Grouping: DE22 - Publishing, printing and reproduction of recorded media

NACE-BEL2008: + 18* + 581* + 59203*

		 I	AMOUNTE		NUM. OF	ENTERP.
	Codes -			Total	· 	İ
		<u>.</u> I	<u>.</u> 			<u>.</u>
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >						
2.1.ASSETS					 	
2.1.1.FIXED ASSETS	20/28	 	669.390	3.126.675	 247	 2.961
A.Formation expenses	20/20	2.437.263	532	27.498	15	83
-	21		22.024		147	657 657
B.Intangible fixed assets		209.638	į	231.662	İ	
<pre>C.Tangible fixed assets . Land and buildings</pre>	22/27 22	587.247 241.247	534.964 314.279	1.122.212 555.526	!	2.793 1.229
. Plant, machinery	23	160.264	102.871	263.135	178	1.886
and equipment . Furniture and	24	29.588	31.850	61.438	201	2.336
vehicles . Leasing and	25	134.441	59.455	193.896	76	310
similar rights . Other tangible fixed assets	26	 17.591	20.031	37.621	 81	 608
. Assets under construction and advance payments	27	4.117	6.479	10.596	21	23
D.Financial fixed assets	28	1.633.433	111.870	1.745.303		1.543
Affiliated enterprisesParticipating interests	280/1 280	1.549.860 1.447.370	*	*	100	*
- Amounts receivable	281	102.490	*	*	20	*
. Other enterprises linked by	282/3	68.716	*	*	33	*
participating interests - Participating interests	282	 60.808	*	*	33	 *
- Amounts receivable	283	7.908	*	*	3	1 1
. Other financial assets	284/8	14.857	*	*	162	*
- Shares - Amounts receivable and cash guarantees	284 285/8	7.930 6.927 	*	*	50 151	* *
2.1.2.CURRENT ASSETS	29/58	 	847.372	3.718.143	 268	 3.263
A.Amounts receivable after	29	128.345	20.453	148.798	36	110
more than one year . Trade debtors	290	 5.163	4.720	9.882	4	 24
. Other amounts receivable	291	123.182	15.734	138.916	32	91
B.Stocks and contracts in progress	3	197.387	86.368	283.756	161	1.384
. Stocks	30/36	165.659	79.335	244.994		1.342
Raw materials and consumablesWork in progress	30/31 32	69.837 11.291	*	*	110	*
- Finished goods	33	52.160	*	*	43	*
Goods purchased for resaleImmovable property intended	34 35	31.563	*	*	50 	* *
for sale - Advance payments	36	 808	*	*	j 4	*
- Advance payments . Contracts in progress	37	31.729	7.033	38.762	44	136
C.Amounts receivable within one year	40/41	1.911.216	458.569	2.369.785	264	3.160
. Trade debtors . Other amounts receivable	40 41	969.157 942.058	334.353 124.216	1.303.510 1.066.275	250 252	2.878 2.603
		į į	į		İ	j j
D.Current investments . Own shares	50/53 50	224.336 18.334	67.903 *	292.239	75 4	493
. Other investments	51/53	206.002	*	*	74	*
E.Cash at bank and in hand	54/58	374.790	201.023	575.813	258	3.065
F.Deferred charges and accrued income	490/1	 34.697 	13.055	47.752	223	 1.717
TOTAL ASSETS	20/58	 	1.516.762	6.844.818	 268	 3.266
		J.J20.0J/	1.310.702	0.011.010		. 5.200

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AMOUNTS NUM. OF I	
Complete Abbreviated Total Comp.	
2.2.EQUITY AND LIABILITIES 2.2.1.EQUITY positive balance	Abbr.
2.1.EQUITY positive balance	
## Reserves 13	0.500
Tesued capital 100 2.047.509 279.747 2.327.257 266 10 13.202 13.803 5 10 10 10 10 10 10 10	2.598
Discalled capital 101 600 13.202 13.803 5	3.263
C.Revaluation surpluses	903
D.Reserves	30
Legal reserve	82
Reserves not available - In respect of own shares held - In respect of own shares held - Other	2.815
- In respect of own shares held	2.794
Untaxed reserves	4
E.Profit carried forward (+) 14 648.790 132.282 781.072 119 Loss carried forward (-) 14 -1.276.778 -239.036 -1.515.815 98 F.Investment grants 15 16.829 6.359 23.188 63 G.Advance to associates on the sharing out of the assets 2.2.2.PROVISIONS AND DEFERRED TAXES 16 134.818 29.466 164.284 147 A.Provisions for liabilities and charges 160/5 126.759 23.113 149.872 119 . Pensions and similar obligations 160 42.004 * * * 83 . Taxation 161 15 * * * 1 . Major repairs and maintenance 162 2.191 * * * 13 . Other liabilities and charges 163/5 82.548 * * * 77 B.Deferred taxes 168 8.060 6.352 14.412 63 2.2.3.AMOUNTS PAYABLE 17/49 2.878.069 1.044.363 3.922.433 268 A.Amounts payable after 17 943.857 320.458 1.264.315 142 more than one year . Financial debts 170/4 901.744 284.598 1.186.342 136 similar obligations 172 73.752 * * * 70	83
E.Profit carried forward (+) 14 648.790 132.282 781.072 119 Loss carried forward (-) 14 -1.276.778 -239.036 -1.515.815 98 F.Investment grants 15 16.829 6.359 23.188 63 G.Advance to associates on the sharing out of the assets 2.2.2.PROVISIONS AND DEFERRED TAXES 16 134.818 29.466 164.284 147 A.Provisions for liabilities and charges 160/5 126.759 23.113 149.872 119 . Pensions and similar obligations 160 42.004 * * 83 . Taxation 161 15 * * 13 . Major repairs and maintenance 162 2.191 * * 13 . Other liabilities and charges 163/5 82.548 * 77 B.Deferred taxes 168 8.060 6.352 14.412 63 2.2.3.AMOUNTS PAYABLE 17/49 2.878.069 1.044.363 3.922.433 268 A.Amounts payable after 17 943.857 320.458 1.264.315 142 more than one year . Financial debts 170/4 901.744 284.598 1.186.342 136 similar obligations 172 73.752 * * 70	840 1.423
Loss carried forward	1.425
G.Advance to associates on the sharing out of the assets 2.2.2.PROVISIONS AND DEFERRED TAXES 16 134.818 29.466 164.284 147 A.Provisions for liabilities and charges 160/5 . Pensions and similar obligations 160 . Taxation 161 . Major repairs and maintenance 162 . Other liabilities and charges 163/5 B.Deferred taxes 168 A.Amounts payable after 17/49 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts payable after 18/40 A.Amounts	1.228
on the sharing out of the assets 2.2.2.PROVISIONS AND DEFERRED TAXES 16 134.818 29.466 164.284 147 A.Provisions for liabilities and charges 160/5 126.759 23.113 149.872 119 . Pensions and similar obligations 160 42.004 * * 83 . Taxation 161 15 * * 11 . Major repairs and maintenance 162 2.191 . Other liabilities and charges 163/5 82.548 * * 77 B.Deferred taxes 168 8.060 6.352 14.412 63 2.2.3.AMOUNTS PAYABLE 17/49 2.878.069 1.044.363 3.922.433 268 A.Amounts payable after 17 943.857 320.458 1.264.315 142 more than one year . Financial debts - Credit institutions, leasing and other 172/3 170/4 901.744 284.598 1.186.342 136 - Credit institutions, leasing and other 172/3 426.903 232.914 659.817 116 similar obligations	149
A.Provisions for liabilities and charges 160/5 126.759 23.113 149.872 119 . Pensions and similar obligations 160 42.004 * * 83 . Taxation 161 15 * * 1 . Major repairs and maintenance 162 2.191 * * 13 . Other liabilities and charges 163/5 82.548 * * 77 B.Deferred taxes 168 8.060 6.352 14.412 63 2.2.3.AMOUNTS PAYABLE 17/49 2.878.069 1.044.363 3.922.433 268 A.Amounts payable after 17 943.857 320.458 1.264.315 142 more than one year . Financial debts 170/4 901.744 284.598 1.186.342 136 - Credit institutions, leasing and other 172/3 426.903 232.914 659.817 116 similar obligations * Leasing and similar obligations	10
Pensions and similar obligations	394
Taxation	247
Major repairs and maintenance 162 2.191 * * * 13	*
2.2.3.AMOUNTS PAYABLE	*
A.Amounts payable after 17 943.857 320.458 1.264.315 142 more than one year . Financial debts 170/4 901.744 284.598 1.186.342 136 - Credit institutions, leasing and other 172/3 426.903 232.914 659.817 116 similar obligations * Leasing and 172 73.752 * * 70 similar obligations	179
more than one year Financial debts	3.234
. Financial debts	1.642
* Leasing and 172 73.752 * 70 similar obligations	1.544
	*
* Credit institutions 173 353.151 * * 98	*
- Other loans 174/0 474.841 51.684 526.525 52	348
* Subordinated loans 170 69.905 * 21 21 21 22 23 24 25 25 25 25 25 25 25	*
* Unsubordinated debentures 171 100.000 * * 1 1 1 1 1 1 1 1	*
. Trade debts 175 4.072 1.886 5.958 4	10
- Suppliers 1750 4.072 * 4 4 - Bills of exchange payable 1751 * * 4	*
- Bills of exchange payable 1751 * * *	2
. Other amounts payable 178/9 38.041 33.937 71.978 20	227
B.Amounts payable within one year 42/48 1.813.098 703.311 2.516.409 267	3.228
Current portion of amounts payable after more 42 123.962 79.190 203.152 131 than one year falling due within one year	1.619
. Financial debts	848 803
- Other loans 439 88.515 4.807 93.322 17	66
. Trade debts 44 759.333 247.541 1.006.874 267	3.090
- Suppliers 440/4 759.001 246.090 1.005.091 267 - Bills of exchange payable 441 332 1.451 1.783 5	3.087
. Advances received on contracts in progress 46 134.890 5.101 139.991 59	196
. Taxes, remuneration and 45 233.452 107.807 341.260 246 social security	2.756
- Taxes 450/3 67.241 57.385 124.626 237	2.684
- Remuneration and social security 454/9 166.211 50.422 216.634 225 Other amounts payable 47/48 321.667 201.612 523.279 187	1.346
C.Deferred charges and accrued income 492/3 121.114 20.594 141.708 200	1.152
TOTAL LIABILITIES 10/49 5.328.057 1.516.762 6.844.818 268	3.266

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			AMOUNTS		NUM. OF	
	Codes		Abbreviated		Comp.	
= = = = 3					 	
< < < Amounts in thousands of EUR > > >						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800	1.444.644 -5.346	473.252 -7.509	1.917.896 -12.855	244	2.67
.OPERATING INCOME . Turnover (optional entry for	70/74	4.489.270 4.143.504	* 156.176	* 4.299.680	261 251	 * 37
abridged layouts) Stocks and work and contracts in progress:	, ,	1.113.301	130.170	1.233.000		
increase (+)		7.116	*	*	45	,
decrease (-)	71 72	-8.658	*	*	64	
. Own construction capitalised . Other operating income	74	17.352 329.958	*	*	244	
OPERATING CHARGES	60/64	4.369.162	*	*	268	
. Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/61	3.049.973	114.191	3.164.164	268	4
for abridged layouts) . Raw materials, consumables	60	1.707.133	*	*	222	
- Purchases - Stocks:	600/8	1.696.378	*	*	222	
decrease (+)	609	19.936	*	*	89	
increase (-) . Services and other goods	609 61	-9.181 1.342.840	*	*	54 268	
. Remuneration, social security and pensions	62	1.050.082	294.327	1.344.408	235	1.2
. Depreciation of and other amounts written down formation expenses, intangible and tangible	630	212.820	108.395	321.215	234	2.8
fixed assets . Amounts written down stocks, contracts in progress and						
trade debtors :						
appropriations (+) write-backs (-)	631/4	17.313 -10.201	5.902 -1.279	23.215 -11.480	101	3
. Provisions for risks and charges :	į	F 224	1.756	7.089	j 30	İ
appropriations (+) uses and write-backs (-)	635/7 635/7	5.334 -14.922	-2.636	-17.558	82	
. Other operating charges	640/8	59.582	17.410	76.992	262	
. Operating charges carried to (-) assets as restructuring costs	649	-818	-232	-1.050	3	
OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	198.072 -77.964	83.481 -41.378	281.553 -119.343	154 114	1.9
.FINANCIAL INCOME	75	119.148	18.046	137.194	258	2.7
. Income from financial fixed assets	750	63.022	*	*	65	İ
. Income from current assets . Other financial income	751 752/9	35.272 20.854	*	*	212	
.FINANCIAL CHARGES . Debt charges	65 650	67.551 55.248	30.963	98.514	265 219	3.2
Amounts written down on current assets except stocks, contracts	651	715	*	*	22	
in progress and trade debtors: appropriations (write-backs) (+)/(-)					 	
. Other financial charges	652/9	11.588	*	*	256	
.PROFIT ON ORDINARY ACTIVITIES	9902	252.934	75.766	328.699	157	1.8
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-81.228	-46.580	-127.808	 111 	1.4
EXTRAORDINARY INCOME	76	74.361	25.422	99.783	141	7
. Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760	4.859	, l	•	11	
. Write-back of amounts written down financial fixed assets	761	2.848	*	*	9	İ
. Write-back of provisions for	762	2.083	*	*	9	
extraordinary liabilities and charges . Gains on disposal of	763	31.840	*	*	97	<u> </u>
fixed assets . Other extraordinary income	764/9	32.731	*	*	70	<u> </u>
.EXTRAORDINARY CHARGES	66	271.057	11.847	282.904	127	5
. Extraordinary depreciation of and extraor-	660	3.265	*	*	9	'
dinary amounts written down formation expenses intangible and tangible fixed assets					 	
. Amounts written down financial fixed assets	661	172.515	*	*	20	

Year 2013 Grouping : I

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financial fixed assets		codes -					
financial fixed assets		I	Complete	Abbreviated	Total	Comp.	Abbr.
. Provisions for extraordinary liabilities a	and	ĺ	ĺ				
charges appropriations	(,)	662	40.552	*	*	10	,
uses	. ,	662	-7.098	*	*	10	
. Losses on disposal of	()	663	35.745	*	*	56	1
fixed assets							İ
. Other extraordinary charges		664/8	49.867	*	*	94	İ
	(-)	669	-23.788	*	*	1	
assets as restructuring costs		-					
PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	238.934	89.411	328.344	160	 1.9
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903	-263.924	-46.650	-310.574	108	1.3
TRANSFER FROM DEFERRED TAXES		780	4.955	1.584	6.540	74	1
TRANSFER TO DEFERRED TAXES		680	1.680	819	2.499	12	
INCOME TAXES	(-)	67/77	-92	-202	-294	19	1
INCOME TAXES		67/77	51.199	19.742	70.942		!
. Income taxes		670/3	52.153		*	218	
. Adjustment of income taxes and write-back of tax provisions		77	1.045	*	*	70	
PROFIT FOR THE PERIOD	(+)	9904	193.608	70.850	264.458	157	1.8
LOSS FOR THE PERIOD	(-)	9904	-266.430	-46.864	-313.294	109	1.3
TRANSFER FROM UNTAXED RESERVES		789	12.891	3.427	16.318	66	1
TRANSFER TO UNTAXED RESERVES		689	13.883	3.389	17.272	34	
PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	. ,	9905 9905	191.959 -265.773	69.807 -45.783	261.766 -311.557		
= = = = = 4 APPROPRIATION ACCOUNT = = = = : < < < Amounts in thousands of EUR > > >						 	
Profit to be appropriated	(+)	9906	838.852	187.943	1.026.795	157	1.6
Loss to be appropriated		9906	-1.461.492	-242.621	-1.704.113		
. Profit for the period avail. For appropr.			191.959	69.807	261.766	163	
Loss for the period avail. For appropr.			-265.773		-311.557		
. Profit brought forward		14P	701.348	145.941	847.289		
Loss brought forward	(-)	149	-1.250.174	-224.643	-1.474.816	86	1.4
Transfers from capital and reserves		791/2	216.984	41.395	258.379	41	:
. from capital and share premium account . from reserves		791 792	143.357 73.627	*	*	5	
Transfers to capital and reserves		691/2	32.116	21.906	54.022		
. to capital and share premium account		691	4.074	1.603	5.677		
. to legal reserve		6920	2.813	1.085	3.898		:
. to other reserves		6921	25.229	19.218	44.447	52	4
Profit to be carried forward Loss to be carried forward	(+) (-)	!	648.790 -1.276.778	132.282 -239.036	781.072 -1.515.815	119	1.2
Partners' contribution in respect of losses		794	9.653	63	9.716	1	
Profit to be distributed		694/6	199.869	71.629	271.498	52	4
. Dividends		694	192.116	65.697	257.814		!
. Directors' or managers' entitlements		695	7.085	5.647	12.732		
. Other beneficiaries		696	668	285	952	!	İ

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					P.	5
	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	 Comp.	 Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = = =	 	 	 		 I	 I I
< < < Amounts in thousands of EUR > > >	İ		į		İ	
5.1.STATEMENT OF FORMATION EXPENSES		4 150	.			
Net book value at the end of the preceding period	20P	4.162	*	*	14	*
Movements during the period . New expenses incurred	8002	24.583	*	*	j I 5	*
. Depreciation	8003	1.845	*	*	11	*
. Other $(+)/(-)$ Net book value at the end of the period	8004 20	26.966	*	*	 15	*
Of which						
 Formation or capital increase expenses, loan issue expenses and 	200/2	148	*	*	1 	*
other formation expenses . Restructuring costs	204	25.976	*	*	j I 5	*
	204	23.970				
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE			}			
At the end of the preceding period Movements during the period	8059P	935.884	84.992	1.020.875	181	1.167
. Acquisitions,	8029	96.026	9.653	105.679	102	240
<pre>including produced fixed assets . Sales and disposals</pre>	8039	36.211	3.125	39.336	46	73
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8049 8059	1.444 997.142	555 92.074	1.998 1.089.216	8 181	7 1.209
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period Movements during the period	8129P	743.835	64.822	808.657	179 	1.143
. Recorded . Written back	8079 8089	73.742 261	6.697 122	80.439 382	151	709 2
. Acquisitions from third parties	8099	2.709	313	3.022	3	3
 Cancelled owing to sales and disposals 	8109	32.522	2.090	34.611	41	70
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129	787.504	430 70.050	430 857.554	 178	8 1.193
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	209.638	22.024	231.662	147	657
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P	94.064	*	*	47	*
Movements during the period . Acquisitions.	8021	20.519	*	*	 19	*
including produced fixed assets		İ	*		İ	.
 Sales and disposals Transfers from one heading to another (+)/(-) 	8031 8041	9.120 481	*	*	8	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051	105.944	*	*	49	*
At the end of the preceding period	8121P	63.607	*	*	47	*
Movements during the period . Recorded	8071	14.804	*	*	 35	*
. Written back	8081	1	*	*	2	*
Acquisitions from third partiesCancelled owing to sales and	8091 8101	5 7.276	*	*	1 6	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111		*	*	 	*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8121 210	71.139 34.805	*	*	49	*
	210	34.003	į		31	
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8052P	362.645	*	*	134	*
Movements during the period						*
 Acquisitions, including produced fixed assets 	8022	68.630	*	*	81 	
 Sales and disposals Transfers from one heading to another (+)/(-) 	8032	23.121 962	*	*	36	*
At the end of the period	8052	409.116	*	*	135	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	283.005	*	*	132	*
Movements during the period . Recorded	8072	36.778	*	*	115	*
. Written back	8082	İ	*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8092 8102	2.704 21.896	*	*	2 33	*
disposals . Transferred from one heading to another(+)/(-)			*	*		*
. Itamsteried from one heading to another(+)/(-)		ا 				

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					Ρ.	6
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	Abbr.
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8122 211	300.591 108.525	* *	* *	130 114	*
5.2.3.GOODWILL	211	108.325			1 114	
a) ACQUISITION VALUE At the end of the preceding period	8053P	478.981	*	*	65	*
Movements during the period		į	*	*	j	*
 Acquisitions, including produced fixed assets 	8023	6.789			9	
. Sales and disposals . Transfers from one heading to another $\mbox{(+)/(-)}$		3.971	*	*	4 	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053	481.800	*	*	66 	*
At the end of the preceding period Movements during the period	8123P	397.146	*	*	65 	*
. Recorded	8073	22.151	*	*	39	*
Written backAcquisitions from third parties	8083 8093	260	*	*	1	*
. Cancelled owing to sales and disposals	8103	3.349	*	*	4	*
. Transferred from one heading to another(+)/(-)	8113	i	*	*		*
At the end of the period	8123	415.689	*	*	66	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	66.111	*	*	39 	*
5.2.4.ADVANCE PAYMENTS a)ACOUISITION VALUE	ļ					
At the end of the preceding period Movements during the period	8054P	193	*	*	1	*
Acquisitions, including produced fixed assets	8024	89	*	*	1	*
. Sales and disposals	8034		*	*		*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8044 8054	282	*	*	2	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8124P	76	*	*	 1	*
Movements during the period . Recorded	0074	9	*	*	 1	
. Recorded . Written back	8074 8084	9	*	*	1	*
. Acquisitions from third parties	8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*		*
. Transferred from one heading to another(+)/(-)		į	*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213	85 197	*	*	1 2	*
E 2 CHAMPANT OF TANGENER BEAUTY	į	į				
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8199P	2.633.636	1.672.959	4.306.596	235	2.927
Movements during the period . Acquisitions,	8169	114.991	114.138	229.129	201	2.097
including produced fixed assets . Sales and disposals	8179	164.759	105.187	269.946	 149	923
. Transfers from one heading to another (+)/(-)		-1.000	-4.769	-5.769		53
At the end of the period b)REVALUATION GAINS	8199	2.582.867	1.677.141	4.260.008		2.988
At the end of the preceding period Movements during the period	8259P	12.720	17.541	30.262	11	64
. Recorded	8219	1.481	5.362	6.843	2	11
. Acquisitions from third parties . Cancelled	8229 8239	193	651	844	1	8
. Transferred from one heading to another(+)/(-) At the end of the period	8249 8259	14.008	22.253	36.261		68
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	j	į			j	İ
At the end of the preceding period Movements during the period	8329P	2.005.665	1.147.015	3.152.679	235	2.906
. Recorded	8279	140.366	100.824	241.190		2.830
. Written back	8289	4.599	6.520	11.119		19
 Acquisitions from third parties Cancelled owing to sales and 	8299 8309	2.928 135.343	9.354 79.839	12.282 215.182		10 883
disposals . Transferred from one heading to another $(+)/(-)$	8319	610	-6.404	-5.793	 7	58
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8329	2.009.628	1.164.430	3.174.057 1.122.212	234	2.980
B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS	,,	337.217	331.334	1,128,212		
5.3.1.LAND AND BUILDINGS						
a)ACQUISITION VALUE At the end of the preceding period	8191P	596.469	*	*	126	*
Movements during the period	į	į	*	т. У		
. Acquisitions,	8161 	15.822	*	* 	58 	*

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			AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated	Total	Comp.	 Abbr.
including produced fixed assets		 I I				 I I
. Sales and disposals	8171	38.565	*	*	23	*
. Transfers from one heading to another (+)/(-)		3.714	*	*	6	*
At the end of the period	8191	577.440	*	*	123	*
b)REVALUATION GAINS	0051-		.		1.0	.
At the end of the preceding period Movements during the period	8251P	9.633	*	*	10	*
Recorded . Recorded	8211	811	*	*	1	*
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231	193	*	*	1	*
. Transferred from one heading to another(+)/(-) At the end of the period	8241 8251	10.251	*	*	10	*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0231	10.251			1	
At the end of the preceding period	8321P	354.743	*	*	125	*
Movements during the period . Recorded	8271	21.031	*	*	119	*
. Written back	8281	51	*	*	4	*
. Acquisitions from third parties	8291	59	*	*	1	*
. Cancelled owing to sales and disposals	8301	29.734	*	*	18	*
. Transferred from one heading to another(+)/(-)	8311	395	*	*	3	*
At the end of the period	8321	346.444	*	*	120	*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22	241.247	*	*	122	*
 5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a) ACQUISITION VALUE						
At the end of the preceding period	8192P	1.341.977	*	*	203	*
Movements during the period . Acquisitions,	8162	52.084	*	*	157	*
including produced fixed assets	0102	32.001			137	
. Sales and disposals	8172	90.963	*	*	85	*
. Transfers from one heading to another (+)/(-) At the end of the period	8182 8192	14.844 1.317.941	*	*	27	*
b) REVALUATION GAINS	0192	1.317.941	"		200	"
At the end of the preceding period	8252P	3.087	*	*	4	*
Movements during the period	0010		.			
. Recorded . Acquisitions from third parties	8212 8222	670	*	*	1	*
Cancelled	8232		*	*		*
. Transferred from one heading to another(+)/(-)		į į	*	*		*
At the end of the period	8252	3.757	*	*	5	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P	1.166.079	*	*	203	*
Movements during the period	05221	1.100.075	İ		203	
. Recorded	8272	66.674	*	*	182	*
. Written back	8282 8292	4.304	*	*	4	*
. Acquisitions from third parties . Cancelled owing to sales and	8302	76.865	*	*	81	*
disposals		İ	į			
. Transferred from one heading to another(+)/(-)		9.040	*	*	19	*
At the end of the period d) NET BOOK VALUE AT THE END OF THE PERIOD	8322 23	1.161.435	*	*	201	*
dynai book viada ni ina and di ina iakida	23				1 170	
5.3.3.FURNITURE AND VEHICLES			!			
a)ACQUISITION VALUE At the end of the preceding period	8193P	204.336	*	*	223	*
Movements during the period	0193F	204.330			223	
. Acquisitions,	8163	15.222	*	*	158	*
including produced fixed assets . Sales and disposals	8173	11.542	*	*	120	*
. Transfers from one heading to another (+)/(-)		674	*	*	14	*
At the end of the period	8193	208.689	*	*	223	*
b)REVALUATION GAINS	00535		*			*
At the end of the preceding period Movements during the period	8253P		*	*		*
. Recorded	8213		*	*		*
. Acquisitions from third parties	8223	ĺ	*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8233 8243		*	*		*
At the end of the period	8253		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į į	į			
At the end of the preceding period	8323P	174.043	*	*	221	*
Movements during the period . Recorded	8273	14.344	*	*	206	*
. Written back	8283	0	*	*	1	*
. Acquisitions from third parties	8293	874	*	*	6	*
. Cancelled owing to sales and disposals	8303	10.721	*	*	119	*
disposals . Transferred from one heading to another(+)/(-)	8313	 562	*	*	12	*
At the end of the period	8323	179.101	*	*	223	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	29.588	*	*	201	*
l 		I			l 	ı

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	I		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete		Total		 Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8194P	432.201	*	*	 87	*
Movements during the period . Acquisitions,	8164	20.078	*	*	35	*
including produced fixed assets			*	*		*
 Sales and disposals Transfers from one heading to another (+)/(-) 	8174 8184	21.013 -12.365	*	*	24	1 1
At the end of the period b)REVALUATION GAINS	8194	418.901	*	*	87 	i i
At the end of the preceding period Movements during the period	8254P		*	*	<u> </u>	*
RecordedAcquisitions from third parties	8214 8224		*	*		*
. Cancelled	8234	İ	*	*		*
. Transferred from one heading to another(+)/(-) $$			*	*	ļ	*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8254		*	*		*
At the end of the preceding period	8324P	276.446	*	*	87	*
Movements during the period . Recorded	8274	22 516	*	*	80	*
. Recorded . Written back	8274	33.516	^ *	*	80	^
. Acquisitions from third parties	8294	1.035	*	*	5	*
. Cancelled owing to sales and disposals	8304	16.072	*	*	23	*
. Transferred from one heading to another(+)/(-)	8314	-10.466	*	*	19	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	284.460 134.441	*	*	87 87 76	!!!
OF WHICH		21.768	*			i i
Land and buildings Plant, machinery and equipment	250 251	101.807	*	*	11 51	
Furniture and vehicles	252	10.866	*	*	37	*
5.3.5.OTHER TANGIBLE FIXED ASSETS	ĺ				<u> </u> 	
a)ACQUISITION VALUE	8195P	48.338	*		90	
At the end of the preceding period Movements during the period	01935	40.330			90	
 Acquisitions, including produced fixed assets 	8165	7.453	*	*	36	*
. Sales and disposals	8175	2.341	*	*	15	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185 8195	2.319 55.770	*	*	6 91	*
b)REVALUATION GAINS At the end of the preceding period	8255P		*	*		*
Movements during the period		ļ			ļ	ļ ļ
 Recorded Acquisitions from third parties 	8215 8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)		İ	*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8255		*	*		*
At the end of the preceding period	8325P	34.058	*	*	86	*
Movements during the period	0075	4 000	*			
. Recorded . Written back	8275 8285	4.802	*	*	77	*
. Acquisitions from third parties	8295	148	*	*	3	*
 Cancelled owing to sales and disposals 	8305	1.952	*	*	15	*
. Transferred from one heading to another(+)/(-)	8315	1.365	*	*	4	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26	38.179 17.591	*	*	86 81	*
	20	17.391			01	
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8196P	10.315	*	*	22	*
. Acquisitions,	8166	4.332	*	*	21	*
<pre>including produced fixed assets . Sales and disposals</pre>	8176	336	*	*	2	*
. Transfers from one heading to another $(+)/(-)$		-10.185	*	*	16	! !
At the end of the period b)REVALUATION GAINS	8196	4.126	*	*	22	*
At the end of the preceding period Movements during the period	8256P		*	*	İ	*
. Recorded	8216		*	*		*
. Acquisitions from third parties	8226	ļ	*	*		*
. Cancelled Transferred from one heading to another(+)/(-)	8236		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8246 8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8326P	295	*	*	4	*

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			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
Movements during the period		 I			 I	 I
. Recorded	8276		*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306		*	*		*
. Transferred from one heading to another(+)/(-)	8316	-286	*	*	3	*
At the end of the period	8326	9	*	*	1	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	4.117	*	*	21	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	114.895	*	*	1.540
Movements during the period	ĺ					
. Acquisitions	8365	*	6.877	*	*	290
 Sales and disposals Transfers from one heading to another (+)/(-) 	8375	*	6.079 647	*	*	181 10
. Other movements (+)/(-)		*	-674	*	*	14
At the end of the period	8395	*	115.666	*	*	1.560
b)REVALUATION GAINS	į				İ	
At the end of the preceding period	8455P	*	1.240	*	*	8
Movements during the period						
. Recorded	8415	*	181	*	*	1
. Acquisitions from third parties . Cancelled	8425 8435	*	135	*	*	1
. Transferred from one heading to another(+)/(-)		*	133	*	*	_
At the end of the period	8455	*	1.287	*	*	9
c) AMOUNTS WRITTEN DOWN STOCKS	į		į		İ	
At the end of the preceding period	8525P	*	3.630	*	*	50
Movements during the period	0.475	*	2 064	*	*	20
. Recorded . Written back	8475 8485	*	2.064	*	*	20
. Acquisitions from third parties	8495	*	793	*	*] 3
. Cancelled owing to sales and	8505	*	3	*	*	4
disposals	į		İ		İ	
. Transferred from one heading to another(+)/(-)		*	83	*	*	3
At the end of the period	8525	*	4.981	*	*	55
d)UNCALLED AMOUNTS At the end of the preceding period	8555P	*	189	*	*	11
Movements during the period $(+)/(-)$		*	-87	*	*	6
At the end of the period	8555	*	102	*	*	15
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	111.870	*	*	1.543
	ļ				ļ	
SPECIFICALLY FOR COMPLETE FORMS :						
A.TOTAL OF FINANCIAL FIXED ASSETS A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE	-					
At the end of the preceding period	8394P	3.151.474	*	*	129	*
Movements during the period						
. Acquisitions	8364	142.818	*	*	39	*
. Sales and disposals	8374	100.450	*	*	30	*
. Transfers from one heading to another (+)/(-)		2 102 040	*	*	120	*
At the end of the period b)REVALUATION GAINS	8394	3.193.842	*	*	132	*
At the end of the preceding period	8454P	21.030	*	*	5	*
Movements during the period	0 10 11	21.030				
. Recorded	8414	1.007	*	*	2	*
. Acquisitions from third parties	8424		*	*	İ	*
. Cancelled	8434	350	*	*	1	*
. Transferred from one heading to another(+)/(-)		21 (00)	*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWNS	8454	21.688	^	^	6	Î
At the end of the preceding period	8524P	1.554.899	*	*	51	*
Movements during the period						
. Recorded	8474	170.589	*	*	20	*
. Written back	8484	2.848	*	*	9	*
. Acquisitions from third parties	8494	24.062	*	*		*
. Cancelled owing to sales and disposals	8504	24.060	*	*	6	*
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	1.698.580	*	*	49	*
d)UNCALLED AMOUNTS			İ			
At the end of the preceding period	8554P	967	*	*	7	*
Movements during the period $(+)/(-)$		-125	*	*	2	*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554	842	*	*	7	*
A COURT PURE VALUE AT THE PROPERTY OF THE PROPERTY OF THE PROPERTY.	8564	1.516.108	*	*	123	· *
e/NEI BOOK VALUE AT THE END OF THE FERTOD		1	İ		İ	
A.2.TOTAL AMOUNTS RECEIVABLE						

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 	ا ا		AMOUNTS		NUM. OF	ENTERP.		
	Codes -		Abbreviated		Comp.			
THE PRECEDING PERIOD								
b)MOVEMENTS DURING THE PERIOD								
. Additions	8584	26.180	*	*	56	*		
. Repayments	8594	24.316	*	*	62	*		
. Amounts written down	8604	1.925	*	*	3	*		
. Amounts written back	8614		*	*	ļ	*		
. Exchange differences (+)/(-)		426	*	*		*		
. Others (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	8634 8644	-436 117.325	*	*	159	*		
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8654	15.891	*	*	2	*		
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE At the end of the preceding period	8391P	3.064.176	*	*	97	*		
Movements during the period	0261	120 741	*		0.7	.		
. Acquisitions . Sales and disposals	8361 8371	138.741 95.668	*	*	27	*		
. Transfers from one heading to another (+)/(-)		-440	*	*	23	*		
At the end of the period	8391	3.106.809	*	*	99	*		
b)REVALUATION GAINS	0071	3.200.003	i			i i		
At the end of the preceding period Movements during the period	8451P	20.210	*	*	4	*		
. Recorded	8411	704	*	*	2	*		
. Acquisitions from third parties	8421	105	*	*		*		
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8431	195	*	*	1	*		
At the end of the period	8451	20.719	*	*	5	*		
c)AMOUNTS WRITTEN DOWN At the end of the preceding period	8521P	1.550.221	*	*	38	*		
Movements during the period	İ		į		İ	i i		
. Recorded	8471	155.857	*	*	17	*		
. Written back	8481	2.548	*	*	8	*		
. Acquisitions from third parties	8491	22 (22)	*	*	5	*		
 Cancelled owing to sales and disposals Transferred from one heading to another(+)/(-) 	8501 8511	23.633 -237	*	*	1	*		
At the end of the period d)UNCALLED AMOUNTS	8521	1.679.660	*	*	36	*		
At the end of the preceding period	8551P	499	*	*	6	*		
Movements during the period (+)/(-)		0	*	*	2	*		
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8551 280	499 1.447.370	*	*	92	*		
1.2.AMOUNTS RECEIVABLE								
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	109.141	*	*	19	*		
b)MOVEMENTS DURING THE PERIOD . Additions	8581	17.909	*	*	8	*		
. Repayments	8591	23.242	*	*	4	*		
. Amounts written down	8601	1.318	*	*	2	*		
. Amounts written back	8611		*	*	İ	*		
. Exchange differences (+)/(-)		İ	*	*		*		
. Other movements $(+)/(-)$			*	*		*		
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	102.490	*	*	20	*		
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651	15.283	*	*	1	*		
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE								
At the end of the preceding period	8392P	78.804	*	*	36	*		
Movements during the period	į							
. Acquisitions	8362	3.757	*	*	9	*		
. Sales and disposals	8372	4.670	*	*	8	*		
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8382 8392	155 78.046	*	*	3 36	*		
At the end of the period b)REVALUATION GAINS At the end of the preceding period	8392 8452P	/8.046 815	*	*	1 1	* *		
Movements during the period Recorded	8412	303	*	*	1	*		
. Acquisitions from third parties	8422		*	*		*		
. Cancelled	8432	154	*	*	1	*		
. Transferred from one heading to another(+)/(-) At the end of the period	8442 8452	963	*	*	1	*		
c)AMOUNTS WRITTEN DOWN	0402	903	 			" 		
At the end of the preceding period Movements during the period	8522P	3.887	*	*	17	*		
. Recorded	8472	14.698	*	*	3	* 		

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 			AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	Abbr.
 . Written back	0400	300 l			 1	 •
. Written back . Acquisitions from third parties	8482 8492	300	*	' *	1	*
. Cancelled owing to sales and	8502	427	*	*	2	*
disposals	0510			 *		
. Transferred from one heading to another(+)/(-) At the end of the period	8512 8522	17.858	*	* *	15	*
d)UNCALLED AMOUNTS	0322	17.030			13	
At the end of the preceding period	8552P	468	*	*	2	*
Movements during the period (+)/(-) At the end of the period	8542 8552	-125 343	*	* *	1 2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	60.808	*	' *	33	*
2.2.AMOUNTS RECEIVABLE a) NET BOOK VALUE AT THE END OF	283P	1.557	*	 	3	
THE PRECEDING PERIOD	2031	1.55/]] 3	"
b)MOVEMENTS DURING THE PERIOD						i i
. Additions	8582	7.000	*	*	1	*
. Repayments . Amounts written down	8592 8602	42 608	*	* *	1 1	*
. Amounts written back	8612		*	*		*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-) c)NET BOOK VALUE AT THE END OF THE PERIOD	283	7.908	*	* *] 3	*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	608	*	*	1	*
RECEIVABLE AT THE END OF THE PERIOD						
 5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE						
At the end of the preceding period	8393P	8.495	*	*	49	*
Movements during the period . Acquisitions	8363	320	*	 *	12	*
. Sales and disposals	8373	112	*	*	4	*
. Transfers from one heading to another $(+)/(-)$		284	*	*	3	*
At the end of the period b)REVALUATION GAINS	8393	8.987	*	* 	54	*
At the end of the preceding period	8453P	6	*	*	2	*
Movements during the period	0.41.0		*			
. Recorded . Acquisitions from third parties	8413 8423		*	^ *		^ *
. Cancelled	8433		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)AMOUNTS WRITTEN DOWN	8453	6	*	* 	2	*
At the end of the preceding period	8523P	792	*	*	8	*
Movements during the period	0.450	2.4	*			.
Recorded Written back	8473 8483	34	*	* *	2	*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and	8503		*	*	İ	*
<pre>disposals Transferred from one heading to another(+)/(-)</pre>	Ω512	237	*	 *	1	*
At the end of the period	8523	1.063	*	*	9	*
d)UNCALLED AMOUNTS						
At the end of the preceding period Movements during the period $(+)/(-)$	8553P		*	* *		*
Uncalled amounts	8553		*	*		*
At the end of the period						
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	7.930	*	*	50	*
 3.2.AMOUNTS RECEIVABLE] 		
a)NET BOOK VALUE AT THE END OF	285/8P	7.125	*	*	158	*
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
D)MOVEMENTS DURING THE PERIOD Additions	8583	1.271	*	 *	50	*
. Repayments	8593	1.033	*	*	58	*
. Amounts written down	8603		*	*		*
. Amounts written back . Exchange differences (+)/(-)	8613 8623		*	* *		*
Other movements (+)/(-)		-436	*	*	6	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	6.927	*	*	151	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	* 		*
 5.6.OTHER INVESTMENTS AND DEPOSITS				 		
5.6.OTHER INVESTMENTS AND DEPOSITS . Shares	51	9.997	*	 *	13	*
- Book value increased	8681	9.997	*	*	13	*
with the uncalled amount - Uncalled amount	8682		*	 *		
. Fixed income securities	52	41.193	*	*	11	*
- Fixed income securities issued	8684	15.072	*	*	3	*
by credit institutions						

NACE-BEL2008: + 18* + 581* + 59203*

		NUM. OF ENTERP.				
	1	Complete	Abbreviated	Total	Comp.	Abbr.
. Term accounts with credit institutions . With residual term or notice of withdrawal	53	143.119	*	*	50	*
notice of withdrawar - up to one month - between one month and one year	8686 8687	60.163 74.593	!	*	21	*
- over one year	8688	8.362	*	*	16	*
. Other investments not mentioned above	8689	11.694	*	*	31	*
5.7.STATEMENT OF CAPITAL A.Social capital . Issued capital	100P	2.746.807	236.036	2.982.844	266	3.158
At the end of the preceding period . Issued capital at the end of the period	1002	2.740.807	279.747	2.327.257	İ	3.263
B.Structure of the capital . Number of registered shares	8702	98.090.131	2/9./4/	*	245	3.203
. Number of registered shares . Number of bearer shares C.Capital not paid	8703	3.793.177	*	*	5	*
. Uncalled capital . Called up capital . Called up capital, unpaid	101 8712	600	13.202	13.803	5	903
D.Own shares . Held by the company itself	0712		13	13		2
- Amount of capital held	8721	11.219	273	11.492		4
 Corresponding number of shares Held by the subsidiaries Amount of capital held 	8722 8731	658.394 1.388	63.040	721.434		4
- Amount of capital held - Corresponding number of shares E.Commitments to issue shares . Owing to the exercise of conversion rights	8732	30		30	!	
- Amount of outstanding convertible loans	8740				 	
 Amount of capital to be subscribed Corresponding maximum number of shares to be issued 	8741 8742					
Owing to exercise of subscription rightsNumber of	8745	28.013		28.013	 1	
outstanding subscription rights - Amount of capital to be subscribed - Corresponding maximum number of shares	8746 8747	564 28.013		564 28.013		
to be issued F.Authorized capital not issued	8751	205.875	719	206.594	4	1
G.Shares issued, non representing capitalDistributionNumber of shares	8761		1.386	1.386		2
- Number of voting rights attached . Allocation shareholders	8762		1.388	1.388		3
 Number of shares held by the company itself 	8771		į			
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
. Financial debts - Subordinated loans	8801 8811	120.841 1.508	*	*	128	*
- Unsubordinated debentures - Leasing and	8821 8831	500 31.244	*	*	1 76	*
similar obligations - Credit institutions	8841	63.928	*	*	101	*
- Other loans	8851	23.660	*	*	20	*
. Trade debts - Suppliers	8861 8871	17 17	*	*	1 1	*
- Bills of exchange payable . Advances received on contracts in progress	8881 8891		*	*		*
. Other amounts payable Total current portion of amounts payable after more than one year falling due within one year	8901 42 	3.104 123.962	* 79.190	* 203.152	6 131	* 1.619
A.2.Amounts payable with a remaining term of more than one but not more than five years . Financial debts	8802	702.482	*	*	132	*

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	 Comp.	 Abbr.
- Subordinated loans	8812	 32.779	*	*	 11	 *
- Unsubordinated debentures	8822]	*	*		*
- Leasing and	8832	56.101	*	*	69	*
similar obligations - Credit institutions	8842	 326.302	*	*	98	*
- Other loans	8852	287.300	*	*	32	*
. Trade debts	8862	4.072	*	*	4	*
- Suppliers	8872	4.072	*	*	4	*
- Bills of exchange payable . Advances received on contracts in progress	8882 8892		*	*		*
. Other amounts payable	8902	16.660	*	*	13	*
Total amounts payable with a remaining term of more than one but not more than five years	8912	723.215	181.383	904.598	135 	1.485
A.3.Amounts payable with a remaining term of more than five years					 	
. Financial debts	8803	199.261	*	*	56	*
Subordinated loansUnsubordinated debentures	8813 8823	37.126 100.000	*	*	11 1	*
- Leasing and	8833	17.651	*	*	16	*
similar obligations			į		İ	
- Credit institutions	8843	26.849	*	*	30	*
- Other loans . Trade debts	8853 8863	17.635	*	*	10	*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*	İ	*
. Advances received on contracts in progress	8893	 21.381	*	*	10	*
. Other amounts payable Total amounts payable with a remaining term	8903 8913	21.381	139.075	359.717	63	687 l
of more than five years	0713			333.717		
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921	3.428	7.170	10.598	!	23
 Credit institutions, leasing and similar obligations 	891	3.428	7.153	10.581	2	23
* Leasing and similar obligations	8951	315	*	*	1	*
* Credit institutions	8961	 3.114	*	*	1	*
- Other loans	901	3.11.1	17	17	-	1
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans . Trade debts	8971 8981		1	1		1
- Suppliers	8991		1	1		1
- Bills of exchange payable	9001		į			
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social seurity	9021					
. Other amounts payable	9051		21	21		2
Total amounts payable guaranteed by Belgian public authorities	9061	3.428	7.192	10.620	2	25
B.2.Amounts payable guaranteed by real securities or irrevocably promised			İ			
by the enterprise on its own assets					İ	
. Financial debts	8922	369.163	149.914	519.077	71	469
 Credit institutions, leasing and similar obligations 	892	364.443	143.922	508.364	70	454
* Leasing and similar obligations	8952	63.934	*	*	26	*
* Credit institutions	8962	 300.509	*	*	63	*
- Other loans	902	4.720	5.992	10.713	6	36
* Subordinated loans	8932	1.891	*	*	2	*
* Unsubordinated debenturesOther loans	8942 8972	 2.829	*	*	4	*
. Trade debts	8982	2.027	126	126	! -	4
- Suppliers	8992		126	126	ļ	4
- Bills of exchange payable	9002		3	3		
 Advances received on contracts in progress Taxes, remuneration and 	9012 9022	 9	3 21	3 30	!	1 6
social seurity	> 0 2 2		21	30	i -	
- Taxes	9032		21	21		6
- Remuneration and social security	9042	9	0	9	1	1 5
. Other amounts payable Total amounts payable guaranteed	9052 9062	382 369.555	462 150.526	845 520.081	!	5 473
by real securities or irrevocably promised	, , , ,		250.520	320.001	'1	1,3
by the enterprise on its own assets						
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

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					P. 3	L4
		 	AMOUNTS		 NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
C.1.Taxes . Outstanding tax debts	9072	 410	1.906	2.316	 7	62
. Accruing taxes payable	9073	44.193	*	*	212	*
. Estimated taxes payable C.2.Remuneration and social security	450	22.638	*	*	115	*
. Amounts due to	9076	1.313	2.929	4.242	9	31
the National Social Security Office Other amounts payable in respect of	9077	 164.898	*	*	 224	
remuneration and social security	9077	104.898			221	
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income Operating subsidies and compensatory amounts	740	16.883	*	*	 77	*
received from public authorities			į		į	
B.OPERATING CHARGES a) Employees recorded in the personnel register					 	
. Total number at the closing date . Average number of employees calculated	9086 9087	15.610 15.252	6.404 5.985	22.014 21.237	220	1.104
in full-time equivalents		İ	į		İ	į į
. Number of actual worked hours b)Personnel costs	9088	23.399.189	9.419.799	32.818.988	226	1.159
. Remuneration and	620	732.272	207.481	939.753	230	1.209
<pre>direct social benefits . Employer's contribution for social security</pre>	621	242.721	70.597	313.319	232	1.178
. Employer's contribution for social security . Employers' premiums for	622	23.692	1.471	25.163	141	217
extra statutory insurance . Other personnel costs	623	46.459	14.441	60.900	227	1.189
. Pensions	624	4.938	335	5.273		47
c)Provisions for pensions			*			*
. Appropriations (uses and write-backs) (+)/(-)	635	-6.051	*	*	78 	*
<pre>d)Amounts written down . On stocks and contracts in progress</pre>						
- Recorded	9110	7.639	*	*	45	*
- Written back	9111	5.675	*	*	35	*
. On trade debts - Recorded	9112	 26.126	*	*	123	*
- Written back	9113	20.978	*	*	103	*
e)Provisions for liabilities and charges . Formed	9115	 26.187	*	*	l l 60	*
. Used and written back	9116	35.776	*	*	102	*
f)Other operating charges . Taxes related to operation	640	 13.525	*	*	255	*
. Other costs	641/8	46.057	*	*	193	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096	146	*	*	35	*
. Average number calculated in full-time equivalents	9097	431	*	*	160	*
. Number of actual worked hours	9098	806.457	*	*	160	*
. Costs to the enterprise	617	21.812	*	*	160	*
5.11.FINANCIAL RESULTS					<u> </u>	
a)Other financial income Subsidies granted by public authorities and						
recorded as income for the period						
- Capital subsidies - Interest subsidies	9125 9126	5.699	3.537 43	9.236 46	!	109
b)Depreciation of loan issue expenses and	6501	3 71	*	*	1 1	4
reimbursement premiums	6500]	181	0.05		
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503	35	171	207	1	51
on current assets			.			
. Recorded . Written back	6510 6511	1.952 1.237	*	*	17 7	*
e)Other financial charges						
. Charges for discounting amounts receivable	653	1.125	193	1.318	44	141
f)Provisions of a financial nature	656	15	160	175	2	199
. Formed . Used and written back	6560 6561	15	*	*	2	*
	0301					
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES	0124	40 631	*	*		*
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	49.631 37.932	*	*	205 199	*
due or paid	0126	0.055	*	*	1 40	*
- Excess of income tax prepayments and	9136	2.077	*	*	40	*

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					Ρ.	15
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total		 Abbr.
withholding taxes paid included in assets		 	 		 	
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	13.776 2.522	*	*	99	*
- Additional income taxes due or paid	9139	2.522	*	*	73	*
- Additional income taxes estimated or provided for . Status of deferred taxes	9140		*	*	 	*
- Deferred taxes representing assets Accumulated tax losses deductible from future taxable profits	9141 9142	1.025.683	*	*	114 106	*
- Deferred taxes representing liabilities	9144	17.195	*	*	6	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible) - By the enterprise	9145 9146	526.060 599.175	* *	*	260 252	*
 Amounts withheld on behalf of third party For payroll withholding taxes For withholding taxes on investment income 	9147 9148	202.286 4.463	*	*	 232 87	 * *
 - 5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	22.320	464 	22.783	 7 	 4
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*	 	*
guaranteed by the enterprise . Maximum amount up to which other	9153	10.696	*	*	4	*
debts or commitments of third parties are guaranteed by the enterprise					 	
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise						
. Mortgages - Book value of immovable properties mortgaged		96.518	100.709	197.227		!!!
- Amount of registration . Pledging of goodwill -	9171 9181	107.220 150.046	96.174 49.778	203.395 199.824	!	271 144
Amount of registration . Pledging of other assets -	9191	187.824	27.456	215.280	32	135
Book value of other assets pledged . Guarantees provided on future assets -	9201	6.813	537	7.350	3	 7
Amount of assets involved			İ		j I	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties					 	
. Mortgages - Book value of immovable properties mortgaged		10.897	2.182	13.079		
- Amount of registration . Pledging of goodwill -	9172 9182	14.822 62.828	1.957 471	16.779 63.299		
Amount of registration . Pledging of other assets -	9192	 418	1.226	1.643	1	10
Book value of assets pledged . Guarantees provided on future assets -	9202		12	12		1
Amounts of assets involved					<u> </u> 	
C.FORWARD TRANSACTIONS . Goods purchased (to be received)	9213	 	*	*	1	*
. Goods sold (to be delivered)	9214 9215	1.453	*	*	3	*
. Currencies purchased (to be received) . Currencies sold (to be delivered)	9215	2.245	*	*	2	*
D.PENSIONS FUNDED BY THE ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220	11.267	*	*	4	*
· 			ا 		· 	

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					P. 2	16
		AMOUNTS			 NUM. OF	ENTERP.
	Codes -	' 		Total	<u>.</u>	i
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES						
AND ENTERPRISES LINKED BY			į			
PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES					<u> </u>	
a)Financial fixed assets	280/1	1.549.860	*	*	100	*
. Participating interests	280	1.447.370	*	*	92	*
. Subordinated amounts receivable	9271	13	*	*	1	*
. Other amounts receivable b) Amounts receivable from affiliated enterprises	9281 9291	102.478 1.323.294	* 18.373	1.341.667	19 189	* 87
. Over one year	9301	112.304	*	*	12	*
. Within one year	9311	1.210.990	*	*	189	*
c)Current investments in affiliated enterprises	9321	2.834	*	*	1	
. Shares	9331	2.034	*	*	+	*
. Amounts receivable	9341	2.834	*	*	1	*
d)Amounts payable	9351	1.021.972	*	*	196	*
. Over one year	9361	387.558	*	*	32	*
. Within one year e)Personal and real guarantees	9371	634.414	^	•	193	^
. Provided or irrevocably promised by the	9381	131.923	*	*	16	*
enterprise as security for debts or						i i
commitments of affiliated enterprises					[
(complete forms)	9294	*	277	*	 *	
 Guarantees provided in favour of affiliated enterprises 	9294	,	2//] 	1
(abbreviated forms)			İ			i i
. Provided or irrevocably promised by	9391	737.754	*	*	23	*
affiliated enterprises as security for debts or commitments of the enterprise					İ	
debts of commitments of the enterprise			}		 	
f)Other significant financial commitments			İ			i i
. Specifically for complete models	9401	8.535	*	*	1	*
. Specifically for abridged models	9295	*	149	*	*	1
g)Financial results . Income from financial fixed assets	9421	 56.703	*	*	29	*
. Income from current assets	9431	29.234	*	*	88	*
. Other financial income	9441	22	*	*	7	*
. Debt charges	9461	17.996	*	*	84	*
. Other financial charges	9471	98	*	*	5	*
h)Disposal of fixed assets . Capital gains obtained	9481	2.008	*	*	10	*
. Capital losses suffered	9491	1.212	*	*	4	*
B.ENTERPRISES LINKED BY PARTICIPATION						
a)Financial fixed assets	282/3	68.716	*	*	33	*
. Participating interests	282	60.808	*	*	33	*
. Subordinated amounts receivable	9272	İ	*	*	İ	*
. Other amounts receivable	9282	7.908	*	*	3	*
b)Amounts receivable . Over one year	9292 9302	6.454 400	*	*	20	* *
. Within one year	9312	6.054	*	*	20	*
c)Amounts payable	9352	2.722	*	*	17	*
. Over one year	9362	467	*	*	1	*
. Within one year	9372	2.255	*	*	16	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE	İ	İ	į		İ	i i
WITHOUT BEING ASSIOCIATED						!
THEREWITH OR OTHER ENTERPRISES CONTROLLED					<u> </u>	
BY THESE PERSONS					<u> </u>	
. Amounts receivable from these persons	9500	12.826	12.153	24.979	14	266
. Guarantees provided in their favour	9501	259	251	259	2	
 Other significant commitments undertaken in their favour 	9502		351	351	<u> </u>	4
. Amount of direct and indirect remunerations						
and pensions, included in the income	j		j		İ	j j
statement, as long as this disclosure does			ĺ			
not concern xclusively or mainly, the						
situation of a single identifiable person					<u> </u>	
- To directors and managers	9503	11.553	*	*	37	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO			ļ			
		 	 		I 	ı

Grouping : DE22 - Publishing, printing and reproduction of recorded media

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	00400					ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
Auditor's fees Fees for exceptional services or special missions executed in the company by the auditor	9505			*		
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	99 28 182	*	* *	17 8 12	* *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	449 208	* *	* *	24	* *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code					 	
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507 	177 	* 	*	5	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	48 4	* * *	* * *	3 1	* * *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	29	*	*	1 	*
 Fees for exceptional services or special missions executed in the group by people they are linked to 						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	96 96 59	* * *	* *	 3 1	* * *

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					P. :	10
				NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total		
= = = = = 6 SOCIAL BALANCE SHEET = = = = =	=					
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED	İ					<u> </u>
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	4.965	*	*	 988
. Part-time	1002	*	1.475	*	*	750
. Total in FTE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003 1003P	*	5.909 5.822	*	*	1.152 1.165
. Full-time	1011	*	7.902.272	*	*	988
. Part-time . Total (current period)	1012 1013	*	1.496.906 9.399.178	*	*	750 1.152
. Total (preceding period) PERSONNEL COSTS	1013P	*	9.257.670	*	*	1.165
. Full-time	1021	*	245.919	*	*	988
. Part-time	1022	*	44.369 290.287	*	*	750 1.152
. Total (current period) . Total (preceding period)	1023 1023P	*	277.830	*	*	1.152
1.During the current period					İ	
a)AVERAGE NUMBER OF EMPLOYEES Full-time						<u> </u>
. Total	1001	13.141		*	222	*
. Men	10011	8.899	!!	*	211	*
. Women Part-time	10012	4.220	,	,	206] "
. Total	1002	2.855	*	*	198	*
. Men . Women	10021 10022	783 2.065	*	*	149	*
Total in FTE	10022	2.005	·		100	
. Total	1003	15.249		*	226	*
. Men . Women	10031 10032	9.467 5.757	*	*	214	*
b)NUMBER OF HOURS ACTUALLY WORKED	10032	3.737			212	!
Full-time	1011	00 100 050	*	*		 *
. Total . Men	1011 10111	20.180.853 13.740.724	*	*	222	*
. Women	10112	6.419.816	*	*	207	*
Part-time	1010	2 210 227	*	*	100	 *
. Total . Men	1012 10121	3.218.337 859.926	*	*	198	^ *
. Women	10122	2.354.764	*	*	187	*
Total . Total	1013	23.399.189	*	*	226	 *
. Men	10131	14.600.649	*	*	217	*
. Women	10132	8.774.578	*	*	214	*
c)PERSONNEL COSTS Full-time						
. Total	1021	893.671	*	*	222	*
. Men . Women	10211 10212	595.655 270.618	*	*	200	*
Part-time	10212	270.018			194	!
. Total	1022	148.258	*	*	198	*
. Men . Women	10221 10222	42.312 104.179	*	*	141	*
Total	10222	101117				
. Total	1023	1.041.929	*	*	226	*
. Men . Women	10231 10232	641.558 375.707	*	*	206	
d)ADVANTAGES IN ADDITION TO WAGES	į				İ	
. Total . Men	1033 10331	5.985 3.177	*	*	87	*
. Women	10331	2.581	*	*	76	*
2.During the preceding period						
Average number of employees in FTE . Total	1003P	15.706	*	*	231	*
. Men	1003P	9.724	*	*	214	*
. Women	10032P	5.789	*	*	202	*
Number of hours actually worked . Total	1013P	24.252.991	*	*	231	 *
. Men	10131P	15.082.983	*	*	213	*
. Women	10132P	8.876.142	*	*	201	*
Personnel costs	i	i	· ·		i	I

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Number-Lines 1052 2,805 1.442 4.267 194 679 1095 1070						P. 1	L9
None					NUM. OF	ENTERP.	
19329 387.4%		Codes	Complete	Abbreviated	Total	Comp.	Abbr.
## Advantages in addition to wages 10332 367.475 102 4 10332 104312 10332 104312 10332 104312 104312 10332 104312	 Мап	 ا م 10231		*	*		*
. Formal 10321				*	*		*
Mean 10931p 3.313	Advantages in addition to wages	į		İ		į i	i i
1000mm 1	. Total	1033P				92	I I
2.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the financial year 3.00 the closing date of the			!		*	1	*
3.00 the closing date of the financial year 1051 12.785 4.928 17.713 214 915 7.724 1.00	. Women	10332P	2.555	*	*	77	*
3.0n the closing date of the financial year 1951 12.785 4.928 17.713 214 915 17.713	2 On the aloging date of the financial year						
SAMEWRING NO MUNICOVERS 1.4.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1							
Full-time				1		i i	
Total in FTE	. Full-time	1051	12.785	4.928	17.713	214	916
DIEST NATURE OF THE EMPLOYMENT CONTRACT Contract Far an indefinite period 1101 12.575 4.751 17.306 214 805		1052			4.267	194	679
Contract for an indefinite period 1001 12.575 4.731 17.326 114 895 1001 1001 17.746 1.575 4.181 191 1002 17.746 1.575 4.181 191 1008 1.082 1		1053	14.878	5.843	20.721	220	1.092
Full-time	·						
Part-time		1101	10 575	4 751	17 226	014	005
Total in FTR 1103							
Contract for a definite period Full-time		!	!			!	!
Pull-time		1103	11.015	3.021	20.200	220	1.000
Total in PTE Contract for the execution of a specifically assigned work Pill-time		1111	160	172	332	50	115
Contract for the execution of a specifically assigned work Full-time 1121 29 1 20 5 1 121 1 1 1 1 1 1 1	. Part-time	1112	35	80	115	20	58
a specifically assigned work Full-time 1121 Part-time 1122 Part-time 1122 Part-time 1122 Part-time 1122 Part-time 1122 Part-time 1122 Part-time 1131 Part-time 1131 Part-time 1132 Part-time 1132 Part-time 1132 Part-time 1133 Part-time 1133 Part-time 1133 Part-time 1133 Part-time 1133 Part-time 1133 Part-time 1133 Part-time 1201 Part-time 1202 Part-time 1202 Part-time 1203 Part-time 1203 Part-time 1200 Part-ti		1113	182	213	396	58	161
Full-time		ĺ				ļ İ	ĺ
Part-time							
Total in FTE 1123 29		!	29			5	
Replacement contract . Full-time		!	20	!		[
Full-time		1123	29	1	30] 5	
Part-time		1131	21	5	26	9	5
. Total in FTE clackORDING TO GRADER AND STUDY LEVEL Men Full-time 1201 8.626 3.339 11.965 206 761 . Full-time 1202 789 428 1.217 135 222 . Total in FTE 1202 73 9.4 167 22 74 . Total in FTE 1202 3.339 11.965 206 761 . Full-time 1200 73 94 167 22 74 . Total in FTE 1203 688 678 1.366 60 255 . Full-time 1200 73 94 167 22 74 . Total in FTE 1202 3.38 224 602 88 125 . Full-time 1201 4.118 2.215 6.333 164 . Full-time 1201 2.338 224 602 88 125 . Total in FTE 1202 2.338 224 602 88 125 . Total in FTE 1202 2.58 50 308 69 11 . Full-time 1201 2.636 403 3.039 149 191 . Full-time 1202 2.88 50 308 69 14 . Total in FTE 12023 2.824 434 3.258 152 208 . Full-time 1202 2.83 50 308 69 14 . Full-time 1202 2.84 434 3.258 152 208 . Full-time 1203 1.225 55 1.280 103 43 . Furt-time 1203 1.225 55 1.280 103 43 . Furt-time 1203 1.225 55 1.280 103 43 . Furt-time 1203 1.225 55 1.280 103 43 . Furt-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.371 108 47 . Full-time 1203 1.310 61 1.331 108 47 . Full-time 1203 1.310 61 1.331 108 47 . Full-time 1203 1.310 61 1.331 108 47 . Full-time 1203 1.310 61 1.331 108 47 . Full-time 1203 1.310 61 1.331 108 47 . Full-time 1203 1.320 3.331 61 1.331 108 47 . Full-time 1203 3.331 64 1.331 108 47 . Full-time 1203 3.331 64 1.331 108 47 . Full-time 1203 3.331 64 1.331 108 47 . Full-time 1203 3.331 64 1 . Full-time 1203 3.331 64 108 . Full-time 1203 3.331 64 108 . Full-time 1203 3.331 64 108 . Full-time 1203 3.331 64 108 . Full-time 1203 3.331 64 108 . Full-time 1203 3.331 64 108 . Full-time 1203 3.331 64 108 . Full-time 1203 3.331 63 . Full-time 1203 3.331 64 108 . Full-time 1203 3.331 64 108 .		!	!			1	
Men Full-time Fu	. Total in FTE	1133	24		30	11	7
Full-time	c)ACCORDING TO GENDER AND STUDY LEVEL	į		İ		į i	į į
. Part-time							
Total in FTE		!					
- primary education		!		- 1		!	!
Full-time 12001 635 619 1.254 59 197 Part-time 12002 73 94 167 22 74 Total in FTE 12003 688 678 1.366 60 225 secondary education		1203	9.205	3.602	12.807	212	859
Part-time		12001	635	619	1 254	59	197
Total in FTE							
- secondary education . Full-time 1		!				!	
Part-time 12012 338 264 602 88 165							
. Total in FTE - higher non-university education . Full-time - part-time 12021 2 258 5 50 308 6 9 41 1 Total in FTE - university education . Full-time 12022 2 258 5 50 308 6 9 41 2 258 5 50 308 6 9 41 2 268 2 505 308 6 9 41 3 258 4 33 2 2824 4 34 3 3.258 5 5 208 2 2828 2 2828 2 2828 3 3 2 2828 3 3 2 2828 3 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	. Full-time	12011	4.118	2.215	6.333	164	542
- higher non-university education . Full-time		!	!	!		!	
Full-time 12021 2.636 403 3.039 149 191 Part-time 12022 258 50 308 69 41 Total in FTE 12023 2.824 434 3.258 152 208 University education		12013	4.371	2.375	6.746	167	608
Part-time 12022 258 50 308 69 41		10001	0.636	102	2 020	1 40	101
. Total in FTE 12023 2.824 434 3.258 152 208 10.1 - university education 12031 1.225 55 1.280 103 43 . Part-time 12032 119 9 128 43 7 Total in FTE 12033 1.310 61 1.371 108 47 Women		!		!		!	:
- university education . Full-time		!					
Full-time 12031 1.225 55 1.280 103 43 43 43 43 44 47 47 4		12023	2.021	131	3.230	132	200
Total in FTE	<u>.</u>	12031	1.225	55	1.280	103	43
Women	. Part-time	12032	119	9	128	43	7
Full-time		12033	1.310	61	1.371	108	47
Part-time							
Total in FTE							
- primary education . Full-time . Full-time . 12101 . Part-time . 12102 . Total in FTE . 12103 . Secondary education . Full-time . Full-ti							
Full-time 12101 185 231 416 43 110 . Part-time 12102 93 199 292 27 126 . Total in FTE 12103 255 350 605 46 182 . Secondary education . Full-time 12112 752 597 1.349 129 349 . Total in FTE 12113 1.384 950 2.334 155 406 . Part-time 12112 752 597 1.349 129 349 . Total in FTE 12113 1.936 1.335 3.271 166 573 . Full-time 12111 1.632 287 1.919 140 163 . Part-time 12122 888 154 1.042 106 112 . Total in FTE 12123 2.297 391 2.688 150 223 . Total in FTE 12123 2.297 391 2.688 150 223 . University education . Full-time 12132 2.297 391 2.688 150 223 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.294 53 347 65 36 . Total in FTE 12123 2.295 881 3.076 175 493 . Total in FTE 12124 1.000		1413	5.0/3	2.241	7.914	411	029
Part-time		12101	185	231	416	4.3	110
. Total in FTE							126
Full-time	. Total in FTE	12103	255	350	605	46	182
Part-time 12112 752 597 1.349 129 349 1	- secondary education	İ		j			
Total in FTE							406
- higher non-university education . Full-time 12121 1.632 287 1.919 140 163 . Part-time 12122 888 154 1.042 106 112 . Total in FTE 12123 2.297 391 2.688 150 223 - university education . Full-time 12131 945 105 1.050 94 60 . Part-time 12132 294 53 347 65 36 . Total in FTE 12133 1.166 143 1.309 103 77 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 108 14 122 35 6 . Part-time 1302 21 5 26 13 5 . Total in FTE 1303 122 17 139 40 10 Employees . Full-time 1341 8.072 2.382 10.454 205 701 . Part-time 1342 2.195 881 3.076 175 493 . Total in FTE 1343 9.694 2.955 12.649 209 867 Workers						!	
Full-time 12121 1.632 287 1.919 140 163		12113	1.936	1.335	3.271	166	573
. Part-time		10101	1 622	207	1 010	140	162
. Total in FTE							
- university education . Full-time				!		!	
. Full-time 12131 945 105 1.050 94 60 . Part-time 12132 294 53 347 65 36 . Total in FTE 12133 1.166 143 1.309 103 77 d) BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 108 14 122 35 6 . Part-time 1302 21 5 26 13 5 . Total in FTE 1303 122 17 139 40 10 Employees . Full-time 1341 8.072 2.382 10.454 205 701 . Part-time 1342 2.195 881 3.076 175 493 Workers		12123	2.257	3,2	2.000		
. Part-time		12131	945	105	1.050	94	60
d)BY PROFESSIONAL CATEGORY Management staff . Full-time	. Part-time				347		36
Management staff . Full-time			1.166	143	1.309	103	77
. Full-time 1301 108 14 122 35 6 . Part-time 1302 21 5 26 13 5 . Total in FTE 1303 122 17 139 40 10 Employees 8.072 2.382 10.454 205 701 . Full-time 1341 8.072 2.382 10.454 205 701 . Part-time 1342 2.195 881 3.076 175 493 . Total in FTE 1343 9.694 2.955 12.649 209 867 Workers		į	İ	İ		ļ	İ
. Part-time 1302 21 5 26 13 5 . Total in FTE 1303 122 17 139 40 10 Employees 5 26 13 5 . Full-time 1341 8.072 2.382 10.454 205 701 . Part-time 1342 2.195 881 3.076 175 493 . Total in FTE 1343 9.694 2.955 12.649 209 867 Workers				. !			
. Total in FTE 1303 122 17 139 40 10 Employees . Full-time 1341 8.072 2.382 10.454 205 701 . Part-time 1342 2.195 881 3.076 175 493 . Total in FTE 1343 9.694 2.955 12.649 209 867 Workers							
Employees . Full-time							
Full-time 1341 8.072 2.382 10.454 205 701 . Part-time 1342 2.195 881 3.076 175 493 . Total in FTE 1343 9.694 2.955 12.649 209 867 Workers		1303	122	1/	139	40	TO
. Part-time 1342 2.195 881 3.076 175 493 . Total in FTE 1343 9.694 2.955 12.649 209 867 Workers		1341	ן א חססו	2 382	10 454	205	701
. Total in FTE 1343 9.694 2.955 12.649 209 867 Workers							
Workers							867
. Full-time 1321 4.582 2.502 7.084 123 515			,			/	
1001 1001 1001 1001 1001	. Full-time	1321	4.582	2.502	7.084	123	515

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					P. 2	20
	 Codes	-	AMOUNTS		NUM. OF	ENTERP.
	coues -		Abbreviated		Comp.	Abbr.
. Part-time	1322	605	550	1.155		324
. Total in FTE Others	1323	5.035	2.838	7.873	131	624
. Full-time	1331	23	30	53	16	26
. Part-time	1332	4	6	10		6
. Total in FTE	1333	27	33	60	18	32
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	430	*	*	159	*
. Number of hours actually worked	1511	803.086	*	*	159	*
. Costs for the enterprise	1521	21.691	*	*	159	*
b) PERSONS PLACED AT THE			į			
ENTERPRISE'S DISPOSAL . Average number of persons employed	1502	2	*	*	 3	*
. Number of hours	1512	3.371	*	*] 3	*
actually worked	1505		*	*		
. Costs for the enterprise	1522	121	*	*	3	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a) NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	2.871	1.583	4.454		426
. Part-time	2052	701	494	1.195		226
. Total in FTE	2053	3.298	1.834	5.132	178 	511
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101 2102	1.791 365	*	*	 164 65	*
. Total in FTE	2102	2.023	*	*	170	*
Contract for a definite period	0111	000	*	*		*
. Full-time . Part-time	2111 2112	989 270	*	*	77 33	*
. Total in FTE	2113	1.169	*	*	88	*
Contract for the execution of		ļ				
a specifically assigned work . Full-time	2121	63 l	*	*	l I 6	*
. Part-time	2122	61	*	*		*
. Total in FTE	2123	74	*	*	6	*
Replacement contract . Full-time	2131	28	*	*	 8	*
. Part-time	2132	5	*	*	4	*
. Total in FTE	2133	31	*	*	10	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	3.304	1.498	4.802		470
. Part-time . Total in FTE	3052 3053	934 3.902	496 1.757	1.430 5.659		259 586
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT				3.000		200
Contract for an indefinite period . Full-time	3101	2.240	*	*	191	*
. Part-time	3102	571	*	*	112	*
. Total in FTE Contract for a definite period	3103	2.648	*	*	198	*
. Full-time	3111	986	*	*	 78	*
. Part-time	3112	297	*	*	32	*
. Total in FTE Contract for the execution of	3113	1.162	*	*	89 	*
a specifically assigned work						
. Full-time	3121	63	*	*	6	*
. Part-time . Total in FTE	3122 3123	61 74	*	*	1 6	*
Replacement contract	2143	/4	.		0	*
. Full-time	3131	15	*	*	8	*
. Part-time	3132	5	*	*	4	*

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	i	AMOUNTS			NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr.
. Total in FTE	3133	 18	*	*	11	 *
c)BY REASON OF TERMINATION OF CONTRACT	3133	10	.			
Retirement						.
. Full-time . Part-time	3401 3402	57 35	*	*	36	*
. Total in FTE	3403	80	*	*	52	*
Unemployment with extra	į		j		j	j j
allowance from enterprise	2411	F.0.	*	*	20	*
. Full-time . Part-time	3411 3412	58 65	*	*	32	^
. Total in FTE	3413	106	*	*	42	*
Dismissal						.
. Full-time . Part-time	3421 3422	631 127	*	*	125	*
. Total in FTE	3423	722	*	*	132	*
Other reason						j j
. Full-time . Part-time	3431	2.558	*	*	173	*
. Part-time . Total in FTE	3432 3433	707 2.995	*	*	87 177	^
of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis:					 	
. Full-time . Part-time	3501 3502	1	*	*	1	*
. Total in FTE	3502	1	*	*	1	*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					 	
Men						
. Number of employees involved	5801	3.389	171	3.560	!	39
. Number of actual training hours. Costs for the enterprise	5802 5803	71.670 3.764	7.872	79.542 4.085		39 107
- of which gross costs directly	58031	3.802	299	4.101	!	39
linked to training						
 of which fees paid and paiments to collective funds 	58032	356	25	381	76	83
 of which grants and other financial advantages received (to deduct) 	58033	393	4	397	49	4
Women						
. Number of employees involved . Number of actual training hours	5811 5812	2.570 69.453	64 1.848	2.634 71.301		34 34
. Costs for the enterprise	5813	3.726	74	3.800		34 101
- of which gross costs directly	58131	3.821	66	3.887	100	34
linked to training						
 of which fees paid and paiments to collective funds 	58132	177 	10	187	77	83
 of which grants and other financial advantages received (to deduct) 	58133	272	1	273	46	4
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	2.340	161	2.501	!	38
. Number of actual training hours	5822	53.462	5.052	58.514		38
. Costs for the enterprise Women	5823	2.341	152	2.493	82	38
. Number of employees involved	5831	1.602	90	1.692	74	31
. Number of actual training hours . Costs for the enterprise	5832 5833	39.253 1.722	2.247 85	41.500 1.807		31 31
c)Total of initiatives of initial professional training at the expense of the employer						
Men						į
. Number of employees involved	5841	90	68	158	!	19
. Number of actual training hours. Costs for the enterprise	5842 5843	10.374 161	9.441	19.815 224	13	19 19
Women	2013	101	55	221		
. Number of employees involved	5851	75	28	103	!	12
. Number of actual training hours. Costs for the enterprise	5852 5853	6.304 82	5.097	11.401 112	!	12 12
	ا 	ı				

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The value of the ratios below is equal to or Number of Ratios 01 02 greater than: 03 entercalculated Q1 in 75% of the enterprises prises from the globalised Q2 in 50% of the enterprises Q3 in 25% of the enterprises amounts 1. Gross operating margin (%) 6,2 13,3 2. Net operating margin (왕) -3,8 1,3 7,4| 261 2.8 3. Added value / operating income (%) 19,6 31.9 45,4 261 31,8 4. Added value / person 76.742 110.900 employed (EUR) 60.136 226 93.066 5. Added value / Tangible fixed assets (%) 26,7 67,1 263,4 239 54,6 6. Personnel charges / Added value 59,1| 77,4| 94,7 226 73,5 (왕) 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 5,4 12,2 25,1 233 15,2 1,7| 8. Debt charges / Added value 4,9 4,0 9. Return on equity -7,9 3.1 14.5 231 İ (왕) -3,0 after tax 10. Cash-flow / Equity (%) 4,8 16,5 40,0 15.8 11. Gross return on total assets 8,2 17,6 before taxes and debt charges (왕) 1.5 268 8,8 12. Net return on total assets before taxes -3,3 2,4 9,9 268 0,7 and debt charges 13. Liquidity in broad sense 0,86| 1.30 2.18 2681 1,42 14. Liquidity in narrow sense 0,74| 1,22 2,02 1,38 15.1 Stock turnover of raw material and consumables (except for the building industry) 10.7 6.2 26.7 145 16,6 15.2 Stock turnover of raw material and consumables (only for the building industry) 16.1 Stock turnover of goods being processed and finished goods (except for the building 14,7 41,5 91,4 106 45,3 industry) 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) 17. Number of days of customer credit 48 66 95 261 18. Number of days of supplier credit 40 73 l 112 268 78 19. Equity / Total liabilities and equity (왕) 12.3 35,3 62,5 266 43,5 20. Acquisition of tangible assets / Added value (왕) 1,3 3,8 9,1 197 7,9 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%) 13,9 17,5

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	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
	= = = = = = = = = = = = = = = = = = =						
1.	Gross operating margin	(%)	-0,4	9,0	22,7	378	10,6
2.	Net operating margin	(왕)	-6,8	2,1	11,5	378	3,3
3.	Added value / operating income	(왕)	6,2	21,7	37,0	390	29,6
4.	Added value / person employed (EUR)		 47.202	64.004	90.021	 1.167	69.821
5.	Added value / Tangible fixed assets	(%)	 5,9	19,6	55,1	 3.025	27,0
6.	Personnel charges / Added value	(%)	43,6	66,2	85,0	1.225	69,9
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 14,2	30,2	55,9	 2.516	24,1
8.	Financial charges / Added value	(%)	1,9	5,5	14,4	2.651	6,7
9.	Return on equity after tax	(%)	-7,3	4,7	20,8	2.594	5,1
10.	Cash-flow / Equity	(%)	4,6	23,0	58,5	2.594	27,7
11.	Gross return on total assets before taxes and financial charges	(%)	 1,2	10,7	21,3	 3.255	11,3
12.	Net return on total assets before taxes and financial charges	(%)	-4,2	3,4	11,8	3.255	4,8
13.	Liquidity in broad sense		0,68	1,27	2,53	3.225	1,14
14.	Liquidity in narrow sense		0,54	1,14	2,44	3.222	1,03
17.	Number of days of customer credit		31	65	118	378	97
18.	Number of days of supplier credit		12	46	105	400	88
19.	Equity / Total liabilities and equity	(왕)	6,0	31,3	62,5	3.262	29,2
20.	Acquisition of tangible assets / Added value	(%)	 4,1	14,1	45,1	 1.911	22,5
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,2	15,5	60,4	1.958	17,6

NACE-BEL2008: + 18* + 581* + 59203*

	e value of the ratios below is equal to or eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts	
	= = = = = = = = = = = = = = = = = = =							i
1.	Gross operating margin	(%)	0,0	7,7	19,0	629	8,1	
2.	Net operating margin	(%)	-5,1	1,9	9,5	629	3,1	
3.	Added value / operating income	(%)	10,6	26,6	41,5	651	32,0	
4.	Added value / person employed (EUR)		49.411	66.152	93.544	1.393	87.310	
5.	Added value / Tangible fixed assets	(%)	 6,7	21,4	62,7	3.264	44,3	
6.	Personnel charges / Added value	(%)	46,1	67,9	87,1	1.451	72,4	
7.	Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,5	28,3	52,7	 2.749	16,9	
8.	Financial charges / Added value	(%)	1,8	5,1	13,3	2.893	5,2	
9.	Return on equity after tax	(%)	-7,3	4,4	20,4	 2.825	-1,7	
10.	Cash-flow / Equity	(%)	4,6	22,3	56,9	2.825	15,2	
11.	Gross return on total assets before taxes and financial charges	(%)	 1,2	10,4	20,8	 3.523	8,6	
12.	Net return on total assets before taxes and financial charges	(%)	-4,1	3,3	11,6	3.523	1,8	
13.	Liquidity in broad sense		0,70	1,27	2,50	3.493	1,34	
14.	Liquidity in narrow sense		0,56	1,15	2,42	3.489	1,29	
17.	Number of days of customer credit		40	74	116	629	86	
18.	Number of days of supplier credit		24	65	119	668	91	
19.	Equity / Total liabilities and equity	(%)	6,5	31,8	62,5	3.528	40,3	
20.	Acquisition of tangible assets / Added value	(%)	 3,7	12,3	40,8	 2.108	11,4	
21.	Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(왕)	4,3	15,3	58,9	 2.152	17,5	

NACE-BEL2008: + 18* + 581* + 59203*

		AMOUNTS			NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =			 			 !	
< < < Amounts in thousands of EUR > > >						 	
("FTE" = "full-time equivalents")						<u> </u>	
STATEMENT OF THE PERSONS EMPLOYED							
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE	-					 	
RECORDED IN THE GENERAL REGISTER OF PERSONNEL .During the current and preceding period	į				İ	j i	
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	5.096	*	*	 1.00	
. Part-time	1001	*	1.568	*	*	76	
. Total in FTE (current period)	1003	*	6.099 6.016	*	*	1.16 1.17	
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	•	0.016	î	1 ^	1.1 <i>/</i>	
. Full-time	1011	*	8.109.065	*	*	1.00	
<pre>. Part-time . Total (current period)</pre>	1012 1013	*	1.589.137 9.698.202	*	*	76 1.16	
. Total (preceding period)	1013P	*	9.557.987	*	*	1.17	
PERSONNEL COSTS . Full-time	1021	*	1 252 512	*	*	 1.00	
. Puri-time . Part-time	1021	*	252.513 47.101	*	*	1.00 76	
. Total (current period)	1023	*	299.614	*	*	1.16	
. Total (preceding period) .During the current period	1023P	*	286.709	*	*	1.17	
) AVERAGE NUMBER OF EMPLOYEES							
Full-time . Total	1001	12 141	*	*	222	ļ ,	
. Men	1001 10011	13.141		*	222	1	
. Women	10012	4.220		*	206	ļ ,	
Part-time . Total	1002	2.855	 *	*	198	ļ ,	
. Men	1002	783	*	*	149	¦ ,	
. Women	10022	2.065	*	*	185	ļ ,	
Total in FTE . Total	1003	15.249	*	*	226	ļ ,	
. Men	10031	9.467		*	214	j,	
. Women)NUMBER OF HOURS ACTUALLY WORKED	10032	5.757	*	*	212	,	
Full-time						 	
. Total	1011	20.180.853		*	222	,	
. Men . Women	10111 10112	13.740.724 6.419.816	*	*	214	,	
Part-time	į					İ	
. Total . Men	1012 10121	3.218.337 859.926		*	198	,	
. Women	10121	2.354.764	" *	*	187	,	
Total			.			İ	
. Total . Men	1013 10131	23.399.189 14.600.649	*	*	226	,	
. Women	10132	8.774.578	*	*	214	,	
)PERSONNEL COSTS Full-time							
. Total	1021	893.671	*	*	222	,	
. Men	10211	595.655	*	*	200	į ·	
. Women Part-time	10212	270.618	*	*	194		
. Total	1022	148.258	*	*	198		
. Men	10221	42.312	*	*	141	 	
. Women Total	10222	104.179	^ 	î	179		
. Total	1023	1.041.929	*	*	226	į ,	
. Men . Women	10231 10232	641.558 375.707	*	*	206	,	
)ADVANTAGES IN ADDITION TO WAGES	10232	373.707			203		
. Total	1033	5.985	*	*	87	j ,	
. Men . Women	10331 10332	3.177 2.581	^ *	*	75 76	´,	
During the preceding period						 	
Average number of employees in FTE	1000-	45 55	.	-			
. Total . Men	1003P 10031P	15.706 9.724	*	*	232	,	
. Women	10031F	5.789	*	*	202	,	
Number of hours actually worked	10135	24 252 625	 *	*			
. Total . Men	1013P 10131P	24.253.637 15.082.983	* *	*	232	; ;	
. Women	10131F	8.876.142	*	*	201	ļ ,	
Personnel costs . Total	1023P	1.039.534	*	*	232		
. Men	1023P 10231P	638.657	^ *	*	203		

Grouping: DE22 - Publishing, printing and reproduction of recorded media

NACE-BEL2008: + 18* + 581* + 59203*

					Р.		
	Codes	AMOUNTS			NUM. OF	' ENTERP.	
		Complete Abbreviated Total			Comp.	Abbr.	
. Women	 10232P	367.475	*	*	 192	*	
Advantages in addition to wages	102021	307.173			1/2		
. Total	1033P	6.342	*	*	92	*	
. Men	10331P	3.515	*	*	80	*	
. Women	10332P	2.555	*	*	77	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES	1051	10 505	5, 052	15.020		0.04	
. Full-time . Part-time	1051 1052	12.785 2.824	5.053 1.531	17.838 4.355	214 193	924 691	
. Total in FTE	1052	14.878	6.025	20.903	193	1.102	
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period	1033	14.070	0.023	20.903	210	1.102	
. Full-time	1101	12.575	4.874	17.449	214	904	
. Part-time	1102	2.783	1.444	4.227	190	666	
. Total in FTE	1103	14.642	5.801	20.443	219	1.079	
Contract for a definite period					İ		
. Full-time	1111	160	173	333	50	116	
. Part-time	1112	35	82	117	20	60	
. Total in FTE	1113	182	215	397	58	163	
Contract for the execution of							
a specifically assigned work		ļ	ļ				
. Full-time	1121	29	1	30	5	1	
. Part-time	1122		1	1	 5	1	
. Total in FTE	1123	29	2	31	5	2	
Replacement contract . Full-time	1131	21	5	26	 9	5	
. Part-time	1132	6	4	10	9	4	
. Total in FTE	1133	24	7	31	11	9	
c)ACCORDING TO GENDER AND STUDY LEVEL	1100		í i	3-	i i	_	
Men	į	į	į		j j		
. Full-time	1201	8.626	3.400	12.026	206	768	
. Part-time	1202	788	463	1.251	134	305	
. Total in FTE	1203	9.205	3.685	12.890	211	869	
- primary education		605	500	1 050			
. Full-time	12001	635	623	1.258	59	197	
. Part-time	12002	73	95	168	22	75	
. Total in FTE	12003	688	683	1.370	60	226	
secondary educationFull-time	12011	4.118	2.245	6.363	 164	550	
. Part-time	12011	337	2.245	6.363	87	193	
. Total in FTE	12013	4.371	2.419	6.790	166	617	
- higher non-university education	12010	1.072	2.117	0.750		01,	
. Full-time	12021	2.636	414	3.050	149	195	
. Part-time	12022	258	56	314	69	47	
. Total in FTE	12023	2.824	449	3.273	152	216	
- university education							
. Full-time	12031	1.225	72	1.297	103	51	
. Part-time	12032	119	14	133	43	11	
. Total in FTE	12033	1.310	81	1.390	108	58	
Women . Full-time	1211	4.159	1.653	5.812	 204	619	
. Part-time	1211	2.036	1.068	3.104	177	554	
. Total in FTE	1213	5.673	2.339	8.013	211	841	
- primary education	1213	3.075	2.555	0.013	211	011	
. Full-time	12101	185	234	419	43	113	
. Part-time	12102	93	200	293	27	126	
. Total in FTE	12103	255	354	609	46	184	
- secondary education		_ [ļ				
. Full-time	12111	1.384	991	2.375	155	415	
. Part-time	12112	752	628	1.380	129	360	
. Total in FTE	12113	1.936	1.397	3.333	166	584	
 higher non-university education Full-time 	12121	1.632	298	1.930	 140	170	
. Full-time . Part-time	12121 12122	888	298 163	1.930	140 106	118	
. Part-time . Total in FTE	12122	2.297	408	2.705	150	232	
- university education	14147	ا د ک د ک	100	2.705	1 120	232	
. Full-time	12131	945	114	1.059	94	65	
. Part-time	12132	294	66	360	65	42	
. Total in FTE	12133	1.166	159	1.324	103	84	
d) BY PROFESSIONAL CATEGORY	j	į	j		ļ i		
Management staff	j	į	j		ļ į		
. Full-time	1301	108	14	122	35	6	
. Part-time	1302	21	7	28	13	7	
. Total in FTE	1303	122	18	140	40	12	
Employees	1241	0 000	0 406	10 550	005	E1 ^	
	1341	8.072	2.486	10.558	205	710	
. Full-time		0 10-1					
. Full-time . Part-time	1342	2.195	952	3.147	175	504	
. Full-time . Part-time . Total in FTE		2.195 9.694	3.103	12.797		878	
. Full-time . Part-time	1342						

Grouping: DE22 - Publishing, printing and reproduction of recorded media

NACE-BEL2008: + 18* + 581* + 59203*

				Р.	3	
				NUM. OF	ENTERP.	
	Codes - 		Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323	5.035	2.870	7.905	130	628
Others . Full-time	1221	22	30	E3	16	26
. Full-time . Part-time	1331 1332	23 4	30 6	53 10	16 2	26 6
. Total in FTE	1333	27	33	60	18	32
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed . Number of hours	1501 1511	430 803.086	*	*	159 159	*
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	21.691	*	*	 159 	*
ENTERPRISE'S DISPOSAL	1500		*	*		*
. Average number of persons employed . Number of hours	1502 1512	2 3.371	*	*	3	*
actually worked	1312	3.372				
. Costs for the enterprise	1522	121	*	*	3	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD						
. Full-time	2051	2.871 701	1.617	4.488	171	431 236
. Part-time . Total in FTE	2052 2053	3.298	512 1.879	1.213 5.177	85 178	520
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period	2101 2102 2103	1.791 365 2.023	* * *	* * *	164 65 170	* * *
<pre>. Full-time . Part-time . Total in FTE Contract for the execution of a specifically assigned work</pre>	2111 2112 2113	989 270 1.169	* * *	* *	77 33 88	*
. Full-time	2121	63	*	*	6	*
. Part-time	2122	61	*	*	1	*
. Total in FTE Replacement contract	2123	74	*	*	[6 	*
. Full-time	2131	28	*	*	8	*
. Part-time . Total in FTE	2132 2133	5 31	*	*	4 10	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time . Part-time	3051 3052	3.304	1.535 514	4.839 1.448	198 123	478 265
. Total in FTE	3053	3.902	1.804	5.706	203	595
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	3101	2.240	*	*	191	*
. Part-time	3102	571	*	*	112	*
. Total in FTE Contract for a definite period	3103	2.648	*	*	198 	*
. Full-time	3111	986	*	*	78	*
. Part-time	3112	297	*	*	32	*
. Total in FTE Contract for the execution of	3113	1.162	*	*	89 	*
a specifically assigned work						
. Full-time . Part-time	3121 3122	63 61	*	*	6 6 1 1	*
. Total in FTE	3122	74	*	*	6	*
Replacement contract		.	ļ			
. Full-time . Part-time	3131 3132	15 5	*	*	8 4	*
. Total in FTE	3133	18	*	*	11	*
c)BY REASON OF TERMINATION	İ	İ	İ		l i	İ

NACE-BEL2008: + 18* + 581* + 59203*

	Codos	AMOUNTS			NUM. OF B	
	Codes		Abbreviated		Comp.	
OF CONTRACT	 	 	 		 	
Retirement	į		İ			
. Full-time	3401	57	*	*	36	
. Part-time	3402	35	*	*	26	
. Total in FTE	3403	80	*	*	52	
Unemployment with extra						
allowance from enterprise						
. Full-time	3411	58	*	*	32	
. Part-time	3412	65	*	*	27	
. Total in FTE	3413	106	*	*	42	
Dismissal			ļ			
. Full-time	3421	631	*	*	125	
. Part-time	3422	127	*	*	50	
. Total in FTE	3423	722	*	*	132	
Other reason			ļ			
. Full-time	3431	2.558	*	*	173	
. Part-time	3432	707	*	*	87	
. Total in FTE	3433	2.995	*	*	177	
of which: number of persons who continue to						
render services to the enterprise at least						
half-time on a self-employed basis:	į	İ	j		l i	
. Full-time	3501	1	*	*	1	
. Part-time	3502	İ	*	*	l i	
. Total in FTE	3503	1	*	*	1	
I.INFORMATION ON TRAINING PROVIDED TO			ļ			
EMPLOYEES DURING THE ACCOUNTING PERIOD			į			
a)Total of initiatives of formal professional training at the expense of the employer						
Men	İ		İ			
. Number of employees involved	5801	3.389	192	3.581	114	
. Number of actual training hours	5802	71.670	8.706	80.376	114	
. Costs for the enterprise	5803	3.764	349	4.113	127]
- of which gross costs directly	58031	3.802	331	4.133	114	
linked to training	į		į			
- of which fees paid and paiments	58032	356	28	383	76	
to collective funds	ĺ		ĺ			
 of which grants and other financial 	58033	393	11	404	49	
advantages received (to deduct)						
Women						
. Number of employees involved	5811	2.570	77	2.647	100	
. Number of actual training hours	5812	69.453	2.093	71.546	100	
. Costs for the enterprise	5813	3.726	89	3.815	120	1
- of which gross costs directly	58131	3.821	78	3.899	100	
linked to training						
- of which fees paid and paiments	58132	177	13	190	77	
to collective funds	į	İ	j			
- of which grants and other financial	58133	272	1	273	46	
advantages received (to deduct)			ĺ			
b)Total of initiatives of less formal or	į					
informal professional training at the expense of the employer						
Men	ļ		ļ			
. Number of employees involved	5821	2.340	177	2.517	82	
. Number of actual training hours	5822	53.462	5.435	58.897	82	
. Costs for the enterprise	5823	2.341	165	2.506	82	
Women	į	İ	į		l i	
. Number of employees involved	5831	1.602	96	1.698	74	
. Number of actual training hours	5832	39.253	2.298	41.551	74	
. Costs for the enterprise	5833	1.722	86	1.808	74	
c)Total of initiatives of initial professional training at the expense of the employer						
Men	50/1	90	70	160	13	
. Number of employees involved	5841		- 1			
. Number of actual training hours	5842	10.374	9.453	19.827	13	
. Costs for the enterprise	5843	161	64	224	13	
Women	E0E1	B.F.	22	100	1 10	
. Number of employees involved	5851	75	33	108	10	
. Number of actual training hours . Costs for the enterprise	5852	6.304	5.112	11.416	10	
. Costs for the enterprise	5853	82	30	112	10	