Grouping: DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

	Codes -			NUM. OF ENTER		
	codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >						
2.1.ASSETS	 				 	
2.1.1.FIXED ASSETS	20/28	1.760.758	147.876	1.908.634	104	843
A.Formation expenses	20	24.431	75	24.507	5	25
B.Intangible fixed assets	21	175.457	11.533	186.990	76	226
C.Tangible fixed assets . Land and buildings . Plant, machinery and equipment	22/27 22 23	97.068 51.242 5.582	95.893 63.160 6.637	192.961 114.402 12.219	 87 30 55	761 246 404
. Furniture and vehicles	24	16.932	7.573	24.504	79	644
. Leasing and	25	11.888	6.729	18.617	11	31
similar rights Other tangible fixed assets Assets under construction and advance payments	26 27	10.137 1.286		16.640 6.578		 161 6
D.Financial fixed assets	28 280/1 280 281 282/3	1.463.802 1.428.718 1.351.879 76.839 28.550	* * *	1.504.176 * * * *	89 55 52 10 25	433 * * * *
participating interests - Participating interests - Amounts receivable . Other financial assets - Shares - Amounts receivable and cash guarantees	282 283 284/8 284 285/8	28.450 100 6.534 1.810 4.724	*	* * *	25 1 73 35 62	* * * *
2.1.2.CURRENT ASSETS	29/58	1.922.457	253.887	2.176.344	 120	994
A.Amounts receivable after more than one year	29	93.381	4.952	98.333	 16 	34
. Trade debtors . Other amounts receivable	290 291	1.897 91.484	799 4.153	2.696 95.637		7 30
B.Stocks and contracts in progress	3	82.832	29.872	112.704	 52 	285
. Stocks - Raw materials and consumables - Work in progress - Finished goods - Goods purchased for resale - Immovable property intended	30/36 30/31 32 33 34 35	64.423 2.878 3.718 37.428 19.767	27.328	91.751 * * * * *	50 16 15 22 28	270 * * * * * *
for sale - Advance payments . Contracts in progress	36 37	632 18.408	2.544	* 20.953	 1 4	* 22
C.Amounts receivable within one year . Trade debtors . Other amounts receivable	40/41 40 41	1.350.926 531.589 819.336	130.779 89.902 40.878	1.481.705 621.491 860.214	118 107 113	957 826 823
D.Current investments . Own shares . Other investments	50/53 50 51/53	144.441 17.081 127.360	18.985	163.427	30 2 30	139 * *
E.Cash at bank and in hand	54/58	227.043	64.999	292.042	113	920
F.Deferred charges and accrued income	490/1	23.835 	4.299	28.134	 97 	445 445
TOTAL ASSETS	20/58	3.683.215	401.763	4.084.978	 120	994

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

					P.	2
		I		INTIM OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES					 	
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	1.842.452 -152.003		1.989.213 -202.618		744 250
A.Capital	10	 1.645.747	97.888	1.743.635	118	994
. Issued capital . Uncalled capital	100 101	1.645.772	104.190	1.749.962 6.326		994
B.Share premium account	11	171.196	3.590	174.786	17	14
C.Revaluation surpluses	12	16.360	1.943	18.303	4	15
D.Reserves	13	415.043		467.513	1	772
. Legal reserve . Reserves not available	130 131	65.537 18.646	4.228 121	69.765 18.767		765 131
- In respect of own shares held - Other	1310	17.081	į	17.081	2	
- Other . Untaxed reserves	1311 132	1.565 45.922	121 3.876	1.685 49.798	18 55	13 127
. Available reserves	133	284.938	44.245	329.183	65	320
	14 14	440.580 -998.949	38.272 -96.691	478.852 -1.095.639	58 48	348 535
F.Investment grants	15	473	1.044	1.517	6	11
G.Advance to associates on the sharing out of the assets	19		2.371	2.371	 	2
2.2.2.PROVISIONS AND DEFERRED TAXES	16	92.628	11.364	103.991	59	96
A.Provisions for liabilities and charges	160/5	92.073	10.035	102.109	 58	 78
. Pensions and similar obligations . Taxation	160 161	22.040	*	*	38	*
. Major repairs and maintenance . Other liabilities and charges	162 163/5	1.384	* *	*	4 48	* *
B.Deferred taxes	168	554	1.328	1.883	12	20
2.2.3.AMOUNTS PAYABLE	17/49	1.900.138	294.254	2.194.391	120	979
A.Amounts payable after	17	696.969	65.867	762.835	39	351
more than one year . Financial debts	170/4	 663.771	53.239	717.010	!	310
- Credit institutions, leasing and other similar obligations	172/3	252.205	37.260 	289.465	20	250
* Leasing and similar obligations	172	8.017 	İ		7	
* Credit institutions - Other loans	173 174/0	244.188 411.567	* 15.979	* 427.546	17 19	* 91
* Subordinated loans	170	35.567	*	*	9	*
* Unsubordinated debentures * Other loans	171 174	100.000 276.000	*	*	1 13	*
. Trade debts	175	193	208	401	1	2
- Suppliers - Bills of exchange payable	1750 1751	193 	*	*	1	
. Advances received on contracts in progress . Other amounts payable	176 178/9	33.004	12.420	45.424	j 9	 76
B.Amounts payable within one year	42/48	1.093.166	214.352	1.307.518	120	 976
. Current portion of amounts payable after more	42	45.832	9.976	55.808		323
than one year falling due within one year . Financial debts	43	127.193	16.697	143.890	İ	225
- Credit institutions	430/8	72.777	15.229	88.006	12	208
- Other loans . Trade debts	439 44	54.416 437.774	1.468 71.879	55.884 509.653		20 929
- Suppliers	440/4	437.774	71.838	509.608	120	928
- Bills of exchange payable . Advances received on contracts in progress	441 46	4 99.272	40 3.600	44 102.872	1 33	7 83
. Taxes, remuneration and	45	141.646	30.987	172.634	!	758
social security - Taxes	450/3	 45.211	20.269	65.480	102	723
- Remuneration and social security . Other amounts payable	454/9 47/48	96.436 241.448	10.718	107.154 322.662		323
C.Deferred charges and accrued income	492/3	110.003	14.035	124.038	85	332
C.Defeffed Charges and accrued income	⊒ ₹24/3	1 110.003 	14.035	124.038	05	334
TOTAL LIABILITIES	10/49	3.683.215	401.763	4.084.978	120	994
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Grouping : DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

					P.	3
	Codes	[AMOUNTS		NUM. OF	
			Abbreviated			
= = = = 3					 	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	743.870 -4.817	95.113 -3.943	838.983 -8.760	105 15	743 240
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	2.299.120 2.096.060	* 49.162	* 2.145.222	116 112	* 118
increase (+) decrease (-)		3.888	*	*	13 17	*
. Own construction capitalised	72	14.405	*	*	9	*
. Other operating income	74	188.683	*	*	103	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts)	60/64 60/61	2.228.485	* 39.655	* 1.599.723	120 120	125
Raw materials, consumables - Purchases - Stocks:	60 600/8	713.784 710.275	*	*	94 94	 * *
decrease (+)	609	5.749	*	*	25	*
increase (-) . Services and other goods	609 61	-2.240 846.283	*	*	12	*
. Remuneration, social security and pensions	62	542.752	53.787	596.538	97	306
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	79.137	15.847	94.984	 95 	 816
<pre>fixed assets . Amounts written down stocks, contracts in progress and trade debtors :</pre>						
	631/4 631/4	12.147	2.137 -674	14.284 -9.755	44 36	111 42
. Provisions for risks and charges :	625/5	0.603	600	2 004	1.0	
	635/7 635/7	2.623	672 -511	3.294 -6.893		22 19
. Other operating charges	640/8	47.420	5.461	52.881	116	925
. Operating charges carried to (-) assets as restructuring costs	649	-198 	-37 	-235	1 	1
	9901 9901	108.551 -37.916	27.287 -12.799	135.838 -50.714	 72 48	564 422
D.FINANCIAL INCOME	75	92.525	5.167	97.692	113	781
. Income from financial fixed assets	750	57.079	*	*	36 95	*
. Income from current assets . Other financial income	751 752/9	30.546	*	*	88	
E.FINANCIAL CHARGES	65	43.135	6.845	49.980	117	 966
<pre>. Debt charges . Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	650 651	39.259	* * 	*	90 11 	* *
. Other financial charges	652/9	3.564	*	*	 115	 *
F.PROFIT ON ORDINARY ACTIVITIES	9902	159.989	26.158	186.148	78	535
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-39.964	-13.348 -13.348	-53.311	 42 	455 455
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	28.395 129	3.626	32.021	 53 3	 169 *
tangible fixed assets . Write-back of amounts written down	761	2.513	*	*	6	*
financial fixed assets . Write-back of provisions for	762	1.546	*	*	4	*
extraordinary liabilities and charges . Gains on disposal of	763	18.499	*	*	28	 *
fixed assets . Other extraordinary income	764/9	5.708	*	*	j 31	 *
H.EXTRAORDINARY CHARGES	66	207.624	3.754	211.378	j 59	 162
. Extraordinary depreciation of and extraordinary amounts written down formation expenses	660	496	3.73 <u>4</u>	211.3/0 *	59	*
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	152.378	*	*	14	*

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NACE-BEL2008: + 581* + 59203*

		 Codes	AMOUNTS			NUM. OF	ENTE
		codes -		Abbreviated	Total	Comp.	Abb
financial fixed assets				 			
. Provisions for extraordinary liabilities as charges	nd	į				į	İ
appropriations	(+)	662	33.935	*	*	6	İ
uses	(-)	662	-2.748	*	*	4	1
. Losses on disposal of fixed assets		663	18.837	*	*	22	
. Other extraordinary charges	, ,	664/8	28.513	*	*	48	!
. Extraordinary charges carried to assets as restructuring costs	(-)	669	-23.788	*	*	1	
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	146.357	27.130	173.487	78	
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-205.561	-14.447	-220.008	42	
.TRANSFER FROM DEFERRED TAXES		780	3.187	288	3.475	13	
.TRANSFER TO DEFERRED TAXES		680		260	260		
INCOME TAXES	(-)	67/77	-73	-39	-112	7	
INCOME TAXES	(+)	67/77	29.123	7.200	36.323	1	1
. Income taxes		670/3 77	29.547 498	*	*	96	!
 Adjustment of income taxes and write-back of tax provisions 		//	498	*	^	30	
		9904	122.269	20.483	142.752		
LOSS FOR THE PERIOD	(-)	9904	-207.336	-14.934	-222.270	42	İ
TRANSFER FROM UNTAXED RESERVES		789	7.217	214	7.431	13	
TRANSFER TO UNTAXED RESERVES		689	6.028	519	6.547	14	
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	123.243 -207.121	20.082 -14.837	143.325 -221.957		!
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =						
A.Profit to be appropriated	(+)		588.510	58.768	647.278		
Loss to be appropriated	(-)	9906	-1.067.483	-97.910	-1.165.393		
. Profit for the period avail. For appropr. Loss for the period avail. For appropr.	(+)	9905 9905	123.243 -207.121	20.082 -14.837	143.325 -221.957		!
. Profit brought forward	(+)	14P	502.247	44.026	546.274	1	
Loss brought forward	(-)	14P	-897.343	-88.413	-985.756	39	
3.Transfers from capital and reserves		791/2	84.493	10.890	95.383		
 from capital and share premium account from reserves 		791 792	41.538 42.955	*	*	3 10	!
.Transfers to capital and reserves		691/2	11.710	6.833	18.543		
. to capital and share premium account		691	0.057	918	918		
. to legal reserve . to other reserves		6920 6921	2.051 9.659	346 5.569	2.397 15.228		!
Profit to be carried forward. Loss to be carried forward	(+) (-)		440.580 -998.949	38.272 -96.691	478.852 -1.095.639		!
.Partners' contribution in respect of losses		794					
Profit to be distributed		694/6	152.179	23.335	175.513		
. Dividends . Directors' or managers' entitlements . Other beneficiaries		694 695 696	148.114 4.065	21.782 1.553	169.896 5.618		

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NACE-BEL2008: + 581* + 59203*

					P.	5
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes ·		Abbreviated	Total	 Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = < < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES Net book value at the end of the preceding period Movements during the period	20P	726	*	*	 6 	*
. New expenses incurred	8002	23.788	*	*	1	*
<pre>. Depreciation . Other (+)/(-)</pre>	8003 8004	152	*	*	3	* *
Net book value at the end of the period	20	24.431	*	*	5	*
Of which . Formation or capital increase expenses, loan issue expenses and	200/2	 148 	*	*	1	*
other formation expenses . Restructuring costs	204	23.788	*	*	1	*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8059P	830.728	44.208	874.936	85	373
. Acquisitions,	8029	81.831	4.897	86.728	60	97
<pre>including produced fixed assets . Sales and disposals</pre>	8039	33.334	2.148	35.482	29	 27
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8049 8059	1.476 880.701	46.957	1.476 927.658		387
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8129P	674.826	32.632	707.458	84	364
Movements during the period . Recorded	8079	 57.885	3.803	61.688		233
Written backAcquisitions from third parties	8089 8099	1 2.709	120 230	121 2.939		1 1
. Cancelled owing to sales and disposals	8109	30.175	1.120	31.296		25
. Transferred from one heading to another(+)/(-) At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8119 8129 21	705.245 705.457	35.424 11.533	740.668 186.990		381 226
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P	36.062	*	*	25	*
Movements during the period . Acquisitions,	8021	 9.927	*	*	13	
including produced fixed assets . Sales and disposals	8031	 7.276	*	*	j 4	*
. Transfers from one heading to another $(+)/(-)$	8041	481	*	*	1	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	39.194	*	*	26	*
At the end of the preceding period Movements during the period	8121P	27.186	*	*	25	*
. Recorded . Written back	8071	4.441	*	*	21	*
. Acquisitions from third parties	8081 8091	1 5	*	*	2	*
 Cancelled owing to sales and disposals 	8101	5.601	*	*	2	*
. Transferred from one heading to another(+)/(-)	8111		*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	26.030 13.164	*	*	26 20	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8052P	339.474	*	*	69	*
<pre>Movements during the period . Acquisitions, including produced fixed assets</pre>	8022	65.919	*	*	46	*
. Sales and disposals	8032	22.088	* *	*	23	
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8042 8052	995 384.299	*	*	69	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	266.595	*	*	68	*
Movements during the period . Recorded	8072	33.817	*	*	63	*
. Written back . Acquisitions from third parties	8082 8092	 2.704	*	*	j 2	*
. Cancelled owing to sales and	8102	21.225	*	*	20	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8112		*	*		*
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Grouping : DE221 - Publishing

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					P.	6
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8122 211	281.891 102.408	*	*	68 60	*
5.2.3.GOODWILL						
a)ACQUISITION VALUE At the end of the preceding period	8053P	455.193	*	*	32	*
Movements during the period . Acquisitions,	8023	5.897	*	*	 6	*
including produced fixed assets . Sales and disposals	8033	3.971	*	*	 4	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8043 8053	457.119	*	*	33	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	381.045	*	*	32	*
Movements during the period . Recorded	8073	19.628	*	*	22	*
. Written back	8083		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103	3.349	*	* *	 4	* *
disposals		3.349				
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123	397.324	*	* *	33	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	59.796	*	*	22	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8054P		*	*		*
Movements during the period . Acquisitions,	8024	89	*	*	1	*
including produced fixed assets . Sales and disposals	8034		*	*		*
. Transfers from one heading to another (+)/(-) At the end of the period	8044 8054	 89	*	*	1	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P		*	*		*
Movements during the period			*	*		
. Recorded . Written back	8074 8084		*	* *		*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213	89	*	*	1	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS a)ACOUISITION VALUE						
At the end of the preceding period Movements during the period	8199P	403.603	213.207	616.811	95	839
. Acquisitions, including produced fixed assets	8169	24.516	19.250	43.766	77	537
. Sales and disposals . Transfers from one heading to another (+)/(-)	8179 8189	39.168 -971	9.261 -58	48.430 -1.029	47 7	223
At the end of the period b)REVALUATION GAINS	8199	387.981	223.138	611.118	95	856
At the end of the preceding period	8259P	2.749	1.481	4.231	3	12
Movements during the period . Recorded	8219		124	124		4
. Acquisitions from third parties . Cancelled	8229 8239	193	529	723	1	5
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	2.556	1.076	3.632	2	11
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P	302.261	122.586	424.847	95	831
Movements during the period . Recorded	8279	21.467	12.047	 33.514	92	782
. Written back	8289	128	4	133	1	2
. Acquisitions from third parties	8299	1.361	717	2.078	6	3
. Cancelled owing to sales and disposals	8309	32.105	6.971	39.076	45	209
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329	613 293.469	-54 128.321	559 421.790	4 96	8 852
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	97.068	95.893	192.961	87	761
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE					 	
At the end of the preceding period	8191P	150.844	*	*	32	*
Movements during the period . Acquisitions,	8161	4.716	*	*	12	*

Grouping : DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

					Р.	7
		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
including produced fixed assets	I	 I			 I	 I I
. Sales and disposals	8171	25.764	*	*	5	*
. Transfers from one heading to another $(+)/(-)$!	28	*	*	1	*
At the end of the period	8191	129.823	*	*	31	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8251P	2.749	*	*	 3	 *
. Recorded	8211		*	*		*
. Acquisitions from third parties	8221		*	*		*
 Cancelled Transferred from one heading to another(+)/(-) 	8231	193	*	*	1	*
At the end of the period	8251	2.556	*	*	2	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8321P	96.424	*	*	32	*
Movements during the period . Recorded	8271	4.232	*	*	l l 30	*
. Written back	8281	1.232	*	*]	*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and	8301	19.666	*	*	5	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8311	147	*	*	 2	*
At the end of the period	8321	81.137	*	*	30	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	51.242	*	*	30	i * i
5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE	01025	75 277	*		 73	.
At the end of the preceding period Movements during the period	8192P	75.377	^ i	î	/3	^
. Acquisitions, including produced fixed assets	8162	3.630	*	*	48	*
. Sales and disposals	8172	5.778	*	*	19	*
. Transfers from one heading to another $(+)/(-)$		196	*	*	2	*
At the end of the period b)REVALUATION GAINS At the end of the preceding period	8192 8252P	73.426	*	*	71 	^ *
Movements during the period	02322					i i
. Recorded	8212		*	*		*
 Acquisitions from third parties Cancelled 	8222		*	*	 	*
. Cancelled . Transferred from one heading to another(+)/(-)	8232 8242		*	*	<u> </u>	*
At the end of the period	8252		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P	68.837	*	*	73	*
Movements during the period . Recorded	8272	3.643	*	*	 59	
. Written back	8282	3.043	*	*	39	*
. Acquisitions from third parties	8292	341	*	*	5	i * i
. Cancelled owing to sales and disposals	8302	5.139	*	*	18	*
. Transferred from one heading to another(+)/(-) At the end of the period	8312 8322	161 67.843	*	*	2 72	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	5.582	*	*	55	*
5.3.3.FURNITURE AND VEHICLES	ļ				 	
a)ACQUISITION VALUE At the end of the preceding period	8193P	125.111	*	*	l 89	*
Movements during the period						j j
 Acquisitions, including produced fixed assets 	8163	9.528	*	*	60	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8173 8183	5.472 282	*	*	41	*
At the end of the period	8193	129.449	*	*	90	*
b)REVALUATION GAINS At the end of the preceding period Movements during the period	8253P		*	*		*
. Recorded	8213		*	*] 	*
. Acquisitions from third parties	8223		*	*		*
. Cancelled	8233		*	*		*
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8243 8253		*	*		
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8323P	108.149	*	*	 88	*
Movements during the period	İ					į
. Recorded	8273	8.531	*	*	81	*
Written backAcquisitions from third parties	8283 8293	865 l	*	*	 5	*
. Cancelled owing to sales and	8303	5.286	*	*	40	*
disposals . Transferred from one heading to another(+)/(-)	8313	259	*	*	2	 *
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8323 24	112.518	*	*	90 79	*
WINEI DOOK VALUE AT THE END OF THE PERIOD	24	16.932	^	*	, /9 	
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		I	∧M∩IINT'C		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total		Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACOUISITION VALUE					<u> </u>	
At the end of the preceding period Movements during the period	8194P	22.634		*	12	*
 Acquisitions, including produced fixed assets 	8164	243	*	*	5	*
. Sales and disposals	8174	1.150		*	3	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	21.727	*	* *	15	*
b) REVALUATION GAINS		21.727				
At the end of the preceding period Movements during the period	8254P		*	*		*
RecordedAcquisitions from third parties	8214 8224		*	` *	<u> </u>	*
. Cancelled	8234	ļ	*	*	į	*
. Transferred from one heading to another(+)/(-) At the end of the period ${\cal A}$	8244 8254		*	` *	<u> </u>	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02245	9.624	*	 *	1.0	
At the end of the preceding period Movements during the period	8324P	9.024] 	12	"
. Recorded . Written back	8274 8284	1.312	*	*	11	*
. Acquisitions from third parties	8294	7	*	*	2	*
. Cancelled owing to sales and	8304	1.105	*	*	3	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8314		*	*	<u> </u>	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	9.839	*	*	15 1 11	*
OF WHICH	25	11.888] 	11	"
Land and buildings Plant, machinery and equipment	250 251	10.825	*	*	2 4	*
Figure 7 and Furniture and vehicles	251	399	*	` *	6	*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8195P	27.732	*	 *	50	*
Movements during the period	OIJJF	27.732			30	
 Acquisitions, including produced fixed assets 	8165	5.204	*	*	24	*
. Sales and disposals	8175	1.004	*	*	8	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	328	*	* *	3 51	*
b) REVALUATION GAINS]]	
At the end of the preceding period Movements during the period	8255P		*	* 		*
. Recorded	8215		*	*		*
 Acquisitions from third parties Cancelled 	8225 8235		*	* *		*
. Transferred from one heading to another(+)/(-) $$	8245		*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255		*	* 		*
At the end of the preceding period	8325P	19.217	*	*	49	*
Movements during the period . Recorded	8275	3.749	*	 *	45	*
. Written back	8285	128	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and 	8295 8305	148 909	*	* *	3 8	*
disposals		İ			İ	
. Transferred from one heading to another(+)/(-) At the end of the period	8315 8325	46 22.123	*	* *	50	* *
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	10.137	*	*	45	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS					<u> </u>	
a)ACQUISITION VALUE	01065	1 005	*	*		
At the end of the preceding period Movements during the period	8196P	1.905	^] 	8	, î
. Acquisitions,	8166	1.194	*	*	8	*
<pre>including produced fixed assets . Sales and disposals</pre>	8176		*	*	<u> </u>	*
. Transfers from one heading to another $(+)/(-)$	8186	-1.804	*	*	5	*
At the end of the period b)REVALUATION GAINS	8196	1.296	*	*	9	*
At the end of the preceding period	8256P		*	*	İ	*
Movements during the period . Recorded	8216		*	*	<u> </u>	*
 Acquisitions from third parties Cancelled 	8226 8236		*	*		*
. Transferred from one heading to another(+)/(-)	8236		*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8256		*	*		*
At the end of the preceding period	8326P	9	*	*	1	*

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		P. 9					
		AMOUNTS NUM. OF EN					
	1	Complete	Abbreviated	Total	Comp.	 Abbr.	
Movements during the period	I	 I	 		 I	 I I	
. Recorded	8276		*	*		*	
. Written back	8286		*	*		*	
. Acquisitions from third parties	8296		*	*		*	
 Cancelled owing to sales and disposals 	8306		*	*		*	
. Transferred from one heading to another(+)/(-)	8316		*	*		*	
At the end of the period	8326	9	*	*	1	*	
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	1.286	*	*	8	*	
5.4.STATEMENT OF FINANCIAL FIXED ASSETS	ĺ						
SPECIFICALLY FOR ABRIDGED FORMS :							
a)ACQUISITION VALUE							
At the end of the preceding period	8395P	*	39.285	*	*	431	
Movements during the period	00.55	*		*			
. Acquisitions . Sales and disposals	8365 8375	*	5.013 2.704	*	*	91 56	
. Transfers from one heading to another (+)/(-)		*	661	*	*	2	
Other movements (+)/(-)		*	-672	*	*	5	
At the end of the period	8395	*	41.583	*	*	440	
b)REVALUATION GAINS						_	
At the end of the preceding period	8455P	*	268	*	*	3	
Movements during the period . Recorded	8415	*		*	*		
. Acquisitions from third parties	8425	*		*	*	i i	
. Cancelled	8435	*	İ	*	*	i i	
. Transferred from one heading to another(+)/(-)		*		*	*		
At the end of the period	8455	*	268	*	*	3	
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period Movements during the period	8525P	*	952	*	*	23	
. Recorded	8475	*	443	*	*	5	
. Written back	8485	*		*	*		
. Acquisitions from third parties	8495	*		*	*		
. Cancelled owing to sales and	8505	*	3	*	*	3	
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8515	*	 83	*	*		
At the end of the period	8525	*	1.475	*	*	23	
d)UNCALLED AMOUNTS							
At the end of the preceding period	8555P	*	100	*	*	1	
Movements during the period $(+)/(-)$		*	-99	*	*	2	
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8555 28	*	1 40.374	*	*	1 433	
e/NET BOOK VALUE AT THE END OF THE PERIOD	20		10.3/1			1 433	
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS							
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL							
a)ACQUISITION VALUE	į	İ	į		İ	j j	
At the end of the preceding period	8394P	2.877.897	*	*	74	*	
Movements during the period . Acquisitions	8364	120.910	*	*	24		
. Sales and disposals	8374	36.264	*	*	17	*	
. Transfers from one heading to another (+)/(-)	8384	30.201	*	*		*	
At the end of the period	8394	2.962.544	*	*	76	*	
b)REVALUATION GAINS							
At the end of the preceding period Movements during the period	8454P	20.800	*	*	1	*	
Movements during the period . Recorded	8414	602 l	*	*	1	*	
. Acquisitions from third parties	8424	002	*	*	-	*	
. Cancelled	8434	350	*	*	1	*	
. Transferred from one heading to another(+)/(-) $$	8444	ļ	*	*		*	
At the end of the period	8454	21.052	*	*	1	*	
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	8524P	1.457.643	*	*	34	*	
Movements during the period	03241	1.457.045			34		
. Recorded	8474	150.503	*	*	14	*	
. Written back	8484	2.513	*	*	6	*	
. Acquisitions from third parties	8494	4 ===	*	*		*	
 Cancelled owing to sales and disposals 	8504	4.717	*	*	3	*	
Transferred from one heading to another(+)/(-)	8514		*	*		*	
At the end of the period	8524	1.600.916	*	*	33	*	
d)UNCALLED AMOUNTS						ļ İ	
At the end of the preceding period	8554P	728	*	*	3	*	
Movements during the period $(+)/(-)$	8544 8554	-188 540	*	*	1 3	*	
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554	1.382.140	*	*	72		
		-					
A.2.TOTAL AMOUNTS RECEIVABLE	0641-		.				
a)NET BOOK VALUE AT THE END OF	8644P	82.618	*	*	70 	· *	

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		Р.						
		AMOUNTS			AMOUNTS		NUM. OF	ENTERP
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.		
THE PRECEDING PERIOD			 			 		
b) MOVEMENTS DURING THE PERIOD						ļ .		
. Additions	8584	2.741	*	*	1 20			
. Repayments	8594	1.794	*	*	26	1		
. Amounts written down . Amounts written back	8604 8614	1.875	*	*	2) ^ *		
. Exchange differences (+)/(-)			*	*		*		
. Exchange differences (+)/(-) . Others (+)/(-)		-27	*	*	3	 *		
	8644	81.663		*	66	*		
	8654	15.891	*	*	2	*		
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS						 		
5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						 		
At the end of the preceding period Movements during the period	8391P	2.845.004	*	*	56	*		
. Acquisitions	8361	116.911	*	*	13	*		
. Sales and disposals	8371	32.813	*	*	16	*		
. Transfers from one heading to another $(+)/(-)$		-169	*	*	1	*		
At the end of the period b)REVALUATION GAINS	8391	2.928.934	*	*	55	*		
At the end of the preceding period Movements during the period	8451P 8411	19.980 299	*	*		*		
RecordedAcquisitions from third parties	8411	299	*	*	+	*		
. Acquisitions from third parties . Cancelled	8431	195	*	*	1			
. Transferred from one heading to another(+)/(-)		175	*	*	1 -	*		
At the end of the period c)AMOUNTS WRITTEN DOWN	8451	20.084	*	*	1	*		
At the end of the preceding period Movements during the period	8521P	1.453.658	*	*	26	* 		
. Recorded	8471	150.056	*	*	14	*		
. Written back	8481	2.213	*	*	5	*		
. Acquisitions from third parties . Cancelled owing to sales and	8491 8501	4.590	*	*	3			
disposals Transferred from one heading to enother(+)///	0511		*	*	-	 *		
. Transferred from one heading to another(+)/(-)	8511	1.596.911	*	*	25			
At the end of the period d)UNCALLED AMOUNTS	0271	1.590.911	"		45	. "		
At the end of the preceding period	8551P	291	*	*	3	 *		
Movements during the period $(+)/(-)$		-63	*	*		*		
Movements during the period $(+)/(-)$ At the end of the period	8551	228	*	*	3	,		
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.351.879	*	*	52	 		
1.2.AMOUNTS RECEIVABLE	į		j			[
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	76.760	*	*	10			
b) MOVEMENTS DURING THE PERIOD	0 = 0 1	0 400	*		_	 *		
. Additions	8581 8591	2.487 1.140	*	*	2 2			
. Repayments . Amounts written down	8601	1.140	*	*		,		
. Amounts written down . Amounts written back	8611	1.200	*	*	1	,		
. Exchange differences (+)/(-)			*	*		,		
Other movements (+)/(-)			*	*		¦ .		
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	76.839	*	*	10	İ		
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	15.283	*	*	1			
.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						 		
At the end of the preceding period	8392P	30.790	*	*	25	,		
Movements during the period		j	İ		İ	İ		
. Acquisitions	8362	3.684	*	*	7	,		
. Sales and disposals	8372	3.451	*	*	4	,		
. Transfers from one heading to another $(+)/(-)$		155	*	*	3	;		
At the end of the period b)REVALUATION GAINS At the end of the preceding period	8392 8452P	31.178 815	*	*	26	 		
Movements during the period					İ			
. Recorded	8412	303	*	*	1			
. Acquisitions from third parties	8422	1 - 4	*	*	,	 		
 Cancelled Transferred from one heading to another(+)/(-) 	8432	154	*	*	1	<u> </u>		
At the end of the period	8442	963	*	*	1	! 		
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8522P	3.359	*	*	13	 		
Movements during the period					İ	İ		
. Recorded	8472	447	*	*	1 2			

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		Ρ.				
 		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
. Written back	8482	300 l	*	 *	 1	*
. Acquisitions from third parties	8492	300 127	*	*	-	*
. Cancelled owing to sales and	8502	127	*	*	1	*
disposals	0.510		*			.
. Transferred from one heading to another(+)/(-) At the end of the period	8512	3.379	*	` *	12	*
d)UNCALLED AMOUNTS		3.375				i i
At the end of the preceding period Movements during the period $(+)/(-)$ At the end of the period	8552P	437	*	*	1	*
Movements during the period (+)/(-)	8542	-125 312	*	* *	1 1	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8552 282	28.450	*	` *	25	*
C, MET BOOK VILLOE HE HAD OF THE TERROR	202	20.130				i i
2.2.AMOUNTS RECEIVABLE	000-		*	 *		
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	749	*	* 	2	*
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments	8592	42	*	* *	1	*
. Amounts written down . Amounts written back	8602 8612	608	*	" *	1	*
. Exchange differences (+)/(-)			*	*		*
. Other movements $(+)/(-)$			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283 8652	100 608	*	*	1 1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	608	î] 	1	^
NEOLIVIDLE III IIIE EUS OI IIIE IEMIOS						i i
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8393P	2.103	*	*	31	*
Movements during the period		İ				j j
. Acquisitions	8363	315	*	*	11	*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8373	0 14	*	* *	1 2	*
At the end of the period	8393	2.432	*	*	36	*
b) REVALUATION GAINS						į į
At the end of the preceding period	8453P	5	*	*	1	*
Movements during the period . Recorded	8413		*	 *		*
. Acquisitions from third parties	8423		*	*	İ	*
. Cancelled	8433		*	*		*
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8443 8453	 5	*	* *	1	* *
c) AMOUNTS WRITTEN DOWN	0133	3				
At the end of the preceding period	8523P	626	*	*	5	*
Movements during the period . Recorded	8473					.
. Written back	8483		*	" *		
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and	8503		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8513		*	 *		*
At the end of the period	8523	626	*	*	5	*
d)UNCALLED AMOUNTS						į į
At the end of the preceding period	8553P		*	* *		*
Movements during the period (+)/(-) Uncalled amounts	8543 8553		*	* *		*
At the end of the period	0333					i i
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	1.810	*	*	35	*
3.2.AMOUNTS RECEIVABLE				[
a)NET BOOK VALUE AT THE END OF	285/8P	5.109	*	 *	66	*
THE PRECEDING PERIOD						j j
b)MOVEMENTS DURING THE PERIOD	0500	0.5.4				
. Additions . Repayments	8583 8593	254 612	*	* *	24	*
. Amounts written down	8603	012	*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)		 -27	*	*	1	*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8633 285/8	-27 4.724	*	*	3 62	
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653		*	*		*
RECEIVABLE AT THE END OF THE PERIOD						
				[
5.6.OTHER INVESTMENTS AND DEPOSITS] 		
. Shares	51	7.958	*	*	5	*
- Book value increased	8681	7.958	*	*	5	*
<pre>with the uncalled amount - Uncalled amount</pre>	8682		*	 *		
. Fixed income securities	52	27.506	*	*	2	*
- Fixed income securities issued	8684	12.586	*	*	1	*
by credit institutions		 		l 	l	<u> </u>

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Comple:		AMOUNTS Abbreviated			
Completed	e				
. Term accounts 53 8 with credit institutions	 5.895			l comb.	Abbr.
with credit institutions		*	*	18	*
notice of withdrawal - up to one month 8686 4	 3.239	*	*	10	*
- between one month and one year 8687 4	L.479	*	*	8	*
	2.177	*	*	2	*
. Other investments 8689 not mentioned above	5.001	Î	^	12 	
5.7.STATEMENT OF CAPITAL A.Social capital					
<u> </u>	 796	90.390	2.331.186	118	958
At the end of the preceding period	- 550	104 100	1 540 060	110	004
B.Structure of the capital 1.64	5.772 	104.190	1.749.962	118	994
Number of registered shares 8702 62.23 Number of bearer shares 8703 3.79	3.509 0.115	*	*	107	*
C.Capital not paid	j				
. Uncalled capital 101 8712	25	6.302	6.326	2	294
D.Own shares					
. Held by the company itself - Amount of capital held 8721 1	 L.145		11.145	2	
- Corresponding number of shares 8722 65	7.871		657.871	2	
. Held by the subsidiaries - Amount of capital held 8731	 1.388		1.388		
- Corresponding number of shares 8732	30		30	1	
E.Commitments to issue shares . Owing to the exercise of conversion rights					
- Amount of outstanding convertible loans 8740				 	
- Amount of capital to be subscribed 8741	İ	į			į
- Corresponding maximum number of shares 8742 to be issued					
. Owing to exercise of subscription rights				<u> </u>	
	3.013		28.013	1	
outstanding subscription rights - Amount of capital to be subscribed 8746	564 l		564		
	3.013		28.013		
F.Authorized capital not issued 8751 20	1.675	719	205.394	3	1
G.Shares issued, non representing capital . Distribution				<u> </u>	
- Number of shares 8761		1.200	1.200		1
- Number of voting rights attached 8762 . Allocation shareholders		1.200	1.200	<u> </u> 	1
- Number of shares held 8771					
by the company itself - Number of shares held by its subsidiaries 8781					
5.9.STATEMENT OF AMOUNTS PAYABLE					
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL					İ
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM					
A.1.Current portion of amounts payable after more than one year falling due within one year					
	 3.231	*	*	 29	*
- Subordinated loans 8811	75	*	*	1	*
- Unsubordinated debentures 8821	l.228	*	*	10	*
similar obligations	İ	*	*		*
	0.637 L.292	*	*	16 8	*
. Trade debts 8861		*	*		*
- Suppliers 8871 8881 8881		*	*		*
. Advances received on contracts in progress 8891		*	*		*
	2.601 5.832	* 9.976	* 55.808	3 32	* 323
more than one year falling due within one year	200.	9.910	33.000	32	343
A.2.Amounts payable with a remaining term of	ļ			 	
more than one but not more than five years					
. Financial debts 8802 51).845 	*	*	32	*

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			P. 1	L3		
		 	AMOUNTS		 NUM. OF	ENTERP.
	Codes		Abbreviated		 Comp.	Abbr.
- Subordinated loans	8812	1.968	*	*	 3	*
- Unsubordinated debentures	8822	İ	*	*	j i	*
- Leasing and	8832	4.055	*	*	7	*
similar obligations - Credit institutions	8842	240.304	*	*	17	*
- Other loans	8852	264.518	*	*	11	*
. Trade debts - Suppliers	8862 8872	193 193	*	*	1 1	*
- Suppliers - Bills of exchange payable	8882	193	*	*	1	*
. Advances received on contracts in progress	8892	İ	*	*		*
. Other amounts payable Total amounts payable with a remaining term	8902 8912	15.490 526.528	* 30.924	* 557.452	8 35	* 302
of more than one but not more than five years	6912	520.526	30.924	557.452		302
A.3.Amounts payable with a remaining term of more than five years						
. Financial debts	8803	152.926	*	*	13	*
- Subordinated loans	8813	33.599	*	*	6	*
Unsubordinated debenturesLeasing and	8823	100.000	*	*	1 1	*
- Leasing and similar obligations	8833	3.962	^	î	±	
- Credit institutions	8843	3.883	*	*	4	*
- Other loans	8853	11.482	*	*	3	*
. Trade debts - Suppliers	8863 8873	 	*	*	 	*
- Bills of exchange payable	8883		*	*		*
. Advances received on contracts in progress	8893	18 515	*	*		*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	17.515 170.441	34.942	205.383	3 15	166
of more than five years	0,10		311,912	203.303		
B.GUARANTEED AMOUNTS PAYABLE						
B.1.Amounts payable guaranteed by Belgian public authorities					 	
. Financial debts	8921		1.932	1.932		3
- Credit institutions, leasing and	891		1.932	1.932		3
similar obligations * Leasing and similar obligations	8951	 	*	*	 	*
		İ	į			
* Credit institutions - Other loans	8961 901		*	*		*
* Subordinated loans	8931	 	*	*	 	*
* Unsubordinated debentures	8941		*	*		*
- Other loans . Trade debts	8971		*	* 1		*
- Suppliers	8981 8991	 	1 1	1	 	1 1
- Bills of exchange payable	9001	j j	j		i i	İ
. Advances received on contracts in progress	9011					
 Taxes, remuneration and social seurity 	9021	 			 	
. Other amounts payable	9051	İ	21	21		2
Total amounts payable guaranteed by Belgian public authorities	9061		1.954	1.954		5
B.2.Amounts payable guaranteed		į i	İ		İ	
by real securities or irrevocably promised						
by the enterprise on its own assets . Financial debts	8922	222.051	20.678	242.729	13	74
- Credit institutions, leasing and	892	222.051	19.965	242.016	13	72
similar obligations	0050	0.000	*			*
* Leasing and similar obligations	8952	8.828	^	î	1	
* Credit institutions	8962	213.223	*	*	12	*
- Other loans	902		713	713		7
* Subordinated loans* Unsubordinated debentures	8932 8942		*	*	 	*
- Other loans	8972		*	*		*
. Trade debts	8982	ļ	2	2		1
SuppliersBills of exchange payable	8992 9002		2	2		1
. Advances received on contracts in progress	9012		ł			
. Taxes, remuneration and	9022		4	4	ļ	3
social seurity - Taxes	9032		4	4		3
- Taxes - Remuneration and social security	9032		4	4		3
. Other amounts payable	9052	į į	339	339		2
Total amounts payable guaranteed	9062	222.051	21.024	243.075	13	77
<pre>by real securities or irrevocably promised by the enterprise on its own assets</pre>					 	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

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					P. 1	14
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
C.1.Taxes		 I I			 I	 I I
. Outstanding tax debts	9072	156	223	380	3	12
. Accruing taxes payable . Estimated taxes payable	9073 450	28.559 16.496	*	*	87 87	*
C.2.Remuneration and social security						
. Amounts due to the National Social Security Office	9076	205	1.219	1.424	3	5
. Other amounts payable in respect of	9077	96.231	*	*	93	*
remuneration and social security						
5.10.OPERATING RESULTS						
A.OPERATING INCOME Other operating income						
Operating subsidies and compensatory amounts	740	9.093	*	*	34	*
received from public authorities B.OPERATING CHARGES						
a) Employees recorded in the personnel register						
. Total number at the closing date	9086	 7.752	1.170	8.922	92	266
. Average number of employees calculated	9087	6.959	1.060	8.019	94	290
in full-time equivalents . Number of actual worked hours	9088	 10.857.621	1.716.617	12.574.238	94	280
b)Personnel costs	9000	10.857.021	1.710.017	12.574.230	94	200
. Remuneration and	620	388.445	40.047	428.492	95	292
<pre>direct social benefits . Employer's contribution for social security</pre>	621	 114.401	10.350	124.751	 96	 284
. Employers' premiums for	622	15.560	486	16.046	60	56
extra statutory insurance . Other personnel costs	623	 21.674	2.841	24.515	 92	 284
. Pensions	624	2.672	63	2.734	27	8
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	635	 -3.860	*	*	 37	*
d)Amounts written down . On stocks and contracts in progress						
- Recorded	9110	6.518	*	*	24	*
- Written back . On trade debts	9111	5.012	*	*	23	*
- Recorded	9112	19.088	*	*	60	*
- Written back	9113	17.528	*	*	53	*
e)Provisions for liabilities and charges. Formed	9115	 21.454	*	*	l 34	*
. Used and written back	9116	25.213	*	*	50	*
f)Other operating charges . Taxes related to operation	640	 6.273	*	*	 111	*
. Other costs	641/8	41.148	*	*	88	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	42	*	*	12	*
 Average number calculated in full-time equivalents 	9097	169	*	*	65	*
. Number of actual worked hours	9098	322.259	*	*	65	*
. Costs to the enterprise	617	8.115	*	*	65	*
5.11.FINANCIAL RESULTS						
a)Other financial income Subsidies granted by public authorities and						
recorded as income for the period			İ			
Capital subsidiesInterest subsidies	9125 9126	63	213	276	6	8
b)Depreciation of loan issue expenses and	6501		*	*		*
reimbursement premiums	6500	ļ	110	110		1
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503		112	112		15
on current assets						.
. Recorded . Written back	6510 6511	1.300 989	*	*	8 4	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	130	6	136	14	19
f)Provisions of a financial nature	656		31	31		65
. Formed . Used and written back	6560 6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES	0301					
A.INCOME TAXES Income taxes on the result of the current period	9134	 27.290	*	*	 88	
- Income taxes paid and withholding taxes	9135	20.641	*	*	80	*
<pre>due or paid - Excess of income tax prepayments and</pre>	9136	 1.732	*	*	21	*
or income can propayments and			ا 		. 4±	

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

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				P	15	
 		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -	 Complete	Abbreviated	Total	Comp.	 Abbr.
withholding taxes paid included in assets		 	 		 	
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	8.382 2.257	*	*	39 33	
- Additional income taxes due or paid	9139	2.257	*	*	33	*
- Additional income taxes estimated or provided for . Status of deferred taxes	9140		*	*	 	*
- Deferred taxes representing assets Accumulated tax losses deductible from future taxable profits	9141 9142	774.348 724.875	*	*	48 44	!!
- Deferred taxes representing liabilities	9144	16.509	*	*	3	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible) - By the enterprise	9145 9146	233.528 289.393		*	116 110	*
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147	115.671		*	96	*
- For withholding taxes on investment income	9148	3.091		*	52	
 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET					 	
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	11.036	148	11.183	1 	1
Of which Bills of exchange in circulation endorsed	9150					
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*		*
guaranteed by the enterprise . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153		*	*	 	* *
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill -	9161 9171 9181	5.589 8.530 50.408	19.386 17.726 9.753	24.975 26.257 60.161	5	 50 51 17
Amount of registration		İ	į		13 7	j j
 Pledging of other assets - Book value of other assets pledged Guarantees provided on future assets - Amount of assets involved 	9191 	145.882	1.561	147.443	7 	13
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration	9162 9172		616 519	616 519	İ	2 2
. Pledging of goodwill - Amount of registration	9182	62.405		62.405	!	
. Pledging of other assets - Book value of assets pledged	9192		5	5		1
. Guarantees provided on future assets - Amounts of assets involved	9202				 	
C.FORWARD TRANSACTIONS . Goods purchased (to be received)	9213		*	*	 	*
. Goods sold (to be delivered) . Currencies purchased (to be received) . Currencies sold (to be delivered)	9214 9215 9216	1.393	* * *	* *	 1 	* * * * * * * * * * * * * * * * * * * *
D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting	9220	 9.871	*	*	 1	
for the enterprise from past services	, 140), 				

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						L6
			AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated			
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES	İ					
AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS					 	
A.AFFILIATED ENTERPRISES			İ			
a)Financial fixed assets	280/1	1.428.718	*	*	55	*
. Participating interests	280	1.351.879	*	*	52	*
. Subordinated amounts receivable . Other amounts receivable	9271	76 020	*	*	10	*
b) Amounts receivable from affiliated enterprises	9281 9291	76.839 1.084.653	1	1.090.132	95	29
. Over one year	9301	82.886	*	*	3	*
. Within one year	9311	1.001.768	*	*	95	*
c)Current investments in affiliated enterprises	9321		*	*	<u> </u>	*
. Shares	9331	į	*	*	i	*
. Amounts receivable	9341		*	*	İ	*
d)Amounts payable	9351	800.527	*	*	91	*
. Over one year	9361	336.302	*	*	15	*
. Within one year	9371	464.225	*	*	89	*
e)Personal and real guarantees			*			
 Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises 	9381	116.300	*	*	9	*
(complete forms)	İ		i			i i
. Guarantees provided in favour	9294	*	į	*	*	j j
of affiliated enterprises	ļ	ļ	ļ			ļ
(abbreviated forms)						
. Provided or irrevocably promised by	9391	710.937	*	*	8	*
affiliated enterprises as security for debts or commitments of the enterprise			ł		<u> </u>	
	į	İ	į		į	
f)Other significant financial commitments	0.4.0.1	0 525	*			
. Specifically for complete models	9401 9295	8.535	*	*	1 *	*
. Specifically for abridged models g)Financial results	9293		ŀ			
. Income from financial fixed assets	9421	53.844	*	*	20	*
. Income from current assets	9431	26.874	*	*	47	*
. Other financial income	9441	14	*	*	4	*
. Debt charges	9461	15.915	*	*	41	*
. Other financial charges	9471	98	*	*	5	*
h)Disposal of fixed assets						
Capital gains obtainedCapital losses suffered	9481 9491	118	*	*	2	*
	7171					
B.ENTERPRISES LINKED BY PARTICIPATION	000/0	00 550		*	0.5	
a)Financial fixed assets	282/3	28.550	*	*	25	*
 Participating interests Subordinated amounts receivable 	282 9272	28.450	*	*	25	. î
. Other amounts receivable	9282	100	*	*	1	*
b) Amounts receivable	9292	4.959	*	*	12	*
. Over one year	9302	1.,,,,	*	*		*
. Within one year	9312	4.959	*	*	12	*
c)Amounts payable	9352	2.186	*	*	14	*
. Over one year	9362	467	*	*	1	*
. Within one year	9372	1.719	*	*	13	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A DIDECTOR MANAGERS INDIVIDUALS			į			
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE						
WITHOUT BEING ASSIOCIATED	-		ŀ		l I	
THEREWITH OR OTHER	i		i		i	i i
ENTERPRISES CONTROLLED	İ		į		İ	i i
BY THESE PERSONS			İ		İ	i i
. Amounts receivable from these persons	9500	885	3.443	4.328	!	53
. Guarantees provided in their favour	9501	9	ļ	9	1	
. Other significant commitments undertaken	9502		ļ			
in their favour . Amount of direct and indirect remunerations			ļ			
and pensions, included in the income		ļ	-] 	
statement, as long as this disclosure does			-		! 	
not concern xclusively or mainly, the			ł		İ	j
situation of a single identifiable person			ļ		İ	
- To directors and managers	9503	4.091	*	*	13	*
- To former directors and former managers	9504		*	*		*
D MIDITIONS OF PROPER TWO AND COMMENT						
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						

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					P. 1	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505				102	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	54 2 28	*	* *	7 2 6	*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	365 133		* * *	17 5	*
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507	126	*	*	3	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	43	*	* *	2	* * *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	61	* * *	* *	2	* * * *

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			P. 18				
		AMOUNTS			NUM. OF	'ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.	
= = = = = 6						 	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")	İ					 	
I.STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY						İ	
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1. During the current and preceding period						 	
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	 799	*	*	225	
. Part-time. Total in FTE (current period)	1002	*	384 1.042	*	*	18°	
. Total in FTE (preceding period)	1003P	*	1.010	*	*	27	
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	 1.321.264	*	*	 22!	
. Part-time	1012	*	393.606 1.714.870	*	*	18' 27'	
. Total (current period) . Total (preceding period)	1013 1013P	*	1.679.581	*	*	27:	
PERSONNEL COSTS . Full-time	1001	*	41 170	*	*	j I 22:	
. Part-time	1021 1022	*	41.172 11.995	*	*	18	
. Total (current period)	1023	*	53.166	*	*	279	
. Total (preceding period) 1.During the current period	1023P	•	51.417	^	1	27.	
a)AVERAGE NUMBER OF EMPLOYEES Full-time					İ	İ	
. Total	1001	5.734	*	*	91	*	
. Men	10011	3.158		*	83	*	
. Women Part-time	10012	2.572	*	*	86	*	
. Total	1002	1.648		*	86	*	
. Men . Women	10021 10022	299 1.346		*	62	*	
Total in FTE	į		į į				
. Total . Men	1003	6.959 3.375		*	94	*	
. Women	10031	3.578	*	*	88	*	
b)NUMBER OF HOURS ACTUALLY WORKED Full-time							
. Total	1011	8.986.252	*	*	91	*	
. Men	10111	5.033.682	*	*	85	*	
. Women Part-time	10112	3.951.369	*	*	86	* 	
. Total	1012	1.871.370		*	86	*	
. Men . Women	10121 10122	334.079 1.534.903	*	*	62	*	
Total	į	1.551.505					
. Total . Men	1013 10131	10.857.621 5.367.761	*	*	94	*	
. Women	10131	5.486.271	*	*	89	*	
C)PERSONNEL COSTS							
Full-time . Total	1021	443.297	*	*	91	*	
. Men	10211	255.881	*	*	80	*	
. Women Part-time	10212	181.568	1 	^	82	Î	
. Total	1022	94.207	*	*	86	*	
. Men . Women	10221	19.993 73.001	*	*	58 78	*	
Total	į		į į			İ	
. Total . Men	1023 10231	537.504 275.865	*	*	94	*	
. Women	10232	254.568	*	*	84	*	
d)ADVANTAGES IN ADDITION TO WAGES . Total	1022	1 666	*	*	51	*	
. Men	1033 10331	4.666 2.178	*	*	42	*	
. Women	10332	2.422	*	*	45	*	
2.During the preceding period						<u> </u> 	
Average number of employees in FTE	1005						
. Total . Men	1003P 10031P	7.023 3.353	*	*	96	*	
. Women	10031F	3.620	*	*	86	*	
Number of hours actually worked . Total	1013P	10 050 617	*	*	96	*	
. Men	1013P 10131P	10.958.617 5.334.490	^ *	*	87	· *	
. Women	10132P	5.549.997	*	*	86	*	
Personnel costs . Total	1023P	516.078	*	*	96	*	

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			AMOUNTS		NUM. OF		
	Codes	Complete	Abbreviated		Comp.	. !	
. Men	10231p	261.726	*	*	82	*	
. Women	10232P	247.662	*	*	81	*	
Advantages in addition to wages	1000-	4 4 4 5	*	*		. !	
. Total	1033P	4.145 1.908	*	*	50	*	
. Men . Women	10331P 10332P	2.163	*	*	43	^	
. Wollett	103321	2.103					
2.On the closing date of the financial year	į		į		İ		
3.On the closing date of the financial year							
a)NUMBER OF EMPLOYEES	1051	6 000	706	6 704	0.0	205	
. Full-time . Part-time	1051 1052	6.008 1.744	786 377	6.794 2.121	88 84	205 167	
. Total in FTE	1053	7.300	1.022	8.322	92	262	
b) BY NATURE OF THE EMPLOYMENT CONTRACT							
Contract for an indefinite period	į		ĺ		İ		
. Full-time	1101	5.923	749	6.672	88	200	
. Part-time	1102	1.722	354	2.076	84	159	
. Total in FTE Contract for a definite period	1103	7.202	973	8.175	92	256	
. Full-time	1111	63	37	100	22	l 29	
. Part-time	1112	16	21	37	9	18	
. Total in FTE	1113	73	48	121	24	42	
Contract for the execution of					İ	j - '	
a specifically assigned work	j	į	į		[ļ	
. Full-time	1121	13	į	13	2	ļ İ	
. Part-time	1122	. !	ļ				
. Total in FTE	1123	13	ļ	13	2		
Replacement contract . Full-time	1131	9		9	 5		
. Part-time	1132	6	2	8	3	2	
. Total in FTE	1133	12	1	13	7	2	
c)ACCORDING TO GENDER AND STUDY LEVEL		i	-i		i	i - i	
Men	į	İ	į		İ	j i	
. Full-time	1201	3.353	366	3.719	81	145	
. Part-time	1202	343	93	436	53	64	
. Total in FTE	1203	3.599	419	4.019	85	174	
- primary education	12001	26	24	60	 9	1 7	
. Full-time . Part-time	12001 12002	26 5	34 15	60 20	1 4	17 11	
. Total in FTE	12002	30	43	72	10	25	
- secondary education	12003	301	15	, 2		23	
. Full-time	12011	576	200	776	57	96	
. Part-time	12012	56	59	115	23	44	
. Total in FTE	12013	617	233	850	58	116	
- higher non-university education						!	
. Full-time	12021	1.734	93	1.827	71	47	
. Part-time . Total in FTE	12022 12023	190 1.871	11 100	201 1.970	36 73	11 53	
- university education	12023	1.0/1	1001	1.970	/3	33	
. Full-time	12031	1.008	39	1.047	58	28	
. Part-time	12032	91	7	98	31	5	
. Total in FTE	12033	1.073	44	1.116	62	30	
Women							
. Full-time	1211	2.655	420	3.075	85	153	
. Part-time	1212	1.401	284	1.685	79	136	
. Total in FTE - primary education	1213	3.701	603	4.303	88	207	
- primary education . Full-time	12101	47	31	78	11	16	
. Part-time	12102	20	27	47	6	16	
. Total in FTE	12103	62	46	109	12	26	
- secondary education	j	İ	į		[
. Full-time	12111	503	192	695	58	92	
. Part-time	12112	373	147	520	54	83	
. Total in FTE - higher non-university education	12113	776	285	1.060	64	134	
- nigher non-university education . Full-time	12121	1.301	106	1.407	 71	l 55	
. Part-time	12121	743	69	812	56	43	
. Total in FTE	12123	1.858	153	2.011	75	80	
- university education		1.050	155	2.011			
. Full-time	12131	794	88	882	57	45	
. Part-time	12132	258	41	299	48	25	
. Total in FTE	12133	990	117	1.107	63	52	
d)BY PROFESSIONAL CATEGORY			ļ				
Management staff	1201			55	1.0		
. Full-time . Part-time	1301 1302	68 12	9 4	77 16	18 8	3 4	
. Total in FTE	1302	12 75	4 11	86	8 21	1 7	
Employees	1303	, 5	11	30	41	'	
. Full-time	1341	5.721	711	6.432	87	195	
. Part-time	1342	1.655	318	1.973	83	147	
. Total in FTE	1343	6.951	920	7.870	90	241	
Workers	İ	İ	į		[ļ İ	
. Full-time	1321	216	62	278	15	27	

Grouping : DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

					P. 2	20
			AMOUNTS		NUM. OF	ENTERP.
	Codes - 		Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	77	52	129		38
. Total in FTE	1323	271	85	357	22	53
Others . Full-time	1331	3	4	7	l l 3	4
. Part-time	1332	3	3	3		3
. Total in FTE	1333	3	6	9	3	7
SPECIFICALLY FOR COMPLETE FORMS :						
B.HIRED TEMPORARY STAFF AND PERSONS PLACED	İ					
AT THE ENTERPRISE'S DISPOSAL						
DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	169	*	*	65	*
. Number of hours	1511	321.605	*	*	65	*
actually worked . Costs for the enterprise	1521	8.051	 *	*	 65	*
b) PERSONS PLACED AT THE	1521	0.031	·		65	
ENTERPRISE'S DISPOSAL	į					
. Average number of persons employed	1502	0	*	*	1	*
. Number of hours actually worked	1512	654	*	*	1	*
. Costs for the enterprise	1522	64	*	*	1	*
II.LIST OF PERSONNEL MOVEMENTS						
DURING THE ACCOUNTING PERIOD	į					
A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA	ŀ					
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER	İ		İ			
DURING THE ACCOUNTING PERIOD	0.051		100	0 001		
. Full-time . Part-time	2051 2052	1.579		2.001 604	72 43	100 70
. Total in FTE	2053	1.868	505	2.372	74	128
apparentantivi pop governe popya .	ĺ					
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period	İ					
. Full-time	2101	1.222		*	68	*
. Part-time . Total in FTE	2102	272 1.416	*	*	32 69	*
Contract for a definite period	2103	1.416	,		69	
. Full-time	2111	318	*	*	37	*
. Part-time	2112	153	*	*	21	*
. Total in FTE Contract for the execution of	2113	409	*	*	45	*
a specifically assigned work	İ					
. Full-time	2121	23	*	*	3	*
. Part-time . Total in FTE	2122	23	*	*	 3	*
Replacement contract	2123	23	·		3	
. Full-time	2131	16	*	*	7	*
. Part-time	2132	5	*	*	4 9	*
. Total in FTE	2133	19	*	*	9 	*
B.DEPARTURES	į					
a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA						
OR IN THE REGISTER GENERAL OF PERSONNEL						
DURING THE ACCOUNTING PERIOD	į					
. Full-time	3051	1.216	401	1.617	 79	102
. Part-time	3052	416	168	584	53	73
. Total in FTE	3053	1.494	479	1.974	82	130
SPECIFICALLY FOR COMPLETE FORMS :						
b) BY TYPE OF EMPLOYMENT CONTRACT						
Contract for an indefinite period	2121	222	.			
. Full-time . Part-time	3101 3102	888 266	*	*	74 47	*
. Total in FTE	3102	1.077	*	*	78	*
Contract for a definite period	j					
. Full-time . Part-time	3111 3112	300 145	*	*	35 21	*
. Part-time . Total in FTE	3112	386	*	*	21	*
Contract for the execution of	-113	330				
a specifically assigned work	2.7.7		.	_		
. Full-time . Part-time	3121 3122	17	*	*	3	*
. Part-time . Total in FTE	3122	17	*	*] 3	*
Replacement contract	į					
. Full-time	3131	11	*	*	7	*
. Part-time	3132	5	*	*	4	*

Grouping : DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated		Comp.	
. Total in FTE	3133	 14	*	*	10	 *
c)BY REASON OF TERMINATION OF CONTRACT						į į
Retirement						ļ . ļ
. Full-time . Part-time	3401 3402	22 17	*	*	13	*
. Total in FTE	3402	17 33	*	*	18	*
Unemployment with extra	3103					
allowance from enterprise		į į				j j
. Full-time	3411	16	*	*	9	*
. Part-time . Total in FTE	3412 3413	22 33	*	*	9	*
Dismissal	3413] 33			1 13	
. Full-time	3421	285	*	*	53	*
. Part-time	3422	95	*	*	29	*
. Total in FTE	3423	354	*	*	58	*
Other reason . Full-time	3431	 893	*	*	70	
. Part-time	3432	282	*	*	40	*
. Total in FTE	3433	1.075	*	*	71	*
of which: number of persons who continue to						
render services to the enterprise at least						
half-time on a self-employed basis: . Full-time	3501	 1	*	*	1	 *
. Part-time	3501	 	*	*	+	*
. Total in FTE	3503	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					[] [
a)Total of initiatives of formal professional training at the expense of the employer						
Man						
Men . Number of employees involved	5801	 1.875	11	1.886	46	 2
. Number of actual training hours	5802	43.929	100	44.029		2
. Costs for the enterprise	5803	2.093	7	2.100	!	13
- of which gross costs directly	58031	2.278	4	2.281	46	2
linked to training	E0022	 114	4	110	25	 12
 of which fees paid and paiments to collective funds 	58032	114	4	118	25	14
- of which grants and other financial	58033	299	1	300	20	1
advantages received (to deduct)						
Women	F011	2 045	0	2 054	10	
 Number of employees involved Number of actual training hours 	5811 5812	2.045 59.391	9 258	2.054 59.649	!	6 6
. Costs for the enterprise	5813	3.094	8	3.102	1	: :
- of which gross costs directly	58131	3.227	7	3.234	!	6
linked to training						
- of which fees paid and paiments	58132	104	1	105	27	12
to collective funds - of which grants and other financial	58133	 237	0	237	22	 1
advantages received (to deduct)	30133	237		237	22	
b)Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5821	 878	8	886	33	4
. Number of actual training hours	5822	14.977	379	15.356	33	4
. Costs for the enterprise	5823	748	13	761	33	4
Women . Number of employees involved	5831	941	10	951	35	
. Number of employees involved . Number of actual training hours	5831 5832	941 22.647	10 273	22.920		4 4
. Costs for the enterprise	5833	893	9	902		4
c)Total of initiatives of initial professional training at the expense of the employer					 	
Men						
. Number of employees involved	5841	24		24		
. Number of actual training hours	5842	4.891		4.891	!	ļ
. Costs for the enterprise Women	5843	44		44	4	
women . Number of employees involved	5851	 35	1	36	5	 1
. Number of actual training hours	5852	3.897	250	4.147	!	1
. Costs for the enterprise	5853	36	1	37	5	1

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping: DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

The value of the ratios below is equal to or Number of Ratios 0.1 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 5,5 (왕) -1,8 14,4 116 2. Net operating margin (왕) -3,9 2,4 11,5 116 3,1 3. Added value / operating income (%) 15,6 26.1 41.8 116 31.9 4. Added value / person 62.922 88.897 130.434 employed (EUR) 92 104.616 5. Added value / Tangible 307,3 fixed assets (왕) 113,9 805,4 99 184,4 6. Personnel charges / Added value 53,9 77,8 96,3 92 74,0 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 1,1 5,8 13,1 96 11.3 8. Debt charges / Added value 0,3 1,3 4,5 5,4 9. Return on equity (왕) -3.3 5,2 19.2 98 İ -5,0 after tax 10. Cash-flow / Equity (%) 1,7 9,0 33,2 11. Gross return on total assets 5,1 0.0 120 before taxes and debt charges (왕) 17.1 7.0 12. Net return on total assets before taxes -3,2 3,7 12,0 120 -0,5 and debt charges 13. Liquidity in broad sense 0,94 1.32 2.18 120 1.52 14. Liquidity in narrow sense 0,78| 1,28 2,41 1,58 15.1 Stock turnover of raw material and consumables (except for the building 45,6 269,3 industry) 7.6 41 30.7 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building 9,8 52,8 30 37,0 industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 35 68 101 116| 76 18. Number of days of supplier credit 49| 86 l 130 120 89 19. Equity / Total liabilities and equity 45.9 (왕) 8,21 37.6 63,2 118 20. Acquisition of tangible assets / Added value (%) 0,6 1,9 4,1 74 3,2 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year

23,7

75,2

22,3

Year 2013 Grouping: DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

The value of the ratios below is equal to or Number of Ratios 01 02 03 greater than: entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin 7,3 22,7 (%) -7,2 118 2. Net operating margin (%) -9,1 2,1 13,0 118 5,0 3. Added value / operating income (왕) -1.7 18.9 36,4 121 23,5 4. Added value / person 45.703 61.309 106.262 280 employed (EUR) 72.556 5. Added value / Tangible 122,0 fixed assets (왕) 2,2 24,0 865 41,2 6. Personnel charges / Added value (%) 38,6| 68,3 94,4 281 69,3 provisions for risks and costs / Added value (%) 8,6 25,4 54,5 667 19,2 7,5 8. Financial charges / Added value (%) 1,5 4,5 14,5 9. Return on equity 25,7 741 (왕) -8,2 4.8 5,6 after tax 24,1 10. Cash-flow / Equity (%) 0,5 17,1 51,9 11. Gross return on total assets before taxes 19,6 -2,2 6,8 990 and financial charges (왕) 9.1 12. Net return on total assets before taxes and financial charges -7,0 2,7 12,2 990 4,8 0,59| 13. Liquidity in broad sense 1,25 2,43 976 1,09 14. Liquidity in narrow sense 0,44 1,11 2,45 975 1,00 17. Number of days of customer credit 72 139| 118| 113 18. Number of days of supplier credit 9 | 69 151 125 121 19. Equity / Total liabilities and equity -0,5| 29,0 62,2 993| 23,9 (왕) 20. Acquisition of tangible assets /Added value (왕) 3.4 11,4 40.2 463 20,3 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year 5,9 21,1 81,5 487 18,7

Grouping : DE221 - Publishing Year 2013

NACE-BEL2008: + 581* + 59203*

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
1. Gross operating margin	(%)	-3,1	6,5	19,3	230	7,2
2. Net operating margin	(%)	-6,5	2,2	12,6	230	3,4
3. Added value / operating income	(%)	7,0	23,5	40,5	237	32,0
4. Added value / person employed (EUR)		48.001	 66.944	114.465	372	101.512
5. Added value / Tangible fixed assets	(%)	 3,9	 31,9	183,2	 964	135,2
6. Personnel charges / Added value	(%)	41,2	71,0	94,4	373	73,2
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	e (%)	 6,6	21,7	48,7	 763	11,6
8. Financial charges / Added value	(%)	1,3	4,1	12,7	837	6,0
9. Return on equity after tax	(%)	-8,0	4,8	25,3	 839	-4,5
10. Cash-flow / Equity	(왕)	0,5	15,8	48,4	839	9,1
11. Gross return on total assets before taxes and financial charges	(%)	 -1,7	 6,7	19,2	 1.110	6,1
12. Net return on total assets before taxes and financial charges	(%)	 -6,9	2,8	12,3	1.110	0,2
13. Liquidity in broad sense		0,61	1,26	2,40	1.096	1,45
14. Liquidity in narrow sense		0,48	1,15	2,45	1.095	1,48
17. Number of days of customer credit		35	79	130	230	93
18. Number of days of supplier credit		33	87	151	245	103
19. Equity / Total liabilities and equity	(%)	0,6	29,7	62,4	1.111	43,7
20. Acquisition of tangible assets / Added value	(%)	 2,7	 8,5	32,4	 537	5,0
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	 5,9	21,5	80,2	 558	20,6

Grouping : DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

		P. 1 AMOUNTS NUM. OF ENTER				
	Codes -		AMOUNTS		·	
			Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES	1001	*	001	*	*	0.25
. Full-time . Part-time	1001	*	901 460	*	*	235 198
. Total in FTE (current period)	1003	*	1.192	*	*	290
. Total in FTE (preceding period)	1003P	*	1.164	*	*	28:
NUMBER OF HOURS ACTUALLY WORKED . Full-time	1011	*	 1.479.350	*	*	l l 23:
. Part-time	1012	*	468.762	*	*	19
. Total (current period)	1013	*	1.948.112	*	*	29
. Total (preceding period)	1013P	*	1.916.198	*	*	28
PERSONNEL COSTS . Full-time	1021	*	 46.487	*	*	l l 23
. Part-time	1022	*	14.331	*	*	19
. Total (current period)	1023	*	60.818	*	*	29
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES	1023P	*	58.672	*	*	28:
Full-time . Total	1001	5.734	*	*	91	 *
. Men	10011	3.158	*	*	83	! *
. Women	10012	2.572	*	*	86	*
Part-time						
. Total . Men	1002 10021	1.648	*	*	86	* *
. Men	10021	1.346	" *	*	81	
Total in FTE	10022	1.010			""	
. Total	1003	6.959	! !	*	94	*
. Men	10031	3.375		*	85	*
. Women b)NUMBER OF HOURS ACTUALLY WORKED Full-time	10032	3.578	*		88	*
. Total . Men	1011	8.986.252	*	*	91	*
. Men	10111 10112	5.033.682 3.951.369	" *	*	86	
Part-time						<u> </u>
. Total	1012	1.871.370		*	86	*
. Men	10121	334.079	* *	*	62	* *
. Women Total	10122	1.534.903	*	*	82	*
. Total	1013	10.857.621	*	*	94	*
. Men	10131	5.367.761	*	*	87	*
. Women	10132	5.486.271	*	*	89	*
c)PERSONNEL COSTS Full-time	-					
. Total	1021	443.297	*	*	91	! *
. Men	10211	255.881	*	*	80	*
. Women	10212	181.568	*	*	82	*
Part-time . Total	1022	94.207	*	*	86	 *
. Men	1022	19.993	*	*	58	 *
. Women	10222	73.001	*	*	78	*
Total	į				į	ļ
. Total	1023	537.504	* *	*	94	* *
. Men . Women	10231 10232	275.865 254.568	* *	*	82	* *
d)ADVANTAGES IN ADDITION TO WAGES	10232	234.300			04	<u> </u>
. Total	1033	4.666	*	*	51	*
. Men . Women	10331 10332	2.178 2.422	*	*	42	* *
2.During the preceding period Average number of employees in FTE	į					
. Total	1003P	7.023	*	*	96	*
. Men	10031P	3.353	*	*	87	*
. Women	10032P	3.620	*	*	86	*
Number of hours actually worked	10125	10 050 615		*	00	 *
. Total . Men	1013P 10131P	10.958.617 5.334.490		*	96	* *
. Women	10131P 10132P	5.549.997	!	*	86	 *
. WOULEII						
Personnel costs . Total	1023P	516.078		*	96	 *

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					Р.	2	
	 Codes 	AMOUNTS			NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	Abbr.	
. Women	10232P	247.662	*	*	 81	*	
Advantages in addition to wages	102321	217.002					
. Total	1033P	4.145	*	*	50	*	
. Men	10331P	1.908	*	*	43	*	
. Women	10332P	2.163	*	*	44	*	
<pre>2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES . Full-time</pre>	1051	6.008	889	6.897	 88	215	
. Pull-time . Part-time	1051 1052	1.744	449	2.193	00 84	177	
. Total in FTE	1053	7.300	1.171	8.471	92	273	
b)BY NATURE OF THE EMPLOYMENT CONTRACT	1033	7.300	1.1/1	0.4/1	92	213	
Contract for an indefinite period	į	İ			j i		
. Full-time	1101	5.923	850	6.773	88	210	
. Part-time	1102	1.722	422	2.144	84	169	
. Total in FTE	1103	7.202	1.118	8.320	92	267	
Contract for a definite period	1111	63	20	101		30	
. Full-time . Part-time	1111 1112	16	38 23	39	22 9	20	
. Total in FTE	1113	73	50	123	24	44	
Contract for the execution of	1110	, , ,		123			
a specifically assigned work	į				į i		
. Full-time	1121	13	1	14	2	1	
. Part-time	1122				ļ į		
. Total in FTE	1123	13	1	14	2	1	
Replacement contract . Full-time	1121	9		9	 5		
. Part-time	1131 1132	9 6	4	10] 3	4	
. Total in FTE	1133	12	2	14	7	4	
c)ACCORDING TO GENDER AND STUDY LEVEL			-1		i i		
Men							
. Full-time	1201	3.353	419	3.772	81	154	
. Part-time . Total in FTE	1202 1203	343 3.599	121 490	464 4.089	53 85	74 185	
- primary education	1203	3.399	490	4.009	65	100	
. Full-time	12001	26	39	65	ا و	18	
. Part-time	12002	5	16	21	4	12	
. Total in FTE	12003	30	48	78	10	27	
- secondary education							
. Full-time	12011	576	221	797	57	103 50	
. Part-time . Total in FTE	12012 12013	56 617	77 265	133 881	23 58	124	
- higher non-university education	12013	017	203	001] 36	121	
. Full-time	12021	1.734	105	1.839	j 71 j	52	
. Part-time	12022	190	15	205	36	15	
. Total in FTE	12023	1.871	115	1.985	73	60	
- university education							
. Full-time	12031	1.008	54	1.062	58	34	
. Part-time . Total in FTE	12032 12033	91 1.073	12 62	103 1.134	31 62	9 39	
Women	12033	1.0/3	02	1.134	02	39	
. Full-time	1211	2.655	470	3.125	85	162	
. Part-time	1212	1.401	328	1.729	79	145	
. Total in FTE	1213	3.701	681	4.382	88	217	
primary educationFull-time	10101	47	2.2	80	1 1	1.0	
. Part-time	12101 12102	20	33 29	49	11 6	18 17	
. Total in FTE	12102	62	50	112	12	28	
- secondary education	į				j i		
. Full-time	12111	503	226	729	58	99	
. Part-time	12112	373	170	543	54	91	
. Total in FTE	12113	776	335	1.111	64	142	
 higher non-university education Full-time 	12121	1.301	115	1.416	 71	61	
. Part-time	12121	743	78	821	/1 56	49	
. Total in FTE	12123	1.858	168	2.025	75	88	
- university education					i		
. Full-time	12131	794	93	887	57	48	
. Part-time	12132	258	51	309	48	29	
. Total in FTE	12133	990	128	1.118	63	57	
d)BY PROFESSIONAL CATEGORY Management staff	ļ						
. Full-time	1301	68	9	77	18	3	
. Part-time	1302	12	5	17	8	5	
. Total in FTE	1303	75	12	87	21	8	
Employees	1241	F 501	F00	C 500		005	
. Full-time . Part-time	1341 1342	5.721 1.655	799 380	6.520 2.035	87 83	205 156	
. Total in FTE	1342	6.951	1.047	7.997		252	
Workers	1010	3.751	01/	,.,,,		2,2	
			!				
. Full-time . Part-time	1321 1322	216 77	77 61	293 138	15 18	29 40	

Grouping : DE221 - Publishing

NACE-BEL2008: + 581* + 59203*

					Р.	3	
	Codes -					ENTERP.	
			Abbreviated	Total	Comp.	Abbr.	
. Total in FTE	1323	271	107	378	22	 56	
Others	1221	2	1	7		4	
. Full-time . Part-time	1331 1332	3	4 3	3	3	4 3	
. Total in FTE	1333	3	6	9	3	7	
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	169 321.605	*	*	65 65	*	
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	8.051	*	*	 65 	*	
ENTERPRISE'S DISPOSAL	1500	0	*	*		*	
. Average number of persons employed . Number of hours	1502 1512	654 l	*	*	1 1	*	
actually worked							
. Costs for the enterprise	1522	64	*	*	1	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	1.579	449	2.028	72	104	
. Part-time . Total in FTE	2052 2053	430 1.868	187 540	617 2.407	43 74	78 136	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE	2101 2102 2103	1.222 272 1.416	*	*	68 32 69	* *	
Contract for a definite period	2103	1.410	"		69	"	
. Full-time	2111	318	*	*	37	*	
 Part-time Total in FTE Contract for the execution of a specifically assigned work 	2112 2113	153 409	*	*	21 45	*	
. Full-time	2121	23	*	*	3	*	
. Part-time	2122		*	*		*	
. Total in FTE Replacement contract	2123	23	*	*	3	*	
. Full-time	2131	16	*	*	7	*	
. Part-time . Total in FTE	2132 2133	5 19	*	*	4 9	*	
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD							
. Full-time . Part-time	3051 3052	1.216 416	429 181	1.645 597	79 53	109 77	
. Total in FTE	3053	1.494	515	2.009	82	137	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT					 		
Contract for an indefinite period . Full-time	3101	 888	*	*	 74	*	
. Part-time	3102	266	*	*	47	*	
. Total in FTE	3103	1.077	*	*	78	*	
Contract for a definite period . Full-time	3111	300	*	*	35	*	
. Part-time	3112	145	*	*	21	*	
. Total in FTE Contract for the execution of	3113	386	*	*	43	*	
a specifically assigned work							
. Full-time . Part-time	3121 3122	17	*	*	3	*	
. Total in FTE	3122	17	*	*	3	*	
Replacement contract	į	İ	.	_	j		
. Full-time . Part-time	3131 3132	11 5	*	*	7 7 4	*	
. Total in FTE	3133	14	*	*	10	*	
c)BY REASON OF TERMINATION	1						

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

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						4
		AMOUNTS			NUM. OF	'ENTERP.
	Codes	Complete	Abbreviated		Comp.	Abbr.
OF CONTRACT Retirement					 	
. Full-time	3401	22	*	*	13	*
. Part-time	3402	17	*	*	10	*
. Total in FTE	3403	33	*	*	18	*
Unemployment with extra	į		į		İ	j j
allowance from enterprise						
. Full-time	3411	16	*	*	9	*
. Part-time	3412	22	*	*	9	*
. Total in FTE Dismissal	3413	33	^	•	13	^
. Full-time	3421	285	*	*	53	*
. Part-time	3422	95	*	*	29	*
. Total in FTE	3423	354	*	*	58	*
Other reason	ĺ		İ		İ	
. Full-time	3431	893	*	*	70	*
. Part-time	3432	282	*	*	40	*
. Total in FTE	3433	1.075	*	*	71	*
of which: number of persons who continue to render services to the enterprise at least	ļ				 	
half-time on a self-employed basis:						
. Full-time	3501	1	*	*	1	*
. Part-time	3502		*	*	İ	*
. Total in FTE	3503	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD	 				 	
a)Total of initiatives of formal professional training at the expense of the employer						
Men					<u> </u>	
. Number of employees involved	5801	1.875	29	1.904	46	6
. Number of actual training hours	5802	43.929	763	44.692		6
. Costs for the enterprise	5803	2.093	32	2.125	49	19
 of which gross costs directly linked to training 	58031	2.278	34	2.311	46	6
- of which fees paid and paiments	58032	114	5 l	120	25	16
to collective funds			i	120	23	
- of which grants and other financial	58033	299	8	307	20	3
advantages received (to deduct)						
Women	E011	2.045	22	2 067	10	1.0
 Number of employees involved Number of actual training hours 	5811 5812	59.391	22 503	2.067 59.894	48 48	10 10
. Costs for the enterprise	5813	3.094	21	3.116		23
- of which gross costs directly	58131	3.227	19	3.246	48	10
linked to training	į		į		İ	i i
- of which fees paid and paiments	58132	104	3	107	27	16
to collective funds						
 of which grants and other financial advantages received (to deduct) 	58133	237	1	237	22	2
b) Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men	İ		İ		İ	j
. Number of employees involved	5821	878	20	898		7
. Number of actual training hours	5822	14.977	614	15.591	33	[7]
. Costs for the enterprise	5823	748	24	772	33	7
Women . Number of employees involved	5831	941	16	957	35	7
. Number of actual training hours	5832	22.647	324	22.971		7 7
. Costs for the enterprise	5833	893	11	903		7
c)Total of initiatives of initial professional training at the expense of the employer						
Men	F041			2.5	.	
 Number of employees involved Number of actual training hours 	5841 5842	24 4.891	2 12	26 4.903		1 1
. Costs for the enterprise	5842	4.891	12	4.903	4	
Women	2043	11	١	11	-	
. Number of employees involved	5851	35	6	41	5	2
. Number of actual training hours	5852	3.897	265	4.162		2
. Costs for the enterprise	5853	36	1	38	5	2