Grouping: DE261 - Glass-making industry

NACE-BEL2008: + 231*

			P.			
	Codos	 	AMOUNTS		NUM. OF	ENTERP.
	codes -		Abbreviated			
					ļ	
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = =						
<pre>< < < Amounts in thousands of EUR > > > ></pre>						
 2.1.ASSETS						
2.1.455615						
2.1.1.FIXED ASSETS	20/28	2.449.701	52.742	2.502.443	35	90
A.Formation expenses	20					
B.Intangible fixed assets	21	69.573	579	70.152	22	20
C.Tangible fixed assets	22/27	 577.364	 30.297	607.661	35	 88
. Land and buildings	22	127.618	17.748	145.367	32	51
. Plant, machinery	23	325.188	8.990	334.177	31	70
and equipment		ļ	į			ļ
. Furniture and	24	7.153	1.506	8.658	31	73
vehicles			į			ļ İ
. Leasing and	25	31.209	1.498	32.706	10	10
similar rights			ļ			
. Other tangible fixed assets	26	10.611	309	10.920		22
. Assets under construction and advance payments	27	75.586	247	75.833	17	5
D.Financial fixed assets	28	1.802.764	21.866	1.824.630	24	52
. Affiliated enterprises	280/1	1.788.366	*	*	11	*
- Participating interests	280	1.650.521	*	*	11	*
- Amounts receivable	281	137.845	*	*	1	*
. Other enterprises linked by	282/3	571	*	*	2	*
participating interests						
- Participating interests	282	571	*	*	2	*
- Amounts receivable	283		*	*		*
. Other financial assets	284/8	13.827	*	*	20	*
- Shares - Amounts receivable and cash guarantees 	284 285/8	675 13.152 	*	*	6 20	*
 	29/58	 	 	1.795.108	 36	 95
		į	į			
A.Amounts receivable after more than one year	29	20.708 	11	20.719		1
. Trade debtors	290	16.223	11	16.233		1
. Other amounts receivable	291	4.485		4.485	2	
B.Stocks and contracts	3	338.998	7.194	346.192	31	72
in progress . Stocks	30/36	l 305.489	6.852	312.341	31	 72
- Raw materials and consumables	30/30	60.721	0.652	312.341	29	/2
- Work in progress	32	15.734	*	*	17	*
- Finished goods	33	123.370	*	*	23	*
- Goods purchased for resale	34	105.665	*	*	17	*
- Immovable property intended for sale	35		*	*	İ	*
Tor sale - Advance payments	36		*	*		
. Contracts in progress	37	33.509	341	33.851	7	9
C.Amounts receivable within one year	40/41	1.150.008	 24.303	1.174.312	36	 95
. Trade debtors	40/41	417.657	17.948	435.605		83
. Other amounts receivable	41	732.352	6.355	738.707	!	89
D.Current investments	50/53	 131.372	 3.204	134.576	6	 11
. Own shares	50/55	131.372	*	*	1	*
Other investments	51/53	131.368	*	*	5	*
E.Cash at bank and in hand	54/58	92.584	8.855	101.439	35	91
F.Deferred charges and accrued income	490/1	 17.606	 264	17.870	33	 49
 				,		
TOTAL ASSETS	20/58	4.200.977	96.573	4.297.551	36	96
· 		· 			<u>.</u>	·

Grouping: DE261 - Glass-making industry

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		P. 2						
			AMOUNTS		NIIM OF	ENTERP.		
	Codes -	Complete	Abbreviated					
2.2.EQUITY AND LIABILITIES								
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	1.650.863 -53.856	46.426 -2.889	1.697.289 -56.745	33	81 15		
A.Capital	10	 1.195.355	29.282	1.224.636	36	96		
. Issued capital . Uncalled capital	100 101	1.195.355	29.430	1.224.785 149	36	96 13		
B.Share premium account	11	162.551	30	162.581	3	1		
C.Revaluation surpluses	12	2	256	258	1	2		
D.Reserves	13	214.242	17.004	231.246	35	86		
. Legal reserve . Reserves not available	130 131	41.523 35.604	680 71	42.202 35.675	35	86 5		
- In respect of own shares held	1310	4	İ	4	1	j j		
- Other . Untaxed reserves	1311 132	35.600 70.792	71 1.276	35.670 72.068	4 18	5 37		
. Available reserves	133	66.323	14.977	81.300	16	52		
	14 14	 444.892 -453.495	2.519 -5.719	447.412 -459.214	16 16	38 39		
F.Investment grants	15	 33.460	165	33.626	18	 6		
G.Advance to associates on the sharing out of the assets	19				 			
2.2.2.PROVISIONS AND DEFERRED TAXES	16	173.991	599	174.590	31	11		
A.Provisions for liabilities and charges . Pensions and similar obligations	160/5 160	172.706 109.166	493	173.199	30 22	6		
. Taxation . Major repairs and maintenance . Other liabilities and charges	161 162 163/5	 2.413 61.127	* * * *	* * *	3 25	* *		
B.Deferred taxes	168	1.285	105	1.391	11	5		
2.2.3.AMOUNTS PAYABLE	17/49	2.429.979	52.438	2.482.418	j 36	94		
A.Amounts payable after	17	795.550	20.924	816.474	j 21	52		
more than one year . Financial debts	170/4	795.550	19.573	815.124	j 21	49		
- Credit institutions, leasing and other similar obligations	172/3	397.713 	17.522	415.235	17 	42		
* Leasing and similar obligations	172	18.169 	*	*	10	*		
* Credit institutions - Other loans	173 174/0	379.544 397.837	2.052	* 399.889	11 9	* 14		
* Subordinated loans	170	97.424	*	*	5	*		
* Unsubordinated debentures * Other loans	171 174	 300.414	*	*	8	* *		
. Trade debts	175	ļ	*	*	į	*		
- Suppliers - Bills of exchange payable	1750 1751		*	*		*		
. Advances received on contracts in progress . Other amounts payable	176 178/9		1.350	1.350	<u> </u> 	7		
B.Amounts payable within one year	42/48	1.605.447	31.072	1.636.519	36	94		
. Current portion of amounts payable after more	42	342.205	3.386	345.591	20	52		
than one year falling due within one year . Financial debts	43	 703.236	4.674	707.911	21	36		
- Credit institutions	430/8	258.781	4.663	263.444	15	34		
- Other loans . Trade debts	439 44	444.455 418.108	11 9.579	444.466 427.687	10	2 91		
- Suppliers	440/4	418.108	9.576	427.684	36	91		
- Bills of exchange payable . Advances received on contracts in progress	441 46	 12.915	3 125	3 13.039	6	1 8		
Taxes, remuneration and social security	45	113.954	3.644	117.598	34	82		
- Taxes	450/3	27.092	1.472	28.564	33	77		
- Remuneration and social security . Other amounts payable	454/9 47/48	86.861 15.029	2.172 9.665	89.034 24.694	33	60 72		
C.Deferred charges and accrued income	492/3	28.982 	442	29.424	30	31		
					<u> </u>			
TOTAL LIABILITIES	10/49	4.200.977	96.573	4.297.551	36 	96		

Year 2013 Grouping: DE261 - Glass-making industry

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					P.	3
	Codes	 	AMOUNTS		NUM. OF	
			Abbreviated			
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	458.083 -5.399	28.910 -198	486.993 -5.598	34	78 18
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	2.536.602 2.285.640	13.950	* 2.299.589	 35 35	* 11
increase (+)		13.467	*	*	13	*
<pre>decrease (-) . Own construction capitalised</pre>	71 72	-78.904 27.459	*	*	16 10	* *
. Other operating income	74	288.940	*	*	35	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	2.784.554 2.083.918	9.334	* 2.093.253	 36 36	* 11
for abridged layouts) . Raw materials, consumables	60	1.457.797	*	*	33	*
- Purchases - Stocks:	600/8	1.454.329 	*	*	33	*
decrease (+) increase (-)		14.912 -11.444	*	*	14 18	*
Services and other goods	61	626.121	*	*	36	*
. Remuneration, social security and pensions $(+)/(-)$	62	544.535	18.885	563.420	34	56
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	125.520	6.374	131.895	36 	89
. Amounts written down stocks, contracts in progress and trade debtors:	621/4		100	6 854		1.5
	631/4 631/4	6.564	189 -122	6.754 -3.195	19	15 9
. Provisions for risks and charges :	625/7	 43.178	304	42 400	j j 7	
uses and write-backs (-) . Other operating charges	635/7 635/7 640/8 649	-33.806 -37.717	755 755	43.482 -33.835 18.473	23 36	4 1 95
	9901 9901	37.885 -285.837	3.822 -1.467	41.707 -287.304	 19 17	55 41
D.FINANCIAL INCOME	75	164.094	660	164.754	35	 87
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	35.767 6.843 121.484	* * *	* *	8 28 31	* * *
E.FINANCIAL CHARGES	65	 164.677	1.960	166.637	36	 96
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651	26.104 2.556	*	*	35 4 	*
. Other financial charges	652/9	136.017	*	*	35	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	41.891	2.873	44.764	20	52
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-290.426 	-1.818	-292.244	 16 	 44
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and tangible fixed assets	76 760	56.992 616	1.011	58.004	22	28 *
. Write-back of amounts written down financial fixed assets	761	1.309	*	*	1	 *
. Write-back of provisions for extraordinary liabilities and charges	762	35.748	*	*	4	*
. Gains on disposal of	763	18.504	*	*	11	*
fixed assets . Other extraordinary income	764/9	814	*	*	11	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraor-	66 660	92.250 40.788	181	92.430	22	 26 *
dinary amounts written down formation expenses intangible and tangible fixed assets . Amounts written down financial fixed assets	661	12.468	*	*	2	 *

Grouping: DE261 - Glass-making industry

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		Codes -		AMOUNTS		NUM. OF	ENTERI
		codes -		Abbreviated	Total	Comp.	Abbr
financial fixed assets							
. Provisions for extraordinary liabilities as charges	na						
appropriations	(+)	662	22.828	*	*	7	
uses	(-)	662	-3.834	*	*	3	1
. Losses on disposal of		663	2.120	*	*	7	
fixed assets		664/0	17 070	*	*	1 14	
. Other extraordinary charges . Extraordinary charges carried to	(-)	664/8	17.879	*	*	14	
assets as restructuring costs	(-)						
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	47.546	3.419	50.965	21	
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-331.339	-1.533	-332.871	15	<u> </u>
		[
TRANSFER FROM DEFERRED TAXES		780	473	16	489		İ
TRANSFER TO DEFERRED TAXES		680	3		3		İ
		67/77	-20	-8	-28	!	1
INCOME TAXES . Income taxes	(+)	67/77 670/3	5.245 5.341	743	5.988	27	
. Adjustment of income taxes and write-back of tax provisions		77	115	*	*	11	
		9904	42.504	2.683	45.186	!	
	(-)	9904	-331.051	-1.515	-332.567	15	İ
TRANSFER FROM UNTAXED RESERVES		789 	84	5	89	4	
.TRANSFER TO UNTAXED RESERVES		689	830	5	835	4	
.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	٠,	9905 9905	41.735 -331.028	2.683 -1.516	44.418 -332.544		
= = = = 4 APPROPRIATION ACCOUNT = = = = = $<$ $<$ $<$ Amounts in thousands of EUR $>$ $>$ $>$	= =						
.Profit to be appropriated	(+)	9906	451.908	5.095	457.003	20	İ
Loss to be appropriated	(-)		-453.495	-5.767	-459.262		
. Profit for the period avail. For appropr.			41.735	2.683	44.418		
Loss for the period avail. For appropr Profit brought forward	(-) (+)	!	-331.028 581.813	-1.516 3.242	-332.544 585.055	!	
	(-)		-294.107	-5.080	-299.187	!	
.Transfers from capital and reserves		791/2		2.917	2.917		
. from capital and share premium account . from reserves		791 792		*	*		
Transfers to capital and reserves		691/2	2.015	1.581	3.597	10	
. to capital and share premium account		691 6920	400	83	503	5	
. to legal reserve . to other reserves		6920	420 1.595	1.499	3.093	1	
Profit to be carried forward Loss to be carried forward	(+) (-)		444.892 -453.495	2.519 -5.719	447.412 -459.214		!
.Partners' contribution in respect of losses		794					
.Profit to be distributed		694/6	5.000	3.864	8.864	4	
. Dividends . Directors' or managers' entitlements . Other beneficiaries		694 695 696	4.790 210	3.724 140	8.514 350	2	İ

Grouping: DE261 - Glass-making industry

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					Р.	5
		 	NUM. OF	ENTERP.		
	Codes		Abbreviated	Total	Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		 		 	 	
<<<< Amounts in thousands of EUR $>>>>$						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of	20P		*	*		*
the preceding period	20F				 	
Movements during the period . New expenses incurred	8002		*	*		
. Depreciation	8002	 	*	*	<u> </u>	*
. Other (+)/(-)		ļ	*	*	į	*
Net book value at the end of the period Of which	20		*	*	<u> </u>	*
 Formation or capital increase expenses, loan issue expenses and 	200/2		*	*		*
other formation expenses . Restructuring costs	204		*	*	 	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS	201					
A.TOTAL OF INTANGIBLE ASSETS					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8059P	 381.038	2.032	383.070	j 26	31
Movements during the period		į				
 Acquisitions, including produced fixed assets 	8029	34.541	81	34.621	13	4
. Sales and disposals	8039	11.368	3	11.370	5	1
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	313 404.523	2.110	313 406.633	3 25	33
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		İ			İ	
At the end of the preceding period Movements during the period	8129P	311.610	1.275	312.885	25	29
. Recorded . Written back	8079 8089	30.623	258	30.881	23	19
. Acquisitions from third parties	8099	3.912		3.912	2	
. Cancelled owing to sales and disposals	8109	11.195	1	11.196	3	1
. Transferred from one heading to another(+)/(-)	8119				<u> </u>	
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	334.950 69.573	1.532 579	336.482 70.152		31 20
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACQUISITION VALUE					<u> </u>	
At the end of the preceding period	8051P	310.194	*	*	11	*
Movements during the period . Acquisitions,	8021	 16.585	*	*	 5	*
including produced fixed assets		İ	*	*	İ	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031 8041	10.472	*	*	2	*
At the end of the period	8051	323.387	*	*	11	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8121P	256.741	*	*	 11	*
. Recorded	8071	26.835	*	*	9	*
Written backAcquisitions from third parties	8081 8091	40	*	*	1	*
. Cancelled owing to sales and	8101	10.414	*	*	1	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111		*	*	<u> </u>	*
At the end of the period	8121	273.202	*	*	11	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	50.186	•	• 	8	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8052P	56.967	*	*	22	*
Movements during the period . Acquisitions,	8022	7.532	*	*	11	*
<pre>including produced fixed assets . Sales and disposals</pre>	8032	 896	*	*] 3	*
. Transfers from one heading to another $(+)/(-)$	8042 8052	322	*	*	4 22	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		63.925		Î		
At the end of the preceding period Movements during the period	8122P	48.963	*	*	22	*
. Recorded	8072	3.788	*	*	20	*
Written backAcquisitions from third parties	8082 8092	3.872	*	*	2	*
. Cancelled owing to sales and	8102	781	*	*	2	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8112	3	*	*	1	*
		-				:

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					P.	6
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total		
At the end of the period	8122	 55.845	*	*	22	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	8.080	*	*	17	*
 5.2.3.GOODWILL						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8053P	5.903	*	*	3	*
. Acquisitions,	8023		*	*		*
including produced fixed assets	0000		*			.
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8033 8043		*	*		*
At the end of the period	8053	5.903	*	*	3	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	5.903	*	*	 3	*
Movements during the period	0123F] 3.903]	
. Recorded	8073		*	*		*
. Written back . Acquisitions from third parties	8083 8093		*	*		*
. Cancelled owing to sales and	8103		*	*		*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	0112		*	*		
At the end of the period	8113 8123	5.903	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212		*	*		*
 5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8054P	7.973	*	*	3	*
. Acquisitions,	8024	10.424	*	*	1	*
including produced fixed assets	0004		*			.
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8034 8044	 -7.089	*	*	 2	*
At the end of the period	8054	11.307	*	*	2	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8124P	3	*		 1	
At the end of the preceding period Movements during the period	0124P) 	,	, and the second] <u>+</u>	"
. Recorded	8074		*	*		*
. Written back . Acquisitions from third parties	8084 8094		*	*		*
. Cancelled owing to sales and	8104		*	*		*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8114	-3	*	*	 1	*
At the end of the period	8124	-5	*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	11.307	*	*	2	*
 5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS			ļ			
a)ACQUISITION VALUE At the end of the preceding period	8199P	 2.390.330	96.616	2.486.946	l 36	 91
Movements during the period						
. Acquisitions, including produced fixed assets	8169	94.263	7.205	101.468	30	61
. Sales and disposals	8179	51.633	1.810	53.443	21	34
. Transfers from one heading to another (+)/(-)		-313	-56	-368	4	1
At the end of the period b) REVALUATION GAINS	8199	2.432.647	101.956	2.534.602	35 	92
At the end of the preceding period	8259P	12.668	977	13.645	5	3
Movements during the period . Recorded	8219		0	0]	 1
. Acquisitions from third parties	8229		Ĭ	o l		i i
. Cancelled	8239 8249		613	613		2
. Transferred from one heading to another(+)/(-) At the end of the period	8259	12.668	364	13.032	5	2
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period Movements during the period	8329P	1.770.875	67.496	1.838.371	36 	91
. Recorded	8279	135.104	6.147	141.250	36	89
. Written back . Acquisitions from third parties	8289	616	56	672 7.664	3 2	1 1
. Acquisitions from third parties . Cancelled owing to sales and	8299 8309	7.661 45.072	3 1.572	46.644	20	34
disposals			İ			i i
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	 1.867.951	4 72.022	1.939.973	 35	3 92
d) NET BOOK VALUE AT THE END OF THE PERIOD	22/27	577.364	30.297	607.661	35	88
B.BREAKDOWN OF TANGIBLE FIXED ASSETS						
FOR COMPLETE FORMS						
E 2 1 LAND AND DITTIDINGS			ļ			
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE					 	
At the end of the preceding period	8191P	480.000	*	*	33	*
Movements during the period . Acquisitions,	8161	 4.150	*	*	 15	*

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					P.	7
				NUM. OF ENTER		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
including produced fixed assets	I				 I	
. Sales and disposals	8171	8.961	*	*	8	*
. Transfers from one heading to another (+)/(-)	8181	-1.375	*	*	8	*
At the end of the period	8191	473.814	*	*	32	*
b)REVALUATION GAINS						
At the end of the preceding period	8251P	12.083	*	*	4	*
Movements during the period	0011		.			
. Recorded . Acquisitions from third parties	8211 8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8251	12.083	*	*	4	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02015	250 720	*		22	*
At the end of the preceding period Movements during the period	8321P	358.732	^ 	^	33	·
Recorded . Recorded	8271	9.536	*	*	32	*
. Written back	8281	29	*	*	1	*
. Acquisitions from third parties	8291	250	*	*	1	*
. Cancelled owing to sales and	8301	8.339	*	*	6	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	Q211	-1.872	*	*	3	*
At the end of the period	8321	358.278	*	*	32	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	127.618	*	*	32	*
5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE At the end of the preceding period	8192P	1.705.561	*	*	35	*
Movements during the period	01721	1.703.301				
. Acquisitions,	8162	19.242	*	*	24	*
including produced fixed assets						
. Sales and disposals	8172	33.667	*	*	15	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8182 8192	25.441 1.716.577	*	*	14	*
b)REVALUATION GAINS	0192	1.710.377] 34	
At the end of the preceding period	8252P	544	*	*	2	*
Movements during the period	İ					
. Recorded	8212		*	*		*
. Acquisitions from third parties . Cancelled	8222 8232		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8252	544	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	İ					
At the end of the preceding period	8322P	1.302.714	*	*	35	*
Movements during the period . Recorded	8272	117.419	*	*	33	*
. Written back	8282	588	*	*	33	*
. Acquisitions from third parties	8292	1.908	*	*	2	*
. Cancelled owing to sales and	8302	30.157	*	*	15	*
disposals	0010	620	_			
. Transferred from one heading to another(+)/(-) At the end of the period	8312	638 1.391.934	*	*	34	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	325.188	*	*	31	*
						İ
5.3.3.FURNITURE AND VEHICLES					[
a)ACQUISITION VALUE	01035	65 703	*	*	3.5	*
At the end of the preceding period Movements during the period	8193P	65.783	^	^	35	·
. Acquisitions,	8163	2.665	*	*	18	*
including produced fixed assets						
. Sales and disposals	8173	6.050	*	*	14	*
. Transfers from one heading to another (+)/(-) At the end of the period	8183 8193	1.577	*	*	7 34	*
b) REVALUATION GAINS	0193	63.974	.] 34	
At the end of the preceding period	8253P	41	*	*	1	*
Movements during the period	į		j		į į	İ
. Recorded	8213		*	*		*
. Acquisitions from third parties . Cancelled	8223 8233		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8253	41	*	*	1	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	j		j		į į	į į
At the end of the preceding period	8323P	58.874	*	*	35	*
Movements during the period . Recorded	8273	2 504	*	*	34	*
. Recorded . Written back	82/3	2.504	*	*	54	*
. Acquisitions from third parties	8293	1.339	*	*	1	*
. Cancelled owing to sales and	8303	5.862	*	*	14	*
disposals	0010					
. Transferred from one heading to another(+)/(-) At the end of the period	8313 8323	7 56.863	*	*	1 34	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	7.153	*	*	31	*
	<u>-</u>	<u>.</u>	<u>-</u>			<u>.</u>

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			. 		Р.	8
 		 		ENTERP.		
	Codes	Complete	Abbreviated	Total	Comp.	İ
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8194P	52.040	*	*	13	*
. Acquisitions, including produced fixed assets	8164	8.401	*	*	2	*
. Sales and disposals	8174	130	*	*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	754 61.065	*	*	1 14	*
b)REVALUATION GAINS At the end of the preceding period	8254P		*	*	 	*
Movements during the period . Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
 Cancelled Transferred from one heading to another(+)/(-) 	8234		*	* *		*
At the end of the period	8254		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	21.271	*	 *	13	*
Movements during the period		į į			İ	
. Recorded . Written back	8274 8284	4.755	*	* *	10	*
. Acquisitions from third parties	8294	3.961	*	*	1	*
. Cancelled owing to sales and	8304	130	*	*	1	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8314		*	*	 	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	29.857	*	*	14	*
OF WHICH	4 5	31.209	•	<u>^</u>	10	
Land and buildings	250 251	4.741	*	*	j 2 J 4	*
Plant, machinery and equipment Furniture and vehicles	251 252	26.189 278	*	*	4 4	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8195P	36.007	*	 *	12	*
Movements during the period	01731	30.007			İ	
 Acquisitions, including produced fixed assets 	8165	2.809	*	*	7	*
. Sales and disposals	8175	1.473	*	*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	3.800 41.142	*	* *	3 14	*
b)REVALUATION GAINS						
At the end of the preceding period Movements during the period	8255P		*	*	<u> </u>	*
. Recorded	8215		*	*		*
 Acquisitions from third parties Cancelled 	8225 8235		*	* *		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255		*	*	İ	*
At the end of the preceding period	8325P	28.752	*	*	11	*
Movements during the period . Recorded	8275	 646	*	*	11	*
. Written back	8285		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8295 8305	203	*	* *	1 1	*
disposals		İ			İ	
. Transferred from one heading to another(+)/(-) At the end of the period	8315 8325	1.227	*	*	1 13	* *
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	10.611	*	*	13	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS					<u> </u>	
a)ACQUISITION VALUE	0106=	50.055				.
At the end of the preceding period Movements during the period	8196P	50.939	*	*	16	*
. Acquisitions,	8166	56.996	*	*	17	*
<pre>including produced fixed assets . Sales and disposals</pre>	8176	1.352	*	*	 5	*
. Transfers from one heading to another $(+)/(-)$	8186	-30.511	*	*	14	*
At the end of the period b)REVALUATION GAINS	8196	76.073	*	* 	17	*
At the end of the preceding period	8256P		*	*	İ	*
Movements during the period . Recorded	8216		*	*	 	*
. Acquisitions from third parties	8226		*	*	İ	*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8236 8246		*	* *	 	
At the end of the period	8256		*	*	į	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	532	*	*	1	*
-					· 	

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Year 2013

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total		
Movements during the period		 I	 I			· I
. Recorded	8276	243	*	*	1	*
. Written back	8286		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8296 8306	288	*	*	1	* *
disposals	0300	200			-	l I
. Transferred from one heading to another(+)/(-) $$			*	*	İ	*
At the end of the period	8326	487	*	*	2	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	75.586	^	•	17	^
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						!
At the end of the preceding period	8395P	*	22.519	*	*	51
Movements during the period . Acquisitions	8365	*	 8	*	*	 9
. Sales and disposals	8375	*	496	*	*	9
. Transfers from one heading to another $(+)/(-)$		*	0	*	*	1
. Other movements (+)/(-)	!	*	-1	*	*	1
At the end of the period b)REVALUATION GAINS	8395	*	22.030	*	*	52
At the end of the preceding period	8455P	*		*	*	
Movements during the period	0 1001		ļ			İ
. Recorded	8415	*	İ	*	*	į
. Acquisitions from third parties . Cancelled	8425 8435	*		*	*	
. Transferred from one heading to another(+)/(-)		*		*	*	[[
At the end of the period	8455	*		*	*	İ
c)AMOUNTS WRITTEN DOWN STOCKS	į		ĺ		İ	İ
At the end of the preceding period	8525P	*	345	*	*	1
Movements during the period . Recorded	8475	*	9	*	*	1
. Written back	8485	*		*	*	i -
. Acquisitions from third parties	8495	*	ļ	*	*	į
. Cancelled owing to sales and	8505	*	190	*	*	1
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8515	*		*	*	
At the end of the period	8525	*	163	*	*	2
d)UNCALLED AMOUNTS			į		İ	İ
At the end of the preceding period	8555P	*		*	*	
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	*		*	*	l I
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	21.866	*	*	52
			!			
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						<u> </u>
a)ACQUISITION VALUE						İ
At the end of the preceding period	8394P	2.222.585	*	*	15	*
Movements during the period . Acquisitions	8364	8.472	*	*	3	 *
. Sales and disposals	8374	30.371	*	*	3 4	*
. Transfers from one heading to another (+)/(-)		30.371	*	*	-	*
At the end of the period	8394	2.200.686	*	*	14	*
b)REVALUATION GAINS	04545	1 (55)	*	*		 *
At the end of the preceding period Movements during the period	8454P	1.657	*	*	2	! *
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*	İ	*
. Cancelled	8434	1.565	*	*	1	*
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8444 8454	92	*	*	1	*
c) AMOUNTS WRITTEN DOWNS	0434	92			+	!
At the end of the preceding period	8524P	537.842	*	*	4	*
Movements during the period			ļ			ļ .
. Recorded . Written back	8474 8484	12.468 1.309	*	*	2	*
. Written back . Acquisitions from third parties	8484	1.309	*	*		^ *
. Cancelled owing to sales and	8504		*	*	İ	*
disposals			į		İ	į
. Transferred from one heading to another(+)/(-)		F40 00-	*	*	-	*
At the end of the period d)UNCALLED AMOUNTS	8524	549.001	*	*	5	*
At the end of the preceding period	8554P	10	*	*	3	 *
	8544	10	*	*	İ	*
			* İ	*	3	*
At the end of the period	8554	10	I		1	
	8554 8564	10 1.651.766	*	*	14	*
At the end of the period			I	*	1	*

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					P. 3	LO
 			AMOUNTS		NUM. OF	ENTERP
	Codes -					
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD	ــــــــــــــــــــــــــــــــــــــ	 I				
b) MOVEMENTS DURING THE PERIOD						
. Additions	8584	1.320	*	*	8	*
. Repayments	8594	8.465	*	*	14	*
. Amounts written down	8604		*	*		*
Amounts written backExchange differences (+)/(-)	8614		*	*	l	
. Exchange differences (+//(-) . Others (+)/(-)		-43.306	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	150.998	*	*	20	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8654		*	*		*
RECEIVABLE AT THE END OF THE PERIOD		ĺ	ĺ			
B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES					İ	İ
1.1.PARTICIPATING INTERESTS AND SHARES	j	İ	į		İ	İ
a)ACQUISITION VALUE	ļ					
At the end of the preceding period	8391P	2.220.956	*	*	13	*
Movements during the period . Acquisitions	8361	8.359	*	*	2	*
. Sales and disposals	8371	30.371	*	*	4	*
. Transfers from one heading to another (+)/(-)		30.371	*	*	-	*
At the end of the period	8391	2.198.945	*	*	12	*
b)REVALUATION GAINS	į	į	į			
At the end of the preceding period	8451P	1.657	*	*	2	*
Movements during the period	0411		*	*		*
 Recorded Acquisitions from third parties 	8411 8421		*	*		*
. Cancelled	8431	1.565	*	*	1	*
. Transferred from one heading to another(+)/(-)	1	1.303	*	*	-	*
At the end of the period	8451	92	*	*	1	*
c) AMOUNTS WRITTEN DOWN	j	į	į		İ	İ
At the end of the preceding period	8521P	537.355	*	*	4	*
Movements during the period	0.451	10 460	*	*		*
. Recorded . Written back	8471 8481	12.468	*	*	2	*
. Acquisitions from third parties	8491	1.309	*	*	+	*
. Cancelled owing to sales and	8501		*	*	i	*
disposals	į				İ	İ
. Transferred from one heading to another(+)/(-) $$	8511	ĺ	*	*	İ	*
At the end of the period	8521	548.514	*	*	5	*
d)UNCALLED AMOUNTS	0551-		*	*		
At the end of the preceding period	8551P	2	*	*	1	*
Movements during the period $(+)/(-)$ At the end of the period	8541	2	*	*	1	
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.650.521	*	*	111	*
-,						
1.2.AMOUNTS RECEIVABLE	į				İ	ĺ
a)NET BOOK VALUE	281P	188.318	*	*	2	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8581	784	*	*	1	*
. Repayments	8591	7.896	*	*	2	*
. Amounts written down	8601	7.000	*	*		*
. Amounts written back	8611		*	*		*
. Exchange differences (+)/(-)		į	*	*	İ	*
. Other movements $(+)/(-)$		-43.362	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	137.845	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
VECETANDER WI THE FUN OF THE SEKTON						
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE	İ	į	į			
At the end of the preceding period	8392P	459	*	*	2	*
Movements during the period	0366		. !			
. Acquisitions . Sales and disposals	8362 8372	113	*	*	1 1	*
. Sales and disposals . Transfers from one heading to another (+)/(-)	8382	١	*	*	1	*
At the end of the period	8392	571	*	*	2	*
b) REVALUATION GAINS	- '				į -	
At the end of the preceding period	8452P	į	*	*	İ	*
Movements during the period		ļ	ļ			ļ
. Recorded	8412		*	*		*
 Acquisitions from third parties Cancelled 	8422 8432		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8452		*	*		*
<u>-</u>	- '				İ	
c) AMOUNTS WRITTEN DOWN	į	į	į			İ
At the end of the preceding period	8522P	ĺ	*	*		*
Movements during the period . Recorded	9/72			4		
. Recorded	8472	 	* 		 	·

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated			 Abbr.
	8482	 I I	*	 *		 *
. Acquisitions from third parties	8492	 	*	*		*
. Cancelled owing to sales and	8502		*	*		*
disposals				į	İ	
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8522		•	<u>^</u>		·
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	571	*	*	2	*
2.2.AMOUNTS RECEIVABLE				<u> </u> 		
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD		į		İ	İ	j j
b)MOVEMENTS DURING THE PERIOD						
. Additions . Repayments	8582 8592		*	*		*
. Amounts written down	8602	 	*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)			*	*	İ	*
. Other movements (+)/(-)			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	283 8652		*	*		*
RECEIVABLE AT THE END OF THE PERIOD	0032	 				
						i i
5.4.3.OTHER ENTERPRISES		ļ				ļļ
3.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8393P	1.170	*	*	6	*
Movements during the period	03731			İ		i i
. Acquisitions	8363	İ	*	*	İ	*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8383 8393	 1.170	*	*	6	*
b)REVALUATION GAINS	0393	1.1/0	,	" 	0	"
At the end of the preceding period	8453P		*	*		*
Movements during the period				į	İ	į į
. Recorded	8413		*	*		*
. Acquisitions from third parties . Cancelled	8423 8433		*	*		*
. Transferred from one heading to another(+)/(-)		 	*	*		*
At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8523P	488	*	*	2	*
Movements during the period . Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493	İ	*	*	İ	*
. Cancelled owing to sales and	8503		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	0 = 1 2		*	*		
At the end of the period	8523	488	*	*	2	*
d)UNCALLED AMOUNTS				İ	İ	İ
At the end of the preceding period	8553P	8	*	*	2	*
Movements during the period (+)/(-)		 8	*	*	2	*
Uncalled amounts At the end of the period	8553	8 	•	<u>^</u>		·
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	675	*	*	6	*
				İ	İ	
3.2.AMOUNTS RECEIVABLE	205/05	12 120	*	*	1 22	*
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	13.130	•	<u>^</u>	23	·
b)MOVEMENTS DURING THE PERIOD						
. Additions	8583	536	*	*	8	*
. Repayments	8593	570	*	*	13	*
. Amounts written down . Amounts written back	8603 8613		*	*		*
. Exchange differences (+)/(-)			*	*		*
Other movements (+)/(-)		56	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	13.152	*	*	20	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653		*	*		*
RECEIVABLE AT THE END OF THE PERIOD						
					İ	
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares	51 8681	149	*	*	2	*
- Book value increased with the uncalled amount	8681	149	*	*	2	*
- Uncalled amount	8682		*	*	İ	*
. Fixed income securities	52	200	*	*	1	*
- Fixed income securities issued	8684		*	*		*
by credit institutions		I		I	1	ı

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		P.					
				NUM. OF	ENTERP.		
			Abbreviated		Comp.	Abbr.	
. Term accounts	53	130.850	*	*	4	*	
with credit institutions . With residual term or		130.030	İ		<u> </u>		
notice of withdrawal						į	
- up to one month	8686	9.165		*	2	*	
between one month and one yearover one year	8687 8688	113.485		*	3	*	
. Other investments	8689	169	*	*	1	*	
not mentioned above	İ		İ		İ	İ	
5.7.STATEMENT OF CAPITAL	į		ļ		İ	į	
A.Social capital . Issued capital	100P	1.127.003	28.315	1.155.318	36	95	
At the end of the preceding period							
. Issued capital at the end of the period	100	1.195.355	29.430	1.224.785	36	96	
B.Structure of the capital . Number of registered shares	8702	36.934.126	*	*	34	*	
. Number of bearer shares	8703	30.334.120	*	*	34	*	
C.Capital not paid					İ		
 Uncalled capital Called up capital, unpaid 	101 8712		149	149		13	
D.Own shares	0712						
. Held by the company itself	İ					į	
- Amount of capital held	8721 8722	4 36		4 36	1 1	ļ	
 Corresponding number of shares Held by the subsidiaries 	0144	30		30			
- Amount of capital held	8731					į	
 Corresponding number of shares E.Commitments to issue shares 	8732						
. Owing to the exercise of conversion rights							
	0.7.40		ļ		İ	į	
- Amount of outstanding convertible loans	8740					-	
- Amount of capital to be subscribed	8741					İ	
- Corresponding maximum number of shares	8742					ļ	
to be issued . Owing to exercise of							
subscription rights						İ	
- Number of	8745					ļ	
outstanding subscription rights - Amount of capital to be subscribed	8746						
- Corresponding maximum number of shares	8747	123.444		123.444	1		
to be issued						ļ	
F.Authorized capital not issued G.Shares issued, non representing capital	8751						
. Distribution	İ					İ	
- Number of shares	8761					ļ	
 Number of voting rights attached Allocation shareholders 	8762						
- Number of shares held	8771					İ	
by the company itself	8781						
- Number of shares held by its subsidiaries	0/01						
5.9.STATEMENT OF AMOUNTS PAYABLE							
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL							
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						İ	
A.1.Current portion of amounts payable after more							
than one year falling due within one year			ļ				
. Financial debts	8801	342.191	*	*	19	*	
- Subordinated loans	8811	100	*	*	1	*	
Unsubordinated debenturesLeasing and	8821 8831	20.002 5.377	*	*	1 11	*	
similar obligations						İ	
- Credit institutions	8841	179.658	*	*	12	*	
- Other loans . Trade debts	8851 8861	137.054	*	*	4	*	
- Suppliers	8871		*	*		*	
- Bills of exchange payable	8881		*	*		*	
 Advances received on contracts in progress Other amounts payable 	8891 8901	14	*	*	1	*	
Total current portion of amounts payable after	42	342.205	3.386	345.591	20	52	
more than one year falling due within one year	į		į		ļ		
A.2.Amounts payable with a remaining term of							
more than one but not more than five years	8000	E20 E00		4	20	,	
. Financial debts	8802	520.599	^	^ 	20		

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					P. 1	L3
					NUM. OF	ENTERP.
	Codes ·		Abbreviated			Abbr.
- Subordinated loans	8812	97.424	*	*	 5	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	14.293	*	*	9	*
- Credit institutions	8842	284.081	*	*	11	*
- Other loans	8852	124.801	*	*	8	*
. Trade debts - Suppliers	8862 8872	 	*	*	 	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable Total amounts payable with a remaining term	8902 8912	 520.599	* 8.964	* 529.563	 20	* 46
of more than one but not more than five years	0,712	320.355	0.301	327.303		
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts	8803	274.951	*	*	7	*
Subordinated loansUnsubordinated debentures	8813 8823		*	*		*
- Unsubordinated dependures - Leasing and	8833	3.876	*	*] 3	*
similar obligations					İ	j j
- Credit institutions - Other loans	8843	95.462	*	*	5	*
- Other loans . Trade debts	8853 8863	175.613	*	*	1	*
- Suppliers	8873	İ	*	*	j i	*
- Bills of exchange payable	8883		*	*		*
 Advances received on contracts in progress Other amounts payable 	8893 8903		*	*	 	*
Total amounts payable with a remaining term of more than five years	8913	274.951	11.960	286.911	7	27
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities . Financial debts - Credit institutions, leasing and similar obligations * Leasing and similar obligations	8921 891 8951		*	*		*
* Credit institutions - Other loans	8961 901		*	*	 	*
* Subordinated loans	8931		*	*	 	*
* Unsubordinated debentures	8941		*	*	į į	*
- Other loans . Trade debts	8971 8981		*	*	 	*
- Suppliers	8991					i i
- Bills of exchange payable	9001	İ			<u> </u>	ļ į
 Advances received on contracts in progress Taxes, remuneration and 	9011 9021				 	
social seurity	9051		ŀ			
. Other amounts payable Total amounts payable guaranteed by Belgian public authorities	9061					
B.2.Amounts payable guaranteed by real securities or irrevocably promised					 	
by the enterprise on its own assets . Financial debts	8922	66.359	10.840	77.199	10	17
- Credit institutions, leasing and	8922 892	66.359	10.840	76.794		17
similar obligations * Leasing and similar obligations	8952	17.289	*	*	4	*
* Credit institutions	8962	 49.070	*	*	 8	*
- Other loans	902		406	406		3
* Subordinated loans	8932		*	*		*
* Unsubordinated debenturesOther loans	8942 8972		*	*	 	*
. Trade debts	8982	İ			j i	i i
- Suppliers	8992					
 Bills of exchange payable Advances received on contracts in progress 	9002 9012				 	
. Taxes, remuneration and	9022					
social seurity	0000	ļ	İ			
TaxesRemuneration and social security	9032 9042				[
. Other amounts payable	9052					
Total amounts payable guaranteed	9062	66.359	10.840	77.199	10	17
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY			 			

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					P. 1	14
	~ 1	AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
C.1.Taxes		 		 	 I	 I I
. Outstanding tax debts	9072	24.825	15 *	15 *	22	1
Accruing taxes payableEstimated taxes payable	9073 450	24.825	*	*	33	*
C.2.Remuneration and social security . Amounts due to	9076	 536	333	869	 1	
the National Social Security Office		İ				j j
 Other amounts payable in respect of remuneration and social security 	9077	86.326	*	*	33	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME Other operating income						
Operating subsidies and compensatory amounts received from public authorities B.OPERATING CHARGES	740	4.319	*	*	13	*
a)Employees recorded in the personnel register . Total number at the closing date	9086	7.242	451	7.693	33	 51
. Average number of employees calculated in full-time equivalents	9087	7.335	440	7.775	33	54
. Number of actual worked hours b)Personnel costs	9088	10.739.273	666.705	11.405.978	33	54
. Remuneration and direct social benefits	620	376.384	12.210	388.595	34	54
 Employer's contribution for social security Employers' premiums for extra statutory insurance 	621 622	122.113 16.955	5.152 68	127.265 17.023	34 25	54 8 8
. Other personnel costs . Pensions	623 624	24.839 4.243	1.442 14	26.281 4.257	34 13	55 3
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	635	38.887	*	*	23	*
<pre>d)Amounts written down . On stocks and contracts in progress</pre>						
- Recorded - Written back	9110 9111	15.225 13.912	*	*	16 18	*
. On trade debts - Recorded	9112	3.047	*	*	18	*
 Written back e)Provisions for liabilities and charges 	9113	869	*	*	13	*
 Formed Used and written back f)Other operating charges 	9115 9116	55.499 46.127	*	*	23 28	*
. Taxes related to operation . Other costs	640 641/8	12.988 4.730	*	*	36 28	*
g)Hired temporary staff and personnel placed at the enterprise's disposal	041/0	4.750			20	
 Total number at the closing date Average number calculated 	9096 9097	132 250	*	*	10 31	*
in full-time equivalents . Number of actual worked hours	9098	476.108	*	*	31	*
. Costs to the enterprise	617	14.529	*	*	31	*
5.11.FINANCIAL RESULTS						
a)Other financial income Subsidies granted by public authorities and						
recorded as income for the period - Capital subsidies	9125	3.918	34	3.952	 15	 5
- Interest subsidies	9126	3.910	_		13	
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*		*
<pre>c)Interests recorded under assets d)Amounts written down on current assets</pre>	6503	34		34	1	
. Recorded	6510	2.636 80	*	*	3	*
. Written back e)Other financial charges	6511		-			
. Charges for discounting amounts receivable	653	5.756	78	5.835	8	7
f)Provisions of a financial nature . Formed	656 6560		39 *	39		10
. Used and written back 5.12.INCOME TAXES AND OTHER TAXES	6561		*	*		*
A.INCOME TAXES						
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	5.283 2.392	*	*	25 24	*
due or paid						
- Excess of income tax prepayments and	9136	2	*	*	4 	*

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE261 - Glass-making industry

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					P. 3	15
		AMOUNTS			NUM. OF	
	Codes ·		Abbreviated		 Comp.	I
withholding taxes paid included in assets		 			 	
- Estimated taxes payable	9137	2.893	*	*	8	*
. Income taxes on the result of prior periods	9138	57	•		12]
- Additional income taxes due or paid	9139	15	*	*	11	*
 Additional income taxes estimated or provided for Status of deferred taxes 	9140	42	*	*	2	*
- Deferred taxes - Deferred taxes representing assets Accumulated tax losses deductible	9141 9142	1.930.492 1.434.727	*	*	28 25	 * *
from future taxable profits - Deferred taxes representing liabilities	9144	1.131.727	*	*		*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	446.235	*	*	36	 *
- By the enterprise	9146	430.221	*	*	36	*
 Amounts withheld on behalf of third party For payroll withholding taxes 	9147	82.871	*	*	34	*
- For withholding taxes on investment income	9148	461	*	*	8	*
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET	0.1.10	1.50.001		1.50.001		İ
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	169.991 		169.991	3	
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*	 	*
guaranteed by the enterprise		160 001	*			_
 Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise 	9153	169.991 	*	*	3	
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and committees of the enterprise						
. Mortgages- Book value of immovable properties mortgaged	9161	52.819	2.988	55.807	8	 10
 Amount of registration Pledging of goodwill - 	9171 9181	25.201 46.593	5.033 1.926	30.234 48.519	j 8	10 7
Amount of registration		į į				j j
 Pledging of other assets - Book value of other assets pledged 	9191	1.566	2.854	4.420	1] 3
. Guarantees provided on future assets - Amount of assets involved	9201				<u> </u> 	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and					 	
commitments of third parties . Mortgages						
Book value of immovable properties mortgagedAmount of registration	9162 9172	48.921 179.833	55 150	48.976 179.983		1 1
. Pledging of goodwill -	9182	129.833	130	129.833		
Amount of registration . Pledging of other assets -	9192					
Book value of assets pledged . Guarantees provided on future assets -	9202					
Amounts of assets involved	9202				 	
C.FORWARD TRANSACTIONS						
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered). Currencies purchased (to be received)	9214 9215	71.242	*	*	3	*
. Currencies sold (to be delivered)	9216	148.337	*	*	2	*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting	9220	3.040	*	*	1	 *
for the enterprise from past services						

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

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		AMOUNTS NUM. OF E						
	Codes -					i		
			· 					
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS								
A.AFFILIATED ENTERPRISES					<u> </u>			
a)Financial fixed assets	280/1	1.788.366	*	*	11	*		
. Participating interests	280	1.650.521	*	*	11	*		
 Subordinated amounts receivable Other amounts receivable 	9271 9281	137.845	*	*	1	*		
b)Amounts receivable from affiliated enterprises	9291	841.412	2.560	843.972	29	8		
. Over one year	9301	20.708	*	*	3	*		
. Within one year	9311	820.704	*	*	29	*		
c)Current investments in affiliated enterprises	9321		*	*		*		
. Shares	9331		*	*		*		
. Amounts receivable d)Amounts payable	9341 9351	1.145.772	*	*	27	*		
. Over one year	9361	392.445	*	*	7	*		
. Within one year	9371	753.327	*	*	27	*		
e)Personal and real guarantees. Provided or irrevocably promised by the enterprise as security for debts or	9381	162.740	*	*	2	*		
<pre>commitments of affiliated enterprises (complete forms)</pre>					 			
. Guarantees provided in favour	9294	*		*	*			
of affiliated enterprises	ļ		ļ					
<pre>(abbreviated forms) . Provided or irrevocably promised by</pre>	9391	101.703	*	*	l l 6	*		
affiliated enterprises as security for debts or commitments of the enterprise		101.703						
f)Other significant financial commitments	İ		İ					
. Specifically for complete models	9401	*	*	*	 *	*		
 Specifically for abridged models g)Financial results 	9295	^	ł	^]			
. Income from financial fixed assets	9421	33.074	*	*	2	*		
. Income from current assets	9431	4.160	*	*	8	*		
. Other financial income . Debt charges	9441 9461	27.619 15.464	*	*	2 1 15			
. Other financial charges	9471	12.527	*	*	3	*		
h)Disposal of fixed assets	į		į					
Capital gains obtainedCapital losses suffered	9481 9491	334 401	*	*	2 3	*		
	7 17 1	101						
B.ENTERPRISES LINKED BY PARTICIPATION a)Financial fixed assets	282/3	571	*	*	2			
. Participating interests	282	571	*	*	2	*		
. Subordinated amounts receivable	9272		*	*		*		
. Other amounts receivable	9282		*	*		*		
b)Amounts receivable . Over one year	9292 9302		*	*	<u> </u>	*		
. Within one year	9312		*	*		*		
c)Amounts payable	9352	11	*	*	1	*		
. Over one year . Within one year	9362 9372	11	*	*	 1	*		
. Within one year	7372				-			
5.15.FINANCIAL RELATIONSHIPS WITH THE					 			
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED								
BY THESE PERSONS			ł					
. Amounts receivable from these persons	9500	ļ	33	33		2		
. Guarantees provided in their favour . Other significant commitments undertaken	9501 9502		592	592				
in their favour	9302		392	392	<u> </u>			
. Amount of direct and indirect remunerations	į	İ	į		İ			
and pensions, included in the income statement, as long as this disclosure does	ļ							
not concern xclusively or mainly, the	ł				<u> </u>			
situation of a single identifiable person	į							
- To directors and managers	9503	1.256	*	*	4	*		
- To former directors and former managers	9504		*	*	 	*		
B.AUDITORS OR PEOPLE THEY ARE LINKED TO								

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		AMOUNTS Codes				
	 Codes		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505 		*	*	31	
Other attestation missionsTax consultancy	95061 95062	32	* *	*		*
- Other missions external to the audit Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy Other missions external to the audit	95063 95081 95082 95083	49 17 446	* * *	*	6	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	1.961	*	*	5	*
 Fees for exceptional services or special missions executed in these group by the auditor 					 	
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	5 30 12	* *	* *	2 1 1 3	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	188	*	*	2	*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	5 30 428	* *	* *	1 2 1 1	* * * * * * * * * * * * * * * * * * * *

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		 		NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total		 Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
<pre>< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")</pre>						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
Full-timePart-timeTotal in FTE (current period)	1001 1002 1003	* * *	404 51 440	* *	* *	52 30 54
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	455	*	*	56
<pre>. Full-time . Part-time . Total (current period)</pre>	1011 1012 1013	*	613.859 52.846 666.705	* * *	*	52 30 54
. Total (preceding period) PERSONNEL COSTS . Full-time	1013P 1021	*	745.422 	*	*	56 52
Part-timeTotal (current period)Total (preceding period)1.During the current period	1022 1023 1023P	* * *	1.471 18.854 20.528	* *	*	30 54 56
a)AVERAGE NUMBER OF EMPLOYEES Full-time . Total	1001	6.895	*	*	33	*
. Men . Women Part-time	10011 10012	6.127	*	*	32	!!!
. Total . Men . Women	1002 10021	610 346 264	* *	* *	30 29 30	*
. Wollen Total in FTE . Total	10022	7.335	*	*	33	j j
. Men . Women b)NUMBER OF HOURS ACTUALLY WORKED	10031 10032	6.402	* *	*	33	
Full-time . Total . Men	1011 10111	10.104.788	*	*	33	*
. Women Part-time . Total	10112	1.087.176	*	*	30	*
. Men . Women Total	10121 10122	344.556 289.929	*	*	29 29	*
. Total . Men . Women c)PERSONNEL COSTS	1013 10131 10132	10.739.273 9.317.757 1.377.105	* *	* *	33 31 32	* *
Full-time . Total . Men	1021 10211	502.439 445.376	*	*	33	
. Women Part-time . Total	10212	49.563	*	*	28	* *
. Men . Women Total	10221 10222	21.418	*	*	27	*
. Total . Men . Women	1023 10231 10232	534.838 468.058 60.028	* *	* *	33 31 31	* *
d)ADVANTAGES IN ADDITION TO WAGES . Total . Men . Women	1033 10331 10332	4.982 4.495 415	* *	* *	14 12 12	*
2.During the preceding period						
Average number of employees in FTE . Total . Men	1003P 10031P	7.541	* * *	* *	34	*
. Women Number of hours actually worked . Total	10032P 1013P	950	*	*	32	*
. Men . Women Personnel costs	10131P 10132P	9.986.974 1.445.502	*	*	33 32	*
. Total	1023P	519.103	*	*	34	*

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Name				P. 1	L9		
Seen				NUM. OF	ENTERP.		
Name		Codes	Complete	Abbreviated	Total	 Comp.	Abbr.
## Somes 10332F 51.907	. Men	10231p	455,602	*	*	 33	*
10319				*	*		*
Near 103318	Advantages in addition to wages	į	İ	İ		İ	İ
Nomes		!				!	l l
2 On the clocking date of the financial year					*	!	*
3. On the closing date of the financial year	. women	10332P	891	^	î	1 10	^
3. On the closing date of the financial year	2.On the closing date of the financial year	i		i			
Full-time		į		İ			İ
Fact-time 1002 707 49 646 31 25 25 25 25 25 25 25 2	·	į		İ		İ	İ
Total in FTE						!	
DIPN NATURE OF THE EMPLOYMENT CONTENCE Contract for an indefinite period 1.01		!		!			
Contract for an indefinite period 1101 5.285 330 6.675 33 46 10 10 10 10 10 10 10 1		1053	7.077	434	7.510] 33	49
Full-time	·	į		İ			
Total in FFE		1101	6.285	390	6.675	33	46
Contract for a definite period Part-time 1111 341 10 351 23 6 Part-time 1112 11 1 1 12 5 1 1 1 1 1 1 1 1 1		!	!	!			
Full-time		1103	6.712	423	7.134	33	49
Description 1112		1111	241	1.0	2.51	00	
Total in FTB		!	!	!		!	
Contract for the execution of a specifically assigned work - Pull-time		!					
a specifically assigned work Full-time			310		330	23	·
Part-time	a specifically assigned work	į	İ	į		į	
Total in FTF Replacement contract Full-time 1121 6 6 6 3 Fart-time 1131 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		!	13	İ	13	1	İ
Replacement contract Full-time		!				_	
Full-time		1123	13		13	1	
Part-time		1131	6		6	3	
Total in FTE				ļ		!	
Men Full-time Fu		!		İ			
Pull-time	c)ACCORDING TO GENDER AND STUDY LEVEL	į	İ	j		İ	i i
Part-time							
. Total in FTE - primary education . Full-time 12001 . Full-time 12002 . Part-time 12002 . Part-time 12003 . Total in FTE 12003 . Total in FTE 12003 . Full-time 12003 . Full-time 12003 . Full-time 12003 . Full-time 12003 . Full-time 12011 . Full-time 12012 . Full-time 12012 . Full-time 12012 . Full-time 12012 . Full-time 12013 . Full-time 12013 . Full-time 12013 . Full-time 12013 . Full-time 12014 . Full-time 12015 . Full-time 12015 . Full-time 12016 . Full-time 12017 . Full-time 12018 . Full-time 12018 . Full-time 12019 . Full-		!	!				
- primary education		!	!	!		!	!
Full-time 12001 1.209 86 1.295 23 12 Part-time 12002 94 5 99 14 4 Total in FTE 12003 1.275 90 1.365 25 12 Full-time 12011 3.257 247 3.504 29 37 Part-time 12012 220 14 234 25 10 Total in FTE 12013 3.421 257 3.678 29 38 Part-time 12012 266 9 665 29 7 Pull-time 12013 3.421 257 3.678 29 38 Pull-time 12012 266 9 665 29 7 Pull-time 12023 678 10 688 30 8 Pull-time 12023 678 10 688 30 8 Pull-time 12031 577 4 576 27 3 Part-time 12032 14 1 15 6 1 Part-time 12033 582 5 587 27 3 Part-time 12033 582 5 587 27 3 Part-time 1211 743 54 797 30 30 Pull-time 1212 233 28 261 30 17 Part-time 1213 911 72 983 32 36 Pull-time 1211 743 54 797 30 30 Part-time 1212 233 28 261 30 17 Part-time 1213 911 72 983 32 36 Pull-time 1210 112 9 121 12 5 Part-time 1210 122 22 5 5 77 8 4 Port Pull-time 1210 122 123 12 10 12 8 Pull-time 1210 122 123 22 12 12 12 Part-time 12113 309 38 347 25 24 Pull-time 1212 101 22 123 22 12 Pull-time 1212 106 4 190 21 4 Part-time 1212 106 4 190 21 4 Part-time 1212 186 4 190 21 4 Part-time 1212 186 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 17 7 1 Pull-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 1213 166 4 190 21 4 Part-time 121		1203	0.100	302	0.526] 33	45
Total in FTE		12001	1.209	86	1.295	23	12
- secondary education - Full-time	. Part-time	12002	94	5	99	14	4
Full-time	. Total in FTE	12003	1.275	90	1.365	25	12
Part-time							
Total in FTE		:	!			!	!
- higher non-university education - Full-time - Full-time - Total in FTE - Part-time - Par		!	!			!	- 1
Full-time		12013	3.421	237	3.076	29	36
Part-time 12022 32		12021	656	9	665	29	7
- university education . Full-time	. Part-time	12022	32	1	33	12	1
Pull-time		12023	678	10	688	30	8
Part-time				.			
Total in FTE 12033 582 5 587 27 3 3 3 3 3 3 3 3 3		!	!				
Women Full-time 1211							
Full-time		12033	302	١	307		
Total in FTE	. Full-time					1	
- primary education . Full-time							
Full-time		1213	911	72	983	32	36
Part-time		10101	110	_	101	1.0	_
. Total in FTE							
- secondary education Full-time							
Full-time 12111 309 38 347 25 24			120		110		
. Total in FTE	. Full-time						
- higher non-university education . Full-time 12121 186 4 190 21 4 . Part-time 12122 83 83 20 . Total in FTE 12123 248 4 252 26 4 - university education . Full-time 12131 136 3 139 15 3 . Part-time 12132 26 1 27 7 1 . Total in FTE 12133 156 4 160 16 3 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1302 6 6 6 3 . Part-time 1302 6 6 6 3 . Total in FTE 1303 244 24 13 Employees . Full-time 1301 1.884 88 1.972 32 28 . Part-time 1341 1.884 88 1.972 32 28 . Part-time 1342 239 18 257 29 13 . Total in FTE 1343 2.059 100 2.159 32 30 Workers						1	
Full-time		12113	379	52	431	29	27
Part-time		10101	100	,	100	21	
. Total in FTE				4			4
- university education . Full-time . Full-time . 12131 . Part-time 12132 26 1 27 7 1 . Total in FTE 12133 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 . Part-time 1302 . Total in FTE 1303 244 Employees . Full-time 1304 . Part-time 1305 . Full-time 1306 . Total in FTE 1307 . Full-time 1308 . Part-time 1309 . Total in FTE 1309 . Full-time 1309 . F				4			4
. Full-time 12131 136 3 139 15 3 . Part-time 12132 26 1 27 7 1 . Total in FTE 12133 156 4 160 16 3 . Start Staff 156 156 156 156 156 156 156 156 156 156		12123	210	1	232	20	1
. Total in FTE 12133 156 4 160 16 3 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 239 239 13 239 13 . Part-time 1302 6 6 6 3 . Total in FTE 1303 244 244 13 . Employees . Full-time 1341 1.884 88 1.972 32 28 . Part-time 1342 239 18 257 29 13 . Total in FTE 1343 2.059 100 2.159 32 30 . Workers	. Full-time						
d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 239 239 13 . Part-time 1302 6 6 3 . Total in FTE 1303 244 244 13 Employees 5 1341 1.884 88 1.972 32 28 . Part-time 1342 239 18 257 29 13 . Total in FTE 1343 2.059 100 2.159 32 30 Workers							
Management staff . Full-time		12133	156	4	160	16	3
. Full-time 1301 239 239 13 . Part-time 1302 6 6 3 . Total in FTE 1303 244 244 13 Employees 28 . Full-time 1341 1.884 88 1.972 32 28 . Part-time 1342 239 18 257 29 13 . Total in FTE 1343 2.059 100 2.159 32 30 Workers							
. Part-time 1302 6 3 . Total in FTE 1303 244 244 13 Employees 241 244 13 . Full-time 1341 1.884 88 1.972 32 28 . Part-time 1342 239 18 257 29 13 . Total in FTE 1343 2.059 100 2.159 32 30 Workers		1301	230		220	12	
. Total in FTE 1303 244 244 13 Employees 1341 1.884 88 1.972 32 28 . Part-time 1342 239 18 257 29 13 . Total in FTE 1343 2.059 100 2.159 32 30 Workers			!			!	
Employees . Full-time							
. Part-time 1342 239 18 257 29 13 . Total in FTE 1343 2.059 100 2.159 32 30 Workers 0 0 0 0 0 0	Employees	-	İ	İ			
. Total in FTE 1343 2.059 100 2.159 32 30 Workers							
Workers							
		1343	2.059	100	2.159	32	30
		1321	4 512	211	4 224	21	43
	. 1 411 61116				7.024		

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE261 - Glass-making industry

NACE-BEL2008: + 231*

		P. 20						
	Codos			NUM. OF	ENTERP.			
	Codes - 		Abbreviated			Abbr.		
. Part-time	1322	350	31	381		19		
. Total in FTE Others	1323	4.764	332	5.096	31	46		
. Full-time	1331	9	1	10	2	1		
. Part-time	1332	2	-	2	!!!			
. Total in FTE	1333	10	1	11	2	1		
SPECIFICALLY FOR COMPLETE FORMS: 3.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD								
)HIRED TEMPORARY STAFF . Average number of persons employed	1501	247	*	*	 31	*		
. Number of hours	1511	471.957	*	*	31	*		
actually worked . Costs for the enterprise	1521	14.369	*	*	 31	*		
)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1321	11.305						
. Average number of persons employed	1502	3	*	*	3	*		
. Number of hours	1512	4.151	*	*	3	*		
actually worked . Costs for the enterprise	1522	160	*	*	 3	*		
. Costs for the enterprise	1522	160	"		3			
LLIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES A)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER								
DURING THE ACCOUNTING PERIOD	2051	1 070	-	2 024		20		
. Full-time . Part-time	2051 2052	1.979 49	55 5	2.034 54	!!!	20		
. Total in FTE	2053	2.004	57	2.061	1 1	20		
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period								
. Full-time	2101	972	*	*	29	*		
. Part-time . Total in FTE	2102 2103	18 985	*	*	5 29	*		
Contract for a definite period	İ	į	*					
. Full-time . Part-time	2111 2112	978 31	*	*	25 5	*		
. Total in FTE	2113	989	*	*	25	*		
Contract for the execution of a specifically assigned work								
. Full-time	2121	25	*	*	1 2	*		
. Part-time	2122		*	*	i - i	*		
. Total in FTE	2123	25	*	*	2	*		
Replacement contract . Full-time	2131	4	*	*	3	*		
. Part-time	2132	4	*	*	3	*		
. Total in FTE	2133	4	*	*	3	*		
DEPARTURES NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD								
. Full-time	3051	2.210	63	2.273		20		
. Part-time . Total in FTE	3052 3053	127 2.282	13 71	140 2.353		13 28		
SPECIFICALLY FOR COMPLETE FORMS :)BY TYPE OF EMPLOYMENT CONTRACT								
Contract for an indefinite period . Full-time	3101	1.332	*	*	31	*		
. Part-time	3102	96	*	*	21	*		
. Total in FTE	3103	1.393	*	*	33	*		
Contract for a definite period . Full-time	3111	865	*	*	25	*		
. Part-time	3111	31	*	*	4	*		
. Total in FTE	3113	876	*	*	25	*		
Contract for the execution of	į	į			ļļ			
a specifically assigned work . Full-time	3121	9	*	*	2	*		
. Part-time	3121	9	*	*	4	*		
	3123	9	*	*	2	*		
. Total in FTE	3123	- 1						
. Total in FTE Replacement contract . Full-time	3131		*	*	 2	*		

Grouping: DE261 - Glass-making industry

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					P. 2	21
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	 Abbr.
. Total in FTE	3133	 4	*	*		*
c)BY REASON OF TERMINATION		-			_	
OF CONTRACT						
Retirement . Full-time	3401	 30	*	*	10	*
. Part-time	3402	13	*	*	8	*
. Total in FTE	3403	39	*	*	13	*
Unemployment with extra						
allowance from enterprise . Full-time	3411	 35	*	*	11	*
. Part-time	3412	23	*	*	6	*
. Total in FTE	3413	50	*	*	12	*
Dismissal	2421	 487	*	*	24	*
. Full-time . Part-time	3421 3422	46	*	*	12	*
. Total in FTE	3423	520	*	*	26	*
Other reason						
. Full-time . Part-time	3431 3432	1.658 45	*	*	29	*
. Total in FTE	3433	1.674	*	*	29	*
of which: number of persons who continue to render services to the enterprise at least						
half-time on a self-employed basis:	2524		*	*		
. Full-time . Part-time	3501 3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					 	
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	3.041	24	3.065	!	7
. Number of actual training hours	5802	109.732	503 13	110.235		7 11
Costs for the enterpriseof which gross costs directly	5803 58031	5.118 5.107	13	5.131 5.115	!	7
linked to training						i i
- of which fees paid and paiments	58032	930	5	935	19	8
to collective funds - of which grants and other financial	58033	 918	1	919	16	 2
advantages received (to deduct)	36033	910	±	919	10	4
Women			İ			
. Number of employees involved	5811	385	6	391		3
. Number of actual training hours . Costs for the enterprise	5812 5813	10.323 595	29 3	10.352 598	1	3 9
- of which gross costs directly	58131	569	2	571	!	3
linked to training		İ	į			i i
- of which fees paid and paiments	58132	95	2	96	16	8
<pre>to collective funds - of which grants and other financial advantages received (to deduct)</pre>	58133	69	0	69	12	1
b)Total of initiatives of less formal or informal professional training						
at the expense of the employer						
Men	E0.55					
. Number of employees involved . Number of actual training hours	5821 5822	1.921 48.276	8 145	1.929 48.421		2 2
. Number of actual training hours . Costs for the enterprise	5822	1.292	145 5	1.297		2
Women		,		,		i i
. Number of employees involved	5831	221	4	225		2
. Number of actual training hours. Costs for the enterprise	5832 5833	5.481 125	64 2	5.545 127	!	2 2
c)Total of initiatives of initial professional training at the expense of the employer						
Men	E044		_		_	
. Number of employees involved . Number of actual training hours	5841 5842	96 7.200	3 1.741	99 8.941		3 3
. Costs for the enterprise	5843	99	1./41	111	!	3
Women			į		İ	i i
. Number of employees involved	5851	2	2	4	1	2
. Number of actual training hours. Costs for the enterprise	5852 5853	60 2	632 6	692 7	!	2 2

Year 2013 Grouping: DE261 - Glass-making industry

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							P. 22
	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises 	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-3,0	4,5	9,4	36	-4,3
2.	Net operating margin	(%)	-5,0	0,5	4,4	36	-9,5
3.	Added value / operating income	(%)	15,0	31,0	41,1	35	17,7
4.	Added value / person employed (EUR)		42.891	52.840	77.513	33	60.727
5.	Added value / Tangible fixed assets	(%)	11,9	27,6	50,8	 36	18,6
6.	Personnel charges / Added value	(%)	70,2	81,9	104,1	32	131,0
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	6,4	12,7	23,5	34	22,2
8.	Debt charges / Added value	(%)	0,4	1,4	4,3	33	7,1
9.	Return on equity after tax	(%)	-25,7	4,5	12,1	33	-18,1
10.	Cash-flow / Equity	(%)	-11,1	10,2	29,8	33	-7,2
11.	Gross return on total assets before taxes and debt charges	(%)	-4,1	7,0	15,2	 36	-1,9
12.	Net return on total assets before taxes and debt charges	(%)	-6,1	3,3	9,0	 36	-6,0
13.	Liquidity in broad sense		0,88	1,37	3,02	36	1,06
14.	Liquidity in narrow sense		0,46	0,95	2,80	36	!
15.1	Stock turnover of raw material and consumables (except for the building industry)		6,4	10,0	13,9	31	8,8
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	 *	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		12,6	24,6	108,1	26	16,3
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*		*
	Number of days of customer credit		31	46	78	 36	51 60
18.	Number of days of supplier credit		30		66		
19.	Equity / Total liabilities and equity		21,8	49,1		36	!
I	Acquisition of tangible assets / Added value	(왕)	3,2	 7,8	17,4	 29	19,3
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,2	9,7	26,0	30	13,7

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

Year 2013

Grouping : DE261 - Glass-making industry

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P. 23 The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 8,0| 20,8 9,8 (%) 11| 2. Net operating margin (%) -0,1 2,9 9,8 11| 3,0 3. Added value / operating income (왕) 23.4 36,91 40,7 11| 33,5 4. Added value / person 41.661 56.753 71.300 employed (EUR) 63.459 5. Added value / Tangible fixed assets (%) 9,5 26,3 48,4 93 28,9 6. Personnel charges / Added value (%) 55,3| 76,1 88,7| 67,8 provisions for risks and costs / Added value (%) 11,3 23,9 48,7 76 23,4 5,2 8. Financial charges / Added value (%) 1,7 15,6 6,8 9. Return on equity -9,3 4,7 12,7 (왕) 81 İ 2,7 after tax 10. Cash-flow / Equity (%) 3,0 22,3 57,1 18.0 11. Gross return on total assets before taxes -0.3 9,4 15.7 İ and financial charges (왕) 96 10,9 12. Net return on total assets before taxes and financial charges -4,2 2,4 7,2 4,0 0,78| 13. Liquidity in broad sense 1,38 2,30 93 1,39 14. Liquidity in narrow sense 0,62 1,14 2,10 93 1,17 17. Number of days of customer credit 47 57 56 18. Number of days of supplier credit 10 34 76 11| 69 19. Equity / Total liabilities and equity 14,1 30,2 56,8 96| 45,1 (왕) 20. Acquisition of tangible assets /Added value (왕) 4.3 10,4 32,3 56 25,1

10,0

41,8

57

23,9

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The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 6,4 12,2 (%) -2,7 -4,7 2. Net operating margin (%) -4,8 1,1 5,1 46 -10,6 3. Added value / operating income (왕) 15,6 31.1 41.0 46 17.9 4. Added value / person 41.972 56.523 73.476 87 employed (EUR) 61.437 5. Added value / Tangible fixed assets (왕) 9,9 26,3 48,4 129 19,2 6. Personnel charges / Added value (%) 62,3| 78,8 95,9 83| 118,0 provisions for risks and costs / Added value (%) 10,1 17,6 40,6 110 30,1 34,6 8. Financial charges / Added value (%) 1,6 4,6 13,1 9. Return on equity -11,8 (왕) 4.6 12.3 114 -17.5 after tax 10. Cash-flow / Equity (%) 0,1 18,0 42,7 11. Gross return on total assets before taxes -1.2 8,9 and financial charges (왕) 16,1 132 1.8 12. Net return on total assets before taxes and financial charges -4,7 2,9 7,2 132 -2,7 129| 13. Liquidity in broad sense 0,81 1,38 2,42 1,07 14. Liquidity in narrow sense 0,53 1,10| 2,22 129 0,86 17. Number of days of customer credit 34 51 85| 67 73 18. Number of days of supplier credit 29 62 80 47 19. Equity / Total liabilities and equity 14,6| 32,6 59,0 132| 38,2 (왕) 20. Acquisition of tangible assets /Added value (왕) 3.9 9,6 29,4 85 19.5 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 34,4 87 14,2

Grouping : DE261 - Glass-making industry

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			P. 1			
				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total		 Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 		 	
< < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents")	İ					i i
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE	į		İ			į į
RECORDED IN THE GENERAL REGISTER OF PERSONNEL	į					j j
1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	404	*	*	52
Part-timeTotal in FTE (current period)	1002 1003	*	51 440	*	*	30 54
. Total in FTE (current period) . Total in FTE (preceding period)	1003 1003P	*	455	*	*	56
NUMBER OF HOURS ACTUALLY WORKED	į		į			į į
. Full-time . Part-time	1011 1012	*	613.859 52.846	*	*	52 30
. Total (current period)	1012	*	666.705	*	*	54
. Total (preceding period)	1013P	*	745.422	*	*	56
PERSONNEL COSTS . Full-time	1021	*	17.383	*	*	52
. Pull-time . Part-time	1021	*	1.471	*	,	30
. Total (current period)	1023	*	18.854	*	*	54
. Total (preceding period)	1023P	*	20.528	*	*	56
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES						
Full-time						į į
. Total	1001	6.895	* *	*	33	
. Men . Women	10011 10012	6.127 740		*	32	
Part-time		, 10				i i
. Total	1002	610	*	*	30	*
. Men . Women	10021 10022	346 264	*	*	29	
Total in FTE	10022	201				i i
. Total	1003	7.335	*	*	33	
. Men . Women	10031 10032	6.402		*	33	
b)NUMBER OF HOURS ACTUALLY WORKED	10032	933			33	i i
Full-time						
. Total . Men	1011 10111	10.104.788 8.973.201	*	*	33	*
. Women	10112	1.087.176	*	*	30	*
Part-time						ļ ļ
. Total . Men	1012 10121	634.485 344.556	* *	*	30	* *
. Women	10121	289.929	*	*	29	*
Total						<u> </u>
. Total . Men	1013 10131	10.739.273 9.317.757	*	*	33	*
. Women	10131	1.377.105	*	*	32	*
c)PERSONNEL COSTS	ļ					
Full-time . Total	1021	502.439	 *	*	33	*
. Men	1021	445.376	^ *	*	33	^
. Women	10212	49.563	*	*	28	*
Part-time . Total	1022	32.399	*	*	30	
. Men	1022	21.418	*	*	27	*
. Women	10222	10.259	*	*	27	*
Total	1022	534.838	 *	*	22	
. Total . Men	1023 10231	468.058	^ *	*	33	^
. Women	10232	60.028	*	*	31	*
d)ADVANTAGES IN ADDITION TO WAGES . Total	1033	4.982	 *	*	14	
. Men	1033	4.495	*	*	12	1 1
. Women	10332	415	*	*	12	
2 During the pregoding period						
2.During the preceding period Average number of employees in FTE					 	
. Total	1003P	7.541	*	*	34	*
. Men	10031P	6.564	*	*	33	*
. Women Number of hours actually worked	10032P	950	*	*	32	*
. Total	1013P	11.474.275	*	*	34	1 1
. Men	10131P	9.986.974	*	*	33	
. Women Personnel costs	10132P	1.445.502	* 	*	32	*
. Total	1023P	519.103	*	*	34	
. Men	10231P	455.602	*	*	33	*

Grouping: DE261 - Glass-making industry

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					P.	2
			NUM. OF	ENTERP.		
	Codes		Abbreviated	Total	 Comp.	Abbr.
. Women	10232P	61.907		*	32	
Advantages in addition to wages	102321	01.507			32	
. Total	1033P	5.521	*	*	17	*
. Men	10331P	4.630	*	*	17	*
. Women	10332P	891	*	*	16	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	6 645	400	7.045		16
. Full-time . Part-time	1051 1052	6.645 597	491	7.045 646	!	46 25
. Total in FTE	1053	7.077	434	7.510		1 49
b)BY NATURE OF THE EMPLOYMENT CONTRACT	1000	,,	13.1	7.510		1
Contract for an indefinite period	İ				İ	
. Full-time	1101	6.285	390	6.675		46
. Part-time	1102	585	48	633		25
. Total in FTE	1103	6.712	423	7.134	33	49
Contract for a definite period	1111	341	1.0	251	23	
. Full-time . Part-time	1111 1112	11	10	351 12		6 1
. Total in FTE	1113	346	11	356		± 7
Contract for the execution of		310		330		ĺ '
a specifically assigned work	İ				j	
. Full-time	1121	13	į	13	1	
. Part-time	1122		ĺ			
. Total in FTE	1123	13		13	1	
Replacement contract . Full-time	1131	 6		6	3	
. Part-time	1132	1		1	1 1	
. Total in FTE	1133	7		7		
c)ACCORDING TO GENDER AND STUDY LEVEL					_	
Men	į					
. Full-time	1201	5.902	346	6.248		43
. Part-time . Total in FTE	1202 1203	364 6.166	21 362	385 6.528		16 45
- primary education	1203	0.100	302	0.520] 33	45
. Full-time	12001	1.209	86	1.295	23	12
. Part-time	12002	94	5	99	14	4
. Total in FTE	12003	1.275	90	1.365	25	12
- secondary education						
. Full-time . Part-time . Total in FTE	12011 12012 12013	3.257 220 3.421	247 14 257	3.504 234 3.678	25	37 10 38
- higher non-university education	į				İ	
. Full-time	12021	656	9	665		7
. Part-time . Total in FTE	12022 12023	32 678	1 10	33 688	!	1 8
- university education	12025	070	101	000	30	İ
. Full-time	12031	572	4	576	27	3
. Part-time	12032	14	1	15		1
. Total in FTE Women	12033	582	5	587	27	3
. Full-time	1211	743	54 l	797	30	30
. Part-time	1212	233	28	261		17
. Total in FTE	1213	911	72	983		36
- primary education	į.	į	į			
. Full-time . Part-time	12101 12102	112 22	9 5	121 27		5 4
. Total in FTE	12102	128	12	140		4
- secondary education	12103	120	12	110		ĺ
. Full-time	12111	309	38	347	1	24
. Part-time	12112	101	22	123		12
. Total in FTE	12113	379	52	431	29	27
 higher non-university education Full-time 	12121	186	 4	190	21	l l 4
. Part-time	12122	83	<u> </u>	83	1	i
. Total in FTE	12123	248	4	252		4
- university education	į	ļ	ļ			
. Full-time	12131	136	3	139	1	3
. Part-time . Total in FTE	12132 12133	26 156	⊥ 4	27 160] 3
d)BY PROFESSIONAL CATEGORY	12133	130	Ψ 	100		i
Management staff	j					
. Full-time	1301	239	ļ	239		
. Part-time	1302	6		6		
. Total in FTE Employees	1303	244		244	13	
. Full-time	1341	1.884	88	1.972	32	28
. Part-time	1342	239	18	257		13
. Total in FTE	1343	2.059	100	2.159	32	30
Workers	1221	A E13	211	4 004	31	42
. Full-time . Part-time	1321 1322	4.513 350	311 31	4.824	1	43 19
. IGIC CIMC	1044	220	21	201	1 40	1 19

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					Р.	3	
	 Codes - 	AMOUNTS			NUM. OF	ENTERP.	
			Abbreviated		Comp.	Abbr.	
. Total in FTE	1323	4.764	332	5.096	31	46	
Others		į					
. Full-time . Part-time	1331 1332	9 2	1	10 2	2 1	1	
. Total in FTE	1333	10	1	11	2	1	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	247 471.957	*	*	31 31	*	
<pre>actually worked . Costs for the enterprise b)PERSONS PLACED AT THE</pre>	1521	14.369	*	*	31	* *	
ENTERPRISE'S DISPOSAL	İ		İ				
. Average number of persons employed . Number of hours	1502 1512	3 4.151	*	*	3	*	
actually worked	1512	4.151	"	,] 3] " 	
. Costs for the enterprise	1522	160	*	*	3	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	1.979	55	2.034	31	20	
. Part-time . Total in FTE	2052 2053	49 2.004	5 57	54 2.061	9 31	4 20	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Total in FTE Contract for the execution of a specifically assigned work . Full-time . Part-time . Part-time . Total in FTE Replacement contract . Full-time . Part-time . Part-time . Total in FTE	2101 2102 2103 2111 2112 2113 2121 2122 2123 2131 2132 2133	972 18 985 978 31 989 25 25	* * * * * * * * * * * * * *	* * * * * * * * *	29 5 29 25 5 25 25	* * * * * * * * * * * * * * * * * * * *	
. Total in FTE B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD	2133	4	*	*	3	*	
. Full-time . Part-time	3051 3052	2.210 127	63 13	2.273 140	32 21	26 11	
. Total in FTE	3053	2.282	71	2.353	33	28	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	3101	1.332	*	*	 31	*	
. Part-time	3102	96	*	*	21	*	
. Total in FTE	3103	1.393	*	*	33	*	
Contract for a definite period	2111	0.5-	*	*		*	
. Full-time . Part-time	3111 3112	865 31	*	*	25 4	* *	
. Total in FTE	3112	876	*	*	25	*	
Contract for the execution of							
a specifically assigned work	2.7.7.		.				
. Full-time . Part-time	3121 3122	9	*	*	2	*	
. Total in FTE	3122	9	*	*	l 2	^ *	
Replacement contract						İ	
. Full-time	3131	4	*	*	2	*	
. Part-time . Total in FTE	3132 3133	4	*	*	2	*	
c)BY REASON OF TERMINATION	2133	4	"		ı ²	,	

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			P.	4		
			NUM. OF	ENTERP.		
	Codes	Complete	Abbreviated	Total	Comp.	 Abbr.
		·		' 	 	·
OF CONTRACT Retirement					<u> </u>	
. Full-time	3401	30	*	*	10	*
. Part-time	3402	13	*	*	8	*
. Total in FTE	3403	39	*	*	13	*
Unemployment with extra						i i
allowance from enterprise		İ			İ	j j
. Full-time	3411	35	*	*	11	*
. Part-time	3412	23	*	*	6	*
. Total in FTE	3413	50	*	*	12	*
Dismissal						
. Full-time	3421	487	*	* *	24	*
. Part-time . Total in FTE	3422 3423	46 520	*	, , *	12	*
Other reason	3423] 520			20	"
. Full-time	3431	1.658	*	 *	29	 *
. Part-time	3432	45	*	*	9	*
. Total in FTE	3433	1.674	*	*	29	*
of which: number of persons who continue to						i i
render services to the enterprise at least		İ			İ	i i
half-time on a self-employed basis:		İ			İ	j j
. Full-time	3501		*	*	İ	*
. Part-time	3502		*	*		*
. Total in FTE	3503		*	*	[*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	3.041	24	3.065	28	 7
. Number of actual training hours	5802	109.732	503	110.235	!	
. Costs for the enterprise	5803	5.118	13	5.131	29	11
- of which gross costs directly	58031	5.107	9	5.115	28	7
linked to training		İ			İ	i i
- of which fees paid and paiments	58032	930	5	935	19	8
to collective funds						
- of which grants and other financial	58033	918	1	919	16	2
advantages received (to deduct)						
Women	E011	205		201		
. Number of employees involved . Number of actual training hours	5811	385	6 29	391	23	3
. Number of actual training hours . Costs for the enterprise	5812 5813	10.323 595	29 3	10.352 598		3 9
- of which gross costs directly	58131	569	2	571	!] 3
linked to training	30131] J09	۷ .] 3/1	23	
- of which fees paid and paiments	58132	 95	2	96	16	8
to collective funds	30132		2	,		
- of which grants and other financial	58133	69	0	69	12	1
advantages received (to deduct)						
b)Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men					İ	j
. Number of employees involved	5821	1.921	8	1.929	20	2
. Number of actual training hours	5822	48.276	145	48.421	20	2
. Costs for the enterprise	5823	1.292	5	1.297	20	2
Women					[
. Number of employees involved	5831	221	4	225		2
. Number of actual training hours	5832	5.481	64	5.545		2
. Costs for the enterprise	5833	125	2	127	15	2
c)Total of initiatives of initial professional training at the expense of the employer					 	
Men	E0.11					
. Number of employees involved	5841	96	3	99		3
. Number of actual training hours	5842	7.200	1.741	8.941		3
. Costs for the enterprise Women	5843	99	12	111	3	3
women . Number of employees involved	5851	 2	2	4	1	 2
. Number of actual training hours	5852	2 60	632	692		2 2
. Costs for the enterprise	5853	2	6	7	!	2