Year 2013 Grouping: DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

	 			NUM. OF ENTE		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS						
2.1.1.FIXED ASSETS	20/28	 1.746.518	 	1.795.754	 25	
A.Formation expenses	20		11	11		 6
B.Intangible fixed assets	21	61.879	4.348	66.227	16	30
C.Tangible fixed assets . Land and buildings	22/27 22	322.000 68.083	37.394 26.612	359.395 94.695	 25 18	 95 56
 Plant, machinery and equipment 	23	148.497	4.980	153.477		72
. Furniture and vehicles	24	13.429	1.966	15.395		80
. Leasing and similar rights	25	46.824	3.294	50.119	5	11
. Other tangible fixed assets . Assets under construction and advance payments	26 27	24.490 20.676	543	25.033 20.676	9 10	19
D.Financial fixed assets . Affiliated enterprises	28 280/1	1.362.638 1.361.935	7.483	1.370.121	 17 13	61
- Participating interests	280	1.257.516	*	*	12	*
- Amounts receivable	281	104.419	*	*	2 2	*
 Other enterprises linked by participating interests 	282/3	601	^ 	î	4	·
- Participating interests	282	60	*	*	2	*
 Amounts receivable Other financial assets 	283	643	*	*	17	*
- Shares	284/8	1	*	*	1	*
- Amounts receivable and cash guarantees	285/8	643	*	*	17	*
2.1.2.CURRENT ASSETS	29/58	1.274.701	59.043	1.333.744	27	119
A.Amounts receivable after	29	58.804	1.335	60.139	9	6
more than one year . Trade debtors	290	229	215	445	1	2
. Other amounts receivable	291	58.574		59.694		4
B.Stocks and contracts	3	314.391	19.078	333.469	21	83
in progress . Stocks	30/36	314.391	19.029	333.420	21	83
- Raw materials and consumables	30/31	101.030	*	*	19	*
- Work in progress	32	28.827	*	*	12	*
Finished goodsGoods purchased for resale	33	69.264 113.236	*	*	16 13	* *
- Immovable property intended	35	113.250	*	*	13	*
for sale			İ			
- Advance payments . Contracts in progress	36 37	2.034	* 49	* 49	2	* 2
C.Amounts receivable within one year	40/41	683.696	27.160	710.856	26	114
. Trade debtors . Other amounts receivable	40	526.241 157.455	20.320 6.840	546.561 164.295	25	107 103
D.Current investments	50/53	89.761 400	1.437	91.198	 5 1	20
. Own shares . Other investments	50 51/53	400 89.361	*	*	4	*
E.Cash at bank and in hand	54/58	93.371	9.129	102.500	23	114
F.Deferred charges and accrued income	490/1	34.678	904	35.581	22	59
TOTAL ASSETS	20/58	3.021.218	108.280	3.129.498	 27	119

Grouping: DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

		P.					
	1		AMOUNTS		NUM. OF	ENTERP.	
	- 1	Complete	Abbreviated	Total			
2.2.EQUITY AND LIABILITIES		 			 		
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	1.431.058 -895	40.484 -5.799	1.471.542 -6.694	26 1	96 23	
A.Capital . Issued capital . Uncalled capital	10 100 101	395.725 395.725	14.664 14.775 111	410.389 410.501 111	 27 27	119 119 11	
B.Share premium account	11	60.440	876	61.316	 6	1	
C.Revaluation surpluses	12	2.813	240	3.053	3	2	
D.Reserves	13	268.320	13.694	282.014	26	105	
. Legal reserve . Reserves not available	130	26.538 752	882 15	27.420 767	26	103	
- In respect of own shares held - Other	1310 1311	400 352	15	400 367	1 6	3	
. Untaxed reserves	132	25.994	1.866	27.860	15	35	
. Available reserves	133	215.036	10.932	225.968	11	58	
E.Profit carried forward (+) Loss carried forward (-)		783.904 -82.599	12.918 -9.677	796.822 -92.276	20	44 57	
F.Investment grants	15	1.561	1.970	3.531	11	13	
G.Advance to associates on the sharing out of the assets	19						
2.2.2.PROVISIONS AND DEFERRED TAXES	16	64.919	3.291	68.210	23	19	
A.Provisions for liabilities and charges . Pensions and similar obligations	160/5 160	64.007 13.439	2.712	66.720	21 13	13	
. Taxation . Major repairs and maintenance . Other liabilities and charges	161 162 163/5	444 50.124	* * *	* * *	 3 16	* *	
B.Deferred taxes	168	912	578 578	1.491	11	9	
2.2.3.AMOUNTS PAYABLE	17/49	1.526.136	70.304	1.596.440	27	118	
A.Amounts payable after more than one year	17	230.450	26.751	257.202	14	71	
. Financial debts - Credit institutions, leasing and other	170/4 172/3	228.757 72.791	22.417 19.963	251.175 92.754	13 12	64 55	
similar obligations * Leasing and	172	44.696	*	*	4	*	
similar obligations * Credit institutions	173	28.096	*	*	10	*	
- Other loans	174/0	155.966	2.455	158.421	4	16	
* Subordinated loans * Unsubordinated debentures	170 171	600	*	*	1	*	
* Other loans	174	155.366	*	*	3	*	
. Trade debts - Suppliers	175 1750	817 817	183	999	2 2	2	
- Bills of exchange payable	1751	017	*	*	2	*	
. Advances received on contracts in progress . Other amounts payable	176 178/9	876 876	4.151	5.028	3	19	
B.Amounts payable within one year	42/48	1.290.364	42.214	1.332.578	27	117	
. Current portion of amounts payable after more than one year falling due within one year	42	182.207	4.731	186.939	 15 	67	
. Financial debts	43 430/8	520.181	4.742	524.923	15	42	
- Credit institutions - Other loans	430/8 439	14.198 505.983	4.559 183	18.758 506.165	7 9	40	
. Trade debts	44	416.694	14.982	431.676	27	106	
- Suppliers	440/4	416.694	14.895	431.589	27	106	
- Bills of exchange payable . Advances received on contracts in progress	441 46	1.479	88 99	88 1.578	l l 2	1 7	
. Taxes, remuneration and social security	45	87.452	4.784	92.236	26	90	
- Taxes	450/3 454/9	20.336 67.116	2.150 2.634	22.487 69.750	25 25	84 58	
- Remuneration and social security . Other amounts payable	454/9 47/48	82.351	12.875	95.225	25 17 	93	
C.Deferred charges and accrued income	492/3	5.322	1.339	6.660	21 	49	
TOTAL LIABILITIES	10/49	3.021.218	108.280	3.129.498	 27	119	

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

	Codes -		AMOUNTS		NUM. OF			
			Abbreviated		Comp.			
= = = = 3								
< < < Amounts in thousands of EUR > > >	į				İ			
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	528.641 -41	35.135 -263	563.776 -304	26 1	95 24		
A.OPERATING INCOME	70/74	2.719.173		*	26	*		
 Turnover (optional entry for abridged layouts) Stocks and work and contracts in progress: 	70	2.525.347	8.128	2.533.475	25 	13		
increase (+)		27.393	*	*	7	*		
<pre>decrease (-) . Own construction capitalised</pre>	71 72	-6.585 3.162	* *	*	8 5	*		
. Other operating income	74	169.856	*	*	26	*		
B.OPERATING CHARGES	60/64	2.600.371	*	*	27	*		
 Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) 	60/61	2.190.574	12.135	2.202.708	27 	15 		
Raw materials, consumablesPurchasesStocks:	60 600/8	1.641.212 1.634.077	*	*	23 23	*		
decrease (+)	!	26.730	*	*	8	*		
increase (-) . Services and other goods	609 61	-19.595 549.361	*	*	14 27	*		
. Remuneration, social security and pensions $(+)/(-)$	62	330.090	21.926	352.017	25	63		
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	68.230	6.135	74.364	25	97		
Amounts written down stocks, contracts in progress and trade debtors:								
appropriations (+)	631/4	6.140	293	6.434	9	21		
write-backs (-) . Provisions for risks and charges :	631/4	-1.199	-12	-1.211	11	4		
appropriations (+)	635/7 635/7	3.787 5.332		3.986 -5.357	j 8 J 10	4		
. Other operating charges	640/8	8.081	1.072	9.153	25	115		
. Operating charges carried to (-) assets as restructuring costs	649							
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	124.272 -5.469	6.720 -1.437	130.993 -6.906	22 5	75 44		
D.FINANCIAL INCOME	75	33.239	1.436	34.674	27	 102		
. Income from financial fixed assets	750	21.835	*	*	6	*		
Income from current assetsOther financial income	751 752/9	6.280 5.123	*	*	22 23	*		
E.FINANCIAL CHARGES	65	37.332	2.122	39.454	27	115		
. Debt charges . Amounts written down on current assets	650 651	29.922	*	*	23	*		
<pre>except stocks, contracts in progress and trade debtors:</pre>	į	į	ļ		İ			
appropriations (write-backs) (+)/(-)	į							
. Other financial charges	652/9	7.410	*	*	27	*		
F.PROFIT ON ORDINARY ACTIVITIES	9902	120.262	6.146	126.408	23	71		
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-5.552	-1.549	-7.101	 4 	 48 		
G.EXTRAORDINARY INCOME	76	4.361	1.605	5.966	10	30		
 Write-back of depreciation and of amounts written down intangible and 	760	7	*	*	2	*		
tangible fixed assets . Write-back of amounts written down	761		*	*		*		
financial fixed assets . Write-back of provisions for	762		*	*		*		
extraordinary liabilities and charges . Gains on disposal of	763	722	*	*	j 7	*		
fixed assets . Other extraordinary income	764/9	3.631	*	*	4	*		
<u>-</u>		İ	İ		İ			
H.EXTRAORDINARY CHARGES Extraordinary depreciation of and extraor-	66 660	5.307 342	892 *	6.199	13	34 *		
dinary amounts written down formation expenses intangible and tangible fixed assets	į				İ			
. Amounts written down financial fixed assets	661	210	*	*	1	*		

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

						AMOUNTS		NUM. OF	ENTER
		Codes -		Abbreviated	Total	Comp.	Abbı		
financial fixed assets				ــــــــــــــــــــــــــــــــــــــ		 I	 		
. Provisions for extraordinary liabilities as	nd	İ		į					
charges appropriations	(+)	662	3.785	*	*	1	-		
	(+)		3.705	*	*	ļ <u>+</u>			
. Losses on disposal of	()	663	878	*	*	8	ŀ		
fixed assets			į				İ		
. Other extraordinary charges		664/8	93	*	*	8	İ		
	(-)	669		*	*				
assets as restructuring costs						 			
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	116.064	7.156	123.219	23	ļ I		
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-2.300	-1.846	-4.146	4			
		į		į		<u> </u>			
J.TRANSFER FROM DEFERRED TAXES		780	175	36	210	11			
T.TRANSFER TO DEFERRED TAXES		680	205	30	235	1			
.INCOME TAXES	(-)	67/77	-16	-4	-20	1			
		67/77	31.738	1.454	33.191	!	İ		
. Income taxes		670/3	32.541	*	*	24	ļ		
 Adjustment of income taxes and write-back of tax provisions 		77	820	*	*	11			
I.PROFIT FOR THE PERIOD	(+)	9904	84.295	5.740	90.035	23			
LOSS FOR THE PERIOD	(-)	9904	-2.284	-1.873	-4.157	4	İ		
1.TRANSFER FROM UNTAXED RESERVES		789	101	58	159	3			
TRANSFER TO UNTAXED RESERVES		689	4.184	4	4.187	3			
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED	٠,	9905	83.472	5.793	89.265				
LOSS FOR THE PERIOD TO BE APPROPRIATED	(-)	9905	-5.544	-1.872	-7.416	4			
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =	İ							
A.Profit to be appropriated	(+)	9906	833.722	16.961	850.683	24			
Loss to be appropriated	(-)	9906	-82.599	-9.835	-92.434		İ		
. Profit for the period avail. For appropr.	(+)	9905	83.472	5.793	89.265	23	İ		
	(-)	9905	-5.544	-1.872	-7.416	4			
. Profit brought forward	(+)	14P	757.182	12.611	769.793				
Loss brought forward	(-)	14P	-83.988	-9.405	-93.393	4] 		
3.Transfers from capital and reserves		791/2	7.104	1.224	8.328	3	İ		
. from capital and share premium account		791	7 104	*	*	3			
. from reserves		792	7.104	.					
C.Transfers to capital and reserves . to capital and share premium account		691/2 691	18.364	803	19.166	7			
. to legal reserve		6920	415	112	527	3			
. to other reserves		6921	17.949	691	18.639		!		
O.Profit to be carried forward Loss to be carried forward	(+)	!	783.904	12.918	796.822				
	(-)	İ	-82.599	-9.677	-92.276	3			
E.Partners' contribution in respect of losses		794							
F.Profit to be distributed		694/6	38.559	4.307	42.866				
. Dividends		694 695	38.559	3.953 260	42.511 260				
. Directors' or managers' entitlements . Other beneficiaries						!			
. Other beneticiaries		696		94	94	1	1		

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

	P. 5						
	1		AMOUNTS		NUM. OF		
	Codes -		Abbreviated	Total	Comp.	. !	
= = = = 5 EXPLANATORY DISCLOSURES = = = = =					 	 	
< < < Amounts in thousands of EUR > > >	į		į		<u> </u>		
5.1.STATEMENT OF FORMATION EXPENSES			ļ				
Net book value at the end of the preceding period	20P		*	*		*	
Movements during the period							
. New expenses incurred	8002	ļ	*	*		*	
<pre>. Depreciation . Other (+)/(-)</pre>	8003 8004		*	*	 	*	
Net book value at the end of the period	20		*	*		*	
Of which . Formation or capital increase expenses,	200/2		*	*	 	*	
loan issue expenses and	,		į				
other formation expenses . Restructuring costs	204		*	*	 		
-			İ				
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS					 		
A.TOTAL OF INTANGIBLE ASSETS	ļ		ļ				
a)ACQUISITION VALUE At the end of the preceding period	8059P	106.749	8.148	114.897	 18	 52	
Movements during the period	İ	į	į				
 Acquisitions, including produced fixed assets 	8029	26.895	2.802	29.698	7	17	
. Sales and disposals	8039	29	282	311	1	4	
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8049 8059	367 133.982	10.668	367 144.651	4 20	53 l	
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	İ		į				
At the end of the preceding period Movements during the period	8129P	58.671	5.525	64.196	18	52	
. Recorded	8079	13.461	1.072	14.534	16	33	
. Written back	8089		0	0		1	
 Acquisitions from third parties Cancelled owing to sales and 	8099 8109	29	282	311	1	4	
disposals	0110			-			
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	72.103	6.320	6 78.423	20	1 53	
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	61.879	4.348	66.227	16	30	
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS							
5.2.1.RESEARCH AND DEVELOPMENT COSTS a)ACOUISITION VALUE			-		 		
At the end of the preceding period	8051P	5.136	*	*	4	*	
Movements during the period . Acquisitions,	8021		*	*	 	*	
including produced fixed assets	İ		į				
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031 8041		*	*	 	*	
At the end of the period	8051	5.136	*	*	4	*	
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8121P	5.010	*	*	 4		
Movements during the period	İ	į			İ		
. Recorded . Written back	8071 8081	43	*	*	2	*	
. Acquisitions from third parties	8091		*	*		*	
. Cancelled owing to sales and disposals	8101		*	*		*	
. Transferred from one heading to another(+)/(-)	8111		*	*		*	
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	5.053 83	*	*	4 2	*	
			ļ				
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS							
a)ACQUISITION VALUE	0050-	00.15	*	*		*	
At the end of the preceding period Movements during the period	8052P	28.164	*	*	14	*	
. Acquisitions,	8022	2.428	*	*	5	*	
including produced fixed assets . Sales and disposals	8032	 29	*	*	 1	*	
. Transfers from one heading to another $(+)/(-)$	8042	367	*	*	4	*	
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	30.930	*	*	15 	*	
At the end of the preceding period	8122P	24.124	*	*	14	*	
Movements during the period . Recorded	8072	1.592	*	*	 12	*	
. Written back	8082	1.372	*	*		*	
 Acquisitions from third parties Cancelled owing to sales and 	8092 8102	29	*	*	 1	*	
disposals	İ	29 	-			"	
. Transferred from one heading to another(+)/(-)		 	*	*	 	* 	

Year 2013 Grouping:

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					P.	6
	a 1	 	AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
At the end of the period	8122	25.687		*	15	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	5.243	*	*	12	*
 5.2.3.GOODWILL						
a)ACQUISITION VALUE					_	
At the end of the preceding period Movements during the period	8053P	73.449	*	*	7	*
. Acquisitions,	8023	24.468	*	*	2	*
including produced fixed assets . Sales and disposals	8033		*			
. Sales and disposals . Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period	8053	97.917	*	*	8	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	29.537	*	*	 7	*
Movements during the period			.			.
Recorded Written back	8073 8083	11.826	*	*	4	*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103		*	*		*
. Transferred from one heading to another(+)/(-)	8113		*	*		*
At the end of the period	8123	41.363	*	*	8	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	56.554	*	*	3	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8054P		*	*		*
Movements during the period	00341					
. Acquisitions,	8024		*	*		*
including produced fixed assets . Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-)	8044	İ	*	*		*
At the end of the period b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054		*	*		*
At the end of the preceding period	8124P		*	*		*
Movements during the period . Recorded	8074		*	*		*
. Recorded . Written back	8084		*	*		*
. Acquisitions from third parties	8094	į	*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)	8114		*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213		*	*		*
C/NET BOOK VALUE AT THE END OF THE FERTOD	213					
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS a) ACQUISITION VALUE						
At the end of the preceding period	8199P	954.018	94.278	1.048.296	25	106
Movements during the period . Acquisitions,	8169	91.383	8.482	99.864	24	70
including produced fixed assets		į	İ			
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8179	50.282 -398	2.221	52.503 -400	17 6	36 1
At the end of the period	8199	994.720	100.537	1.095.258	25	109
b)REVALUATION GAINS	02500	2 012	063	2 775	3	4
At the end of the preceding period Movements during the period	8259P	2.912	863	3.775	3	4
. Recorded	8219	į	ļ			į
. Acquisitions from third parties . Cancelled	8229 8239					
. Transferred from one heading to another(+)/(-)						
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8259	2.912	863	3.775	3	4
At the end of the preceding period	8329P	662.431	60.172	722.604	25	105
Movements during the period . Recorded	8279	 55.110	5.008	60.118	25	95
. Written back	8289	7	122	129	23	2
. Acquisitions from third parties	8299	10	52	62	1	2
. Cancelled owing to sales and disposals	8309	41.913	1.514	43.427	17	34
. Transferred from one heading to another(+)/(-)	8319		411	411		2
At the end of the period d) NET BOOK VALUE AT THE END OF THE PERIOD	8329 22/27	675.632 322.000	64.006 37.394	739.638 359.395	25 25	108 95
	22/2/	522.000	37.354	337.373		55
B.BREAKDOWN OF TANGIBLE FIXED ASSETS		ļ	ĺ			ĺ
FOR COMPLETE FORMS		}				
5.3.1.LAND AND BUILDINGS		ļ	ļ			ļ
a)ACQUISITION VALUE At the end of the preceding period	8191P	177.232	*	*	19	*
Movements during the period		į				
. Acquisitions,	8161	9.761	*	*	13	*

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		P. 7					
			NUM. OF	ENTERP.			
	Codes	 Complete	Abbreviated				
including produced fixed assets		 			 		
. Sales and disposals	8171	6.746	*	*	5	*	
. Transfers from one heading to another (+)/(-) At the end of the period	8181 8191	1.850 182.097	*	*	2 19	*	
At the end of the period	0191	102.09/			1 19	.	
b)REVALUATION GAINS						İ	
At the end of the preceding period Movements during the period	8251P	2.912	*	*	3	*	
. Recorded	8211		*	*		*	
. Acquisitions from third parties	8221		*	*		*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8231 8241		*	*		*	
At the end of the period	8251	2.912	*	*	3	*	
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			*	*		.	
At the end of the preceding period Movements during the period	8321P	112.406	*	*	19	*	
. Recorded	8271	6.277	*	*	18	*	
. Written back	8281		*	*		*	
. Acquisitions from third parties . Cancelled owing to sales and	8291 8301	1.730	*	*] 3	*	
disposals	0301					İ	
. Transferred from one heading to another(+)/(-)		-27	*	*	1	*	
At the end of the period d) NET BOOK VALUE AT THE END OF THE PERIOD	8321 22	116.926 68.083	^ *	*	19 18	*	
						İ	
5.3.2.PLANT, MACHINERY AND EQUIPMENT							
a)ACQUISITION VALUE At the end of the preceding period	8192P	548.639	*	*	24	*	
Movements during the period		j j				į	
. Acquisitions,	8162	38.092	*	*	22	*	
including produced fixed assets . Sales and disposals	8172	30.193	*	*	l 9	*	
. Transfers from one heading to another (+)/(-)		27.759	*	*	9	*	
At the end of the period b) REVALUATION GAINS	8192	584.297	*	*	25	*	
At the end of the preceding period	8252P		*	*		*	
Movements during the period						į	
Recorded Acquisitions from third parties	8212 8222		*	*		*	
. Cancelled	8232		*	*		*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8252		*	*		*	
At the end of the preceding period	8322P	426.249	*	*	24	*	
Movements during the period						.	
Recorded Written back	8272 8282	36.857	*	*	24	*	
. Acquisitions from third parties	8292		*	*	-	*	
. Cancelled owing to sales and	8302	27.306	*	*	8	*	
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8312		*	*		*	
At the end of the period	8322	435.800	*	*	25	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	148.497	*	*	24	*	
 5.3.3.FURNITURE AND VEHICLES						ŀ	
a)ACQUISITION VALUE						į	
At the end of the preceding period	8193P	63.921	*	*	25	*	
Movements during the period . Acquisitions,	8163	2.093	*	*	16	*	
including produced fixed assets						.	
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8173 8183	2.753 2.613	*	*	9 8	*	
At the end of the period	8193	65.874	*	*	25	*	
b)REVALUATION GAINS		į į	.	*		į	
At the end of the preceding period Movements during the period	8253P		*	*		*	
. Recorded	8213		*	*		*	
. Acquisitions from third parties	8223		*	*		*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8233 8243		*	*		*	
At the end of the period	8253		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	82325	49.846	*	*	25	.	
At the end of the preceding period Movements during the period	8323P	49.846	^	^	25	^	
. Recorded	8273	5.111	*	*	23	*	
. Written back . Acquisitions from third parties	8283 8293	10	*	*	1	*	
. Acquisitions from third parties . Cancelled owing to sales and	8303	2.580	*	*	9	*	
disposals		İ				į	
. Transferred from one heading to another(+)/(-) At the end of the period	8313 8323	59 52.445	*	*	25	*	
d) NET BOOK VALUE AT THE END OF THE PERIOD	24	13.429	*	*	23	*	
		l İ	ĺ			İ	

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	P. 8						
		AMOUNTS NUM. OF E					
	Codes -	Complete	Abbreviated	Total	 Comp.	Abbr.	
	 !	 			 		
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE					 		
At the end of the preceding period Movements during the period	8194P	84.033	*	*	8	*	
 Acquisitions, including produced fixed assets 	8164	266	*	*	1	*	
. Sales and disposals	8174	1.129	*	*	2	*	
. Transfers from one heading to another $(+)/(-)$		-394	*	*	2	*	
At the end of the period b)REVALUATION GAINS	8194	82.776	*	*	8	*	
At the end of the preceding period Movements during the period	8254P		*	*		*	
. Recorded . Acquisitions from third parties	8214 8224		*	*		*	
. Cancelled	8234		*	*	i i	*	
. Transferred from one heading to another(+)/(-)			*	*		*	
At the end of the period	8254		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8324P	34.693	*	*	8	*	
Movements during the period							
. Recorded	8274	2.317	*	*	5	*	
. Written back . Acquisitions from third parties	8284 8294		*	*		*	
. Acquisitions from third parties . Cancelled owing to sales and	8294	1.027	*	*	2	*	
disposals	į		*	*		*	
. Transferred from one heading to another(+)/(-) At the end of the period	8314	-31 35.952	*	*	1 8	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	46.824	*	*	5	*	
Land and buildings	250	44.116	*	*	3	*	
Plant, machinery and equipment	251	2.705	*	*	1	*	
Furniture and vehicles	252	4	*	*	1	*	
5.3.5.OTHER TANGIBLE FIXED ASSETS	į						
a) ACQUISITION VALUE							
At the end of the preceding period	8195P	65.211	*	*	9	*	
Movements during the period					[[
 Acquisitions, including produced fixed assets 	8165	2.422	*	*	3	*	
. Sales and disposals	8175	9.366	*	*	4	*	
. Transfers from one heading to another $(+)/(-)$	8185	732	*	*	4	*	
At the end of the period b)REVALUATION GAINS	8195	59.000	*	*	9	*	
At the end of the preceding period	8255P		*	*		*	
Movements during the period . Recorded	8215		*	*		*	
. Acquisitions from third parties	8225		*	*		*	
. Cancelled	8235		*	*		*	
. Transferred from one heading to another(+)/(-) $$!		*	*		*	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255		*	*		*	
At the end of the preceding period	8325P	39.238	*	*	9	*	
Movements during the period							
. Recorded	8275	4.549	*	*	9	*	
Written backAcquisitions from third parties	8285 8295	7	*	*	1	*	
. Acquisitions from third parties . Cancelled owing to sales and	8295	9.270	*	*	1 4	*	
disposals	į	7.2.0					
. Transferred from one heading to another(+)/(-)		3.4 = 1.1	*	*		*	
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	34.510 24.490	*	*	9 9	*	
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	į	ļ	ļ			ļ	
a)ACQUISITION VALUE							
At the end of the preceding period Movements during the period	8196P	14.982	*	*	14	*	
. Acquisitions,	8166	38.747	*	*	9	*	
including produced fixed assets	0176	0.5	*	*		*	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8176	96 -32.957	*	*	2 13	*	
At the end of the period	8196	20.676	*	*	10	*	
b)REVALUATION GAINS At the end of the preceding period	8256P	ļ	*	*		*	
At the end of the preceding period Movements during the period	0230P		^	^			
. Recorded	8216		*	*		*	
 Acquisitions from third parties Cancelled 	8226		*	*		*	
. Cancelled . Transferred from one heading to another(+)/(-)	8236 8246		*	*		*	
At the end of the period	8256		*	*		*	
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	83360		.	±-			
At the end of the preceding period	8326P		^		ı	·	

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	Q - 3			$ {\tt NUM.} {\tt OF}$	ENTERP.	
	Codes			Total	Comp.	Abbr.
Movements during the period		 I I		 I		
. Recorded	8276		*	*		*
. Written back	8286	[*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8296 8306		*	*		* *
disposals	0300	 				
. Transferred from one heading to another(+)/(-)	8316	į į	*	*	İ	*
At the end of the period	8326	00 555	*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	20.676	*	*	10	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE		 		 		
At the end of the preceding period	8395P	*	8.005	*	*	61
Movements during the period	0265	*	FF1	 *	*	 14
. Acquisitions . Sales and disposals	8365 8375	' ' ' * '	551 207	!	*	141
. Transfers from one heading to another (+)/(-)		*	207	*	*	
. Other movements $(+)/(-)$		*	-900	!	*	1
At the end of the period	8395	*	7.448	*	*	61
b)REVALUATION GAINS At the end of the preceding period	8455P	*	45	*	*	 1
Movements during the period	OIJJE		45			
. Recorded	8415	*		*	*	
. Acquisitions from third parties	8425	*		*	*	
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8435 8445	*		* *	*	
At the end of the period	8455	*	45	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS		j i		İ	İ	i i
At the end of the preceding period	8525P	*	9	*	*	1
Movements during the period . Recorded	8475	*		 *	*	
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*		*	*	j j
. Cancelled owing to sales and	8505	*		*	*	
disposals	0515	*		 *	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8515 8525	^ *	9	^ *	*	1
d)UNCALLED AMOUNTS	0323	j				
At the end of the preceding period	8555P	*	1	*	*	1
Movements during the period $(+)/(-)$		*	1	*	*	
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8555 28		1 7.483	*	*	1 61
-,						i i
SPECIFICALLY FOR COMPLETE FORMS :		İ				
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACOUISITION VALUE						
At the end of the preceding period	8394P	1.329.151	*	*	11	*
Movements during the period		İ		İ		į į
. Acquisitions	8364	108.224	*	*	4	*
. Sales and disposals . Transfers from one heading to another $(+)/(-)$	8374 8384	248	*		2	
At the end of the period	8394	1.437.126	*	 *	12	*
b)REVALUATION GAINS						İ
At the end of the preceding period	8454P		*	*		*
Movements during the period . Recorded	8414		*	 *		
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434	İ	*	*		*
. Transferred from one heading to another(+)/(-) $$		İ	*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454		*	*		*
At the end of the preceding period	8524P	179.340	*	*	4	 *
Movements during the period					i -	İ
. Recorded	8474	210	*	*	1	*
Written backAcquisitions from third parties	8484 8494		*	*		*
. Cancelled owing to sales and	8504		*	*		
disposals		į į				j
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8524	179.550	*	*	4	*
At the end of the preceding period	8554P		*	*		 *
Movements during the period $(+)/(-)$			*	*		*
At the end of the period	8554		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.257.577	*	*	12	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	2.501	*	*	18	*

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
THE PRECEDING PERIOD		 				
b) MOVEMENTS DURING THE PERIOD		İ	İ			
. Additions	8584	103.951	*	*	7	*
. Repayments	8594	1.327	*	*	8	*
. Amounts written down . Amounts written back	8604		*	*		*
. Amounts written back . Exchange differences (+)/(-)	8614		^ *	*		*
. Others (+)/(-)		-63	*	*	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	105.061	*	*	17	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654		*	*	<u> </u>	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	1.329.078	*	*	11	*
. Acquisitions	8361	108.224	*	*	4	*
. Sales and disposals	8371	236	*	*	1 1	*
. Transfers from one heading to another $(+)/(-)$	8381	į	*	*	İ	*
At the end of the period	8391	1.437.066	*	*	12	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8451P		*	*		*
. Recorded	8411		*	*		*
. Acquisitions from third parties	8421	į	*	*	İ	*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)	8441 8451		*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	179.340	*	*	4	^
Movements during the period	03217	1/9.340	.		4	
. Recorded	8471	210	*	*	1	*
. Written back	8481		*	*		*
 Acquisitions from third parties Cancelled owing to sales and disposals 	8491 8501		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period d)UNCALLED AMOUNTS	8511 8521	179.550	*	*	 4	*
At the end of the preceding period	8551P	İ	*	*		*
Movements during the period (+)/(-)		[*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8551 280	1.257.516	*	*	12	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	604	*	*	1	*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8581	103.815	*	*	2	*
. Repayments	8591	[*	*		*
. Amounts written down	8601		*	*		*
. Amounts written back. Exchange differences (+)/(-)	8611 8621		*	*		*
Other movements $(+)/(-)$			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	104.419	*	*	2	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*	<u> </u>	*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8392P	72	*	*	3	*
Movements during the period . Acquisitions	8362		*	*		*
. Sales and disposals	8372	12	*	*	1	*
. Transfers from one heading to another $(+)/(-)$		j	*	*		*
At the end of the period b)REVALUATION GAINS	8392	60	*	*	2	*
At the end of the preceding period Movements during the period	8452P		*	*		*
RecordedAcquisitions from third parties	8412 8422		*	*		* *
. Acquisitions from third parties . Cancelled	8422		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8452		*	*		*
c)AMOUNTS WRITTEN DOWN	0500-		_			
At the end of the preceding period Movements during the period	8522P		*	*		*
. Recorded	8472	İ	*	*		*

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	~ .	 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
	8482	 	*	 *		
	8492		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8502		*	*	į į	*
disposals						.
. Transferred from one heading to another(+)/(-) At the end of the period	8512 8522		*	*		*
d)UNCALLED AMOUNTS	0322]		
At the end of the preceding period	8552P		*	*	j i	*
At the end of the preceding period Movements during the period (+)/(-) At the end of the period	8542		*	*		*
At the end of the period	8552	60	*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	60	^	^ 	2	Î
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8582		*	 *		*
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back . Exchange differences (+)/(-) . Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8612		*	*		*
Other movements $(+)/(-)$	8632		*	` *		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*		*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	į	*	*	j i	*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES				[
3.1.PARTICIPATING INTERESTS AND SHARES				[]		
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	1	*	*	1	*
Movements during the period	0262					
. Acquisitions . Sales and disposals	8363 8373		*	* *		*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period	8393	1	*	*	1	*
b)REVALUATION GAINS	0.450-		*	 *		.
At the end of the preceding period Movements during the period	8453P		*	* 		*
. Recorded	8413		*	 *		*
. Acquisitions from third parties	8423		*	*	j i	*
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN	8453		*	* 		*
At the end of the preceding period	8523P		*	*		*
Movements during the period		İ				İ
. Recorded	8473		*	*		*
. Written back . Acquisitions from third parties	8483 8493		*	* *		*
. Cancelled owing to sales and	8503		*	 *		*
disposals						
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)UNCALLED AMOUNTS	8523		*	* 		*
At the end of the preceding period	8553P		*	 *		*
Movements during the period $(+)/(-)$			*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period	004	1	*	 *		
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	1	*	! * 	1	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	1.897	*	*	18	*
THE PRECEDING PERIOD						ļ
b)MOVEMENTS DURING THE PERIOD . Additions	8583	 137	*	 *	7	*
. Repayments	8593	1.327	*	*	8	*
. Amounts written down	8603	,	*	*		*
. Amounts written back	8613		*	*		*
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>		 -63	*	* *	3	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	643	*	*	17	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	"15	*	*	-/	*
RECEIVABLE AT THE END OF THE PERIOD						İ
5.6.OTHER INVESTMENTS AND DEPOSITS				[
. Shares	51	2.002	*	*	1	*
- Book value increased	8681	2.002	*	*	1	*
with the uncalled amount	0600		-			
- Uncalled amount . Fixed income securities	8682 52		*	* *		*
- Fixed income securities - Fixed income securities issued	8684		*	· *		*
by credit institutions						
		<u>'</u>				

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	Р.					
	AMOUNTS					ENTERP.
	Codes -		Abbreviated		Comp.	
. Term accounts	53	87.314	*	*	 1	*
with credit institutions . With residual term or						
notice of withdrawal - up to one month	8686	87.314	*	*	1	*
- between one month and one year	8687		*	*		*
over one yearOther investmentsnot mentioned above	8688 8689	45 	* * 	*	2	*
5.7.STATEMENT OF CAPITAL					 	
A.Social capital						
. Issued capital At the end of the preceding period	100P	344.399	12.078	356.477	27	115
. Issued capital at the end of the period B.Structure of the capital	100	395.725	14.775	410.501	27 	119
. Number of registered shares . Number of bearer shares	8702 8703	52.256.991	*	*	27	*
C.Capital not paid	0703					
. Uncalled capital	101		111	111		11
. Called up capital, unpaid D.Own shares	8712				 	
. Held by the company itself					İ	
 Amount of capital held Corresponding number of shares Held by the subsidiaries 	8721 8722	6 5 0		6 50	1 1	
- Amount of capital held	8731					
- Corresponding number of shares E.Commitments to issue shares . Owing to the exercise of conversion rights	8732					
	0.7.40					
- Amount of outstanding convertible loans - Amount of capital to be subscribed	8740 8741					
- Corresponding maximum number of shares to be issued . Owing to exercise of	8742					
subscription rights - Number of	8745					
outstanding subscription rights - Amount of capital to be subscribed	8746					
- Amount of capital to be subscribed - Corresponding maximum number of shares to be issued	8747					
F.Authorized capital not issued G.Shares issued, non representing capital . Distribution	8751		1.785	1.785		1
- Number of shares	8761					
 Number of voting rights attached Allocation shareholders 	8762					
- Number of shares held	8771				 	
by the company itself - Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE					 	
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL			ĺ			
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year					 	
. Financial debts	8801	182.207	*	*	 15	*
- Subordinated loans	8811	170.354	*	*	2	*
Unsubordinated debenturesLeasing and	8821 8831	4.370	*	*	 4	*
similar obligations		İ				
- Credit institutions - Other loans	8841 8851	5.733 1.751	*	*	10	*
. Trade debts	8861		*	*	_	*
SuppliersBills of exchange payable	8871 8881		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8891		*	*		*
. Other amounts payable	8901	100 007	* 1 721	106.020	15	* 67
Total current portion of amounts payable after more than one year falling due within one year	42	182.207	4.731 	186.939	15 	67
A 2 Amounts poughlo with a margining town of					 	
A.2.Amounts payable with a remaining term of more than one but not more than five years	0000	107 670		JL.	1 1 2	
. Financial debts	8802	197.678	*	*	13	*

Year 2013 Grouping:

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

					P. 1	L3
	9-3	AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
- Subordinated loans	8812	600	*	*	 1	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	15.797	*	*	3	*
- Credit institutions	8842	25.915	*	*	10	*
- Other loans	8852	155.366	*	*	3	*
. Trade debts	8862	817	*	*	2	*
SuppliersBills of exchange payable	8872 8882	817	*	*	2	*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	876	*	*	3	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	199.371	16.099	215.470	14 	67
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts	8803	31.080	*	*	7	*
- Subordinated loans	8813		*	*		*
Unsubordinated debenturesLeasing and	8823 8833	28.899	*	*] 3	*
similar obligations	0033	20.099	-] 3	
- Credit institutions	8843	2.181	*	*	4	*
- Other loans	8853		*	*		*
. Trade debts - Suppliers	8863 8873		*	*		*
- Bills of exchange payable	8883		*	*	<u> </u>	*
. Advances received on contracts in progress	8893		*	*	İ	*
. Other amounts payable	8903	21 222	*	*		*
Total amounts payable with a remaining term of more than five years	8913	31.080	10.653	41.732	7	34
B.GUARANTEED AMOUNTS PAYABLE	i				 	
B.1.Amounts payable guaranteed by	İ				į	
Belgian public authorities . Financial debts	8921					
- Credit institutions, leasing and	891				<u> </u>	
similar obligations						
* Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*	<u> </u>	*
- Other loans	901				! 	
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures- Other loans	8941		*	*		*
- Other loans . Trade debts	8971 8981		^	î	 	Î
- Suppliers	8991					
- Bills of exchange payable	9001					
 Advances received on contracts in progress Taxes, remuneration and 	9011 9021					
social seurity	9021				<u> </u>	
. Other amounts payable	9051		İ			
Total amounts payable guaranteed by Belgian public authorities	9061				 	
B.2.Amounts payable guaranteed	ŀ					
by real securities or irrevocably promised	į					
by the enterprise on its own assets . Financial debts	8922	42.424	13.281	55.704	 7	25
- Credit institutions, leasing and	8922	42.424	12.126	54.550	/	24
similar obligations	į		į		İ	
* Leasing and similar obligations	8952	2.150	*	*	1	*
* Credit institutions	8962	40.274	*	*	 7	*
- Other loans	902	10.2/4	1.154	1.154	ļ '	4
* Subordinated loans	8932		*	*	į	*
* Unsubordinated debentures- Other loans	8942 8972		*	*		*
- Other loans . Trade debts	8972 8982		"	-	! 	
- Suppliers	8992				İ	
- Bills of exchange payable	9002		İ			ļ
 Advances received on contracts in progress Taxes, remuneration and 	9012 9022		48	48	<u> </u>	1
social seurity	∂∪⊿∠ 		40	48	! 	1
- Taxes	9032					
- Remuneration and social security	9042		48	48		1
. Other amounts payable Total amounts payable guaranteed	9052 9062	42.424	1.043 14.372	1.043 56.796	 7	1 26
by real securities or irrevocably promised	9002	42.424	14.3/4	20.796		20
by the enterprise on its own assets						
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY	İ					

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		Р. 1					
	Codes -	 	AMOUNTS		NUM. OF 	ENTERP.	
			Abbreviated				
C.1.Taxes		 					
. Outstanding tax debts	9072 9073	10.252	1	1	23	1	
Accruing taxes payableEstimated taxes payable	450	10.252	*	*	13	*	
C.2.Remuneration and social security	150						
. Amounts due to	9076						
the National Social Security Office Other amounts payable in respect of	9077	 67.116	*	*	 25	*	
remuneration and social security	9077	07.110	.		25		
5.10.OPERATING RESULTS							
A.OPERATING INCOME							
Other operating income	740	2 160			6		
Operating subsidies and compensatory amounts received from public authorities	740	2.169	"		0	"	
B.OPERATING CHARGES							
a)Employees recorded in the personnel register			į			İ	
. Total number at the closing date	9086	 5.057	479	5.536	25	53	
. Average number of employees calculated	9087	4.769	452	5.221	25	58	
in full-time equivalents . Number of actual worked hours	0000	7 220 610	700 007	0 050 045	ا م	57	
b)Personnel costs	9088	7.328.618 	722.227	8.050.845	25 	57	
. Remuneration and direct social benefits	620	222.130	15.739	237.869	25	58	
. Employer's contribution for social security	621	77.079	4.856	81.935	25	58	
. Employers' premiums for	622	13.202	99	13.301	21	10	
extra statutory insurance . Other personnel costs	623	 16.764	1.225	17.989	25	57	
. Pensions	624	915	7	923	8	3/	
c)Provisions for pensions			į				
. Appropriations (uses and write-backs) $(+)/(-)$	635	180	*	*	14	*	
d)Amounts written down							
. On stocks and contracts in progress							
- Recorded	9110	9.137	*	*	11	*	
- Written back	9111	4.731	*	*	8	*	
. On trade debts	0110	1 451	*	*		*	
- Recorded - Written back	9112 9113	1.451 916	*	*	9 9	*	
e)Provisions for liabilities and charges	7113						
. Formed	9115	12.744	*	*	14	*	
 Used and written back f)Other operating charges 	9116	14.289	*	*	14	*	
. Taxes related to operation	640	5.860	*	*	24	*	
. Other costs	641/8	2.221	*	*	16	*	
g) Hired temporary staff and personnel placed							
at the enterprise's disposal . Total number at the closing date	9096	 282	*	*	l 8	*	
. Average number calculated	9097	453	*	*	22	*	
in full-time equivalents	0000	007 260	*	4			
 Number of actual worked hours Costs to the enterprise 	9098 617	887.368 23.779	*	*	22 22	*	
-			į				
5.11.FINANCIAL RESULTS a)Other financial income							
Subsidies granted by public authorities and							
recorded as income for the period							
- Capital subsidies	9125	584	475	1.059	10	5	
 Interest subsidies b)Depreciation of loan issue expenses and 	9126 6501		3	3		1	
reimbursement premiums	0301						
c)Interests recorded under assets	6503		12	12		3	
<pre>d)Amounts written down on current assets</pre>							
. Recorded	6510		*	*		*	
. Written back	6511		*	*		*	
e)Other financial charges	652	0.004	20	0.001		11	
. Charges for discounting amounts receivable	653	2.894	28	2.921	4	11	
f)Provisions of a financial nature	656		10	10		5	
. Formed	6560		*	*		*	
. Used and written back	6561		*	*		*	
5.12.INCOME TAXES AND OTHER TAXES							
A.INCOME TAXES	0101			_			
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	31.474 26.258	*	*	23 23	*	
due or paid	7 ± 3 3						
- Excess of income tax prepayments and	9136	2.677	*	*	5	*	

Year 2013 Grouping: DE245 - Manufacture of detergents and cosmetic articles

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	 Abbr.
withholding taxes paid included in assets				-		
- Estimated taxes payable	9137	7.893	*	*	10	*
. Income taxes on the result of prior periods	9138	1.067	*	*	8	*
- Additional income taxes due or paid	9139	1.067	*	*	8	*
- Additional income taxes estimated or provided for	9140		*	*	 	*
. Status of deferred taxes - Deferred taxes representing assets	9141	30.047	*	*	 8	
Accumulated tax losses deductible from future taxable profits	9142	22.200	*	*	6	*
- Deferred taxes representing liabilities	9144	206	*	*	1	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible) - By the enterprise	9145 9146	376.654 409.062	*	*	26 25	*
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147	58.080	*	*	25	*
- For withholding taxes on investment income	9148	102	*	*	9	*
 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	1.047	675	1.722	2	1
Of which Bills of exchange in circulation endorsed	9150				 	
by the enterprise Bills of exchange in circulation drawn or	9151		*	*	<u> </u>	*
guaranteed by the enterprise						
. Maximum amount up to which other debts or commitments of third parties	9153	1.047	*	*	2	*
are guaranteed by the enterprise		ļ			İ	
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged	9161	29.227	10.500	39.727	6	16
- Amount of registration	9171	23.517	10.910	34.427	6	17
. Pledging of goodwill - Amount of registration	9181	34.518	1.645	36.164	8	9
. Pledging of other assets - Book value of other assets pledged	9191	2.705	1.338	4.043	1	6
Guarantees provided on future assets -	9201				<u> </u>	
Amount of assets involved						
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration	9162 9172	6.219	799 1.038	7.018 2.028	1	1 1
Pledging of goodwill -	9172	2.190	248	2.438		
Amount of registration . Pledging of other assets -	9192	İ			İ	
Book value of assets pledged	9192				<u> </u>	
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS . Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214		*	*	 	 * *
. Currencies purchased (to be received) . Currencies sold (to be delivered)	9215 9216	24.953 2.464	*	*	3 2	*
D.PENSIONS FUNDED BY THE					 	
ESTIMATED ESTIMATE ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMATED ESTIMAT	9220		*	*	 	
for the enterprise from past services						

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5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS A.AFFILIATED ENTERPRISES	des 0/1 0 71 81 91 01 11 21 31 41 51 61 71 81		AMOUNTS Abbreviated * * * * 2.948 * * * * * * * * * * * * * * * * * * *		13 12 2 24 3 23 2 2 2 2 2 4	
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS A.AFFILIATED ENTERPRISES a)Financial fixed assets 286 . Participating interests 286 . Subordinated amounts receivable 92 . Other amounts receivable 92 . Over one year 93 . Within one year 93 c)Current investments in affiliated enterprises 93 . Shares 93 . Amounts receivable 93 d)Amounts payable 93 d)Amounts payable 93 . Over one year 93 . Within one year 93 . Within one year 93 . Within one year 93 . Within one year 93 . Within one year 93 . Within one year 93	0/1 0 71 81 91 11 151 61 71 81 91 91 91 91 91 91 9	1.361.935 1.257.516 104.419 535.155 54.366 480.788 87.359 1.066.580 192.233 874.347	* * * * 2.948 * * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * *	13 12 2 24 3 23 2 2 2 2 2 4	* * * * * * * * * * * *
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS A.AFFILIATED ENTERPRISES a)Financial fixed assets 28 . Participating interests 28 . Subordinated amounts receivable 92 . Other amounts receivable 92 b)Amounts receivable from affiliated enterprises 92 . Over one year 93 . Within one year 93 c)Current investments in affiliated enterprises 93 . Shares 93 . Amounts receivable 93 d)Amounts payable 93 d)Amounts payable 93 . Over one year 93 . Within one year 93 . Within one year 93 . Within one year 93	0 71 81 91 001 11 12 131 44 551 661 771 81 81	1.257.516 104.419 535.155 54.366 480.788 87.359 87.359 1.066.580 192.233 874.347	* * 2.948 * * * * * * * * * * * *	* * * 538.102 * * * * * * *	12 2 24 3 3 23 2 2 2 2 2 2 2 4	* * 7 * * *
AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS A.AFFILIATED ENTERPRISES a)Financial fixed assets 28 . Participating interests 28 . Subordinated amounts receivable 92 . Other amounts receivable 92 b)Amounts receivable from affiliated enterprises 92 . Over one year 93 . Within one year 93 c)Current investments in affiliated enterprises 93 . Shares 93 . Amounts receivable 93 d)Amounts payable 93 d)Amounts payable 93 . Over one year 93 . Within one year 93 . Within one year 93	0 71 81 91 001 11 12 131 44 551 661 771 81 81	1.257.516 104.419 535.155 54.366 480.788 87.359 87.359 1.066.580 192.233 874.347	* * 2.948 * * * * * * * * * * * *	* * * 538.102 * * * * * * *	12 2 24 3 3 23 2 2 2 2 2 2 2 4	* * 7 * * *
a)Financial fixed assets Participating interests Subordinated amounts receivable Other amounts receivable D)Amounts receivable from affiliated enterprises Over one year Within one year Shares Amounts receivable OAmounts receivable OBARTICIPATION OF THE STATE OF THE	0 71 81 91 001 11 12 131 44 551 661 771 81 81	1.257.516 104.419 535.155 54.366 480.788 87.359 87.359 1.066.580 192.233 874.347	* * 2.948 * * * * * * * * * * * *	* * * 538.102 * * * * * * *	12 2 24 3 3 23 2 2 2 2 2 2 2 4	* * 7 * * *
. Participating interests . Subordinated amounts receivable . Other amounts receivable b) Amounts receivable from affiliated enterprises . Over one year . Within one year c) Current investments in affiliated enterprises . Shares . Amounts receivable d) Amounts payable d) Amounts payable . Over one year . Within one year . Within one year . Within one year . Within one year . Within one year . Within one year . Within one year . Within one year	0 71 81 91 001 11 12 131 44 551 661 771 81 81	1.257.516 104.419 535.155 54.366 480.788 87.359 87.359 1.066.580 192.233 874.347	* * 2.948 * * * * * * * * * * * *	* * * 538.102 * * * * * * *	12 2 24 3 3 23 2 2 2 2 2 2 2 4	* * 7 * * *
. Subordinated amounts receivable 92 Other amounts receivable 92. b) Amounts receivable from affiliated enterprises 92 Over one year 93. Within one year 93. c) Current investments in affiliated enterprises 93 Shares 93. Amounts receivable 93. d) Amounts payable 93 Over one year 93 Within one year 93.	71	104.419 535.155 54.366 480.788 87.359 87.359 1.066.580 192.233 874.347	2.948	* * * * * *	2 24 3 23 23 2 2 2 22 4	* * 7 * * *
Other amounts receivable b) Amounts receivable from affiliated enterprises Over one year Within one year c) Current investments in affiliated enterprises Shares Amounts receivable d) Amounts payable Over one year Within one year Within one year Within one year Within one year Service of the payable Service of the payable Service of the payable Service of the payable Service of the payable Service of the payable of the p	81 91 101 111 112 113 114 115 11	535.155 54.366 480.788 87.359 87.359 1.066.580 192.233 874.347	2.948 * * * * * * *	* * * * * *	24 3 23 23 2 2 2 2 22 4	* * *
b)Amounts receivable from affiliated enterprises 92: . Over one year 93: . Within one year 93: c)Current investments in affiliated enterprises 93: . Shares 93: . Amounts receivable 93: d)Amounts payable 93: . Over one year 93: . Within one year 93:	91 01 11 21 331 441 551 661 771 881	535.155 54.366 480.788 87.359 87.359 1.066.580 192.233 874.347	* * * * * * * * * * * * * * * * * * * *	* * * * * *	24 3 23 23 2 2 2 2 22 4	* * *
Over one year 93 Over one year 93 Over one year 93 Over one year 93 Over one year 93 Over one year 93 Over one year 93 Over one year 93 Over one year 93 Over one year 93	11 21 31 41 551 661 771 81	480.788 87.359 87.359 1.066.580 192.233 874.347	* * * * * *	* * *	23 2 2 2 22 4	* * * *
c)Current investments in affiliated enterprises 93: Shares 93: Amounts receivable 93: d)Amounts payable 93: Over one year 93: Within one year 93:	21 31 41 51 61 71 81	87.359 87.359 1.066.580 192.233 874.347	* * * * * * * * *	* * *	2 2 2 22 4	* *
. Shares 93 Amounts receivable 93. d)Amounts payable 93 Over one year 93 Within one year 93.	31 41 51 61 71 81	87.359 1.066.580 192.233 874.347	* * * *	* *	2 22 4	* *
. Shares 93 Amounts receivable 93. d)Amounts payable 93 Over one year 93 Within one year 93	31 41 51 61 71 81	87.359 1.066.580 192.233 874.347	* * *	*	2 22 4	*
d)Amounts payable 93: . Over one year 93: . Within one year 93:	51 61 71 81	1.066.580 192.233 874.347	*	*	22	*
. Over one year 93 . Within one year 93	61 71 81	192.233 874.347	*	* * *	4	
. Within one year 93'	71 81	874.347	*	*		*
	81					* 1
elpersonal and real dijarantees		7.603	*		22	
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises			-	*	2	*
(complete forms) . Guarantees provided in favour 92	94	*		*	*	
of affiliated enterprises (abbreviated forms)					 	
. Provided or irrevocably promised by 93	91	5.263	*	*	1	*
affiliated enterprises as security for debts or commitments of the enterprise					 	
f)Other significant financial commitments	İ					
. Specifically for complete models 94			*	*		*
. Specifically for abridged models 929	95	*		*	*	
g)Financial results . Income from financial fixed assets 94:	21	21.693	*	*	1 4	*
. Income from current assets 94	!	5.947	*	*	14	*
. Other financial income 94	41	1.488	*	*	2	*
. Debt charges 94		26.152	*	*	10	*
. Other financial charges 94'h)Disposal of fixed assets	71	0	*	*	1	*
. Capital gains obtained 94	81		*	*		*
. Capital losses suffered 94:	- !		*	*		*
B.ENTERPRISES LINKED BY PARTICIPATION						
	2/3	60	*	*	2	*
. Participating interests 28:	1	60	*	*	2	*
. Subordinated amounts receivable 92	72		*	*	j i	*
. Other amounts receivable 92	!		*	*		*
b)Amounts receivable 929 . Over one year 930			*	*		*
. Within one year 93	!		*	*		*
c)Amounts payable 93	!		*	*		*
. Over one year 93			*	*	į į	*
. Within one year 93	72		*	*		*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED						
BY THESE PERSONS	į		İ		į	
. Amounts receivable from these persons 95			347	347		9
. Guarantees provided in their favour 95 . Other significant commitments undertaken 95 in their favour . Amount of direct and indirect remunerations						
and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person						
- To directors and managers 95	03		*	*		*
- To former directors and former managers 95	04		*	*	 	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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	 	 	AMOUNTS			ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
 Auditor's fees Fees for exceptional services or special missions executed 	9505	881	*	*		* *
in the company by the auditor - Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	43	* * *	* * *	5 	* * *
 Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions Tax consultancy 	95081 95082	75	*	*	 5	* *
- Other missions external to the audit	95083		*	*		*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS					 	
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	952	*	*	6 	* *
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	13	* *	*	2	* * *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	426	*	*	2	*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
 Other attestation missions Tax consultancy Other missions external to the audit 	95091 95092 95093	163	* *	*	3	*

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	 Codes			NUM. OF		
	codes -		Abbreviated			
= = = = = 6	=					
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY						į Į
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1. During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	393	*	*	į į
. Part-time	1002	*	91	*	*	ļ
. Total in FTE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003 1003P	*	451 436	*	*	
. Full-time . Part-time	1011 1012	*	631.938	*	*	İ
. Total (current period)	1013	*	722.227	*	*	
. Total (preceding period) PERSONNEL COSTS	1013P	*	697.365 	*	*	
. Full-time . Part-time	1021 1022	*	19.197 2.680	*	*	
. Total (current period)	1023	*	21.877	*	*	
. Total (preceding period) .During the current period	1023P	*	20.647	*	*	
)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total	1001	4.094	*	*	25	
. Men . Women	10011 10012	2.645 1.449	*	*	25	
Part-time	1000		*	*	İ	
. Total . Men	1002 10021	944 217	*	*	25 19	
. Women	10022	727	*	*	25	İ
Total in FTE . Total	1003	4.769	*	*	25	
. Men	10031	2.810	*	*	25	İ
. Women)NUMBER OF HOURS ACTUALLY WORKED	10032	1.959	^	^	25	
Full-time . Total	1011	6.299.343	*	*	25	
. Men . Women	10111 10112	4.122.852 2.176.490	*	*	25	
Part-time	į					
. Total . Men	1012 10121	1.029.275 303.317	*	*	25	
. Women	10122	725.959	*	*	25	
Total . Total	1013	7.328.618	*	*	25	
. Men	10131	4.426.169	* *	*	25	İ
. Women)PERSONNEL COSTS	10132	2.902.449	*	*	25	
Full-time . Total	1021	283.069	*	*	25	
. Men	10211	182.081	*	*	24	
. Women Part-time	10212	94.551	*	*	24	
. Total	1022	45.523	*	*	25	
. Men . Women	10221 10222	13.311 32.108	*	*	18	
Total	į				İ	
. Total . Men	1023 10231	328.592 201.026	*	*	25	
. Women	10232	127.573	*	*	25	
)ADVANTAGES IN ADDITION TO WAGES . Total	1033	1.856	*	*	10	
. Men	10331	928	*	*	9	
. Women	10332	858	*	*	9	
.During the preceding period Average number of employees in FTE						
. Total	1003P	5.027	*	*	25	
. Men . Women	10031P 10032P	2.523 1.900	*	*	24	
Number of hours actually worked	į				İ	
. Total . Men	1013P 10131P	7.707.460 3.947.211	*	*	25	
. Women	10131P	2.773.536	*	*	24	
Personnel costs . Total	1023P	351.482	*	*	25	

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

					P. 3	L9
				NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	 Comp.	Abbr.
. Men	10231P	174.806	*	*	 23	*
. Women	10231F	120.461	*	*	23	*
Advantages in addition to wages	į		İ		İ	
. Total	1033P	2.938	*	*	10	*
. Men	10331P	851	*	*	8	*
. Women	10332P	795	*	*	8	*
2.On the closing date of the financial year	1					
3.On the closing date of the financial year	İ					
a)NUMBER OF EMPLOYEES	İ		į		İ	
. Full-time	1051	4.114	391	4.505	25	48
. Part-time	1052	943	88	1.031	25	34
. Total in FTE	1053	4.779	446	5.225	25	53
b)BY NATURE OF THE EMPLOYMENT CONTRACT	ļ					
Contract for an indefinite period . Full-time	1101	3.782	370	4.152	25	48
. Part-time	1102	933	84	1.017	!	34
. Total in FTE	1103	4.441	423	4.864	25	53
Contract for a definite period		-,				
. Full-time	1111	307	21	328	17	9
. Part-time	1112	6	3	9	4	1
. Total in FTE	1113	311	23	334	17	10
Contract for the execution of	ļ		ļ			
a specifically assigned work	1101	_		_		
. Full-time	1121	2		2		
. Part-time . Total in FTE	1122	1 2		1 2	1 2	
Replacement contract	1123	2		2	4	
. Full-time	1131	23		23	4	
. Part-time	1132	3	1	4	2	1
. Total in FTE	1133	25	1	26	5	1
c) ACCORDING TO GENDER AND STUDY LEVEL						
Men						
. Full-time	1201	2.668	237	2.905		42
. Part-time	1202	221	28	249	17	19
. Total in FTE	1203	2.830	255	3.085	25	45
primary educationFull-time	12001	319	34	353	16	14
. Part-time	12002	22	7	29	3	4
. Total in FTE	12002	336	38	374	16	16
- secondary education	12005	330	30	371	10	10
. Full-time	12011	1.417	140	1.557	25	28
. Part-time	12012	151	16	167	14	12
. Total in FTE	12013	1.531	151	1.682	25	29
- higher non-university education						
. Full-time	12021	603	35	638	!	13
. Part-time . Total in FTE	12022 12023	31 627	3 37	34 663	11 23	3 14
- university education	12023	027	37	003	23	1.4
. Full-time	12031	329	16	345	17	10
. Part-time	12032	17	1	18	!	1
. Total in FTE	12033	337	17	354	17	11
Women						
. Full-time	1211	1.446	154	1.600		32
. Part-time	1212	722	60	782	1	28
. Total in FTE	1213	1.949	191	2.140	25	39
primary educationFull-time	12101	70	25	95	8	6
. Part-time	12102	42	8	50		7
. Total in FTE	12103	98	30	128		10
- secondary education						
. Full-time	12111	676	92	768	24	24
. Part-time	12112	482	34	516	1	19
. Total in FTE	12113	1.004	115	1.119	24	28
- higher non-university education						
. Full-time	12121	403	24	427		10
. Part-time . Total in FTE	12122 12123	158 520	13 31	171 551		9 15
- university education	14143	520	31	221	45	12
. Full-time	12131	297	5	302	18	3
. Part-time	12132	40	2	42		2
. Total in FTE	12133	327	6	333	1	4
d) BY PROFESSIONAL CATEGORY	į		İ			
Management staff	į		İ			
. Full-time	1301	95	20	115		3
. Part-time	1302	5	4	9	_	1
. Total in FTE	1303	99	23	122	8	3
Employees	12/11	2 01 5	100	2 222	25	2.0
. Full-time	1341	2.017	192	2.209	1	37
. Part-time . Total in FTE	1342 1343	394 2.303	41 218	435 2.522		27 43
Workers	1242	2.303	210	2.322	45	+3
. Full-time	1321	1.952	179	2.131	21	39
		,52		2.131		

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

		P. 20						
	Codes -			NUM. OF	ENTERP.			
	codes -					Abbr.		
. Part-time	1322	543	40	583		21		
. Total in FTE Others	1323	2.326	205	2.530	21	43		
. Full-time	1331	50		50	4			
. Part-time	1332	1	3	4	!!!	1		
. Total in FTE	1333	51	1	52	5	1		
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD								
a)HIRED TEMPORARY STAFF . Average number of persons employed	1501	453	*	*	 22	*		
. Number of hours	1511	887.368	*	*	22	*		
actually worked . Costs for the enterprise	1521	23.779	*	*	 22	*		
)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	į	į						
. Average number of persons employed	1502	ŀ	*	*		*		
. Number of hours	1512	į	*	*		*		
actually worked	1500	į						
. Costs for the enterprise	1522		*	*		*		
I.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER								
DURING THE ACCOUNTING PERIOD . Full-time	2051	695 l	173	868	 25	3(
. Part-time	2051	18	36	54	∠5 9	1		
. Total in FTE	2053	706	191	897	25	3		
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	0101	05.7				*		
. Full-time . Part-time	2101 2102	257 11	*	*	24 7	*		
. Total in FTE	2102	265	*	*	24	*		
Contract for a definite period			į					
. Full-time . Part-time	2111 2112	435 7	*	*	19 3	*		
. Total in FTE	2113	438	*	*	20	*		
Contract for the execution of		į	į					
a specifically assigned work . Full-time	2121	1	*	*	 1	*		
. Part-time	2122	±	*	*		*		
. Total in FTE	2123	1	*	*	1	*		
Replacement contract	İ	į	į					
. Full-time	2131	2	*	*	2	*		
. Part-time . Total in FTE	2132	2	*	*	 2	*		
. Iotal III FIB	2133	-						
B.DEPARTURES 1) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD								
. Full-time	3051	608	143	751		27		
. Part-time	3052	74	50	124		18		
. Total in FTE	3053	658	165	823	24	3:		
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period	į							
. Full-time	3101	328	*	*	24	*		
. Part-time . Total in FTE	3102 3103	69 375	*	*	17 24	*		
Contract for a definite period	3103	3/3			27			
. Full-time	3111	278	*	*	16	*		
. Part-time	3112	5	*	*	4	*		
. Total in FTE Contract for the execution of	3113	281	*	*	18	*		
a specifically assigned work			-					
. Full-time	3121	1	*	*	1	*		
. Part-time	3122	į	*	*	ļ	*		
. Total in FTE	3123	1	*	*	1	*		
Replacement contract . Full-time	3131	1	*	*	 1	*		
. Part-time	3132	±	*		. + !			

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

					P. 2	21	
		AMOUNTS			NUM. OF EN		
	Codes -	Complete Abbreviated Total				 Abbr.	
. Total in FTE	3133	 1	*	*	 1	 *	
c)BY REASON OF TERMINATION	3133	1			1 1		
OF CONTRACT	İ	İ				i i	
Retirement	İ	İ					
. Full-time	3401	14	*	*	8	*	
. Part-time . Total in FTE	3402 3403	1 15	*	*	1 9	*	
Unemployment with extra	3403	13	-				
allowance from enterprise	i	İ	i			i i	
. Full-time	3411	16	*	*	7	*	
. Part-time	3412	24	*	*	8	*	
. Total in FTE	3413	32	*	*	10	*	
Dismissal . Full-time	3421	111	*	*	21	*	
. Part-time	3422	17	*	*	9	*	
. Total in FTE	3423	123	*	*	21	*	
Other reason	į	į	į		İ	i i	
. Full-time	3431	467	*	*	24	*	
. Part-time	3432	32	*	*	14	*	
. Total in FTE of which: number of persons who continue to	3433	489	*	*	24	*	
render services to the enterprise at least	ŀ						
half-time on a self-employed basis:	ŀ						
. Full-time	3501	i	*	*	İ	*	
. Part-time	3502	į	*	*	İ	*	
. Total in FTE	3503	İ	*	*		*	
TIT INFORMATION ON EDITINING PROVIDED TO							
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD			ļ				
a)Total of initiatives of formal professional							
training at the expense of the employer					<u> </u>		
Men							
. Number of employees involved	5801	1.477	6	1.483		2	
. Number of actual training hours	5802	29.236	74	29.310		2 9	
 Costs for the enterprise of which gross costs directly 	5803 58031	1.713 1.834	7 5	1.720 1.840	22	9 2	
linked to training	36031	1.034	5	1.040	21	4	
- of which fees paid and paiments	58032	15	2	17	4	8	
to collective funds							
- of which grants and other financial	58033	137	İ	137	9	İ	
advantages received (to deduct)	ļ	ļ	ļ				
Women	5011	1 256		1 050	20		
. Number of employees involved . Number of actual training hours	5811 5812	1.256 21.349	2 37	1.258 21.386	!	2 2	
. Costs for the enterprise	5813	1.349	3	1.352		7	
- of which gross costs directly	58131	1.394	2	1.396		2	
linked to training	į	į	į		İ	i i	
- of which fees paid and paiments	58132	14	1	15	5	6	
to collective funds	50133	50		F.0.			
 of which grants and other financial advantages received (to deduct) 	58133	59		59	6		
auvanouges reserved (ee deduce)	i		İ				
b)Total of initiatives of less formal or	ĺ	į	ĺ			l İ	
informal professional training		ļ					
at the expense of the employer	ļ						
Men							
. Number of employees involved	5821	1.446	7	1.453	14	2	
. Number of actual training hours	5822	30.378	162	30.540	!	2	
. Costs for the enterprise	5823	1.303	7	1.310	14	2	
Women	į	į	į			ļ į	
. Number of employees involved	5831	982	3	985	!	2	
. Number of actual training hours. Costs for the enterprise	5832 5833	17.445 743	187	17.632 750		2 2	
. Costs for the enterprise	2033	/43	'	/50	14	4	
c)Total of initiatives of initial professional	i	İ	i			i i	
training at the expense of the employer	į		į				
Men							
. Number of employees involved	5841	55	1	56		1	
. Number of actual training hours	5842	11.636	746	12.382		1	
. Costs for the enterprise	5843	307	3	310	5	1	
Women . Number of employees involved	5851	 19	1	20	2	 1	
. Number of employees involved . Number of actual training hours	5851 5852	912	1 821	1.733	!	$\begin{vmatrix} & 1 \\ & 1 \end{vmatrix}$	
. Costs for the enterprise	5853	42	5	47	!		
			i		į -	-	
	į		į				
	-						
		I			 	ı 	

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Year 2013 Grouping: DE245 -

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(왕)	2,5	6,1	8,7	26	7,1
2.	Net operating margin	(%)	1,1	4,1	7,9	26	4,4
3.	Added value / operating income	(%)	17,1	22,6	31,5	26	19,4
4.	Added value / person employed (EUR)		 82.156	108.954	140.725	 24	110.398
5.	Added value / Tangible fixed assets	(%)	 36,2	68,9	131,4	 25	53,8
6.	Personnel charges / Added value	(%)	54,2	68,5	86,4	25	62,7
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	4,6	10,8	18,6	 26	13,6
8.	Debt charges / Added value	(%)	0,5	3,1	6,2	25	6,2
9.	Return on equity after tax	(%)	 2,9	9,5	20,6	 26	5,9
10.	Cash-flow / Equity	(%)	4,3	17,7	34,4	26	11,1
11.	Gross return on total assets before taxes and debt charges	(%)	 2,7	9,6	18,4	 27	7,4
12.	Net return on total assets before taxes and debt charges	(%)	 1,4	4,8	10,4	 27	4,9
13.	Liquidity in broad sense		0,81	1,30	2,34	26	0,94
14.	Liquidity in narrow sense		0,58	1,12	1,92	26	0,67
15.1	Stock turnover of raw material and consumables (except for the building industry)		 4,5	8,4	16,2	21	7,6
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	*	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		 17,9	23,6	37,4	17	26,2
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)			*	*	 *	*
17.	Number of days of customer credit		37	56	70	26	62
18.	Number of days of supplier credit		48	65	82	27	59
19.	Equity / Total liabilities and equity	(%)	26,1	47,9	67,5	27	47,3
20.	Acquisition of tangible assets / Added value	(%)	3,7	6,1	12,5	 24	17,4
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	13,0	28,3	45,8	24	31,0

Year 2013 Grouping: DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =			 			
1.	Gross operating margin	(%)	-16,4	-1,3	16,3	13	12,2
2.	Net operating margin	(%)	-20,2	-1,3	4,6	13	4,1
3.	Added value / operating income	(%)	2,9	18,6	37,3	14	41,8
4.	Added value / person employed (EUR)		 53.686	70.502	87.828	 57	74.490
5.	Added value / Tangible fixed assets	(%)	 6,1	21,9	59,8	 110	35,4
6.	Personnel charges / Added value	(%)	39,1	63,0	76,9	58	65,2
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 12,6	20,8	39,9	 84	18,9
8.	Financial charges / Added value	(%)	2,7	6,1	13,6	94	6,1
9.	Return on equity after tax	(%)	-3,2	7,2	17,3	 96	11,1
10.	Cash-flow / Equity	(%)	3,6	16,7	42,8	96	27,8
11.	Gross return on total assets before taxes and financial charges	(왕)	-3,0	6,0	15,3	 119	12,3
12.	Net return on total assets before taxes and financial charges	(%)	 -5,8	3,1	8,7	 119	6,9
13.	Liquidity in broad sense		0,89	1,54	2,99	117	1,33
14.	Liquidity in narrow sense		0,38	1,09	2,06	117	0,89
17.	Number of days of customer credit		66	84	129	13	89
18.	Number of days of supplier credit		43	65	141	15	72
19.	Equity / Total liabilities and equity	(%)	8,9	27,6	57,8	119	32,0
20.	Acquisition of tangible assets / Added value	(%)	 4,5	10,7	26,5	 64	24,2
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,2	12,7	52,2	 63	23,3

13. Liquidity in broad sense

14. Liquidity in narrow sense

Added value

17. Number of days of customer credit

18. Number of days of supplier credit

20. Acquisition of tangible assets /

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

19. Equity / Total liabilities and equity

0,95

0,68

76

69

46,8

17.7

30,2

Year 2013

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 13,7 (%) -0,5 6,5 38 2. Net operating margin (%) -2,4 3,7 5,0 381 4.7 3. Added value / operating income (왕) 14.4 21.5 32,91 40 19,6 4. Added value / person 58.608 78.678 112.253 employed (EUR) 81 107.704 5. Added value / Tangible 76,7 fixed assets (왕) 9,9 31,0 135 52,4 6. Personnel charges / Added value (%) 43,9| 64,6 77,2 83| 62,6 provisions for risks and costs / Added value (%) 10,4 18,3 33,0 110 13.9 7,0 8. Financial charges / Added value (%) 2,5 5,6 12,9 9. Return on equity 7,6 (왕) -1.3 18.1 122 6.0 after tax 10. Cash-flow / Equity (%) 4,0 16,7 40,7 11,2 11. Gross return on total assets before taxes 16,0 0.3 6,9 146 l and financial charges (왕) 7,6 12. Net return on total assets before taxes and financial charges -3,1 3,5 9,1 5,1

0,88|

0,41

52

12,2

4.4

(왕)

(왕)

1,43

1,10

72

68

30,4

9,2

16,8

2,90

2,05

125

99

62,6

22.7

51,3

143

143

38|

42

146|

88

87

Grouping : DE245 - Manufacture of detergents and cosmetic articles

NACE-BEL2008: + 204*

			P. 1			
		AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total		
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 		 	
< < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED					<u> </u>	
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period					 	
AVERAGE NUMBER OF EMPLOYEES						
. Full-time . Part-time	1001	*	393 91	*	*	50 1 39
. Total in FTE (current period)	1003	*	451	*	*	5'
. Total in FTE (preceding period)	1003P	*	436	*	*	5'
NUMBER OF HOURS ACTUALLY WORKED	1011	*	621 020	*	*	
. Full-time . Part-time	1011	*	631.938 90.289	*	*	5
. Total (current period)	1013	*	722.227	*	*	j 5
. Total (preceding period)	1013P	*	697.365	*	*	5
PERSONNEL COSTS						_
. Full-time . Part-time	1021 1022	*	19.197 2.680	*	*	5 3
. Part-time . Total (current period)	1022	*	2.680	*	^ *	l 5
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	20.647	*	* 	5 [,]
Full-time	1001	4 004	 *	*	0.5	 *
. Total . Men	1001 10011	4.094 2.645	^ *	*	25	^ *
. Women	10011	1.449	*	*	25	! *
Part-time	į		j j		İ	j
. Total	1002	944	*	*	25	*
. Men . Women	10021	217 727	*	*	19	*
Total in FTE	10022	121	" 		25	l "
. Total	1003	4.769	*	*	25	*
. Men	10031	2.810	*	*	25	*
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	1.959	*	*	25	*
. Total	1011	6.299.343	*	*	25	*
. Men . Women	10111	4.122.852 2.176.490	*	*	25	*
Part-time	10112	2.170.490			23	
. Total	1012	1.029.275	*	*	25	*
. Men	10121	303.317		*	20	*
. Women	10122	725.959	*	*	25	*
Total . Total	1013	7.328.618	*	*	25	 *
. Men	10131	4.426.169	*	*	25	*
. Women	10132	2.902.449	*	*	25	*
c)PERSONNEL COSTS						ļ
Full-time . Total	1021	283.069	 *	*	25	 *
. Men	10211	182.081	*	*	24	*
. Women	10212	94.551	*	*	24	*
Part-time	1000	45 502	 *	*	0.5	
. Total . Men	1022 10221	45.523 13.311	*	*	25	*
. Women	10222	32.108	*	*	24	*
Total	i		İ			İ
. Total	1023	328.592	*	*	25	*
. Men	10231	201.026	*	*	25	*
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	127.573	*	*	25	*
. Total	1033	1.856	*	*	10	! *
. Men . Women	10331 10332	928 858	* *	*	9 9	* *
2.During the preceding period	į					
Average number of employees in FTE . Total	1003P	5.027	*	*	25	 *
. Men	1003F	2.523	*	*	24	*
. Women	10032P	1.900	*	*	24	*
Number of hours actually worked						
. Total	1013P	7.707.460	* *	*	25	* *
. Men . Women	10131P 10132P	3.947.211 2.773.536		*	24	* *
Personnel costs	101021	2.,,5.550			21	İ
. Total	1023P	351.482	*	*	25	*
. Men	10231P	174.806	*	*	23	*

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					Р.	2	
	 Codes 	· · · · · · · · · · · · · · · · · · ·				F ENTERP.	
			Abbreviated	Total	 Comp.	Abbr.	
. Women	 10232p	120.461	*	*	 23	*	
Advantages in addition to wages	102021	220.102					
. Total	1033P	2.938	*	*	10	*	
. Men	10331P	851	*	*	8	*	
. Women	10332P	795	*	*	8	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	4 114	201	4 505		40	
. Full-time . Part-time	1051 1052	4.114 943	391 88	4.505 1.031	25 25	48 34	
. Total in FTE	1053	4.779	446	5.225	25	53	
b) BY NATURE OF THE EMPLOYMENT CONTRACT	1033	4.775	110	3.223	23	33	
Contract for an indefinite period	i				i		
. Full-time	1101	3.782	370	4.152	25	48	
. Part-time	1102	933	84	1.017	25	34	
. Total in FTE	1103	4.441	423	4.864	25	53	
Contract for a definite period		·					
. Full-time	1111	307	21	328	17	9	
. Part-time	1112	6	3	9	4	1	
. Total in FTE	1113	311	23	334	17	10	
Contract for the execution of	į		İ		į į		
a specifically assigned work	j		į		į į		
. Full-time	1121	2	j	2	1		
. Part-time	1122	1	į	1	1		
. Total in FTE	1123	2		2	2		
Replacement contract							
. Full-time	1131	23		23	4		
. Part-time	1132	3	1	4	2	1	
. Total in FTE	1133	25	1	26	5	1	
c)ACCORDING TO GENDER AND STUDY LEVEL							
Men	1001	2 ((1)	227	2 005	ا م	4.0	
. Full-time	1201	2.668	237	2.905	25	42	
. Part-time . Total in FTE	1202	221 2.830	28 255	249 3.085	17 25	19 45	
- primary education	1203	2.030	255	3.065	45	45	
- primary education . Full-time	12001	319	34	353	 16	14	
. Part-time	12002	22	7	29	3	4	
. Total in FTE	12003	336	38	374	16	16	
- secondary education	12000	330		3.1			
. Full-time . Part-time	12011 12012	1.417 151	140	1.557 167	25 14	28 12	
. Total in FTE	12013	1.531	151	1.682	25	29	
- higher non-university education	10001	602	2.5	620		1.2	
. Full-time . Part-time	12021 12022	603 31	35 3	638 34	23 11	13	
. Total in FTE	12022	627	37	663	23	14	
- university education	12023	027	3/	003	23	17	
. Full-time	12031	329	16	345	17	10	
. Part-time	12032	17	1	18	5	1	
. Total in FTE	12033	337	17	354	17	11	
Women					İ		
. Full-time	1211	1.446	154	1.600	25	32	
. Part-time	1212	722	60	782	25	28	
. Total in FTE	1213	1.949	191	2.140	25	39	
- primary education							
. Full-time	12101	70	25	95	8	6	
. Part-time	12102	42	8	50	5	7	
. Total in FTE	12103	98	30	128	9	10	
- secondary education							
. Full-time	12111	676	92	768	24	24	
. Part-time	12112	482	34	516	21	19	
. Total in FTE	12113	1.004	115	1.119	24	28	
 higher non-university education Full-time 	12121	403	24	427	l 24 l	10	
. Part-time	12122	158	13	171	24	9	
. Total in FTE	12123	520	31	551	21	15	
- university education	12123	320	21	551	23	13	
. Full-time	12131	297	5	302	18	3	
. Part-time	12132	40	2	42	14	2	
. Total in FTE	12133	327	6	333	20	4	
d) BY PROFESSIONAL CATEGORY	j		j		į i		
Management staff	j		İ				
. Full-time	1301	95	20	115	8	3	
. Part-time	1302	5	4	9	2	1	
. Total in FTE	1303	99	23	122	8	3	
Employees							
. Full-time	1341	2.017	192	2.209	25	37	
. Part-time	1342	394	41	435	23	27	
. Total in FTE	1343	2.303	218	2.522	25	43	
Workers . Full-time	1321	1.952	179	2.131	 21	39	
. rull-time	13∠1	1.952			Z1	39	
. Part-time	1322	543	40	583	17	21	

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	_ ,	AMOUNTS NUM. OF EN				
	Codes - 		Abbreviated			Abbr.
. Total in FTE	1323	2.326	205	2.530	21	 43
Others	İ	İ	į			
. Full-time	1331	50		50	4	_
. Part-time . Total in FTE	1332 1333	1 51	3 1	4 52	1 5	1 1
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	453 887.368	*	*	22	*
actually worked	İ	İ				
. Costs for the enterprise b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1521	23.779	*	*	22 	*
. Average number of persons employed	1502		*	*		*
. Number of hours	1512		*	*		*
actually worked	İ	İ	İ			
. Costs for the enterprise	1522		*	*]	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	695	173	868	25	30
. Part-time . Total in FTE	2052 2053	18 706	36 191	54 897	9 25	15 33
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Part-time . Total in FTE	2101 2102 2103 2111 2112 2113	257 11 265 435 7 438	* * * * * *	* * * * *	24 7 24 19 3 20	* * * *
Contract for the execution of a specifically assigned work			*	*		 *
. Full-time . Part-time	2121 2122	1	*	*	1	*
. Total in FTE	2123	1	*	*	1	 *
Replacement contract	2123	±			±	
. Full-time	2131	2	*	*	2	*
. Part-time	2132	_	*	*		*
. Total in FTE	2133	2	*	*	2	*
B. DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	608	143	751	24	27
. Part-time . Total in FTE	3052 3053	74 658	50 165	124 823	17 24	18 33
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period	į	İ	į			İ
. Full-time	3101	328	*	*	24	*
. Part-time . Total in FTE	3102 3103	69 375	*	*	17 24	*
Contract for a definite period	2102	3/5	"		44	
. Full-time	3111	278	*	*	16	*
. Part-time	3112	5	*	*	4	*
. Total in FTE	3113	281	*	*	18	*
Contract for the execution of a specifically assigned work	-					
. Full-time	3121	1	*	*	1	*
. Part-time	3122		*	*		*
. Total in FTE	3123	1	*	*	1	*
Replacement contract	2121		*			
. Full-time . Part-time	3131 3132	1	*	*	1	* *
. Part-time . Total in FTE	3132	1	*	*	1	*
c)BY REASON OF TERMINATION		±				

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					P. 4		
	Codes -	AMOUNTS			· 	İ	
		Complete	Abbreviated	Total	Comp.	Abbr.	
OF CONTRACT							
Retirement							
. Full-time	3401	14	*	*	8	*	
. Part-time . Total in FTE	3402	1 15	*	*	1 9	*	
Unemployment with extra	3403	12	^	^] 9	^	
allowance from enterprise] 		
. Full-time	3411	16	*	*	7	*	
. Part-time	3412	24	*	*	8	*	
. Total in FTE	3413	32	*	*	10	*	
Dismissal					ĺ		
. Full-time	3421	111	*	*	21	*	
. Part-time	3422	17	*	*	9	*	
. Total in FTE	3423	123	*	*	21	*	
Other reason . Full-time	3431	 467	*	*	l l 24	*	
. Part-time	3431	32	*	*	1 14	*	
. Total in FTE	3433	489	*	*	24	*	
of which: number of persons who continue to	3133						
render services to the enterprise at least		İ			İ	İ	
half-time on a self-employed basis:		İ			İ	İ	
. Full-time	3501		*	*	[*	
. Part-time	3502		*	*	!	*	
. Total in FTE	3503		*	*		*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					 		
a)Total of initiatives of formal professional training at the expense of the employer					 		
Men	F001	1 477		1 402			
 Number of employees involved Number of actual training hours 	5801 5802	1.477 29.236	6 74	1.483 29.310	21 21	2 2	
. Costs for the enterprise	5803	1.713	7	1.720	!	9	
- of which gross costs directly	58031	1.834	5	1.840	!	2	
linked to training					İ		
- of which fees paid and paiments	58032	15	2	17	4	8	
to collective funds					<u> </u>		
- of which grants and other financial	58033	137		137	9		
advantages received (to deduct)							
Women . Number of employees involved	5811	1.256	2	1.258	20	2	
. Number of actual training hours	5812	21.349	37	21.386	!	2	
. Costs for the enterprise	5813	1.349	3	1.352	!	7	
- of which gross costs directly	58131	1.394	2	1.396	!	2	
linked to training		j j	İ		İ	i i	
- of which fees paid and paiments	58132	14	1	15	5	6	
to collective funds							
 of which grants and other financial advantages received (to deduct) 	58133	59 		59	6 		
b)Total of initiatives of less formal or informal professional training at the expense of the employer							
Men		į į			İ		
. Number of employees involved	5821	1.446	7	1.453		2	
. Number of actual training hours	5822	30.378	162	30.540	14	2	
. Costs for the enterprise	5823	1.303	7	1.310	14	2	
Women	E021	000		225	1.4		
. Number of employees involved	5831	982	3	985	14	2	
 Number of actual training hours Costs for the enterprise 	5832 5833	17.445 743	187 7	17.632 750	!	2 2	
. costs for the enterprise	2033	/43	′	750	1 14	2	
c)Total of initiatives of initial professional training at the expense of the employer							
Men	E0.44		_	= -	_		
. Number of employees involved	5841	55	1	12 202		1	
 Number of actual training hours Costs for the enterprise 	5842 5843	11.636	746	12.382 310	5 5	1 1	
. Costs for the enterprise Women	2043	30/	3	310	5	+	
. Number of employees involved	5851	19	1	20	2	1	
. Number of actual training hours	5852	912	821	1.733	2	1	
. Costs for the enterprise	5853	42	5	47	2	1	