Grouping: DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

			P. 1		
		AMOUNTS			ENTERP.
Codes -			Total		Abbr.
į		į		j 	 
İ				<u> </u>	
				<u> </u> 	
20/28	2.969.908	80.534	3.050.441	84	143
20	47	1.150	1.197	1	3
21	33.300	2.976	36.276	41	38
22/27	893.014	73.473			
					77 115
23	524.551	17.005	342.230	/4	113
24	13.303	3.057	16.360	72	115
25	71 541	8 180	79 721	30	   25
23	71.541	0.100	77.721	30	23
26	7.314	1.455			25
27	54.850	66	54.917	28	3
28	2.043.547	2.935	2.046.481	62	76
		*	*		*
		*	*		
		*	*		
20273	3.010			İ	
282	2.767	*	*	3	*
					*
		*	*		*   *
285/8	6.581	*	*	50	*
20/50	2 720 780	130 038	2 851 718	   	 
29/30	2.720.760	130.930	2.031.710	69	
29	84.200	3.341	87.541	12	7 
290	1.719	1.789	3.507	4	2
291	82.482	1.552	84.034	8	5 
3	445.079	35.898	480.978	73	108
30/36	439.323	35.687	475.011	73	108
30/31	163.871	*	*	67	*
		I .			*
		*	*		   *
35	71.702	*	*		*
į				į	
				5   6	*   3
į					
					155 139
41	715.802	15.424		86	133
F0./50	200 555	2 525	222 25=		
		8.609	329.237	!	28
51/53	316.571	*	*	24	*
54/58	128.335	26.251	154.586	82	152
490/1	36.379	974	37.353	   74	92
		İ		 	 
	20/28 20 21 22/27 22 23 24 25 26 27 28 280/1 280/28 280/1 282/28 3 284/8 284 285/8 29/58 2	Complete  20/28	Codes         Complete         Abbreviated           20/28         2.969.908         80.534           20         47         1.150           21         33.300         2.976           22/27         893.014         73.473           22         221.455         43.030           23         524.551         17.685           24         13.303         3.057           25         71.541         8.180           26         7.314         1.455           27         54.850         66           28         2.043.547         2.935           280/1         2.030.555         *           280         1.455.333         *           281         575.222         *           282/3         3.640         *           282/3         3.640         *           284/8         9.352         *           284/8         9.352         *           284/8         9.352         *           284/8         2.771         *           285/8         2.720.780         130.938           29         84.200         3.341           290         1.719<	Complete   Abbreviated   Total	Codes         AMOUNTS         NUM. OF           Complete         Abbreviated         Total         Comp.           20/28         2.969.908         80.534         3.050.441         84           20         47         1.150         1.197         1           21         33.300         2.976         36.276         41           22/27         893.014         73.473         966.487         83           23         524.551         17.685         542.236         74           24         13.303         3.057         16.360         72           25         71.541         8.180         79.721         30           26         7.314         1.455         8.768         21           27         54.850         66         54.917         28           28         2.043.547         2.935         2.046.481         62           280/1         2.030.555         *         *         31           280         1.455.333         *         2.92           281         575.222         *         *         3           282/2         2.767         *         *         3           284/8

Grouping: DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

				P. 2		
	G = 3 = =	l	AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15	2.826.474	85.039 -17.438	2.911.513 -29.686	84 4	133 25
A.Capital	10	1.447.511	46.701	1.494.212	89	158
. Issued capital . Uncalled capital	100 101	1.447.549	46.905 203	1.494.454 241	89   1	158 14
B.Share premium account	11	348.211	111	348.322	10	3
C.Revaluation surpluses	12	2.056	4.620	6.675	5	14
D.Reserves	13	476.442	50.632	527.075	85	136
. Legal reserve . Reserves not available	130 131	81.104 8.318	1.853 872	82.957 9.190	84	134
- In respect of own shares held	1310	4.057	754	4.811	1 1	12
- Other	1311	4.260	119	4.379	11	11
. Untaxed reserves . Available reserves	132	64.118	6.052	70.170 364.758	54	63
	133		41.855	364./58	52	101
	14 14	627.624   -98.515 	9.532  -44.251	637.156 -142.766	41   26	60     65
F.Investment grants	15	10.895	857	11.752	33	14
G.Advance to associates on the sharing out of the assets	19		600	600		1
2.2.2.PROVISIONS AND DEFERRED TAXES	16	81.067	2.647	83.714	69	28
A.Provisions for liabilities and charges	160/5	72.295	1.317	73.612	57	15
. Pensions and similar obligations . Taxation	160 161	32.998	*	*	42	*
. Major repairs and maintenance . Other liabilities and charges	162 163/5	1.914 37.384	*	*	7 33	* *
B.Deferred taxes	168	8.772	1.330	10.102	39	16
2.2.3.AMOUNTS PAYABLE	17/49	2.795.396	141.223	2.936.619	88	155
A.Amounts payable after more than one year	17	1.154.658	37.070	1.191.728	45	103
Financial debts  - Credit institutions, leasing and other	170/4 172/3	1.139.064	31.402 21.538	1.170.466 133.027	43	95 80
similar obligations  * Leasing and	172	52.702	*	*	28	*
similar obligations * Credit institutions	173	50.700	*	*	24	*
- Other loans	173	58.788   1.027.575	9.864	1.037.439	24	27
* Subordinated loans	170	5.034	*	*	3	*
* Unsubordinated debentures  * Other loans	171	5.000	*	*	2	*
. Trade debts	174 175	1.017.541	278	309	15	1
- Suppliers	1750	31	*	*	1	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress . Other amounts payable	176 178/9	15.563	11 5.379	11 20.941	3	1   17
B.Amounts payable within one year	42/48	1.616.682	102.832	1.719.514	88	154
. Current portion of amounts payable after more than one year falling due within one year	42	36.127	8.456	44.583	43	96
. Financial debts	43	583.687	11.786	595.473	37	59
- Credit institutions - Other loans	430/8 439	342.066 241.620	10.896   890	352.962 242.510	29	58     5
. Trade debts	44	751.806	27.000	778.806	87	148
- Suppliers	440/4	750.861	26.830	777.691	87	148
- Bills of exchange payable	441	945	170	1.115	1	2
. Advances received on contracts in progress . Taxes, remuneration and	46 45	297    150.912	592    17.028	890 167.940	7   87	7     135
social security - Taxes	450/3	37.751	10.861	48.612	81	135
- Taxes - Remuneration and social security	450/3	113.161	6.167	119.328	86	102
. Other amounts payable	47/48	93.852	37.969	131.822	55	111
C.Deferred charges and accrued income	492/3	24.056	1.321	25.378	69 	70
TOTAL LIABILITIES	10/49	5.690.687	211.472	5.902.159	89 	158

NACE-BEL2008: + 17\*

	1		AMOUNTS		NUM. OF	
	Codes -		Abbreviated	Total		
= = = = 3						
< < < Amounts in thousands of EUR > > >					   	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	1.114.886 -40	64.383 -496	1.179.268 -536	   86   2	134 21
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74   70	5.836.454 5.500.147	*   15.317	* 5.515.465	   87   86	*   11
increase (+) decrease (-)		14.594 -14.936	*	*	32 31	*
. Own construction capitalised	72	2.262	*	*	5	*
. Other operating income	74	334.386	*	*	86 	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	5.609.907 4.721.608	*   12.473	* 4.734.081	88 88	* 11
<pre>for abridged layouts) . Raw materials, consumables - Purchases</pre>	60 600/8	3.813.487 3.795.723	*	*	   80   79	*
- Stocks: decrease (+)	609	30.163	*	*	   28	*
increase (-) . Services and other goods	609 61	-12.399 908.121	*	*	43   88	*
. Remuneration, social security and pensions	62	685.926	42.736	728.662	86	104
<pre>(+)/(-) . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets</pre>	630	161.958	13.710	175.668	   84 	135
. Amounts written down stocks, contracts in progress and trade debtors :						
	631/4   631/4	5.613   5.613	926   -260	6.539 -2.159	45 14	23 10
. Provisions for risks and charges : appropriations (+)	635/7	11.205	128	11.333	   13	j   8
	635/7 640/8	-6.900 32.396	-268 1.855 -397	-7.168 34.251 -397	34	6 150
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	264.540 -37.993	10.430  -4.974	274.971 -42.967	     60   28	96 60
D.FINANCIAL INCOME	75	203.484	2.389	205.872	   86	   139
<ul><li>Income from financial fixed assets</li><li>Income from current assets</li><li>Other financial income</li></ul>	750 751 752/9	117.488 13.621 72.376	* * *	* *	15 73 75	* *
E.FINANCIAL CHARGES . Debt charges	65 650	144.686    61.011	4.397	149.082	   88   78	155 *
<pre>. Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-)</pre>	651     	88   	*	*	1   	*
. Other financial charges	652/9	83.587	*	*	86	*
F.PROFIT ON ORDINARY ACTIVITIES	9902	322.563	9.563	332.126	   59	92
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902	-37.218	-6.115  	-43.333	   30	64 
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76   760	216.522 8	2.778	219.300	   51   1	62 *
tangible fixed assets . Write-back of amounts written down financial fixed assets	761	69.292	*	*	   2 	   * 
. Write-back of provisions for extraordinary liabilities and charges	762	647	*	*	3	*
. Gains on disposal of	763	141.709	*	*	36	*
fixed assets . Other extraordinary income	764/9	4.866	*	*	27	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraor-	66   660	118.346 6.730	3.891 *	122.237	   44   5	40 *
dinary amounts written down formation expenses intangible and tangible fixed assets . Amounts written down financial fixed assets	661	1.005	*	*	3	*

Year 2013 Grouping:

Grouping: DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

		000		AMOUNTS		NUM. OF	ENTERP.
		Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
financial fixed assets		ا			 		 
. Provisions for extraordinary liabilities	and					İ	ļ
charges appropriations	(+)	662	891	*	*	4	*
uses	. ,	662	-2.891	*	*	3	!
. Losses on disposal of	( )	663	96.055	*	*	20	*
fixed assets		İ				İ	İ
. Other extraordinary charges	( )	664/8	16.557	*	*	26	*
<ul> <li>Extraordinary charges carried to assets as restructuring costs</li> </ul>	( - )	669		*	*		*   
I.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	436.140	10.905	447.045	61	   98
LOSS FOR THE PERIOD BEFORE TAXES	( - )	9903	-52.620	-8.569	-61.189	28	   58
J.TRANSFER FROM DEFERRED TAXES		780	1.650	553	2.204		18
C.TRANSFER TO DEFERRED TAXES		680	218	118	336		İ
L.INCOME TAXES		67/77   67/77	-778 40.843	-10		!	!
INCOME TAXES . Income taxes	(+)	670/3	41.828		43.146	70	
Adjustment of income taxes and write-back of tax provisions		77	1.762	*	*	23	*
1.PROFIT FOR THE PERIOD	(+)	9904	396.987	8.992	405.979	   59	   99
LOSS FOR THE PERIOD	( - )	9904	-52.099	-8.514	-60.613	29	j 57
N.TRANSFER FROM UNTAXED RESERVES		789   	1.775	1.079	2.854	25	16
O.TRANSFER TO UNTAXED RESERVES		689	1.630	913	2.543	9	11
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED		9905 9905	396.771 -51.738	8.750 -8.106	405.521 -59.844		99 57
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >						 	 
A.Profit to be appropriated	(+)	9906	1.014.639	15.842	1.030.481	60	   86
Loss to be appropriated		9906	-101.392	-45.417	-146.809		72
. Profit for the period avail. For appropr.	(+)	9905	396.771	8.750	405.521	59	99
Loss for the period avail. For appropr.			-51.738				57
. Profit brought forward Loss brought forward	(+)	14P	673.267 -105.052	9.123 -39.343	682.390 -144.395		60 65
3.Transfers from capital and reserves	,	791/2	821.446				
. from capital and share premium account . from reserves		791	821.446	*	*	10	*
C.Transfers to capital and reserves		691/2	151.759	3.386	155.145	j   29	   41
. to capital and share premium account		691				İ	İ
. to legal reserve . to other reserves		6920   6921	7.068 144.691	256 3.130	7.324 147.821	!	!
D.Profit to be carried forward Loss to be carried forward	( + ) ( - )		627.624 -98.515	9.532 -44.251	637.156 -142.766	!	
E.Partners' contribution in respect of losses		794					 
F.Profit to be distributed		694/6	1.053.825	13.235	1.067.060	30	26
. Dividends		694	1.053.377	12.204	1.065.581	26	19
. Directors' or managers' entitlements		695	448	1.031	1.479	4	9
. Other beneficiaries		696					

Year 2013 Grouping : DE21

Grouping : DE21 - Manufacture of pulp, paper and paper products

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		 		NUM. OF	ENTERP.	
	Codes	   Complete	Abbreviated		   Comp.	
= = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < < Amounts in thousands of EUR > > > >					   	
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of the preceding period Movements during the period	20P	30	*	*	1	*
. New expenses incurred	8002		*	*		*
<pre>. Depreciation . Other (+)/(-)</pre>	8003		*	*		*
. Other $(+)/(-)$ Net book value at the end of the period	20	47	*	*	1	*
Of which . Formation or capital increase expenses,	200/2		*	*		*
loan issue expenses and other formation expenses . Restructuring costs	204		*	*	   	
. Restructuring costs	204				<u> </u>	"   
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS a)ACQUISITION VALUE	8059P	149.679	6.150	155.830	     57	       56
At the end of the preceding period Movements during the period	0059P	149.679	6.150	155.630	57	56
. Acquisitions,	8029	34.090	826	34.916	22	18
including produced fixed assets . Sales and disposals	8039	78.142	51	78.193	7	3
. Transfers from one heading to another $(+)/(-)$		1.174		1.174	3	
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059	106.802	6.924	113.727	56	59   
At the end of the preceding period Movements during the period	8129P	121.777	3.262	125.039	56	56
. Recorded	8079	7.815	732	8.548	43	43
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8089 8099	 	0	0	<u> </u>	1
. Cancelled owing to sales and	8109	56.085	45	56.130	5	2
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8119	   -5		-5	1	
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8129 21	73.503	3.948 2.976	77.451 36.276	!	59 38
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P	10.013	*	*	15	*
Movements during the period		į į				
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	8021	205	*	*	3	*
. Sales and disposals	8031	1.631	*	*	2	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8041 8051	-110 8.477	*	*	1 15	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į į			İ	
At the end of the preceding period Movements during the period	8121P	8.990	*	*	15	*
. Recorded	8071	411	*	*	9	*
. Written back	8081		*	*	l	*
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8091 8101	1.631	*	*	2	*
disposals	0111		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8111 8121	-36 7.735	*	*	1 15	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	742	*	*	7	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE At the end of the preceding period	8052P	43.509	*	*	40	*
Movements during the period . Acquisitions, including produced fixed assets	8022	8.267	*	*	21	*
. Sales and disposals	8032	3.771	*	*	4	*
. Transfers from one heading to another $(+)/(-)$		1.284	*	*	4	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052	49.289	*	*	40	*
At the end of the preceding period	8122P	28.870	*	*	40	*
Movements during the period . Recorded	8072	3.601	*	*	33	*
. Written back	8082		*	*	İ	*
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8092 8102	3.505	*	*	] 3	*
disposals		İ			İ	
. Transferred from one heading to another(+)/(-)	8112	36  	*	*	1	*

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		AMOUNTS				ENTERP.
	Codes -	<u></u>	Abbreviated			i
At the end of the period	8122	29.001	*	*	   40	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211	20.288	*	*	32	*
5.2.3.GOODWILL					 	
a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8053P	93.084	*	*	23	*
. Acquisitions,	8023	5.270	*	*	   1	*
including produced fixed assets		50.040	*			.
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8033 8043	50.948	*	*	1	*
At the end of the period	8053	47.405	*	*	24	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8123P	83.916	*	*	   22	*
Movements during the period	01235	03.910			22	
. Recorded	8073	3.803	*	*	10	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8083 8093		*	*	 	*
. Cancelled owing to sales and	8103	50.948	*	*	1	*
disposals	0112	  -5	*	*	   1	
<pre>. Transferred from one heading to another(+)/(-) At the end of the period</pre>	8123	36.767	*	*	23	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212	10.638	*	*	11	*
5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8054P	3.074	*	*	1	*
Movements during the period . Acquisitions,	8024	20.349	*	*	   1	*
including produced fixed assets		į			İ	
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8034	21.791	*	*	1	*
At the end of the period	8054	1.631	*	*	   1	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		į			į į	
At the end of the preceding period Movements during the period	8124P		*	*	 	*
. Recorded	8074		*	*		*
. Written back	8084		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8094 8104		*	*	 	*
disposals					İ	
. Transferred from one heading to another(+)/(-) At the end of the period	8114 8124		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	213	1.631	*	*	1	*
F 2 CHAMEMENT OF TANCIDIE FIVED ACCEDO						
5.3.STATEMENT OF TANGIBLE FIXED ASSETS A.TOTAL OF TANGIBLE FIXED ASSETS					 	
a)ACQUISITION VALUE					j j	
At the end of the preceding period Movements during the period	8199P	4.320.953	239.424	4.560.376	85	141
. Acquisitions,	8169	158.628	12.990	171.618	76	115
including produced fixed assets	0170	160 171	7.869	160 040	   60	
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8179 8189	160.171   -1.590	7.869 -27	168.040 -1.616	12	55   2
At the end of the period	8199	4.317.819	244.518	4.562.338	85	144
b)REVALUATION GAINS At the end of the preceding period	8259P	25.358	5.872	31.230	   9	11
Movements during the period	02J9F	25.556	3.072	31.230		11
. Recorded	8219					
<ul> <li>Acquisitions from third parties</li> <li>Cancelled</li> </ul>	8229 8239		909	909	 	1
. Transferred from one heading to another(+)/(-) $$						
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8259	25.358	4.963	30.321	9	10
At the end of the preceding period	8329P	3.429.440	170.079	3.599.519	85	137
Movements during the period	0070	160.803	12 122	172 006	0.4	124
. Recorded . Written back	8279 8289	8	13.123   59	173.926 66	84     1	134
. Acquisitions from third parties	8299	29		29	1	į
<ul> <li>Cancelled owing to sales and disposals</li> </ul>	8309	139.377	7.130	146.507	57   	54
. Transferred from one heading to another(+)/(-)		-724	-5	-730	3	4
At the end of the period	8329	3.450.163	176.008	3.626.171		141
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27	893.014	73.473	966.487	83	138
B.BREAKDOWN OF TANGIBLE FIXED ASSETS			ļ		ļ į	į
FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS			İ			
a)ACQUISITION VALUE	01015	705 004	*	*		*
At the end of the preceding period Movements during the period	8191P	785.294	*	*	70   	*
. Acquisitions,	8161	10.583	*	*	35	*

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				P.	. 7	
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	      Complete	Abbreviated	Total	Comp.	   Abbr.
including produced fixed assets		 I	   I		 I	 I I
. Sales and disposals	8171	7.351	*	*	13	*
. Transfers from one heading to another (+)/(-)			*		13	*
At the end of the period	8191	785.586	*	*	70	*
b)REVALUATION GAINS						
At the end of the preceding period	8251P	24.338	*	*	7	*
Movements during the period . Recorded	8211		*	*		*
. Acquisitions from third parties	8221	] 	*	*		*
. Cancelled	8231		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period  c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8251	24.338	*	*	7	*
At the end of the preceding period	8321P	574.529	*	*	70	*
Movements during the period			İ			i i
. Recorded	8271	26.900	*	*	69	*
. Written back . Acquisitions from third parties	8281 8291	 	*	*		*
. Cancelled owing to sales and	8301	l 6.975	*	*	13	*
disposals						i i
. Transferred from one heading to another(+)/(-)		-5.984	*	*	2	!!!
At the end of the period	8321	588.469	*	*	70	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	221.455	*	*	68	*
5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE			İ			į į
At the end of the preceding period	8192P	2.888.549	*	*	81	*
Movements during the period . Acquisitions,	8162	   58.752	*	*	66	*
including produced fixed assets	0102	] 30.732			00	
. Sales and disposals	8172	65.356	*	*	47	*
. Transfers from one heading to another (+)/(-)		27.204	*	*	25	
At the end of the period b)REVALUATION GAINS	8192	2.909.148	*	*	80	*
At the end of the preceding period	8252P	l 332 l	*	*	3	*
Movements during the period						i i
. Recorded	8212		*	*		*
. Acquisitions from third parties . Cancelled	8222 8232		*	*		*
. Cancerred  . Transferred from one heading to another(+)/(-)		 	*	*		*
At the end of the period	8252	332	*	*	3	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN			.			.
At the end of the preceding period  Movements during the period	8322P	2.334.021	*	*	81	*
Recorded	8272	116.268	*	*	77	*
. Written back	8282	8	*	*	1	*
. Acquisitions from third parties	8292	29	*	*	1	*
. Cancelled owing to sales and disposals	8302	58.790	*	*	44	*
. Transferred from one heading to another(+)/(-)	8312	-6.590	*	*	6	*
At the end of the period	8322	2.384.930	*	*	79	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	524.551	*	*	74	*
  5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE						i i
At the end of the preceding period	8193P	118.976	*	*	81	*
Movements during the period	0162		*	*		*
. Acquisitions, including produced fixed assets	8163	5.111	*	*	52	*
. Sales and disposals	8173	13.777	*	*	36	*
. Transfers from one heading to another $(+)/(-)$		956	*	*	10	*
At the end of the period	8193	111.266	*	*	81	*
b)REVALUATION GAINS  At the end of the preceding period	8253P	] ]	*	*		*
Movements during the period	02331					
. Recorded	8213	į	*	*		*
. Acquisitions from third parties	8223		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8233 8243		*	*		*     *
At the end of the period	8253		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		j	į			j i
At the end of the preceding period	8323P	105.846	*	*	81	*
Movements during the period . Recorded	8273	   6.229	*	*	73	
. Recorded . Written back	8273	0.229 	*	*	13	*
. Acquisitions from third parties	8293		*	*		*
. Cancelled owing to sales and	8303	13.523	*	*	35	*
disposals	0212		*	4		
. Transferred from one heading to another(+)/(-) At the end of the period	8313	-587 97.964	*	*	3 81	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	13.303	*	*	72	*
		ļ	İ			l İ

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS						 
a)ACQUISITION VALUE  At the end of the preceding period	8194P	437.460	*	*	35	     *
Movements during the period	8164		*	*	14	j i
<ul> <li>Acquisitions, including produced fixed assets</li> </ul>	į	40.885				j j
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8174 8184	62.624   302	*	*	8	*
At the end of the period b)REVALUATION GAINS	8194	416.022	*	*	33	*
At the end of the preceding period Movements during the period	8254P		*	*		*
<ul><li>Recorded</li><li>Acquisitions from third parties</li></ul>	8214 8224		*	*		*
. Cancelled	8234	İ	*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8254		^	^		
At the end of the preceding period Movements during the period	8324P	395.937	*	*	35	*
. Recorded	8274	8.304	*	*	32	*
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8284   8294		*	*		
. Cancelled owing to sales and	8304	59.033	*	*	8	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8314	-727	*	*	3	*
At the end of the period	8324	344.481	*	*	33	*
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25	71.541	*	*	30	*
Land and buildings	250	50.345	*	*	12	*
Plant, machinery and equipment Furniture and vehicles	251   252	21.115   81	*	*	19	*
5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8195P	24.189	*	*	30	*
. Acquisitions, including produced fixed assets	8165	763	*	*	10	*
. Sales and disposals	8175	314	*	*	4	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8185   8195	12.897 37.534	*	*	28	*
b)REVALUATION GAINS At the end of the preceding period	8255P	687	*	*	1	*
Movements during the period . Recorded	8215	İ	*	*		*
. Acquisitions from third parties	8225		*	*		*
<ul><li>Cancelled</li><li>Transferred from one heading to another(+)/(-)</li></ul>	8235   8245		*	*		*     *
At the end of the period	8255	687	*	*	1	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P	16.356	*	*	29	*
Movements during the period . Recorded	8275	1.519	*	*	21	   *
. Written back	8285	1.317	*	*	21	*
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8295 8305	132	*	*	3	*
disposals	İ	132	İ			
. Transferred from one heading to another(+)/(-) At the end of the period	8315 8325	13.165  30.908	*	*	3 28	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	7.314	*	*	21	*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACQUISITION VALUE						
At the end of the preceding period  Movements during the period	8196P	66.486	*	*	29	*
. Acquisitions,	8166	42.535	*	*	26	*
<pre>including produced fixed assets . Sales and disposals</pre>	8176	10.749	*	*	7	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8186 8196	-40.009 58.262	*	*	22	*
b)REVALUATION GAINS At the end of the preceding period	8256P		*	*		*
Movements during the period . Recorded	8216		*	*		*
. Acquisitions from third parties	8226		*	*		*
. Cancelled	8236	ļ	*	*		*     *
. Transferred from one heading to another(+)/(-) At the end of the period $% \left( \frac{1}{2}\right) =\frac{1}{2}\left( \frac{1}{2}\right) +\frac$	8246   8256		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8326P	2.751	*	*	3	*
we one one of the preceding periou		2.731				ı "   

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				P.	9	
		   	AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	   Abbr.
Movements during the period		 	 		 	 I I
. Recorded	8276	1.583		*	1	
. Written back	8286		*	*		*
<ul> <li>Acquisitions from third parties</li> <li>Cancelled owing to sales and</li> </ul>	8296 8306	   922	^     *	*	2	
disposals	0500				_	
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8326 27	3.412		*	2 28	*
d)NEI BOOK VALUE AT THE END OF THE PERIOD	21	54.850  	, i		20	
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	3.873	*	*	78
Movements during the period . Acquisitions	8365	   *	   147	*	*	   15
. Sales and disposals	8375	*	866	*	*	14
. Transfers from one heading to another $(+)/(-)$		*		*	*	İ
. Other movements $(+)/(-)$		*		*	*	
At the end of the period	8395	*	3.153	*	*	77
b)REVALUATION GAINS  At the end of the preceding period	8455P	*		*	*	
Movements during the period . Recorded	8415	*		*	*	
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	İ
. Transferred from one heading to another(+)/(-) $$		*		*	*	
At the end of the period	8455	*		*	*	
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period	8525P	*	   209	*	*	   3
Movements during the period		İ				
. Recorded	8475	*		*	*	
<ul><li>Written back</li><li>Acquisitions from third parties</li></ul>	8485 8495	*		*	*	
. Cancelled owing to sales and	8505	*		*	*	
disposals						İ
. Transferred from one heading to another(+)/(-) $$		*	6	*	*	1
At the end of the period	8525	*	215	*	*	4
d)UNCALLED AMOUNTS  At the end of the preceding period	8555P	   *	   4	*	*	   2
Movements during the period (+)/(-)		*	,	*	*	
At the end of the period	0333	*	4	*	*	2
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	2.935	*	*	76  
SPECIFICALLY FOR COMPLETE FORMS :		İ				
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL a)ACQUISITION VALUE						
At the end of the preceding period	8394P	3.050.628	*	*	35	*
Movements during the period		İ				į į
. Acquisitions	8364	237.119	*	*	5	*
<ul> <li>Sales and disposals</li> <li>Transfers from one heading to another (+)/(-)</li> </ul>	8374 8384	1.631.512	*     *	*	7	
At the end of the period $(+)/(-)$	8384 8394	1.701   1.657.936	*	*	35	
b) REVALUATION GAINS		1.007.550			İ	
At the end of the preceding period	8454P	61.689	*	*	2	*
Movements during the period . Recorded	8414	   22	*	*	1	*
. Acquisitions from third parties	8424	į į	*	*		*
. Cancelled	8434	60.887	*	*	1	*
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8444 8454	   824	*	*	2	*
at the end of the period c)AMOUNTS WRITTEN DOWNS	0454	824	<u> </u>	*	2	
At the end of the preceding period	8524P	266.330	*	*	13	*
Movements during the period	0 4 7 4		*	*	_	
. Recorded . Written back	8474 8484	975   69.292	*	*	3 2	*
. Acquisitions from third parties	8494	20	*	*	1	*
. Cancelled owing to sales and	8504	162	*	*	2	*
disposals	0.5.3.3	ļ				
. Transferred from one heading to another $(+)/(-)$ At the end of the period	8514 8524	0   197 970	*	*	1 13	*
at the end of the period d)UNCALLED AMOUNTS	8524	197.870	,	*	1 13	
At the end of the preceding period	8554P	19	*	*	3	*
Movements during the period $(+)/(-)$			*	*		*
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	8554 8564	19    1.460.870	*	*	3 34	*     *
C'MET DOOK ANDOR HI THE BUD OF THE LEKTOD	0304	1.400.070	"	,	34	"
A.2.TOTAL AMOUNTS RECEIVABLE						į į
a)NET BOOK VALUE AT THE END OF	8644P	104.631	*	*	56	*   =

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					P. 3	10
 		 		NUM. OF	ENTERP.	
	Codes ·	   Complete	Abbreviated	Total	   Comp.	   Abbr.
		· · · · · · · · · · · · · · · · · · ·				
THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD						
Additions	8584	534.666	*	*	14	*
. Repayments	8594	56.561	*	*	20	*
. Amounts written down	8604	30	*	*	1	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-)		-27	*	*	2	*
. Others (+)/(-)	8634 8644	-3    582.676	*	* ! *	53	*
c)NET BOOK VALUE AT THE END OF THE PERIOD  d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8654	302.076	*	'   *	1 1	*
RECEIVABLE AT THE END OF THE PERIOD	0034					
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period Movements during the period	8391P	3.024.868	*	*	30	*
. Acquisitions	8361	236.493	*	*	4	*
. Sales and disposals	8371	1.608.797	*	*	7	*
. Transfers from one heading to another (+)/(-) At the end of the period	8381 8391	   1.652.563	*	*   *	30	*
b)REVALUATION GAINS At the end of the preceding period	8451P	60.887	*	*	1	.
Movements during the period		00.66/		Î		
. Recorded . Acquisitions from third parties	8411 8421		*	*		*
. Acquisitions from third parties  . Cancelled	8431	   60.887	*	'   *	1	*
. Transferred from one heading to another(+)/(-)		00.007	*	*	-	*
At the end of the period	8451		*	*		*
At the end of the preceding period  Movements during the period	8521P	266.197	*	*	10	*
. Recorded	8471	426	*	*	1	*
. Written back	8481	69.292	*	*	2	*
. Acquisitions from third parties	8491	20	*	*	1	*
. Cancelled owing to sales and disposals	8501	132	*	*	1	*
. Transferred from one heading to another(+)/(-)		105 010	*	*		*
At the end of the period d)UNCALLED AMOUNTS	8521	197.218	*	*	9	*
At the end of the preceding period	8551P	   13	*	   *	1	*
Movements during the period (+)/(-)		1	*	*		*
At the end of the period	8551	13	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.455.333	*	*	29	*
1.2.AMOUNTS RECEIVABLE		ļ				ļ İ
a) NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	97.143	*	*	7	*
b) MOVEMENTS DURING THE PERIOD		ļ				ļ İ
. Additions	8581	533.885	*	*	2	*
. Repayments	8591	55.771	*	*	2	*
. Amounts written down . Amounts written back	8601 8611		*	*   *		*
. Exchange differences (+)/(-)		   -35	*	*	1	*
Other movements (+)/(-)			*	*	İ	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	575.222	*	*	7	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*		*
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - 2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period  Movements during the period	8392P	24.971	*	*	5	*
Movements during the period  . Acquisitions	8362	   156	*	*	1	*
. Sales and disposals	8372	22.625	*	*	1	*
. Transfers from one heading to another $(+)/(-)$		ļ	*	*		*
At the end of the period b)REVALUATION GAINS	8392	2.502	*	* 	4	*
At the end of the preceding period Movements during the period	8452P	801  	*	*	1	*
. Recorded	8412	22	*	*	1	*
. Acquisitions from third parties	8422		*	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8432		*	*   *		*
At the end of the period	8442	823	*	*	1	*
c)AMOUNTS WRITTEN DOWN		 				
At the end of the preceding period	8522P	41	*	*	3	*
Movements during the period	0.455		-			
. Recorded	8472	548  	*	*	1	*   

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		AMOUNTS			NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total		   Abbr.
. Written back	8482		*	*	 I	
. Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and	8502	30	*	*	1	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8512	0	*	*	1	*
At the end of the period	8522	559	*	*	3	*
d)UNCALLED AMOUNTS	8552P		*	*		
At the end of the preceding period Movements during the period $(+)/(-)$ At the end of the period	8542		*	*		*
At the end of the period	8552		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282	2.767	*	*	3	*
2.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	283P	865	*	*	1	*
b)MOVEMENTS DURING THE PERIOD		i				
. Additions	8582	30	*	*	1	*
. Repayments . Amounts written down	8592 8602	30	*	*	1	*
Amounts written back	8612	_	*	*		*
. Exchange differences (+)/(-) . Other movements (+)/(-)	8622   8632	8	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283	873	*	*	1	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652	30	*	*	1	*
RECEIVABLE AT THE END OF THE PERIOD						
5.4.3.OTHER ENTERPRISES	İ					
3.1.PARTICIPATING INTERESTS AND SHARES a)ACOUISITION VALUE						
At the end of the preceding period	8393P	789	*	*	8	*
Movements during the period	0262	470 l	*		1	
. Acquisitions . Sales and disposals	8363 8373	90	*	*	1 1	*
. Transfers from one heading to another (+)/(-)		1.701	*	*	1	*
At the end of the period b) REVALUATION GAINS	8393	2.870	*	*	8	*
At the end of the preceding period	8453P	0	*	*	1	*
Movements during the period . Recorded	8413		*	*		*
. Recorded  . Acquisitions from third parties	8423		*	*		*
. Cancelled	8433	ļ	*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8443   8453	0	*	*	1	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period  Movements during the period	8523P	92	*	*	2	*
. Recorded	8473	1	*	*	1	*
. Written back . Acquisitions from third parties	8483 8493		*	*		*
. Cancelled owing to sales and	8503		*	*		*
disposals	0510	ļ				
. Transferred from one heading to another(+)/(-) At the end of the period	8513   8523	93	*	*	2	*
d)UNCALLED AMOUNTS						
At the end of the preceding period  Movements during the period $(+)/(-)$	8553P   8543	6	*	*	2	*
Uncalled amounts	8553	6	*	*	2	*
At the end of the period	204	0 771	*	*		
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	2.771	*	*	8	*
3.2.AMOUNTS RECEIVABLE	005/05		*	*	ļ <u>-</u> .	
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	285/8P	6.623	*	*	54	*
b) MOVEMENTS DURING THE PERIOD	j					İ
. Additions . Repayments	8583 8593	751   790	*	*	11 20	*
. Amounts written down	8603	790	*	*	20	*
. Amounts written back	8613		*	*		*
. Exchange differences $(+)/(-)$ . Other movements $(+)/(-)$		-3	*	*	4	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8	6.581	*	*	50	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		*	*	]   	*
5.6.OTHER INVESTMENTS AND DEPOSITS						
. Shares - Book value increased	51 8681	179  182	*	*	3	*
with the uncalled amount						
- Uncalled amount . Fixed income securities	8682   52	3  91	*	*	1 1	*
- Fixed income securities - Fixed income securities issued	8684	91	*	*		*
by credit institutions		İ				

Grouping : DE21 - Manufacture of pulp, paper and paper products

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	 		AMOUNTS		NUM. OF	
	[		Abbreviated		   Comp.	
. Term accounts	53	101.333	*	*	   15	   *
with credit institutions . With residual term or						
notice of withdrawal - up to one month	8686	79.372	*	*	7	*
- between one month and one year	8687	17.860	*	*	7	*
- over one year	8688	4.101	*	*	4	*
. Other investments not mentioned above	8689	214.968	*	*	7	*
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	1.450.112	37.241	1.487.353	   89	   154
At the end of the preceding period	į		į			
. Issued capital at the end of the period B.Structure of the capital	100	1.447.549	46.905	1.494.454	89 	158  
. Number of registered shares	8702	401.731.590	*	*	80	*
. Number of bearer shares C.Capital not paid	8703	1.684.730	*	*	6	*
. Uncalled capital	101	38	203	241	1	14
. Called up capital, unpaid D.Own shares	8712					
. Held by the company itself						
- Amount of capital held	8721	330	518	848	!	2
- Corresponding number of shares . Held by the subsidiaries	8722	627	895	1.522	1	2
- Amount of capital held	8731					
- Corresponding number of shares E.Commitments to issue shares	8732					
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740				 	
- Amount of capital to be subscribed	8741					
- Corresponding maximum number of shares	8742					
to be issued . Owing to exercise of						
subscription rights	İ					İ
- Number of	8745					
outstanding subscription rights - Amount of capital to be subscribed	8746					
- Corresponding maximum number of shares	8747					
to be issued F.Authorized capital not issued	8751	24.809		24.809	2	
G.Shares issued, non representing capital	į		į			
. Distribution - Number of shares	8761					
- Number of voting rights attached	8762	İ	j		j i	i i
. Allocation shareholders - Number of shares held	8771					
by the company itself	0//1					
- Number of shares held by its subsidiaries	8781					
5.9.STATEMENT OF AMOUNTS PAYABLE					<u> </u>	
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL	-					
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more than one year falling due within one year						
<ul><li>Financial debts</li><li>Subordinated loans</li></ul>	8801 8811	35.307	*	*	42	*
- Unsubordinated debentures	8821	2.250	*	*	2	*
- Leasing and	8831	9.753	*	*	29	*
similar obligations - Credit institutions	8841	22.906	*	*	28	*
- Other loans	8851	397	*	*	3	*
. Trade debts - Suppliers	8861   8871	43   43	*	*	1 1	*
- Bills of exchange payable	8881	13	*	*	1	*
. Advances received on contracts in progress	8891		*	*		*
. Other amounts payable Total current portion of amounts payable after	8901   42	778    36.127	*   8.456	* 44.583	43	*     96
more than one year falling due within one year		50.12/	0.450	11.505		
					<u> </u> 	
A.2.Amounts payable with a remaining term of more than one but not more than five years	ļ					
. Financial debts	8802	680.844	*	*	41	*

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Grouping : DE21 - Manufacture of pulp, paper and paper products

					P. 3	13
 		AMOUNTS			NUM. OF	ENTERP.
	Codes		Abbreviated			
- Subordinated loans	8812	2.000	*	*	   1	*
- Unsubordinated debentures	8822	5.000		*	2	*
- Leasing and	8832	25.223	*	*	27	*
similar obligations - Credit institutions	8842	   40.765	*	*	23	*
- Other loans	8852	607.856	*	*	14	*
. Trade debts	8862	31	*	*	1	*
<ul><li>Suppliers</li><li>Bills of exchange payable</li></ul>	8872	31	*	*	1	*
- Bills of exchange payable  . Advances received on contracts in progress	8882 8892	 	*	*	 	*
. Other amounts payable	8902	15.265	*	*	2	*
Total amounts payable with a remaining term	8912	696.140	20.658	716.798	43	95
of more than one but not more than five years						
A.3.Amounts payable with a remaining term of more					 	
than five years . Financial debts	8803	   458.220	*	*	23	*
- Subordinated loans	8813	3.034	*	*	2	*
- Unsubordinated debentures	8823	į	*	*	İ	*
- Leasing and	8833	27.479	*	*	11	*
similar obligations - Credit institutions	8843	   18.022	*	*	8	*
- Other loans	8853	409.685	*	*	4	*
. Trade debts	8863	į	*	*	İ	*
- Suppliers	8873		*	*		*
<ul> <li>Bills of exchange payable</li> <li>Advances received on contracts in progress</li> </ul>	8883 8893	 	*	*		*
. Other amounts payable	8903	298	*	*	1	*
Total amounts payable with a remaining term of more than five years	8913	458.518 	16.412	474.930	23	43
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities	0021				 	
<ul><li>Financial debts</li><li>Credit institutions, leasing and</li></ul>	8921 891	 	i		 	
similar obligations	031					i i
* Leasing and similar obligations	8951		*	*	į	*
* Consider in this book in a	0061		*		İ	
* Credit institutions - Other loans	8961 901				 	"
* Subordinated loans	8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans . Trade debts	8971 8981		*	*		*
- Suppliers	8991	 			<u> </u>	
- Bills of exchange payable	9001	İ			İ	i i
. Advances received on contracts in progress . Taxes, remuneration and	9011 9021					
social seurity . Other amounts payable	9051	 			<u> </u>	
Total amounts payable guaranteed by Belgian public authorities	9061					
B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets					 	
<ul><li>Financial debts</li><li>Credit institutions, leasing and</li></ul>	8922 892	496.632   88.912	20.405 20.156	517.037 109.069		33 33
similar obligations * Leasing and similar obligations	8952	46.398	*	*	10	*
* Credit institutions	8962	   42.514	*	*	   19	*
- Other loans	902	407.719	249	407.968		2
* Subordinated loans	8932		*	*	İ	*
<ul><li>* Unsubordinated debentures</li><li>Other loans</li></ul>	8942	   407.719	*	*	2	*
- Other Toans . Trade debts	8972 8982	407.719			4	"
- Suppliers	8992					i i
- Bills of exchange payable	9002					!!!
<ul> <li>Advances received on contracts in progress</li> <li>Taxes, remuneration and social seurity</li> </ul>	9012 9022				   	
- Taxes	9032					
- Remuneration and social security	9042		İ		į	
. Other amounts payable	9052	400 000	20 405	E18 008		
Total amounts payable guaranteed by real securities or irrevocably promised	9062	496.632	20.405	517.037	24	33
by the enterprise on its own assets					   	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY					 	

Grouping: DE21 - Manufacture of pulp, paper and paper products

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		 	NUM. OF	ENTERP.		
	Codes	Complete	Abbreviated	Total	Comp.	   Abbr.
C.1.Taxes					 I	 I I
. Outstanding tax debts	9072		153	153		3
. Accruing taxes payable	9073	31.751	*	*	80	*
. Estimated taxes payable C.2.Remuneration and social security	450	6.000	*	*	40	*
. Amounts due to	9076		12	12		1
the National Social Security Office			*	*		
<ul> <li>Other amounts payable in respect of remuneration and social security</li> </ul>	9077	113.161	*	*	86 	*
5.10.OPERATING RESULTS						
A.OPERATING INCOME						
Other operating income Operating subsidies and compensatory amounts	740	8.262	*	*	23	
received from public authorities	740	0.202			23	
B.OPERATING CHARGES		İ				
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	10.726	1.021	11.747	83	96
. Average number of employees calculated	9087	10.510	986	11.496	85	101
in full-time equivalents . Number of actual worked hours	9088	15.900.227	1.488.708	17.388.935	   85	101
b)Personnel costs	3000	15.900.227	1.400.700	17.300.933	65	101
. Remuneration and	620	460.575	29.297	489.872	86	102
direct social benefits	601	170 606	11 100	102 707	0.0	102
<ul> <li>Employer's contribution for social security</li> <li>Employers' premiums for</li> </ul>	621 622	172.606 16.950	11.102   187	183.707 17.137	86 58	103 19
extra statutory insurance		į į				j j
. Other personnel costs	623	28.356	2.111	30.467	84	100
. Pensions c)Provisions for pensions	624	7.439	39	7.478	32 	4
. Appropriations (uses and write-backs) (+)/(-)	635	4.435	*	*	39	*
<ul><li>d)Amounts written down</li><li>On stocks and contracts in progress</li></ul>		<u> </u>				
. on boomb and concraces in progress						
- Recorded	9110	6.086	*	*	26	*
- Written back . On trade debts	9111	5.622	^   	•	24 	^
- Recorded	9112	4.387	*	*	42	*
- Written back	9113	1.137	*	*	19	*
e)Provisions for liabilities and charges . Formed	9115	16.095	*	*	l l 33	*
. Used and written back	9116	11.790	*	*	42	*
f)Other operating charges	640	20.026	*	*	0.0	
. Taxes related to operation . Other costs	640 641/8	28.926 3.470	*	*	86 54	^     *
g)Hired temporary staff and personnel placed	, -					j j
at the enterprise's disposal	0006	4.5.1				
<ul> <li>Total number at the closing date</li> <li>Average number calculated</li> </ul>	9096 9097	451 822	*	*	28 70	*
in full-time equivalents	505.				, ,	
. Number of actual worked hours	9098	1.571.644	*	*	70   70	*
. Costs to the enterprise	617	47.065	,	r	/0 	"
5.11.FINANCIAL RESULTS						j j
a)Other financial income Subsidies granted by public authorities and					 	
recorded as income for the period		 				 
- Capital subsidies	9125	2.135	103	2.238	29	11
<ul> <li>Interest subsidies</li> <li>b)Depreciation of loan issue expenses and</li> </ul>	9126 6501		64	64		1 1
reimbursement premiums	0201	 	,		<u> </u>	' '   
c)Interests recorded under assets	6503	İ				
d)Amounts written down on current assets						
. Recorded	6510	88	*	*	1	*
. Written back	6511		*	*		*
e)Other financial charges	653	4.119	163	4.282	   16	   16
. Charges for discounting amounts receivable	033	4.119	103	4.202	10	1 10
f)Provisions of a financial nature	656	-23	11	-12	1	12
. Formed	6560 6561		*	*	   1	*
. Used and written back	6561	23	*	*	I	· *
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES	0.1.5.	!				
Income taxes on the result of the current period - Income taxes paid and withholding taxes	9134 9135	40.805	*	*	65 60	*
due or paid	7 ± 3 3	33.009	İ			
- Excess of income tax prepayments and	9136	936	*	*	16	*

Grouping : DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

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 		 		NUM. OF	ENTERP.	
	Codes	Complete	Abbreviated	Total	   Comp.	   Abbr.
withholding taxes paid included in assets		 		 	 I	 
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138	8.732 1.023		*	33 27	*
- Additional income taxes due or paid	9139	1.023	*	*	27	*
- Additional income taxes estimated or provided for . Status of deferred taxes	9140		*	*	     	*
- Deferred taxes representing assets Accumulated tax losses deductible from future taxable profits	9141 9142	766.147   606.454	*	*	45	*
- Deferred taxes representing liabilities	9144	490	*	*	2	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged					     	
- To the enterprise (deductible) - By the enterprise	9145 9146	532.512 621.828	*	*	86   84	*
<ul> <li>Amounts withheld on behalf of third party</li> <li>For payroll withholding taxes</li> <li>For withholding taxes on investment income</li> </ul>	9147 9148	103.954 224	*	*   * 	   85   16	*
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	62.666	74	62.741	       	1
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*		*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	47.116	*	*	3	*
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill -	9161 9171 9181	77.380 85.201 73.614	15.311 18.560 10.492	92.692 103.761 84.106	!	21   20   20
Amount of registration . Pledging of other assets -	9191	   817.819	3.993	821.813	10	12
Book value of other assets pledged . Guarantees provided on future assets - Amount of assets involved	9201		2	   2 	 	1
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill -	9162 9172 9182	5.150 9.505 1.224	2.200 2.997 2.766	7.349 12.502 3.990	4	3   3   3
Amount of registration . Pledging of other assets -	9192	821.313		821.313	] 3	
Book value of assets pledged . Guarantees provided on future assets - Amounts of assets involved	9202					
C.FORWARD TRANSACTIONS . Goods purchased (to be received) . Goods sold (to be delivered)	9213 9214	5.888 5.694	*	*		*
. Currencies purchased (to be received) . Currencies sold (to be delivered)	921 <del>4</del> 9215 9216	48.875 8.475	*	*	5	*
D.PENSIONS FUNDED BY THE  ENTERPRISE  Estimated amount of the commitments resulting  for the enterprise from past services	9220		*	*	       	*
tor the enterprise from past services						

Grouping : DE21 - Manufacture of pulp, paper and paper products

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			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated			
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS					     	
A.AFFILIATED ENTERPRISES a)Financial fixed assets	280/1	2.030.555	*	*	31	*
<ul><li>Participating interests</li><li>Subordinated amounts receivable</li></ul>	280 9271	1.455.333  3.485	*	*	29	*
<ul> <li>Other amounts receivable</li> <li>b)Amounts receivable from affiliated enterprises</li> </ul>	9281 9291	571.737    1.366.340	*   5.781	1.372.121	5 70	*     14
. Over one year . Within one year	9301 9311	80.423   1.285.917	*	*	7 70	*
c)Current investments in affiliated enterprises	9321	285.039	*	*	   5	*
. Shares . Amounts receivable	9331 9341	285.039	*	*	   5	*
d)Amounts payable	9351	1.317.269	*	*	74	*
. Over one year . Within one year	9361 9371	725.629 591.640	*	*	15 74	*
e)Personal and real guarantees . Provided or irrevocably promised by the enterprise as security for debts or	9371	874.384	*	*	10	*
commitments of affiliated enterprises (complete forms)	į					
<ul> <li>Guarantees provided in favour of affiliated enterprises (abbreviated forms)</li> </ul>	9294	*	2.279	*	*   	1
<ul> <li>Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise</li> </ul>	9391	1.730.202	*	*	8   	*
f)Other significant financial commitments . Specifically for complete models	9401		*	*		*
. Specifically for abridged models  g) Financial results	9295	*	1.758	*	*	1
. Income from financial fixed assets	9421	4.892	*	*	8	*
. Income from current assets . Other financial income	9431 9441	13.028	*	*	34	*
. Debt charges	9461	40.905  48.572	*	*	45	*
. Other financial charges	9471	44.061	*	*	8	*
<ul><li>h)Disposal of fixed assets</li><li>. Capital gains obtained</li><li>. Capital losses suffered</li></ul>	9481 9491	3.456 598	*	*	6	* *
B.ENTERPRISES LINKED BY PARTICIPATION						
<ul><li>a)Financial fixed assets</li><li>. Participating interests</li></ul>	282/3   282	3.640  2.767	*	*	3	*
. Subordinated amounts receivable	9272	į	*	*		*
. Other amounts receivable b) Amounts receivable	9282 9292	873   259	*	*	1 3	*
. Over one year	9302	50	*	*	1	*
. Within one year c)Amounts payable	9312 9352	209   60	*	*	2	*
. Over one year	9362	001	*	*	1	*
. Within one year	9372	60   	*	*	1	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS						
. Amounts receivable from these persons	9500	1.351	496	1.847	5	13
<ul> <li>Guarantees provided in their favour</li> <li>Other significant commitments undertaken</li> </ul>	9501 9502		59	59		1
<pre>in their favour . Amount of direct and indirect remunerations and pensions, included in the income</pre>	į				 	
statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person					!     	
- To directors and managers	9503	2.655	*	*	8	*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					     	

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Grouping : DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

					Ρ	L /
 			AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor	9505     	1.729	*	*   * 	78   	*
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061   95062   95063	79  91  135	*	*	9   6   2	* * *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	1.458 24	* *	*	     8   1	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS	   					
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507   	719	*	*	7   	*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071   95072   95073	15   1	* *	*	1   1	* * *
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093	394 16	* *	* *	   6   1	*

Grouping : DE21 - Manufacture of pulp, paper and paper products

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				NUM. OF ENT		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						   
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						<u> </u>
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES						
. Full-time . Part-time	1001	*	889 148	*	*	98   64
. Total in FTE (current period)	1002	*	986	*	*	101
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	1.008	*	*	102
. Full-time	1011	*	1.338.019	*	*	   98
. Part-time	1012	*	150.689	*	*	64
<ul><li>. Total (current period)</li><li>. Total (preceding period)</li></ul>	1013   1013P	*	1.488.708 1.530.264	*	*	101   102
PERSONNEL COSTS	1001	*	38.342	*	*	   98
. Full-time . Part-time	1021 1022	*	4.306	*	*	98   64
. Total (current period)	1023	*	42.648	*	*	101
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time	1023P   	*	43.614	*	*	102   
. Total	1001	9.569	*	*	84	*
. Men	10011	8.094	*	*	80	*
. Women Part-time	10012	1.470	*	*	74	*
. Total	1002	1.231	*	*	74	*
. Men	10021	699	*	*	59	*
. Women Total in FTE	10022	526	*	*	64	*
. Total	1003	10.486	*	*	85	*
. Men	10031	8.614	*	*	81	*
. Women b) NUMBER OF HOURS ACTUALLY WORKED	10032	1.864	*	*	75	* 
Full-time	İ					İ
. Total . Men	1011 10111	14.522.048	*	*	84	*
. Women	10111	2.195.406	*	*	74	*
Part-time			*	*		   *
. Total . Men	1012 10121	1.335.938	*	*	74	*
. Women	10122	587.574	*	*	65	*
Total	1012	15 057 006	*	*	0.5	*
. Total . Men	1013 10131	15.857.986 13.062.078	*	*	85	^   *
. Women	10132	2.782.981	*	*	75	*
c)PERSONNEL COSTS						
Full-time . Total	1021	618.237	*	*	84	   *
. Men	10211	511.041	*	*	73	*
. Women Part-time	10212	88.429	*	*	66	*
. Total	1022	57.328	*	*	74	*
. Men	10221	33.361	*	*	53	*
. Women Total	10222	22.423	*	*	59	* 
. Total	1023	675.565	*	*	85	*
. Men	10231	548.147	*	*	76	*
. Women d) ADVANTAGES IN ADDITION TO WAGES	10232	112.747	*	*	70	! * !
. Total	1033	6.207	*	*	43	*
. Men . Women	10331   10332	5.188 876	*	*	40	*
2.During the preceding period Average number of employees in FTE	İ					   
. Total	1003P	10.556	*	*	85	*
. Men . Women	10031P 10032P	8.621 1.831	*	*	80	*
Number of hours actually worked	10032F	1.031	"	r	'0	1
. Total	1013P	15.568.372	*	*	85	*
. Men . Women	10131P 10132P	12.739.283 2.673.103	*	*	80	*
	101021	2.073.103			'	
Personnel costs	1023P	648.791	*	*	85	*

Grouping : DE21 - Manufacture of pulp, paper and paper products

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Note						P. 3	L9
Nem					NUM. OF	ENTERP.	
## Advantages in addition to wages   10210		Codes	· · · · · · · · · · · · · · · · · · ·			   Comp.	   Abbr.
### Advantages in addition to wages	Men	 10231pl	540 562	*	*	   76	   *
. Total				*	*		*
Memor   103310   5.5800					_		
Nomen		!				1	*
2.00 the closing data of the financial year 3.00 the closing data of the financial year 3.00 the closing data of the financial year 3.00 the close the financial year 3.00 the close the financial year 3.00 the close the financial year 3.00 the close the financial year 3.00 the close the financial year 3.00 the close the financial year 3.00 the close the financial year 3.00 the close the financial year 3.00 the f					*		*
3.On the closing date of the financial year							
SINDMAN OF PRINCIPES   10.35							
Full-time							
Part-time		1051	9 496	858	10 354	83	l   92
DAY NATURE OF THE ENCLOTMENT CONTEXCT   Contract for an indefinite period   . Full-time							57
Contract for an indefinite period		1053	10.399	962	11.360	83	95
Full-time	·						
Description   1102		1101	9 228	824	10 052	83	l 92 l
Contract for a definite period   Full-time   1111   248   23   271   22   22   24   24   25   26   24   26   24   27   27   28   28   27   28   28   28		!	!	!			56
Full-time	. Total in FTE	1103	10.129	920	11.049	83	95
Part-time							
Total in FTE		!		!			10     6
Contract for the execution of a specifically assigned work  Pull-time		!	l l			!	14
a specifically assigned work     Full-time			117	31	200	"	- 1
Part-time	a specifically assigned work	į	į	į į			
Total in FTE		!	ĺ	9	9		1
Replacement contract		!		٥	٥		   1
Full-time		1143		9	9		
Total in FTE   1133   20   2   22   4		1131	20	2	22	4	2
C)ACCORDING TO GENDER AND STUDY LEVEL   Mem		!					
Men		1133	20	2	22	4	2
Full-time	•						
Total in FTE		1201	8.049	585	8.634	81	89
- primary education     Full-time     Full-time     Full-time     12001     Fart-time     12002     65     12     77     19     Total in FTE     12003     555     161     1.116     44  - secondary education     Full-time     12011     Full-time     12012     594     74     75     7						!	29
Full-time   12001   908   153   1.061   43     Part-time   12002   65   12   77   19     Total in FTE   12003   955   161   1.116   44     Secondary education		1203	8.568	619	9.187	82	91
Part-time   12002   65		12001	908	152	1 061	1 13	l   30
Total in FTE   12003   955   161   1.116   44		!	!	!		!	30
Full-time   12011   5.694   374   6.068   74     Part-time   12012   521   35   556   52     Total in FTE   12013   6.099   397   6.497   75     Higher non-university education						!	33
Part-time							
. Total in FTE		!				!	64
- higher non-university education - Full-time - Full-time - Total in FTE - University education - Full-time - Full		!				!	20 64
Full-time		12013	0.055	577	0.457	'3	01
Total in FTE		12021	1.105	27	1.132	59	16
- university education     Full-time			!			1	2
Full-time   12031   342   6   348   41		12023	1.160	28	1.188	59	18
Part-time   12032   20		12031	342	6	348	41	5
Women   Full-time   1211   1.447   273   1.720   76	. Part-time		!			!	
Full-time		12033	354	6	360	41	5
Part-time		1211	1 447	273	1 720	76	   70
Total in FTE							49
Full-time   12101   139							76
Part-time					±		
. Total in FTE							21   12
- secondary education     Full-time						!	12    25
Part-time	- secondary education				271	-	23
Total in FTE							47
- higher non-university education						!	34
Tull-time		12113	1.050	216	1.266	62	52   
. Part-time		12121	334	12	346	5.1	9
- university education     Full-time	. Part-time	12122	146	6	152	38	6
. Full-time     12131     141     5     146     33       . Part-time     12132     29     2     31     14       . Total in FTE     12133     163     7     170     34       d) BY PROFESSIONAL CATEGORY     8     163     7     170     34       Management staff     1301     102     3     105     19       . Full-time     1302     4     4     2       . Total in FTE     1303     104     3     107     20       Employees     8       . Full-time     1341     2.600     200     2.800     78       . Part-time     1342     426     46     472     58       . Total in FTE     1343     2.913     231     3.144     79		12123	445	17	462	51	13
. Part-time		10101	1 4 1	_	140	22	,
. Total in FTE						!	4     2
d)BY PROFESSIONAL CATEGORY Management staff . Full-time							6
. Full-time     1301     102     3     105     19       . Part-time     1302     4     4     2       . Total in FTE     1303     104     3     107     20       Employees     8     1341     2.600     200     2.800     78       . Part-time     1342     426     46     472     58       . Total in FTE     1343     2.913     231     3.144     79		İ	ļ	İ			
. Part-time 1302 4 4 2 . Total in FTE 1303 104 3 107 20 Employees . Full-time 1341 2.600 200 2.800 78 . Part-time 1342 426 46 472 58 . Total in FTE 1343 2.913 231 3.144 79		1201	100		10-	1.0	
. Total in FTE 1303 104 3 107 20 Employees . Full-time 1341 2.600 200 2.800 78 . Part-time 1342 426 46 472 58 . Total in FTE 1343 2.913 231 3.144 79				3			2
Employees . Full-time				3			2
. Part-time 1342 426 46 472 58 . Total in FTE 1343 2.913 231 3.144 79	Employees	İ	İ	į			İ
. Total in FTE 1343   2.913   231   3.144   79							62
				!			31   70
MOTVCTD	Workers	1343	2.913	231	3.144	19	/0
. Full-time 1321 6.789 653 7.442 75		1321	6.789	653	7.442	75	83

Grouping : DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

					P. 2	20
			NUM. OF	ENTERP.		
	Codes - 	Complete	Abbreviated	Total	Comp.	Abbr.
. Part-time	1322	776	109	885	58	40
. Total in FTE Others	1323	7.376	726	8.102	75	87
. Full-time	1331	5 l	2	7	2	2
. Part-time	1332	_	2	2		1
. Total in FTE	1333	5	2	7	2	3
SPECIFICALLY FOR COMPLETE FORMS:  B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501	774	*	*	70	*
. Number of hours	1511	1.499.875	*	*	70	*
actually worked . Costs for the enterprise	1521	43.731	*	*	   70	*
b) PERSONS PLACED AT THE	1321	13.731	İ			
ENTERPRISE'S DISPOSAL	1500	40	*	*	4	*
. Average number of persons employed . Number of hours	1502   1512	48   71.769	*	*	4	*
actually worked	į	į				
. Costs for the enterprise	1522	3.334	*	*	4  	*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD . Full-time	2051	999	314	1.313	69	53
. Part-time	2051	26	50	76	13	20
. Total in FTE	2053	1.016	340	1.356	69	56
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time	2101   2102	587 23	*	*	66	*
. Total in FTE Contract for a definite period	2103	603	*	*	66	*
. Full-time	2111	406	*	*	35	*
. Part-time	2112	3	*	*	3	*
. Total in FTE Contract for the execution of	2113	408	*	*	37 	*
a specifically assigned work . Full-time	2121	4	*	*	   2	*
. Part-time	2121	4	*	*	<u>                                   </u>	*
. Total in FTE	2123	4	*	*	2	*
Replacement contract . Full-time	2131	2	*	*	2	*
. Part-time	2132	2	*	*	4	*
. Total in FTE	2133	2	*	*	2	*
B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051	1.000	360	1.360	76	59
. Part-time	3052	133	48	181	45	26
. Total in FTE	3053	1.091	385	1.476	77 	63
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	3101	689	*	*	75	*
. Part-time . Total in FTE	3102 3103	129   777	*	*	43 76	*
Contract for a definite period	2102	, , , ,	"		/0	"
. Full-time	3111	306	*	*	35	*
. Part-time . Total in FTE	3112 3113	4   308	*	*	4    36	*
Contract for the execution of	3113	300				
a specifically assigned work	21.01		*	*		*
. Full-time . Part-time	3121 3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract	2121	j 5 l	*	*	   1	*
. Full-time . Part-time	3131 3132	5	*	*	ı ±	*

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Grouping: DE21 - Manufacture of pulp, paper and paper products

					P. :	21
			AMOUNTS			ENTERP.
	Codes		Abbreviated		Comp.	
. Total in FTE	3133	   5	*	*	1	   *
c)BY REASON OF TERMINATION OF CONTRACT	3233					
Retirement						ļ ļ
. Full-time . Part-time	3401 3402	43     13	*	*	22	*
. Total in FTE	3403	13    51	*	*	24	*
Unemployment with extra	3103		i			i i
allowance from enterprise		İ	į			j j
. Full-time	3411	70	*	*	25	*
. Part-time . Total in FTE	3412 3413	36    96	*	*	21	*
Dismissal	3413	]			] 31	
. Full-time	3421	259	*	*	59	*
. Part-time	3422	36	*	*	21	*
. Total in FTE	3423	286	*	*	62	*
Other reason . Full-time	3431	   628	*	*	64	
. Part-time	3432	48	*	*	24	
. Total in FTE	3433	658	*	*	66	
of which: number of persons who continue to			İ			ļ į
render services to the enterprise at least			ļ			
half-time on a self-employed basis: . Full-time	3501		*	*		
. Part-time	3501		*	*		"     *
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					   	 
a)Total of initiatives of formal professional training at the expense of the employer						
Man			ļ			į į
Men . Number of employees involved	5801	   4.369	69 l	4.438	55	   8
. Number of actual training hours	5802	104.148	875	105.023	55	8
. Costs for the enterprise	5803	4.798	52	4.850	!	14
- of which gross costs directly	58031	4.590	45	4.635	55	8
linked to training	E0022	   1.402	7	1.409	1 11	   10
<ul> <li>of which fees paid and paiments to collective funds</li> </ul>	58032	1.402	/	1.409	44	1 101
- of which grants and other financial	58033	1.194	0	1.195	22	1
advantages received (to deduct)			ļ			į į
Women	F011	710	1.1	720	1.0	
. Number of employees involved . Number of actual training hours	5811 5812	719    15.750	11  178	730 15.928		! '!
. Costs for the enterprise	5813	763	10	773	1	
- of which gross costs directly	58131	682	8	691		6
linked to training			İ			
- of which fees paid and paiments	58132	133	2	135	38	7
to collective funds - of which grants and other financial	58133	   53		53	14	
advantages received (to deduct)	30133			33	17	
b)Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821	4.137	151	4.288	45	13
. Number of actual training hours	5822	216.850	12.946	229.796		13
. Costs for the enterprise	5823	7.437	319	7.756	45	13
Women . Number of employees involved	5831	   785	68 l	853	37	   12
. Number of actual training hours . Costs for the enterprise	5832 5833	31.157 966	4.415 99	35.572 1.065		
c)Total of initiatives of initial professional training at the expense of the employer						
Men		İ	İ		İ	į i
. Number of employees involved	5841	433	5	438		2
<ul><li>. Number of actual training hours</li><li>. Costs for the enterprise</li></ul>	5842 5843	45.720 1.203	1.850 14	47.570 1.217	9	2 2
Women	2013	1.203	141	1.21/		
. Number of employees involved	5851	70	1	71	!	1
. Number of actual training hours	5852	9.376	69	9.445	!	1
. Costs for the enterprise	5853	243	4	247	6	1  
		ı 	ا 		! 	ı l

NACE-BEL2008: + 17\*

The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of   enter-   prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
1. Gross operating margin	(%)	1,4	6,2	10,9	87	6,8
2. Net operating margin	(%)	-1,0	2,5	7,0	87	3,9
3. Added value / operating income	(%)	19,8	26,4	37,7	87	19,0
4. Added value / person employed (EUR)		   61.900	70.755	100.345	   81	104.614
5. Added value / Tangible fixed assets	(%)		33,7	50,4	   85	25,0
6. Personnel charges / Added value	(%)	55,2	76,0	92,3	85	62,8
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(왕)	7,3	12,7	19,3	84	15,0
8. Debt charges / Added value	(%)	0,8	2,3	8,0	80	5,9
9. Return on equity after tax	(왕)	-2,9	2,9	14,8	84	13,7
10. Cash-flow / Equity	(%)	2,6	13,7	36,4	84	21,2
11. Gross return on total assets   before taxes and debt charges	(왕)	   1,8	7,8	16,9	   89	11,9
12. Net return on total assets before taxes and debt charges	(%)	0,0	2,6	8,9	   89	8,4
13. Liquidity in broad sense		1,05	1,51	3,14	88	1,61
14. Liquidity in narrow sense		0,69	1,17	2,24	88	1,33
15.1 Stock turnover of raw material and consumables (except for the building industry)		7,5	11,0	19,1	72	14,6
15.2 Stock turnover of raw material and consumables (only for the building industry)		     *	*	*	*	*
16.1 Stock turnover of goods being processed and finished goods (except for the building industry)		15,1	25,2	44,0	65	30,1
16.2 Stock turnover of goods being processed and finished goods (only for the building industry)		     *	*	*	*	*
17. Number of days of customer credit		35	49	62	87	57
18. Number of days of supplier credit		   26	45	70	88	53
19. Equity / Total liabilities and equity	(%)	23,2	44,4	71,6	89	49,5
20. Acquisition of tangible assets / Added value	(%)	2,3	     8,6	18,6	   76	14,3
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	4,4	14,6	37,2	76	17,6

Grouping : DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

value of the ratios below is equal to or ater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of     enter-   prises   	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =			   			
Gross operating margin	(%)	1,1	4,0	16,2	11	9,0
Net operating margin	(%)	-1,4	2,5	11,2	11	3,7
Added value / operating income	(%)	n.s.	n.s.	n.s.	n.s.	20,3
Added value / person employed (EUR)		43.655	63.431	79.567	98	63.675
Added value / Tangible fixed assets	(%)	8,9	24,9	43,0	146	26,5
Personnel charges / Added value	(%)	48,3	67,4	88,6	101	68,1
Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	12,7	23,8	41,7	   127	22,3
Financial charges / Added value	(%)	2,1	5,1	13,3	133	6,9
Return on equity after tax	(%)	   -4,5	3,7	13,9	   131	2,8
Cash-flow / Equity	(%)	2,8	15,9	44,3	131	22,7
Gross return on total assets before taxes and financial charges	(%)	   0,8	9,3	19,0	   156	10,6
Net return on total assets before taxes and financial charges	(%)	   -1,5	3,4	9,5	   156	4,1
Liquidity in broad sense		0,90	1,54	2,89	154	1,23
Liquidity in narrow sense		0,50	1,10	2,15	153	0,88
Number of days of customer credit		45	64	93	11	69
Number of days of supplier credit		28	54	123	11	56
Equity / Total liabilities and equity	(%)	14,3	38,7	64,3	158	32,0
Acquisition of tangible assets / Added value	(%)	   2,5	10,5	38,6	   109	20,3
Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(왕)	 	17,9	56,2	     109	15,9
	ater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises  = = = = = = = FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	ater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises  = = = = = = = = = = = = = = = = = = =	Q1 in 75% of the enterprises   Q1   Q1 in 75% of the enterprises   Q2 in 50% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q4 in 25% of the enterprises   Q5 in 25% of the enterpr	Q1   n75% of the enterprises   Q1   Q2   Q2   150% of the enterprises   Q3 in 50% of the enterprises   Q3 in 50% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q4 in 25% of the enterprises   Q5 in 25% of the en	Q1   n75% of the enterprises   Q1   Q2   Q3   Q3   Q3   175% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q3 in 25% of the enterprises   Q4   Q5   Q5   Q6   Q6   Q6   Q6   Q6   Q6	ater than:

Grouping: DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

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The value of the ratios below is equal to or greater than:  Q1 in 75% of the enterprises  Q2 in 50% of the enterprises  Q3 in 25% of the enterprises		Q1	Q2	Q3	Number of   enter-   prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =		 	   			
1. Gross operating margin	(%)	1,4	6,3	11,6	97	7,2
2. Net operating margin	(%)	-1,1	2,6	7,2	97	4,2
3. Added value / operating income	(%)	17,9	26,0	37,0	97	19,1
4. Added value / person employed (EUR)		49.321	68.655	95.139	179	101.820
5. Added value / Tangible fixed assets	(%)	14,6	28,3	47,3	231	25,3
6. Personnel charges / Added value	(%)	53,5	72,6	89,9	186	62,3
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	9,2	16,8	31,0	211	15,6
8. Financial charges / Added value	(%)	2,0	4,9	10,9	218	12,7
9. Return on equity after tax	(%)	-3,2	3,4	14,1	215	13,4
10. Cash-flow / Equity	(%)	2,7	15,2	43,4	215	17,6
11. Gross return on total assets before taxes and financial charges	(%)	   1,8	9,0	18,9	245	11,6
12. Net return on total assets before taxes and financial charges	(%)	-0,7	3,3	9,7	245	9,6
13. Liquidity in broad sense		0,96	1,52	2,93	242	1,58
14. Liquidity in narrow sense		0,57	1,14	2,19	241	1,31
17. Number of days of customer credit		44	60	78	97	67
18. Number of days of supplier credit		30	54	81	99	58
19. Equity / Total liabilities and equity	(%)	17,2	40,9	69,1	247	48,8
20. Acquisition of tangible assets / Added value	(%)	   2,5	9,3	28,6	 185	14,6
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(%)	3,8	16,4	41,1	185	17,5

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013 Grouping: DE21 - Manufacture of pulp, paper and paper products

NACE-BEL2008: + 17\*

					P.	1	
	   	AMOUNTS				F ENTERP.	
	Codes - 	Complete	Abbreviated	Total	Comp.	Abbr.	
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =	 		 			· 	
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")							
I.STATEMENT OF THE PERSONS EMPLOYED						   	
A.EMPLOYEES FOR WHOM THE COMPANY						İ	
HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period						 	
AVERAGE NUMBER OF EMPLOYEES							
. Full-time . Part-time	1001 1002	*	889    148	*	*	98 64	
. Total in FTE (current period)	1003	*	986	*	*	101	
. Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003P	*	1.008	*	*	102	
. Full-time	1011	*	1.338.019	*	*	98	
. Part-time	1012	*	150.689	*	*	64	
<ul><li>Total (current period)</li><li>Total (preceding period)</li></ul>	1013 1013P	*	1.488.708 1.530.264	*	*	101 102	
PERSONNEL COSTS	10101		1.330.201			İ	
. Full-time	1021	*	38.342	*	*	98	
<ul><li>Part-time</li><li>Total (current period)</li></ul>	1022   1023	*	4.306 42.648	*	*	64   101	
. Total (preceding period)	1023P	*	43.614	*	*	102	
1.During the current period a)AVERAGE NUMBER OF EMPLOYEES							
a)AVERAGE NUMBER OF EMPLOYEES Full-time						 	
. Total	1001	9.569		*	84	*	
. Men	10011	8.094	! !	*	80	*   *	
. Women Part-time	10012	1.470	*	*	74	* 	
. Total	1002	1.231		*	74	*	
. Men	10021	699	I I	*	59	*	
. Women Total in FTE	10022	526	<b>^</b>	î	64	·	
. Total	1003	10.486	*	*	85	*	
. Men	10031	8.614		*	81	*	
. Women b) NUMBER OF HOURS ACTUALLY WORKED	10032	1.864	^   	î	75	] ^ 	
Full-time						İ	
. Total . Men	1011   10111	14.522.048 12.318.619		*	84	*	
. Women	10111	2.195.406	!	*	74	*	
Part-time						ļ	
. Total . Men	1012   10121	1.335.938		*	74 59	*   *	
. Women	10121	587.574	!	*	65	   *	
Total						į .	
. Total . Men	1013 10131	15.857.986 13.062.078	*     *	*	85 81	*   *	
. Women	10132	2.782.981	*	*	75	*	
c)PERSONNEL COSTS							
Full-time . Total	1021	618.237		*	84	   *	
. Men	10211	511.041	*	*	73	*	
. Women	10212	88.429	*	*	66	*	
Part-time . Total	1022	57.328	   *	*	74	   *	
. Men	10221	33.361	*	*	53	*	
. Women	10222	22.423	*	*	59	*	
Total . Total	1023	675.565	   *	*	85	   *	
. Men	10231	548.147	*	*	76	*	
. Women d)ADVANTAGES IN ADDITION TO WAGES	10232	112.747	*	*	70	*	
. Total	1033	6.207	*	*	43	   *	
. Men . Women	10331 10332	5.188 876	*     *	*	40	*   *	
	10002	370					
2.During the preceding period Average number of employees in FTE						[ 	
. Total	1003P	10.556	*	*	85	*	
. Men	10031P	8.621	*	*	80	*	
. Women Number of hours actually worked	10032P	1.831	*	*	76	! <b>*</b>	
. Total	1013P	15.568.372	*	*	85	*	
. Men	10131P	12.739.283	*	*	80	*	
. Women Personnel costs	10132P	2.673.103	*	*	76	* 	
. Total	1023P	648.791	*	*	85	*	
. Men	10231P	540.562	*	*	76	<b> </b> *	

Grouping : DE21 - Manufacture of pulp, paper and paper products

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					Р.	2	
		1				ENTERP.	
	Codes	Complete   Abbreviated   Total			   Comp.		
. Women	10232P	99.001	*	*	70	*	
Advantages in addition to wages	10232F	99.001	.		/0		
. Total	1033P	6.463	*	*	44	*	
. Men	10331P	5.580	*	*	42	*	
. Women	10332P	878	*	*	38	*	
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES							
. Full-time . Part-time	1051 1052	9.496  1.206	858 157	10.354 1.363	83     70	92 57	
. Total in FTE	1053	10.399	962	11.360	83	95	
b)BY NATURE OF THE EMPLOYMENT CONTRACT					İ		
Contract for an indefinite period	į						
. Full-time	1101	9.228	824	10.052	83	92	
. Part-time	1102	1.204	141	1.345	70	56	
. Total in FTE Contract for a definite period	1103	10.129	920	11.049	83	95	
. Full-time	1111	248	23	271	22	10	
. Part-time	1112	2	16	18	2	6	
. Total in FTE	1113	249	31	280	24	14	
Contract for the execution of	į						
a specifically assigned work	1101						
. Full-time . Part-time	1121 1122		9	9		1	
. Total in FTE	1123		9	9		1	
Replacement contract	1123				i i	_	
. Full-time	1131	20	2	22	4	2	
. Part-time	1132						
. Total in FTE	1133	20	2	22	4	2	
c)ACCORDING TO GENDER AND STUDY LEVEL Men	-						
. Full-time	1201	8.049	585	8.634	81	89	
. Part-time	1202	689	51	740	58	29	
. Total in FTE	1203	8.568	619	9.187	82	91	
- primary education	į						
. Full-time	12001	908	153	1.061	43	30	
. Part-time . Total in FTE	12002   12003	65   955	12  161	77 1.116	19    44	8 33	
- secondary education	12003	955	101	1.110		33	
. Full-time	12011	5.694	374	6.068	74	64	
. Part-time	12012	521	35	556	52	20	
. Total in FTE	12013	6.099	397	6.497	75	64	
- higher non-university education	10001		0.7				
. Full-time . Part-time	12021   12022	1.105	27   2	1.132 85	59     20	16 2	
. Total in FTE	12023	1.160	28	1.188	20    59	18	
- university education	12023	1.100	20	1.100	İ		
. Full-time	12031	342	6	348	41	5	
. Part-time	12032	20		20	7		
. Total in FTE	12033	354	6	360	41	5	
Women . Full-time	1211	1.447	273	1.720	l   76	70	
. Part-time	1212	517	106	623	62	49	
. Total in FTE	1213	1.831	343	2.174	76	76	
- primary education	į	į	j		j j		
. Full-time	12101	139	84	223	25	21	
. Part-time . Total in FTE	12102   12103	43   173	22  98	65 271	13     27	12 25	
- secondary education	12103	1/3	90	2/1	4/	25	
. Full-time	12111	833	168	1.001	60	47	
. Part-time	12112	299	74	373	51	34	
. Total in FTE	12113	1.050	216	1.266	62	52	
- higher non-university education							
. Full-time	12121	334	12	346	51	9	
. Part-time . Total in FTE	12122   12123	146   445	6  17	152 462	38     51	6 13	
- university education	12123	113	1/	402	] 31	13	
. Full-time	12131	141	5	146	33	4	
. Part-time	12132	29	2	31		2	
. Total in FTE	12133	163	7	170	34	6	
d)BY PROFESSIONAL CATEGORY							
Management staff . Full-time	1301	102	3	105	   19	2	
. Full-time . Part-time	1301	102	3	105	19    2		
. Total in FTE	1302	104	3	107	20	2	
Employees		İ		_3,			
. Full-time	1341	2.600	200	2.800	78	62	
	1342	426	46	472		31	
. Part-time							
. Total in FTE	1343	2.913	231	3.144	79	70	
		2.913   6.789	231       653	3.144 7.442	79         75	70	

Grouping : DE21 - Manufacture of pulp, paper and paper products

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		AMOUNTS			NUM. OF	'ENTERP.	
	Codes - 	Complete	Abbreviated	Total	Comp.	Abbr.	
. Total in FTE	1323	7.376	726	8.102	   75	   87	
Others	1221	_					
. Full-time . Part-time	1331 1332	5	2   2	7 2	2	2   1	
. Total in FTE	1333	5	2	7	2	3	
SPECIFICALLY FOR COMPLETE FORMS :  B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF							
. Average number of persons employed . Number of hours	1501 1511	774 1.499.875	*	*	70 70	*	
actually worked . Costs for the enterprise b)PERSONS PLACED AT THE	1521	43.731	*	*	   70  	*	
ENTERPRISE'S DISPOSAL							
<ul> <li>Average number of persons employed</li> <li>Number of hours</li> </ul>	1502   1512	48   71.769	*	*	4    4	*	
actually worked	1512	71.709	.		4		
. Costs for the enterprise	1522	3.334	*	*	4	*	
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD							
. Full-time	2051	999	314	1.313	69	53	
. Part-time . Total in FTE	2052   2053	26   1.016	50  340	76 1.356	13    69	20   56	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time . Part-time . Total in FTE Contract for a definite period . Full-time . Part-time . Total in FTE Contract for the execution of a specifically assigned work . Full-time . Part-time . Total in FTE Replacement contract . Full-time . Part-time . Part-time . Part-time	2101 2102 2103 2111 2112 2113 2121 2122 2123 2131 2132	587 23 603 406 3 408	* * * * * * * *	* * * * * * *	66 10 66 35 37 37	* * * * * * * * *	
. Total in FTE  B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD	2133	2	*	*	2	*	
. Full-time . Part-time	3051 3052	1.000	360 48	1.360 181	76   45	59   26	
. Total in FTE	3052	1.091	385	1.476	77	63	
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time	3101	689	*	*	       75	*	
. Part-time	3102	129	*	*	43	*	
. Total in FTE	3103	777	*	*	76	*	
Contract for a definite period . Full-time	3111	306	*	*	   35	*	
. Full-time . Part-time	3111	306   4	*	*	35     4	*	
. Total in FTE	3113	308	*	*	36	*	
Contract for the execution of	İ	ļ	ļ		ļ	į	
a specifically assigned work . Full-time	3121		*	*		*	
. Full-time . Part-time	3121		*	*		*	
. Total in FTE	3123		*	*		*	
Replacement contract		ļ			ļ	ļ	
. Full-time	3131	5	*	*	1	*	
. Part-time . Total in FTE	3132 3133	 5	*	*	1	*	
. 10001 111 111	2423	اد	!		. +!	!	

Grouping: DE21 - Manufacture of pulp, paper and paper products

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	Codos	AMOUNTS			NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total		
OF CONTRACT	 	 			 	 
Retirement	į				İ	i i
. Full-time	3401	43	*	*	22	*
. Part-time	3402	13	*	*	9	*
. Total in FTE	3403	51	*	*	24	*
Unemployment with extra	[					
allowance from enterprise						
. Full-time	3411	70	*	*	25	*
. Part-time	3412	36	*	*	21	*
. Total in FTE	3413	96	*	*	31	*
Dismissal						
. Full-time	3421	259	*	*	59	*
. Part-time	3422	36	*	*	21	*
. Total in FTE	3423	286	*	*	62	*
Other reason	0.404		*	*		
. Full-time	3431	628	*	*	64	*     *
. Part-time	3432	48	*	*	24	*
. Total in FTE	3433	658	*	*	66	*
of which: number of persons who continue to						
render services to the enterprise at least	ļ					
half-time on a self-employed basis:	2501		*	*		*
. Full-time	3501		*	*	[	
. Part-time	3502	ļ	*	* -	[ 	
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer					     	
Men	F001	4 260	69	4 420	   	0
. Number of employees involved . Number of actual training hours	5801 5802	4.369   104.148	875 l	4.438 105.023	55 55	8    8
. Costs for the enterprise	5803	4.798	52	4.850	61	14
- of which gross costs directly	58031	4.590	45	4.635	55	8
linked to training	20021	4.390	40	4.033	] 33	0
- of which fees paid and paiments	58032	1.402	7	1.409	44	10
to collective funds	36032	1.402	<b>'</b>	1.409	44	1 10
- of which grants and other financial	58033	1.194	0	1.195	22	1
advantages received (to deduct)	20022	1.194	١	1.193	22	
Women	-					
. Number of employees involved	5811	719	11	730	46	6
. Number of actual training hours	5812	15.750	178	15.928	46	0     6
. Costs for the enterprise	5813	763	10	773	53	12
- of which gross costs directly	58131	682	8	691	46	6
linked to training	30131	002		0,71		
- of which fees paid and paiments	58132	133	2	135	38	7
to collective funds	33132	133	-	133		'
- of which grants and other financial	58133	53		53	14	
advantages received (to deduct)		33		33		
J	į				İ	
b)Total of initiatives of less formal or	į	İ	İ		İ	
informal professional training	į	İ	İ			
at the expense of the employer	ĺ	İ				
	ĺ	ĺ			[	
Men					[	
. Number of employees involved	5821	4.137	151	4.288	45	13
. Number of actual training hours	5822	216.850	12.946	229.796	45	13
. Costs for the enterprise	5823	7.437	319	7.756	45	13
Women	F007			<u> </u>		
. Number of employees involved	5831	785	68	853	37	12
. Number of actual training hours	5832	31.157	4.415	35.572		12
. Costs for the enterprise	5833	966	99	1.065	37	12
c)Total of initiatives of initial professional training at the expense of the employer						
Men . Number of employees involved	5841	433	5	438	9	2
. Number of actual training hours	5842	45.720	1.850	47.570	!	2
. Costs for the enterprise	5843	1.203	14	1.217	9	2
Women	3313	1.205		1.21		
. Number of employees involved	5851	70	1	71	6	1
. Number of actual training hours	5852	9.376	69	9.445	6	1
. Costs for the enterprise	5853	243	4	247	6	1