

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	2.821.490	1.461.623	4.283.113	443	3.745
A.Formation expenses	20	1.091	963	2.054	18	109
B.Intangible fixed assets	21	88.727	21.197	109.924	187	705
C.Tangible fixed assets	22/27	1.086.294	1.121.330	2.207.624	426	3.670
. Land and buildings	22	460.253	681.930	1.142.183	314	2.116
. Plant, machinery and equipment	23	375.540	222.476	598.016	384	3.199
. Furniture and vehicles	24	63.828	80.061	143.889	377	3.212
. Leasing and similar rights	25	95.223	86.063	181.287	137	471
. Other tangible fixed assets	26	47.351	42.701	90.052	107	712
. Assets under construction and advance payments	27	44.098	8.098	52.196	73	53
D.Financial fixed assets	28	1.645.378	318.133	1.963.511	321	1.885
. Affiliated enterprises	280/1	1.614.004	*	*	136	*
- Participating interests	280	1.379.305	*	*	126	*
- Amounts receivable	281	234.699	*	*	28	*
. Other enterprises linked by participating interests	282/3	19.701	*	*	18	*
- Participating interests	282	17.665	*	*	17	*
- Amounts receivable	283	2.036	*	*	5	*
. Other financial assets	284/8	11.673	*	*	268	*
- Shares	284	2.887	*	*	42	*
- Amounts receivable and cash guarantees	285/8	8.786	*	*	258	*
2.1.2.CURRENT ASSETS	29/58	5.521.231	2.174.460	7.695.692	469	3.937
A.Amounts receivable after more than one year	29	464.614	20.670	485.284	41	132
. Trade debtors	290	1.335	4.825	6.161	5	31
. Other amounts receivable	291	463.279	15.845	479.123	36	105
B.Stocks and contracts in progress	3	1.306.261	396.972	1.703.233	372	2.554
. Stocks	30/36	862.996	330.602	1.193.598	363	2.469
- Raw materials and consumables	30/31	377.669	*	*	311	*
- Work in progress	32	162.891	*	*	120	*
- Finished goods	33	161.403	*	*	139	*
- Goods purchased for resale	34	143.411	*	*	130	*
- Immovable property intended for sale	35	868	*	*	5	*
- Advance payments	36	16.754	*	*	12	*
. Contracts in progress	37	443.265	66.370	509.635	134	707
C.Amounts receivable within one year	40/41	2.767.763	1.093.492	3.861.255	465	3.891
. Trade debtors	40	1.819.309	798.933	2.618.242	437	3.693
. Other amounts receivable	41	948.454	294.559	1.243.013	452	3.462
D.Current investments	50/53	369.768	153.199	522.967	105	616
. Own shares	50	3.104	*	*	3	*
. Other investments	51/53	366.664	*	*	104	*
E.Cash at bank and in hand	54/58	579.232	486.881	1.066.113	462	3.719
F.Deferred charges and accrued income	490/1	33.594	23.247	56.840	387	2.434
TOTAL ASSETS	20/58	8.342.721	3.636.083	11.978.804	469	3.938

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15	3.914.856	1.555.330	5.470.185	439	3.546
EQUITY negative balance	10/15	-56.964	-75.232	-132.196	30	392
A.Capital	10	1.965.968	462.329	2.428.297	469	3.937
. Issued capital	100	1.966.305	472.114	2.438.419	469	3.937
. Uncalled capital	101	337	9.786	10.122	6	882
B.Share premium account	11	29.610	105.880	135.490	34	48
C.Revaluation surpluses	12	26.092	46.225	72.317	36	127
D.Reserves	13	1.087.983	721.865	1.809.848	454	3.693
. Legal reserve	130	90.056	29.181	119.236	452	3.670
. Reserves not available	131	34.817	6.269	41.086	70	142
- In respect of own shares held	1310	3.209	774	3.983	6	6
- Other	1311	31.607	5.495	37.103	66	136
. Untaxed reserves	132	80.893	82.365	163.259	253	1.425
. Available reserves	133	882.217	604.050	1.486.267	293	2.277
E.Profit carried forward	(+) 14	1.047.689	354.515	1.402.204	220	1.717
Loss carried forward	(-) 14	-319.738	-223.209	-542.947	124	1.216
F.Investment grants	15	20.287	13.838	34.125	133	396
G.Advance to associates on the sharing out of the assets	19		1.345	1.345		5
2.2.2.PROVISIONS AND DEFERRED TAXES	16	248.291	43.595	291.886	325	699
A.Provisions for liabilities and charges	160/5	239.003	31.861	270.864	270	423
. Pensions and similar obligations	160	71.074	*	*	154	*
. Taxation	161	449	*	*	2	*
. Major repairs and maintenance	162	10.949	*	*	37	*
. Other liabilities and charges	163/5	156.530	*	*	189	*
B.Deferred taxes	168	9.288	11.734	21.022	139	342
2.2.3.AMOUNTS PAYABLE	17/49	4.236.539	2.112.391	6.348.930	468	3.913
A.Amounts payable after more than one year	17	798.512	626.895	1.425.408	258	2.493
. Financial debts	170/4	766.039	574.782	1.340.821	247	2.403
- Credit institutions, leasing and other similar obligations	172/3	295.700	465.440	761.140	222	2.108
* Leasing and similar obligations	172	72.644	*	*	118	*
* Credit institutions	173	223.055	*	*	178	*
- Other loans	174/0	470.339	109.342	579.681	83	524
* Subordinated loans	170	37.072	*	*	30	*
* Unsubordinated debentures	171	1.867	*	*	3	*
* Other loans	174	431.400	*	*	53	*
. Trade debts	175	598	1.777	2.375	1	19
- Suppliers	1750	598	*	*	1	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176	394	10	404	1	1
. Other amounts payable	178/9	31.482	50.326	81.808	35	256
B.Amounts payable within one year	42/48	3.379.884	1.466.137	4.846.021	466	3.907
. Current portion of amounts payable after more than one year falling due within one year	42	198.650	146.019	344.670	247	2.526
. Financial debts	43	376.529	172.557	549.086	206	1.331
- Credit institutions	430/8	292.811	158.374	451.185	186	1.257
- Other loans	439	83.718	14.183	97.901	29	112
. Trade debts	44	1.324.200	509.155	1.833.355	461	3.799
- Suppliers	440/4	1.323.530	507.980	1.831.510	460	3.797
- Bills of exchange payable	441	670	1.175	1.845	5	27
. Advances received on contracts in progress	446	594.960	41.369	636.330	124	289
. Taxes, remuneration and social security	45	424.568	187.146	611.715	436	3.607
- Taxes	450/3	101.394	72.661	174.055	423	3.411
- Remuneration and social security	454/9	323.174	114.486	437.660	417	2.585
. Other amounts payable	47/48	460.976	409.890	870.866	316	2.924
C.Deferred charges and accrued income	492/3	58.143	19.358	77.501	339	1.678
TOTAL LIABILITIES	10/49	8.342.721	3.636.083	11.978.804	469	3.938

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 3

				AMOUNTS			NUM. OF ENTERP.	
				Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =								
< < < Amounts in thousands of EUR > > >								
VALUE ADDED (EXCLUDING VAT)	positive balance	9800		2.594.472	1.321.577	3.916.048	430	3.600
VALUE ADDED (EXCLUDING VAT)	negative balance	9800		-9.128	-6.584	-15.712	39	326
A.OPERATING INCOME		70/74		8.988.823	*	*	447	*
. Turnover (optional entry for abridged layouts)		70		8.632.205	336.577	8.968.782	433	397
. Stocks and work and contracts in progress:								
increase	(+)	71		142.359	*	*	143	*
decrease	(-)	71		-83.377	*	*	146	*
. Own construction capitalised		72		15.629	*	*	47	*
. Other operating income		74		282.007	*	*	433	*
B.OPERATING CHARGES		60/64		8.657.739	*	*	469	*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)		60/61		6.403.479	222.058	6.625.537	469	418
. Raw materials, consumables		60		4.923.240	*	*	403	*
- Purchases		600/8		4.909.970	*	*	404	*
- Stocks:								
decrease	(+)	609		58.435	*	*	200	*
increase	(-)	609		-45.165	*	*	162	*
. Services and other goods		61		1.480.239	*	*	469	*
. Remuneration, social security and pensions		62		1.954.994	885.203	2.840.197	422	2.566
	(+)/(-)							
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630		226.718	212.879	439.598	425	3.692
. Amounts written down stocks, contracts in progress and trade debtors :								
appropriations	(+)	631/4		26.166	8.582	34.747	159	468
write-backs	(-)	631/4		-11.628	-2.452	-14.081	92	157
. Provisions for risks and charges :								
appropriations	(+)	635/7		36.609	3.343	39.952	102	122
uses and write-backs	(-)	635/7		-39.591	-5.224	-44.815	139	156
. Other operating charges		640/8		61.284	29.948	91.232	460	3.822
. Operating charges carried to assets as restructuring costs	(-)	649		-292	-137	-429	2	6
C.OPERATING PROFIT	(+)	9901		415.482	238.106	653.587	322	2.886
OPERATING LOSS	(-)	9901		-84.398	-55.254	-139.651	147	1.045
D.FINANCIAL INCOME		75		108.380	34.688	143.068	455	3.578
. Income from financial fixed assets		750		48.572	*	*	89	*
. Income from current assets		751		31.232	*	*	378	*
. Other financial income		752/9		28.576	*	*	392	*
E.FINANCIAL CHARGES		65		142.665	59.930	202.595	465	3.897
. Debt charges		650		73.175	*	*	389	*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:		651		12.366	*	*	27	*
appropriations (write-backs)	(+)/(-)							
. Other financial charges		652/9		57.124	*	*	449	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES	(+)	9902		393.001	222.513	615.514	314	2.740
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES	(-)	9902		-96.202	-64.903	-161.105	155	1.193
G.EXTRAORDINARY INCOME		76		121.983	30.682	152.666	229	1.134
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		291	*	*	6	*
. Write-back of amounts written down financial fixed assets		761		1.178	*	*	3	*
. Write-back of provisions for extraordinary liabilities and charges		762		9.045	*	*	7	*
. Gains on disposal of fixed assets		763		100.344	*	*	147	*
. Other extraordinary income		764/9		11.125	*	*	118	*
H.EXTRAORDINARY CHARGES		66		44.847	14.835	59.682	197	904
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets		660		2.835	*	*	16	*
. Amounts written down financial fixed assets		661		17.999	*	*	12	*

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662	6.291	*	*	14	*
uses	(-) 662	-1.877	*	*	10	*
. Losses on disposal of fixed assets	663	4.154	*	*	74	*
. Other extraordinary charges	664/8	15.444	*	*	143	*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903	471.837	231.006	702.842	327	2.833
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903	-97.901	-57.548	-155.449	142	1.100
J.TRANSFER FROM DEFERRED TAXES	780	1.633	2.699	4.332	138	338
K.TRANSFER TO DEFERRED TAXES	680	1.070	979	2.049	12	30
L.INCOME TAXES	(-) 67/77	-97	-310	-407	26	149
INCOME TAXES	(+) 67/77	88.266	59.872	148.137	375	3.022
. Income taxes	670/3	90.627	*	*	393	*
. Adjustment of income taxes and write-back of tax provisions	77	2.459	*	*	100	*
M.PROFIT FOR THE PERIOD	(+) 9904	388.067	173.479	561.546	325	2.789
LOSS FOR THE PERIOD	(-) 9904	-101.736	-57.864	-159.600	144	1.144
N.TRANSFER FROM UNTAXED RESERVES	789	3.095	5.134	8.229	88	221
O.TRANSFER TO UNTAXED RESERVES	689	13.806	8.447	22.253	40	180
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905	377.223	169.778	547.002	331	2.800
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905	-101.604	-57.476	-159.081	137	1.133
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906	1.241.484	526.570	1.768.055	324	2.586
Loss to be appropriated	(-) 9906	-354.257	-232.656	-586.913	144	1.351
. Profit for the period avail. For appropri.	(+) 9905	377.223	169.778	547.002	331	2.800
Loss for the period avail. For appropri.	(-) 9905	-101.604	-57.476	-159.081	137	1.133
. Profit brought forward	(+) 14P	966.595	380.343	1.346.938	232	1.733
Loss brought forward	(-) 14P	-354.987	-198.730	-553.718	116	1.140
B.Transfers from capital and reserves	791/2	122.864	130.568	253.432	60	460
. from capital and share premium account	791	75.922	*	*	8	*
. from reserves	792	46.942	*	*	54	*
C.Transfers to capital and reserves	691/2	72.984	83.998	156.981	153	1.358
. to capital and share premium account	691	607	6.074	6.681	3	20
. to legal reserve	6920	2.936	4.443	7.379	43	470
. to other reserves	6921	69.440	73.482	142.922	120	1.050
D.Profit to be carried forward	(+) 14	1.047.689	354.515	1.402.204	220	1.717
Loss to be carried forward	(-) 14	-319.738	-223.209	-542.947	124	1.216
E.Partners' contribution in respect of losses	794		76	76		2
F.Profit to be distributed	694/6	209.156	209.256	418.412	124	838
. Dividends	694	189.092	193.153	382.245	96	639
. Directors' or managers' entitlements	695	13.764	15.797	29.562	34	254
. Other beneficiaries	696	6.300	305	6.605	1	7

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 5

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	789	*	*	17	*
Movements during the period						
. New expenses incurred	8002	232	*	*	3	*
. Depreciation	8003	116	*	*	7	*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20	1.091	*	*	18	*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	42	*	*	2	*
. Restructuring costs	204	316	*	*	3	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P	392.919	82.124	475.042	254	1.267
Movements during the period						
. Acquisitions, including produced fixed assets	8029	18.659	7.148	25.807	111	297
. Sales and disposals	8039	5.921	3.142	9.063	24	64
. Transfers from one heading to another (+)/(-)	8049	1.283	-96	1.187	9	7
At the end of the period	8059	406.940	86.033	492.973	252	1.335
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P	302.207	61.222	363.429	251	1.254
Movements during the period						
. Recorded	8079	21.294	6.562	27.856	198	795
. Written back	8089		597	597		2
. Acquisitions from third parties	8099	202	30	231	3	2
. Cancelled owing to sales and disposals	8109	5.665	2.417	8.082	19	57
. Transferred from one heading to another(+)/(-)	8119	175	37	212	3	10
At the end of the period	8129	318.213	64.836	383.049	250	1.319
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	88.727	21.197	109.924	187	705
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P	58.612	*	*	75	*
Movements during the period						
. Acquisitions, including produced fixed assets	8021	6.839	*	*	33	*
. Sales and disposals	8031	431	*	*	6	*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051	65.020	*	*	75	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P	47.054	*	*	74	*
Movements during the period						
. Recorded	8071	3.116	*	*	49	*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101	431	*	*	6	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121	49.738	*	*	75	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	15.281	*	*	49	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	127.561	*	*	194	*
Movements during the period						
. Acquisitions, including produced fixed assets	8022	7.651	*	*	88	*
. Sales and disposals	8032	1.956	*	*	18	*
. Transfers from one heading to another (+)/(-)	8042	1.149	*	*	10	*
At the end of the period	8052	134.404	*	*	194	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P	81.977	*	*	192	*
Movements during the period						
. Recorded	8072	9.843	*	*	160	*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092	159	*	*	3	*
. Cancelled owing to sales and disposals	8102	1.700	*	*	13	*
. Transferred from one heading to another(+)/(-)	8112	93	*	*	2	*

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 6

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	90.373	*	*	192	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	44.031	*	*	149	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P	206.717	*	*	64	*
Movements during the period						
. Acquisitions,	8023	4.169	*	*	6	*
including produced fixed assets						
. Sales and disposals	8033	3.534	*	*	3	*
. Transfers from one heading to another (+)/(-)	8043	150	*	*	2	*
At the end of the period	8053	207.501	*	*	62	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P	173.174	*	*	62	*
Movements during the period						
. Recorded	8073	8.330	*	*	30	*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093	42	*	*	1	*
. Cancelled owing to sales and disposals	8103	3.534	*	*	3	*
. Transferred from one heading to another(+)/(-)	8113	82	*	*	1	*
At the end of the period	8123	178.094	*	*	61	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	29.407	*	*	27	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	30	*	*	2	*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	-15	*	*	1	*
At the end of the period	8054	15	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P	2	*	*	1	*
Movements during the period						
. Recorded	8074	5	*	*	1	*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124	7	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	8	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P	4.680.753	3.353.709	8.034.462	433	3.675
Movements during the period						
. Acquisitions,	8169	252.586	258.002	510.588	374	3.034
including produced fixed assets						
. Sales and disposals	8179	277.592	130.245	407.837	265	1.441
. Transfers from one heading to another (+)/(-)	8189	356	-812	-455	26	54
At the end of the period	8199	4.656.103	3.480.654	8.136.757	436	3.779
b)REVALUATION GAINS						
At the end of the preceding period	8259P	73.203	42.306	115.510	44	113
Movements during the period						
. Recorded	8219	3.811	7.225	11.036	4	16
. Acquisitions from third parties	8229					
. Cancelled	8239	6.582	880	7.462	4	8
. Transferred from one heading to another(+)/(-)	8249		-18	-18		3
At the end of the period	8259	70.432	48.634	119.066	45	122
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P	3.626.913	2.301.149	5.928.062	432	3.660
Movements during the period						
. Recorded	8279	207.965	208.355	416.320	423	3.679
. Written back	8289	291	1.336	1.627	6	37
. Acquisitions from third parties	8299	26.279	4.974	31.253	6	11
. Cancelled owing to sales and disposals	8309	221.710	104.431	326.141	258	1.403
. Transferred from one heading to another(+)/(-)	8319	1.085	-753	332	9	68
At the end of the period	8329	3.640.242	2.407.958	6.048.199	434	3.774
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	1.086.294	1.121.330	2.207.624	426	3.670
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P	1.164.880	*	*	325	*
Movements during the period						
. Acquisitions,	8161	41.951	*	*	170	*

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 7

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171	60.856	*	*	44	*
. Transfers from one heading to another (+)/(-)	8181	3.194	*	*	21	*
At the end of the period	8191	1.149.169	*	*	318	*
b) REVALUATION GAINS						
At the end of the preceding period	8251P	57.731	*	*	39	*
Movements during the period						
. Recorded	8211	3.572	*	*	3	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	6.380	*	*	4	*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251	54.922	*	*	39	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P	746.132	*	*	320	*
Movements during the period						
. Recorded	8271	42.150	*	*	307	*
. Written back	8281	127	*	*	2	*
. Acquisitions from third parties	8291	4.188	*	*	4	*
. Cancelled owing to sales and disposals	8301	48.493	*	*	39	*
. Transferred from one heading to another (+)/(-)	8311	-12	*	*	6	*
At the end of the period	8321	743.838	*	*	313	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	460.253	*	*	314	*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	2.692.317	*	*	410	*
Movements during the period						
. Acquisitions, including produced fixed assets	8162	117.437	*	*	331	*
. Sales and disposals	8172	135.677	*	*	147	*
. Transfers from one heading to another (+)/(-)	8182	31.030	*	*	69	*
At the end of the period	8192	2.705.107	*	*	407	*
b) REVALUATION GAINS						
At the end of the preceding period	8252P	13.395	*	*	9	*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252	13.395	*	*	9	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P	2.331.149	*	*	410	*
Movements during the period						
. Recorded	8272	110.977	*	*	387	*
. Written back	8282	139	*	*	4	*
. Acquisitions from third parties	8292	21.321	*	*	5	*
. Cancelled owing to sales and disposals	8302	128.733	*	*	143	*
. Transferred from one heading to another (+)/(-)	8312	8.386	*	*	34	*
At the end of the period	8322	2.342.962	*	*	406	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23	375.540	*	*	384	*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P	401.188	*	*	412	*
Movements during the period						
. Acquisitions, including produced fixed assets	8163	24.966	*	*	285	*
. Sales and disposals	8173	27.050	*	*	215	*
. Transfers from one heading to another (+)/(-)	8183	3.223	*	*	37	*
At the end of the period	8193	402.328	*	*	410	*
b) REVALUATION GAINS						
At the end of the preceding period	8253P	688	*	*	2	*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233	202	*	*	1	*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253	486	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P	333.198	*	*	412	*
Movements during the period						
. Recorded	8273	28.192	*	*	384	*
. Written back	8283	26	*	*	1	*
. Acquisitions from third parties	8293	640	*	*	5	*
. Cancelled owing to sales and disposals	8303	24.825	*	*	214	*
. Transferred from one heading to another (+)/(-)	8313	1.807	*	*	23	*
At the end of the period	8323	338.986	*	*	410	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	63.828	*	*	377	*

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 8

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P	238.469	*	*	152	*
Movements during the period						
. Acquisitions,	8164	20.000	*	*	59	*
including produced fixed assets						
. Sales and disposals	8174	40.102	*	*	25	*
. Transfers from one heading to another (+)/(-)	8184	-15.025	*	*	31	*
At the end of the period	8194	203.342	*	*	156	*
b)REVALUATION GAINS						
At the end of the preceding period	8254P	455	*	*	1	*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254	455	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P	108.827	*	*	152	*
Movements during the period						
. Recorded	8274	18.839	*	*	140	*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294	115	*	*	2	*
. Cancelled owing to sales and disposals	8304	9.990	*	*	23	*
. Transferred from one heading to another(+)/(-)	8314	-9.217	*	*	30	*
At the end of the period	8324	108.574	*	*	155	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	95.223	*	*	137	*
OF WHICH						
Land and buildings	250	34.206	*	*	34	*
Plant, machinery and equipment	251	54.502	*	*	91	*
Furniture and vehicles	252	6.515	*	*	61	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P	150.907	*	*	127	*
Movements during the period						
. Acquisitions,	8165	11.007	*	*	57	*
including produced fixed assets						
. Sales and disposals	8175	10.397	*	*	13	*
. Transfers from one heading to another (+)/(-)	8185	491	*	*	5	*
At the end of the period	8195	152.007	*	*	132	*
b)REVALUATION GAINS						
At the end of the preceding period	8255P	935	*	*	1	*
Movements during the period						
. Recorded	8215	239	*	*	1	*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255	1.174	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P	107.289	*	*	121	*
Movements during the period						
. Recorded	8275	7.806	*	*	98	*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295	15	*	*	2	*
. Cancelled owing to sales and disposals	8305	9.403	*	*	10	*
. Transferred from one heading to another(+)/(-)	8315	124	*	*	4	*
At the end of the period	8325	105.830	*	*	125	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	47.351	*	*	107	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P	32.992	*	*	63	*
Movements during the period						
. Acquisitions,	8166	37.225	*	*	74	*
including produced fixed assets						
. Sales and disposals	8176	3.510	*	*	13	*
. Transfers from one heading to another (+)/(-)	8186	-22.557	*	*	48	*
At the end of the period	8196	44.150	*	*	73	*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	319	*	*	3	*



Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 9

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276	0	*	*	1	*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	266	*	*	1	*
. Transferred from one heading to another(+)/(-)	8316	-2	*	*	1	*
At the end of the period	8326	52	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	44.098	*	*	73	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	322.382	*	*	1.874
Movements during the period						
. Acquisitions	8365	*	17.563	*	*	414
. Sales and disposals	8375	*	11.465	*	*	248
. Transfers from one heading to another (+)/(-)	8385	*	543	*	*	19
. Other movements (+)/(-)	8386	*	-2.247	*	*	22
At the end of the period	8395	*	326.776	*	*	1.910
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*	1.014	*	*	6
Movements during the period						
. Recorded	8415	*	1	*	*	1
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*	1.015	*	*	7
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*	6.419	*	*	62
Movements during the period						
. Recorded	8475	*	2.887	*	*	18
. Written back	8485	*	36	*	*	2
. Acquisitions from third parties	8495	*	2	*	*	1
. Cancelled owing to sales and disposals	8505	*	20	*	*	3
. Transferred from one heading to another(+)/(-)	8515	*	1	*	*	3
At the end of the period	8525	*	9.253	*	*	71
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*	350	*	*	12
Movements during the period (+)/(-)	8545	*	56	*	*	6
At the end of the period	8555	*	405	*	*	16
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	318.133	*	*	1.885
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	1.576.647	*	*	165	*
Movements during the period						
. Acquisitions	8364	59.215	*	*	39	*
. Sales and disposals	8374	70.302	*	*	24	*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394	1.565.560	*	*	170	*
b)REVALUATION GAINS						
At the end of the preceding period	8454P	1.875	*	*	5	*
Movements during the period						
. Recorded	8414	2	*	*	1	*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454	1.877	*	*	5	*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P	174.983	*	*	43	*
Movements during the period						
. Recorded	8474	15.291	*	*	7	*
. Written back	8484	1.178	*	*	3	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504	21.551	*	*	6	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	167.545	*	*	41	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	40	*	*	3	*
Movements during the period (+)/(-)	8544	-6	*	*	1	*
At the end of the period	8554	34	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.399.857	*	*	163	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	230.067	*	*	295	*

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 10

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	96.867	*	*	102	*
. Repayments	8594	72.462	*	*	126	*
. Amounts written down	8604	2.709	*	*	5	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624	-619	*	*	5	*
. Others (+)/(-)	8634	-5.625	*	*	14	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	245.520	*	*	271	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	4.250	*	*	6	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	1.557.939	*	*	131	*
Movements during the period						
. Acquisitions	8361	56.407	*	*	26	*
. Sales and disposals	8371	70.179	*	*	21	*
. Transfers from one heading to another (+)/(-)	8381		*	*		*
At the end of the period	8391	1.544.167	*	*	134	*
b)REVALUATION GAINS						
At the end of the preceding period	8451P	1.875	*	*	5	*
Movements during the period						
. Recorded	8411	2	*	*	1	*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451	1.877	*	*	5	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P	174.664	*	*	39	*
Movements during the period						
. Recorded	8471	14.742	*	*	6	*
. Written back	8481	1.178	*	*	3	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501	21.496	*	*	5	*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521	166.733	*	*	37	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P	12	*	*	2	*
Movements during the period (+)/(-)	8541	-6	*	*	1	*
At the end of the period	8551	6	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.379.305	*	*	126	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	215.463	*	*	31	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	93.750	*	*	15	*
. Repayments	8591	65.794	*	*	17	*
. Amounts written down	8601	2.576	*	*	4	*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621	-618	*	*	3	*
. Other movements (+)/(-)	8631	-5.527	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	234.699	*	*	28	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	4.083	*	*	5	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P	17.876	*	*	16	*
Movements during the period						
. Acquisitions	8362	667	*	*	6	*
. Sales and disposals	8372	67	*	*	1	*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392	18.477	*	*	19	*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P	235	*	*	4	*
Movements during the period						
. Recorded	8472	548	*	*	2	*

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 11

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522	784	*	*	5	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P	28	*	*	1	*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552	28	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	17.665	*	*	17	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	1.793	*	*	5	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582	484	*	*	3	*
. Repayments	8592	241	*	*	2	*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	2.036	*	*	5	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	34	*	*	1	*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	832	*	*	40	*
Movements during the period						
. Acquisitions	8363	2.140	*	*	10	*
. Sales and disposals	8373	57	*	*	2	*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393	2.916	*	*	43	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	84	*	*	5	*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503	55	*	*	1	*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523	29	*	*	4	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	2.887	*	*	42	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	12.811	*	*	279	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	2.633	*	*	88	*
. Repayments	8593	6.427	*	*	111	*
. Amounts written down	8603	132	*	*	1	*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623	-1	*	*	2	*
. Other movements (+)/(-)	8633	-98	*	*	12	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	8.786	*	*	258	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	132	*	*	1	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51	17.795	*	*	25	*
- Book value increased with the uncalled amount	8681	17.795	*	*	25	*
- Uncalled amount	8682		*	*		*
. Fixed income securities	52	16.063	*	*	11	*
- Fixed income securities issued by credit institutions	8684	4.422	*	*	3	*

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 12

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53	317.658	*	*	65	*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686	102.045	*	*	34	*
- between one month and one year	8687	157.362	*	*	37	*
- over one year	8688	58.251	*	*	17	*
. Other investments	8689	15.147	*	*	32	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P	1.988.865	379.173	2.368.038	468	3.815
At the end of the preceding period						
. Issued capital at the end of the period	100	1.966.305	472.114	2.438.419	469	3.937
B.Structure of the capital						
. Number of registered shares	8702	141.658.473	*	*	426	*
. Number of bearer shares	8703	20.392.720	*	*	11	*
C.Capital not paid						
. Uncalled capital	101	337	9.786	10.122	6	882
. Called up capital, unpaid	8712	51	112	163	2	6
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721	3.103	255	3.358	3	6
- Corresponding number of shares	8722	29.376	1.932	31.308	3	6
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740		624	624		1
- Amount of capital to be subscribed	8741		624	624		1
- Corresponding maximum number of shares	8742		6.239	6.239		1
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751	5.716	124	5.840	8	1
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761	450	1.322	1.772	3	6
- Number of voting rights attached	8762	450	1.322	1.772	3	6
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801	186.013	*	*	243	*
- Subordinated loans	8811	2.411	*	*	15	*
- Unsubordinated debentures	8821	11	*	*	1	*
- Leasing and	8831	19.723	*	*	128	*
similar obligations						
- Credit institutions	8841	158.666	*	*	182	*
- Other loans	8851	5.202	*	*	24	*
. Trade debts	8861	745	*	*	2	*
- Suppliers	8871	745	*	*	2	*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	11.892	*	*	12	*
Total current portion of amounts payable after	42	198.650	146.019	344.670	247	2.526
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802	520.412	*	*	237	*

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 13

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812	24.879	*	*	23	*
- Unsubordinated debentures	8822	1.866	*	*	2	*
- Leasing and similar obligations	8832	50.135	*	*	116	*
- Credit institutions	8842	186.382	*	*	176	*
- Other loans	8852	257.149	*	*	42	*
. Trade debts	8862	598	*	*	1	*
- Suppliers	8872	598	*	*	1	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	394	*	*	1	*
. Other amounts payable	8902	21.847	*	*	25	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	543.251	342.113	885.364	245	2.307
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	245.627	*	*	122	*
- Subordinated loans	8813	12.193	*	*	16	*
- Unsubordinated debentures	8823	1	*	*	1	*
- Leasing and similar obligations	8833	22.509	*	*	35	*
- Credit institutions	8843	36.673	*	*	82	*
- Other loans	8853	174.250	*	*	18	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903	9.635	*	*	12	*
Total amounts payable with a remaining term of more than five years	8913	255.261	284.782	540.043	129	1.146
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	24.099	12.365	36.464	9	37
- Credit institutions, leasing and similar obligations	891	19.091	9.952	29.042	8	35
* Leasing and similar obligations	8951	277	*	*	1	*
* Credit institutions	8961	18.813	*	*	8	*
- Other loans	901	5.008	2.413	7.422	2	7
* Subordinated loans	8931	803	*	*	1	*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971	4.205	*	*	1	*
. Trade debts	8981		37	37		2
- Suppliers	8991		37	37		2
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021		1	1		1
. Other amounts payable	9051		518	518		1
Total amounts payable guaranteed by Belgian public authorities	9061	24.099	12.921	37.020	9	39
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	509.943	294.584	804.528	174	866
- Credit institutions, leasing and similar obligations	892	500.605	281.480	782.086	174	843
* Leasing and similar obligations	8952	36.619	*	*	58	*
* Credit institutions	8962	463.986	*	*	156	*
- Other loans	902	9.338	13.104	22.442	9	54
* Subordinated loans	8932	8.403	*	*	5	*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972	935	*	*	4	*
. Trade debts	8982	447	953	1.400	1	5
- Suppliers	8992	447	953	1.400	1	5
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012	10.280		10.280	1	
. Taxes, remuneration and social security	9022	143	268	411	1	6
- Taxes	9032		23	23		4
- Remuneration and social security	9042	143	245	388	1	4
. Other amounts payable	9052		2.446	2.446		9
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	520.813	298.251	819.064	174	867
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 14

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072	1.111	3.861	4.972	6	84
. Accruing taxes payable	9073	61.106	*	*	392	*
. Estimated taxes payable	450	39.178	*	*	219	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	1.764	6.767	8.531	8	48
. Other amounts payable in respect of remuneration and social security	9077	321.410	*	*	415	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740	10.105	*	*	145	*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	34.460	20.192	54.652	409	2.301
. Average number of employees calculated in full-time equivalents	9087	33.748	19.548	53.296	414	2.413
. Number of actual worked hours	9088	50.659.193	29.434.448	80.093.641	413	2.387
b)Personnel costs						
. Remuneration and direct social benefits	620	1.303.327	580.179	1.883.506	413	2.447
. Employer's contribution for social security	621	483.227	236.232	719.458	412	2.405
. Employers' premiums for extra statutory insurance	622	37.505	4.830	42.334	272	545
. Other personnel costs	623	120.706	63.406	184.112	416	2.441
. Pensions	624	10.229	557	10.786	113	114
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635	-4.149	*	*	154	*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110	22.297	*	*	75	*
- Written back	9111	10.630	*	*	63	*
. On trade debts						
- Recorded	9112	14.587	*	*	176	*
- Written back	9113	11.716	*	*	127	*
e)Provisions for liabilities and charges						
. Formed	9115	91.479	*	*	173	*
. Used and written back	9116	94.462	*	*	205	*
f)Other operating charges						
. Taxes related to operation	640	33.004	*	*	448	*
. Other costs	641/8	28.280	*	*	334	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	806	*	*	108	*
. Average number calculated in full-time equivalents	9097	1.826	*	*	336	*
. Number of actual worked hours	9098	3.402.159	*	*	336	*
. Costs to the enterprise	617	97.876	*	*	336	*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125	3.554	2.101	5.655	123	233
- Interest subsidies	9126	27	12	39	5	4
b)Depreciation of loan issue expenses and reimbursement premiums	6501	0	*	*	1	*
c)Interests recorded under assets	6503	13	255	268	1	47
d)Amounts written down on current assets						
. Recorded	6510	15.738	*	*	26	*
. Written back	6511	3.372	*	*	8	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	2.304	856	3.160	64	251
f)Provisions of a financial nature						
. Formed	656	-78	322	244	3	238
. Used and written back	6560	149	*	*	1	*
	6561	226	*	*	2	*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134	86.429	*	*	367	*
- Income taxes paid and withholding taxes due or paid	9135	62.432	*	*	355	*
- Excess of income tax prepayments and	9136	7.437	*	*	98	*

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 15

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets						
- Estimated taxes payable	9137	31.434	*	*	195	*
. Income taxes on the result of prior periods	9138	4.198	*	*	138	*
- Additional income taxes due or paid	9139	2.885	*	*	133	*
- Additional income taxes estimated or provided for	9140	1.313	*	*	6	*
. Status of deferred taxes						
- Deferred taxes representing assets	9141	735.548	*	*	177	*
Accumulated tax losses deductible from future taxable profits	9142	636.096	*	*	165	*
- Deferred taxes representing liabilities	9144	4.911	*	*	5	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145	1.038.730	*	*	442	*
- By the enterprise	9146	1.067.208	*	*	429	*
. Amounts withheld on behalf of third party						
- For payroll withholding taxes	9147	288.386	*	*	413	*
- For withholding taxes on investment income	9148	3.037	*	*	112	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	144.398	2.617	147.014	15	4
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	124.910	*	*	8	*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161	202.232	262.231	464.463	121	512
- Amount of registration	9171	336.908	255.321	592.229	123	518
. Pledging of goodwill - Amount of registration	9181	821.044	105.607	926.652	181	339
. Pledging of other assets - Book value of other assets pledged	9191	173.971	48.036	222.008	67	281
. Guarantees provided on future assets - Amount of assets involved	9201	478	236	714	2	3
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162	21.549	4.113	25.661	13	10
- Amount of registration	9172	95.508	5.708	101.216	14	10
. Pledging of goodwill - Amount of registration	9182	207.429	1.082	208.511	26	3
. Pledging of other assets - Book value of assets pledged	9192	109.115	191	109.305	11	5
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213	19.365	*	*	4	*
. Goods sold (to be delivered)	9214	22.541	*	*	3	*
. Currencies purchased (to be received)	9215	95.778	*	*	11	*
. Currencies sold (to be delivered)	9216	145.522	*	*	12	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	809	*	*	3	*

NACE-BEL2008: + 25\*

P. 16

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
<b>5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	1.614.004	*	*	136	*
. Participating interests	280	1.379.305	*	*	126	*
. Subordinated amounts receivable	9271	1.156	*	*	3	*
. Other amounts receivable	9281	233.543	*	*	25	*
b)Amounts receivable from affiliated enterprises	9291	1.586.111	45.523	1.631.634	331	162
. Over one year	9301	423.291	*	*	20	*
. Within one year	9311	1.162.820	*	*	328	*
c)Current investments in affiliated enterprises	9321	71.041	*	*	8	*
. Shares	9331		*	*		*
. Amounts receivable	9341	71.041	*	*	8	*
d)Amounts payable	9351	1.056.377	*	*	327	*
. Over one year	9361	406.120	*	*	43	*
. Within one year	9371	650.257	*	*	322	*
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381	636.347	*	*	44	*
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*	4.724	*	*	8
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	560.085	*	*	44	*
f)Other significant financial commitments						
. Specifically for complete models	9401	6.490	*	*	3	*
. Specifically for abridged models	9295	*	2.747	*	*	4
g)Financial results						
. Income from financial fixed assets	9421	37.079	*	*	43	*
. Income from current assets	9431	20.842	*	*	127	*
. Other financial income	9441	646	*	*	16	*
. Debt charges	9461	25.726	*	*	118	*
. Other financial charges	9471	373	*	*	13	*
h)Disposal of fixed assets						
. Capital gains obtained	9481	977	*	*	11	*
. Capital losses suffered	9491	16	*	*	5	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	19.701	*	*	18	*
. Participating interests	282	17.665	*	*	17	*
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282	2.036	*	*	5	*
b)Amounts receivable	9292	14.735	*	*	5	*
. Over one year	9302		*	*		*
. Within one year	9312	14.735	*	*	5	*
c)Amounts payable	9352	19.804	*	*	10	*
. Over one year	9362	15.240	*	*	3	*
. Within one year	9372	4.564	*	*	9	*
<b>5.15.FINANCIAL RELATIONSHIPS WITH THE</b>						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	28.994	23.078	52.072	34	362
. Guarantees provided in their favour	9501	6.407	125	6.532	3	1
. Other significant commitments undertaken in their favour	9502	138	2.170	2.308	1	4
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	15.239	*	*	48	*
- To former directors and former managers	9504	30	*	*	1	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						



Year 2013                      Grouping : DE28      - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 17

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505	4.378	*	*	359	*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061	228	*	*	31	*
- Tax consultancy	95062	235	*	*	19	*
- Other missions external to the audit	95063	171	*	*	31	*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081	26	*	*	6	*
- Tax consultancy	95082	737	*	*	45	*
- Other missions external to the audit	95083	144	*	*	14	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	370	*	*	10	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071	51	*	*	3	*
- Tax consultancy	95072	4	*	*	2	*
- Other missions external to the audit	95073	37	*	*	2	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	186	*	*	2	*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092	39	*	*	3	*
- Other missions external to the audit	95093	16	*	*	1	*

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 18

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	18.138	*	*	2.316
. Part-time	1002	*	2.125	*	*	1.224
. Total in FTE (current period)	1003	*	19.418	*	*	2.371
. Total in FTE (preceding period)	1003P	*	19.277	*	*	2.363
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	27.300.873	*	*	2.316
. Part-time	1012	*	2.013.695	*	*	1.224
. Total (current period)	1013	*	29.314.568	*	*	2.371
. Total (preceding period)	1013P	*	29.444.396	*	*	2.363
PERSONNEL COSTS						
. Full-time	1021	*	811.912	*	*	2.316
. Part-time	1022	*	62.402	*	*	1.224
. Total (current period)	1023	*	874.314	*	*	2.371
. Total (preceding period)	1023P	*	853.460	*	*	2.363
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	31.181	*	*	411	*
. Men	10011	28.215	*	*	403	*
. Women	10012	2.827	*	*	323	*
Part-time						
. Total	1002	3.383	*	*	351	*
. Men	10021	2.017	*	*	299	*
. Women	10022	1.345	*	*	270	*
Total in FTE						
. Total	1003	33.625	*	*	413	*
. Men	10031	29.692	*	*	404	*
. Women	10032	3.785	*	*	352	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	46.966.660	*	*	411	*
. Men	10111	42.611.357	*	*	401	*
. Women	10112	4.122.493	*	*	323	*
Part-time						
. Total	1012	3.500.735	*	*	351	*
. Men	10121	2.028.333	*	*	301	*
. Women	10122	1.457.153	*	*	274	*
Total						
. Total	1013	50.467.396	*	*	413	*
. Men	10131	44.639.691	*	*	402	*
. Women	10132	5.589.268	*	*	353	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.791.867	*	*	411	*
. Men	10211	1.551.868	*	*	371	*
. Women	10212	149.828	*	*	289	*
Part-time						
. Total	1022	132.260	*	*	351	*
. Men	10221	77.083	*	*	280	*
. Women	10222	51.155	*	*	250	*
Total						
. Total	1023	1.924.126	*	*	413	*
. Men	10231	1.647.393	*	*	378	*
. Women	10232	203.036	*	*	321	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	9.018	*	*	141	*
. Men	10331	7.560	*	*	125	*
. Women	10332	1.128	*	*	103	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	34.085	*	*	413	*
. Men	10031P	28.311	*	*	384	*
. Women	10032P	3.660	*	*	330	*
Number of hours actually worked						
. Total	1013P	51.190.365	*	*	413	*
. Men	10131P	42.453.754	*	*	381	*
. Women	10132P	5.357.825	*	*	324	*
Personnel costs						
. Total	1023P	1.908.506	*	*	413	*

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 19

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P	1.548.322	*	*	364	*
. Women	10232P	189.073	*	*	305	*
Advantages in addition to wages						
. Total	1033P	8.274	*	*	124	*
. Men	10331P	6.523	*	*	111	*
. Women	10332P	1.079	*	*	88	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	31.033	17.978	49.011	407	2.214
. Part-time	1052	3.333	2.091	5.424	339	1.089
. Total in FTE	1053	33.442	19.239	52.680	409	2.271
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	30.065	16.825	46.890	407	2.164
. Part-time	1102	3.262	1.960	5.222	336	1.036
. Total in FTE	1103	32.436	18.024	50.460	409	2.220
Contract for a definite period						
. Full-time	1111	906	841	1.747	139	451
. Part-time	1112	69	113	182	36	92
. Total in FTE	1113	943	893	1.835	150	510
Contract for the execution of a specifically assigned work						
. Full-time	1121	43	307	350	13	42
. Part-time	1122	1	13	14	1	9
. Total in FTE	1123	43	313	357	13	48
Replacement contract						
. Full-time	1131	19	5	24	9	5
. Part-time	1132	1	5	6	1	5
. Total in FTE	1133	20	9	28	9	10
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	28.264	16.739	45.003	405	2.174
. Part-time	1202	2.008	1.119	3.127	287	682
. Total in FTE	1203	29.733	17.432	47.165	407	2.208
- primary education						
. Full-time	12001	5.195	4.008	9.203	211	839
. Part-time	12002	516	282	798	100	192
. Total in FTE	12003	5.587	4.179	9.767	217	863
- secondary education						
. Full-time	12011	18.571	11.574	30.145	370	1.690
. Part-time	12012	1.286	763	2.049	228	469
. Total in FTE	12013	19.510	12.053	31.563	370	1.717
- higher non-university education						
. Full-time	12021	2.900	734	3.634	256	332
. Part-time	12022	160	39	199	65	37
. Total in FTE	12023	3.008	756	3.763	261	347
- university education						
. Full-time	12031	1.598	124	1.722	159	80
. Part-time	12032	46	14	60	27	12
. Total in FTE	12033	1.628	131	1.759	159	89
Women						
. Full-time	1211	2.769	1.239	4.008	321	686
. Part-time	1212	1.325	972	2.297	263	691
. Total in FTE	1213	3.709	1.806	5.515	355	1.106
- primary education						
. Full-time	12101	309	261	570	78	144
. Part-time	12102	149	248	397	71	179
. Total in FTE	12103	411	399	810	102	272
- secondary education						
. Full-time	12111	1.449	766	2.215	235	461
. Part-time	12112	817	550	1.367	194	414
. Total in FTE	12113	2.013	1.089	3.102	276	723
- higher non-university education						
. Full-time	12121	747	154	901	178	131
. Part-time	12122	305	146	451	118	126
. Total in FTE	12123	982	243	1.225	200	232
- university education						
. Full-time	12131	264	34	298	77	27
. Part-time	12132	54	18	72	36	18
. Total in FTE	12133	303	45	348	91	41
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	318	43	361	58	25
. Part-time	1302	21	7	28	11	7
. Total in FTE	1303	332	47	379	59	30
Employees						
. Full-time	1341	9.059	3.061	12.120	379	1.087
. Part-time	1342	1.289	885	2.174	268	633
. Total in FTE	1343	9.983	3.599	13.582	385	1.299
Workers						
. Full-time	1321	21.502	14.645	36.147	388	2.082

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 20

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	1.999	1.176	3.175	267	727
. Total in FTE	1323	22.958	15.350	38.307	389	2.133
Others						
. Full-time	1331	154	229	383	49	165
. Part-time	1332	24	23	47	10	21
. Total in FTE	1333	169	242	411	56	180
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.701	*	*	332	*
. Number of hours actually worked	1511	3.179.109	*	*	332	*
. Costs for the enterprise	1521	91.725	*	*	332	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	113	*	*	21	*
. Number of hours actually worked	1512	200.139	*	*	21	*
. Costs for the enterprise	1522	5.098	*	*	21	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	5.103	6.563	11.666	348	1.375
. Part-time	2052	231	1.202	1.433	97	368
. Total in FTE	2053	5.239	7.039	12.278	352	1.456
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.617	*	*	324	*
. Part-time	2102	145	*	*	70	*
. Total in FTE	2103	3.713	*	*	328	*
Contract for a definite period						
. Full-time	2111	1.363	*	*	170	*
. Part-time	2112	85	*	*	37	*
. Total in FTE	2113	1.401	*	*	180	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	119	*	*	9	*
. Part-time	2122		*	*		*
. Total in FTE	2123	119	*	*	9	*
Replacement contract						
. Full-time	2131	4	*	*	1	*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	5	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	5.219	6.333	11.552	371	1.442
. Part-time	3052	467	1.281	1.748	179	422
. Total in FTE	3053	5.525	6.860	12.384	373	1.535
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.069	*	*	359	*
. Part-time	3102	389	*	*	161	*
. Total in FTE	3103	4.339	*	*	362	*
Contract for a definite period						
. Full-time	3111	1.028	*	*	159	*
. Part-time	3112	78	*	*	38	*
. Total in FTE	3113	1.064	*	*	163	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	118	*	*	10	*
. Part-time	3122		*	*		*
. Total in FTE	3123	118	*	*	10	*
Replacement contract						
. Full-time	3131	4	*	*	3	*
. Part-time	3132		*	*		*

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133	4	*	*	3	*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401	252	*	*	90	*
. Part-time	3402	64	*	*	46	*
. Total in FTE	3403	296	*	*	114	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	192	*	*	67	*
. Part-time	3412	112	*	*	46	*
. Total in FTE	3413	275	*	*	85	*
Dismissal						
. Full-time	3421	1.130	*	*	234	*
. Part-time	3422	72	*	*	41	*
. Total in FTE	3423	1.183	*	*	238	*
Other reason						
. Full-time	3431	3.645	*	*	316	*
. Part-time	3432	219	*	*	104	*
. Total in FTE	3433	3.771	*	*	319	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502	2	*	*	2	*
. Total in FTE	3503	1	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	11.749	1.192	12.941	220	212
. Number of actual training hours	5802	327.066	29.397	356.463	220	212
. Costs for the enterprise	5803	18.039	1.269	19.308	253	439
- of which gross costs directly linked to training	58031	17.712	1.168	18.880	220	212
- of which fees paid and payments to collective funds	58032	1.281	180	1.462	152	314
- of which grants and other financial advantages received (to deduct)	58033	954	79	1.034	88	48
Women						
. Number of employees involved	5811	1.070	130	1.200	141	75
. Number of actual training hours	5812	26.624	3.154	29.778	141	75
. Costs for the enterprise	5813	1.275	135	1.410	173	203
- of which gross costs directly linked to training	58131	1.217	118	1.335	141	75
- of which fees paid and payments to collective funds	58132	124	21	145	107	161
- of which grants and other financial advantages received (to deduct)	58133	66	4	69	45	11
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	6.160	1.245	7.405	139	197
. Number of actual training hours	5822	238.016	49.917	287.933	139	197
. Costs for the enterprise	5823	8.120	1.266	9.386	139	197
Women						
. Number of employees involved	5831	851	230	1.081	90	66
. Number of actual training hours	5832	25.475	6.792	32.267	90	66
. Costs for the enterprise	5833	1.121	192	1.313	90	66
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	500	321	821	55	155
. Number of actual training hours	5842	95.970	153.992	249.962	55	155
. Costs for the enterprise	5843	1.189	881	2.070	55	149
Women						
. Number of employees involved	5851	46	20	66	9	12
. Number of actual training hours	5852	2.908	6.206	9.114	9	12
. Costs for the enterprise	5853	49	16	64	9	12

Year 2013      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	1,6	6,0	12,3	447	6,4
2. Net operating margin	(%)	-0,7	2,6	7,3	447	3,8
3. Added value / operating income	(%)	20,7	33,0	47,1	447	28,7
4. Added value / person employed (EUR)		53.208	65.960	89.971	408	76.155
5. Added value / Tangible fixed assets	(%)	27,7	48,1	86,9	438	55,0
6. Personnel charges / Added value	(%)	60,9	77,2	91,6	410	75,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	4,9	10,2	17,7	417	9,4
8. Debt charges / Added value	(%)	0,5	1,8	4,1	375	2,9
9. Return on equity after tax	(%)	-0,8	5,6	15,9	439	7,4
10. Cash-flow / Equity	(%)	5,5	17,2	34,6	439	14,3
11. Gross return on total assets before taxes and debt charges	(%)	2,5	8,2	14,7	469	8,5
12. Net return on total assets before taxes and debt charges	(%)	-0,1	3,8	9,7	469	5,3
13. Liquidity in broad sense		1,04	1,48	2,62	468	1,47
14. Liquidity in narrow sense		0,69	1,08	2,13	466	1,10
15.1 Stock turnover of raw material and consumables (except for the building industry)		3,9	6,8	17,1	359	9,1
15.2 Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		8,7	18,8	41,1	285	11,0
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*	*	*
17. Number of days of customer credit		39	58	80	447	67
18. Number of days of supplier credit		36	59	86	469	66
19. Equity / Total liabilities and equity	(%)	21,5	42,0	66,2	469	46,2
20. Acquisition of tangible assets / Added value	(%)	2,8	6,0	14,2	372	8,8
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	7,3	16,9	38,4	369	19,9

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 23

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	3,5	10,7	21,0	397	11,5
2. Net operating margin	(%)	-0,5	3,8	10,2	397	6,3
3. Added value / operating income	(%)	17,1	31,0	46,1	409	36,2
4. Added value / person employed (EUR)		46.868	62.437	84.446	2.336	64.283
5. Added value / Tangible fixed assets	(%)	14,8	32,5	69,4	3.803	37,9
6. Personnel charges / Added value	(%)	45,5	67,2	83,3	2.508	70,1
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,8	20,6	41,2	3.488	16,5
8. Financial charges / Added value	(%)	1,4	4,0	9,9	3.587	4,6
9. Return on equity after tax	(%)	0,2	7,7	22,3	3.543	7,8
10. Cash-flow / Equity	(%)	11,0	27,1	58,2	3.543	22,1
11. Gross return on total assets before taxes and financial charges	(%)	5,8	12,6	21,7	3.933	12,3
12. Net return on total assets before taxes and financial charges	(%)	0,8	5,1	12,5	3.933	6,5
13. Liquidity in broad sense		0,94	1,42	2,65	3.910	1,45
14. Liquidity in narrow sense		0,67	1,18	2,27	3.904	1,18
17. Number of days of customer credit		40	74	107	397	81
18. Number of days of supplier credit		19	48	89	418	75
19. Equity / Total liabilities and equity	(%)	15,2	35,9	63,2	3.937	40,7
20. Acquisition of tangible assets / Added value	(%)	3,9	12,4	39,8	2.928	19,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,9	16,6	54,0	2.876	21,6

Year 2013      Grouping : DE28   - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 24

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	2,4	8,1	16,0	830	6,8
2. Net operating margin	(%)	-0,6	3,2	8,6	830	4,0
3. Added value / operating income	(%)	19,5	32,2	46,9	856	29,0
4. Added value / person employed (EUR)		48.088	63.126	85.299	2.744	71.990
5. Added value / Tangible fixed assets	(%)	15,6	34,0	72,4	4.241	48,0
6. Personnel charges / Added value	(%)	48,0	68,7	84,6	2.918	73,9
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	8,8	18,8	38,5	3.905	11,7
8. Financial charges / Added value	(%)	1,4	3,9	9,4	4.016	5,2
9. Return on equity after tax	(%)	0,1	7,4	21,3	3.982	7,5
10. Cash-flow / Equity	(%)	10,1	25,8	54,9	3.982	16,2
11. Gross return on total assets before taxes and financial charges	(%)	5,3	12,1	21,1	4.402	10,1
12. Net return on total assets before taxes and financial charges	(%)	0,8	5,0	12,2	4.402	6,3
13. Liquidity in broad sense		0,95	1,42	2,65	4.378	1,46
14. Liquidity in narrow sense		0,68	1,17	2,25	4.370	1,12
17. Number of days of customer credit		45	71	101	830	77
18. Number of days of supplier credit		31	60	97	887	76
19. Equity / Total liabilities and equity	(%)	15,9	36,5	63,6	4.406	44,6
20. Acquisition of tangible assets / Added value	(%)	3,7	11,2	34,8	3.300	12,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	5,2	16,6	51,0	3.245	20,8





Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	18.146	*	*	2.317
. Part-time	1002	*	2.125	*	*	1.224
. Total in FTE (current period)	1003	*	19.426	*	*	2.372
. Total in FTE (preceding period)	1003P	*	19.285	*	*	2.364
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	27.314.101	*	*	2.317
. Part-time	1012	*	2.013.695	*	*	1.224
. Total (current period)	1013	*	29.327.796	*	*	2.372
. Total (preceding period)	1013P	*	29.456.368	*	*	2.364
PERSONNEL COSTS						
. Full-time	1021	*	812.300	*	*	2.317
. Part-time	1022	*	62.402	*	*	1.224
. Total (current period)	1023	*	874.703	*	*	2.372
. Total (preceding period)	1023P	*	853.823	*	*	2.364
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001	31.183	*	*	412	*
. Men	10011	28.217	*	*	404	*
. Women	10012	2.827	*	*	323	*
Part-time						
. Total	1002	3.383	*	*	351	*
. Men	10021	2.017	*	*	299	*
. Women	10022	1.345	*	*	270	*
Total in FTE						
. Total	1003	33.627	*	*	414	*
. Men	10031	29.694	*	*	405	*
. Women	10032	3.785	*	*	352	*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011	46.970.467	*	*	412	*
. Men	10111	42.615.164	*	*	402	*
. Women	10112	4.122.493	*	*	323	*
Part-time						
. Total	1012	3.500.735	*	*	351	*
. Men	10121	2.028.333	*	*	301	*
. Women	10122	1.457.153	*	*	274	*
Total						
. Total	1013	50.471.203	*	*	414	*
. Men	10131	44.643.498	*	*	403	*
. Women	10132	5.589.268	*	*	353	*
c)PERSONNEL COSTS						
Full-time						
. Total	1021	1.792.048	*	*	412	*
. Men	10211	1.552.050	*	*	372	*
. Women	10212	149.828	*	*	289	*
Part-time						
. Total	1022	132.260	*	*	351	*
. Men	10221	77.083	*	*	280	*
. Women	10222	51.155	*	*	250	*
Total						
. Total	1023	1.924.308	*	*	414	*
. Men	10231	1.647.574	*	*	379	*
. Women	10232	203.036	*	*	321	*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	9.019	*	*	142	*
. Men	10331	7.561	*	*	126	*
. Women	10332	1.128	*	*	103	*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P	34.088	*	*	414	*
. Men	10031P	28.314	*	*	385	*
. Women	10032P	3.660	*	*	330	*
Number of hours actually worked						
. Total	1013P	51.195.403	*	*	414	*
. Men	10131P	42.458.792	*	*	382	*
. Women	10132P	5.357.825	*	*	324	*
Personnel costs						
. Total	1023P	1.908.681	*	*	414	*
. Men	10231P	1.548.497	*	*	365	*

Year 2013                      Grouping : DE28    - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	189.073	*	*	305	*
Advantages in addition to wages						
. Total	1033P	8.274	*	*	125	*
. Men	10331P	6.524	*	*	112	*
. Women	10332P	1.079	*	*	88	*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051	31.034	17.987	49.021	408	2.215
. Part-time	1052	3.333	2.091	5.424	339	1.089
. Total in FTE	1053	33.443	19.248	52.690	410	2.272
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101	30.066	16.832	46.898	408	2.165
. Part-time	1102	3.262	1.960	5.222	336	1.036
. Total in FTE	1103	32.437	18.031	50.468	410	2.221
Contract for a definite period						
. Full-time	1111	906	843	1.749	139	452
. Part-time	1112	69	113	182	36	92
. Total in FTE	1113	943	895	1.837	150	511
Contract for the execution of a specifically assigned work						
. Full-time	1121	43	307	350	13	42
. Part-time	1122	1	13	14	1	9
. Total in FTE	1123	43	313	357	13	48
Replacement contract						
. Full-time	1131	19	5	24	9	5
. Part-time	1132	1	5	6	1	5
. Total in FTE	1133	20	9	28	9	10
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	28.265	16.747	45.012	406	2.175
. Part-time	1202	2.008	1.119	3.127	287	682
. Total in FTE	1203	29.734	17.440	47.174	408	2.209
- primary education						
. Full-time	12001	5.195	4.010	9.205	211	840
. Part-time	12002	516	282	798	100	192
. Total in FTE	12003	5.587	4.181	9.769	217	864
- secondary education						
. Full-time	12011	18.572	11.579	30.151	371	1.691
. Part-time	12012	1.286	763	2.049	228	469
. Total in FTE	12013	19.511	12.058	31.569	371	1.718
- higher non-university education						
. Full-time	12021	2.900	735	3.635	256	333
. Part-time	12022	160	39	199	65	37
. Total in FTE	12023	3.008	757	3.764	261	348
- university education						
. Full-time	12031	1.598	124	1.722	159	80
. Part-time	12032	46	14	60	27	12
. Total in FTE	12033	1.628	131	1.759	159	89
Women						
. Full-time	1211	2.769	1.240	4.009	321	687
. Part-time	1212	1.325	972	2.297	263	691
. Total in FTE	1213	3.709	1.807	5.516	355	1.107
- primary education						
. Full-time	12101	309	261	570	78	144
. Part-time	12102	149	248	397	71	179
. Total in FTE	12103	411	399	810	102	272
- secondary education						
. Full-time	12111	1.449	767	2.216	235	462
. Part-time	12112	817	550	1.367	194	414
. Total in FTE	12113	2.013	1.090	3.103	276	724
- higher non-university education						
. Full-time	12121	747	154	901	178	131
. Part-time	12122	305	146	451	118	126
. Total in FTE	12123	982	243	1.225	200	232
- university education						
. Full-time	12131	264	34	298	77	27
. Part-time	12132	54	18	72	36	18
. Total in FTE	12133	303	45	348	91	41
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301	318	44	362	58	26
. Part-time	1302	21	7	28	11	7
. Total in FTE	1303	332	48	380	59	31
Employees						
. Full-time	1341	9.060	3.063	12.123	380	1.088
. Part-time	1342	1.289	885	2.174	268	633
. Total in FTE	1343	9.984	3.601	13.585	386	1.300
Workers						
. Full-time	1321	21.502	14.651	36.153	388	2.083
. Part-time	1322	1.999	1.176	3.175	267	727

NACE-BEL2008: + 25\*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	22.958	15.356	38.313	389	2.134
Others						
. Full-time	1331	154	229	383	49	165
. Part-time	1332	24	23	47	10	21
. Total in FTE	1333	169	242	411	56	180
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	1.701	*	*	332	*
. Number of hours actually worked	1511	3.179.109	*	*	332	*
. Costs for the enterprise	1521	91.725	*	*	332	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	113	*	*	21	*
. Number of hours actually worked	1512	200.139	*	*	21	*
. Costs for the enterprise	1522	5.098	*	*	21	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	5.103	6.564	11.667	348	1.376
. Part-time	2052	231	1.190	1.421	97	367
. Total in FTE	2053	5.239	7.039	12.277	352	1.456
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101	3.617	*	*	324	*
. Part-time	2102	145	*	*	70	*
. Total in FTE	2103	3.713	*	*	328	*
Contract for a definite period						
. Full-time	2111	1.363	*	*	170	*
. Part-time	2112	85	*	*	37	*
. Total in FTE	2113	1.401	*	*	180	*
Contract for the execution of a specifically assigned work						
. Full-time	2121	119	*	*	9	*
. Part-time	2122		*	*		*
. Total in FTE	2123	119	*	*	9	*
Replacement contract						
. Full-time	2131	4	*	*	1	*
. Part-time	2132	1	*	*	1	*
. Total in FTE	2133	5	*	*	2	*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	5.221	6.334	11.555	372	1.443
. Part-time	3052	467	1.266	1.733	179	419
. Total in FTE	3053	5.527	6.857	12.384	374	1.533
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101	4.070	*	*	360	*
. Part-time	3102	389	*	*	161	*
. Total in FTE	3103	4.340	*	*	363	*
Contract for a definite period						
. Full-time	3111	1.028	*	*	159	*
. Part-time	3112	78	*	*	38	*
. Total in FTE	3113	1.064	*	*	163	*
Contract for the execution of a specifically assigned work						
. Full-time	3121	119	*	*	11	*
. Part-time	3122		*	*		*
. Total in FTE	3123	119	*	*	11	*
Replacement contract						
. Full-time	3131	4	*	*	3	*
. Part-time	3132		*	*		*
. Total in FTE	3133	4	*	*	3	*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE28 - Manufacture of fabricated metal products

NACE-BEL2008: + 25\*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401	252	*	*	90	*
. Part-time	3402	64	*	*	46	*
. Total in FTE	3403	296	*	*	114	*
Unemployment with extra allowance from enterprise						
. Full-time	3411	192	*	*	67	*
. Part-time	3412	112	*	*	46	*
. Total in FTE	3413	275	*	*	85	*
Dismissal						
. Full-time	3421	1.130	*	*	234	*
. Part-time	3422	72	*	*	41	*
. Total in FTE	3423	1.183	*	*	238	*
Other reason						
. Full-time	3431	3.647	*	*	317	*
. Part-time	3432	219	*	*	104	*
. Total in FTE	3433	3.773	*	*	320	*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502	2	*	*	2	*
. Total in FTE	3503	1	*	*	2	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	11.749	1.192	12.941	220	212
. Number of actual training hours	5802	327.066	29.397	356.463	220	212
. Costs for the enterprise	5803	18.039	1.269	19.308	253	439
- of which gross costs directly linked to training	58031	17.712	1.168	18.880	220	212
- of which fees paid and payments to collective funds	58032	1.281	180	1.462	152	314
- of which grants and other financial advantages received (to deduct)	58033	954	79	1.034	88	48
Women						
. Number of employees involved	5811	1.070	130	1.200	141	75
. Number of actual training hours	5812	26.624	3.154	29.778	141	75
. Costs for the enterprise	5813	1.275	135	1.410	173	203
- of which gross costs directly linked to training	58131	1.217	118	1.335	141	75
- of which fees paid and payments to collective funds	58132	124	21	145	107	161
- of which grants and other financial advantages received (to deduct)	58133	66	4	69	45	11
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	6.160	1.253	7.413	139	198
. Number of actual training hours	5822	238.016	49.999	288.015	139	198
. Costs for the enterprise	5823	8.120	1.268	9.388	139	198
Women						
. Number of employees involved	5831	851	230	1.081	90	66
. Number of actual training hours	5832	25.475	6.792	32.267	90	66
. Costs for the enterprise	5833	1.121	192	1.313	90	66
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	500	321	821	55	155
. Number of actual training hours	5842	95.970	153.992	249.962	55	155
. Costs for the enterprise	5843	1.189	881	2.070	55	149
Women						
. Number of employees involved	5851	46	20	66	9	12
. Number of actual training hours	5852	2.908	6.206	9.114	9	12
. Costs for the enterprise	5853	49	16	64	9	12