

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >						
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28		19.543			31
A.Formation expenses	20		2			2
B.Intangible fixed assets	21		580			6
C.Tangible fixed assets	22/27		15.353			30
. Land and buildings	22		11.169			18
. Plant, machinery and equipment	23		2.954			23
. Furniture and vehicles	24		496			23
. Leasing and similar rights	25					
. Other tangible fixed assets	26		734			6
. Assets under construction and advance payments	27					
D.Financial fixed assets	28		3.608			14
. Affiliated enterprises	280/1		*	*		*
- Participating interests	280		*	*		*
- Amounts receivable	281		*	*		*
. Other enterprises linked by participating interests	282/3		*	*		*
- Participating interests	282		*	*		*
- Amounts receivable	283		*	*		*
. Other financial assets	284/8		*	*		*
- Shares	284		*	*		*
- Amounts receivable and cash guarantees	285/8		*	*		*
2.1.2.CURRENT ASSETS	29/58		36.925			35
A.Amounts receivable after more than one year	29		46			1
. Trade debtors	290		46			1
. Other amounts receivable	291					
B.Stocks and contracts in progress	3		11.699			21
. Stocks	30/36		11.609			21
- Raw materials and consumables	30/31		*	*		*
- Work in progress	32		*	*		*
- Finished goods	33		*	*		*
- Goods purchased for resale	34		*	*		*
- Immovable property intended for sale	35		*	*		*
- Advance payments	36		*	*		*
. Contracts in progress	37		90			2
C.Amounts receivable within one year	40/41		10.311			33
. Trade debtors	40		4.536			27
. Other amounts receivable	41		5.775			24
D.Current investments	50/53		10.567			6
. Own shares	50		*	*		*
. Other investments	51/53		*	*		*
E.Cash at bank and in hand	54/58		3.974			32
F.Deferred charges and accrued income	490/1		328			19
TOTAL ASSETS	20/58		56.467			35

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance	10/15		31.301			27
EQUITY negative balance	10/15		-359			8
A.Capital	10		19.045			35
. Issued capital	100		19.195			35
. Uncalled capital	101		150			4
B.Share premium account	11					
C.Revaluation surpluses	12		1.935			5
D.Reserves	13		5.621			28
. Legal reserve	130		403			28
. Reserves not available	131					
- In respect of own shares held	1310					
- Other	1311					
. Untaxed reserves	132		237			7
. Available reserves	133		4.981			14
E.Profit carried forward	(+) 14		7.442			12
Loss carried forward	(-) 14		-3.651			16
F.Investment grants	15		551			1
G.Advance to associates on the sharing out of the assets	19					
2.2.2.PROVISIONS AND DEFERRED TAXES	16		1.819			7
A.Provisions for liabilities and charges	160/5		1.737			5
. Pensions and similar obligations	160		*	*		*
. Taxation	161		*	*		*
. Major repairs and maintenance	162		*	*		*
. Other liabilities and charges	163/5		*	*		*
B.Deferred taxes	168		82			3
2.2.3.AMOUNTS PAYABLE	17/49		23.707			35
A.Amounts payable after more than one year	17		4.994			17
. Financial debts	170/4		4.641			13
- Credit institutions, leasing and other similar obligations	172/3		3.479			12
* Leasing and similar obligations	172		*	*		*
* Credit institutions	173		*	*		*
- Other loans	174/0		1.162			2
* Subordinated loans	170		*	*		*
* Unsubordinated debentures	171		*	*		*
* Other loans	174		*	*		*
. Trade debts	175					
- Suppliers	1750		*	*		*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress	176					
. Other amounts payable	178/9		354			6
B.Amounts payable within one year	42/48		17.967			34
. Current portion of amounts payable after more than one year falling due within one year	42		1.161			15
. Financial debts	43		5.549			10
- Credit institutions	430/8		5.549			10
- Other loans	439					
. Trade debts	44		6.285			31
- Suppliers	440/4		6.285			31
- Bills of exchange payable	441					
. Advances received on contracts in progress	46		45			2
. Taxes, remuneration and social security	45		1.074			30
- Taxes	450/3		445			26
- Remuneration and social security	454/9		629			17
. Other amounts payable	47/48		3.854			31
C.Deferred charges and accrued income	492/3		745			13
TOTAL LIABILITIES	10/49		56.467			35

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = =						
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance	9800		9.634			25
VALUE ADDED (EXCLUDING VAT) negative balance	9800		-329			10
A.OPERATING INCOME	70/74		*	*		*
. Turnover (optional entry for abridged layouts)	70		409			3
. Stocks and work and contracts in progress:						
increase	(+) 71		*	*		*
decrease	(-) 71		*	*		*
. Own construction capitalised	72		*	*		*
. Other operating income	74		*	*		*
B.OPERATING CHARGES	60/64		*	*		*
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/61		125			3
. Raw materials, consumables	60		*	*		*
- Purchases	600/8		*	*		*
- Stocks:						
decrease	(+) 609		*	*		*
increase	(-) 609		*	*		*
. Services and other goods	61		*	*		*
. Remuneration, social security and pensions	62		5.626			18
(+)/(-)						
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630		2.042			30
. Amounts written down stocks, contracts in progress and trade debtors :						
appropriations	(+) 631/4		4			1
write-backs	(-) 631/4		-9			1
. Provisions for risks and charges :						
appropriations	(+) 635/7		109			3
uses and write-backs	(-) 635/7		-5			1
. Other operating charges	640/8		256			31
. Operating charges carried to assets as restructuring costs	(-) 649					
C.OPERATING PROFIT	(+) 9901		1.965			22
OPERATING LOSS	(-) 9901		-682			13
D.FINANCIAL INCOME	75		1.526			27
. Income from financial fixed assets	750		*	*		*
. Income from current assets	751		*	*		*
. Other financial income	752/9		*	*		*
E.FINANCIAL CHARGES	65		993			35
. Debt charges	650		*	*		*
. Amounts written down on current assets except stocks, contracts in progress and trade debtors:	651		*	*		*
appropriations (write-backs)	(+)/(-)					
. Other financial charges	652/9		*	*		*
F.PROFIT ON ORDINARY ACTIVITIES	9902		2.691			23
BEFORE TAXES	(+)					
LOSS ON ORDINARY ACTIVITIES	9902		-875			12
BEFORE TAXES	(-)					
G.EXTRAORDINARY INCOME	76		818			9
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760		*	*		*
. Write-back of amounts written down financial fixed assets	761		*	*		*
. Write-back of provisions for extraordinary liabilities and charges	762		*	*		*
. Gains on disposal of fixed assets	763		*	*		*
. Other extraordinary income	764/9		*	*		*
H.EXTRAORDINARY CHARGES	66		146			8
. Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets	660		*	*		*
. Amounts written down financial fixed assets	661		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets						
. Provisions for extraordinary liabilities and charges						
appropriations	(+) 662		*	*		*
uses	(-) 662		*	*		*
. Losses on disposal of fixed assets	663		*	*		*
. Other extraordinary charges	664/8		*	*		*
. Extraordinary charges carried to assets as restructuring costs	(-) 669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+) 9903		3.359			25
LOSS FOR THE PERIOD BEFORE TAXES	(-) 9903		-872			10
J.TRANSFER FROM DEFERRED TAXES	780		10			3
K.TRANSFER TO DEFERRED TAXES	680					
L.INCOME TAXES	(-) 67/77					
INCOME TAXES	(+) 67/77		383			23
. Income taxes	670/3		*	*		*
. Adjustment of income taxes and write-back of tax provisions	77		*	*		*
M.PROFIT FOR THE PERIOD	(+) 9904		2.984			25
LOSS FOR THE PERIOD	(-) 9904		-869			10
N.TRANSFER FROM UNTAXED RESERVES	789		9			2
O.TRANSFER TO UNTAXED RESERVES	689					
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	(+) 9905		2.988			25
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-) 9905		-864			10
= = = = 4 APPROPRIATION ACCOUNT = = = = =						
< < < Amounts in thousands of EUR > > >						
A.Profit to be appropriated	(+) 9906		9.696			18
Loss to be appropriated	(-) 9906		-3.659			17
. Profit for the period avail. For appropri.	(+) 9905		2.988			25
Loss for the period avail. For appropri.	(-) 9905		-864			10
. Profit brought forward	(+) 14P		7.106			9
Loss brought forward	(-) 14P		-3.193			19
B.Transfers from capital and reserves	791/2		1.607			4
. from capital and share premium account	791		*	*		*
. from reserves	792		*	*		*
C.Transfers to capital and reserves	691/2		1.099			13
. to capital and share premium account	691		0			1
. to legal reserve	6920		40			4
. to other reserves	6921		1.059			9
D.Profit to be carried forward	(+) 14		7.442			12
Loss to be carried forward	(-) 14		-3.651			16
E.Partners' contribution in respect of losses	794					
F.Profit to be distributed	694/6		2.756			6
. Dividends	694		2.505			4
. Directors' or managers' entitlements	695		251			3
. Other beneficiaries	696					

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 5

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =						
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P		*	*		*
Movements during the period						
. New expenses incurred	8002		*	*		*
. Depreciation	8003		*	*		*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period	20		*	*		*
Of which						
. Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2		*	*		*
. Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8059P		4.335			12
Movements during the period						
. Acquisitions, including produced fixed assets	8029		43			1
. Sales and disposals	8039		100			1
. Transfers from one heading to another (+)/(-)	8049					
At the end of the period	8059		4.279			11
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8129P		3.624			12
Movements during the period						
. Recorded	8079		174			7
. Written back	8089					
. Acquisitions from third parties	8099					
. Cancelled owing to sales and disposals	8109		100			1
. Transferred from one heading to another(+)/(-)	8119					
At the end of the period	8129		3.699			11
c)NET BOOK VALUE AT THE END OF THE PERIOD	21		580			6
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8051P		*	*		*
Movements during the period						
. Acquisitions, including produced fixed assets	8021		*	*		*
. Sales and disposals	8031		*	*		*
. Transfers from one heading to another (+)/(-)	8041		*	*		*
At the end of the period	8051		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8121P		*	*		*
Movements during the period						
. Recorded	8071		*	*		*
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and disposals	8101		*	*		*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period	8121		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210		*	*		*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P		*	*		*
Movements during the period						
. Acquisitions, including produced fixed assets	8022		*	*		*
. Sales and disposals	8032		*	*		*
. Transfers from one heading to another (+)/(-)	8042		*	*		*
At the end of the period	8052		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8122P		*	*		*
Movements during the period						
. Recorded	8072		*	*		*
. Written back	8082		*	*		*
. Acquisitions from third parties	8092		*	*		*
. Cancelled owing to sales and disposals	8102		*	*		*
. Transferred from one heading to another(+)/(-)	8112		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 6

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211		*	*		*
5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period	8053P		*	*		*
Movements during the period						
. Acquisitions,	8023		*	*		*
including produced fixed assets						
. Sales and disposals	8033		*	*		*
. Transfers from one heading to another (+)/(-)	8043		*	*		*
At the end of the period	8053		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8123P		*	*		*
Movements during the period						
. Recorded	8073		*	*		*
. Written back	8083		*	*		*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103		*	*		*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212		*	*		*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P		*	*		*
Movements during the period						
. Acquisitions,	8024		*	*		*
including produced fixed assets						
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044		*	*		*
At the end of the period	8054		*	*		*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8124P		*	*		*
Movements during the period						
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period	8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213		*	*		*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8199P		37.253			32
Movements during the period						
. Acquisitions,	8169		2.032			23
including produced fixed assets						
. Sales and disposals	8179		1.808			12
. Transfers from one heading to another (+)/(-)	8189					
At the end of the period	8199		37.477			33
b)REVALUATION GAINS						
At the end of the preceding period	8259P		2.368			2
Movements during the period						
. Recorded	8219					
. Acquisitions from third parties	8229					
. Cancelled	8239					
. Transferred from one heading to another(+)/(-)	8249					
At the end of the period	8259		2.368			2
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8329P		23.168			30
Movements during the period						
. Recorded	8279		1.867			29
. Written back	8289		0			1
. Acquisitions from third parties	8299					
. Cancelled owing to sales and disposals	8309		543			10
. Transferred from one heading to another(+)/(-)	8319					
At the end of the period	8329		24.492			32
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27		15.353			30
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE						
At the end of the preceding period	8191P		*	*		*
Movements during the period						
. Acquisitions,	8161		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 7

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets						
. Sales and disposals	8171		*	*		*
. Transfers from one heading to another (+)/(-)	8181		*	*		*
At the end of the period	8191		*	*		*
b) REVALUATION GAINS						
At the end of the preceding period	8251P		*	*		*
Movements during the period						
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another (+)/(-)	8241		*	*		*
At the end of the period	8251		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8321P		*	*		*
Movements during the period						
. Recorded	8271		*	*		*
. Written back	8281		*	*		*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and disposals	8301		*	*		*
. Transferred from one heading to another (+)/(-)	8311		*	*		*
At the end of the period	8321		*	*		*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22		*	*		*
5.3.2. PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P		*	*		*
Movements during the period						
. Acquisitions, including produced fixed assets	8162		*	*		*
. Sales and disposals	8172		*	*		*
. Transfers from one heading to another (+)/(-)	8182		*	*		*
At the end of the period	8192		*	*		*
b) REVALUATION GAINS						
At the end of the preceding period	8252P		*	*		*
Movements during the period						
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another (+)/(-)	8242		*	*		*
At the end of the period	8252		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8322P		*	*		*
Movements during the period						
. Recorded	8272		*	*		*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292		*	*		*
. Cancelled owing to sales and disposals	8302		*	*		*
. Transferred from one heading to another (+)/(-)	8312		*	*		*
At the end of the period	8322		*	*		*
d) NET BOOK VALUE AT THE END OF THE PERIOD	23		*	*		*
5.3.3. FURNITURE AND VEHICLES						
a) ACQUISITION VALUE						
At the end of the preceding period	8193P		*	*		*
Movements during the period						
. Acquisitions, including produced fixed assets	8163		*	*		*
. Sales and disposals	8173		*	*		*
. Transfers from one heading to another (+)/(-)	8183		*	*		*
At the end of the period	8193		*	*		*
b) REVALUATION GAINS						
At the end of the preceding period	8253P		*	*		*
Movements during the period						
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another (+)/(-)	8243		*	*		*
At the end of the period	8253		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8323P		*	*		*
Movements during the period						
. Recorded	8273		*	*		*
. Written back	8283		*	*		*
. Acquisitions from third parties	8293		*	*		*
. Cancelled owing to sales and disposals	8303		*	*		*
. Transferred from one heading to another (+)/(-)	8313		*	*		*
At the end of the period	8323		*	*		*
d) NET BOOK VALUE AT THE END OF THE PERIOD	24		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 8

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8194P		*	*		*
Movements during the period						
. Acquisitions,	8164		*	*		*
including produced fixed assets						
. Sales and disposals	8174		*	*		*
. Transfers from one heading to another (+)/(-)	8184		*	*		*
At the end of the period	8194		*	*		*
b)REVALUATION GAINS						
At the end of the preceding period	8254P		*	*		*
Movements during the period						
. Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244		*	*		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8324P		*	*		*
Movements during the period						
. Recorded	8274		*	*		*
. Written back	8284		*	*		*
. Acquisitions from third parties	8294		*	*		*
. Cancelled owing to sales and disposals	8304		*	*		*
. Transferred from one heading to another(+)/(-)	8314		*	*		*
At the end of the period	8324		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25		*	*		*
OF WHICH						
Land and buildings	250		*	*		*
Plant, machinery and equipment	251		*	*		*
Furniture and vehicles	252		*	*		*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period	8195P		*	*		*
Movements during the period						
. Acquisitions,	8165		*	*		*
including produced fixed assets						
. Sales and disposals	8175		*	*		*
. Transfers from one heading to another (+)/(-)	8185		*	*		*
At the end of the period	8195		*	*		*
b)REVALUATION GAINS						
At the end of the preceding period	8255P		*	*		*
Movements during the period						
. Recorded	8215		*	*		*
. Acquisitions from third parties	8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*		*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8325P		*	*		*
Movements during the period						
. Recorded	8275		*	*		*
. Written back	8285		*	*		*
. Acquisitions from third parties	8295		*	*		*
. Cancelled owing to sales and disposals	8305		*	*		*
. Transferred from one heading to another(+)/(-)	8315		*	*		*
At the end of the period	8325		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26		*	*		*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8196P		*	*		*
Movements during the period						
. Acquisitions,	8166		*	*		*
including produced fixed assets						
. Sales and disposals	8176		*	*		*
. Transfers from one heading to another (+)/(-)	8186		*	*		*
At the end of the period	8196		*	*		*
b)REVALUATION GAINS						
At the end of the preceding period	8256P		*	*		*
Movements during the period						
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236		*	*		*
. Transferred from one heading to another(+)/(-)	8246		*	*		*
At the end of the period	8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 9

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period						
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27		*	*		*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	3.972	*	*	12
Movements during the period						
. Acquisitions	8365	*	12	*	*	3
. Sales and disposals	8375	*	372	*	*	4
. Transfers from one heading to another (+)/(-)	8385	*		*	*	
. Other movements (+)/(-)	8386	*	-4	*	*	1
At the end of the period	8395	*	3.608	*	*	14
b)REVALUATION GAINS						
At the end of the preceding period	8455P	*		*	*	
Movements during the period						
. Recorded	8415	*		*	*	
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)	8445	*		*	*	
At the end of the period	8455	*		*	*	
c)AMOUNTS WRITTEN DOWN STOCKS						
At the end of the preceding period	8525P	*		*	*	
Movements during the period						
. Recorded	8475	*		*	*	
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and disposals	8505	*		*	*	
. Transferred from one heading to another(+)/(-)	8515	*		*	*	
At the end of the period	8525	*		*	*	
d)UNCALLED AMOUNTS						
At the end of the preceding period	8555P	*		*	*	
Movements during the period (+)/(-)	8545	*		*	*	
At the end of the period	8555	*		*	*	
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	3.608	*	*	14
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P		*	*		*
Movements during the period						
. Acquisitions	8364		*	*		*
. Sales and disposals	8374		*	*		*
. Transfers from one heading to another (+)/(-)	8384		*	*		*
At the end of the period	8394		*	*		*
b)REVALUATION GAINS						
At the end of the preceding period	8454P		*	*		*
Movements during the period						
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-)	8444		*	*		*
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS						
At the end of the preceding period	8524P		*	*		*
Movements during the period						
. Recorded	8474		*	*		*
. Written back	8484		*	*		*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and disposals	8504		*	*		*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P		*	*		*
Movements during the period (+)/(-)	8544		*	*		*
At the end of the period	8554		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564		*	*		*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 10

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8584		*	*		*
. Repayments	8594		*	*		*
. Amounts written down	8604		*	*		*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)	8624		*	*		*
. Others (+)/(-)	8634		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8391P		*	*		*
Movements during the period						
. Acquisitions	8361		*	*		*
. Sales and disposals	8371		*	*		*
. Transfers from one heading to another (+)/(-)	8381		*	*		*
At the end of the period	8391		*	*		*
b)REVALUATION GAINS						
At the end of the preceding period	8451P		*	*		*
Movements during the period						
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441		*	*		*
At the end of the period	8451		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8521P		*	*		*
Movements during the period						
. Recorded	8471		*	*		*
. Written back	8481		*	*		*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and disposals	8501		*	*		*
. Transferred from one heading to another(+)/(-)	8511		*	*		*
At the end of the period	8521		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P		*	*		*
Movements during the period (+)/(-)	8541		*	*		*
At the end of the period	8551		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280		*	*		*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P		*	*		*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD						
. Additions	8581		*	*		*
. Repayments	8591		*	*		*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)	8621		*	*		*
. Other movements (+)/(-)	8631		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8392P		*	*		*
Movements during the period						
. Acquisitions	8362		*	*		*
. Sales and disposals	8372		*	*		*
. Transfers from one heading to another (+)/(-)	8382		*	*		*
At the end of the period	8392		*	*		*
b)REVALUATION GAINS						
At the end of the preceding period	8452P		*	*		*
Movements during the period						
. Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-)	8442		*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P		*	*		*
Movements during the period						
. Recorded	8472		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 11

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482		*	*		*
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and disposals	8502		*	*		*
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282		*	*		*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P		*	*		*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*		*
. Other movements (+)/(-)	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		*	*		*
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P		*	*		*
Movements during the period						
. Acquisitions	8363		*	*		*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another (+)/(-)	8383		*	*		*
At the end of the period	8393		*	*		*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)	8443		*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P		*	*		*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and disposals	8503		*	*		*
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8553P		*	*		*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284		*	*		*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P		*	*		*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583		*	*		*
. Repayments	8593		*	*		*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)	8623		*	*		*
. Other movements (+)/(-)	8633		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51		*	*		*
- Book value increased	8681		*	*		*
with the uncalled amount						
- Uncalled amount	8682		*	*		*
. Fixed income securities	52		*	*		*
- Fixed income securities issued	8684		*	*		*
by credit institutions						

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 12

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts	53		*	*		*
with credit institutions						
. With residual term or						
notice of withdrawal						
- up to one month	8686		*	*		*
- between one month and one year	8687		*	*		*
- over one year	8688		*	*		*
. Other investments	8689		*	*		*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital						
. Issued capital	100P		10.236			34
At the end of the preceding period						
. Issued capital at the end of the period	100		19.195			35
B.Structure of the capital						
. Number of registered shares	8702		*	*		*
. Number of bearer shares	8703		*	*		*
C.Capital not paid						
. Uncalled capital	101		150			4
. Called up capital, unpaid	8712					
D.Own shares						
. Held by the company itself						
- Amount of capital held	8721					
- Corresponding number of shares	8722					
. Held by the subsidiaries						
- Amount of capital held	8731					
- Corresponding number of shares	8732					
E.Commitments to issue shares						
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued						
. Owing to exercise of						
subscription rights						
- Number of	8745					
outstanding subscription rights						
- Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued						
F.Authorized capital not issued	8751					
G.Shares issued, non representing capital						
. Distribution						
- Number of shares	8761					
- Number of voting rights attached	8762					
. Allocation shareholders						
- Number of shares held	8771					
by the company itself						
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL						
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more						
than one year falling due within one year						
. Financial debts	8801		*	*		*
- Subordinated loans	8811		*	*		*
- Unsubordinated debentures	8821		*	*		*
- Leasing and	8831		*	*		*
similar obligations						
- Credit institutions	8841		*	*		*
- Other loans	8851		*	*		*
. Trade debts	8861		*	*		*
- Suppliers	8871		*	*		*
- Bills of exchange payable	8881		*	*		*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901		*	*		*
Total current portion of amounts payable after	42		1.161			15
more than one year falling due within one year						
A.2.Amounts payable with a remaining term of						
more than one but not more than five years						
. Financial debts	8802		*	*		*

NACE-BEL2008: + 2331* + 234*

P. 13

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
- Subordinated loans	8812		*	*		*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832		*	*		*
- Credit institutions	8842		*	*		*
- Other loans	8852		*	*		*
. Trade debts	8862		*	*		*
- Suppliers	8872		*	*		*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902		*	*		*
Total amounts payable with a remaining term of more than one but not more than five years	8912		3.566			16
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803		*	*		*
- Subordinated loans	8813		*	*		*
- Unsubordinated debentures	8823		*	*		*
- Leasing and similar obligations	8833		*	*		*
- Credit institutions	8843		*	*		*
- Other loans	8853		*	*		*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903		*	*		*
Total amounts payable with a remaining term of more than five years	8913		1.428			9
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		750			1
- Credit institutions, leasing and similar obligations	891		750			1
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
- Other loans	901					
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981					
- Suppliers	8991					
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social security	9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061		750			1
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922		3.421			5
- Credit institutions, leasing and similar obligations	892		3.421			5
* Leasing and similar obligations	8952		*	*		*
* Credit institutions	8962		*	*		*
- Other loans	902					
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*		*
- Other loans	8972		*	*		*
. Trade debts	8982					
- Suppliers	8992					
- Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and social security	9022					
- Taxes	9032					
- Remuneration and social security	9042					
. Other amounts payable	9052					
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062		3.421			5
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 14

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes						
. Outstanding tax debts	9072					
. Accruing taxes payable	9073		*	*		*
. Estimated taxes payable	450		*	*		*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076					
. Other amounts payable in respect of remuneration and social security	9077		*	*		*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income						
Operating subsidies and compensatory amounts received from public authorities	740		*	*		*
B.OPERATING CHARGES						
a)Employees recorded in the personnel register						
. Total number at the closing date	9086		149			17
. Average number of employees calculated in full-time equivalents	9087		143			17
. Number of actual worked hours	9088		214.943			17
b)Personnel costs						
. Remuneration and direct social benefits	620		3.896			17
. Employer's contribution for social security	621		1.242			16
. Employers' premiums for extra statutory insurance	622		77			4
. Other personnel costs	623		410			16
. Pensions	624					
c)Provisions for pensions						
. Appropriations (uses and write-backs) (+)/(-)	635		*	*		*
d)Amounts written down						
. On stocks and contracts in progress						
- Recorded	9110		*	*		*
- Written back	9111		*	*		*
. On trade debts						
- Recorded	9112		*	*		*
- Written back	9113		*	*		*
e)Provisions for liabilities and charges						
. Formed	9115		*	*		*
. Used and written back	9116		*	*		*
f)Other operating charges						
. Taxes related to operation	640		*	*		*
. Other costs	641/8		*	*		*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096		*	*		*
. Average number calculated in full-time equivalents	9097		*	*		*
. Number of actual worked hours	9098		*	*		*
. Costs to the enterprise	617		*	*		*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period						
- Capital subsidies	9125		151			1
- Interest subsidies	9126					
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
c)Interests recorded under assets	6503					
d)Amounts written down on current assets						
. Recorded	6510		*	*		*
. Written back	6511		*	*		*
e)Other financial charges						
. Charges for discounting amounts receivable	653		13			5
f)Provisions of a financial nature	656		0			1
. Formed	6560		*	*		*
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES						
Income taxes on the result of the current period	9134		*	*		*
- Income taxes paid and withholding taxes due or paid	9135		*	*		*
- Excess of income tax prepayments and	9136		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 15

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets			*	*		*
- Estimated taxes payable	9137		*	*		*
. Income taxes on the result of prior periods	9138		*	*		*
- Additional income taxes due or paid	9139		*	*		*
- Additional income taxes estimated or provided for	9140		*	*		*
. Status of deferred taxes			*	*		*
- Deferred taxes representing assets	9141		*	*		*
Accumulated tax losses deductible from future taxable profits	9142		*	*		*
- Deferred taxes representing liabilities	9144		*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145		*	*		*
- By the enterprise	9146		*	*		*
. Amounts withheld on behalf of third party			*	*		*
- For payroll withholding taxes	9147		*	*		*
- For withholding taxes on investment income	9148		*	*		*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149					
Of which						
. Bills of exchange in circulation endorsed by the enterprise	9150					
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153		*	*		*
B.REAL GUARANTEES						
a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages						
- Book value of immovable properties mortgaged	9161		2.536			5
- Amount of registration	9171		3.312			5
. Pledging of goodwill - Amount of registration	9181		500			1
. Pledging of other assets - Book value of other assets pledged	9191					
. Guarantees provided on future assets - Amount of assets involved	9201					
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages						
- Book value of immovable properties mortgaged	9162					
- Amount of registration	9172					
. Pledging of goodwill - Amount of registration	9182		385			1
. Pledging of other assets - Book value of assets pledged	9192					
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered)	9214		*	*		*
. Currencies purchased (to be received)	9215		*	*		*
. Currencies sold (to be delivered)	9216		*	*		*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

NACE-BEL2008: + 2331* + 234*

P. 16

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1		*	*	*	
. Participating interests	280		*	*	*	
. Subordinated amounts receivable	9271		*	*	*	
. Other amounts receivable	9281		*	*	*	
b)Amounts receivable from affiliated enterprises	9291		2.232		3	
. Over one year	9301		*	*	*	
. Within one year	9311		*	*	*	
c)Current investments in affiliated enterprises	9321		*	*	*	
. Shares	9331		*	*	*	
. Amounts receivable	9341		*	*	*	
d)Amounts payable	9351		*	*	*	
. Over one year	9361		*	*	*	
. Within one year	9371		*	*	*	
e)Personal and real guarantees						
. Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms)	9381		*	*	*	
. Guarantees provided in favour of affiliated enterprises (abbreviated forms)	9294	*		*	*	
. Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		*	*	*	
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*	*	
. Specifically for abridged models	9295	*		*	*	
g)Financial results						
. Income from financial fixed assets	9421		*	*	*	
. Income from current assets	9431		*	*	*	
. Other financial income	9441		*	*	*	
. Debt charges	9461		*	*	*	
. Other financial charges	9471		*	*	*	
h)Disposal of fixed assets						
. Capital gains obtained	9481		*	*	*	
. Capital losses suffered	9491		*	*	*	
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3		*	*	*	
. Participating interests	282		*	*	*	
. Subordinated amounts receivable	9272		*	*	*	
. Other amounts receivable	9282		*	*	*	
b)Amounts receivable	9292		*	*	*	
. Over one year	9302		*	*	*	
. Within one year	9312		*	*	*	
c)Amounts payable	9352		*	*	*	
. Over one year	9362		*	*	*	
. Within one year	9372		*	*	*	
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500		8		1	
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken in their favour	9502					
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503		*	*	*	
- To former directors and former managers	9504		*	*	*	
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 17

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees	9505		*	*		*
. Fees for exceptional services or special missions executed in the company by the auditor						
- Other attestation missions	95061		*	*		*
- Tax consultancy	95062		*	*		*
- Other missions external to the audit	95063		*	*		*
. Fees for exceptional services or special missions executed in the company by people they are linked to						
- Other attestation missions	95081		*	*		*
- Tax consultancy	95082		*	*		*
- Other missions external to the audit	95083		*	*		*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507		*	*		*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions	95071		*	*		*
- Tax consultancy	95072		*	*		*
- Other missions external to the audit	95073		*	*		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions	95091		*	*		*
- Tax consultancy	95092		*	*		*
- Other missions external to the audit	95093		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 18

Codes	AMOUNTS			NUM. OF ENTERP.	
	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =					
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")					
I.STATEMENT OF THE PERSONS EMPLOYED					
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL					
1.During the current and preceding period					
AVERAGE NUMBER OF EMPLOYEES					
. Full-time	1001	*	130	*	17
. Part-time	1002	*	22	*	8
. Total in FTE (current period)	1003	*	143	*	17
. Total in FTE (preceding period)	1003P	*	136	*	14
NUMBER OF HOURS ACTUALLY WORKED					
. Full-time	1011	*	195.249	*	17
. Part-time	1012	*	19.694	*	8
. Total (current period)	1013	*	214.943	*	17
. Total (preceding period)	1013P	*	210.802	*	14
PERSONNEL COSTS					
. Full-time	1021	*	5.121	*	17
. Part-time	1022	*	505	*	8
. Total (current period)	1023	*	5.625	*	17
. Total (preceding period)	1023P	*	5.440	*	14
1.During the current period					
a)AVERAGE NUMBER OF EMPLOYEES					
Full-time					
. Total	1001	*	*	*	*
. Men	10011	*	*	*	*
. Women	10012	*	*	*	*
Part-time					
. Total	1002	*	*	*	*
. Men	10021	*	*	*	*
. Women	10022	*	*	*	*
Total in FTE					
. Total	1003	*	*	*	*
. Men	10031	*	*	*	*
. Women	10032	*	*	*	*
b)NUMBER OF HOURS ACTUALLY WORKED					
Full-time					
. Total	1011	*	*	*	*
. Men	10111	*	*	*	*
. Women	10112	*	*	*	*
Part-time					
. Total	1012	*	*	*	*
. Men	10121	*	*	*	*
. Women	10122	*	*	*	*
Total					
. Total	1013	*	*	*	*
. Men	10131	*	*	*	*
. Women	10132	*	*	*	*
c)PERSONNEL COSTS					
Full-time					
. Total	1021	*	*	*	*
. Men	10211	*	*	*	*
. Women	10212	*	*	*	*
Part-time					
. Total	1022	*	*	*	*
. Men	10221	*	*	*	*
. Women	10222	*	*	*	*
Total					
. Total	1023	*	*	*	*
. Men	10231	*	*	*	*
. Women	10232	*	*	*	*
d)ADVANTAGES IN ADDITION TO WAGES					
. Total	1033	*	*	*	*
. Men	10331	*	*	*	*
. Women	10332	*	*	*	*
2.During the preceding period					
Average number of employees in FTE					
. Total	1003P	*	*	*	*
. Men	10031P	*	*	*	*
. Women	10032P	*	*	*	*
Number of hours actually worked					
. Total	1013P	*	*	*	*
. Men	10131P	*	*	*	*
. Women	10132P	*	*	*	*
Personnel costs					
. Total	1023P	*	*	*	*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 19

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Men	10231P		*	*		*
. Women	10232P		*	*		*
Advantages in addition to wages						
. Total	1033P		*	*		*
. Men	10331P		*	*		*
. Women	10332P		*	*		*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051		127			17
. Part-time	1052		22			7
. Total in FTE	1053		140			17
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101		125			17
. Part-time	1102		19			6
. Total in FTE	1103		137			17
Contract for a definite period						
. Full-time	1111		2			1
. Part-time	1112		3			3
. Total in FTE	1113		3			3
Contract for the execution of a specifically assigned work						
. Full-time	1121					
. Part-time	1122					
. Total in FTE	1123					
Replacement contract						
. Full-time	1131					
. Part-time	1132					
. Total in FTE	1133					
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201		79			13
. Part-time	1202		7			4
. Total in FTE	1203		83			14
- primary education						
. Full-time	12001		12			5
. Part-time	12002		1			1
. Total in FTE	12003		13			5
- secondary education						
. Full-time	12011		57			9
. Part-time	12012		4			3
. Total in FTE	12013		59			10
- higher non-university education						
. Full-time	12021		5			4
. Part-time	12022		1			1
. Total in FTE	12023		6			4
- university education						
. Full-time	12031		5			2
. Part-time	12032		1			1
. Total in FTE	12033		5			2
Women						
. Full-time	1211		48			10
. Part-time	1212		15			6
. Total in FTE	1213		58			11
- primary education						
. Full-time	12101		19			3
. Part-time	12102		6			1
. Total in FTE	12103		24			3
- secondary education						
. Full-time	12111		21			6
. Part-time	12112		8			5
. Total in FTE	12113		25			8
- higher non-university education						
. Full-time	12121		6			3
. Part-time	12122					
. Total in FTE	12123		6			3
- university education						
. Full-time	12131		2			1
. Part-time	12132		1			1
. Total in FTE	12133		3			2
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301					
. Part-time	1302					
. Total in FTE	1303					
Employees						
. Full-time	1341		34			7
. Part-time	1342		8			4
. Total in FTE	1343		39			7
Workers						
. Full-time	1321		93			15

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 20

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322		14			6
. Total in FTE	1323		101			15
Others						
. Full-time	1331					
. Part-time	1332					
. Total in FTE	1333					
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501		*	*		*
. Number of hours actually worked	1511		*	*		*
. Costs for the enterprise	1521		*	*		*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502		*	*		*
. Number of hours actually worked	1512		*	*		*
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051		38			9
. Part-time	2052		6			3
. Total in FTE	2053		40			10
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101		*	*		*
. Part-time	2102		*	*		*
. Total in FTE	2103		*	*		*
Contract for a definite period						
. Full-time	2111		*	*		*
. Part-time	2112		*	*		*
. Total in FTE	2113		*	*		*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051		38			7
. Part-time	3052		7			5
. Total in FTE	3053		42			8
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101		*	*		*
. Part-time	3102		*	*		*
. Total in FTE	3103		*	*		*
Contract for a definite period						
. Full-time	3111		*	*		*
. Part-time	3112		*	*		*
. Total in FTE	3113		*	*		*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 21

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION OF CONTRACT						
Retirement						
. Full-time	3401		*	*		*
. Part-time	3402		*	*		*
. Total in FTE	3403		*	*		*
Unemployment with extra allowance from enterprise						
. Full-time	3411		*	*		*
. Part-time	3412		*	*		*
. Total in FTE	3413		*	*		*
Dismissal						
. Full-time	3421		*	*		*
. Part-time	3422		*	*		*
. Total in FTE	3423		*	*		*
Other reason						
. Full-time	3431		*	*		*
. Part-time	3432		*	*		*
. Total in FTE	3433		*	*		*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801		6			2
. Number of actual training hours	5802		124			2
. Costs for the enterprise	5803		6			5
- of which gross costs directly linked to training	58031		5			2
- of which fees paid and payments to collective funds	58032		1			4
- of which grants and other financial advantages received (to deduct)	58033		0			1
Women						
. Number of employees involved	5811		3			1
. Number of actual training hours	5812		23			1
. Costs for the enterprise	5813		3			2
- of which gross costs directly linked to training	58131		2			1
- of which fees paid and payments to collective funds	58132		1			1
- of which grants and other financial advantages received (to deduct)	58133					
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821		43			2
. Number of actual training hours	5822		364			2
. Costs for the enterprise	5823		11			2
Women						
. Number of employees involved	5831		18			1
. Number of actual training hours	5832		56			1
. Costs for the enterprise	5833		3			1
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841					
. Number of actual training hours	5842					
. Costs for the enterprise	5843					
Women						
. Number of employees involved	5851					
. Number of actual training hours	5852					
. Costs for the enterprise	5853					

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 22

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enterprises	Ratios calculated from the globalised amounts
= = = = = FINANCIAL RATIOS = = = = =						
1. Gross operating margin	(%)	n.s.	n.s.	n.s.	n.s.	33,9
2. Net operating margin	(%)	n.s.	n.s.	n.s.	n.s.	13,6
3. Added value / operating income	(%)	n.s.	n.s.	n.s.	n.s.	52,3
4. Added value / person employed (EUR)		53.530	77.943	133.640	16	64.759
5. Added value / Tangible fixed assets	(%)	-0,2	20,2	47,6	33	25,2
6. Personnel charges / Added value	(%)	24,4	43,9	67,1	17	60,7
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	11,1	21,4	31,0	24	23,0
8. Financial charges / Added value	(%)	1,2	3,4	6,0	25	10,7
9. Return on equity after tax	(%)	1,3	24,8	38,1	27	7,3
10. Cash-flow / Equity	(%)	11,2	34,4	72,2	27	13,6
11. Gross return on total assets before taxes and financial charges	(%)	0,7	13,3	35,2	35	9,9
12. Net return on total assets before taxes and financial charges	(%)	-0,5	6,2	20,6	35	6,5
13. Liquidity in broad sense		0,75	1,30	3,26	34	1,97
14. Liquidity in narrow sense		0,26	1,09	3,43	34	1,38
17. Number of days of customer credit		n.s.	n.s.	n.s.	n.s.	81
18. Number of days of supplier credit		n.s.	n.s.	n.s.	n.s.	103
19. Equity / Total liabilities and equity	(%)	2,7	37,0	74,9	35	54,8
20. Acquisition of tangible assets / Added value	(%)	3,2	16,2	48,3	19	21,8
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,5	12,1	38,2	21	11,5

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 1

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL						
1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	130	*	*	17
. Part-time	1002	*	22	*	*	8
. Total in FTE (current period)	1003	*	143	*	*	17
. Total in FTE (preceding period)	1003P	*	136	*	*	14
NUMBER OF HOURS ACTUALLY WORKED						
. Full-time	1011	*	195.249	*	*	17
. Part-time	1012	*	19.694	*	*	8
. Total (current period)	1013	*	214.943	*	*	17
. Total (preceding period)	1013P	*	210.802	*	*	14
PERSONNEL COSTS						
. Full-time	1021	*	5.121	*	*	17
. Part-time	1022	*	505	*	*	8
. Total (current period)	1023	*	5.625	*	*	17
. Total (preceding period)	1023P	*	5.440	*	*	14
1.During the current period						
a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						
. Total	1001		*	*		*
. Men	10011		*	*		*
. Women	10012		*	*		*
Part-time						
. Total	1002		*	*		*
. Men	10021		*	*		*
. Women	10022		*	*		*
Total in FTE						
. Total	1003		*	*		*
. Men	10031		*	*		*
. Women	10032		*	*		*
b)NUMBER OF HOURS ACTUALLY WORKED						
Full-time						
. Total	1011		*	*		*
. Men	10111		*	*		*
. Women	10112		*	*		*
Part-time						
. Total	1012		*	*		*
. Men	10121		*	*		*
. Women	10122		*	*		*
Total						
. Total	1013		*	*		*
. Men	10131		*	*		*
. Women	10132		*	*		*
c)PERSONNEL COSTS						
Full-time						
. Total	1021		*	*		*
. Men	10211		*	*		*
. Women	10212		*	*		*
Part-time						
. Total	1022		*	*		*
. Men	10221		*	*		*
. Women	10222		*	*		*
Total						
. Total	1023		*	*		*
. Men	10231		*	*		*
. Women	10232		*	*		*
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033		*	*		*
. Men	10331		*	*		*
. Women	10332		*	*		*
2.During the preceding period						
Average number of employees in FTE						
. Total	1003P		*	*		*
. Men	10031P		*	*		*
. Women	10032P		*	*		*
Number of hours actually worked						
. Total	1013P		*	*		*
. Men	10131P		*	*		*
. Women	10132P		*	*		*
Personnel costs						
. Total	1023P		*	*		*
. Men	10231P		*	*		*

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 2

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P		*	*		*
Advantages in addition to wages						
. Total	1033P		*	*		*
. Men	10331P		*	*		*
. Women	10332P		*	*		*
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES						
. Full-time	1051		127			17
. Part-time	1052		22			7
. Total in FTE	1053		140			17
b)BY NATURE OF THE EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	1101		125			17
. Part-time	1102		19			6
. Total in FTE	1103		137			17
Contract for a definite period						
. Full-time	1111		2			1
. Part-time	1112		3			3
. Total in FTE	1113		3			3
Contract for the execution of a specifically assigned work						
. Full-time	1121					
. Part-time	1122					
. Total in FTE	1123					
Replacement contract						
. Full-time	1131					
. Part-time	1132					
. Total in FTE	1133					
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201		79			13
. Part-time	1202		7			4
. Total in FTE	1203		83			14
- primary education						
. Full-time	12001		12			5
. Part-time	12002		1			1
. Total in FTE	12003		13			5
- secondary education						
. Full-time	12011		57			9
. Part-time	12012		4			3
. Total in FTE	12013		59			10
- higher non-university education						
. Full-time	12021		5			4
. Part-time	12022		1			1
. Total in FTE	12023		6			4
- university education						
. Full-time	12031		5			2
. Part-time	12032		1			1
. Total in FTE	12033		5			2
Women						
. Full-time	1211		48			10
. Part-time	1212		15			6
. Total in FTE	1213		58			11
- primary education						
. Full-time	12101		19			3
. Part-time	12102		6			1
. Total in FTE	12103		24			3
- secondary education						
. Full-time	12111		21			6
. Part-time	12112		8			5
. Total in FTE	12113		25			8
- higher non-university education						
. Full-time	12121		6			3
. Part-time	12122					
. Total in FTE	12123		6			3
- university education						
. Full-time	12131		2			1
. Part-time	12132		1			1
. Total in FTE	12133		3			2
d)BY PROFESSIONAL CATEGORY						
Management staff						
. Full-time	1301					
. Part-time	1302					
. Total in FTE	1303					
Employees						
. Full-time	1341		34			7
. Part-time	1342		8			4
. Total in FTE	1343		39			7
Workers						
. Full-time	1321		93			15
. Part-time	1322		14			6

NACE-BEL2008: + 2331* + 234*

P. 3

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323		101			15
Others						
. Full-time	1331					
. Part-time	1332					
. Total in FTE	1333					
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501		*	*		*
. Number of hours actually worked	1511		*	*		*
. Costs for the enterprise	1521		*	*		*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502		*	*		*
. Number of hours actually worked	1512		*	*		*
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD						
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051		38			9
. Part-time	2052		6			3
. Total in FTE	2053		40			10
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	2101		*	*		*
. Part-time	2102		*	*		*
. Total in FTE	2103		*	*		*
Contract for a definite period						
. Full-time	2111		*	*		*
. Part-time	2112		*	*		*
. Total in FTE	2113		*	*		*
Contract for the execution of a specifically assigned work						
. Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract						
. Full-time	2131		*	*		*
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES						
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051		38			7
. Part-time	3052		7			5
. Total in FTE	3053		42			8
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period						
. Full-time	3101		*	*		*
. Part-time	3102		*	*		*
. Total in FTE	3103		*	*		*
Contract for a definite period						
. Full-time	3111		*	*		*
. Part-time	3112		*	*		*
. Total in FTE	3113		*	*		*
Contract for the execution of a specifically assigned work						
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract						
. Full-time	3131		*	*		*
. Part-time	3132		*	*		*
. Total in FTE	3133		*	*		*
c)BY REASON OF TERMINATION						

Year 2013 Grouping : DE262A - Manufacture of ceramic products

NACE-BEL2008: + 2331* + 234*

P. 4

	Codes	AMOUNTS			NUM. OF ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
OF CONTRACT						
Retirement						
. Full-time	3401		*	*		*
. Part-time	3402		*	*		*
. Total in FTE	3403		*	*		*
Unemployment with extra allowance from enterprise						
. Full-time	3411		*	*		*
. Part-time	3412		*	*		*
. Total in FTE	3413		*	*		*
Dismissal						
. Full-time	3421		*	*		*
. Part-time	3422		*	*		*
. Total in FTE	3423		*	*		*
Other reason						
. Full-time	3431		*	*		*
. Part-time	3432		*	*		*
. Total in FTE	3433		*	*		*
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801		6			2
. Number of actual training hours	5802		124			2
. Costs for the enterprise	5803		6			5
- of which gross costs directly linked to training	58031		5			2
- of which fees paid and payments to collective funds	58032		1			4
- of which grants and other financial advantages received (to deduct)	58033		0			1
Women						
. Number of employees involved	5811		3			1
. Number of actual training hours	5812		23			1
. Costs for the enterprise	5813		3			2
- of which gross costs directly linked to training	58131		2			1
- of which fees paid and payments to collective funds	58132		1			1
- of which grants and other financial advantages received (to deduct)	58133					
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821		43			2
. Number of actual training hours	5822		364			2
. Costs for the enterprise	5823		11			2
Women						
. Number of employees involved	5831		18			1
. Number of actual training hours	5832		56			1
. Costs for the enterprise	5833		3			1
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841					
. Number of actual training hours	5842					
. Costs for the enterprise	5843					
Women						
. Number of employees involved	5851					
. Number of actual training hours	5852					
. Costs for the enterprise	5853					