Year 2013 Grouping: DE241 - Manufacture of basic chemicals

NACE-BEL2008: + 201*

		PTINITOMA				 - ENTERI	
	Codes -		AMOUNTS				
		Complete	Abbreviated	Total	Comp.	Abbr.	
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >						 	
2.1.ASSETS						 	
2.1.1.FIXED ASSETS	20/28	40.797.522	62.387	40.859.910	 137	 7	
A.Formation expenses	20	3.414	11	3.425	12	<u> </u>	
B.Intangible fixed assets	21	541.663	2.391	544.054	78	 2	
C.Tangible fixed assets . Land and buildings . Plant, machinery	22/27 22 23	4.366.881 682.169 2.722.621	55.426 33.398 10.170	4.422.307 715.567 2.732.791	113	 7 4 5	
and equipment . Furniture and	24	58.386	2.828	61.213	113	 5	
vehicles . Leasing and	25	92.293	3.105	95.398	30	<u> </u> 	
similar rights . Other tangible fixed assets . Assets under construction and advance payments	26 27	14.896 796.516	 741 5.184	15.637 801.700		 1 	
D.Financial fixed assets . Affiliated enterprises	28 280/1	35.885.565 35.326.618	4.558 *	35.890.123	63	 4 *	
Participating interestsAmounts receivableOther enterprises linked by	280 281 282/3	30.098.957 5.227.661 514.780	!!	* * *	59 17 15	; ;	
<pre>participating interests</pre>	282 283 284/8	514.299 481 44.167	*	* * *	 15 2 89	 	
- Shares - Amounts receivable and cash guarantees	284 285/8	34.400 9.767	l l	*	20 85	* * *	
.1.2.CURRENT ASSETS	29/58	16.829.254	 88.799	16.918.052	140	 8	
A.Amounts receivable after more than one year	29	2.981.062	3.058	2.984.119	32	 	
. Trade debtors . Other amounts receivable	290 291	9.334 2.971.728	52 3.005	9.386 2.974.733		 	
B.Stocks and contracts	3	1.976.437	15.368	1.991.806		i ! !	
in progress . Stocks	30/36	1.953.766	į į	1.968.998			
- Raw materials and consumables - Work in progress	30/31	704.428 85.642	*	*	100	į ,	
- Finished goods	33	985.576	*	*	78	ļ ,	
Goods purchased for resaleImmovable property intended for sale	34 35	172.218	* *	*	55	; ;	
- Advance payments . Contracts in progress	36 37	5.903 22.671	* 136	* 22.807	7 11		
C.Amounts receivable within one year	40/41	10.032.531	38.133	10.070.664			
. Trade debtors . Other amounts receivable	40 41	3.513.295 6.519.236	25.800	3.539.095 6.531.569	131	j J	
D.Current investments	50/53	356.610		363.476	!	<u> </u> 	
. Own shares . Other investments	50 51/53	13.197 343.413	*	*	35		
E.Cash at bank and in hand	54/58	1.254.123	24.732	1.278.854	129	 	
F.Deferred charges and accrued income	490/1 	228.491	643	229.133	 117 	 	
TOTAL ASSETS	20/58	57.626.776	151.186	57.777.962	 140	 8	

Grouping : DE241 - Manufacture of basic chemicals

NACE-BEL2008: + 201*

					Р.	2
			AMOTINTS.		NUM. OF	ENTERP.
		Complete	Abbreviated	Total		
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	33.599.978 -61.131	54.748 -167.934	33.654.725 -229.065	130	71 16
 A.Capital	10	13.687.116	171.576	13.858.692	140	87
. Issued capital . Uncalled capital	100 101	13.717.029 29.912	179.301	13.896.329 37.637	140	87 13
B.Share premium account	11	2.726.233	16	2.726.249	37	2
C.Revaluation surpluses	12	24.702	715	25.417	13	2
D.Reserves	13	5.818.554	32.665	5.851.220	126	69
. Legal reserve	130	644.921	963	645.884		69
 Reserves not available In respect of own shares held 	131 1310	49.891 13.200	163 126	50.054 13.326	33	2 1
- Other	1311	36.690	37	36.727	32	1
. Untaxed reserves	132	1.191.739	2.702	1.194.441	62	24
. Available reserves	133	3.932.004	28.837	3.960.841	52	42
	14 14	11.678.293 -424.275	8.305 -330.528	11.686.598 -754.803		24 45
F.Investment grants	15	28.223	4.064	32.287	j 58	18
G.Advance to associates on the sharing out of the assets	19				 	
2.2.2.PROVISIONS AND DEFERRED TAXES	16	1.338.074	14.589	1.352.664	103	20
A.Provisions for liabilities and charges	160/5	 1.201.670	14.062	1.215.732	96	12
. Pensions and similar obligations	160/3	500.887	*	*	72	*
. Taxation	161	4.304	*	*	4	
 Major repairs and maintenance Other liabilities and charges 	162 163/5	196.278 500.201	*	*	34	*
B.Deferred taxes	168	136.405	527	136.932	52	10
2.2.3.AMOUNTS PAYABLE	17/49	22.749.855	249.783	22.999.638	139	86
A.Amounts payable after more than one year	17	11.260.645	56.378	11.317.023	65	50
Financial debts - Credit institutions, leasing and other	170/4 172/3	10.679.595 226.362	52.787 30.722	10.732.381 257.083	54 40	48 43
similar obligations * Leasing and	172	60.410	*	*	26	*
similar obligations * Credit institutions	173	165.951	*	*	25	*
- Other loans	174/0	10.453.233	22.065	10.475.298		11
* Subordinated loans	170	109.037	*	*	11	*
* Unsubordinated debentures	171	1.145.224	*	*	4	*
* Other loans . Trade debts	174 175	9.198.972 13.705	*	13.705	27	*
- Suppliers	1750	13.705	*	*	1	*
- Bills of exchange payable	1751		*	*	-	*
 Advances received on contracts in progress Other amounts payable 	176 178/9	168 567.177	3.592	168 570.769	1 1 16	7
B.Amounts payable within one year	42/48	11.174.989	192.508	11.367.498	139	86
. Current portion of amounts payable after more	42	102.171	7.339	109.509	55	48
than one year falling due within one year . Financial debts	43	6.578.658	108.690	6.687.348	57	32
- Credit institutions	430/8	271.410	107.856	379.267		32
- Other loans . Trade debts	439 44	6.307.247 2.993.706	834 62.681	6.308.081 3.056.387	37 138	2 82
- Suppliers	440/4	2.993.706	61.651	3.055.357	!	82
- Bills of exchange payable	441		1.031	1.031		3
. Advances received on contracts in progress	46	21.600	139	21.739	16	4
. Taxes, remuneration and social security	45	641.600	3.371	644.970	127	72
social security - Taxes	450/3	 207.302	1.752	209.054	123	72
- Remuneration and social security	454/9	434.297	1.619	435.916	120	40
. Other amounts payable	47/48	837.255	10.288	847.544	89 	63
C.Deferred charges and accrued income	492/3	314.221	896	315.117	100	39
TOTAL LIABILITIES	10/49	 57.626.776	151.186	57.777.962	140	 87
			121.100	51.111.302		

Grouping : DE241 - Manufacture of basic chemicals

NACE-BEL2008: + 201*

				P.	3	
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 3 INCOME STATEMENT = = = = < < < Amounts in thousands of EUR > > >					 	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	4.578.833 -19.268		4.610.159 -19.551		66 20
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	25.220.947 23.628.851	6.170	* 23.635.021	 	!
increase (+) decrease (-) . Own construction capitalised . Other operating income	71 71 72 74	72.922 -142.123 226.339 1.434.958	*	* * *	40 44 52 127	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/64 60/61	24.506.677 20.661.382	!	* 20.665.904	140 140	 * 7
Raw materials, consumables - Purchases - Stocks:	60 600/8	16.125.943 16.021.650	*	*	118 118	*
decrease (+) increase (-) . Services and other goods . Remuneration, social security and pensions		153.213 -48.920 4.535.439 2.498.969	*	* * * 2.513.756	60 51 140 121	* * * 41
<pre>(+)/(-) . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets</pre>	630	1.044.925	7.908	1.052.834	 125 	 70
<pre>. Amounts written down stocks, contracts in progress and trade debtors :</pre>	631/4	10.523	949	11.472	 52	 13
. Provisions for risks and charges :	631/4	-10.300 113.190	į	-11.038 113.865		4 5
	635/7 640/8	-19.142 207.130	-15	-19.158 207.714	51	3
	9901 9901	1.226.879 -512.610		1.235.460 -514.297		55 32
D.FINANCIAL INCOME . Income from financial fixed assets . Income from current assets . Other financial income	75 750 751 752/9	1.909.662 981.241 280.308 648.113	1.634	1.911.296 * * *	136 40 116 121	*
<pre>E.FINANCIAL CHARGES . Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	65 650 651	1.336.534 610.995 81	2.995	1.339.530	140 118 6	84 * *
. Other financial charges	652/9	725.458	*	*	138	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902	1.545.592	į	1.553.158		53
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-258.195	-2.035	-260.230	36	34
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and tangible fixed assets	76 760	465.700 8.321	1.941	467.641	68 7	22 *
. Write-back of amounts written down financial fixed assets	761	197.357	*	*	4	*
. Write-back of provisions for extraordinary liabilities and charges	762	5.534	*	*	5	*
 Gains on disposal of fixed assets Other extraordinary income 	763 764/9	175.095 79.393	*	*	37	* *
. Other extraordinary income H.EXTRAORDINARY CHARGES	66	79.393 458.835	139	458.974		
 Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets 	660	60.217	*	*	16 	*
. Amounts written down financial fixed assets	661	163.663	*	*	9	*

Year 2013 Grouping: DE241 -

Grouping : DE241 - Manufacture of basic chemicals

NACE-BEL2008: + 201*

		a 1	AMOUNTS			NUM. OF	ENTERP.
		Codes			Total		
financial fixed assets . Provisions for extraordinary liabilities a charges	nd					 	
appropriations	(+)	662	48.568	*	 *	12	 *
		662	-52.316	*	 *	5	*
. Losses on disposal of	()	663	128.168	*	*	33	*
fixed assets		003	120.100				
. Other extraordinary charges		664/8	110.534	*	*	43	*
	(-)			*	*		*
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	1.694.390	9.384	1.703.775	102	 53
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-400.128	-2.052	-402.179	37	 34
J.TRANSFER FROM DEFERRED TAXES		780	28.479	80	28.559	48	 10
K.TRANSFER TO DEFERRED TAXES		680	1.116		1.116	3	
L.INCOME TAXES	(.)	67/77	-37.664	-12			7
INCOME TAXES		67/77	253.862	3.007			!!
. Income taxes	(+)	670/3	259.247	3.007	250.670	1112	
Adjustment of income taxes and write-back of tax provisions		77	43.049	*	*	36	*
M.PROFIT FOR THE PERIOD LOSS FOR THE PERIOD		9904 9904	1.508.274 -402.847	6.447 -2.029	1.514.722 -404.876		50 37
N.TRANSFER FROM UNTAXED RESERVES		789	53.829	64	53.893	23	5
O.TRANSFER TO UNTAXED RESERVES		689	3.995	19	4.014	9	3
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	1.558.148	6.450 -1.987	1.564.599 -404.874		50 37
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =					 	
A.Profit to be appropriated	(+)	9906	12.567.882	12.410	12.580.292	99	40
Loss to be appropriated		9906	-463.503	-330.887		!	
. Profit for the period avail. For appropr.	(+)	9905	1.558.148	6.450	1.564.599	102	50
Loss for the period avail. For appropr.			-402.887	-1.987	-404.874	37	37
. Profit brought forward		14P	11.239.647	7.601	11.247.248		27
Loss brought forward	(-)	14P	-290.530	-330.542	-621.071	30	43
D. Moore from the land or and		701/0	[000	[
B.Transfers from capital and reserves . from capital and share premium account		791/2 791	53.987	829	54.816	9	3
. from reserves		791 792	34.600 19.387	*	*	8	*
C.Transfers to capital and reserves		691/2	307.704	2.553	310.257	37	25
. to capital and share premium account		691				- '	
. to legal reserve . to other reserves		6920 6921	34.353 273.352	108 2.445	34.461 275.796		11 19
D.Profit to be carried forward Loss to be carried forward	(+) (-)		11.678.293 -424.275	8.305 -330.528	11.686.598 -754.803	!	24 45
E.Partners' contribution in respect of losses		794					
F.Profit to be distributed		694/6	 596.643	2.022	 598.665	32	1 10
Dividends Directors' or managers' entitlements Other beneficiaries		694/6 694 695 696	596.643 595.176 1.448 19	1.681 341	598.665 596.857 1.789	29 4	10 7 5

Grouping : DE241 - Manufacture of basic chemicals

NACE-BEL2008: + 201*

					Р.	5
			AMOUNTS		NUM. OF	
	Codes -		Abbreviated	Total	Comp.	. !
= = = = 5 EXPLANATORY DISCLOSURES = = = = =					 I I	
< < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period	20P	2.341	*	*	10	*
Movements during the period						
. New expenses incurred	8002	2.557	*	*	2	*
<pre>. Depreciation . Other (+)/(-)</pre>	8003	1.397	*	*	10	*
Net book value at the end of the period	20	3.414	*	*	12	*
Of which . Formation or capital increase expenses,	200/2	790	*	*	3	*
loan issue expenses and other formation expenses	004	442	*			
. Restructuring costs	204	443	*	*	1 	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS			į			
a)ACQUISITION VALUE At the end of the preceding period	8059P	2.033.753	5.542	2.039.295	 97	38
Movements during the period	İ	İ	į			
 Acquisitions, including produced fixed assets 	8029	178.652	1.437	180.089	50	11
. Sales and disposals	8039	137.395		137.395	16	
. Transfers from one heading to another $(+)/(-)$		10.634	5 0.50	10.634	27	
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059	2.085.643	6.979	2.092.623	98 	39
At the end of the preceding period Movements during the period	8129P	1.430.504	3.928	1.434.432	96 	38
. Recorded	8079	194.510	655	195.165	79	29
. Written back	8089	6.774		6.774	2	
. Acquisitions from third parties . Cancelled owing to sales and	8099 8109	375 74.778		375 74.778	1 12	
disposals			_ [_	
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	144 1.543.980	5 4.588	149 1.548.568	5 97	2 39
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	541.663	2.391	544.054	78	28
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE			*			
At the end of the preceding period Movements during the period	8051P	939.786		*	40	*
 Acquisitions, including produced fixed assets 	8021	105.290	*	*	19	*
. Sales and disposals	8031	61.727	*	*	5	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8041 8051	-100 983.249	*	*	7 42	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į	İ				
At the end of the preceding period Movements during the period	8121P	766.772	*	*	40	*
Recorded	8071	99.187	*	*	29	*
. Written back	8081		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8091 8101	58.580	*	*	 3	*
disposals	į	33.330				
. Transferred from one heading to another(+)/(-) At the end of the period ${\cal L}$	8111 8121	807.378	*	*	42	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	175.871	*	*	26	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8052P	885.738	*	*	79	*
Movements during the period . Acquisitions,	8022	68.049	*	*	40	*
<pre>including produced fixed assets . Sales and disposals</pre>	8032	67.030	*	*	 15	*
. Transfers from one heading to another $(+)/(-)$	8042	10.762	*	*	23	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	897.518	*	*	80	*
At the end of the preceding period	8122P	539.875	*	*	77	*
Movements during the period	į	İ	.			
. Recorded . Written back	8072 8082	83.356 6.774	*	*	67	*
. Acquisitions from third parties	8092	375	*	*	1	*
 Cancelled owing to sales and disposals 	8102	14.693	*	*	11	*
. Transferred from one heading to another(+)/(-)		152	*	*	6	*

Grouping : DE241 - Manufacture of basic chemicals

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					Р.	6
			NUM. OF	ENTERP.		
	Codes -		Abbreviated	Total	Comp.	Abbr.
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8122 211	602.289 295.229	*	*	79 65	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8053P	208.002	*	*	 49 	*
. Acquisitions, including produced fixed assets	8023	1.243	*	*	1	*
. Sales and disposals . Transfers from one heading to another $(+)/(-)$	8033 8043	8.638 -28	*	*	2 1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	200.580	*	*	49	*
At the end of the preceding period Movements during the period . Recorded	8123P	123.631	*	*	47	*
. Recorded . Written back	8073 8083	11.646	*	*	18	*
. Acquisitions from third parties	8093		*	*		*
. Cancelled owing to sales and disposals	8103	1.505	*	*	2	*
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	-8 133.764	*	*	1 47	* *
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	66.815	*	*	20	*
5.2.4.ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8054P	227	*	*	1	*
. Acquisitions, including produced fixed assets	8024	4.069	*	*	1	*
 Sales and disposals Transfers from one heading to another (+)/(-) 			*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8054	4.296	*	*	2	*
At the end of the preceding period Movements during the period	8124P	227	*	*		*
. Recorded . Written back	8074 8084	322	*	*	1	*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124	548	*	*	 2	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	3.748	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8199P	22.886.573	99.640	22.986.212	131	72
. Acquisitions, including produced fixed assets	8169	1.004.409	15.819	1.020.228	121	55
Sales and disposals Transfers from one heading to another (+)/(-)	8179 8189	270.381 -57.737	623	271.005 -57.737	83 42	26
At the end of the period b)REVALUATION GAINS	8199	23.562.863	114.835	23.677.698	133	74
At the end of the preceding period Movements during the period	8259P	78.491	266	78.757	 16 	1
. Recorded . Acquisitions from third parties	8219 8229	10	449	459	1	1
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8239 8249	927		927	3	
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8259	77.574	715	78.289	16	2
At the end of the preceding period Movements during the period	8329P	18.608.972	53.238	18.662.210	127	69
. Recorded	8279	909.450	7.257	916.708	124	69
. Written back . Acquisitions from third parties	8289 8299	1.546 1.184		1.546 1.184	6 2	
. Cancelled owing to sales and disposals	8309	243.517	390	243.907	82	22
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	-987 19.273.556	19 60.124	-968 19.333.680	11 129	1 72
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	4.366.881	55.426	4.422.307	129	70
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE					<u> </u> 	
At the end of the preceding period Movements during the period	8191P	2.385.343	*	*	111	*
. Acquisitions,	8161	28.081	*	*	61	*

Grouping : DE241 - Manufacture of basic chemicals

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					P.	7
		 		NUM. OF	ENTERP.	
		 Complete	Abbreviated	Total		
including produced fixed assets		 I I				
. Sales and disposals	8171	25.683	*	*	27	*
. Transfers from one heading to another (+)/(-)		52.359	*	*	47	*
At the end of the period	8191	2.440.099	*	*	113	*
b) REVALUATION GAINS	0051-	40.100		*		
At the end of the preceding period Movements during the period	8251P	40.130	*	*	14	*
Recorded . Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	239	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period	8241 8251	39.891	*	*	14	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0231	35.051			1	
At the end of the preceding period Movements during the period	8321P	1.728.660	*	*	108	*
. Recorded	8271	70.758	*	*	105	*
. Written back	8281	32	*	*	1	*
. Acquisitions from third parties . Cancelled owing to sales and	8291 8301	774 23.321	*	*	23	*
disposals	0301	23.321	"		23	"
. Transferred from one heading to another(+)/(-)	8311	20.983	*	*	8	*
At the end of the period	8321	1.797.821	*	*	107	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	682.169	*	*	113	*
 5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE	0100=	10.047.05	*	٠	1	*
At the end of the preceding period Movements during the period	8192P	18.841.865	*	*	122	*
. Acquisitions,	8162	226.325	*	*	87	*
including produced fixed assets . Sales and disposals	8172	 222.114	*	*	l 60 l	*
. Transfers from one heading to another (+)/(-)		404.222	*	*	68	*
At the end of the period	8192	19.250.298	*	*	123	*
b)REVALUATION GAINS	8252P	 38.198	*	*	9	*
At the end of the preceding period Movements during the period	0252P	30.190	.		9	"
. Recorded	8212		*	*		*
. Acquisitions from third parties	8222		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8232	688	*	*	2	*
At the end of the period	8252	37.511	*	*	8	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		ļ				
At the end of the preceding period	8322P	16.024.399	*	*	122	*
Movements during the period . Recorded	8272	746.680	*	*	118	*
. Written back	8282	440	*	*	3	*
. Acquisitions from third parties	8292	131	*	*	2	*
. Cancelled owing to sales and disposals	8302	206.896	*	*	60	*
. Transferred from one heading to another(+)/(-)	8312	1.315	*	*	16	*
At the end of the period	8322	16.565.188	*	*	122	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	2.722.621	*	*	117	*
5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8193P	445.228	*	*	121	*
. Acquisitions,	8163	10.851	*	*	78	*
including produced fixed assets						
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8173	11.541 14.223	*	*	62 52	*
At the end of the period	8193	458.761	*	*	124	*
b)REVALUATION GAINS		į į	İ			
At the end of the preceding period	8253P	54	*	*	1	*
Movements during the period . Recorded	8213		*	*		*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8243 8253	 54	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0200					
At the end of the preceding period	8323P	386.472	*	*	120	*
Movements during the period . Recorded	8273	23.998	*	*	116	*
. Recorded . Written back	8273	23.998	*	*	2	*
. Acquisitions from third parties	8293	279	*	*	1	*
. Cancelled owing to sales and	8303	11.286	*	*	62	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	8313	 987	*	*	15	*
At the end of the period	8323	400.430	*	*	123	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	58.386	*	*	113	*
I					1	l l

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					P.	8
		AMOUNTS NUM. O				
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACOUISITION VALUE	İ		İ			
At the end of the preceding period Movements during the period	8194P	460.766	*	*	44	*
. Acquisitions,	8164	7.031	*	*	9	*
including produced fixed assets . Sales and disposals	8174	1.494	*	*	7	
. Transfers from one heading to another $(+)/(-)$		-7.984	*	*	10	*
At the end of the period b)REVALUATION GAINS	8194	458.319	*	*	43	*
At the end of the preceding period Movements during the period	8254P					
RecordedAcquisitions from third parties	8214 8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)	8244 8254		*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8254		î	^		
At the end of the preceding period	8324P	354.408	*	*	44	*
Movements during the period . Recorded	8274	17.909	*	*	32	*
. Written back	8284	17.505	*	*	""	*
. Acquisitions from third parties	8294	1 410	*	*		*
. Cancelled owing to sales and disposals	8304	1.412	*	*	7	*
. Transferred from one heading to another $(+)/(-)$		-4.878	*	*	10	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	366.027 92.293	*	*	42	*
OF WHICH	23	72.275				
Land and buildings	250 251	17.054 74.522	*	*	9 19	*
Plant, machinery and equipment Furniture and vehicles	251	74.522	*	*	12	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8195P	84.739	*	*	43	*
. Acquisitions,	8165	4.599	*	*	12	*
including produced fixed assets	0175	2 046	*	*	7	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8175 8185	2.046 1.424	*	*	6	*
At the end of the period	8195	88.717	*	*	43	*
b)REVALUATION GAINS At the end of the preceding period	8255P	108	*	*	1	*
Movements during the period						
RecordedAcquisitions from third parties	8215 8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	!	100	*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255	108	*	*	1	*
At the end of the preceding period	8325P	72.209	*	*	41	*
Movements during the period . Recorded	8275	2.731	*	*	23	
. Written back	8285	1.053	*	*	1	*
. Acquisitions from third parties	8295	602	*	*		*
 Cancelled owing to sales and disposals 	8305	602	*	*	4	*
. Transferred from one heading to another(+)/(-)	8315	643	*	*	3	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	73.928 14.896	*	*	41 27	*
			ļ			
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a) ACQUISITION VALUE						
At the end of the preceding period	8196P	668.632	*	*	77	*
Movements during the period . Acquisitions,	8166	727.523	*	*	76	*
including produced fixed assets	į	į				
. Sales and disposals	8176	7.504	*	*	9	*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8186	-521.982 866.668	*	*	65	*
b)REVALUATION GAINS			*	*		*
At the end of the preceding period Movements during the period	8256P		*	*		*
. Recorded	8216	10	*	*	1	*
 Acquisitions from third parties Cancelled 	8226 8236		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8256	10	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	42.824	*	*	11	*
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		 	NUM. OF	ENTERP.		
	Codes ·		Abbreviated	Total	Comp.	Abbr.
Movements during the period		 	 I		 	
. Recorded	8276	47.375	*	*	11	*
. Written back	8286		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8296 8306		*	*		*
disposals	0300					i i
. Transferred from one heading to another(+)/(-) $$		-20.037		*	8	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8326 27	70.162 796.516	*	*	12	*
UNDER BOOK VALUE AT THE END OF THE PERIOD	21	790.510			62	
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						İ
a)ACQUISITION VALUE		.	- 450			
At the end of the preceding period	8395P	*	5.470	*	*	47
Movements during the period . Acquisitions	8365	*	112	*	*	15
. Sales and disposals	8375	*	9	*	*	4
. Transfers from one heading to another $(+)/(-)$		*		*	*	
. Other movements (+)/(-) At the end of the period	8386 8395	*	0 5.574	*	*	1 49
b) REVALUATION GAINS	5575		3.3/4			T2
At the end of the preceding period	8455P	*		*	*	
Movements during the period	0415			*	*	
RecordedAcquisitions from third parties	8415 8425	` *	i	*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-)		*	ĺ	*	*	
At the end of the period c)AMOUNTS WRITTEN DOWN STOCKS	8455	*		*	*	
At the end of the preceding period	8525P	 *	1.341	*	*	6
Movements during the period			_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
. Recorded	8475	*	225	*	*	
Written backAcquisitions from third parties	8485 8495	* *	335	*	*	1
. Cancelled owing to sales and	8505	*		*	*	
disposals		İ	į			
. Transferred from one heading to another(+)/(-)		*	1 005	*	*	
At the end of the period d)UNCALLED AMOUNTS	8525	*	1.005	*	*	6
At the end of the preceding period	8555P	*	10	*	*	1
Movements during the period $(+)/(-)$		*		*	*	
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8555 28	* *	10 4.558	*	*	1 47
e) NET BOOK VALUE AT THE END OF THE PERIOD	20		4.550			1 1/
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE						
At the end of the preceding period	8394P	29.803.117	*	*	78	*
Movements during the period	0064		*	*		
. Acquisitions . Sales and disposals	8364 8374	2.401.644 759.600	*	*	18	*
. Transfers from one heading to another (+)/(-)		739.000	*	*	13	*
At the end of the period	8394	31.445.161	*	*	77	*
b)REVALUATION GAINS	04545	10 500	*	*		*
At the end of the preceding period Movements during the period	8454P	12.722	*	*	2	*
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		*	*		*
. Cancelled	8434		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8444 8454	 12.722	*	*	2	*
c) AMOUNTS WRITTEN DOWNS		İ			İ	
At the end of the preceding period	8524P	882.302	*	*	19	*
Movements during the period . Recorded	8474	 124.777	*	*	8	*
. Written back	8484	197.357	*	*	4	*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and	8504		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8514		*	*		*
At the end of the period	8524	809.722	*	*	23	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8554P	505	*	*	4	*
Movements during the period $(+)/(-)$ At the end of the period	8544 8554	 505	*	*	4	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	30.647.656	*	*	74	*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P	5.011.208	*	*	95	*
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				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated		<u>'</u>	i
			''			·
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
. Additions	8584	869.897	*	*	34	*
. Repayments	8594	536.197	*	*	63	*
. Amounts written down	8604	38.886		*	2	*
. Amounts written back	8614	50.500	*	*		*
. Exchange differences (+)/(-)		-73.598		*	6 1 7	1 1
. Others $(+)/(-)$ c)NET BOOK VALUE AT THE END OF THE PERIOD	8644	5.485 5.237.909	*	*	89	1 1
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	40.639	*	*	3	*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES	į		İ		İ	j j
1.1.PARTICIPATING INTERESTS AND SHARES	[
a)ACQUISITION VALUE	02015	00 000 650	*	*	6.1	.
At the end of the preceding period Movements during the period	8391P	29.232.652	*	*	61	*
. Acquisitions	8361	2.389.453	*	*	16	*
. Sales and disposals	8371	737.540	*	*	13	*
. Transfers from one heading to another $(+)/(-)$	8381	-1.138	*	*	1	*
At the end of the period	8391	30.883.427	*	*	60	*
b)REVALUATION GAINS	0.4545	10.000	.	*		. !
At the end of the preceding period	8451P	12.390	*	*	1	*
Movements during the period . Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-) $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) \left(\frac{1}{2$			*	*		*
At the end of the period	8451	12.390	*	*	1	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	870.034	*		16	.
Movements during the period	02ZIP	6/0.034	" 		1 10	"
. Recorded	8471	124.771	*	*	7	*
. Written back	8481	197.357	*	*	4	*
. Acquisitions from third parties	8491		*	*		*
. Cancelled owing to sales and	8501		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	0511	-588	*		1	
At the end of the period	8521	796.860	*	*	1 18	*
d) UNCALLED AMOUNTS	0321	750.000				i i
At the end of the preceding period	8551P		*	*	İ	*
Movements during the period $(+)/(-)$	8541		*	*	İ	*
At the end of the period	8551	22 222 255	*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	30.098.957	*	*	59	*
1.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE	281P	4.929.929	*	*	19	*
AT THE END OF THE PRECEDING PERIOD	į		į		İ	j j
b) MOVEMENTS DURING THE PERIOD						
. Additions	8581	863.898	*	*	7	*
. Repayments . Amounts written down	8591 8601	459.285 38.886	*	*	11 2	*
. Amounts written down . Amounts written back	8611	30.000	*	*	4	*
Exchange differences (+)/(-)		-73.587	*	*	l 5	*
Other movements (+)/(-)	8631	5.592	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	5.227.661	*	*	17	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8651	38.886	*	*	2	*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES					 	
a)ACQUISITION VALUE	0000	_,	.			
At the end of the preceding period Movements during the period	8392P	540.186	*	*	14	*
Movements during the period . Acquisitions	8362	6.375	*	*	1	*
. Sales and disposals	8372	0.373	*	*	-	*
. Transfers from one heading to another $(+)/(-)$	8382	-29.232	*	*	1	*
At the end of the period	8392	517.328	*	*	15	*
b)REVALUATION GAINS	0.450=	2.5	.		-	.
At the end of the preceding period	8452P	332	*	*	1	*
Movements during the period . Recorded	8412		*	*		*
. Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) $% \left(\frac{1}{2}\right) =\left(\frac{1}{2}\right) \left($			*	*		*
At the end of the period	8452	332	*	*	1	*
a) amounted indication policy						
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	8.450	*	*	1	*
Movements during the period	00225	0.430				
. Recorded	8472		*	*		*
	<u>-</u>					<u>-</u>

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			AMOUNTS	· 	NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
. Written back	8482	 	*	*	 	*
. Acquisitions from third parties . Cancelled owing to sales and	8492 8502		* *	*		*
disposals . Transferred from one heading to another(+)/(-)		-5.583	*	*	1	*
At the end of the period d)UNCALLED AMOUNTS At the end of the preceding period	8522 8552P	2.867 495	*	*	1 2	.
Movements during the period (+)/(-)	!	195	*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8552 282	495 514.299	*	*	2 15	*
2.2.AMOUNTS RECEIVABLE		400	*	*		 *
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	283P	432	*	*	2	*
. Additions	8582	77	*	*	1	*
. Repayments	8592	28	*	*	1	*
. Amounts written down . Amounts written back	8602 8612		*	*		*
Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)		401	*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	283 8652	481	*	*	2	^ *
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period	8393P	30.279	*	*	22	*
Movements during the period . Acquisitions	8363	5.816	*	*	2	 *
. Sales and disposals	8373	22.060	*	*	3	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8383 8393	30.371 44.406	*	*	2 22	*
b) REVALUATION GAINS	0393	44.406	,	r	22	
At the end of the preceding period Movements during the period	8453P		*	*	<u> </u> 	*
. Recorded . Acquisitions from third parties	8413 8423		*	*		* *
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8443 8453		*	*	<u> </u> 	*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8523P	3.818	*	*	6	*
. Recorded	8473	6	*	*	1	*
. Written back	8483		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8493 8503		*	*		*
disposals	į					
. Transferred from one heading to another(+)/(-) At the end of the period d)UNCALLED AMOUNTS	8513 8523	6.171 9.995	*	*	2 8	*
At the end of the preceding period	8553P	10	*	*	3	*
Movements during the period $(+)/(-)$	8543		*	*	_	*
Uncalled amounts At the end of the period	8553	10	*	*	3	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	34.400	*	*	20	*
3.2.AMOUNTS RECEIVABLE a)NET BOOK VALUE AT THE END OF	285/8P	80.847	*	*	92	*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD	-					
. Additions	8583	5.923	*	*	29	*
. Repayments . Amounts written down	8593 8603	76.884	*	*	60	*
. Amounts written down . Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)		-11	*	*	1	*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8633 285/8	-107 9.767	*	*	85	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653	1.753	*	*		*
5.6.OTHER INVESTMENTS AND DEPOSITS	51	238	*	*		
SharesBook value increased	8681	238 238	*	*	6	*
with the uncalled amount	İ					
- Uncalled amount . Fixed income securities	8682 52	1.133	* *	*	1	* *
- Fixed income securities issued by credit institutions	8684	1.133	*	*	1	*

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			NUM. OF	ENTERP.				
	Codes		Abbreviated		Comp.	Abbr.		
. Term accounts	53	121.552	*	*	19	*		
with credit institutions . With residual term or								
notice of withdrawal								
up to one monthbetween one month and one year	8686 8687	24.579 96.973		*	9 11	*		
- over one year	8688	90.973	*	*	11	*		
. Other investments not mentioned above	8689	220.489	*	*	15 	*		
5.7.STATEMENT OF CAPITAL					<u> </u>			
A.Social capital								
. Issued capital At the end of the preceding period	100P	13.461.930	177.901	13.639.830	138	85		
. Issued capital at the end of the period B.Structure of the capital	100	13.717.029	179.301	13.896.329	140	87 İ		
. Number of registered shares . Number of bearer shares	8702 8703	36.568.640.857 113.808.337	*	*	126	*		
C.Capital not paid	6/03	113.606.337	,		10	"		
. Uncalled capital	101	29.912	7.724	37.637	5	13		
. Called up capital, unpaid D.Own shares	8712				 			
. Held by the company itself					į į			
- Amount of capital held- Corresponding number of shares	8721 8722	13.197 425.909	6 125	13.204 426.034		1 1		
. Held by the subsidiaries		į į			İ			
Amount of capital heldCorresponding number of shares	8731 8732	4.036 19.076		4.036 19.076	1 1			
E.Commitments to issue shares	0.02			13.070	_			
. Owing to the exercise of conversion rights					<u> </u> 			
- Amount of outstanding convertible loans	8740	325		325	1	į		
- Amount of capital to be subscribed	8741	325		325		İ		
 Corresponding maximum number of shares to be issued 	8742	130		130	1			
. Owing to exercise of		ļ	į					
subscription rights - Number of	8745				<u> </u>			
outstanding subscription rights	0.7.4.6	į į	į			į		
 Amount of capital to be subscribed Corresponding maximum number of shares 	8746 8747				 			
to be issued								
F.Authorized capital not issued G.Shares issued, non representing capital	8751	25.248		25.248	2			
. Distribution								
Number of sharesNumber of voting rights attached	8761 8762				 			
. Allocation shareholders								
 Number of shares held by the company itself 	8771							
- Number of shares held by its subsidiaries	8781							
5.9.STATEMENT OF AMOUNTS PAYABLE						İ		
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL								
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM								
A.1.Current portion of amounts payable after more than one year falling due within one year								
. Financial debts	8801	64.677	 *	*	 50	*		
- Subordinated loans	8811	85	*	*	2	*		
Unsubordinated debenturesLeasing and	8821 8831	24.128	*	*	32	*		
similar obligations								
- Credit institutions - Other loans	8841 8851	34.057 6.407	*	*	23	*		
. Trade debts	8861	1.545	*	*	1	*		
SuppliersBills of exchange payable	8871 8881	1.545	*	*	1	*		
. Advances received on contracts in progress	8891	80	*	*	2	*		
. Other amounts payable Total current portion of amounts payable after	8901 42	35.870	* 7.339	* 109.509] 3 55	* 48		
Total current portion of amounts payable after more than one year falling due within one year	42	102.171	7.339	109.509	55 	48		
A.2.Amounts payable with a remaining term of								
more than one but not more than five years								
. Financial debts	8802	9.750.511	* 	*	52	*		

Grouping : DE241 - Manufacture of basic chemicals

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					P. 1	L3
			AMOUNTS		NUM. OF	
	Codes -		Abbreviated	Total	Comp.	
- Subordinated loans	8812	 93.949	*	*	 8	*
- Unsubordinated debentures	8822	650.757	*	*	4	*
- Leasing and	8832	36.696	*	*	26	*
similar obligations - Credit institutions	8842	 145.971	*	*	1 24	*
- Other loans	8852	8.823.138	*	*	22	*
. Trade debts	8862	6.179	*	*	1	*
SuppliersBills of exchange payable	8872 8882	6.179	*	*	1	*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902	497.889	*	*	10	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	10.254.580	40.365	10.294.945	56 	48
A.3.Amounts payable with a remaining term of more			İ		 	
than five years . Financial debts	8803	 929.084	*	*	 22	*
- Subordinated loans	8813	15.088	*	*	4	*
- Unsubordinated debentures	8823	494.467	*	*	1	*
- Leasing and	8833	23.715	*	*	8	*
similar obligations - Credit institutions	8843	 19.980	*	*	 9	*
- Other loans	8853	375.834	*	*	9	*
. Trade debts	8863	7.526	*	*	1	*
- Suppliers	8873	7.526	*	*	1	*
- Bills of exchange payable . Advances received on contracts in progress	8883 8893	 168	*	*	1	*
. Other amounts payable	8903	69.288	*	*	7	*
Total amounts payable with a remaining term of more than five years	8913	1.006.065	16.013	1.022.078	30	30
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities . Financial debts	8921	10.166	1.565	11.731	 3	1
- Credit institutions, leasing and	891	10.166	1.565	11.731	3	1
similar obligations * Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	 10.166	*	*	3	*
- Other loans	901	10.100				
* Subordinated loans	8931	İ	*	*	j j	*
* Unsubordinated debentures - Other loans	8941		*	*		*
- Other loans . Trade debts	8971 8981		^	î		^
- Suppliers	8991		İ		i i	İ
- Bills of exchange payable	9001		į		į į	j
 Advances received on contracts in progress Taxes, remuneration and social seurity 	9011 9021					
. Other amounts payable	9051		İ			
Total amounts payable guaranteed by Belgian public authorities	9061	10.166	1.565	11.731	3	1
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922	214.487	19.633	234.120		17
 Credit institutions, leasing and similar obligations 	892	211.864	17.709	229.574	į į	15
* Leasing and similar obligations	8952	9.306	*	*	11 	*
* Credit institutions - Other loans	8962 902	202.559 2.623	* 1.924	* 4.546	25 4	* 4
* Subordinated loans	8932	2.023	*	4.540	1 1	*
* Unsubordinated debentures	8942		*	*	i i	*
- Other loans	8972	2.350	*	*	3	*
. Trade debts - Suppliers	8982 8992					
- Bills of exchange payable	9002		İ		i i	İ
. Advances received on contracts in progress	9012		ĺ			j
. Taxes, remuneration and	9022					
social seurity - Taxes	9032					
- Remuneration and social security	9042		İ			
. Other amounts payable	9052			00		
Total amounts payable guaranteed by real securities or irrevocably promised	9062	214.487	19.633	234.120	31	17
by real securities or irrevocably promised by the enterprise on its own assets						
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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					P. 1	L4
		 		 NUM. OF	ENTERP.	
	Codes -	· 	AMOUNTSAbbreviated			
					Comp.	
C.1.Taxes	0000	154	1.7	181		
 Outstanding tax debts Accruing taxes payable 	9072 9073	154 90.312	17	171	3 111	1
. Estimated taxes payable	450	116.837	*	*	67	*
C.2.Remuneration and social security	0000	2 645		2 645	_	
. Amounts due to the National Social Security Office	9076	3.645		3.645	5	
. Other amounts payable in respect of	9077	430.652	*	*	116	*
remuneration and social security					 	
5.10.OPERATING RESULTS						
A.OPERATING INCOME			ĺ			
Other operating income Operating subsidies and compensatory amounts	740	24.853	*	*	l 31	*
received from public authorities			į		i i	İ
B.OPERATING CHARGES						
a)Employees recorded in the personnel register					 	
. Total number at the closing date	9086	24.690	291	24.981	!!!	39
 Average number of employees calculated in full-time equivalents 	9087	23.967	275	24.242	117	40
. Number of actual worked hours	9088	36.491.298	448.186	36.939.484	117	39
b)Personnel costs			į			
. Remuneration and	620	1.658.858	9.527	1.668.385	118	41
direct social benefits . Employer's contribution for social security	621	538.863	3.354	542.217	119	39
. Employers' premiums for	622	166.557	76	166.633	102	6
extra statutory insurance . Other personnel costs	623	 98.693	1.830	100.524	 117	41
. Pensions	624	35.998	1.030	35.998	43	41
c)Provisions for pensions			į		į į	į
. Appropriations (uses and write-backs) (+)/(-)	635	27.924	*	*	72	*
<pre>d)Amounts written down . On stocks and contracts in progress</pre>						
- Recorded	9110	 51.518	*	*	 50	*
- Recorded - Written back	9111	52.264	*	*	38	*
. On trade debts			į		İ	İ
- Recorded	9112	5.422	*	*	46	*
 Written back e)Provisions for liabilities and charges 	9113	4.454	^	î .	39 	
. Formed	9115	304.972	*	*	71	*
. Used and written back f)Other operating charges	9116	210.924	*	*	86	*
. Taxes related to operation	640	137.102	*	*	137	*
. Other costs	641/8	70.029	*	*	91	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	436	*	*	54	*
. Average number calculated	9097	803	*	*	102	*
in full-time equivalents . Number of actual worked hours	9098	 1.516.224	*	*	 102	*
. Costs to the enterprise	617	55.807	*	*	102	*
5.11.FINANCIAL RESULTS						
a)Other financial income					 	
Subsidies granted by public authorities and						
recorded as income for the period - Capital subsidies	9125	 5.252	80	5.332	 57	8
- capital subsidies - Interest subsidies	9125	j.252 	1	5.332	3/	
b)Depreciation of loan issue expenses and	6501	301	*	*	1	*
reimbursement premiums c)Interests recorded under assets	6503	 465		465	2	
d)Amounts written down	0303	103		403	4	
on current assets					<u> </u>	
. Recorded . Written back	6510 6511	186 105	*	*	4 3	*
e)Other financial charges	0311					
. Charges for discounting amounts	653	3.484	2	3.486	16	2
receivable f)Provisions of a financial nature	656	 -787	11	-776	1	4
. Formed	6560		*	*	İ	*
. Used and written back	6561	787	*	*	1	*
5.12.INCOME TAXES AND OTHER TAXES					 	
A.INCOME TAXES						
Income taxes on the result of the current period		253.843	*	*	107	*
 Income taxes paid and withholding taxes due or paid 	9135	215.627	*	*	99	*
- Excess of income tax prepayments and	9136	8.034	*	*	19	*
						<u>-</u>

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					P. 1	15
			AMOUNTS		NUM. OF	
	Codes		Abbreviated	Total	 Comp.	
withholding taxes paid included in assets		 	 I		 I	 I I
- Estimated taxes payable	9137	46.250	*	*	52	*
. Income taxes on the result of prior periods	9138	5.404	İ	*	38	*
- Additional income taxes due or paid	9139	3.386	*	*	35	*
- Additional income taxes estimated or provided for	9140	2.018	*	*	 5 	*
 Status of deferred taxes Deferred taxes representing assets Accumulated tax losses deductible 	9141 9142	2.395.892 1.166.468	*	*	58 54	*
<pre>from future taxable profits - Deferred taxes representing liabilities</pre>	9144	11.320	*	*	 6	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	2.513.728	*	*	134	*
 By the enterprise Amounts withheld on behalf of third party 	9146	2.662.484	*	*	126	*
For payroll withholding taxesFor withholding taxes on investment income	9147 9148	478.942 36.331	*	*	118 22	*
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	195.033		195.033	 9 	
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise	9151		*	*	İ	
 Bills of exchange in circulation drawn or guaranteed by the enterprise 	9151		*	*		*
 Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise 	9153	154.495	*	*	7	*
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged		389.700	15.023	404.723		11
- Amount of registration . Pledging of goodwill -	9171 9181	202.862	11.717 13.472	214.580 365.979	27	11 8
Amount of registration			į			
 Pledging of other assets - Book value of other assets pledged 	9191	75.351	8	75.359	12	1
. Guarantees provided on future assets - Amount of assets involved	9201	1.948		1.948	2	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties						
. Mortgages- Book value of immovable properties mortgaged	9162	15.714		15.714	2	
- Amount of registration	9172 9182	4.767	ĺ	4.767	!	
. Pledging of goodwill - Amount of registration	9182	66.703		66.703	5	
. Pledging of other assets - Book value of assets pledged	9192	176.329	İ	176.329	3	
. Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS					 	
. Goods purchased (to be received)	9213	147.671	*	*	6	*
Goods sold (to be delivered)Currencies purchased (to be received)	9214 9215	103.318 494.677	*	*	1 13	* *
. Currencies sold (to be delivered)	9216	6.700.271	*	*	12	*
D.PENSIONS FUNDED BY THE						
ENTERPRISE Estimated amount of the commitments resulting for the enterprise from past services	9220	14.415	*	*	4	 *
TOT ONE CHOCKPIDE TOWN PADE BUTVICES						

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			AMOUNTS		NUM. OF	
	Codes -					
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES	ĺ		ļ			
AND ENTERPRISES LINKED BY						
PARTICIPATING INTERESTS	ļ				<u> </u>	
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1	35.326.618	*	*	63	*
. Participating interests	280	30.098.957	*	*	59	*
. Subordinated amounts receivable	9271	171.643	*	*	4	*
. Other amounts receivable	9281	5.056.018	*	*	15	*
b)Amounts receivable from affiliated enterprises	9291	10.028.994	1.650	10.030.643	115	5
. Over one year	9301	2.870.291	*	*	9	*
. Within one year	9311	7.158.703	*	*	115	*
c)Current investments in affiliated enterprises	9321	170.180	*	*	7	*
. Shares	9331		*	*	i .	*
. Amounts receivable	9341	170.180	*	*	7	*
d)Amounts payable	9351	15.017.700	*	*	122	*
. Over one year	9361	8.711.478	*	*	28	*
. Within one year	9371	6.306.222	*	*	121	*
e)Personal and real guarantees	0201	1 077 100	*	*	1.0	
 Provided or irrevocably promised by the enterprise as security for debts or 	9381	1.877.188	^	•	16	^
commitments of affiliated enterprises			}			
(complete forms)						
. Guarantees provided in favour	9294	*	İ	*	*	
of affiliated enterprises			İ		İ	
(abbreviated forms)	İ		į		İ	İ
. Provided or irrevocably promised by	9391	231.804	*	*	16	*
affiliated enterprises as security for	ļ					
debts or commitments of the enterprise	ļ					
f)Other significant financial commitments	ļ		-			
. Specifically for complete models	9401		*	*	i	*
. Specifically for abridged models	9295	*	290	*	*	1
g)Financial results	į		İ		İ	i i
. Income from financial fixed assets	9421	943.656	*	*	25	*
. Income from current assets	9431	269.086	*	*	64	*
. Other financial income	9441	302.806	*	*	19	*
. Debt charges	9461	494.200	*	*	72	*
. Other financial charges	9471	562.109	*	*	22	*
h)Disposal of fixed assets . Capital gains obtained	9481	123.013	*	*	l I 5	*
. Capital losses suffered	9491	25.287	*	*	5	*
			İ			İ
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	514.780	*	*	15	*
. Participating interests	282	514.299	*	*	15	*
. Subordinated amounts receivable . Other amounts receivable	9272 9282	60 421	^ *	*	1 1	*
b) Amounts receivable	9292	11.425	*	*	8	*
. Over one year	9302	1.622	*	*	2	*
. Within one year	9312	9.803	*	*	8	*
c)Amounts payable	9352	18.506	*	*	7	*
. Over one year	9362	5.213	*	*	1	*
. Within one year	9372	13.294	*	*	7	*
5.15.FINANCIAL RELATIONSHIPS WITH THE	į					
A DIDECTION OF ANY CODE TWO TWO THE COLUMN OF THE COLUMN O	ļ					
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE						
WITHOUT BEING ASSIOCIATED	ŀ				l I	
THEREWITH OR OTHER	i		i		i	
ENTERPRISES CONTROLLED	İ				İ	
BY THESE PERSONS	į		İ		İ	i i
. Amounts receivable from these persons	9500	536	903	1.439	4	11
. Guarantees provided in their favour	9501		ļ			
. Other significant commitments undertaken	9502					
in their favour . Amount of direct and indirect remunerations						
and pensions, included in the income	ŀ					
statement, as long as this disclosure does	i		İ		İ	
not concern xclusively or mainly, the	İ				İ	
situation of a single identifiable person	į	ļ				
- To directors and managers	9503	8.191	*	*	18	*
	İ	İ			İ	
- To former directors and former managers	9504 	1.367	*	*	1	*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO	İ					İ
-	İ				İ	

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					Ρ	. /
	 Codog		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505	6.085	*	* * 	134 	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	268 172 666	*	*	18 12 12	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	428 112	* *	*	29 4	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	1.708	*	*	17 	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	98 1 25	* *	*	6 1 3	*
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	569	*	*	3	*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	1 613 64	* *	* *	 1 8 1	* *

Year 2013 Grouping : DE

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		P. 18					
				NUM. OF			
	Codes	Complete	Abbreviated	Total			
= = = = = 6	=					 	
< < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")					<u> </u> 		
I.STATEMENT OF THE PERSONS EMPLOYED	İ		İ			<u> </u> 	
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES							
. Full-time	1001	*	250	*	*	38	
<pre>. Part-time . Total in FTE (current period)</pre>	1002 1003	*	40 274	*	*	27 39	
. Total in FTE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003 1003P	*	261	*	*	38	
. Full-time	1011	*	409.825	*	*	38	
. Part-time . Total (current period)	1012 1013	*	38.361 448.186	*	*	27 39	
. Total (preceding period)	1013P	*	424.579	*	*	38	
PERSONNEL COSTS	1001	*	12 600	*	*		
. Full-time . Part-time	1021 1022	*	13.680 1.061	*	*	38 27	
. Total (current period)	1023	*	14.741	*	*	39	
. Total (preceding period)	1023P	*	13.026	*	*	38	
1.During the current period a) AVERAGE NUMBER OF EMPLOYEES						[[
Full-time							
. Total	1001	21.613	*	*	117	*	
. Men . Women	10011 10012	18.919 2.695	*	*	117		
Part-time	10012	2.055			100		
. Total	1002	3.039	*	*	107	*	
. Men . Women	10021 10022	1.855 1.184	*	*	95		
Total in FTE	10022	1.101	İ				
. Total	1003	23.870	*	*	117	*	
. Men . Women	10031	20.345 3.525	*	*	117	*	
b)NUMBER OF HOURS ACTUALLY WORKED	10032	3.525			111] " 	
Full-time			į				
. Total . Men	1011 10111	33.015.587 28.879.485	*	*	117	*	
. Women	10111	4.136.202	*	*	106	" *	
Part-time						İ	
. Total	1012	3.315.600	*	*	107	*	
. Men . Women	10121 10122	1.992.113	*	*	95	* *	
Total	10122	1.323.407			90	<u> </u>	
. Total	1013	36.331.187	*	*	117	*	
. Men . Women	10131 10132	30.871.598 5.459.588	*	*	117	*	
c)PERSONNEL COSTS	10132	3.439.300			1 110	<u> </u>	
Full-time			į			į	
. Total . Men	1021 10211	2.183.607 1.905.202	*	*	117	*	
. Women	10211	256.936	*	*	101	*	
Part-time	į		į				
. Total	1022	226.830	*	*	107	*	
. Men . Women	10221 10222	140.437 85.287	*	*	92	^ *	
Total	10222	03.207	i		12		
. Total	1023	2.410.437	*	*	117	*	
. Men . Women	10231	2.052.435 343.181	*	*	112		
d)ADVANTAGES IN ADDITION TO WAGES	10232	313.101			100		
. Total	1033	12.802	*	*	56	*	
. Men . Women	10331 10332	10.838 1.877	*	*	54 48	*	
2.During the preceding period	į		İ			<u> </u>	
Average number of employees in FTE						İ	
. Total	1003P	24.029	*	*	117	*	
. Men . Women	10031P 10032P	20.219 3.499	*	*	112	* *	
Number of hours actually worked	İ						
. Total	1013P	36.509.056	*	*	117	*	
. Men	10131P 10132P	30.694.546 5.344.055	*	*	112	*	
		0.344.055	"	^	1 TU/	. ^	
. Women Personnel costs	101321		į		İ	İ	

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		P. 3	LJ			
	 			NUM. OF	ENTERP.	
	Codes		Abbreviated	Total	 Comp.	Abbr.
. Men	 10231p	1.967.636	*	*	 105	 *
. Women	10232P	315.841	*	*	99	*
Advantages in addition to wages	į				İ	
. Total	1033P	13.836	*	*	56	*
. Men	10331P	11.218	*	*	50	*
. Women	10332P	1.876	*	*	43	*
2.On the closing date of the financial year						
3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	ļ					
. Full-time	1051	21.626	249	21.875	117	38
. Part-time	1052	2.988	42	3.030	104	22
. Total in FTE	1053	23.848	274	24.121	117	39
b) BY NATURE OF THE EMPLOYMENT CONTRACT	[
Contract for an indefinite period						
. Full-time	1101	21.140	237	21.377		38
. Part-time . Total in FTE	1102 1103	2.970 23.350	37 260	3.007 23.610	104	22 39
Contract for a definite period	1103	23.350	200	23.010	11/] 39
. Full-time	1111	463	12	475	57	7
. Part-time	1112	17	5	22		4
. Total in FTE	1113	474	14	488	58	11
Contract for the execution of	-	-				İ
a specifically assigned work	j	İ	j			
. Full-time	1121	1	į	1	1	
. Part-time	1122					
. Total in FTE	1123	1		1	1	
Replacement contract	1121	0.0		0.0	1.0	
. Full-time . Part-time	1131 1132	22 1		22 1	10	
. Total in FTE	1133	23		23	11	
c)ACCORDING TO GENDER AND STUDY LEVEL	1133	23		23	1 ++	
Men	ŀ					
. Full-time	1201	18.931	204	19.135	117	36
. Part-time	1202	1.823	14	1.837		10
. Total in FTE	1203	20.284	210	20.494	117	37
- primary education	İ	İ	İ		İ	
. Full-time	12001	1.230	69	1.299	69	17
. Part-time	12002	162	3	165	!	3
. Total in FTE	12003	1.350	71	1.421	73	17
- secondary education						
. Full-time	12011	10.749	108	10.857		26
. Part-time . Total in FTE	12012 12013	1.235 11.662	8 111	1.243 11.772	!	4 27
- higher non-university education	12013	11.002	111	11.//2	107	2/
. Full-time	12021	4.576	15	4.591	104	10
. Part-time	12022	362	2	364	51	2
. Total in FTE	12023	4.851	16	4.867	104	10
- university education	ĺ	İ	j			
. Full-time	12031	2.340	9	2.349	96	6
. Part-time	12032	63	1	64		1
. Total in FTE	12033	2.384	10	2.394	96	7
Women . Full-time	1211	2.695	45	2.740	107	 17
. Part-time	1211	1.165	28	1.193		1 18
. Total in FTE	1213	3.564	63	3.627		28
- primary education		3.304		5.027		20
. Full-time	12101	213	18	231	12	8
. Part-time	12102	68	10	78		6
. Total in FTE	12103	263	24	287	21	13
- secondary education			[
. Full-time	12111	538	15	553		8
. Part-time	12112	364	11	375	1	10
. Total in FTE - higher non-university education	12113	803	22	825	94	14
- nigher non-university education . Full-time	12121	1.163	8	1.171	93	l I 5
. Part-time	12121	580	6 5	585		j 5 5
. Total in FTE	12123	1.598	12	1.609		10
- university education	23	,		1.007		İ
. Full-time	12131	763	4	767	75	4
. Part-time	12132	152	2	154	1	2
. Total in FTE	12133	881	5	887	79	5
d)BY PROFESSIONAL CATEGORY	ļ					
Management staff			ļ	_		
. Full-time	1301	986		986	1	_
	1302 1303	42	1	43		1
. Part-time		1.015	0	1.016	54	1
. Total in FTE	1303	ı				
. Total in FTE Employees	į	11 701	100	11 001	116	20
. Total in FTE Employees . Full-time	1341	11.701 1 898	100	11.801	1	29 18
. Total in FTE Employees . Full-time . Part-time	1341 1342	1.898	26	1.924	98	18
. Total in FTE Employees . Full-time	1341				98	

Grouping : DE241 - Manufacture of basic chemicals

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		P. 20						
	 Codes		AMOUNTS		NUM. OF	ENTERP.		
	codes -		Abbreviated		Comp.	Abbr.		
. Part-time	1322	1.047	14	1.061		9		
. Total in FTE Others	1323	9.398	155	9.552	92	29		
. Full-time	1331	303	1	304	l 8 l	1		
. Part-time	1332	1	1	2	1	1		
. Total in FTE	1333	304	1	305	8	2		
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF								
. Average number of persons employed	1501	779	*	*	100	*		
. Number of hours	1511	1.476.460	*	*	100	*		
actually worked . Costs for the enterprise	1521	53.323	*	*	 100	*		
b)PERSONS PLACED AT THE	1321	33.323			100			
ENTERPRISE'S DISPOSAL								
. Average number of persons employed	1502	24	*	*	10	*		
. Number of hours actually worked	1512	39.441	^	*	10	*		
. Costs for the enterprise	1522	2.477	*	*	10	*		
I.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD								
. Full-time	2051	1.916	96	2.012	 106	23		
. Part-time	2052	66	58	124	!!!	16		
. Total in FTE	2053	1.957	114	2.071		29		
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	2101	1.210	*	*	101	*		
. Part-time	2102	39	*	*	23	*		
. Total in FTE Contract for a definite period	2103	1.238	*	*	103	*		
. Full-time	2111	695	*	*	70	*		
. Part-time	2112	27	*	*	11	*		
. Total in FTE Contract for the execution of	2113	708	*	*	70	*		
a specifically assigned work	-							
. Full-time	2121	3	*	*	3	*		
. Part-time	2122	į	*	*	j j	*		
. Total in FTE	2123	3	*	*	3	*		
Replacement contract	2131	8	*		 5	*		
. Full-time . Part-time	2131	8	*	*] 5 	*		
. Total in FTE	2132	8	*	*	 5	*		
B.DEPARTURES A) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD								
. Full-time	3051	2.049	87	2.136		21		
. Part-time . Total in FTE	3052 3053	287 2.243	52 102	339 2.344	70 112	12 24		
. TOTAL IN FTE SPECIFICALLY FOR COMPLETE FORMS : D)BY TYPE OF EMPLOYMENT CONTRACT	3033	2.243	102	2.344	112 	24		
Contract for an indefinite period	2167		. [
. Full-time . Part-time	3101 3102	1.364 255	*	*	108 67	*		
. Part-time . Total in FTE	3102	1.541	*	*	67 109	*		
Contract for a definite period		1.511	j					
. Full-time	3111	673	*	*	64	*		
. Part-time	3112	30	*	*	8	*		
. Total in FTE Contract for the execution of	3113	688	*	*	66 	*		
a specifically assigned work								
. Full-time	3121	4	*	*	2	*		
. Part-time	3122	į	*	*	ļ İ	*		
. Total in FTE	3123	4	*	*	2	*		
Replacement contract			1					
. Full-time	3131	8	*	*	j 5 j	*		

Grouping : DE241 - Manufacture of basic chemicals

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	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133			*	 5	 *
c)BY REASON OF TERMINATION OF CONTRACT	3133	9				
Retirement						
. Full-time . Part-time	3401 3402	101 37	*	*	43	*
. Total in FTE	3403	125	*	*	47	*
Unemployment with extra						i i
allowance from enterprise						
. Full-time . Part-time	3411 3412	162 87	*	*	41	*
. Total in FTE	3412	220	*	*	50	*
Dismissal	3123	120				i i
. Full-time	3421	390	*	*	66	*
. Part-time . Total in FTE	3422 3423	63 437	*	*	33	*
Other reason	3423	43/	.		70	"
. Full-time	3431	1.396	*	*	103	*
. Part-time	3432	100	*	*	41	*
. Total in FTE of which: number of persons who continue to render services to the enterprise at least	3433	1.460	*	*	105	*
half-time on a self-employed basis:	2501		*	*		
. Full-time . Part-time	3501 3502		*	*		*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	14.475	19	14.494	!	4
. Number of actual training hours . Costs for the enterprise	5802 5803	403.679 36.161	417 18	404.096 36.179		4 9
- of which gross costs directly	58031	36.032	15	36.179	!	4
linked to training						i i
- of which fees paid and paiments	58032	1.378	3	1.381	49	8
to collective funds - of which grants and other financial	58033	1.249	0	1.250	27	
advantages received (to deduct)	30033	1.249	Ĭ	1.250	27	
Women . Number of employees involved	5811	2.389	 4	2.393	83	3
. Number of actual training hours	5812	75.635	64	75.699		3
. Costs for the enterprise	5813	7.491	3	7.494	86	7
- of which gross costs directly	58131	7.501	2	7.503	83	3
linked to training - of which fees paid and paiments	58132	144	2	146	41	7
to collective funds	İ	İ			İ	'
 of which grants and other financial advantages received (to deduct) 	58133	154	0	154	20	1
b)Total of initiatives of less formal or informal professional training at the expense of the employer	 				 	
Men						
Men . Number of employees involved	5821	9.780	11	9.791	62	2
. Number of actual training hours	5822	282.453	157	282.610	!	2
. Costs for the enterprise	5823	16.626	6	16.632	62	2
Women . Number of employees involved	E021	1.742	1	1 7/2	54	
. Number of employees involved . Number of actual training hours . Costs for the enterprise	5831 5832 5833	31.681 1.892	1 140 2	1.743 31.821 1.894	54	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
c)Total of initiatives of initial professional training at the expense of the employer						
Men						į į
. Number of employees involved	5841	107	1 052	112	!	3
. Number of actual training hours . Costs for the enterprise	5842 5843	12.575 70	1.853 11	14.428 81		3 3
Women	2013	70	11	81	'	3
. Number of employees involved	5851	14		14		
. Number of actual training hours . Costs for the enterprise	5852 5853	336 3		336 3		
	ا 	ا 			<u>.</u>	

Grouping: DE241 - Manufacture of basic chemicals

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1 	Q2	Q3	Number of enter- prises 	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =			 			
1.	Gross operating margin	(%)	2,9	9,2	13,5	133	7,4
2.	Net operating margin	(%)	-0,4	3,9	7,2	133	2,9
3.	Added value / operating income	(%)	12,8	21,5	35,5	133	18,0
4.	Added value / person employed (EUR)		 96.027	141.438	201.448	 114	188.071
5.	Added value / Tangible fixed assets	(%)	 13,4	23,6	37,2	 133	19,5
6.	Personnel charges / Added value	(%)	46,6	61,3	75,3	116	55,8
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,5	16,5	27,0	122	24,5
8.	Debt charges / Added value	(%)	0,2	1,6	8,4	112	13,6
9.	Return on equity after tax	(%)	 1,4	4,8	13,6	 130	3,3
10.	Cash-flow / Equity	(%)	6,7	17,5	32,9	130	7,0
11.	Gross return on total assets before taxes and debt charges	(%)	3,8	9,2	16,3		5,6
12.	Net return on total assets before taxes and debt charges	(%)	0,0	3,7	9,4	140	3,4
13.	Liquidity in broad sense		1,00	1,68	2,93	139	1,21
14.	Liquidity in narrow sense		0,68	1,31	2,42	139	1,04
15.1	Stock turnover of raw material and consumables (except for the building industry)		 	11,7	21,8	111	18,3
15.2	Stock turnover of raw material and consumables (only for the building industry)		*	*	*	 *	*
16.1	Stock turnover of goods being processed and finished goods (except for the building industry)		 11,9	20,2	45,1	84	22,2
16.2	Stock turnover of goods being processed and finished goods (only for the building industry)		*	*	*		*
17.	Number of days of customer credit		34	51	70	134	46
18.	Number of days of supplier credit		35	52	76	140	47
19.	Equity / Total liabilities and equity	(%)	27,4	49,8	73,0	140	58,2
20.	Acquisition of tangible assets / Added value	(%)	 6,3	15,1	26,6	 117	22,1
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	10,0	21,1	34,2	119	22,5

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Year 2013

Grouping : DE241 - Manufacture of basic chemicals

NACE-BEL2008: + 201*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin (%) n.s. n.s. n.s. n.s. 2. Net operating margin (%) n.s. n.s. n.s. n.s. 9,1 3. Added value / operating income (왕) n.s. n.s. 28,6 n.s. n.s. 4. Added value / person 63.197 91.175 127.784 employed (EUR) 39 100.435 5. Added value / Tangible fixed assets (%) 9,9 25,1 56,0 74 28,0 6. Personnel charges / Added value (%) 33,2 49,0| 78,3 51,5 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 13,1 31,2 54,3 63 İ 28,3 6,2| 9,7 8. Financial charges / Added value (%) 18,2 9. Return on equity 18,7 (왕) -4,3 6.1 71 İ -3,9 after tax 10. Cash-flow / Equity (%) 10,1 23,5 60,0 11. Gross return on total assets before taxes 2,2 9,7 and financial charges (왕) 18,3 87 12.1 12. Net return on total assets before taxes and financial charges -1,2 3,4 9,4 87 6,9 13. Liquidity in broad sense 0,52 1,16 2,21 861 0,44 14. Liquidity in narrow sense 0,35 0,85 1,81| 86 0,36 17. Number of days of customer credit 60 n.s. n.s. n.s. n.s. 29 18. Number of days of supplier credit n.s. n.s. n.s. n.s. 19. Equity / Total liabilities and equity 3,9 21,6 87| -74,9 56,0 (왕) 20. Acquisition of tangible assets /Added value (왕) 7.5 27,5 71.0 53 İ 51,0 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 5,5 24,6 132,9 53 33,9

Grouping : DE241 - Manufacture of basic chemicals

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12. Net return on total assets before taxes

and financial charges

13. Liquidity in broad sense

Added value

14. Liquidity in narrow sense

17. Number of days of customer credit

18. Number of days of supplier credit

20. Acquisition of tangible assets /

21. Acquisition of tangible assets / Tangible assets at the end of the

preceding financial year

19. Equity / Total liabilities and equity

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 9,7 14,2 7,9 (%) 2. Net operating margin (%) 0,3| 4,3 8,1| 130 3,1 3. Added value / operating income (왕) 13.1 21.7 34.8 139 18.1 4. Added value / person 85.726 128.379 192.037 employed (EUR) 153 188.101 5. Added value / Tangible fixed assets (%) 11,3 23,6 47,1 207 19,6 6. Personnel charges / Added value (%) 40,8| 59,7 75,9 157 l 54,8 provisions for risks and costs / Added value (%) 11,0 20,4 35,7 185 25,0 4,7 29,2 8. Financial charges / Added value (%) 1,3 14,7 9. Return on equity -0,6 15,9 (왕) 4,8 201 İ 3,3 after tax 10. Cash-flow / Equity (%) 7,3 18,5 35,5 11. Gross return on total assets before taxes 3.4 9,4 16.9 227 and financial charges (왕) 6,6

-0,5

0,86

0,56|

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(왕)

(왕)

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53

57,9

22.2

22,7

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				P.	1	
	 		AMOUNTS			ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	ـــــــــــــــــــــــــــــــــــــ		<u>. </u>		. <u>-</u>	
< < < Amounts in thousands of EUR > > >	ļ				į Į	<u> </u>
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	 250	*	*	38
. Part-time	1002	*	40	*	*	27
. Total in FTE (current period). Total in FTE (preceding period)	1003 1003P	*	274 261	*	*	39
NUMBER OF HOURS ACTUALLY WORKED	1003F		201			30
. Full-time	1011	*	409.825	*	*	38
. Part-time	1012	*	38.361	*	*	27
. Total (current period). Total (preceding period)	1013 1013P	*	448.186 424.579	*	*	39
PERSONNEL COSTS						
. Full-time	1021	*	13.680	*	*	38
Part-timeTotal (current period)	1022 1023	*	1.061 14.741	*	*	27
. Total (current period)	1023 1023P	*	13.026	*	*	38
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time						
. Total	1001	21.613		*	117	
. Men . Women	10011 10012	18.919 2.695		*	117	1
. women Part-time	10012	2.695		î	1 108] ^
. Total	1002	3.039	*	*	107	*
. Men	10021	1.855		*	95	1
. Women Total in FTE	10022	1.184	*	*	98	*
. Total	1003	23.870	*	*	117	*
. Men	10031	20.345		*	117	*
. Women	10032	3.525	*	*	111	*
b)NUMBER OF HOURS ACTUALLY WORKED Full-time	-					
. Total	1011	33.015.587	*	*	117	*
. Men	10111	28.879.485		*	117	1
. Women Part-time	10112	4.136.202	*	*	106	*
. Total	1012	3.315.600	*	*	107	*
. Men	10121	1.992.113		*	95	
. Women	10122	1.323.487	*	*	98	*
Total . Total	1013	36.331.187	*	*	117	*
. Men	10131	30.871.598	*	*	117	
. Women	10132	5.459.588	*	*	110	
c)PERSONNEL COSTS						
Full-time . Total	1021	2.183.607	*	*	117	*
. Men	10211	1.905.202	*	*	109	
. Women	10212	256.936	*	*	101	*
Part-time . Total	1022	226.830	*	*	107	*
. Men	1022	140.437	*	*	89	!
. Women	10222	85.287	*	*	92	!
Total	ļ.,,,,					
. Total	1023	2.410.437 2.052.435	* *	*	117	1
. Men . Women	10231 10232	343.181	*	*	112	1
d)ADVANTAGES IN ADDITION TO WAGES						
. Total	1033	12.802	*	*	56	!
. Men . Women	10331 10332	10.838 1.877	: :	*	54	1
2.During the preceding period	į		į į			
Average number of employees in FTE	10.55					
. Total	1003P	24.029	*	*	117	!
. Men . Women	10031P 10032P	20.219 3.499	*	*	112	1
Number of hours actually worked		3.177				
. Total	1013P	36.509.056	*	*	117	
. Men	10131P	30.694.546	*	*	112	
	10120-	L 3// 0FC		*		
. Women	10132P	5.344.055	*		107]
	10132P 	5.344.055 2.366.439	* 	*	117	

Grouping : DE241 - Manufacture of basic chemicals

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					Р.	2	
	 Codes 	l l				F ENTERP.	
			Abbreviated	Total	Comp.	Abbr.	
. Women	10232P	315.841	*	*	 99	· *	
Advantages in addition to wages	102021	313.011					
. Total	1033P	13.836	*	*	56	*	
. Men	10331P	11.218	*	*	50	*	
. Women	10332P	1.876	*	*	43	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES . Full-time	1051	21.626	249	21.875	 117	38	
. Part-time	1052	2.988	42	3.030	104	22	
. Total in FTE	1052	23.848	274	24.121	117	39	
b)BY NATURE OF THE EMPLOYMENT CONTRACT	1033	23.040	2/1	24.121	++/] 39	
Contract for an indefinite period	-		ł				
. Full-time	1101	21.140	237	21.377	117	38	
. Part-time	1102	2.970	37	3.007	104	22	
. Total in FTE	1103	23.350	260	23.610	117	39	
Contract for a definite period	1103	23.330	200	25.010		37	
. Full-time	1111	463	12	475	57	7	
. Part-time	1112	17	5	22	12	4	
. Total in FTE	1113	474	14	488	58	11	
Contract for the execution of							
a specifically assigned work	j				j i		
. Full-time	1121	1		1	1	İ	
. Part-time	1122	-			j - i		
. Total in FTE	1123	1	İ	1	1		
Replacement contract	į	į	İ		į į	İ	
. Full-time	1131	22	İ	22	10		
. Part-time	1132	1		1	1		
. Total in FTE	1133	23		23	11		
c)ACCORDING TO GENDER AND STUDY LEVEL	ļ						
Men							
. Full-time	1201	18.931	204	19.135	117	36	
. Part-time	1202	1.823	14	1.837	91	10	
. Total in FTE	1203	20.284	210	20.494	117	37	
- primary education			-		[
. Full-time	12001	1.230	69	1.299	69	17	
. Part-time	12002	162	3	165	34	3	
. Total in FTE	12003	1.350	71	1.421	73	17	
- secondary education	10011	10 540	100	10 055	100	0.5	
. Full-time	12011	10.749	108	10.857	107	26	
. Part-time	12012	1.235 11.662	8	1.243	79 107	4 27	
. Total in FTE	12013	11.002	111	11.772	10/	4/	
 higher non-university education Full-time 	12021	4.576	15	4.591	104	10	
. Part-time	12021	362	2	364	104 51	10	
. Total in FTE	12022	4.851	16	4.867	104	10	
- university education	12023	4.031	101	4.007	1 10-1	1	
. Full-time	12031	2.340	9	2.349	l 96 l	6	
. Part-time	12032	63	1	64	28	1	
. Total in FTE	12033	2.384	10	2.394	96	7	
Women							
. Full-time	1211	2.695	45	2.740	107	17	
. Part-time	1212	1.165	28	1.193	95	18	
. Total in FTE	1213	3.564	63	3.627	111	28	
- primary education	į	į	j		l i		
. Full-time	12101	213	18	231	12	8	
. Part-time	12102	68	10	78	16	6	
. Total in FTE	12103	263	24	287	21	13	
- secondary education				== -			
. Full-time	12111	538	15	553	88	8	
. Part-time	12112	364	11	375	73	10	
. Total in FTE	12113	803	22	825	94	14	
- higher non-university education	10101	1 162		1 101		_	
. Full-time	12121	1.163	8	1.171	93	5	
. Part-time . Total in FTE	12122 12123	580 1.598	5 12	585 1.609	73 96	5 10	
- university education	14143	1.598	14	1.009	ا مر ا	1 10	
- university education . Full-time	12131	763 l	4	767	l 75 l	4	
. Part-time	12131	152	2	154	75	2	
. Total in FTE	12132	881	2 5	887	45 79	l	
d)BY PROFESSIONAL CATEGORY	14100	001	٦	007	ı '9	, ³	
Management staff	-						
. Full-time	1301	986		986	 52		
. Part-time	1302	42	1	43	12	1	
. Total in FTE	1302	1.015	0	1.016	54	1	
Employees	-500	1.015	•	1.010	51	İ	
. Full-time	1341	11.701	100	11.801	116	29	
. Part-time	1342	1.898	26	1.924	98	18	
		13.131	117	13.248	117	33	
. Total in FTE	1343						
. Total in FTE Workers	1343	13.131	j				
	1343	8.636	148 148 14	8.784	92	28 9	

Grouping : DE241 - Manufacture of basic chemicals

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					P.	3	
	 Codes - 	AMOUNTS			NUM. OF	ENTERP.	
			Abbreviated		Comp.	Abbr.	
. Total in FTE	1323	9.398	155	9.552	 92	 29	
Others	1221	2.5		2.5		إ	
. Full-time . Part-time	1331 1332	303 1	1 1	304	8 1	1	
. Total in FTE	1333	304	1	305	8	2	
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	779 1.476.460	*	*	100 100	*	
<pre>actually worked . Costs for the enterprise b)PERSONS PLACED AT THE</pre>	1521	53.323	*	*	100	*	
ENTERPRISE'S DISPOSAL	1500	0.4	*	*	1.0	*	
. Average number of persons employed . Number of hours	1502 1512	24 39.441	*	*	10 10	*	
actually worked	1312	37.111			1		
. Costs for the enterprise	1522	2.477	*	*	10	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time . Part-time	2051 2052	1.916 66	96 58	2.012 124	106 32	23 16	
. Part-time . Total in FTE	2052	1.957	114	2.071	32 107	16 29	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time	2101 2102 2103 2111 2112	1.210 39 1.238 695 27	* * * * * *	* * * *	101 23 103 70 11	* * *	
. Total in FTE Contract for the execution of a specifically assigned work	2113	708	*	*	70 	*	
. Full-time . Part-time	2121 2122	3	*	*	3	*	
. Total in FTE	2122	3	*	*	 3	*	
Replacement contract	į				į į	İ	
. Full-time	2131	8	*	*	5	*	
. Part-time . Total in FTE	2132 2133	8	*	*	 5	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time	3051	2.049	87	2.136		21	
. Part-time . Total in FTE	3052 3053	287 2.243	52 102	339 2.344	70 112	12 24	
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT							
Contract for an indefinite period . Full-time	3101	1.364	*	*	 108	*	
. Part-time	3102	255	*	*	67	*	
. Total in FTE	3103	1.541	*	*	109	*	
Contract for a definite period . Full-time	3111	673	*	*	64	*	
. Part-time	3112	30	*	*	8	*	
. Total in FTE Contract for the execution of	3113	688	*	*	66	*	
a specifically assigned work							
. Full-time	3121	4	*	*	2	*	
. Part-time . Total in FTE	3122 3123	4	*	*	 2	*	
Replacement contract	2123	4			j j		
. Full-time	3131	8	*	*	5	*	
. Part-time . Total in FTE	3132 3133	2 9	*	*	2 5	*	
c)BY REASON OF TERMINATION							

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		AMOUNTS			NUM. OF	F ENTERP.	
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.	
	-		·			· 	
OF CONTRACT Retirement							
. Full-time	3401	101	*	*	43	*	
. Part-time	3402	37	*	*	18	*	
. Total in FTE	3403	125	*	*	47	*	
Unemployment with extra	İ				İ	i i	
allowance from enterprise	ĺ	ĺ	ĺ				
. Full-time	3411	162	*	*	41	*	
. Part-time	3412	87	*	*	29	*	
. Total in FTE	3413	220	*	*	50	*	
Dismissal	2401	200	*	*			
. Full-time . Part-time	3421 3422	390 63	^ *	*	66	*	
. Total in FTE	3423	437	*	*	70	*	
Other reason	3123	13/			, ,		
. Full-time	3431	1.396	*	*	103	*	
. Part-time	3432	100	*	*	41	*	
. Total in FTE	3433	1.460	*	*	105	*	
of which: number of persons who continue to	İ	į	İ		İ	j j	
render services to the enterprise at least							
half-time on a self-employed basis:							
. Full-time	3501		*	*		*	
. Part-time	3502	ļ	*	*	ļ	*	
. Total in FTE	3503		*	*		*	
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD							
a)Total of initiatives of formal professional training at the expense of the employer	 						
Men	E001	14 475	101	14 404	90		
. Number of employees involved . Number of actual training hours	5801 5802	14.475 403.679	19 417	14.494 404.096		4 4	
. Costs for the enterprise	5803	36.161	18	36.179		9	
- of which gross costs directly	58031	36.032	15	36.047	!	4	
linked to training	30031	30.032	13	30.017		-	
- of which fees paid and paiments	58032	1.378	3	1.381	49	8	
to collective funds	İ	j	İ		İ	j j	
- of which grants and other financial	58033	1.249	0	1.250	27	1	
advantages received (to deduct)							
Women							
Number of employees involved	5811	2.389	4	2.393		3	
. Number of actual training hours . Costs for the enterprise	5812 5813	75.635	64 3	75.699	!	3 7	
- of which gross costs directly	58131	7.491 7.501	3 2	7.494 7.503		/ 3	
linked to training	30131	7.301	_ 	7.303	03		
- of which fees paid and paiments	58132	144	2	146	41	7	
to collective funds	30132		-	-10		'	
- of which grants and other financial	58133	154	0	154	20	1	
advantages received (to deduct)						i i	
b)Total of initiatives of less formal or informal professional training at the expense of the employer	 				 		
- · ·	İ				İ		
Men	ĺ	ĺ	ĺ				
. Number of employees involved	5821	9.780	11	9.791		2	
. Number of actual training hours	5822	282.453	157	282.610		2	
. Costs for the enterprise	5823	16.626	6	16.632	62	2	
Women	E021	1 740	1	1 7/2	54	1	
. Number of employees involved . Number of actual training hours	5831 5832	1.742 31.681	140	1.743 31.821	1		
. Costs for the enterprise	5833	1.892	2	1.894			
costs for the enterprise	3033	1.092	<u> </u>	1.094] 34		
c)Total of initiatives of initial professional training at the expense of the employer							
Men	F0.43		_			_	
. Number of employees involved	5841	107	5	112	1	3	
. Number of actual training hours	5842	12.575	1.853	14.428	8	3 3	
. Costs for the enterprise Women	5843	70	11	81	'	3	
women . Number of employees involved	5851	14		14	1		
. Number of actual training hours	5852	336		336			
. Costs for the enterprise	5853	3		3			
		٦١	ا 				