Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15* P. 1

					Р.	1
	G- 3	 	NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
= = = 2 BALANCE SHEET AFTER APPROPRIATION = = =			İ		į	į į
< < < Amounts in thousands of EUR > > >					İ	
					<u> </u> 	
					<u> </u>	
2.1.ASSETS						İ
					<u> </u>	
2.1.1.FIXED ASSETS	20/28		16.850 		[72
A.Formation expenses	20		31		İ	3
B.Intangible fixed assets	21		433			18
C.Tangible fixed assets	22/27	 	 11.986		 	 67
. Land and buildings	22		9.315		İ	33
. Plant, machinery	23		933		İ	44
and equipment			ļ			ļ
. Furniture and	24		815			51
vehicles . Leasing and	25] 	 93		 	 3
similar rights	23	 	93] 3
. Other tangible fixed assets	26		 829		İ	22
. Assets under construction and advance payments	27	İ	į i		İ	j j
D.Financial fixed assets	28		4.400	*		43
Affiliated enterprisesParticipating interests	280/1 280	[[^ *	*	<u> </u> 	^ *
- Amounts receivable	281	 	 *	*		
. Other enterprises linked by	282/3	! 	*	*	i	*
participating interests	/-		İ		İ	i i
- Participating interests	282		*	*	İ	*
- Amounts receivable	283		*	*		*
. Other financial assets - Shares	284/8 284		*	*		*
- Amounts receivable and cash guarantees	285/8		*	*	 	*
			 		<u> </u> 	i I i
2.1.2.CURRENT ASSETS	29/58		30.099		 	83
A.Amounts receivable after	29		22		! 	1
more than one year		İ	į į		İ	j j
. Trade debtors	290					
. Other amounts receivable	291	 	22			1
B.Stocks and contracts	3		11.807		 	 57
in progress		İ	į į		İ	j j
. Stocks	30/36		11.807			57
- Raw materials and consumables	30/31		*	*		* *
- Work in progress - Finished goods	32 33	[[" *	*	 	
- Goods purchased for resale	34	 	 *	*	 	*
- Immovable property intended	35		*	*	İ	*
for sale		İ	į į		İ	i i
- Advance payments	36		*	*	İ	*
. Contracts in progress	37					
C.Amounts receivable within one year	40/41	<u> </u>	 10.355		<u> </u>	 80
. Trade debtors	40		6.918			73
. Other amounts receivable	41	j	3.437		į	62
			j j		[į į
D.Current investments	50/53		2.308	*		13
. Own shares . Other investments	50 51/53] 	* *	*		* *
. Other investments	31/33] 	·	^	 	"
E.Cash at bank and in hand	54/58		5.338			76
			ļ İ		ļ	ļ İ
F.Deferred charges and accrued income	490/1	 	268 		<u> </u>	45
			İ			
TOTAL ASSETS	20/58		46.949		İ	83
			-			<u>-</u>

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	G - 3		AMOUNTS		$ {\tt NUM.} {\tt OF} $	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
2.2.EQUITY AND LIABILITIES						
2.2.1.EQUITY positive balance EQUITY negative balance	10/15 10/15		21.839			62 21
A.Capital	10		10.642			83
. Issued capital	100		10.799			83
. Uncalled capital	101		157			15
B.Share premium account	11		2			1
C.Revaluation surpluses	12		878			5
D.Reserves	13		10.287		į	73
. Legal reserve . Reserves not available	130 131		621			73 5
- In respect of own shares held	1310		1.451			3
- Other	1311		1.451			5
. Untaxed reserves	132		1.096			25
. Available reserves	133		7.119			41
E.Profit carried forward (+) Loss carried forward (-)	14 14		3.351			26 45
F.Investment grants	15		24			2
G.Advance to associates on the sharing out of the assets	19					
2.2.2.PROVISIONS AND DEFERRED TAXES	16		304			9
A.Provisions for liabilities and charges	160/5		123			3
. Pensions and similar obligations	160		*	*		*
. Taxation	161		*	*		*
. Major repairs and maintenance . Other liabilities and charges	162 163/5		*	*		*
B.Deferred taxes	168		181			6
2.2.3.AMOUNTS PAYABLE	17/49		26.645			82
A.Amounts payable after	17		7.302			36
more than one year . Financial debts	170/4		4.553			34
- Credit institutions, leasing and other	170/4		4.014			29
similar obligations	, -					i i
* Leasing and	172		*	*		*
similar obligations * Credit institutions	173		*	*		*
- Other loans	174/0		539			5
* Subordinated loans	170		*	*		*
* Unsubordinated debentures * Other loans	171 174		*	*		*
. Trade debts	175					
- Suppliers	1750		*	*	İ	*
- Bills of exchange payable	1751		*	*		*
. Advances received on contracts in progress . Other amounts payable	176 178/9		2.749			 12
	170/5		2.745			12
B.Amounts payable within one year	42/48		18.751			82
. Current portion of amounts payable after more than one year falling due within one year	42 		845			33
. Financial debts - Credit institutions	43 430/8		5.004			30 29
- Other loans	430/6		125			1 1
. Trade debts	44		5.385			77
- Suppliers	440/4		5.385			77
- Bills of exchange payable . Advances received on contracts in progress	441 46		29			 6
. Advances received on contracts in progress . Taxes, remuneration and	46 45		1.828			6 71
social security						j j
- Taxes	450/3		956			68
- Remuneration and social security . Other amounts payable	454/9 47/48		873 5.659			40 61
	i					
C.Deferred charges and accrued income	492/3		592			33
TOTAL LIABILITIES	10/49		46.949			83
	-					<u>-</u>

Grouping: DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

		Р.				
		 		NUM. OF	ENTERP.	
	Codes -		Abbreviated			Abbr.
2 TYGOND OTHERWISE		 	 		 	
= = = = 3 INCOME STATEMENT = = = = = < < < Amounts in thousands of EUR > > >					 	
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800		10.959		 	 63 19
A.OPERATING INCOME	70/74		*	*	 	 *
. Turnover (optional entry for abridged layouts). Stocks and work and contracts in progress:	70		1.711			10
increase (+)			*	*		*
<pre>decrease (-) . Own construction capitalised</pre>	71 72		*	*		*
. Other operating income	74		*	*	į	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61		1.702	*		* * 12
for abridged layouts) . Raw materials, consumables	60		*	*		 *
- Purchases - Stocks:	600/8		*	*		*
decrease (+) increase (-)	609 609		*	*	İ	*
. Services and other goods	61		*	*		*
. Remuneration, social security and pensions $(+)/(-)$	62		6.785		 	41
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630		1.801		 	66
. Amounts written down stocks, contracts in progress and trade debtors :					 	
	631/4 631/4		62			5 2
. Provisions for risks and charges :	635/7		15		İ	 1
uses and write-backs (-)	635/7		-5			1
. Other operating charges . Operating charges carried to (-) assets as restructuring costs	640/8 649		316 -38			79 1
C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901		2.655			 48 35
D.FINANCIAL INCOME	75		352		 	 66
Income from financial fixed assetsIncome from current assetsOther financial income	750 751 752/9		* * * * *	* * *		*
E.FINANCIAL CHARGES	65		1.079		<u> </u>	 83
 Debt charges Amounts written down on current assets except stocks, contracts 	650 651		*	*	 	* *
<pre>in progress and trade debtors: appropriations (write-backs)</pre>					 	
. Other financial charges	652/9		*	*	 	*
F.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXES (+)	9902		2.192		ļ	50
LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902		-1.450			 33
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760		251 *	*		 21 *
tangible fixed assets . Write-back of amounts written down	761		*	*		*
financial fixed assets . Write-back of provisions for	762		*	*		 *
extraordinary liabilities and charges . Gains on disposal of	763		*	*		*
fixed assets . Other extraordinary income	764/9		*	*		*
H.EXTRAORDINARY CHARGES	66		42			 9
 Extraordinary depreciation of and extraor- dinary amounts written down formation expenses intangible and tangible fixed assets 	660		*	*	 	*
. Amounts written down financial fixed assets	661 	 	*	*	l 	l *

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		Codos	AMOUNTS			NUM. OF	ENTER
		codes -	Complete	Abbreviated	Total	Comp.	Abbı
financial fixed assets		I					
. Provisions for extraordinary liabilities a	nd	į					İ
charges							
appropriations	(+)	662		*	*		
uses . Losses on disposal of	(-)	662 663		*	*		
fixed assets		003		"			
Other extraordinary charges		664/8		*	*		
. Other extraordinary charges . Extraordinary charges carried to	(-)	669		*	*		
assets as restructuring costs	()						
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903		2.315			
LOSS FOR THE PERIOD BEFORE TAXES		į		-1.363			İ İ
	, ,						
.TRANSFER FROM DEFERRED TAXES		780		30		İ	
.TRANSFER TO DEFERRED TAXES		680		28		İ	
.INCOME TAXES	(-)	67/77		-1		İ	İ
INCOME TAXES	(+)	67/77		547		İ	
. Income taxes		670/3		*	*		
. Adjustment of income taxes and write-back of tax provisions		77		*	*		
.PROFIT FOR THE PERIOD	(+)	9904		1.776			
		9904		-1.369			
.TRANSFER FROM UNTAXED RESERVES		789		176			
TRANSFER TO UNTAXED RESERVES		689		55			
P.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED				1.889			
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < < Amounts in thousands of EUR > > >	= =						
.Profit to be appropriated	(+)	9906		5.212			
.Profit to be appropriated Loss to be appropriated	(-)	9906		-5.769		İ	İ
Profit for the period avail. For appropri	(+)	9905 1		1.889			İ
Loss for the period avail. For appropr.	(-)	9905 l		-1.361			
. Profit brought forward Loss brought forward	(+)	14P		3.949			ļ
Loss brought forward	(-)	14P		-5.033			
3.Transfers from capital and reserves		791/2		1.495			
fransiers from capital and reserves. from capital and share premium account		791/2		1.495	*		
. from reserves		792		*	*		
		İ		į į			j
.Transfers to capital and reserves		691/2		590			
. to capital and share premium account		691		165			
. to legal reserve		6920		43			
. to other reserves		6921		382			
.Profit to be carried forward Loss to be carried forward	(+) (-)	!		3.351			
.Partners' contribution in respect of losses		794					
Profit to be distributed		691/6		2.181			
. Dividends		694/6 694		1.996			
· DIVING				1.996			
Directors! or managers! entitlements							
. Directors' or managers' entitlements . Other beneficiaries		695 696		104			l

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

					P.	
	1			INTIM OF	L C C C C C C C C C C C C C C C C C C C	
	Codes -	 Complete	AMOUNTS 			
·						
= = = = 5 EXPLANATORY DISCLOSURES = = = = = = < < < Amounts in thousands of EUR > > >						
5.1.STATEMENT OF FORMATION EXPENSES	700		*	*		*
Net book value at the end of the preceding period	20P		*	*		*
Movements during the period						
. New expenses incurred . Depreciation	8002 8003		*	*		*
. Other (+)/(-)	8004		*	*		*
Net book value at the end of the period Of which	20		*	*		*
. Formation or capital increase expenses,	200/2		*	*		*
loan issue expenses and other formation expenses						
. Restructuring costs	204		*	*		*
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8059P		1.583			27
Movements during the period						
. Acquisitions, including produced fixed assets	8029		190			7
. Sales and disposals	8039		50			1
. Transfers from one heading to another (+)/(-)			1 503			20
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8059		1.723			30
At the end of the preceding period	8129P		1.175			27
Movements during the period . Recorded	8079 l		145			17
. Written back	8089					
. Acquisitions from third parties . Cancelled owing to sales and	8099 8109		30			1
disposals						
. Transferred from one heading to another(+)/(-) At the end of the period	8119 8129		1.290			30
c)NET BOOK VALUE AT THE END OF THE PERIOD	21		433			18
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS					 	
5.2.1.RESEARCH AND DEVELOPMENT COSTS						
a)ACQUISITION VALUE At the end of the preceding period	8051P		*	*		*
Movements during the period	0031F					
. Acquisitions,	8021		*	*		*
including produced fixed assets . Sales and disposals	8031		*	*		*
. Transfers from one heading to another (+)/(-)	!		*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8051		*	*		*
At the end of the preceding period	8121P		*	*		*
Movements during the period . Recorded	8071		*	*		*
. Written back	8081		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8091 8101		*	*		*
disposals						
. Transferred from one heading to another(+)/(-) At the end of the period	8111 8121		*	*		* *
c)NET BOOK VALUE AT THE END OF THE PERIOD	210		*	*		*
 5.2.2.CONCESSIONS, PATENTS, LICENCES						
AND SIMILAR RIGHTS						
a) ACQUISITION VALUE	8052P		*	*		*
At the end of the preceding period Movements during the period	8052P		"			"
. Acquisitions,	8022		*	*		*
including produced fixed assets Sales and disposals	8032		*	*		*
. Transfers from one heading to another (+)/(-)	8042		*	*		*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8052		*	*		*
At the end of the preceding period	8122P		*	*		*
Movements during the period . Recorded	8072		*	*		*
. Written back	8082		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8092 8102		*	*		*
disposals				-		
. Transferred from one heading to another(+)/(-)			*	*		*

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					Р.	6
		AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	 Abbr.
At the end of the period	8122		*	*	 	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	211		*	*		*
5.2.3.GOODWILL					ļ	
a)ACQUISITION VALUE At the end of the preceding period	8053P		*	*	<u> </u>	*
Movements during the period . Acquisitions,	8023		*	*	İ	*
including produced fixed assets						
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8033 8043		* *	*	<u> </u>	*
At the end of the period b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8053		*	*	İ	*
At the end of the preceding period	8123P		*	*		*
Movements during the period . Recorded	8073		*	*	 	*
. Written back	8083		*	*	į	*
. Acquisitions from third parties . Cancelled owing to sales and	8093 8103		*	*	<u> </u>	*
disposals				_		
. Transferred from one heading to another(+)/(-) At the end of the period	8113 8123		*	*	<u> </u>	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	212		*	*	İ	*
 5.2.4.ADVANCE PAYMENTS						
a)ACQUISITION VALUE At the end of the preceding period	8054P		*	*	İ	*
Movements during the period					<u> </u>	
. Acquisitions, including produced fixed assets	8024		*	*		*
. Sales and disposals	8034		*	*	İ	*
. Transfers from one heading to another (+)/(-) At the end of the period	8044		* *	*	<u> </u>	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	01045			*	į	
At the end of the preceding period Movements during the period	8124P		^	^	<u> </u>	, î
. Recorded	8074		*	*		*
. Written back . Acquisitions from third parties	8084 8094		*	*		*
. Cancelled owing to sales and disposals	8104		*	*	İ	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)NET BOOK VALUE AT THE END OF THE PERIOD	8124 213		* *	*	<u> </u>	*
5.3.STATEMENT OF TANGIBLE FIXED ASSETS						
A.TOTAL OF TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8199P		36.076		<u> </u>	 75
Movements during the period . Acquisitions,	8169		1.337			40
including produced fixed assets	0109		İ			40
<pre>. Sales and disposals . Transfers from one heading to another (+)/(-)</pre>	8179 8189		805			18
At the end of the period	8199		36.608			76
b)REVALUATION GAINS At the end of the preceding period	8259P		886		<u> </u>	 5
Movements during the period . Recorded	8219				į	
. Acquisitions from third parties	8229					
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8239 8249					
At the end of the period	8259		886			5
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8329P		24.422		<u> </u>	 74
Movements during the period . Recorded			1 645		į	6.5
. Written back	8279 8289		1.645		<u> </u>	65
. Acquisitions from third parties . Cancelled owing to sales and	8299 8309		559			19
disposals						17
. Transferred from one heading to another(+)/(-) At the end of the period	8319 8329		25.508		<u> </u>	 75
d)NET BOOK VALUE AT THE END OF THE PERIOD	22/27		11.986		İ	67
B.BREAKDOWN OF TANGIBLE FIXED ASSETS						
FOR COMPLETE FORMS						
5.3.1.LAND AND BUILDINGS					İ	
a)ACQUISITION VALUE At the end of the preceding period	8191P		*	*	 	*
Movements during the period . Acquisitions,	8161		*	*		*
. Acquisitions,	0101	I 	·		I 	· "

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	P. 7					
		AMOUNTS			NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	 Abbr.
including produced fixed assets	·		 		 	
. Sales and disposals	8171		*	*	ļ	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8181 8191		*	*		*
At the end of the period	0191					
b)REVALUATION GAINS						į į
At the end of the preceding period	8251P		*	*		*
Movements during the period . Recorded	8211		*	*		 *
. Acquisitions from third parties	8221		*	*		*
. Cancelled	8231		*	*	ļ	*
. Transferred from one heading to another(+)/(-) At the end of the period	8241 8251		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0231					
At the end of the preceding period	8321P		*	*		*
Movements during the period			*			
. Recorded . Written back	8271 8281		*	*		*
. Acquisitions from third parties	8291		*	*		*
. Cancelled owing to sales and	8301		*	*		*
disposals	0211		*			ļ . ļ
. Transferred from one heading to another(+)/(-) At the end of the period	8311 8321		*	*		*
d) NET BOOK VALUE AT THE END OF THE PERIOD	22		*	*		*
						j i
5.3.2.PLANT, MACHINERY AND EQUIPMENT	ļ					
a)ACQUISITION VALUE At the end of the preceding period	8192P		*	*		
Movements during the period	0192P					
. Acquisitions,	8162		*	*		*
including produced fixed assets						
. Sales and disposals	8172		*	*		*
. Transfers from one heading to another (+)/(-) At the end of the period	8192		*	*		
b)REVALUATION GAINS	0172		i			
At the end of the preceding period	8252P		*	*	ļ	*
Movements during the period . Recorded	8212					.
. Acquisitions from third parties	8222		*	*		*
. Cancelled	8232		*	*		*
. Transferred from one heading to another(+)/(-)			*	*	ļ	*
At the end of the period	8252		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8322P		*	*		 *
Movements during the period	03221		i			
. Recorded	8272		*	*		*
. Written back	8282		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8292 8302		*	*		*
disposals	0302		i			
. Transferred from one heading to another(+)/(-)	!		*	*		*
At the end of the period d) NET BOOK VALUE AT THE END OF THE PERIOD	8322		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23		*	*		*
5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE	į		j j		İ	j i
At the end of the preceding period	8193P		*	*		*
Movements during the period . Acquisitions,	8163		*	*		*
including produced fixed assets	0103					
. Sales and disposals	8173		*	*		*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8193		*	*		*
At the end of the preceding period	8253P		*	*		*
Movements during the period	į					į i
. Recorded	8213		*	*		*
. Acquisitions from third parties . Cancelled	8223 8233		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8253		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0202-			_		ļ . İ
At the end of the preceding period Movements during the period	8323P		*	*		*
Movements during the period . Recorded	8273		*	*		 *
. Written back	8283		*	*		*
. Acquisitions from third parties	8293		*	*		*
. Cancelled owing to sales and disposals	8303		*	*		*
disposals . Transferred from one heading to another(+)/(-)	8313		*	*		 *
At the end of the period	8323		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24		*	*	İ	i * i
	44		!		!	!!!

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

			AMOUNTS		 NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	Abbr.
5 2 4 7 3 4	<u> </u>				 	
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045					
At the end of the preceding period Movements during the period	8194P		*	*	 	*
. Acquisitions,	8164		*	*		*
including produced fixed assets . Sales and disposals	8174		*	*	 	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8194		*	*		*
At the end of the preceding period Movements during the period	8254P		*	*		*
 Recorded Acquisitions from third parties 	8214 8224		*	*		*
. Cancelled	8234		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8254		*	*	İ	*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0004-			*		
At the end of the preceding period Movements during the period	8324P		*	*	 	*
. Recorded	8274		*	*		*
. Written back	8284		*	*	j	*
. Acquisitions from third parties	8294		*	*	ļ	*
. Cancelled owing to sales and disposals	8304		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8314 8324		*	*		*
d)NET BOOK VALUE AT THE END OF THE PERIOD OF WHICH	25		*	*		*
Land and buildings	250		*	*		*
Plant, machinery and equipment	251		*	*	j i	*
Furniture and vehicles	252		*	*		*
5.3.5.OTHER TANGIBLE FIXED ASSETS						
a)ACQUISITION VALUE At the end of the preceding period	8195P		*	*		*
Movements during the period . Acquisitions,	8165		*	*	 	*
<pre>including produced fixed assets . Sales and disposals</pre>	8175		*	*		*
. Transfers from one heading to another $\mbox{(+)/(-)}$ At the end of the period	8185 8195		*	*		*
b)REVALUATION GAINS At the end of the preceding period	8255P		*	*		*
Movements during the period	0215			Ja.		_
 Recorded Acquisitions from third parties 	8215 8225		*	*		*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-)	8245		*	*	İ	*
At the end of the period	8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8325P		*	*	 	*
Movements during the period	İ				İ	
. Recorded	8275		*	*	ļ İ	*
Written backAcquisitions from third parties	8285 8295		*	*		*
. Cancelled owing to sales and	8305		*	*		*
disposals	İ				į i	
. Transferred from one heading to another(+)/(-) At the end of the period			*	*	[*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8325 26		*	*		*
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACOUISITION VALUE					 	
a)ACQUISITION VALUE At the end of the preceding period Movements during the period	8196P		*	*	 	*
Movements during the period . Acquisitions,	8166		*	*		*
including produced fixed assets . Sales and disposals	8176		*	*		*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period b)REVALUATION GAINS	8196		*	*		*
At the end of the preceding period Movements during the period	8256P		*	*	<u> </u> 	*
. Recorded	8216		*	*		*
. Acquisitions from third parties . Cancelled	8226 8236		*	*		*
. Cancelled . Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8256		*	*		*
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0205-		,			
At the end of the preceding period	8326P		*	*	I	*

Year 2013 (

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

			P. 9			
	Codoa		NUM. OF	ENTERP.		
	Codes			Total		Abbr.
Movements during the period		 	 I I		 I	 I I
. Recorded	8276		*	*		*
. Written back	8286		* *	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8296 8306			*		*
disposals	0300					
. Transferred from one heading to another(+)/(-) $$		İ	*	*	ļ	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8326 27		*	*		*
d)Nei Book value at the end of the Period	21		,			"
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE						
At the end of the preceding period	8395P	*	4.529	*	*	43
Movements during the period . Acquisitions	8365	*	 11	*	*	 9
. Sales and disposals	8375	*	125	*	*	8
. Transfers from one heading to another $(+)/(-)$		*	İ	*	*	į į
. Other movements (+)/(-)		*		*	*	43
At the end of the period b)REVALUATION GAINS	8395	*	4.415	*	* 	43
At the end of the preceding period	8455P	*		*	*	
Movements during the period	0/15	*		*	*	
RecordedAcquisitions from third parties	8415 8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-) $$		*	ļ	*	*	į į
At the end of the period	8455	*		*	*	
c)AMOUNTS WRITTEN DOWN STOCKS At the end of the preceding period	8525P	*	14	*	*	1
Movements during the period . Recorded	8475	*		*	*	
. Written back	8485	*		*	*	
. Acquisitions from third parties	8495	*		*	*	ļ į
 Cancelled owing to sales and disposals 	8505	*		*	*	
. Transferred from one heading to another(+)/(-)		*	.	*	*	
At the end of the period d)UNCALLED AMOUNTS	8525	*	14	*	*	1
At the end of the preceding period	8555P	*	ļ	*	*	į į
Movements during the period $(+)/(-)$ At the end of the period	8545 8555	*		*	*	
e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	4.400	*	*	43
CDECTETALLY FOR COMPLETE FORMS .						
SPECIFICALLY FOR COMPLETE FORMS : A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL						
a)ACQUISITION VALUE			İ			į į
At the end of the preceding period	8394P		*	*		*
Movements during the period . Acquisitions	8364	<u> </u>	 *	*		
. Sales and disposals	8374	! 	*	*		*
. Transfers from one heading to another $(+)/(-)$	8384		*	*	İ	*
At the end of the period	8394		*	*		*
b)REVALUATION GAINS At the end of the preceding period	8454P		 *	*		
Movements during the period	01945					
. Recorded	8414		*	*		*
. Acquisitions from third parties	8424		* *	*		*
<pre>. Cancelled . Transferred from one heading to another(+)/(-)</pre>	8434	 		*		
At the end of the period	8454		*	*		*
c)AMOUNTS WRITTEN DOWNS			ļ			į į
At the end of the preceding period	8524P		*	*		*
Movements during the period . Recorded	8474	 	 *	*		*
. Written back	8484		*	*		*
. Acquisitions from third parties	8494		*	*		*
. Cancelled owing to sales and	8504		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8514		 *	*		
At the end of the period	8524		*	*		*
d)UNCALLED AMOUNTS	0.5.5.		ļ , į			
At the end of the preceding period	8554P		* *	*		*
Movements during the period $(+)/(-)$ At the end of the period	8544 8554			*		^
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564		*	*		*
A.2.TOTAL AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	8644P		*	*		*

Year 2013 Grouping

Grouping: DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

						LO
				NUM. OF	ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	
THE PRECEDING PERIOD	<u>-</u>		 		 I	<u>-</u>
b) MOVEMENTS DURING THE PERIOD						
. Additions	8584		*	*		*
. Repayments . Amounts written down	8594 8604		*	*	<u> </u>	*
. Amounts written back	8614		*	*		*
. Exchange differences (+)/(-) . Others (+)/(-)	8624		*	*	İ	*
	8634 8644		*	*	 	*
	8654		*	*		*
B.BREAKDOWN OF FINANCIAL FIXED ASSETS						
FOR COMPLETE FORMS						
5.4.1.AFFILIATED ENTERPRISES 1.1.PARTICIPATING INTERESTS AND SHARES					 	
a)ACQUISITION VALUE	İ					
At the end of the preceding period	8391P		*	*		*
Movements during the period . Acquisitions	8361		*	*	<u> </u>	*
. Sales and disposals	8371		*	*		*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period b)REVALUATION GAINS	8391		*	*	 	*
At the end of the preceding period	8451P		*	*		*
Movements during the period	0411		*			
. Recorded . Acquisitions from third parties	8411 8421		*	*	<u> </u>	*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-)			*	*	į	*
At the end of the period c)AMOUNTS WRITTEN DOWN	8451		*	*	 	*
At the end of the preceding period Movements during the period	8521P		*	*	 	*
. Recorded	8471		*	*		*
. Written back	8481		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8491 8501		*	*	<u> </u>	*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	İ		*	*	į į	*
At the end of the period	8521		*	*	İ	*
d)UNCALLED AMOUNTS At the end of the preceding period	8551P			*		*
Movements during the period (+)/(-)			*	*	<u> </u>	*
Movements during the period $(+)/(-)$ At the end of the period			*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280		*	*	İ	*
1.2.AMOUNTS RECEIVABLE			i i			
a)NET BOOK VALUE	281P		*	*		*
AT THE END OF THE PRECEDING PERIOD b)MOVEMENTS DURING THE PERIOD					<u> </u>	
. Additions	8581		*	*		*
. Repayments	8591		*	*		*
. Amounts written down . Amounts written back	8601 8611		*	*	<u> </u>	*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)	8631		*	*	İ	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	281 8651		*	*		*
RECEIVABLE AT THE END OF THE PERIOD	8021		1	^	<u> </u>	
5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST -						
2.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE					 	
At the end of the preceding period	8392P		*	*		*
Movements during the period	0350		.	a.		.
. Acquisitions . Sales and disposals	8362 8372		*	*	[[*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period	8392		*	*	į	*
b)REVALUATION GAINS At the end of the preceding period	8452P		*	*	 	*
Movements during the period	0-1-JZF					
. Recorded	8412		*	*	į	*
. Acquisitions from third parties	8422		*	*		*
CancelledTransferred from one heading to another(+)/(-)	8432 8442		*	*	 	*
At the end of the period	8452		*	*	İ	*
c)AMOUNTS WRITTEN DOWN						
At the end of the preceding period	8522P		*	*		*
Movements during the period	İ				İ	
. Recorded	8472		*	*	 	*
						

NACE-BEL2008: + 1411* + 15*

			P. 3			
		 		NUM. OF ENTERP		
	Codes -	Complete	Abbreviated	Total	 Comp	Abbr
! 						
	8482		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8492 8502		*			*
disposals	0302]		"
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522		*	*	İ	*
d)UNCALLED AMOUNTS						
At the end of the preceding period Movements during the period At the end of the period (+)/(-)	8552P		*	*		*
Movements during the period (+)/(-)	8542		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	282]	*			*
E/NET BOOK VALUE AT THE END OF THE PERIOD	202			 		"
2.2.AMOUNTS RECEIVABLE						i i
a)NET BOOK VALUE AT THE END OF	283P		*	*	İ	*
THE PRECEDING PERIOD			İ	İ	İ	i i
b)MOVEMENTS DURING THE PERIOD						
. Additions	8582		*	*		*
. Repayments . Amounts written down	8592		*	*		*
. Amounts written down . Amounts written back	8602 8612		*	^ *		
Evahance differences (1)//)	8622		*	 *		*
. Exchange differences $(+)/(-)$. Other movements $(+)/(-)$	8632		*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*		*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*	İ	*
RECEIVABLE AT THE END OF THE PERIOD			[
			[
5.4.3.OTHER ENTERPRISES						
3.1.PARTICIPATING INTERESTS AND SHARES		 		 		
a)ACQUISITION VALUE At the end of the preceding period	8393P] 	*	 *		*
Movements during the period	0393P			 		"
. Acquisitions	8363	 	*	 *		*
. Sales and disposals	8373		*	*		*
. Transfers from one heading to another $(+)/(-)$			*	*		*
At the end of the period	8393		*	*	İ	*
b)REVALUATION GAINS						
At the end of the preceding period	8453P		*	*		*
Movements during the period	0.41.2		_			
. Recorded	8413	 	` *			
. Acquisitions from third parties . Cancelled	8423 8433		*	^ *		
. Cancerred . Transferred from one heading to another(+)/(-)			*	 *		*
At the end of the period	8453		*	! *		*
c)AMOUNTS WRITTEN DOWN						i i
At the end of the preceding period	8523P		*	*	İ	*
Movements during the period						
. Recorded	8473		*	*	!	*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	* •		*
. Cancelled owing to sales and disposals	8503		^] 		^
. Transferred from one heading to another(+)/(-)	8513		*	 *		*
At the end of the period	8523		*	*		*
d)UNCALLED AMOUNTS	*		İ	İ		
At the end of the preceding period	8553P		*	*	İ	*
Movements during the period (+)/(-)	8543		*	*		*
Uncalled amounts	8553		*	*		*
At the end of the period	204	 	*			.
e)NET BOOK VALUE AT THE END OF THE PERIOD	284		*	! * !		*
 3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P		*	*		*
THE PRECEDING PERIOD					İ	i i
b) MOVEMENTS DURING THE PERIOD			İ		İ	i i
. Additions	8583		*	*		*
. Repayments	8593		*	*	[*
. Amounts written down	8603		*	*		*
. Amounts written back	8613	 	*	*		*
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>] 	*	* •		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	8633 285/8] 	*	*		*
d) ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8653	! 	*	*		*
RECEIVABLE AT THE END OF THE PERIOD	0033					
			İ			
				İ	į	
5.6.OTHER INVESTMENTS AND DEPOSITS					[ļ İ
. Shares	51		*	*		*
- Book value increased	8681		*	*		*
with the uncalled amount	0600	 	*	 		
- Uncalled amount . Fixed income securities	8682 52] 	* *	* *		*
- Fixed income securities - Fixed income securities issued	52 8684		*	*		*
by credit institutions						
·		<u>. </u>	·	·	·	

Grouping: DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

		AMOUNTS NUM. OF ENTER					
	Codes -	 Complete	AMOUNTS 	Total	Comp		
Toym againt a			ADDIEVIACEG 			ADDI. 	
 Term accounts with credit institutions With residual term or notice of withdrawal 	53		* 	*		* 	
- up to one month	8686		*	*		*	
between one month and one yearover one year	8687 8688		*	*		* *	
Other investments not mentioned above	8689		*	*		*	
5.7.STATEMENT OF CAPITAL A.Social capital					 		
 Issued capital At the end of the preceding period 	100P		9.821		<u> </u>	82	
. Issued capital at the end of the period B.Structure of the capital	100		10.799		 	83	
. Number of registered shares . Number of bearer shares	8702 8703		*	*		*	
C.Capital not paid	101		157			15	
Uncalled capitalCalled up capital, unpaid	8712		15/			1 12	
D.Own shares . Held by the company itself					<u> </u>	 	
- Amount of capital held - Corresponding number of shares	8721 8722						
Held by the subsidiariesAmount of capital held	8731						
- Corresponding number of shares E.Commitments to issue shares	8732						
. Owing to the exercise of conversion rights					 		
- Amount of outstanding convertible loans	8740				 	i i	
 Amount of capital to be subscribed Corresponding maximum number of shares to be issued 	8741 8742						
. Owing to exercise of subscription rights- Number of	8745						
outstanding subscription rights - Amount of capital to be subscribed	8746				 	i i	
 Corresponding maximum number of shares to be issued 	8747						
F.Authorized capital not issuedG.Shares issued, non representing capitalDistribution	8751 				 		
Number of sharesNumber of voting rights attached	8761 8762				 	 	
Allocation shareholdersNumber of shares held	8771						
by the company itselfNumber of shares held by its subsidiaries	8781				[
					<u> </u> 		
5.9.STATEMENT OF AMOUNTS PAYABLE A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL					 		
PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM							
A.1.Current portion of amounts payable after more than one year falling due within one year							
. Financial debts - Subordinated loans	8801 8811		* *	*	İ	*	
- Unsubordinated debentures	8821		*	*		*	
 Leasing and similar obligations 	8831		1	^	<u> </u>		
- Credit institutions - Other loans	8841 8851		*	*	į	*	
- Other loans . Trade debts	8861		*	*	<u> </u>	*	
- Suppliers	8871		*	*	İ	*	
- Bills of exchange payable . Advances received on contracts in progress	8881 8891		*	*		*	
. Advances received on contracts in progress . Other amounts payable	8901		*	*	<u> </u>	*	
Total current portion of amounts payable after more than one year falling due within one year	42		845		 	33	
A.2.Amounts payable with a remaining term of					 		
more than one but not more than five years . Financial debts	8802		*	*	<u> </u> 	*	

Grouping: DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

					P.	13
	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	AMOUNTS Abbreviated	Total	 Comp.	 Abbr.
- Subordinated loans	8812		 *	*		 *
- Unsubordinated debentures	8822		*	*		*
- Leasing and	8832		*	*		*
similar obligations	į		į į		İ	j j
- Credit institutions	8842		*	*		*
- Other loans	8852		*	*		*
. Trade debts - Suppliers	8862 8872		*	*		*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892		*	*		*
. Other amounts payable	8902		*	*		*
Total amounts payable with a remaining term of more than one but not more than five years	8912 		3.121			31
A.3.Amounts payable with a remaining term of more						
than five years . Financial debts	8803		*	*		*
- Subordinated loans	8813		*	*		*
- Unsubordinated debentures	8823		*	*		*
- Leasing and	8833		*	*		*
similar obligations - Credit institutions	8843		*	*		*
- Other loans	8853 I		*	*		*
. Trade debts	8863		*	*		*
- Suppliers	8873		*	*		*
- Bills of exchange payable	8883		*	*	İ	*
. Advances received on contracts in progress	8893		*	*		*
. Other amounts payable	8903		*	*		*
Total amounts payable with a remaining term of more than five years	8913		4.181		 	15
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by Belgian public authorities						
. Financial debts	8921		213			1
- Credit institutions, leasing and	891		213			1
similar obligations * Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961		*	*		*
<pre>- Other loans * Subordinated loans</pre>	901 8931		*	*		*
* Unsubordinated debentures	8941		*	*		*
- Other loans	8971		*	*		*
. Trade debts	8981		0			1
- Suppliers	8991		0			1
- Bills of exchange payable	9001					
. Advances received on contracts in progress	9011					
. Taxes, remuneration and social seurity	9021		8			
. Other amounts payable Total amounts payable guaranteed by	9051 9061		221			
Belgian public authorities	7001					
B.2.Amounts payable guaranteed						
by real securities or irrevocably promised by the enterprise on its own assets						
. Financial debts	8922		2.497			7
- Credit institutions, leasing and	892		2.497			7
similar obligations	į		į į		İ	j j
* Leasing and similar obligations	8952		*	*		*
* Credit institutions	8962		*	*		*
- Other loans	902					1
* Subordinated loans	8932		*	*		*
* Unsubordinated debentures	8942		*	*	İ	*
- Other loans	8972		*	*		*
. Trade debts - Suppliers	8982 8992					
- Suppliers - Bills of exchange payable	9002					
. Advances received on contracts in progress	9012					
. Taxes, remuneration and	9022					
social seurity - Taxes	9032					
- raxes - Remuneration and social security	9032					
. Other amounts payable	9052					
Total amounts payable guaranteed	9062		2.497			7
by real securities or irrevocably promised by the enterprise on its own assets	ļ					
by the enterprise on its own assets						
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND						
SOCIAL SECURITY	 		 		I 	

NACE-BEL2008: + 1411* + 15*

					P. :	14
		 	AMOUNTS		NUM. OF	ENTERP.
	Codes -		 Abbreviated	Total	Comp.	 Abbr
C.1.Taxes . Outstanding tax debts	9072		22			
. Accruing taxes payable	9073		*	*		*
. Estimated taxes payable	450		*	*	ļ	*
C.2.Remuneration and social security . Amounts due to	9076					
the National Social Security Office	30.0		İ			
 Other amounts payable in respect of remuneration and social security 	9077		*	*		*
remuneration and social security						
5.10.OPERATING RESULTS			ļ		ļ	
A.OPERATING INCOME						
Other operating income	540		 *			
Operating subsidies and compensatory amounts received from public authorities	740		*	*		*
B.OPERATING CHARGES			İ			
a)Employees recorded in the personnel register						
. Total number at the closing date	9086		210			34
 Average number of employees calculated in full-time equivalents 	9087		201			38
In full-time equivalents . Number of actual worked hours	9088] 	282.617			37
b)Personnel costs			į į			į į
. Remuneration and direct social benefits	620] 	4.975			38
. Employer's contribution for social security	621		1.400			36
 Employers' premiums for extra statutory insurance 	622	 	38			8
. Other personnel costs	623		371			39
. Pensions	624		į į		İ	ļ ļ
<pre>c)Provisions for pensions . Appropriations (uses and write-backs) (+)/(-)</pre>	635		*	*		*
	033					
d)Amounts written downOn stocks and contracts in progress						
. On Stocks and contracts in progress						
- Recorded - Written back	9110 9111		*	*		*
On trade debts	9111	 	" 			"
- Recorded	9112		*	*		*
 Written back e)Provisions for liabilities and charges 	9113		*	*		*
. Formed	9115		*	*		*
. Used and written back	9116		*	*		*
f)Other operating charges . Taxes related to operation	640		*	*		*
. Other costs	641/8		*	*	ļ	*
g)Hired temporary staff and personnel placed at the enterprise's disposal						
. Total number at the closing date	9096		*	*		*
 Average number calculated in full-time equivalents 	9097		*	*		*
. Number of actual worked hours	9098		*	*		*
. Costs to the enterprise	617		*	*		*
5.11.FINANCIAL RESULTS						
a)Other financial income						
Subsidies granted by public authorities and recorded as income for the period] 				
- Capital subsidies	9125		į			
 Interest subsidies b)Depreciation of loan issue expenses and 	9126 6501		*	*		*
reimbursement premiums	0501		İ			i i
<pre>c)Interests recorded under assets d)Amounts written down</pre>	6503		1			3
on current assets						
. Recorded	6510		*	*		*
. Written back e)Other financial charges	6511		*	*		*
. Charges for discounting amounts	653		3			6
receivable f)Provisions of a financial nature	656	 	4			10
. Formed	6560	! 	*	*		*
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES		[
A.INCOME TAXES Income taxes on the result of the current period	9134] 	 *	*		*
- Income taxes paid and withholding taxes	9135		*	*		*
<pre>due or paid - Excess of income tax prepayments and</pre>	9136	 	*	*		*
			' 			

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

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	 Codes		AMOUNTS		NUM. OF 	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
withholding taxes paid included in assets					 	
- Estimated taxes payable . Income taxes on the result of prior periods	9137 9138		*	*	 	*
- Additional income taxes due or paid	9139		*	*	<u> </u>	*
- Additional income taxes estimated or	9140		*	*	İ	*
provided for . Status of deferred taxes					<u> </u>	
- Deferred taxes representing assets	9141		*	*		*
Accumulated tax losses deductible from future taxable profits	9142		*	*	<u> </u>	*
- Deferred taxes representing liabilities	9144		*	*		*
					<u> </u>	
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES						
. Value added taxes charged						
- To the enterprise (deductible)	9145		*	*		*
- By the enterprise	9146		*	*		*
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147		*	*		*
- For withholding taxes on investment income	9148		*	*		*
5.13.RIGHTS AND COMMITMENTS NOT						
REFLECTED IN THE BALANCE SHEET A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY	9149				 	
PROMISED BY THE ENTERPRISE AS SECURITY	-				İ	
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which					 	
. Bills of exchange in circulation endorsed	9150					
by the enterprise . Bills of exchange in circulation drawn or	9151		*	*		*
guaranteed by the enterprise	0150					
. Maximum amount up to which other debts or commitments of third parties	9153		* 	*		*
are guaranteed by the enterprise	ļ		İ		İ	
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised						
by the enterprise						
on its own assets as security of debts and commitments of the enterprise						
. Mortgages					İ	
 Book value of immovable properties mortgaged Amount of registration 	9161 9171		1.762		<u> </u>	4 4
. Pledging of goodwill -	9181		963			4
Amount of registration . Pledging of other assets -	9191		151		<u> </u>	3
Book value of other assets pledged						
. Guarantees provided on future assets - Amount of assets involved	9201				<u> </u>	
					į	
b)Real guarantees provided or irrevocably promised by the enterprise on its own assets					<u> </u>	
as security of debts and						
commitments of third parties . Mortgages						
- Book value of immovable properties mortgaged						
- Amount of registration . Pledging of goodwill -	9172 9182				 	
Amount of registration	0100					
. Pledging of other assets - Book value of assets pledged	9192					
. Guarantees provided on future assets -	9202					
Amounts of assets involved					 	
C.FORWARD TRANSACTIONS	į					
. Goods purchased (to be received)	9213		*	*		*
. Goods sold (to be delivered) . Currencies purchased (to be received)	9214 9215		*	*		*
. Currencies sold (to be delivered)	9215		*	*		*
D.PENSIONS FUNDED BY THE						
ENTERPRISE						
Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*
Tot one enterprise from past services						
					 	I

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

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					P. 3	L6
			AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
					,	, ,
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES						
a)Financial fixed assets	280/1		*	*		*
. Participating interests	280		*	*		*
. Subordinated amounts receivable	9271		*	*		*
 Other amounts receivable b)Amounts receivable from affiliated enterprises 	9281 9291		* 856	*		* 5
. Over one year	9301		*	*		*
. Within one year	9311		*	*		*
-\@	0201		*	*		*
c)Current investments in affiliated enterprises . Shares	9321 9331		` *	*) ^ *
. Amounts receivable	9341		*	*		*
d)Amounts payable	9351		*	*		*
. Over one year	9361		*	*		*
. Within one year	9371		*	*		*
e)Personal and real guarantees. Provided or irrevocably promised by the enterprise as security for debts or	9381		*	*	 	*
commitments of affiliated enterprises						
<pre>(complete forms) . Guarantees provided in favour</pre>	9294	*		*	*	
of affiliated enterprises	, , , ,					
(abbreviated forms)	İ		į į			
. Provided or irrevocably promised by	9391		*	*		*
affiliated enterprises as security for debts or commitments of the enterprise						
f)Other significant financial commitments						
. Specifically for complete models	9401		*	*		*
. Specifically for abridged models	9295	*		*	*	
g)Financial results . Income from financial fixed assets	9421		*	*		
. Income from current assets	9431		*	*		*
. Other financial income	9441		*	*		*
. Debt charges	9461		*	*	İ	*
. Other financial charges	9471		*	*		*
h)Disposal of fixed assets . Capital gains obtained	9481			*		
. Capital losses suffered	9491		*	*		*
	į		į į			
B.ENTERPRISES LINKED BY PARTICIPATION	202/2					
a)Financial fixed assets . Participating interests	282/3 282		" *	*		" *
. Subordinated amounts receivable	9272		*	*		*
. Other amounts receivable	9282		*	*		*
b)Amounts receivable	9292		*	*	İ	*
. Over one year	9302		*	*		*
. Within one year c)Amounts payable	9312 9352		*	*		*
. Over one year	9362		*	*		*
. Within one year	9372		*	*		*
E 15 DININGTAL DRIVETCH CONTROL						
5.15.FINANCIAL RELATIONSHIPS WITH THE A.DIRECTORS, MANAGERS, INDIVIDUALS						
OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE						
WITHOUT BEING ASSIOCIATED	İ		į į			
THEREWITH OR OTHER	į		ļ			ĺ
ENTERPRISES CONTROLLED BY THESE PERSONS	ļ					
. Amounts receivable from these persons	9500		493			l 5
. Guarantees provided in their favour	9501					
. Other significant commitments undertaken	9502		į į			ļļ
in their favour						
 Amount of direct and indirect remunerations and pensions, included in the income 						
statement, as long as this disclosure does						
not concern xclusively or mainly, the	İ		į į			j j
situation of a single identifiable person	į		ļ			
- To directors and managers	9503		*	*		*
- To former directors and former managers	9504		*	*		*
B.AUDITORS OR PEOPLE THEY ARE LINKED TO						
			 		 	ı

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

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	Codos		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor - Other attestation missions - Tax consultancy	9505 95061 95062 95063		* *	*		*
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083		* *	* *		* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code						
. Auditor's fees according to a mandate at the group level led by the company publishing the information	9507		*	*		*
. Fees for exceptional services or special missions executed in these group by the auditor						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95071 95072 95073		* * *	* *		*
. Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
- Other attestation missions - Tax consultancy - Other missions external to the audit	95091 95092 95093		* * *	* *		*

NACE-BEL2008: + 1411* + 15*

	I		AMOUNTS		NUM. OF	 סיגידווא
	Codes	Complete	AMOUNTS Abbreviated			
	<u> </u>		Abbreviated			
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES . Full-time . Part-time	1001 1002	* *	155 68 197	*	*	
. Total in FTE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1003 1003P	*	213	*	*	
. Full-time . Part-time	1011	*	218.292	*	*	
. Total (current period) . Total (preceding period)	1013 1013P	*	280.433	*	*	
PERSONNEL COSTS . Full-time	1021	*	5.088	*	*	
Part-time Total (current period) Total (preceding period)	1022 1023 1023P	* *	1.536 6.624 6.494	* * *	* *	
During the current period A) AVERAGE NUMBER OF EMPLOYEES Full-time	10231					
. Total	1001		*	*		
. Men . Women	10011		*	*		
Part-time	10012					
. Total	1002		*	*	İ	
. Men . Women	10021		*	*		
Total in FTE	10022					l
. Total	1003		*	*	İ	j
. Men	10031		*	*		
. Women) NUMBER OF HOURS ACTUALLY WORKED	10032		*	*		
Full-time	į				İ	İ
. Total	1011		*	*		
. Men . Women	10111		*	*		-
Part-time	10112					l
. Total	1012		*	*		1
. Men	10121		*	*		İ
. Women	10122		*	*	İ	j
Total	1010					
. Total . Men	1013 10131		*	*		-
. Women	10131		*	*		l
) PERSONNEL COSTS						
Full-time	į		į į			ļ
. Total	1021		*	*		
. Men . Women	10211		*	*		
Part-time	10212					
. Total	1022		*	*	į	İ
. Men	10221		*	*		
. Women	10222		*	*		
Total . Total	1023		*	*		
. Men	1023		*	*		
. Women	10232		*	*	İ	
)ADVANTAGES IN ADDITION TO WAGES			į į			
. Total	1033		*	*		
. Men . Women	10331 10332		* *	*		
.During the preceding period Average number of employees in FTE						
. Total	1003P		*	*		
. Men	10031P		*	*	İ	İ
. Women	10032P		*	*		
Number of hours actually worked	10125		*	*		
. Total	1013P		*	*		
. Men . Women	10131P 10132P		*	*		
Personnel costs	101025					
. Total	1023P		*	*	İ	İ

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

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·		· -	AMOUNTS	_	NUM. OF	
	Codes		Abbreviated		Comp.	
. Men	10231P		 *	*		*
. Women	10232P		*	*	İ	*
Advantages in addition to wages						ļ .
. Total	1033P		*	*		*
. Men . Women	10331P 10332P		*	*		^ *
						İ
2.On the closing date of the financial year						
3.On the closing date of the financial year						
a)NUMBER OF EMPLOYEES . Full-time	1051		142			l l 27
. Part-time	1052		67			27
. Total in FTE	1053		184			33
b) BY NATURE OF THE EMPLOYMENT CONTRACT	ĺ					
Contract for an indefinite period					!	
. Full-time	1101		133			26
. Part-time . Total in FTE	1102 1103		65 175			23 32
Contract for a definite period	1105		1/3			52
. Full-time	1111		9			4
. Part-time	1112		2		İ	1
. Total in FTE	1113		9			5
Contract for the execution of						ļ
a specifically assigned work	1121					
. Full-time . Part-time	1121					
. Total in FTE	1123					l I
Replacement contract					İ	İ
. Full-time	1131		į į		İ	İ
. Part-time	1132					
. Total in FTE	1133				-	
c)ACCORDING TO GENDER AND STUDY LEVEL Men						l i
. Full-time	1201		66			23
. Part-time	1202		8			6
. Total in FTE	1203		70		İ	26
- primary education	į				İ	į
. Full-time	12001		25			8
. Part-time	12002		4		-	2
. Total in FTE - secondary education	12003		27			9
- Secondary education . Full-time	12011		35			 15
. Part-time	12012		3			3
. Total in FTE	12013		37		İ	16
 higher non-university education 						
. Full-time	12021		6			5
. Part-time . Total in FTE	12022 12023		1 7		-	1 6
- university education	12023		'			°
. Full-time	12031					l I
. Part-time	12032				İ	İ
. Total in FTE	12033		į į		İ	İ
Women						
. Full-time	1211		76			18
. Part-time . Total in FTE	1212 1213		59 114			22 27
- primary education	1413		114			4/
. Full-time	12101		40			11
. Part-time	12102		26		İ	10
. Total in FTE	12103		57			14
- secondary education						
. Full-time	12111		26			9
. Part-time	12112 12113		25			11 16
. Total in FTE- higher non-university education	12113		43			l 16
- nigher non-university education . Full-time	12121		8			3
. Part-time	12122		8			j 3
. Total in FTE	12123		12		İ	5
- university education	į					ļ
. Full-time	12131		2			1
. Part-time . Total in FTE	12132					 1
. TOTAL IN FIE d)BY PROFESSIONAL CATEGORY	12133		2			 1
Management staff						
. Full-time	1301					İ
. Part-time	1302					
. Total in FTE	1303				İ	İ
Employees	ļ					ļ
. Full-time	1341		36			16
			23		1	1 1 2
. Part-time	1342					13
	1342		49			21

Grouping: DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

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Code Complete Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Comp. Abbrevistod Total Total Comp. Abbrevistod Total Total Comp. Abbrevistod Total Total Comp. Abbrevistod Total						P. 2	2U
Description Part Line 122		Codes -				· 	
Part-Line 1322			Complete	Abbreviated	Total	Comp.	Abbr.
Total in FTE		1322					 16
. Full-time	. Total in FTE	!		135		İ	29
Patterine . Total In FITE						ļ	
SURCEPTIONALLY FOR CONDUCTOR SOME: PHIRED TEMPORARY STAFF AND SESSION PLACED AT THE INTERPRISE'S PRICED AND SESSION PLACED AT THE INTERPRISE'S PRICED AND SESSION PLACED AT THE INTERPRISE'S PRICED AND SESSION PLACED I AND A CONTROL PRICED AND SESSION PLACED A CANADARY OFFICE AND SESSION PLACED AT THE STAFF AND SESSION PLACED AT THE SESSION PLACE							
H. HIND THRUGGRAY STAFF AND DESCRIPTIONS AT THE RITERRITES IS STOROGAL ANTICE PRESENTED STOROGAL AND THE PRESENTED STORY AND THE PRESENTED STORY AND THE AND THRUGGRAY STAFF DIRECTOR THE CHEMPISE DIRECTOR THE CHEMPISE DIRECTOR THE CHEMPISE DIRECTOR THE CHEMPISE DIRECTOR THRUGGRAY STAFF AND THR							
A Average number of persons employed 1501 Number of hours 1511 Conta for the enterprise 1521 Conta for the enterprise 1522 Conta for the enterprise 1522 DERGONS PALKED AT THE 1512 A PART OF PERSONNEL MOVEMENTS 1512 A CONTACT OF PERSONNEL MOVEMENTS DIRECTORY DIRECTORY OF PERSONNEL MOVEMENTS DIRECTORY DIRECTORY DIRECTORY DIRECTORY DIRECTORY DIRECTORY DIRECTORY DIRECTORY DIRECTORY DIRECTORY DIREC	B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD						
Number of bours actually worked setup. actually worked setup. blessons Flaces at THE STATE STATES		1501					
Costs for the enterprise 1521 * * * * * * * * *		!			*		* *
Difference Placed at THE Number of persons employed 1502		1501					
NUMBER OF DEBIONSAL Average number of persons employed 1502 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of bours 1512 Number of selecting period 1522 Number of selecting period 1512 Number of selecting period		1521		*	*		*
Number of hours actually worked . Costs for the enterprise 1522 . * * * * * * * * * * * * * * * * * * *	·			İ		İ	
actually worked Costs for the enterprise 1522 * * * II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTELIS 8) NIMMER OF EMPLOYEES FOR WHOM THE COMPANY HAS INFROMOVED A DECLERATION DIMONA OURING THE ACCOUNTING PERIOD Full-time Part-time Par		1502			*	İ	*
Costs for the enterprise 1522 * * * * * * * * * * * * * * * * * *		1512		*	*		*
I.LIST OF PERSONNEL MOVEMENTS DECEMBER		1522		*	*		 *
DURING THE ACCOUNTING PERIOD A. ENTRIES a)NUMBER OF EMPLOYERS FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR HAN INTRODUCED A DECLARATION DIMONA OR HAN THE ACCOUNTING PERIOD Pull-time 2053 72 SPECIFICALLY FOR COMPLETE FORMS: DIFY TYPE OF IMPLOYMENT CONTRACT COntract for an indefinite period Part-time 2101 Part-time 2103 Part-time 2103 Part-time 2103 Part-time 2103 Part-time 2104 Part-time 2105 Pull-time 2111 Potal in FTE 2113 Contract for the execution of a specifically assigned work Pull-time 2122 Part-time 2123 Part-time 2124 Part-time 2125 Part-time 2126 Part-time 2127 Part-time 2128 Part-time 2129 Part-time 2130 Part-time 2131 Part-time 2131 Part-time 2131 Part-time 2131 Part-time 2131 Part-time 2131 Part-time 2131 Part-time 2131 Part-time 2131 Part-time 2131 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2333 Part-time 2343 Part-time 2352 Part-time 2353 Part-time 2	. Costs 101 one checipitie	1022					İ
Full-time	DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
Part-time		2051		65			1 13
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 2102 . Total in FTE 2103 Contract for a definite period . Full-time 2111 . Part-time 718 . Part-time 718 . Contract for the execution of a specifically assigned work . Full-time 2121 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2133 . Total in FTE 2133 . Total in FTE 2133 . DEPARTURES . NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD . Full-time 3052 DRING THE ACCOUNTING PERIOD . FULL-time 3052 . Total in FTE 3053 . SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT CONTRACT FOR INDEFINED . Part-time 3052 . Total in FTE 3053 . Total in FTE 3103 . Total in FTE 3103 . Total in FTE 3103 . Total in FTE 3103 . Total in FTE 3103 . Total in FTE 3103 . Total in FTE 3103 . Total in FTE 3103 . Total in FTE 3103 . Total in FTE 3112 . To				!!!			7
BIBLY TYPE OF EMPLOYMENT CONTRACT CONTRA	. Total in FTE	2053		72			15
Part-time	b) BY TYPE OF EMPLOYMENT CONTRACT						
Total in FTE Contract for a definite period Full-time 2111		2101		*	*		*
Contract for a definite period . Full-time 2111 . Part-time 2112 . Total in FTE contract for the execution of a specifically assigned work . Full-time 2121 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2123 . Total in FTE 2131 . Total in FTE 2133 . Total in FTE 2133 . Total in FTE 2133 . Total in FTE 2133 . Total in FTE 2133 . Total in FTE 3053 . Total in FTE 3053 . Total in FTE 3012 . Total in					*	İ	*
Full-time		2103		*	*		*
Dart-time		2111		*	*		 *
Contract for the execution of a specifically assigned work Full-time 2122		!		1			*
a specifically assigned work Full-time 2122 Total in FTE 2123 Replacement contract Full-time 2131 Part-time 2132 Total in FTE 2133 Part-time 2132 Total in FTE 2133 Part-time 2132 Total in FTE 2133 Part-time 2132 Total in FTE 2133 B.DEPARTURES a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD Full-time 3052 Total in FTE 3053 SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period Full-time 3102 Total in FTE 3103 Contract for a definite period Full-time 3102 Total in FTE 3103 Contract for a definite period Full-time 3111 Part-time 3112 Total in FTE 3112 Total in FTE 3113 Total in FTE 3113 Total in FTE 3114 Part-time 3112 Total in FTE 3112 Total in FTE 3123 Part-time 3124 Total in FTE 3123 Part-time 3124 Part-time 3124 Part-time 3124 Part-time 3125 Part-time 3126 Part-time 3127 Part-time 3128 Part-time 3129 Part-time 3120 Part-time 3121 Part-time 3122 Part-time 3123 Part-time 3124 Part-time 3125 Part-time 3126 Part-time 3127 Part-time 3128 Part-time 3129 Part-time 3129 Part-time 3120 Part		2113		*	*		*
Full-time							
Part-time		2121		*	*		! *
Replacement contract . Full-time		!		*	*		*
Full-time		2123		*	*		*
Part-time						ļ	
Total in FTE					*		*
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD . Full-time 3052 25 . Total in FTE 3053 91 SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3102 * * . Total in FTE 3103 * * Contract for a definite period . Full-time 3111 * * . Part-time 3112 * * . Part-time 3112 * * . Total in FTE 3113 * * . Part-time 3112 * * . Part-time 3112 * * . Total in FTE 3113 * * . Part-time 3112 * * . Total in FTE 3113 * * . Total in FTE 3113 * * . Total in FTE 3113 * * . Total in FTE 3114 * * . Full-time 3122 * * . Full-time 3122 * * . Full-time 3122 * * . Full-time 3122 * * . Total in FTE 3123 * * . Part-time 3124 * * . Total in FTE 3126 * * . Total in FTE 3127 * . Full-time 3128 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * * . Total in FTE 3129 * . Total				*	*		*
. Part-time 3052 25 . Total in FTE 3053 91 SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3102 * * . Total in FTE 3103 * * Contract for a definite period . Full-time 3111 * * . Part-time 3112 * * . Total in FTE 3113 * * Contract for the execution of a specifically assigned work . Full-time 3121 * * . Part-time 3122 * * . Part-time 3122 * * . Part-time 3123 * * . Part-time 3124 * * . Part-time 3125 * * . Part-time 3126 * * . Part-time 3127 * * . Part-time 3128 * * . Part-time 3129 * * . Part-time 3121 * . Part-time 3122 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * * . Part-time 3123 * . Part-time	a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL						
SPECIFICALLY FOR COMPLETE FORMS :				1 1			16
SPECIFICALLY FOR COMPLETE FORMS: b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time							11 20
Full-time	SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT						
. Part-time 3102		2101		*	•		 *
Total in FTE		!					*
Full-time 3111		!		*	*		*
. Part-time 3112		j					
Total in FTE Contract for the execution of a specifically assigned work Full-time Part-time Total in FTE Replacement contract *		!		"			*
Contract for the execution of a specifically assigned work . Full-time 3121 * * . Part-time 3122 * * Total in FTE 3123 * * Replacement contract		!		*			* *
a specifically assigned work . Full-time 3121 * * . Part-time 3122 * * . Total in FTE 3123 * * Replacement contract		2112		"	^		"
. Full-time 3121 *							
Total in FTE 3123	. Full-time	!					*
Replacement contract		- 1		l l			*
		3123		*	*		*
- PM44 DANG		2121		*	*		 *
. Purt-time		!		*			*

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

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		 			21
	 Codes	 AMOUNTS		NUM. OF	İ
		Abbreviated		Comp.	Abbr.
. Total in FTE	3133	*	*		*
c)BY REASON OF TERMINATION OF CONTRACT				<u> </u>	
Retirement					
. Full-time	3401	*	*		*
. Part-time . Total in FTE	3402 3403	*	*	<u> </u>	*
Unemployment with extra	3403			 	
allowance from enterprise	į	į		<u> </u>	
. Full-time . Part-time	3411 3412	*	*	 	*
. Total in FTE	3413	*	*	<u> </u>	*
Dismissal	į	İ			
. Full-time . Part-time	3421 3422	*	*		*
. Total in FTE	3422	*	*	 	"
Other reason					i i
. Full-time	3431	*	*		*
. Part-time . Total in FTE	3432 3433	*	*	<u> </u>	*
of which: number of persons who continue to	3433			 	
render services to the enterprise at least	į	j		İ	
half-time on a self-employed basis: . Full-time	2501	*	*		
. Full-time . Part-time	3501 3502	*	*	[
. Total in FTE	3503	*	*		*
III.INFORMATION ON TRAINING PROVIDED TO	ĺ				
EMPLOYEES DURING THE ACCOUNTING PERIOD				 	
a)Total of initiatives of formal professional training at the expense of the employer				 	
Men				<u> </u>	
. Number of employees involved. Number of actual training hours	5801 5802			 	
. Costs for the enterprise	5803	0		 	3
- of which gross costs directly	58031	į į		į	
linked to training - of which fees paid and paiments	58032	0			3
to collective funds	56032			<u> </u>	3
- of which grants and other financial	58033	İ			
advantages received (to deduct) Women				 	
. Number of employees involved	5811	2		<u> </u>	2
. Number of actual training hours	5812	52		į	2
Costs for the enterpriseof which gross costs directly	5813 58131	1 1 1		 	4 2
linked to training	30131	1		<u> </u>	
- of which fees paid and paiments	58132	0		İ	3
to collective funds - of which grants and other financial	58133	0			1
advantages received (to deduct)	36133			 	1
b)Total of initiatives of less formal or informal professional training	İ				
at the expense of the employer	İ				
Men	E001				
. Number of employees involved . Number of actual training hours	5821 5822	1 669		<u> </u>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
. Costs for the enterprise	5823	4			1
Women	5005				
. Number of employees involved. Number of actual training hours	5831 5832	1 304			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
. Costs for the enterprise	5833	2			1
c)Total of initiatives of initial professional training at the expense of the employer					
Men	F0.41				
. Number of employees involved . Number of actual training hours	5841 5842	1 1.557		<u> </u>	1 1
. Costs for the enterprise	5843	1.557			1
Women	F0-5	ļ			ļ
. Number of employees involved . Number of actual training hours	5851 5852				
. Costs for the enterprise	5853				

Grouping: DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

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The value of the ratios below is equal to or | | | | | Number of | Ratios |

2. Net operating margin (%) n.s. n.s. n.s. n.s. -10 3. Added value / operating income (%) -12,0 8,2 13,3 11 5 4. Added value / person employed (EUR) 31.861 44.052 85.323 38 44.5 5. Added value / Tangible fixed assets (%) 4,7 20,3 65,8 77 26 6. Personnel charges / Added value (%) 41,5 67,3 91,7 38 73 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 8. Financial charges / Added value (%) 3,3 6,7 15,2 63 10 9. Return on equity after tax (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 8 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 4 13. Liquidity in broad sense 0,70 1,38 3,64 82 1, 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0, 17. Number of days of customer credit n.s. n.s. n.s. n.s. 18. Number of days of supplier credit 4 13 22 12								
1. Gross operating margin (%) n.s. n.s. n.s. n.s. n.s. n.s6 2. Net operating margin (%) n.s. n.s. n.s. n.s. n.s. n.s. n.s10 3. Added value / operating income (%) -12,0 8,2 13,3 11 5 4. Added value / person employed (EUR) 31,861 44,052 85,323 38 44,5 5. Added value / Tangible fixed assets (%) 4,7 20,3 65,8 77 26 6. Personnel charges / Added value (%) 41,5 67,3 91,7 38 75 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 8. Financial charges / Added value (%) 7,0 20,3 42,0 55 17 9. Return on equity after tax (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges and financial charges (%) -1,0 7,6 17,8 83 83 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 4.9 13. Liquidity in broad sense 0,35 0,95 2,47 82 0,17. Number of days of customer credit n.s. n.s. n.s. n.s. n.s. n.s. 1.8. Number of days of supplier credit 1 4 13 22 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42		eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises		Q1	Q2	Q3	enter-	calculated from the globalised
2. Net operating margin (%) n.s. n.s. n.s. n.s. n.s10 3. Added value / operating income (%) -12,0 8,2 13,3 11 5 4. Added value / person employed (EUR) 31,861 44,052 85,323 38 44,5 5. Added value / Tangible fixed assets (%) 4,7 20,3 65,8 77 26 6. Personnel charges / Added value (%) 41,5 67,3 91,7 38 75 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 8. Financial charges / Added value (%) 3,3 6,7 15,2 63 10 9. Return on equity (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 6 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 4 13. Liquidity in broad sense 0,70 1,38 3,64 82 1, 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0, 17. Number of days of customer credit n.s. n.s. n.s. n.s. n.s. 1.8. Number of days of supplier credit 1 1 13 22 12 19 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42		= = = = = = = = = = = = = = = = = = =						
3. Added value / operating income (%) -12,0 8,2 13,3 11 5 4. Added value / person employed (EUR) 31.861 44.052 85.323 38 44.5 5. Added value / Tangible fixed assets (%) 4,7 20,3 65,8 77 28 6. Personnel charges / Added value (%) 41,5 67,3 91,7 38 73 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 8. Financial charges / Added value (%) 3,3 6,7 15,2 63 16 9. Return on equity after tax (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 8 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 4 13. Liquidity in broad sense 0,70 1,38 3,64 82 1, 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0, 17. Number of days of customer credit n.s. n.s. n.s. n.s. 18. Number of days of supplier credit 4 13 22 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	1.	Gross operating margin	(%)	n.s.	n.s.	n.s.	n.s.	-6,1
4. Added value / person employed (EUR) 31.861 44.052 85.323 38 44.55 5. Added value / Tangible fixed assets (%) 4,7 20,3 65,8 77 26 6. Personnel charges / Added value (%) 41,5 67,3 91,7 38 73 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 8. Financial charges / Added value (%) 3,3 6,7 15,2 63 10 9. Return on equity after tax (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 68 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 4 13. Liquidity in broad sense 0,70 1,38 3,64 82 1. 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0,7 17. Number of days of customer credit n.s. n.s. n.s. n.s. n.s. 18. Number of days of supplier credit 4 13 22 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	2.	Net operating margin	(%)	n.s.	n.s.	n.s.	n.s.	-10,6
employed (EUR) 31.861 44.052 85.323 38 44.5 5. Added value / Tangible fixed assets (%) 4,7 20,3 65,8 77 26 6. Personnel charges / Added value (%) 41,5 67,3 91,7 38 73 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 8. Financial charges / Added value (%) 3,3 6,7 15,2 63 10 9. Return on equity after tax (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 8 12. Net return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 4 13. Liquidity in broad sense 0,70 1,38 3,64 82 1 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0 </td <td>3.</td> <td>Added value / operating income</td> <td>(%)</td> <td> -12,0 </td> <td>8,2 </td> <td>13,3</td> <td> 11 </td> <td>5,0</td>	3.	Added value / operating income	(%)	-12,0	8,2	13,3	11	5,0
fixed assets (%) 4,7 20,3 65,8 77 26 6. Personnel charges / Added value (%) 41,5 67,3 91,7 38 75 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 8. Financial charges / Added value (%) 3,3 6,7 15,2 63 10 9. Return on equity after tax (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 83 80 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 40 13. Liquidity in broad sense 0,70 1,38 3,64 82 1,4 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0,4 17. Number of days of customer credit n.s. n.s. n.s. n.s. n.s. n.s. 18. Number of days of supplier credit 4 13 22 12 19 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	4.			31.861	44.052	85.323	38	44.525
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 8. Financial charges / Added value (%) 3,3 6,7 15,2 63 10 9. Return on equity after tax (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 83 80 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 40 13. Liquidity in broad sense 0,70 1,38 3,64 82 1, 14. Liquidity in narrow sense 0,75 0,95 2,47 82 0,7 1,7 1,8 83 0,95 1,95 1,95 1,95 1,95 1,95 1,95 1,95 1	5.		(%)	4,7	20,3	65,8	77	28,6
Provisions for risks and costs / Added value (%) 7,0 20,3 42,0 55 17 18 18 Financial charges / Added value (%) 3,3 6,7 15,2 63 10 10 10 10 10 10 10 1	6.	Personnel charges / Added value	(%)	41,5	67,3	91,7	38	73,3
9. Return on equity after tax	7.		(%)	7,0	20,3	42,0	 55	17,9
after tax (%) -11,4 4,9 12,5 62 2 10. Cash-flow / Equity (%) 1,5 15,7 30,2 62 11 11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 81 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 42 13. Liquidity in broad sense 0,70 1,38 3,64 82 1, 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0, 17. Number of days of customer credit n.s. n.s. n.s. n.s. n.s. 18. Number of days of supplier credit 4 13 22 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	8.	Financial charges / Added value	(%)	3,3	6,7	15,2	63	10,4
11. Gross return on total assets before taxes and financial charges (%) -1,0 7,6 17,8 83 8 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 4 13. Liquidity in broad sense 0,70 1,38 3,64 82 1, 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0, 17. Number of days of customer credit n.s. n.s. n.s. n.s. n.s. n.s. 1 18. Number of days of supplier credit 4 13 22 12 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	9.		(%)	 -11,4	4,9	12,5	 62	2,0
and financial charges (%) -1,0 7,6 17,8 83 83 8 8 12. Net return on total assets before taxes and financial charges (%) -4,4 4,1 9,4 83 4 82 13. Liquidity in broad sense 0,70 1,38 3,64 82 1, 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0, 17. Number of days of customer credit n.s. n.s. n.s. n.s. n.s. n.s. 18. Number of days of supplier credit 4 13 22 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	10.	Cash-flow / Equity	(%)	1,5	15,7	30,2	62	11,3
and financial charges (%) -4,4 4,1 9,4 83 4 13. Liquidity in broad sense 0,70 1,38 3,64 82 1, 14. Liquidity in narrow sense 0,35 0,95 2,47 82 0, 17. Number of days of customer credit n.s. n.s. n.s. n.s. 18. Number of days of supplier credit 4 13 22 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	11.		(%)	 -1,0	7,6	17,8	 83	8,3
14. Liquidity in narrow sense 0,35 0,95 2,47 82 0, 17. Number of days of customer credit n.s. n.s. n.s. n.s. 18. Number of days of supplier credit 4 13 22 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	12.		(%)	-4,4	4,1	9,4	83	4,3
17. Number of days of customer credit	13.	Liquidity in broad sense		0,70	1,38	3,64	82	1,55
18. Number of days of supplier credit 4 13 22 12 19. Equity / Total liabilities and equity (%) -0,3 34,2 71,5 83 42	14.	Liquidity in narrow sense		0,35	0,95	2,47	82	0,96
	17.	Number of days of customer credit		n.s.	n.s.	n.s.	n.s.	65
	18.	Number of days of supplier credit		4	13	22	12	43
20. Acquisition of tangible assets /	19.	Equity / Total liabilities and equity	(%)	-0,3	34,2	71,5	83	42,6
	20.		(%)	2,2	8,1	23,6	 36	12,9
21. Acquisition of tangible assets /	21.	Tangible assets at the end of the	(%)	 	15,0	40,9	38	10,6

Grouping: DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

AMOUNTS NUM. OF ENTERP. Codes -----| Complete | Abbreviated | Total | Comp. | Abbr. = = = = = 6 SOCIAL BALANCE SHEET = = = = = = < < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents") I.STATEMENT OF THE PERSONS EMPLOYED A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES . Full-time 1001 155 28 . Part-time 1002 68 26 . Total in FTE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED 197 1003 35 1003P 37 213 218.292 . Full-time 28 . Part-time 1012 62.141 26 . Total (current period) 1013 280.433 35 . Total (preceding period) PERSONNEL COSTS 37 1013P 281.332 5.088 . Full-time 1021 28 . Part-time 1.536 1022 26 . Total (current period)
. Total (preceding period)
1.During the current period 1023 6.624 35 1023P 6.494 37 a) AVERAGE NUMBER OF EMPLOYEES Full-time . Total 1001 . Men 10011 . Women 10012 Part-time 1002 . Total 10021

. Men Women 10022 Total in FTE 1003 . Total . Men 10031 Women 10032 b) NUMBER OF HOURS ACTUALLY WORKED Full-time . Total 1011 . Men 10111 . Women 10112 Part-time . Total 1012 Men 10121 Women 10122 Total . Total 1013 10131 Women 10132 c)PERSONNEL COSTS Full-time 1021 . Total . Men 10211 Women 10212 Part-time . Total 1022 10221 . Men . Women 10222 Total . Total 1023 Men 10231 Women 10232 d) ADVANTAGES IN ADDITION TO WAGES . Total 10331 . Women 10332 2.During the preceding period Average number of employees in FTE 1003P . Total Men 10031P Women 10032P Number of hours actually worked . Total 1013P Men 10131P Women 10132P Personnel costs . Total 1023P . Men 10231P

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					P.	_2
	Codos		AMOUNTS		NUM. OF	ENTERE
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
. Women	10232P		*	*		 *
Advantages in addition to wages	į					İ
. Total	1033P		*	*		, ,
. Men	10331P		*	*		*
. Women	10332P		*	*		*
2.On the closing date of the financial year 3.On the closing date of the financial year a)NUMBER OF EMPLOYEES					 	
. Full-time	1051		142		ļ] 2
. Part-time	1052		67			2
. Total in FTE	1053		184] 3
b)BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period						<u> </u>
. Full-time	1101		133		İ	2
. Part-time	1102		65		İ	j 2
. Total in FTE	1103		175		İ] 3
Contract for a definite period	į		į į		İ	İ
. Full-time	1111		j 9 j		İ	İ
. Part-time	1112		2			ĺ
. Total in FTE	1113		9			ĺ
Contract for the execution of						
a specifically assigned work						
. Full-time	1121					
. Part-time	1122					
. Total in FTE	1123					
Replacement contract						ļ
. Full-time	1131				ļ	
. Part-time	1132					
. Total in FTE c)ACCORDING TO GENDER AND STUDY LEVEL	1133					<u> </u>
Men						¦
. Full-time	1201		66		i	:
. Part-time	1202		8		İ	i
. Total in FTE	1203		70		İ	į .
- primary education					İ	İ
. Full-time	12001		25		İ	İ
. Part-time	12002		4		İ	İ
. Total in FTE	12003		27		İ	İ
- secondary education						
. Full-time	12011		35] :
. Part-time	12012		3			
. Total in FTE	12013		37			[:
 higher non-university education 	ļ					ļ
. Full-time	12021		6		ļ	
. Part-time	12022		1			
. Total in FTE	12023		7			!
- university education	10001					
. Full-time	12031					
. Part-time . Total in FTE	12032 12033					
Women	12033					
. Full-time	1211		76			!
. Part-time	1212		59			
. Total in FTE	1213		114			İ
- primary education					i	İ
. Full-time	12101		40		İ	İ
. Part-time	12102		26		İ	İ
. Total in FTE	12103		57			İ
- secondary education	j		į į			[
. Full-time	12111		26		ļ	İ
. Part-time	12112		25			
. Total in FTE	12113		43		ļ	!
- higher non-university education						
. Full-time	12121		8			
. Part-time	12122		8			
. Total in FTE	12123		12			
- university education	12131		2			
. Full-time . Part-time	12131		4			
. Total in FTE	12132		2			
l)BY PROFESSIONAL CATEGORY	12100		2			
Management staff						
. Full-time	1301					İ
. Part-time	1302				İ	İ
. Total in FTE	1303					İ
Employees					İ	İ
. Full-time	1341		36			İ
. Part-time	1342		23			
. Total in FTE	1343		49		İ	i
Workers					İ	
. Full-time	1321		106		İ	İ
. Part-time	1322		44		1	İ

NACE-BEL2008: + 1411* + 15*

					P.	3
	 Codes 	AMOUNTS			NUM. OF ENTERP	
		Complete	Abbreviated	Total	Comp.	Abbr.
. Total in FTE	1323		135			 l 29
Others	1323					
. Full-time	1331				İ	
. Part-time	1332					
. Total in FTE	1333					
SPECIFICALLY FOR COMPLETE FORMS: B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a)HIRED TEMPORARY STAFF						
. Average number of persons employed	1501		*	*	İ	*
. Number of hours	1511		*	*		*
actually worked	1521		*	*		
. Costs for the enterprise b) PERSONS PLACED AT THE	1271		"] "
ENTERPRISE'S DISPOSAL						<u> </u>
. Average number of persons employed	1502		*	*	İ	*
. Number of hours	1512		*	*	İ	*
actually worked	[
. Costs for the enterprise	1522		*	*		*
II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
DURING THE ACCOUNTING PERIOD	2051		(-			1 12
. Full-time . Part-time	2051		65 19			13 7
. Total in FTE	2053		72			, 15
SPECIFICALLY FOR COMPLETE FORMS : b)BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period						
. Full-time	2101		*	*		*
. Part-time	2102		*	*	ļ	*
. Total in FTE	2103		*	*		*
Contract for a definite period . Full-time	2111		*	*		 *
. Part-time	2112		*	*		*
. Total in FTE	2113		*	*	i	*
Contract for the execution of	į				İ	
a specifically assigned work	į					
. Full-time	2121		*	*	ļ	*
. Part-time	2122		*	*		*
. Total in FTE Replacement contract	2123		*	*		, *
. Full-time	2131		*	*		 *
. Part-time	2132		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES	-					
a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD						
. Full-time	3051		78			16
. Part-time . Total in FTE	3052 3053		25			11 20
SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT			91			, 20
Contract for an indefinite period						
. Full-time	3101		*	*		*
. Part-time	3102		*	*		*
. Total in FTE	3103		*	*		*
Contract for a definite period . Full-time	3111		*	*		
. Full-time . Part-time	3111		^ *	*		! " *
. Total in FTE	3113		*	*		*
Contract for the execution of	-				İ	İ
a specifically assigned work	į					İ
. Full-time	3121		*	*		*
. Part-time	3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract . Full-time	2121		*	_		
HILL - FIMA	3131			*	!	! *
	2120 İ		* !	*	1	*
. Part-time . Total in FTE	3132 3133		*	*		* *

Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery

NACE-BEL2008: + 1411* + 15*

	 	AMOUNTS NUM				ENTERP.
	Codes -	Complete	Abbreviated	Total	Comp	 Abbr
OF CONTRACT Retirement						
. Full-time	3401		*	*	 	*
. Part-time	3402		*	*	i	*
. Total in FTE	3403		*	*	İ	*
Unemployment with extra	3103				İ	i i
allowance from enterprise	İ		i		İ	i i
. Full-time	3411		*	*	İ	*
. Part-time	3412		*	*	İ	*
. Total in FTE	3413		*	*	İ	*
Dismissal	į				İ	ĺ
. Full-time	3421		*	*		*
. Part-time	3422		*	*		*
. Total in FTE	3423		*	*		*
Other reason	2421		*	*		
. Full-time	3431		*	*		
. Part-time . Total in FTE	3432 3433			*		
of which: number of persons who continue to	3433		"			. "
render services to the enterprise at least					[
half-time on a self-employed basis:						
. Full-time	3501		*	*		*
. Part-time	3502		*	*	İ	*
. Total in FTE	3503		*	*	İ	*
					İ	į i
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD					<u> </u> 	
a)Total of initiatives of formal professional training at the expense of the employer					 	
-						į į
Men	F001					
 Number of employees involved Number of actual training hours 	5801 5802					
. Costs for the enterprise	5803		0		l I] 3
- of which gross costs directly	58031					
linked to training	30031		i		İ	i i
- of which fees paid and paiments	58032		0		İ	3
to collective funds	į		į į		ĺ	ĺ
 of which grants and other financial 	58033				[
advantages received (to deduct)	ļ					
Women						
. Number of employees involved	5811		2			2
. Number of actual training hours. Costs for the enterprise	5812 5813		52			2 4
- of which gross costs directly	58131					2
linked to training	20121		-		 	<u>^</u>
- of which fees paid and paiments	58132		0		l I] 3
to collective funds	20132		"			
- of which grants and other financial	58133		i ol			1
advantages received (to deduct)					İ	<u> </u>
b) Total of initiatives of less formal or informal professional training at the expense of the employer						
Men						
. Number of employees involved	5821		1			1
. Number of actual training hours	5822		669		İ	1
. Costs for the enterprise	5823		4		İ	1
Women	j		ļ		[ļİ
. Number of employees involved	5831		1			1
. Number of actual training hours	5832		304			1 1
. Costs for the enterprise	5833		2			1
c)Total of initiatives of initial professional training at the expense of the employer					 	
Men						
. Number of employees involved	5841		1			1
. Number of actual training hours	5842		1.557			1
. Costs for the enterprise	5843		15			1
Women . Number of employees involved	5851					
. Number of employees involved . Number of actual training hours	5851				<u> </u>	
. Costs for the enterprise	5853					
. costs for the chterprise			·		I .	