Year 2013 Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

	Codes		AMOUNTS		NUM. OF	ENTERP.
	codes	Complete	Abbreviated	Total		
= = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > >					 	
2.1.ASSETS					 	
2.1.1.FIXED ASSETS	20/28	1.498.821	30.570	1.529.390	 29	60
A.Formation expenses	20	572	9	581	1	4
B.Intangible fixed assets	21	30.057	916	30.973	22	18
<pre>C.Tangible fixed assets . Land and buildings . Plant, machinery and equipment</pre>	22/27 22 23	167.550 51.663 70.488	22.220 15.335 2.689	189.770 66.998 73.178	20	 58 41 49
. Furniture and vehicles	24	5.603	1.367	6.970	25	50
. Leasing and	25	6.076	2.504	8.580	7	11
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	13.667 20.053	305 20	13.972 20.072	10 14	7 7 1
D.Financial fixed assets . Affiliated enterprises	28 280/1	1.300.641 1.299.265	7.424	1.308.066	13	41
Participating interestsAmounts receivableOther enterprises linked by	280 281 282/3	1.155.509 143.757 504	* * *	* *	13 4 3	* * *
<pre>participating interests - Participating interests - Amounts receivable</pre>	282 283	504	* * *	*] 3	 * *
. Other financial assets - Shares	284/8	872 103	*	*	21 4	*
- Amounts receivable and cash guarantees	285/8	769	*	*	21	*
2.1.2.CURRENT ASSETS	29/58	1.421.220	58.667	1.479.887	 29	 68
A.Amounts receivable after more than one year	29	136.504	637	137.141	11	6
. Trade debtors . Other amounts receivable	290 291	1.405 135.100	23 614	1.428 135.714	4 8	1 5
B.Stocks and contracts	3	294.626	16.265	310.890	25	3 48
in progress . Stocks	30/36	294.626	16.265	310.890	25	48
- Raw materials and consumables	30/31	82.040	*	*	23	*
- Work in progress - Finished goods	32 33	10.573 68.952	*	*	11 21	*
Goods purchased for resaleImmovable property intended	34 35	132.834	*	*	18	* *
for sale	j	0.05	*	*		 *
- Advance payments . Contracts in progress	36 37	227	*	*	1	*
C.Amounts receivable within one year	40/41	617.988	28.300	646.288		68
. Trade debtors . Other amounts receivable	40 41	362.404 255.584	21.379 6.921	383.784 262.504	!	64 64
D.Current investments	50/53	272.150	5.403 *	277.552	!	 7 *
. Own shares . Other investments	50 51/53	6.152 265.998	*	*	1 11	*
E.Cash at bank and in hand	54/58	95.119	7.430	102.549	28	 66
F.Deferred charges and accrued income	490/1	4.833	633 	5.466	 28 	 38
TOTAL ASSETS	20/58	2.920.041	89.236	3.009.277	 29	 68

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

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1		AMOUNTS		NUM. OF	ENTERP.
1	Complete	Abbreviated	Total		
10/15	1 451 001	40 628	1 402 600	27	63
10/15	-11.779	-5.048	-16.827	2	5
10	761.052	12.609	773.660	29	68 68
101	12	68	80	1	6
11	3.033	į	3.033	5	
12	23	286	309	1	4
13	112.289	24.639	136.928	29	65
130	6.936	55	6.991	29 9	65 1
1310	6.248		6.248	2	
!				- 1	23
133	58.341	22.054	80.395	20	39
\ 14	662 050	E 410	660 260	16	29
	-100.000	-8.441	-108.441	7	27
15	946	1.078	2.024	9	9
19					
16	63.036	1.654	64.690	26	17
160/5	62.649	1.203	63.852	25	13
160	25.753	*	*	15	*
161	1.433	*	*	2	*
163/5	35.463	*	*	21	*
168	388	451	838	9	6
17/49	1.416.802	52.003	1.468.805	29	67
17	642.415	14.734	657.149	17	35
170/4	641.562	14.013	655.575	16	33 30
, ,	į		39.484		30
į	į		*		
173	!				*
174/0		*	810.091	3	*
171	į	*	*		*
!	!	*			*
1750	200	*	*	1	*
1751	ļ	*	*		*
176 178/9	653	2 719	2 1.371	2	1 5
42/48	758.023	36.655	794.678	29	67
42	2.808	4.808	7.616	11	38
43	242.299	6.797	249.096	16	27
430/8	19.472	5.092	24.564	11	25
!					62
440/4	388.227	15.557	403.784	29	62
441	81	1 4	81	1	4
45	58.662	2.614	61.275	29	4 60
450/2	12 102	707	12 000	27	55
450/3	45.479	1.817	47.295	28	42
47/48	65.888	6.866	72.753	22	49
492/3	16.364	614	16.979	26	29
10/49	2.920.041	89.236	3.009.277	29	68
	Codes - 10/15 10/15 10 100 101 11 12 13 130 131 1310 1311 132 133) 14) 14 15 19 16 160/5 160 161 162 163/5 168 17/49 17 170/4 172/3 172 173 174/0 170 171 174 175 1750 1751 176 178/9 42/48 42 43 430/8 439 44 440/4 441 465 450/3 47/48 492/3	Codes Complete 10/15	AMOUNTS Codes Abbreviated	Codes	Codes AMOUNTS NUM. OF 10/15 1.451.981 40.628 1.492.609 27 10/15 -11.779 -5.048 -16.827 2 10 761.052 12.609 773.660 29 100 761.064 12.676 773.740 29 101 12 68 300 1 11 3.033 3.033 5 1 12 23 286 309 1 13 112.289 24.639 136.928 29 130 6.936 55 6.994 9 131 6.936 55 6.994 9 131 6.936 55 6.994 9 131 6.936 55 6.994 20 131 6.936 55 6.994 20 131 6.936 55 1.888 11.494 20 132 9.855 1.888 11.494 20 <tr< td=""></tr<>

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

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		P. 3					
	Codes -						
		Complete	Abbreviated	Total	Comp.	Abbr. 	
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >							
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	468.413 -10	21.607 -70	490.020 -80	27 2	64 3	
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	2.312.228 2.147.939	10.250	* 2.158.189	29 29	* 10	
increase (+) decrease (-)		5.186 -5.397	*	*	8 12	*	
. Own construction capitalised	72	1.983	*	*	4	*	
. Other operating income	74	162.517	*	*	28	*	
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	2.207.824 1.843.825	* 7.545	* 1.851.370	29 29	* 10	
<pre>for abridged layouts) . Raw materials, consumables - Purchases</pre>	60 600/8	1.397.530 1.389.492	*	*	26 26	*	
- Stocks: decrease (+)	609	22.024	*	*	14	*	
increase (-)	609	-13.987	*	*	11	*	
 Services and other goods Remuneration, social security and pensions (+)/(-) 	61 62	446.296 309.796	14.037	323.833	29 27	* 43	
 Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets Amounts written down stocks, 	630	38.725	3.867	42.592	26	58	
11 1	631/4	3.700	973	4.673	15	15	
write-backs (-) . Provisions for risks and charges :	631/4	-1.549	-25	-1.574	8	5 	
appropriations (+) uses and write-backs (-) Other operating charges	635/7 635/7 640/8 649	2.000 -7.963 19.290	61 -135 947	2.062 -8.098 20.236	8 13 28	5 4 66	
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	108.242 -3.838	3.563 -1.752	111.805 -5.590	23 6	44 23	
D.FINANCIAL INCOME	75	92.438	 1.183	93.622	29	 60	
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9	70.846 7.683 13.909	* * *	* *	6 24 28	* * *	
E.FINANCIAL CHARGES . Debt charges	65 650	64.768 43.904	1.625	66.392	29 26	65 *	
Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)	651	0	*	*	3	*	
. Other financial charges	652/9	20.864	*	*	29	*	
F.PROFIT ON ORDINARY ACTIVITIES	9902	138.163	3.195	141.358	23	43	
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-6.087	-1.825	-7.913	6	24	
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	240.466	321	240.787	17 1	20	
tangible fixed assets . Write-back of amounts written down financial fixed assets	761	232.533	*	*	2	*	
. Write-back of provisions for extraordinary liabilities and charges	762	1.101	*	*	3	*	
Gains on disposal of fixed assets	763	3.724	*	*	12	*	
. Other extraordinary income	764/9	3.085	*	*	5	*	
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	69.919 4	625	70.543	18 2	24	
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	23.952	*	*	2	*	

Year 2013 Grouping

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

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		Codos		AMOUNTS		NUM. OF	ENTERP.
		1	Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets				 			
. Provisions for extraordinary liabilities a	nd						
charges appropriations	(+)	662	10.361	*	*	3	*
		662	-74		*		*
. Losses on disposal of	. ,	663	31.248	*	*	9	*
fixed assets		ĺ	ĺ				
. Other extraordinary charges		664/8	4.428	*	*	9	*
 Extraordinary charges carried to assets as restructuring costs 	(-)	669		*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	307.687	3.120	310.808	24	45
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-5.064	-2.054	-7.119	5	22
.TRANSFER FROM DEFERRED TAXES		780	63	39	103	12	 6
C.TRANSFER TO DEFERRED TAXES		680	 27	3	29	2	 1
	(-)	67/77	0	-4	-4	1	4
		67/77	9.516		10.276	1	1 41
. Income taxes	(. ,	670/3	10.471	*	*	26	*
 Adjustment of income taxes and write-back of tax provisions 		77	955	*	*	9	*
M.PROFIT FOR THE PERIOD	(+)	9904	298.212	2.390	300.602	24	 44
LOSS FOR THE PERIOD	(-)	9904	-5.068	-2.043	-7.111	5	23
I.TRANSFER FROM UNTAXED RESERVES		789	99	116	215	7	5
O.TRANSFER TO UNTAXED RESERVES		689	411	103	514	5	4
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED		9905 9905	297.890 -5.058		300.282 -7.090		45 22
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > > >	= =					 	
		9906	687.800		695.012		40
		9906	-100.377	-8.492	-108.869		28
. Profit for the period avail. For appropr.	(+)	9905	297.890		300.282		45 22
Loss for the period avail. For appropr Profit brought forward	(-)	9905 14P	-5.058 411.986	-2.032 5.130	-7.090 417.116		22 27
Profit brought forward Loss brought forward	(-)	14P	-117.395	-6.770	-124.165		25
3.Transfers from capital and reserves		791/2	49.378		50.471	3	2
 from capital and share premium account from reserves 		791 792	49.378	*	*	3	*
C.Transfers to capital and reserves		691/2	16.051	1.092	17.143	12	23
. to capital and share premium account		691					_
. to legal reserve . to other reserves		6920 6921	11.909 4.142	44 1.048	11.953 5.190	!	9 16
D.Profit to be carried forward Loss to be carried forward	(+) (-)	!	662.858 -100.000	5.410 -8.441	668.268 -108.441	16 7	29 27
E.Partners' contribution in respect of losses		794					
F.Profit to be distributed		694/6	57.892	1.752	59.643	!	9
. Dividends		694	57.544	1.704	59.249		7
. Directors' or managers' entitlements . Other beneficiaries		695 696	300 48	47	347 48	!	2
. Other penerrenaries			40		40		
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Grouping: DE243 - Manufacture of paints, varnishes and printing inks

					P.	5
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes					
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of	20P	620	*	*	1	*
the preceding period						
Movements during the period . New expenses incurred	8002	161	*	*	1	*
. Depreciation	8003	209	*	*	1	*
. Other $(+)/(-)$	8004 20	 572	*	*	1	*
Net book value at the end of the period Of which	20	572		-		"
 Formation or capital increase expenses, loan issue expenses and 	200/2	572	*	*	1	*
other formation expenses . Restructuring costs	204	 	*	*		
_						
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS A.TOTAL OF INTANGIBLE ASSETS						
a.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE						
At the end of the preceding period	8059P	173.064	4.547	177.611	24	33
Movements during the period . Acquisitions,	8029	 21.115	 607	21.722	13	 10
including produced fixed assets	0023	21.115	00/	21./22	1 13	1 10
. Sales and disposals	8039	10.958	31	10.989	3	2
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	183.221	5.123	188.345	24	34
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0035	103.221	3.123	100.545	21]
At the end of the preceding period Movements during the period	8129P	149.636	3.862	153.498	24	31
. Recorded	8079	5.730	376	6.106	22	21
Written backAcquisitions from third parties	8089 8099	8.660		8.660	2	
. Cancelled owing to sales and	8109	10.862	31	10.893	3	2
disposals	0110					
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	153.164	4.208	157.372	24	34
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	30.057	916	30.973	22	18
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P	115.090	*	*	9	
Movements during the period	00011					
. Acquisitions,	8021	1.918	*	*	4	*
<pre>including produced fixed assets . Sales and disposals</pre>	8031	10.548	*	*	1	*
. Transfers from one heading to another $(+)/(-)$	8041	į į	*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	106.461	*	*	9	*
At the end of the preceding period Movements during the period	8121P	96.539	*	*	8	*
. Recorded	8071	2.643	*	*	7	*
. Written back	8081	ļ	*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8091 8101	10.548	*	*	1	*
disposals		=3.310				
. Transferred from one heading to another(+)/(-) At the end of the period	8111 8121	88.634	*	*	8	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	17.826	*	*	7	*
5.2.2.CONCESSIONS, PATENTS, LICENCES						
AND SIMILAR RIGHTS a)ACQUISITION VALUE At the end of the preceding period	8052P	 25.678	*	*	15	 *
Movements during the period			*	*	7	*
 Acquisitions, including produced fixed assets 	8022	4.849	İ	*		
 Sales and disposals Transfers from one heading to another (+)/(-) 	8032 8042	113	*	*	1	*
At the end of the period	8042	30.414	*	*	15	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	22.691	*	*	15	*
Movements during the period		İ				
. Recorded . Written back	8072 8082	1.027	*	*	14	*
. Acquisitions from third parties	8092	1.984	*	*	2	*
. Cancelled owing to sales and	8102	17	*	*	1	*
disposals . Transferred from one heading to another $(+)/(-)$	8112		*	*		*
			·			

Year 2013 Grouping :

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NACE-BEL2008: + 203*

### Contain						Р.	6
At the cond of the period 100				AMOUNTS		NUM. OF	ENTERP.
Ant the end of the period		Codes -					
5.2)_COMMITTION VALUE Althogonal Control VA	At the end of the period			* *	* *	1 - 1	*
## At the end of the precision period ## At the end of the precision ## At the end of the pre			1.725			13	
Movements during the partiol S023 14.344	a)ACQUISITION VALUE	8053P	32.296	*	*	 14	*
Including produced fixed sussets Sales and disposals At the end of the period Sales and disposals At the end of the period Sales Sales and disposals Sales Sales and disposals Sales Sal	Movements during the period	8023	14.348	*	*	 4	*
Transfers free one heading to another (+)/(-) 8043 At the end of the period SETTED 0000000000000000000000000000000000	including produced fixed assets		į	*	*	1	*
Diperciations And Advance National States A	. Transfers from one heading to another $(+)/(-)$	8043	j				*
Movements during the period	b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į	*	*	j i	*
Written back	Movements during the period		į		+	j i	
. Cancelled owing to sales and disposal 297		!	2.000			9	l l
diagonals Transferred from one heading to another(*)/(-) 8113 38.845 1 1 1 1 1 1 1 1 1		!	!			!!!	*
At the end of the period 212 7.502	disposals		297] 1 	*
S. 2.4 ADVIANCE PAYMENTS 5. 2.4 ADVIANCE PAYMENTS 6. ACQUISITION VALUE A Comparison one heading to another (+)/(-) 8044 At the end of the period A comparison one heading to another (+)/(-) 8044 At the end of the period A comparison one heading to another (+)/(-) 8044 At the end of the preceding period A comparison one heading to another (+)/(-) 8044 B Written back A comparison one heading to another (+)/(-) 8114 At the end of the preceding period B S04 Connelled owing to sales and CONNET BOOK VALUE AT THE SND OF THE PERIOD 213 5. 1. STATEMENT OF TANGITAL PIXED ASSETS A.COTAL OF TANGITAL PIXED ASSETS FOR COMPART FOR ONE PIXED ASSETS FOR COMPART FOR ONE PIXED ASSETS FOR COMPART FOR ONE PIXED ASSETS FOR COMPART FOR ONE PIXED ASSETS FOR COMPART FOR ONE PIXED ASSETS FO			20 045			1 1 1	*
### At the end of the preceding period					*	!!!	*
Act the end of the preceding period Acquisitions, Including produced fixed assets Including prod							
Acquisitions, 8024 Sales and disposals Sales and Sales and Sales Sales and Sales and Sales Sales and Sales and Sales and Sales Sales and Sales and Sales Sales and Sales and Sales Sales and Sales and Sales Sales and Sales and Sales Sales and Sales and Sales Sales and Sales and Sales Sales and Sales and Sales Sales and Sales and Sales Sales and Sales Sales and Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales an	At the end of the preceding period	8054P		*	*		*
Sales and disposals STRANGERS from one heading to another (+)/(-) 8044 At the end of the period At the end of the period BICHERCHATONS AND ANDUNTS WRITTEN DONN AND THE END OF THE PERIOD ARE CONTROLLED AND ANDUNTS WRITTEN DONN AND THE END OF THE PERIOD BICHERCHAIL AND ANDUNTS WRITTEN DONN AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE END OF THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND THE CARROLLED AND THE PERIOD CARROLLED AND T	. Acquisitions,	8024		*	*		*
At the end of the period At the end of the preceding period At the end of the preceding period Recorded	8034			*	 	*	
At the end of the preceding period					*	 	*
Movements during the period Recorded Re		8124P		*	*	 	*
. Written back . Acquisitions from third parties 8094	Movements during the period		į			İ	
. Acquisitions from third parties					*		*
. Cancelled owing to sales and disposals . Transferred from one heading to another(+)/(-) 8114		!			*	 	*
. Transferred from one heading to another(+)/(-) 8114 At the end of the period 8124	. Cancelled owing to sales and			*	*		*
\$\frac{\text{c.NET BOOK VALUE AT THE END OF THE PERIOD}{\text{c.NET BOOK VALUE AT THE END OF THE PERIOD}{\text{c.NET AL OTTAL OF TANGIBLE FIXED ASSETS}{\text{a.1 COUISITION VALUE}{\text{A. TOTAL OF TANGIBLE FIXED ASSETS}{\text{a.1 ACQUISITION VALUE}{\text{A. the end of the preceding period}{c. c.	. Transferred from one heading to another(+)/(-)				*		*
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACQUISITION VALUE At the end of the preceding period At the end of the preceding period Acquisitions, 8169 50.121 3.299 53.420 26 44 including produced fixed assets . Sales and disposals . Transfers from one heading to another (+)/(-) 8189 752.412 73.213 825.625 27 62 b)EVALUATION GAINS At the end of the preceding period Acquisitions from third parties 8229 . Cancelled . Transferred from one heading to another(+)/(-) 8239 At the end of the period Recorded 223 . Transferred from one heading to another(+)/(-) 8249 At the end of the period At the end of the period Recorded . Record		-		*	*		*
a)ACQUISITION VALUE At the end of the preceding period Acquisitions, Sales and disposals Sales and disposals Sales and disposals At the end of the period Acquisitions of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals At the end of the period Sales and disposals Sales and disposals At the end of the period Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and disposals Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales and Sales Sales Sales Sales Sales Sales At the end of the period Sales Sales Sales Anguisitions Sale							
At the end of the preceding period Movements during the period Acquisitions,			ł				
Acquisitions, including produced fixed assets Sales and disposals Transfers from one heading to another (+)/(-) 8189 At the end of the period 8199 At the end of the period 8259 Acquisitions from third parties 8229 At the end of the period 8259 Transfers from one heading to another(+)/(-) 8249 At the end of the period 8259 Transferred from one heading to another(+)/(-) 8249 At the end of the period 8259 Transferred from one heading to another(+)/(-) 8269 Acquisitions from third parties 8259 Transferred from one heading to another(+)/(-) 8269 Acquisitions from third parties 8279 Acquisitions from third parties 8299 Transferred from one heading to another(+)/(-) 8269 Acquisitions from third parties 8279 Acquisitions from third parties 8289 Acquisitions from third parties 8289 Acquisitions from third parties 8299 Acquisitions from third parties 8299 At the end of the period 13.074 At the end of the period 8319 Acquisitions from third parties 8299 At the end of the period 8329 Acquisitions from third parties 8329 Acquisitions from third parties 8329 Acquisitions from third parties 8329 Acquisitions from third parties 8329 Acquisitions from third parties 8329 Acquis	At the end of the preceding period	8199P	717.990	72.171	790.161	29	62
Sales and disposals Transfers from one heading to another (+)/(-) 8189 Transfers from one heading to another (+)/(-) 8189 Total the end of the period 8199 Total 73.212 Total 73.213 Total 825.625 Total 75.2412 Total 73.213 Total 825.625 Tota	. Acquisitions,	8169	50.121	3.299	53.420	26	44
At the end of the period 8199 752.412 73.213 825.625 27 62 b) REVALUATION GAINS At the end of the preceding period 8259P 175 194 368 2 4 Movements during the period . Recorded 8219 . Cancelled 8229 . Cancelled 8259 175 194 368 2 4 Cancelled 8259 . Transferred from one heading to another(+)/(-) 8249 At the end of the period 8259 175 194 368 2 4 Colbernol 194 368 2 2 2 2 2 3 2 3 2 3 2 3 2 3 2 3 2 3 2	. Sales and disposals	8179	15.685	2.157	17.842	23	23
b)REVALUATION GAINS At the end of the preceding period 8259P At the end of the preceding period 8219 Recorded R		!				!!!	
Movements during the period . Recorded . Recorded . Acquisitions from third parties . Cancelled . Transferred from one heading to another(+)/(-) . 8249 At the end of the period . Recorded . Transferred from one heading to another(+)/(-) . 8249 At the end of the period . Recorded . Recorded . Recorded . Written back . Written back . Acquisitions from third parties . Acquisitions from third parties . Recorded . Recorded . Recorded . Recorded . Recorded . Written back . Transferred from one heading to another(+)/(-) . Cancelled owing to sales and . Transferred from one heading to another(+)/(-) . At the end of the period . Transferred from one heading to another(+)/(-) . Bally . Transferred from one heading to another(+)/(-) . B	b) REVALUATION GAINS		į			j i	j
. Acquisitions from third parties 8229 . Cancelled 8239 . Transferred from one heading to another(+)/(-) 8249 At the end of the period 8259 175 194 368 2 4 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8329P 552.792 48.728 601.521 29 60 Movements during the period 8279 32.790 3.527 36.317 26 58 . Written back 8289 24 3 27 1 2 . Acquisitions from third parties 8299 13.074 13.074 3 . Cancelled owing to sales and 8309 13.596 966 14.562 23 21 disposals . Transferred from one heading to another(+)/(-) 8319 At the end of the period 8329 585.037 51.186 636.223 27 61 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 167.550 22.220 189.770 26 58 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 161.283 * * * 20 * Movements during the period . Acquisitions, 8161 7.601 * * * 14 *	Movements during the period		175	194	368	2	4
. Cancelled . Transferred from one heading to another(+)/(-) 8249 At the end of the period							
At the end of the period 8259 175 194 368 2 4 C)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8329P 552.792 48.728 601.521 29 60 Movements during the period Recorded 8279 32.790 3.527 36.317 26 58 329 24 3 27 1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3			į				
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8329P 552.792 48.728 601.521 29 60 Movements during the period . Recorded 8279 32.790 3.527 36.317 26 58 . Written back 8289 24 3 27 1 2 . Acquisitions from third parties 8299 13.074 13.074 31.074 3 . Cancelled owing to sales and 8309 13.596 966 14.562 23 21 disposals . Transferred from one heading to another(+)/(-) 8319 At the end of the period 8329 585.037 51.186 636.223 27 61 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 167.550 22.220 189.770 26 58 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 161.283 * * 20 * Movements during the period . Acquisitions, 8161 7.601 * * 14 *		!	175	104	260		
At the end of the preceding period 8329P 552.792 48.728 601.521 29 60 Movements during the period . Recorded 8279 32.790 3.527 36.317 26 58 . Written back 8289 24 3 27 1 2 . Acquisitions from third parties 8299 13.074 13.074 3 . Cancelled owing to sales and 8309 13.596 966 14.562 23 21 disposals . Transferred from one heading to another(+)/(-) 8319 -99 -99 2 At the end of the period 8329 585.037 51.186 636.223 27 61 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 167.550 22.220 189.770 26 58 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 161.283 * * * 20 * Movements during the period . Acquisitions, 8161 7.601 * * * 14 *		8259 	1/5	194	368	2 	4
. Recorded . Written back . Written back . Acquisitions from third parties . Acquisitions from third parties . Acquisitions from third parties . Cancelled owing to sales and . Cancelled owing to sales and . Cancelled owing to sales and . Transferred from one heading to another(+)/(-) . Transferred from one heading to another(+)/(-) . Transferred from one heading to another(+)/(-) . Transferred from one heading to another(+)/(-) . Sale . Transferred from one heading to anoth	At the end of the preceding period	8329P	552.792	48.728	601.521	29	60
. Written back 8289 24 3 27 1 2 . Acquisitions from third parties 8299 13.074 13.074 3 . Cancelled owing to sales and 8309 13.596 966 14.562 23 21 disposals . Transferred from one heading to another(+)/(-) 8319 -99 -99 2 At the end of the period 8329 585.037 51.186 636.223 27 61 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 167.550 22.220 189.770 26 58 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 161.283 * * 20 * Movements during the period 8191P 161.283 * * 20 * Acquisitions, 8161 7.601 * * 14 *		0270	22 700	2 5 2 7	26 217	26	E 0
. Cancelled owing to sales and disposals 13.596 966 14.562 23 21 21 23 21 23 21 24 25 25 25 25 25 25 25			!			!!!	!
disposals . Transferred from one heading to another(+)/(-) 8319 At the end of the period 8329 At the end of the period 8329 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a) ACQUISITION VALUE At the end of the preceding period 8191P Acquisitions, 8161 Acquisitions, 8161 8319 -99 -99 2 2 585.037 51.186 636.223 27 61 61.283 * * * * * * * * * * * * * * * * * *							
At the end of the period 8329 585.037 51.186 636.223 27 61 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 167.550 22.220 189.770 26 58 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 161.283 * * 20 * Movements during the period . Acquisitions, 8161 7.601 * * 14 *		8309	13.596	966	14.562	23 	21
d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 167.550 22.220 189.770 26 58 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 161.283 * * 20 * Movements during the period . Acquisitions, 8161 7.601 * * 14 *			585.037			!!!	
FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a) ACQUISITION VALUE At the end of the preceding period 8191P 161.283 * * 20 * Movements during the period						!!!	
a)ACQUISITION VALUE At the end of the preceding period 8191P 161.283 * * 20 * Movements during the period . Acquisitions, 8161 7.601 * * 14 *							
At the end of the preceding period 8191P 161.283 * * 20 * Movements during the period 8161 7.601 * * 14 *						 	ļ
. Acquisitions, 8161 7.601 * 14 *	At the end of the preceding period	8191P	161.283	*	*	20	*
		8161	7.601	*	*	14	*

Year 2013 Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

					P.	7
	I			NUM. OF	ENTERP.	
	Codes -		Abbreviated	Total	Comp.	 Abbr.
including produced fixed assets	I				 I	 I I
. Sales and disposals	8171	2.317	*	*	6	*
. Transfers from one heading to another $(+)/(-)$	8181	1.998	*	*	8	*
At the end of the period	8191	168.564	*	*	20	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8251P	175	*	*	2	*
. Recorded	8211		*	*	<u> </u>	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another(+)/(-)		175	*	*		*
At the end of the period c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	175	•	•	2	^
At the end of the preceding period Movements during the period	8321P	108.665	*	*	20	*
. Recorded	8271	5.121	*	*	20	*
. Written back . Acquisitions from third parties	8281 8291	4.874	*	*	2	*
. Cancelled owing to sales and	8301	1.716	*	*	6	*
disposals	0301	1.710				i i
. Transferred from one heading to another(+)/(-)	8311	133	*	*	1	*
At the end of the period	8321	117.076	*	*	20	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	51.663	*	*	20	*
 5.3.2.PLANT, MACHINERY AND EQUIPMENT a)ACOUISITION VALUE						
At the end of the preceding period	8192P	465.181	*	*	26	*
Movements during the period	01721	103.101			20	i i
. Acquisitions,	8162	13.483	*	*	21	*
including produced fixed assets Sales and disposals	8172	8.792	*	*	1 14	*
. Transfers from one heading to another (+)/(-)		9.550	*	*	11	*
At the end of the period	8192	479.421	*	*	26	*
b)REVALUATION GAINS At the end of the preceding period	8252P		*	*		*
Movements during the period						
. Recorded . Acquisitions from third parties	8212 8222		*	*	l I	*
. Cancelled	8232		*	*	 	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8252	İ	*	*	İ	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P	390.636	*	*	26	*
Movements during the period	į	İ				į į
. Recorded	8272	21.499	*	*	25	*
. Written back . Acquisitions from third parties	8282 8292	24 4.523	*	*	1 3	*
. Cancelled owing to sales and	8302	7.755	*	*	14	*
disposals	0212	E 4			2	
. Transferred from one heading to another(+)/(-) At the end of the period	8322	54 408.933	*	*	26	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	70.488	*	*	25	*
	ļ				į	
5.3.3.FURNITURE AND VEHICLES	ļ					
a) ACQUISITION VALUE	8193P	25.090 25.090	*	*	27	*
At the end of the preceding period Movements during the period	U = 23P	23.090			4/	"
. Acquisitions,	8163	4.356	*	*	18	*
including produced fixed assets	0173	2 000	*	*	1.0	*
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8173	2.802	*	*	19	*
At the end of the period	8193	26.977	*	*	25	*
b)REVALUATION GAINS						i i
At the end of the preceding period	8253P		*	*		*
Movements during the period . Recorded	8213		*	*	<u> </u>	*
. Acquisitions from third parties	8223		*	*	 	*
. Cancelled	8233		*	*	į	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8253		*	*	 	*
At the end of the preceding period	8323P	20.588	*	*	27	*
Movements during the period . Recorded	8273	2.009	*	*	25	
. Recorded . Written back	82/3	2.009	*	*		*
. Acquisitions from third parties	8293	1.486	*	*	3	*
. Cancelled owing to sales and	8303	2.710	*	*	20	*
disposals Transferred from one heading to another(+)/(-)	0212		*	-		
. Transferred from one heading to another(+)/(-) At the end of the period	8313	21.374	*	*	25	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	5.603	*	*	25	*
	İ	İ				l İ

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

			P. {				
						NUM. OF	ENTERP.
ļ		Codes ·	 				
			Complete	Abbreviated	Total	Comp.	Abbr.
	.LEASING AND SIMILAR RIGHTS		į į				į į
а)ACQUISITION VALUE	0101-		*	 	_	*
	At the end of the preceding period Movements during the period	8194P	13.342	*	*	7	*
	. Acquisitions,	8164	36	*	*	1	*
	including produced fixed assets					İ	i i
İ	. Sales and disposals	8174	51	*	*	1	*
	. Transfers from one heading to another $(+)/(-)$		-311	*	*	2	*
1-	At the end of the period	8194	13.016	*	*	8	*
1	REVALUATION GAINS At the end of the preceding period	8254P		*	 *		*
	Movements during the period	02341					
	. Recorded	8214	İ	*	*		*
	. Acquisitions from third parties	8224	ĺ	*	*		*
	. Cancelled	8234		*	*		*
	. Transferred from one heading to another(+)/(-)	8244 8254		*	*		*
	At the end of the period)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8254		^	<u>^</u>		^
	At the end of the preceding period	8324P	6.700	*	*	7	*
	Movements during the period						i i
	. Recorded	8274	653	*	*	7	*
	. Written back	8284		*	*		*
	. Acquisitions from third parties	8294		*	*		*
	. Cancelled owing to sales and	8304	51	*	*	1	*
	<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8314	-362	*	 *	1	*
	At the end of the period	8324	6.941	*	*	8	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	25	6.076	*	*	7	*
	OF WHICH		į į		İ	İ	j j
	Land and buildings	250	5.727	*	*	2	*
	Plant, machinery and equipment Furniture and vehicles	251	299	*	*	4 2	*
	Furniture and venicles	252	50	^	<u>^</u>		^
5.3.5	.OTHER TANGIBLE FIXED ASSETS		İ			İ	i i
а)ACQUISITION VALUE						
	At the end of the preceding period	8195P	34.559	*	*	11	*
	Movements during the period	8165	 6.266	*	 *	8	
	. Acquisitions, including produced fixed assets	9102	0.200		<u>"</u>	•	·
	. Sales and disposals	8175	1.699	*	*	4	*
	. Transfers from one heading to another $(+)/(-)$	8185	3.654	*	*	4	*
	At the end of the period	8195	42.780	*	*	12	*
b)REVALUATION GAINS			*			
	At the end of the preceding period Movements during the period	8255P	 	*	*		*
	. Recorded	8215	 	*	 *		*
	. Acquisitions from third parties	8225	İ	*	*		*
	. Cancelled	8235	į į	*	*	İ	*
	. Transferred from one heading to another(+)/(-)			*	*		*
_	At the end of the period	8255		*	*		*
)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	24.580	*	 *	10	*
	Movements during the period	05232	24.300			10	"
	. Recorded	8275	3.508	*	*	9	*
	. Written back	8285		*	*	İ	*
	. Acquisitions from third parties	8295	2.190	*	*	2	*
	. Cancelled owing to sales and disposals	8305	1.340	*	*	4	*
	. Transferred from one heading to another(+)/(-)	8315	 175	*	 *	2	*
	At the end of the period	8325	29.113	*	*	11	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	13.667	*	*	10	*
			ļ İ				į į
	.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8196P	18.536	*	 	13	.
	Movements during the period	01301	10.530			13	"
	. Acquisitions,	8166	18.379	*	*	15	*
	including produced fixed assets						i i
	. Sales and disposals	8176	24	*	*	1	*
	. Transfers from one heading to another $(+)/(-)$		-15.238	*	*	11	*
,	At the end of the period	8196	21.653	*	*	14	*
l E	REVALUATION GAINS At the end of the preceding period	8256P		*	 *		*
	Movements during the period	02305					"
	. Recorded	8216		*	*		*
	. Acquisitions from third parties	8226	į į	*	*		*
	. Cancelled	8236	ļ	*	*		*
	. Transferred from one heading to another(+)/(-)			*	*		*
_	At the end of the period)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8256		*	*		*
	At the end of the preceding period	8326P	1.624	*	*	2	*

Year 2013 Grouping : DE2

Grouping : DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

				P.	9 	
	Q - 3			NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period		 		 	 I	 I I
. Recorded	8276		*	*		*
. Written back	8286		*	* *		*
. Acquisitions from third parties . Cancelled owing to sales and	8296 8306	 24	*	* *	1	*
disposals	0500				-	
. Transferred from one heading to another(+)/(-) $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) \left(\frac{1}{2$			*	*	ļ	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8326 27	1.600 20.053	*	*	1 14	*
divide book vided in the bab of the factor	2,	20.033				
5.4.STATEMENT OF FINANCIAL FIXED ASSETS					 	
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	7.458	*	*	38
Movements during the period . Acquisitions	8365	 *	56	 *	*	10
. Sales and disposals	8375	*	31	*	*	4
. Transfers from one heading to another $(+)/(-)$		*		*	*	
. Other movements $(+)/(-)$		*	П 400	*	*	4.1
At the end of the period b)REVALUATION GAINS	8395	*	7.483	*	* 	41
At the end of the preceding period	8455P	*	4	*	*	1
Movements during the period			_			_
. Recorded	8415	*		*	*	
 Acquisitions from third parties Cancelled 	8425 8435	*		* *	*	
. Transferred from one heading to another(+)/(-)				*	*	
At the end of the period	8455	*	4	*	*	1
c)AMOUNTS WRITTEN DOWN STOCKS		į į			İ	į į
At the end of the preceding period	8525P	*	58	*	*	1
Movements during the period . Recorded	8475	 *		*	*	
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*		*	*	
. Cancelled owing to sales and	8505	*		*	*	
disposals Transformed from one heading to enother(+)//	8515	 *		*	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8525	" *	58	" *	*	1
d)UNCALLED AMOUNTS						- I
At the end of the preceding period	8555P	*	_ [*	*	
Movements during the period $(+)/(-)$		*	5 j	* *	*	1 1
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8555 28		7.424	*	*	1 41
-,						i i
SPECIFICALLY FOR COMPLETE FORMS :		ļ				İ
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACOUISITION VALUE						
At the end of the preceding period	8394P	1.077.161	*	*	16	*
Movements during the period		į į			İ	j j
. Acquisitions	8364	4.970	*	*	5	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8374 8384	14.602	*	* *	5	
At the end of the period	8394	1.067.529	*	*	17	*
b)REVALUATION GAINS						İ
At the end of the preceding period	8454P		*	*		*
Movements during the period . Recorded	8414	 218.974	*	*	2	
. Acquisitions from third parties	8424	210.9/4	*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-) $$			*	*		*
At the end of the period	8454	218.974	*	*	2	*
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	8524P	309.536	*	*	7	
Movements during the period	05211	303.330			,	
. Recorded	8474	23.875	*	*	2	*
. Written back	8484	201.440	*	*	1	*
. Acquisitions from third parties . Cancelled owing to sales and	8494 8504		*	* *		
disposals	0304					
. Transferred from one heading to another(+)/(-)		-1.583	*	*	1	*
At the end of the period	8524	130.387	*	*	6	*
<pre>d)UNCALLED AMOUNTS At the end of the preceding period</pre>	8554P		*	*		
Movements during the period (+)/(-)			*	*		*
At the end of the period	8554	j j	*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.156.116	*	*	17	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	176.567	*	*	23	*
					· 	

Year 2013 Grouping : D

Grouping : DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

		AMOUNTS NUM. OF E				
	Codes -					
		Complete	Abbreviated	Total	Comp.	Abbr.
THE PRECEDING PERIOD		 	 		 	
b) MOVEMENTS DURING THE PERIOD					! 	
. Additions	8584	5.461	*	*	8	*
. Repayments	8594	36.831	*	*	13	
. Amounts written down	8604	77	*	*	1	
Amounts written backExchange differences (+)/(-)	8614	31.093 -629	*	*	1 3	
. Exchange differences (+)/(-) . Others (+)/(-)		-029 -31 058		*	2	
c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	-31.058 144.525	*	*	23	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8654	307	*	*	1	*
RECEIVABLE AT THE END OF THE PERIOD					İ	į į
B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES					l I	
a)ACQUISITION VALUE						
At the end of the preceding period	8391P	1.076.878	*	*	11	*
Movements during the period		İ	İ		İ	į į
. Acquisitions	8361	4.563	*	*	4	*
. Sales and disposals	8371	14.601	*	*	3	*
. Transfers from one heading to another (+)/(-)		1 066 040	*	*	10	*
At the end of the period b)REVALUATION GAINS	8391	1.066.840	*	*	12	*
At the end of the preceding period	8451P		*	*	! !	*
Movements during the period	OIJIE					
. Recorded	8411	218.974	*	*	2	*
. Acquisitions from third parties	8421		*	*	İ	*
. Cancelled	8431	İ	*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8451	218.974	*	*	2	*
c)AMOUNTS WRITTEN DOWN	05015	200 454	*	4	l 1 6	
At the end of the preceding period Movements during the period	8521P	309.454	^	^	l p	^
. Recorded	8471	23.875	*	*	2	*
. Written back	8481	201.440	*	*	1 1	*
. Acquisitions from third parties	8491		*	*	i	*
. Cancelled owing to sales and	8501		*	*	İ	*
disposals					ĺ	
. Transferred from one heading to another(+)/(-) $$		-1.583	*	*	1	*
At the end of the period	8521	130.305	*	*	5	*
d)UNCALLED AMOUNTS	05515		*			
At the end of the preceding period Movements during the period $(+)/(-)$ At the end of the period	8551P		*	*		*
At the end of the period (+)/(-)	8541 8551		^ *	*	l I	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.155.509	*	*	13	*
C/NET BOOK VIEWE III THE END OF THE TERROR	200	1.133.307			13	
1.2.AMOUNTS RECEIVABLE		İ	İ			i i
a)NET BOOK VALUE	281P	174.323	*	*	4	*
AT THE END OF THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD	0501					
. Additions	8581	5.311	*	*	2	*
. Repayments . Amounts written down	8591 8601	35.206 77	*	*	2	*
. Amounts written down . Amounts written back	8611	31.093	*	*		*
Exchange differences (+)/(-)		-629	*	*		*
Other movements (+)/(-)		-31.058	*	*	2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	143.757	*	*	4	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8651	307	*	*	1	*
RECEIVABLE AT THE END OF THE PERIOD						
5 4 0 EVENDO TORO TIMED DV						
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES						
a) ACOUISITION VALUE					l I	
At the end of the preceding period	8392P	180	*	*	3	*
Movements during the period	55721	100				
. Acquisitions	8362	406	*	*	1	*
. Sales and disposals	8372		*	*	j	*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period	8392	586	*	*	4	*
b)REVALUATION GAINS	0.450-					
At the end of the preceding period	8452P		*	*		*
Movements during the period . Recorded	8412		*	*	 	*
. Recorded . Acquisitions from third parties	8412		*	*	 	*
. Acquisitions from third parties	8432		*	*	! 	*
. Transferred from one heading to another(+)/(-)			*	*	İ	*
At the end of the period	8452		*	*		*
-			İ		İ	
c)AMOUNTS WRITTEN DOWN		ĺ				
At the end of the preceding period	8522P	81	*	*	1	*
Movements during the period	8472		*	+		
. Recorded	04/2	 	*	*	l 	· *

Year 2013 Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

					P. 3	11
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
. Written back	0400	·				
. Written back . Acquisitions from third parties	8482 8492		*	* *		*
. Cancelled owing to sales and	8502		*	*		*
disposals						İ
. Transferred from one heading to another(+)/(-) $$			*	*	İ	*
At the end of the period	8522	81	*	*	1	*
d)UNCALLED AMOUNTS	0550-		*	 *		
At the end of the preceding period Movements during the period $(+)/(-)$	8552P		*	* ! *		*
Movements during the period $(+)/(-)$ At the end of the period	8552		*	" *		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	504	*	*	3	*
-,						
2.2.AMOUNTS RECEIVABLE	į	İ			İ	ĺ
a)NET BOOK VALUE AT THE END OF	283P		*	*		*
THE PRECEDING PERIOD						
b)MOVEMENTS DURING THE PERIOD . Additions	8582		*	*		
. Repayments	8592		*	*		*
. Amounts written down	8602		*	*		*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)	8622		*	*	İ	*
. Other movements $(+)/(-)$	8632		*	*	İ	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*	ļ	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	ļ	*	*		*
RECEIVABLE AT THE END OF THE PERIOD	ļ					
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES	-					
a) ACQUISITION VALUE	-					
At the end of the preceding period	8393P	104	*	*	5	*
Movements during the period						
. Acquisitions	8363		*	*	İ	*
. Sales and disposals	8373	1	*	*	2	*
. Transfers from one heading to another $(+)/(-)$	8383		*	*		*
At the end of the period	8393	103	*	*	4	*
b) REVALUATION GAINS	0.450-			 *		
At the end of the preceding period	8453P		*	*		*
Movements during the period . Recorded	8413		*	*		
. Acquisitions from third parties	8423		*			
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8453		*	*	İ	*
c)AMOUNTS WRITTEN DOWN	į				İ	i i
At the end of the preceding period	8523P		*	*		*
Movements during the period						
. Recorded	8473		*	*		*
. Written back	8483		*	* •		*
 Acquisitions from third parties Cancelled owing to sales and 	8493 8503		*	, , *		·
disposals	6503					
. Transferred from one heading to another(+)/(-)	8513		*	*		*
At the end of the period	8523		*	*	İ	*
d)UNCALLED AMOUNTS	į				İ	i i
At the end of the preceding period	8553P	İ	*	*	İ	*
Movements during the period (+)/(-)	!		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period	204	102	*	 *	1	.
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	103	*	*	4	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	2.244	*	*	23	*
THE PRECEDING PERIOD	2037 01	2.21.			23	i
b) MOVEMENTS DURING THE PERIOD	i				İ	
. Additions	8583	150	*	*	6	*
. Repayments	8593	1.625	*	*	13	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613	_	*	*		*
. Exchange differences (+)/(-)		0	*	*	1	*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8633 285/8	769 l	*	* *	21	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	285/8 8653	60 / 	*	*	21	ı " *
RECEIVABLE AT THE END OF THE PERIOD	0000					
]	
5.6.OTHER INVESTMENTS AND DEPOSITS		ĺ				
. Shares	51	120	*	*	1	*
- Book value increased	8681	120	*	*	1	*
<pre>with the uncalled amount - Uncalled amount</pre>	8682		*	 *		
- Uncalled amount . Fixed income securities	8682 52		*	' *		
- Fixed income securities issued	8684		*	*		*
by credit institutions						
	'	'			·	'

NACE-BEL2008: + 203*

Grouping : DE243 - Manufacture of paints, varnishes and printing inks

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		 	 NUM. OF	ENTERP.		
	Codes	' Complete	Abbreviated		 Comp.	
				*		
Term accountswith credit institutionsWith residual term or	53	38.091 	*	*	6 	*
notice of withdrawal	0.00	22.000	*	*	 5	*
up to one monthbetween one month and one year	8686 8687	33.080 5.011	*	*	1 1	*
- over one year	8688		*	*	į .	*
. Other investments not mentioned above	8689	227.787	*	*	4 	*
5.7.STATEMENT OF CAPITAL			İ		[
A.Social capital	1000	646.067	0 106	CEE 150	1 20	()
. Issued capital At the end of the preceding period	100P	646.967	8.186	655.152	29 	65
. Issued capital at the end of the period B.Structure of the capital	100	761.064	12.676	773.740	29 	68
. Number of registered shares	8702	6.659.240.430	*	*	28	*
. Number of bearer shares C.Capital not paid	8703		^	•	[[^
. Uncalled capital	101	12	68	80	1	6
. Called up capital, unpaid D.Own shares	8712					
. Held by the company itself - Amount of capital held	8721	 326		326	 1	
- Corresponding number of shares . Held by the subsidiaries	8722	441		441		
- Amount of capital held	8731		İ			
- Corresponding number of shares E.Commitments to issue shares . Owing to the exercise of conversion rights	8732				 	
- Amount of outstanding convertible loans	8740				 	
- Amount of capital to be subscribed	8741					
 Corresponding maximum number of shares to be issued Owing to exercise of 	8742				 	
subscription rights - Number of	8745					
outstanding subscription rights - Amount of capital to be subscribed	8746				l I	
- Amount of capital to be subscribed - Corresponding maximum number of shares to be issued	8747				 	
F.Authorized capital not issued G.Shares issued, non representing capital	8751					
. Distribution - Number of shares	8761		-		 	
- Number of voting rights attached	8762		i		! 	
. Allocation shareholders			į		į	
 Number of shares held by the company itself 	8771				 	
- Number of shares held by its subsidiaries	8781				 	
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL					 	
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM					 	
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts	8801	2.658	*	*	11	*
- Subordinated loans	8811		*	*	İ	*
Unsubordinated debenturesLeasing and	8821 8831	 738	*	*	 6	*
similar obligations	0001		İ			
- Credit institutions	8841	1.921	*	*	6	*
- Other loans . Trade debts	8851 8861		*	*	[[^ *
- Suppliers	8871		*	*	İ	*
- Bills of exchange payable . Advances received on contracts in progress	8881 8891		*	*	l I	*
. Other amounts payable	8901	150	*	*	1	*
Total current portion of amounts payable after more than one year falling due within one year	42	2.808	4.808	7.616	11	38
A.2.Amounts payable with a remaining term of more than one but not more than five years					 	
. Financial debts	8802	463.287	*	*	14	*

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	Abbr.
- Subordinated loans	8812	5.000	*	*	 1	 *
- Unsubordinated debentures	8822	5.000	*	*	1	*
- Leasing and	8832	1.771	*	*	4	*
similar obligations					_	
- Credit institutions - Other loans	8842 8852	19.367 437.148	*	*	7 3	*
. Trade debts	8862	200	*	*	1	*
- Suppliers	8872	200	*	*	1	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	653	*	*	2	*
 Other amounts payable Total amounts payable with a remaining term of more than one but not more than five years 	8902 8912	653 464.139 	8.152	472.291	!	30
A.3. Amounts payable with a remaining term of more					 	
than five years . Financial debts	8803	178.276	*	*	l 1 6	*
- Subordinated loans	8813	8.895	*	*	2	*
- Unsubordinated debentures	8823		*	*	İ	*
- Leasing and	8833	3.198	*	*	1	*
similar obligations - Credit institutions	8843	2.595	*	*	2	*
- Other loans	8853	163.589	*	*	3	*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable . Advances received on contracts in progress	8883 8893		*	*		*
. Advances received on contracts in progress . Other amounts payable	8903		*	*	<u> </u>	*
Total amounts payable with a remaining term of more than five years	8913	178.276	6.581	184.857	6	23
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921					
- Credit institutions, leasing and	891					
similar obligations * Leasing and similar obligations	8951		*	*	 	*
* Credit institutions	8961		*	*	<u> </u>	*
- Other loans	901				İ	
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures- Other loans	8941 8971		*	*	 	*
. Trade debts	8981		.		<u> </u>	
- Suppliers	8991					
- Bills of exchange payable	9001					
 Advances received on contracts in progress Taxes, remuneration and social seurity 	9011 9021					
. Other amounts payable	9051					
Total amounts payable guaranteed by Belgian public authorities	9061					
B.2.Amounts payable guaranteed by real securities or irrevocably promised						
by the enterprise on its own assets . Financial debts	8922	26.117	9.466	35.583	6	17
- Credit institutions, leasing and similar obligations	892	26.117	9.335	35.452	6	16
* Leasing and similar obligations	8952	702	*	*	1	*
* Credit institutions	8962	25.416	*	*	6	*
<pre>- Other loans * Subordinated loans</pre>	902 8932		131	131	 	1
* Unsubordinated debentures	8932		*	*		*
- Other loans	8972		*	*	į	*
. Trade debts	8982					
SuppliersBills of exchange payable	8992 9002				<u> </u>	
. Advances received on contracts in progress	9012		ļ		İ	
. Taxes, remuneration and	9022		İ		İ	
social seurity	0000		ĺ			
TaxesRemuneration and social security	9032 9042					
. Other amounts payable	9052				! 	
Total amounts payable guaranteed	9062	26.117	9.466	35.583	6	17
by real securities or irrevocably promised by the enterprise on its own assets	ļ					
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

Year 2013 Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

					P. 1	L4
			AMOUNTS		NUM. OF	ENTERP.
	Codes -					
		Complete	Abbreviated	Total	Comp.	Abbr.
C.1.Taxes					 	
. Outstanding tax debts	9072		33	33		3
Accruing taxes payableEstimated taxes payable	9073 450	10.410 2.773	*	*	25 1	*
C.2.Remuneration and social security	450	2.773	.		11	
. Amounts due to	9076		11	11		1
the National Social Security Office		45 450	*	*		
 Other amounts payable in respect of remuneration and social security 	9077	45.479	*	*	28	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME			į			
Other operating income	740	335	*	*	 8	
Operating subsidies and compensatory amounts received from public authorities	/40	335	"		°	"
B.OPERATING CHARGES			İ			
a)Employees recorded in the personnel register			ĺ			
. Total number at the closing date	9086	3.756	304	4.060	 27	 40
. Average number of employees calculated	9087	3.677	290	3.967	27	43
in full-time equivalents			į			
. Number of actual worked hours	9088	5.442.183	463.810	5.905.993	27	42
b)Personnel costs . Remuneration and	620	212.503	9.899	222.402	 27	 43
direct social benefits	020	212.505	9.099	222.402	2/	13
. Employer's contribution for social security	621	70.492	3.156	73.648	27	40
. Employers' premiums for	622	8.585	90	8.675	22	5
extra statutory insurance . Other personnel costs	623 l	13.864	891	14.756	l 27	42
. Pensions	624	4.352	1	4.353	8	2
c)Provisions for pensions	į		į			
. Appropriations (uses and write-backs) (+)/(-)	635	2.153	*	*	14	*
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	734	*	*	l 5	*
- Written back	9111	1.902	*	*	6	*
. On trade debts			İ			
- Recorded - Written back	9112 9113	6.764 3.446	*	*	18 16	*
e)Provisions for liabilities and charges	9113	3.440	.		10	
. Formed	9115	16.961	*	*	18	*
. Used and written back	9116	22.924	*	*	19	*
f)Other operating charges . Taxes related to operation	640	5.086	*	*	l l 26	*
. Other costs	641/8	14.203	*	*	26	*
g)Hired temporary staff and personnel placed			ļ			
at the enterprise's disposal . Total number at the closing date	9096	71	*	*	 11	*
. Average number calculated	9097	108	*	*	23	*
in full-time equivalents			.			.
. Number of actual worked hours . Costs to the enterprise	9098 617	215.439 6.882	*	*	23	*
. costs to the enterprise	017	0.002			43	
5.11.FINANCIAL RESULTS			İ			
a)Other financial income					[
Subsidies granted by public authorities and recorded as income for the period			ļ		[
- Capital subsidies	9125	264	143	407	9	4
- Interest subsidies	9126		į			*
b)Depreciation of loan issue expenses and reimbursement premiums	6501		*	*	 	*
c)Interests recorded under assets	6503	65		65	! 1	
d)Amounts written down			į			
on current assets . Recorded	6510	41	*	*	2	*
. Written back	6511	41	*	*	1 1	*
e)Other financial charges						
. Charges for discounting amounts	653	930	25	955	5	5
receivable f)Provisions of a financial nature	656		3	3	[
. Formed	6560		*	*	! 	*
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES					[
Income taxes on the result of the current period		9.772	*	*	24	*
- Income taxes paid and withholding taxes	9135	9.733	*	*	22	*
<pre>due or paid - Excess of income tax prepayments and</pre>	9136	3.819	*	*	 5	*
- Excess of income cax prepayments and		ا د ۱۰۰۰	ا ا		ı ,	ı l

Year 2013 Grouping : DE24

Grouping : DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

Code							.5
Complete Abbreviated Total Comp. Abbreviated State		 Codes		AMOUNTS		NUM. OF 	ENTERP.
- Detinated takes prevable - Thomat cakes on the result of prior periods 9135 999				Abbreviated	Total	Comp.	Abbr.
. Throome taxes due or the vasuit of prior particle 9138 699					<u> </u>		
- Additional income taxes due or paid 3139 699					*		*
- Additional income taxes estimated or 9140 provided for provided taxes - To derived taxes - To derived taxes - To derived taxes - To derived taxes representing assets - Accumulated tax Insend Addition - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities - To the enterprise (eductible) - To the enterprise (eductible) - To the enterprise (eductible) - To the enterprise (eductible) - To the through of third party - To withtholding taxes - To describe the enterprise - To describe the enterprise of third party - To withtholding taxes on investment incose - 148 - To the through of the third party - To withtholding taxes on investment incose - 148 - To the enterprise of third party - To withtholding taxes on investment incose - HILES OF Which - To the enterprise of third party - To withtholding taxes on investments - To the enterprise of third party - To withtholding taxes on investments - To the enterprise of third party - To withtholding taxes on investments - To third party - To withtholding taxes on investments - To the enterprise of third party - To withtholding taxes on investments - To third party - To withtholding taxes on investments - To third party - To withtholding taxes on investments - To withtholding taxes on investments - To withtholding taxes on investments - To withtholding taxes on investments - To withtholding taxes on investments - To withtholding taxes on investments - To withtholding taxes on investments - To withtholding taxes on investments - To withtholding taxes on investments - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding taxes - To withtholding		į					
Status of deferred taxes - Deferred taxes representing ussels - Deferred taxes representing ussels - Deferred taxes representing ussels - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Deferred taxes representing liabilities - Double TATES AND OTHER TAXES DOUBLE WY THIRD PARTES - Value added taxes charged - To the enterprise of deductible) - Dy the enterprise - For payoral withholding taxes on investment income 9148 - For payoral withholding taxes on investment income 9148 - For payoral withholding taxes on investment income 9148 - For withholding taxes on investment income 9148 - For payoral withholding taxes on investment income 9148 - For withholding taxes on investment income 9148 - For withholding taxes on investment income 9148 - For withholding taxes on investment income 9148 - For withholding taxes on investment income 9148 - For withholding taxes on investment 9149 - For payoral withholding taxes on investment 9149 - For payoral withholding taxes on investment 9149 - For payoral withholding taxes on investment 9149 - For withholding taxes on investment 9149 - For payoral withholding taxes on investment 9149 - For payoral withholding taxes on investment 9149 - For payoral withholding taxes on investment 9149 - For payoral withholding taxes on investment 9150 - Destination of payoral payoral 9150 - For payoral withholding taxes on investment 9151 - For payoral withholding taxes on investment 9151 - For payoral withholding taxes on investment 9151 - For payoral withholding taxes on investment 9151 - For payoral withholding taxes on investment 9151 - For payoral withholding taxes on investment 9151 - For payoral withholding taxes on investment 9151 - For payoral withholding taxes on investment 9152 - For payoral withholding taxes on investment 9152 - For payoral withholding taxes on investment 9152 - For payoral withholding taxes on investment 9152 - For payoral withholding taxes on inv	- Additional income taxes due or paid	9139	699	*	* 	8	*
Status of deferred taxes 141 182.241 1 1 1 1 1 1 1 1 1		9140		*	*	<u> </u>	*
Accumulated tax lonnes deductible from future taxable profits - Deferred takes representing liabilities 2. Nalice Audior TAXES Move that navity and the second sec	. Status of deferred taxes						
From future taxable profits - Deferred taxes representing liabilities \$144 B.VALUE ADDED TAXES AND OTHER TAXES DORNE BY THIRD PARTIES - Value odded taxes charged - To the enterprise (deductible) 9145 244.415 29					* *		*
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Note	- Deferred taxes representing Habilities	9144		*	* 	<u> </u>	*
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- By the enterprise	. Value added taxes charged					 	
Amounts withheld on behalf of third party - For payroll withhelding taxes on investment income 9148 76 . 28 . For withholding taxes on investment income 9148 76 . 8 . 8 . 5.13.RIGHTS AND COMMITMENTS NOT REPLECTED IN THE BALLANCE SHEET A.PERSONAL GUARANTESS PROVIDED OR IMPRIVICABLY P149 PROD. DESTR. P149 P149 PROD. DESTR. P149 PROD. DESTR. P149 P149 P149 P149 P149 P149 P149 P149					*		*
- For payroll withholding taxes on investment income 9148		9146	300.691	*	! * 	28 	*
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a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						<u> </u>	
by the enterprise on its own assets as security of debts and commitments of the enterprise - Book value of immovable properties mortgaged 9161 - Amount of registration - Pledging of goodwill - Mount of registration - Pledging of other assets pledged - Guarantees provided on future assets - 9201 - Amount of assets involved b) Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties - Book value of immovable properties mortgaged 9162 - Amount of registration 9172 - Pledging of goodwill - 9182 - Book value of immovable properties mortgaged 9162 - Amount of registration 9172 - Pledging of goodwill - 9182 - Book value of assets pledged - Guarantees provided on future assets - 9202 - Amount of registration 9102 - Pledging of goodwill - 9182 - Book value of assets pledged - Guarantees provided on future assets - 9202 - Amounts of assets involved C.FORWARD TRANSACTIONS - Goods purchased (to be received) 9213 - Goods sold (to be delivered) 9215 - Currencies sold (to be delivered) 9216 - Currencies sold (to be delivered) 9216 - Currencies sold (to be delivered) 9216 - Currencies sold (to be delivered) 9216 - ENTERPRISE - Estimated amount of the commitments resulting 9220 * * * * * * * * * * * * * * * * * * *		ĺ					
Commitments of the enterprise Nortgages Book value of immovable properties mortgaged 9161 14.408 5.085 19.492 5 8 9711 12.070 4.941 17.011 5 10 10.000 1.001 17.011 5 10 10.000 1.001 17.011 5 10 10.000 1.001 17.011 5 10 10.000 1.001 17.011 5 10 10.000 1.001 1	by the enterprise						
- Moortgages - Book value of immovable properties mortgaged 9161 14.408 5.085 19.492 5 8 - Amount of registration 9171 12.070 4.941 17.011 5 10 10 10 10 10 10						 	
- Amount of registration 9171 12.070 4.941 17.011 5 10 Pledging of goodwill - 9181 30.670 6.533 37.203 8 9 Amount of registration . Pledging of other assets - 9191 30.857 1.702 32.559 2 3 Book value of other assets pledged by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of immovable properties mortgaged 9162 - Amount of registration 9172 Pledging of other assets - 9192 Book value of assets involved C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 807 * * * 1 * Currencies sold (to be delivered) 9216 21.316 * * 1 * D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220 * * * * 1 *	. Mortgages		1.4.400		10.400		
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Guarantees provided on future assets - 9201 Amount of assets involved b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of immovable properties mortgaged 9162 - Amount of registration 9172 . Pledging of goodwill - 9182 1.000 500 1.500 1 1 Amount of registration 9192 Book value of assets pledged . Guarantees provided on future assets - 9202 Amounts of assets involved C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 807 * * 1 * . Guarantees provided on future assets - 9214 * * . Currencies purchased (to be received) 9215 21.529 * 1 * . Currencies purchased (to be delivered) 9216 21.316 * * 1 * D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220 * * * *		9191	30.857	1.702	32.559	2	3
Amount of assets involved b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of immovable properties mortgaged 9162 - Amount of registration 9172 . Pledging of goodwill - 9182 1.000 500 1.500 1 1 Amount of registration . Pledging of other assets - 9192 Book value of assets pledged . Guarantees provided on future assets - 9202 Amounts of assets involved C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 807 * * 1 * . Gurrencies purchased (to be received) 9214 . Currencies purchased (to be received) 9215 . Currencies sold (to be delivered) 9216 21.529 * 1 * . Currencies sold (to be delivered) 9216 21.316 * * 1 * D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220 * * * 1 *		9201					
by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages - Book value of immovable properties mortgaged 9162 - Amount of registration 9172 . Pledging of goodwill - 9182 1.000 500 1.500 1 1 Amount of registration . Pledging of other assets - 9192 Book value of assets pledged . Guarantees provided on future assets - 9202 Amounts of assets involved C.FORWARD TRANSACTIONS . Goods spurchased (to be received) 9214 . Currencies purchased (to be received) 9214 . Currencies purchased (to be delivered) 9215 . Currencies sold (to be delivered) 9216 . Currencies sold (to be delivered) 9216 . Currencies sold (to be delivered) 9216 . Currencies Sold (to be delivered) 9216 . Currencies sold (to		9201					
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Commitments of third parties Mortgages Book value of immovable properties mortgaged 9162 Amount of registration 9172 Pledging of goodwill - 9182 1.000 500 1.500 1 1 Amount of registration Pledging of other assets - 9192 Book value of assets pledged Guarantees provided on future assets - 9202 Amounts of assets involved C.FORWARD TRANSACTIONS Goods purchased (to be received) 9213 807 * * 1 * Goods sold (to be delivered) 9214 * * * Currencies purchased (to be received) 9215 21.529 * * 1 * Currencies sold (to be delivered) 9216 21.316 * * 1 * D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220 * * *	by the enterprise on its own assets	İ					
- Book value of immovable properties mortgaged 9162 - Amount of registration 9172 . Pledging of goodwill - 9182 1.000 500 1.500 1 Amount of registration . Pledging of other assets - 9192 Book value of assets pledged . Guarantees provided on future assets - 9202 Amounts of assets involved C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 807 * * 1 * . Goods sold (to be delivered) 9214 * * * . Currencies purchased (to be received) 9215 21.529 * * 1 * . Currencies sold (to be delivered) 9216 21.316 * * 1 * D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220 * * *						<u> </u>	
- Amount of registration 9172 . Pledging of goodwill - 9182 1.000 500 1.500 1 Amount of registration . Pledging of other assets - 9192 Book value of assets pledged . Guarantees provided on future assets - 9202 Amounts of assets involved C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9214 . Currencies purchased (to be received) 9215 . Currencies purchased (to be received) 9215 . Currencies sold (to be delivered) 9216 D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220 * * * * * * * * *		0160					
Amount of registration . Pledging of other assets - 9192 Book value of assets pledged . Guarantees provided on future assets - 9202 Amounts of assets involved C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 807 * 1 * . Goods sold (to be delivered) 9214 * * * . Currencies purchased (to be received) 9215 21.529 * 1 * . Currencies sold (to be delivered) 9216 21.316 * * 1 * D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220 * * * *						<u>. </u>	
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C.FORWARD TRANSACTIONS Goods purchased (to be received) Currencies purchased (to be received) Currencies sold (to be delivered) Currencies sold (to be delivered) D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9202 807 807 * * * * * * * * * * * * *		9192				<u> </u>	
Amounts of assets involved C.FORWARD TRANSACTIONS . Goods purchased (to be received) 9213 807 * * 1 * . Goods sold (to be delivered) 9214 * * * . Currencies purchased (to be received) 9215 21.529 * * 1 * . Currencies sold (to be delivered) 9216 21.316 * * 1 * D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220 * * * *		9202					
. Goods purchased (to be received) 9213 807 * 1 * . Goods sold (to be delivered) 9214 * . Currencies purchased (to be received) 9215 21.529 * 1 * 1 * . Currencies sold (to be delivered) 9216 21.316 * 1 *		J					
. Goods purchased (to be received) 9213 807 * 1 * . Goods sold (to be delivered) 9214 * . Currencies purchased (to be received) 9215 21.529 * 1 * 1 * . Currencies sold (to be delivered) 9216 21.316 * 1 *							
. Goods sold (to be delivered) 9214		0015					٠
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D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting 9220	. Currencies purchased (to be received)	9215			*	1 1	*
ENTERPRISE Estimated amount of the commitments resulting 9220	· · · · · · · · · · · · · · · · · · ·	2410	21.316	*			^
Estimated amount of the commitments resulting 9220		ļ			[
for the enterprise from past services	Estimated amount of the commitments resulting	9220		*	*		*
	for the enterprise from past services	İ			[ļ
		İ					

Year 2013 Grouping : :

Grouping : DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

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	Codes -	Complete	Abbreviated		· 	İ
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1 280	1.299.265 1.155.509	*	*	13 13	*
 Participating interests Subordinated amounts receivable 	9271	1.155.509	*	*	13	*
. Other amounts receivable	9281	143.757	*	*	4	*
b)Amounts receivable from affiliated enterprises	9291	491.456	!	492.796		7
. Over one year . Within one year	9301 9311	133.831 357.625	* *	*	3 21	*
	0221		*	*	j 2	
c)Current investments in affiliated enterprises . Shares	9321 9331	227.007	*	*	4	*
. Amounts receivable	9341	227.007	*	*	2	*
d)Amounts payable	9351	955.594		*	24	*
. Over one year . Within one year	9361 9371	610.770 344.824	*	*	8	*
e)Personal and real guarantees	93/1	344.024			24	"
 Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises 	9381		*	*	 	*
<pre>(complete forms) . Guarantees provided in favour</pre>	9294	*		*	 *	
of affiliated enterprises	,,,,,					
<pre>(abbreviated forms) . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise</pre>	9391	1.259	*	*	2	*
	į		į		į	
f)Other significant financial commitments . Specifically for complete models	9401		*	*	 	*
. Specifically for abridged models	9295	*		*	*	
g)Financial results						i i
. Income from financial fixed assets	9421	70.846	*	*	5	*
. Income from current assets . Other financial income	9431 9441	7.367 628	*	*	13	*
. Debt charges	9461	36.818	*	*	12	*
. Other financial charges	9471	29	*	*	3	*
h)Disposal of fixed assets . Capital gains obtained	9481	607 l	*	*	1	
. Capital losses suffered	9491		*	*	-	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	504	*	*	3	*
Participating interestsSubordinated amounts receivable	282 9272	504	*	*	3	*
. Other amounts receivable	9282	İ	*	*	<u> </u>	*
b)Amounts receivable	9292		*	*		*
. Over one year	9302		*	*		*
. Within one year c)Amounts payable	9312 9352	ļ	*	*	<u> </u> 	*
. Over one year	9362		*	*	 	*
. Within one year	9372		*	*	į	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	529 l	1.520	2.049	1	7
. Guarantees provided in their favour	9501		į		<u> </u>	
. Other significant commitments undertaken	9502					
<pre>in their favour . Amount of direct and indirect remunerations</pre>	ł				<u> </u>	
and pensions, included in the income	j	İ			<u> </u>	i i
statement, as long as this disclosure does	ļ					
not concern xclusively or mainly, the situation of a single identifiable person					<u> </u> 	
- To directors and managers	9503	1.631	*	*	2	*
- To former directors and former managers	9504	1.031	*	*		*
TO TOTALL MITCOURS and TOTHER Hanagers) J U I				 	
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					<u> </u> 	

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

						L /
	G	 				ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor.	9505				27	
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	71 11 58	*	*	6 2 5	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	55 _.	* *	* *	5 2	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	761 	*	*	5	*
. Fees for exceptional services or special missions executed in these group by the auditor						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	4 60	* *	* *	1 1	*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	121	*	*	3	*
Fees for exceptional services or special missions executed in the group by people they are linked to						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	18	* *	* *	2	* * *

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

				P. 18		
			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
			 			·
= = = = = 6 SOCIAL BALANCE SHEET = = = = = = = = = < < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED	İ				<u> </u> 	<u> </u>
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time	1001	*	254	*	*	39
Part-timeTotal in FTE (current period)	1002 1003	*	60 289	*	*	24
. Total in FTE (preceding period)	1003 1003P	*	282	*	*	41
NUMBER OF HOURS ACTUALLY WORKED	1011	*	407 113	*	*	20
. Full-time . Part-time	1011 1012	*	407.113 56.697	*	*	39
. Total (current period)	1013	*	463.810	*	*	42
. Total (preceding period)	1013P	*	432.842	*	*	41
PERSONNEL COSTS . Full-time	1021	*	 12.474	*	*	l 39
. Part-time	1022	*	1.540	*	*	24
. Total (current period)	1023	*	14.014	*	*	42
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	•	12.920	,		41
Full-time . Total	1001	3.319		*	27	*
. Men	10011	2.558		*	27	1
. Women	10012	761	*	*	26	*
Part-time . Total	1002	475	*	*	25	*
. Men	10021	176	1 1	*	23	!
. Women	10022	300	*	*	23	*
Total in FTE . Total	1003	3.677	*	*	27	*
. Men	10031	2.705	1 1	*	27	*
. Women	10032	1.001	*	*	26	*
b)NUMBER OF HOURS ACTUALLY WORKED Full-time						
. Total	1011	4.936.968		*	27	*
. Men	10111	3.790.567	*	*	27	*
. Women Part-time	10112	1.146.401		î	26	·
. Total	1012	505.216	1 1	*	25	*
. Men . Women	10121 10122	180.727	!!!	*	23	1
Total	10122	324.489	,		23	,
. Total	1013	5.442.183	*	*	27	*
. Men . Women	10131 10132	3.971.293 1.470.890	*	*	27	*
c)PERSONNEL COSTS	10132	1.470.090			20	
Full-time			ļ <u> </u>			ļ .
. Total . Men	1021 10211	275.902 213.749	*	*	27	*
. Women	10212	62.153	*	*	26	*
Part-time	1000	00 502	*	*	0.5	.
. Total . Men	1022 10221	28.503 10.401	*	*	25	*
. Women	10222	18.102	*	*	23	*
Total	1000	204 425	.			
. Total . Men	1023 10231	304.405 224.150	*	*	27	*
. Women	10231	80.256	*	*	26	!
d)ADVANTAGES IN ADDITION TO WAGES	1000		.	*		
. Total . Men	1033 10331	737 546	*	*	8	*
. Women	10332	192	*	*	8	
2.During the preceding period Average number of employees in FTE						
. Total	1003P	3.636	*	*	26	*
. Men	10031P	2.559	*	*	2.5	*
. Women Number of hours actually worked	10032P	966	*	*	24	*
. Total	1013P	5.371.575	*	*	26	*
. Men	10131P	3.789.922	*	*	25	*
. Women	10132P	1.413.719	*	*	24	*
Personnel costs			ļ '		1	1

Grouping : DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

			AMOUNTS		NUM. OF	
	Codes		Abbreviated		Comp.	
. Men	10231P	204.932	*	*	 23	*
. Women	10232P	75.748	*	*	22	*
Advantages in addition to wages	1000-	700	.			
. Total . Men	1033P	732 450	*	*	8 7	*
. Women	10331P 10332P	154	*	*		*
			į			
2.On the closing date of the financial year			ļ			
3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	-		ļ			
. Full-time	1051	3.296	255	3.551	27	38
. Part-time	1052	460	49	509	24	21
. Total in FTE	1053	3.643	285	3.929	27	40
b) BY NATURE OF THE EMPLOYMENT CONTRACT	ļ		ļ			
Contract for an indefinite period . Full-time	1101	 3.199	239	3.438	l l 27	l l 38
. Part-time	1101	3.199 457	48	5.436	24	21
. Total in FTE	1103	3.544	269	3.813	27	40
Contract for a definite period	į		İ		İ	
. Full-time	1111	96	13	109	11	4
. Part-time	1112	3	1	4	3	1
. Total in FTE Contract for the execution of	1113	98	14	112	11	5
a specifically assigned work		l I	-		! 	
. Full-time	1121					
. Part-time	1122		İ		İ	
. Total in FTE	1123					
Replacement contract	1121	1		4	1	1
. Full-time . Part-time	1131 1132	1	3	4	1	1
. Total in FTE	1133	1	3	4	1	1
c)ACCORDING TO GENDER AND STUDY LEVEL		-	i			_
Men	į	İ	į		j	
. Full-time	1201	2.534	204	2.738	27	37
. Part-time . Total in FTE	1202 1203	172 2.665	19 215	191 2.880	22 27	13 37
- primary education	1203	2.005	215	2.000	2/	3/
. Full-time	12001	591	26	617	14	13
. Part-time	12002	60	1	61	6	1
. Total in FTE	12003	637	27	664	14	13
- secondary education						
. Full-time . Part-time	12011 12012	1.010 89	131 15	1.141	25 17	30 10
. Total in FTE	12012	1.078	140	1.218	25	30
- higher non-university education	12013	1.070	110	1.210	23	
. Full-time	12021	546	39	585	22	11
. Part-time	12022	15	2	17	8	1
. Total in FTE	12023	557	40	597	22	11
university educationFull-time	12031	387 l	8	395	l l 19	7
. Part-time	12031	8	1	9	5	1
. Total in FTE	12033	393	9	402	19	7
Women	į		į		İ	
. Full-time	1211	762	51	813	26	19
. Part-time . Total in FTE	1212 1213	288 979	30 70	318 1.048	23	18 26
- primary education	1413	9/9	70	1.048	ı ∠o	∠0
. Full-time	12101	124	5	129	4	2
. Part-time	12102	66	1	67	4	1
. Total in FTE	12103	174	6	180	4	3
secondary educationFull-time	12111	134	30	164	20	16
. Part-time	12112	74	18	92	16	9
. Total in FTE	12113	189	42	231	22	20
- higher non-university education			İ			
. Full-time	12121	276	14	290	21	8
. Part-time	12122	101	11	112	16	9
. Total in FTE - university education	12123	350	21	371	21	14
. Full-time	12131	228	2	230	14	2
. Part-time	12132	47	-	47	8	
. Total in FTE	12133	265	2	267	15	2
d)BY PROFESSIONAL CATEGORY			ļ			
Management staff	1201	60		C 0		
. Full-time . Part-time	1301 1302	60 1		60 1	6 1	
. Total in FTE	1302	61		61	l 6	
Employees				31	İ	
. Full-time	1341	2.115	127	2.242	27	26
. Part-time	1342	317	33	350	24	18
. Total in FTE	1343	2.354	148	2.502	27	30
Workers . Full-time	1321	1.120	128	1.248	23	33
. Pull cime	1241	1.140	140	1.240	1 43	33

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

	P. 20						
	06.3-		AMOUNTS	MOUNTS		ENTERP.	
	Codes		Abbreviated	Total	Comp.	Abbr.	
. Part-time	1322	142	16	158		11	
. Total in FTE Others	1323	1.228	138	1.365	23	35	
. Full-time	1331	1		1	1		
. Part-time	1332	-		_	i - i		
. Total in FTE	1333	1	į	1	1		
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed	1501	108	*	*	23	*	
. Number of hours	1511	215.439	*	*	23	*	
actually worked	1501	6 000	*				
. Costs for the enterprise b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL	1521	6.882	^	^	23	î	
. Average number of persons employed	1502		*	*	 	*	
. Number of hours	1512		*	*	j j	*	
actually worked					ļ į		
. Costs for the enterprise	1522		*	*		*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	569	124	693	l 25	24	
. Part-time	2052	67	19	86	9	9	
. Total in FTE	2053	612	132	744	25	26	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	2101	423	*	*	 	*	
. Part-time	2102	57	*	*	8	*	
. Total in FTE	2103	462	*	*	25	*	
Contract for a definite period							
. Full-time . Part-time	2111 2112	145 10	*	*	13 4	*	
. Total in FTE	2112	149	*	*	13	*	
Contract for the execution of	2113				19		
a specifically assigned work	ļ		į				
. Full-time	2121		*	*		*	
. Part-time . Total in FTE	2122		*	*		*	
Replacement contract	2123				 		
. Full-time	2131	1	*	*	1	*	
. Part-time	2132		*	*		*	
. Total in FTE	2133	1	*	*	1	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	413	112	525	24	25	
. Part-time	3052	70	29	99	18	13	
. Total in FTE	3053	460	127	587	24	30	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT							
Contract for an indefinite period							
. Full-time . Part-time	3101 3102	272 59	*	*	24 17	*	
. Part-time . Total in FTE	3102	315	*	*	1/ 24	*	
Contract for a definite period		3 - 3					
. Full-time	3111	140	*	*	14	*	
. Part-time	3112	11	*	*	4	*	
. Total in FTE Contract for the execution of	3113	144	*	*	14	*	
a specifically assigned work							
. Full-time	3121		*	*		*	
. Part-time	3122		*	*	ļļ	*	
	2122	1	*	*		*	
. Total in FTE	3123	!	!		; ;		
. Total in FTE Replacement contract . Full-time	3123	1	*	*		*	

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated		Comp.	Abbr.
metal in pmp	3133 l	 1 l	*		1	·
. Total in FTE c)BY REASON OF TERMINATION	3133	1	^	^	1 1	n I
OF CONTRACT	i				İ	
Retirement	į		İ		İ	
. Full-time	3401	8	*	*	4	*
. Part-time	3402	3	*	*	3	*
. Total in FTE Unemployment with extra	3403	10	*	*	6	, *
allowance from enterprise	ŀ					
. Full-time	3411	6	*	*	3	*
. Part-time	3412	3	*	*	3	*
. Total in FTE	3413	8	*	*	5	*
Dismissal						
Full-time	3421	133	*	*	18	*
. Part-time . Total in FTE	3422	37	*	*	6 1 18	* *
Other reason	3423	161	"		10	
. Full-time	3431	266	*	*	21	*
. Part-time	3432	27	*	*	13	*
. Total in FTE	3433	280	*	*	22	*
of which: number of persons who continue to	į		İ		İ	ĺ
render services to the enterprise at least	į		İ			
half-time on a self-employed basis:	İ					
. Full-time	3501		*	*		*
. Part-time	3502		*	*		* ±
. Total in FTE	3503		^	•		·
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD	į					
a)Total of initiatives of formal professional	į					
training at the expense of the employer						
Men						
. Number of employees involved	5801	1.781	6	1.787		3
. Number of actual training hours	5802	37.352	114	37.466		3
. Costs for the enterprise	5803 58031	2.995 2.987	5 4	3.000 2.992		7
 of which gross costs directly linked to training 	20031	2.90/	4	2.992	22] 3
- of which fees paid and paiments	58032	20	1	21	9	l 1 5
to collective funds	30032	20	-	21		
- of which grants and other financial	58033	12		12	4	
advantages received (to deduct)	į				İ	
Women						
. Number of employees involved	5811	826	4	830		1
. Number of actual training hours	5812	16.975	27	17.002		1
 Costs for the enterprise of which gross costs directly 	5813 58131	1.268 1.269	2 1	1.270 1.270	!] 3 1
linked to training	20131	1.209	1	1.2/0	21	1
- of which fees paid and paiments	58132	5	0	6	7	3
to collective funds	30132			· ·	· ·	
- of which grants and other financial	58133	6		6	3	
advantages received (to deduct)						
b)Total of initiatives of less formal or	i					
informal professional training	ĺ					
at the expense of the employer	ļ					
Men	ļ					
. Number of employees involved	5821	585	16	601	6	3
. Number of actual training hours	5822	7.808	697	8.505	!	3
. Costs for the enterprise	5823	257	22	279	!	3
Women				= 1,2	İ	
. Number of employees involved	5831	215	8	223	!	3
. Number of actual training hours	5832	3.281	309	3.590	!	3
. Costs for the enterprise	5833	115	9	125	6	3
c)Total of initiatives of initial professional	ļ					
training at the expense of the employer						
Men	E041	270		25.5		,
. Number of employees involved . Number of actual training hours	5841 5842	372 10.129	2.206	376 12.335		4 4
. Costs for the enterprise	5843	453	2.206	468	!	1 4
Women	5015	123	1-1	400		i
. Number of employees involved	5851	185		185	1	
. Number of actual training hours	5852	4.339		4.339	1	İ
. Costs for the enterprise	5853	220	į	220	1	
					· 	

21. Acquisition of tangible assets /
Tangible assets at the end of the
preceding financial year

Year 2013

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

The value of the ratios below is equal to or Number of Ratios 01 greater than: 02 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 6,0 1. Gross operating margin (%) 6,1 10,1 29 2. Net operating margin (%) 0,8| 4,0 6,8 29 4,5 3. Added value / operating income (%) 16.71 25,8 29,91 29 20,3 4. Added value / person 84.370 133.028 employed (EUR) 111.634 2.7 127.269 5. Added value / Tangible fixed assets (%) 43,3 53,3 96,5 29 63,7 6. Personnel charges / Added value 54,2| 72,9 81,0| 26 66,7 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,1 10,8 14,5 27 7,0 3,7 8. Debt charges / Added value 6,5 9,6 9. Return on equity 7,7 1.9 18.8 27 İ (왕) 20,4 after tax 10. Cash-flow / Equity (%) 4,3 13,7 23,2 11. Gross return on total assets 7,4 13.7 İ before taxes and debt charges (왕) 3,0 29 7.3 12. Net return on total assets before taxes 1,7 5,6 8,4 and debt charges 11,9 29 13. Liquidity in broad sense 1,15| 1,80| 2,95 1,66 14. Liquidity in narrow sense 0,69| 1,39| 2,21 1,30 15.1 Stock turnover of raw material and consumables (except for the building industry) 4.6 6.8 12.5 2.5 6.5 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building 11,6 16,9 38,5 21 27,7 industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 38| 52 72 29 51 18. Number of days of supplier credit 33| 47 76 l 29 68 19. Equity / Total liabilities and equity 19,5 (왕) 46,0 60.71 29 49,3 20. Acquisition of tangible assets / Added value (왕) 3,3 7,7 18,9 25 7,9

19,3

44,7

22,4

P. 23

Year 2013 Grouping: DE243 - Man

Grouping : DE243 $\,$ - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

The value of the ratios below is equal to or Number of Ratios 01 greater than: 02 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin (%) n.s. n.s. n.s. n.s. 2. Net operating margin (%) n.s. n.s. n.s. n.s. 3,2 3. Added value / operating income (왕) n.s. 26,2 n.s. n.s. n.s. 4. Added value / person 35.300 59.825 76.293 employed (EUR) 41 68.088 5. Added value / Tangible fixed assets (%) 11,6 31,1 60,2 64 28,7 6. Personnel charges / Added value (%) 54,0| 67,5 89,4 71,1 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 12,6 20,3 34,2 57 22.0 7,5 8. Financial charges / Added value (%) 2,6 6,9 16,1 9. Return on equity -3,3 2,8 12,6 62 İ (왕) 1,0 after tax 10. Cash-flow / Equity (%) 2,5 13,7 31,9 13,9 11. Gross return on total assets before taxes and financial charges (왕) 3,5 9,3 14.4 67 8,2 12. Net return on total assets before taxes and financial charges -0,1 3,2 8,7 67 3,1 1,56 13. Liquidity in broad sense 1,02 1,65 3,03 67 l 14. Liquidity in narrow sense 0,57 1,02 2,70| 67 1,12 17. Number of days of customer credit 69 n.s. n.s. n.s. n.s. 18. Number of days of supplier credit n.s. n.s. n.s. n.s. 48 19. Equity / Total liabilities and equity 40,2 68| 39,9 21,2 66,5 (왕) 20. Acquisition of tangible assets /Added value (왕) 4.6 11,5 22.9 43 İ 15,3 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 11,9 30,5 42 12,9

preceding financial year

Year 2013

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 39| (%) 6,4 12,1 2. Net operating margin (%) 0,0| 2,8 6,9 39| 4.9 3. Added value / operating income (왕) 16.7 25,91 30,6 39| 20,3 4. Added value / person 51.540 72.924 112.425 employed (EUR) 68 123.027 5. Added value / Tangible fixed assets (왕) 13,7 40,9 69,1 93 60,6 6. Personnel charges / Added value (%) 52,7| 70,8 83,8 67 66,4 provisions for risks and costs / Added value (%) 7,9 15,6 24,0 84 8,1 8. Financial charges / Added value (%) 3,3 6,9 15,4 13,6 9. Return on equity (왕) -0,2 4,6 13,6 89 İ 19.9 after tax 10. Cash-flow / Equity (%) 3,8 13,6 24,7 8,4 11. Gross return on total assets before taxes 8,4 14.4 and financial charges (왕) 3,5 96 6.7 12. Net return on total assets before taxes and financial charges 0,5 4,1 9,0 12,3 1,72 13. Liquidity in broad sense 1,07| 2,96 96 1,65 14. Liquidity in narrow sense 0,60 1,12 2,49 96 1,29 17. Number of days of customer credit 58| 94 39| 62 77 18. Number of days of supplier credit 30 54 83 39 l 19. Equity / Total liabilities and equity 20,5 41,2 66,1 97| 49,0 (왕) 20. Acquisition of tangible assets /Added value (왕) 3,8 8,6 21.3 68 İ 8.2 21. Acquisition of tangible assets / Tangible assets at the end of the

5,0

16,1

32,7

68

21,2

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE243 - Manufacture of paints, varnishes and printing inks

NACE-BEL2008: + 203*

						. 1	
	-	AMOUNTS			NUM. OF		
	Codes -	Complete	Abbreviated				
= = = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 		 	 	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						 	
I.STATEMENT OF THE PERSONS EMPLOYED					<u> </u> 		
A.EMPLOYEES FOR WHOM THE COMPANY						 	
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period					 	 	
AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001	*	254 60	*	*	39 24	
. Total in FTE (current period)	1002	*	289	*	*	42	
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NUMBER OF HOURS ACTUALLY WORKED	1011	*	405 112	*	*		
. Full-time . Part-time	1011	*	407.113 56.697	*	*	39 24	
. Total (current period)	1012	*	463.810	*	*	42	
. Total (preceding period)	1013P	*	432.842	*	*	41	
PERSONNEL COSTS				_			
. Full-time . Part-time	1021	*	12.474 1.540	*	*	39 24	
. Part-time . Total (current period)	1022	*	1.540	*	^ *	1 42	
. Total (preceding period)	1023P	*	12.920	*	*	41	
1.During the current period	į					İ	
a)AVERAGE NUMBER OF EMPLOYEES Full-time							
. Total	1001	3.320	*	*	28	 *	
. Men	10011	2.558		*	27	 *	
. Women	10012	762	*	*	27	*	
Part-time	1000	456					
. Total . Men	1002 10021	476 176	*	*	26	*	
. Women	10021	300	*	*	24	*	
Total in FTE							
. Total	1003	3.678	*	*	28	*	
. Men	10031	2.705	* *	*	27	* *	
. Women b)NUMBER OF HOURS ACTUALLY WORKED	10032	1.002	*	*	27	*	
Full-time	i					i i	
. Total	1011	4.938.614	*	*	28	*	
. Men	10111	3.790.567	*	*	27	*	
. Women Part-time	10112	1.148.047	*	*	27	*	
. Total	1012	505.524	 *	*	26	 *	
. Men	10121	180.727	*	*	23	*	
. Women	10122	324.797	*	*	24	*	
Total	1012	E 444 127	*	*	20	 *	
. Total . Men	1013	5.444.137 3.971.293	^ *	*	28	^ *	
. Women	10132	1.472.844	*	*	27	*	
c)PERSONNEL COSTS	į		j j			j	
Full-time	1001	076 010					
. Total . Men	1021 10211	276.013 213.749	* *	*	28	* *	
. Women	10212	62.264	*	*	27	*	
Part-time	į					į	
. Total	1022	28.524	*	*	26	*	
. Men . Women	10221	10.401 18.123	*	*	23	* *	
Total	10222	10.123	i " I I		44	 	
. Total	1023	304.537	*	*	28	*	
. Men	10231	224.150	*	*	27	*	
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	80.387	*	*	27	*	
d)ADVANTAGES IN ADDITION TO WAGES . Total	1033	737	*	*	8	 *	
. Men	10331	546		*	8	*	
. Women	10332	192	*	*	8	* 	
2.During the preceding period	į					ļ	
Average number of employees in FTE	10025	2 (20	 *	*	00	 *	
. Total . Men	1003P 10031P	3.637 2.559	*	*	27	* *	
. Men . Women	10031P 10032P	2.559	*	*	25	*	
Number of hours actually worked		237				İ	
. Total	1013P	5.373.252	*	*	27	*	
. Men	10131P	3.789.922	*	*	25	*	
. Women Personnel costs	10132P	1.415.396	*	*	25	* 	
. Total	1023P	294.940	*	*	27	 *	
. IOLAI							

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					Р.	2
	_			NUM. OF	F ENTERP	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P	75.856	*	*	 23	*
Advantages in addition to wages	102321	73.030				
. Total	1033P	732	*	*	8	*
. Men	10331P	450	*	*	7	*
. Women	10332P	154	*	*	7	*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES				2.550		
. Full-time	1051 1052	3.297	255	3.552	28 25	38 21
. Part-time . Total in FTE	1052	461 3.645	49 285	510 3.930	25	40
b) BY NATURE OF THE EMPLOYMENT CONTRACT	1033	3.043	203	3.930	20	40
Contract for an indefinite period					 	
. Full-time	1101	3.200	239	3.439	28	38
. Part-time	1102	458	48	506	25	2.
. Total in FTE	1103	3.545	269	3.814	28	40
Contract for a definite period		2.5		100		
. Full-time	1111	96	13	109	11	4
. Part-time . Total in FTE	1112	3 98	1 14	4	3	1
Contract for the execution of	1113	90	14	112	11	5
a specifically assigned work			ŀ			
. Full-time	1121	· ·				
. Part-time	1122					
. Total in FTE	1123					
Replacement contract	İ		İ		İ	
. Full-time	1131	1	3	4	1	
. Part-time	1132		ļ			
. Total in FTE	1133	1	3	4	1	1
c)ACCORDING TO GENDER AND STUDY LEVEL						
Men . Full-time	1201	2.534	204	2.738	l 27	31
. Part-time	1202	172	19	191	22	1:
. Total in FTE	1203	2.665	215	2.880	27	3
- primary education						
. Full-time	12001	591	26	617	14	13
. Part-time	12002	60	1	61	6	1
. Total in FTE	12003	637	27	664	14	13
- secondary education						
. Full-time	12011	1.010	131	1.141	25	30
. Part-time	12012	89	15	104	17	10
. Total in FTE - higher non-university education	12013	1.078	140	1.218	25	30
. Full-time	12021	546 l	39	585	22	11
. Part-time	12022	15	2	17	8	1
. Total in FTE	12023	557	40	597	22	1
- university education					İ	
. Full-time	12031	387	8	395	19	
. Part-time	12032	8	1	9	5	:
. Total in FTE	12033	393	9	402	19	7
Women						
. Full-time	1211	763	51	814	27	19
. Part-time . Total in FTE	1212 1213	289 980	30 70	319 1.050	24 27	18 20
- primary education	1413	90U 	70	1.030	ı 4/ 	∠(
. Full-time	12101	124	5	129	4	:
. Part-time	12102	66	1	67	4	
. Total in FTE	12103	174	6	180	4	:
- secondary education		. [
. Full-time	12111	134	30	164	20	16
. Part-time . Total in FTE	12112 12113	74 189	18 42	92 231	16 22	2
. Total in FTE - higher non-university education	12113	189	42	∠31	22 	20
- higher hon-university education . Full-time	12121	277	14	291	22	8
. Part-time	12122	102	11	113	17	
. Total in FTE	12123	351	21	372	22	1
- university education		İ	İ		j i	
. Full-time	12131	228	2	230	14	;
. Part-time	12132	47		47	8	
. Total in FTE	12133	265	2	267	15	:
d)BY PROFESSIONAL CATEGORY						
Management staff . Full-time	1301	60 l		60		
. Full-time . Part-time	1301	60 1		60 1	6 1	
. Total in FTE	1302	1 61		61	1 6	
Employees	1303	0.1		91	0	
. Full-time	1341	2.116	127	2.243	28	2
. Part-time	1342	318	33	351	25	1
. Total in FTE	1343	2.355	148	2.503	28	3(
Workers		į	j		j i	
Enll time	1221	1.120	128	1.248	23	33
. Full-time . Part-time	1321 1322	142	16	158	!!!	11

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	Codes -					F ENTERP.		
			Abbreviated			Abbr.		
. Total in FTE	1323	1.228	138	1.365	23	35		
Others . Full-time	1331	1		1	 1			
. Part-time	1332	-		_	-			
. Total in FTE	1333	1		1	1			
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF								
. Average number of persons employed . Number of hours	1501 1511	108 215.439	*	*	23 23	*		
<pre>actually worked . Costs for the enterprise b)PERSONS PLACED AT THE</pre>	1521	6.882	*	*	23	*		
ENTERPRISE'S DISPOSAL	1500		*	*		*		
. Average number of persons employed . Number of hours	1502 1512		*	*		*		
actually worked	1312		İ		İ			
. Costs for the enterprise	1522		*	*		*		
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a) NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD								
. Full-time	2051	569	124	693	25	24		
. Part-time . Total in FTE	2052 2053	68 612	19 132	87 745	10 26	9 26		
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	423 58	*	*	25	*		
. Total in FTE	2103	462	*	*	26	*		
Contract for a definite period . Full-time	2111	145	*	*	 13	*		
. Part-time . Total in FTE	2112 2113	10 149	*	*	13	*		
Contract for the execution of a specifically assigned work								
. Full-time	2121		*	*		*		
. Part-time . Total in FTE	2122 2123		*	*		*		
Replacement contract	2123							
. Full-time	2131	1	*	*	1	*		
. Part-time . Total in FTE	2132 2133	1	*	*	1	*		
B.DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD								
. Full-time . Part-time	3051 3052	413 70	112 29	525 99	24 18	25 13		
. Total in FTE	3053	460	127	587	24	30		
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT					 			
Contract for an indefinite period . Full-time	21.01	0.70	*	*		*		
. Full-time . Part-time	3101 3102	272 59	*	*	24 17	*		
. Total in FTE	3103	315	*	*	24	*		
Contract for a definite period . Full-time	3111	140	*	*	 14	*		
. Part-time	3112	11	*	*	4	*		
. Total in FTE	3113	144	*	*	14	*		
Contract for the execution of a specifically assigned work								
. Full-time	3121		*	*		*		
. Part-time . Total in FTE	3122 3123		*	*		*		
Replacement contract	2143		"			**		
. Full-time	3131	1	* *	*	1	*		
. Part-time . Total in FTE	3132 3133	1	*	*	 1	*		
c)BY REASON OF TERMINATION		-						

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		AMOUNTS			NUM. OF	ENTERP.	
	Codes	 Complete	Abbreviated	Total	Comp.	 Abbr.	
·							
OF CONTRACT Retirement					 		
. Full-time	3401	 8	*	 *	4	*	
. Part-time	3402	3	*	*	3	*	
. Total in FTE	3403	10	*	*	6	*	
Unemployment with extra						i i	
allowance from enterprise					İ	j j	
. Full-time	3411	6	*	*	3	*	
. Part-time	3412	3	*	*	3	*	
. Total in FTE	3413	8	*	*	5	*	
Dismissal . Full-time	3421	 133	*	 *	18	*	
. Part-time	3422	37	*	*	6	*	
. Total in FTE	3423	161	*	*	18	*	
Other reason		İ			İ	j j	
. Full-time	3431	266	*	*	21	*	
. Part-time	3432	27	*	*	13	*	
. Total in FTE	3433	280	*	*	22	*	
of which: number of persons who continue to render services to the enterprise at least							
half-time on a self-employed basis:							
. Full-time	3501		*	*	İ	*	
. Part-time	3502	İ	*	*	İ	*	
. Total in FTE	3503	į į	*	*	İ	*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD							
a)Total of initiatives of formal professional training at the expense of the employer							
Men					<u> </u> 		
. Number of employees involved	5801	1.781	6	1.787	22	3	
. Number of actual training hours	5802	37.352	114	37.466		3	
. Costs for the enterprise	5803	2.995	5	3.000		7	
- of which gross costs directly	58031	2.987	4	2.992	22	3	
linked to training - of which fees paid and paiments	58032	 20	1	l 21	 9	 5	
to collective funds	30032		1		"		
- of which grants and other financial	58033	12		12	4	i i	
advantages received (to deduct)					į		
Women . Number of employees involved	5811	 826	4	 830	21		
. Number of actual training hours	5812	16.975	27	17.002	!	1 1	
. Costs for the enterprise	5813	1.268	2	1.270	1	3	
- of which gross costs directly	58131	1.269	1	1.270		1	
linked to training		į į		İ	İ	j j	
- of which fees paid and paiments	58132	5	0	6	7	3	
to collective funds	50100						
 of which grants and other financial advantages received (to deduct) 	58133	6 		6	3		
b) Total of initiatives of less formal or		ļ					
informal professional training						!!	
at the expense of the employer					<u> </u>		
Men							
. Number of employees involved	5821	585	16	601	6	3	
. Number of actual training hours	5822	7.808	697	8.505		3	
. Costs for the enterprise	5823	257	22	279	6	3	
Women . Number of employees involved	5831	 215	8	223	 6	3	
. Number of actual training hours	5832	3.281	309	3.590		3	
. Costs for the enterprise	5833	115	9	125	!	3	
c)Total of initiatives of initial professional training at the expense of the employer					 		
Men Number of employees involved	5841	 372	4	 376	2		
 Number of employees involved Number of actual training hours 	5841	10.129	2.206	12.335	!	4 4	
. Costs for the enterprise	5843	453	2.200	468		4 4	
Women					-	-	
. Number of employees involved	5851	185		185			
. Number of actual training hours	5852	4.339		4.339			
. Costs for the enterprise	5853	220		220	1	ı İ	