE	1113	70	176	245	15	89	
Contract for the execution of							
a specifically assigned work					[
. Full-time	1121	3	ļ	3	1		
. Part-time	1122	1		1	1		
. Total in FTE Replacement contract	1123	3		3	1		
. Full-time	1131	4	2	6	3	2	
. Part-time	1132	4	1	1] 3	1	
. Total in FTE	1133	4	3	7	3	3	
c)ACCORDING TO GENDER AND STUDY LEVEL	1133	-	i	•			
Men		İ	i		j i		
. Full-time	1201	2.517	3.129	5.646	49	389	
. Part-time	1202	178	203	381	37	131	
. Total in FTE	1203	2.641	3.252	5.893	49	393	
- primary education							
. Full-time	12001	507	773	1.280	26	157	
. Part-time	12002	36	59	95	11	41	
. Total in FTE	12003	534	809	1.342	26	162	
- secondary education	10011	1 754	2 220	2 074	1 45	296	
. Full-time . Part-time	12011 12012	1.754 111	2.220	3.974 244	45	296 86	
. Total in FTE	12012	1.828	2.302	4.130	45	300	
- higher non-university education	12013	1.020	2.302	4.130	1 43	300	
. Full-time	12021	221	92	313	27	56	
. Part-time	12022	29	7	36	8	7	
. Total in FTE	12023	243	96	339	27	58	
- university education	į	į	j		j i		
. Full-time	12031	35	14	49	12	12	
. Part-time	12032	2	3	5	2	3	
. Total in FTE	12033	37	15	52	12	15	
Women							
. Full-time	1211	305	217	522		122	
. Part-time . Total in FTE	1212 1213	177 429	185 326	362 755	35 45	128 194	
	1213	429	320	/55	45	194	
primary educationFull-time	12101	58 l	45	103	12	30	
. Part-time	12101	27	49	76		33	
. Total in FTE	12103	77	72	150	13	49	
- secondary education		. ,	, =	150	-3		
. Full-time	12111	181	127	308	33	75	
. Part-time	12112	113	106	219	27	76	
. Total in FTE	12113	256	190	446	37	125	
- higher non-university education					[
. Full-time	12121	57	27	84	18	25	
. Part-time	12122	35	24	59	12	22	
. Total in FTE	12123	85	42	127	19	41	
- university education	12131	 9	12	21	 7	7	
. Full-time . Part-time	12131	9 2	12 6	21	/ 2	6	
. Total in FTE	12132	11	16	6 27	8	12	
d)BY PROFESSIONAL CATEGORY	12133	±±	10	27	"		
Management staff		ļ					
. Full-time	1301	3	3	6	1	3	
. Part-time	1302	2	1	3	2	1	
. Total in FTE	1303	4	3	8	2	4	
Employees		İ	İ		j i		
. Full-time	1341	758	601	1.359	48	199	
. Part-time	1342	162	164	326	33	120	
. Total in FTE	1343	876	706	1.582	48	237	
Workers				. =			
. Full-time	1321	2.059	2.691	4.750	48	380	
. Part-time	1322	189	217	406	35	134	

. Part-time

Total in FTE

c)BY REASON OF TERMINATION

Year 2013

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

AMOUNTS NUM. OF ENTERP. · -----Codes | Complete | Abbreviated | Total | Comp. | Abbr. Total in FTE 1323 2.186 2.815 5.001 48 l 387 Others . Full-time 1331 2 51 53 27 Part-time 1332 2 8 5 53 57 30 . Total in FTE 1333 3 SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a) HIRED TEMPORARY STAFF . Average number of persons employed Number of hours 1511 231.165 44 actually worked Costs for the enterprise 1521 6.472 44 b) PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL . Average number of persons employed . Number of hours 403 1512 actually worked 1522 2 . Costs for the enterprise 11 II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD . Full-time 2051 430 888 1.318 47 247 . Part-time 2052 37 109 146 16 66 . Total in FTE 2053 445 940 1.385 47 263 SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 2101 292 46 Part-time 2102 18 12 . Total in FTE 2103 303 46 Contract for a definite period . Full-time 2111 133 19 Part-time 2112 19 . Total in FTE Contract for the execution of 2113 137 22 a specifically assigned work . Full-time 2121 1 1 . Part-time 2122 Total in FTE 2123 1 1 Replacement contract . Full-time 2131 4 1 . Part-time 2132 . Total in FTE 4 1 B. DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD . Full-time 3051 552 1.406 274 854 48 . Part-time 3052 63 132 195 24 76 . Total in FTE 3053 586 1.501 290 SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 421 48 . Part-time 3102 19 Total in FTE 3103 449 48 Contract for a definite period . Full-time 126 20 3111 Part-time 3112 2.3 8 Total in FTE 3113 132 22 Contract for the execution of a specifically assigned work Full-time 3121 4 1 Part-time 3122 Total in FTE 4 1 3123 Replacement contract . Full-time 3131

3132

3133

1

1

Grouping : DE2812 - Manufacture and joining of metal structures

NACE-BEL2008: + 2512*

					P.	4
	_	AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	 Abbr.
OT GOVERNAGE			·			 !
OF CONTRACT Retirement					<u> </u> 	
. Full-time	3401	12	*	*	6	*
. Part-time	3402	6	*	*	6	*
. Total in FTE	3403	16	*	*	11	*
Unemployment with extra					İ	j j
allowance from enterprise		İ	İ		İ	j j
. Full-time	3411	10	*	*	6	*
. Part-time	3412	4	*	*	2	*
. Total in FTE	3413	13	*	*	8	*
Dismissal					[
. Full-time	3421	151	*	*	33	*
. Part-time	3422	6	*	*	6	*
. Total in FTE	3423	156	*	*	33	*
Other reason	0.404		*	*		
. Full-time	3431	379	*	*	43	*
. Part-time . Total in FTE	3432	47 401	^ *		15 43	
of which: number of persons who continue to	3433	401	"	, and a second	43	"
render services to the enterprise at least						
half-time on a self-employed basis:					l I	
. Full-time	3501		*	*		*
. Part-time	3502		*	*	İ	*
. Total in FTE	3503		*	*	i	*
					ļ	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men					İ	
. Number of employees involved	5801	860	182	1.042	27	33
. Number of actual training hours	5802	22.560	3.080	25.640	27	33
. Costs for the enterprise	5803	1.020	143	1.163	31	90
 of which gross costs directly 	58031	993	120	1.113	27	33
linked to training						
- of which fees paid and paiments	58032	62	39	100	16	73
to collective funds	E0022	2.5	1.6	-1	 9	
 of which grants and other financial advantages received (to deduct) Women 	58033	35	16	51	9	10
. Number of employees involved	5811	114	16	130	18	11
. Number of actual training hours	5812	2.974	244	3.218	18	11
. Costs for the enterprise	5813	135	16	151		39
- of which gross costs directly	58131	131	11	142	!	11
linked to training	30131					
- of which fees paid and paiments	58132	9	5	14	13	33
to collective funds						
 of which grants and other financial advantages received (to deduct) 	58133	5	0	5	4 	2
b) Total of initiatives of less formal or informal professional training at the expense of the employer						
Men					İ	
. Number of employees involved	5821	342	193	535	14	31
. Number of actual training hours	5822	15.002	8.660	23.662	14	31
. Costs for the enterprise	5823	409	153	563	14	31
Women					İ	j j
. Number of employees involved	5831	64	19	83	9	11
. Number of actual training hours	5832	1.739	332	2.071	!	11
. Costs for the enterprise	5833	51	11	62	9	11
c)Total of initiatives of initial professional training at the expense of the employer					 	
Men						ļ ļ
. Number of employees involved	5841	12	44	56		29
. Number of actual training hours	5842	5.742	25.123	30.865		29
. Costs for the enterprise	5843	61	136	197	6	29
Women	E0E1	_		_	-	
. Number of employees involved . Number of actual training hours	5851 5852	2 1.463	1 456	3 1.919	1 1	1 1
. Costs for the enterprise	5853	1.463	1	1.919	!	
. Jobbb for the enterprise	5055	·	+1	3	1 +	· +1