Year 2013 Grouping : DE19 - Tanning and dressing of leather; manufacture of luggage, handbags, saddlery
P. 1

P. 2

|  | Codes | AMOUNTS |  | NUM. OF ENTERP. |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Complete | Abbreviated | Total | Comp. \| Abbr. |
| 2.2.EQUITY AND LIABILITIES |  |  |  |  |  |
| 2.2.1.EQUITY positive balance | 10/15 |  | 21.839 |  | 62 |
| EQUITY negative balance | 10/15 |  | -1.839 |  | 21 |
| A.Capital | 10 |  | 10.642 |  | 83 |
| - Issued capital | 100 |  | 10.799 |  | 83 |
| - Uncalled capital | 101 |  | 157 |  | 15 |
| B. Share premium account | 11 |  | 2 |  | 1 |
| C.Revaluation surpluses | 12 |  | 878 |  | 5 |
| D.Reserves | 13 |  | 10.287 |  | 73 |
| . Legal reserve | 130 |  | 621 |  | 73 |
| - Reserves not available | 131 |  | 1.451 |  | 5 |
| - In respect of own shares held | 1310 |  |  |  |  |
| - Other | 1311 |  | 1.451 |  | 5 |
| . Untaxed reserves | 132 |  | 1.096 |  | 25 |
| - Available reserves | 133 |  | 7.119 |  | 41 |
| E.Profit carried forward (+) | 14 |  | 3.351 |  | 26 |
| Loss carried forward (-) | 14 |  | -5.184 |  | 45 |
| F.Investment grants | 15 |  | 24 |  | 2 |
| G.Advance to associates on the sharing out of the assets | 19 |  |  |  |  |
| 2.2.2.PROVISIONS AND DEFERRED TAXES | 16 |  | 304 |  | 9 |
| A.Provisions for liabilities and charges | 160/5 |  | 123 |  | 3 |
| . Pensions and similar obligations | 160 |  | * | * | * |
| . Taxation | 161 |  | * | * | * |
| . Major repairs and maintenance | 162 |  | * | * | * |
| . Other liabilities and charges | 163/5 |  | * | * | * |
| B. Deferred taxes | 168 |  | 181 |  | 6 |
| 2.2.3.AMOUNTS PAYABLE | 17/49 |  | 26.645 |  | 82 |
| A.Amounts payable after more than one year - Financial debts | 17 |  | 7.302 |  | 36 |
|  | 170/4 |  | 4.553 |  | 34 |
| - Credit institutions, leasing and other | 172/3 |  | 4.014 |  | 29 |
| * Leasing and | 172 |  | * | * | * |
| similar obligations | 173 |  | * | * | * |
| - Other loans ${ }^{*}$ Subordinated loans | 174/0 |  | 539 |  | 5 |
| * Subordinated loans | 170 |  | * | * | 5 |
|  | 171 |  | * | * | * |
| * Unsubordinated debentures | 174 |  | * | * | * |
| - Trade debts | 175 |  |  |  |  |
| - ${ }^{\text {- Suppliers }}$ - Bills of exchange payable | 1750 |  | * | * | * |
|  | 1751 |  | * | * | * |
| . Advances received on contracts in progress <br> - Other amounts payable | 176 |  |  |  |  |
|  | 178/9 |  | 2.749 |  | 12 |
| B.Amounts payable within one year | 42/48 |  | 18.751 |  | 82 |
| . Current portion of amounts payable after more than one year falling due within one year | 42 |  | 845 |  | 33 |
|  | 43 |  | 5.004 |  | 30 |
| - Financial debts | 430/8 |  | 4.879 |  | 29 |
| - Other loans | 439 |  | 125 |  | 1 |
|  | 44 |  | 5.385 |  | 77 |
| - Trade debts | 440/4 |  | 5.385 |  | 77 |
| - Bills of exchange payable | 441 |  |  |  |  |
| . Advances received on contracts in progress | 46 |  | 29 |  | 6 |
|  | social security |  |  |  |  | 71 |
|  |  |  |  |  |  | 68 |
| - Remuneration and social security | 454/9 |  | 873 |  | 40 |
| - Other amounts payable | 47/48 |  | 5.659 |  | 61 |
| C. Deferred charges and accrued income | 492/3 |  | 592 |  | 33 |
| TOTAL LIABILITIES | 10/49 |  | 46.949 |  | 83 |

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-
$=====5$ EXPLANATORY DISCLOSURES $=====$
$\lll<$ Amounts in thousands of EUR \ggg >
5.1.STATEMENT OF FORMATION EXPENSES

Net book value at the end of
the preceding period
Movements during the period
. New expenses incurred

- Depreciation

Other (+)/(-)
Net book value at the end of the period
Of which
Formation or capital increase expenses,
$\checkmark 20$
loan issue expenses and
other formation expenses
Restructuring costs
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS
A.TOTAL OF INTANGIBLE ASSETS
a) ACQUISITION VALUE

At the end of the preceding period
Movements during the period

- Acquisitions,
including produced fixed assets

Transfers from one heading to another (+)/(-)
At the end of the period
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN

At the end of the preceding period
Movements during the period
. Recorded
Written back

- Acquisitions from third parties
- Cancelled owing to sales and disposals
- Transferred from one heading to another(+)/(-)

At the end of the period
c) NET BOOK VALUE AT THE END OF THE PERIOD
B. BREAKDOWN OF INTANGIBLE FIXED ASSETS

FOR COMPLETE FORMS
5.2.1.RESEARCH AND DEVELOPMENT COSTS
a) ACQUISITION VALUE

At the end of the preceding period
Movements during the period

- Acquisitions,
including produced fixed assets
- Sales and disposals
- Transfers from one heading to another (+)/(-)

At the end of the period
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN

At the end of the preceding period
Movements during the period

- Recorded
. Written back
- Acquisitions from third parties

Cancelled owing to sales and
disposals
. Transferred from one heading to another(+)/(-)
At the end of the period
c) NET BOOK VALUE AT THE END OF THE PERIOD
5.2.2.CONCESSIONS, PATENTS, LICENCES

AND SIMILAR RIGHTS
a) ACQUISITION VALUE

At the end of the preceding period
Movements during the period
Acquisitions,
including produced fixed assets

- Sales and disposals
- Transfers from one heading to another (+)/(-) At the end of the period
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN

At the end of the preceding period
Movements during the period

- Recorded
- Written back
- Acquisitions from third parties
. Cancelled owing to sales and disposals
- Transferred from one heading to another (+)/(-)

8059 P

8039
$20 P$

8002
8003
8004
20
$200 / 2$
204
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|  | Codes |
| :---: | :---: |
| At the end of the period <br> c) NET BOOK VALUE AT THE END OF THE PERIOD | $\begin{aligned} & 8122 \\ & 211 \end{aligned}$ |
| 5.2.3.GOODWILL |  |
| a) ACQUISITION VALUE |  |
| At the end of the preceding period | 8053 P |
| Movements during the period <br> - Acquisitions, | 8023 |
| including produced fixed assets <br> - Sales and disposals | 8033 |
| - Transfers from one heading to another (+)/(-) | 8043 |
| At the end of the period <br> b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 8053 |
| At the end of the preceding period | 8123P |
| Movements during the period <br> . Recorded | 8073 |
| - Written back | 8083 |
| - Acquisitions from third parties | 8093 |
| . Cancelled owing to sales and disposals | 8103 |
| . Transferred from one heading to another(+)/(-) | 8113 |
| At the end of the period | 8123 |
| c) NET BOOK VALUE AT THE END OF THE PERIOD | 212 |

5.2.4.ADVANCE PAYMENTS
a) ACQUISITION VALUE

At the end of the preceding period
Movements during the period

- Acquisitions,
including produced fixed assets
- Sales and disposals
- Transfers from one heading to another (+)/(-)

At the end of the period
(+)/(
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN

At the end of the preceding period
Movements during the period
. Recorded
Written back

- Acquisitions from third parties
- Cancelled owing to sales and
disposals
- Transferred from one heading to another(+)/(-)

At the end of the period
c) NET BOOK VALUE AT THE END OF THE PERIOD
8054 P
8024
8034
8044
8054
8124 P
8074
8084
8094
8104
8114
8124
213
5.3.STATEMENT OF TANGIBLE FIXED ASSETS
A. TOTAL OF TANGIBLE FIXED ASSETS
a) ACQUISITION VALUE

At the end of the preceding period
Movements during the period
. Acquisitions,
including produced fixed assets

- Sales and disposals
. Transfers from one heading to another (+)/(-) At the end of the period
b) REVALUATION GAINS

At the end of the preceding period
Movements during the period
. Recorded

- Acquisitions from third parties
. Transferred from one heading to another (+)/(-) At the end of the period
c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN

At the end of the preceding period
Movements during the period
. Recorded

- Written back
- Acquisitions from third parties
- Cancelled owing to sales and disposals
. Transferred from one heading to another (+)/(-) At the end of the period
d) NET BOOK VALUE AT THE END OF THE PERIOD
B. BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS
5.3.1.LAND AND BUILDINGS
a) ACQUISITION VALUE

At the end of the preceding period Movements during the period . Acquisitions,
P. 7

|  | Codes | Amounts |  |  | NUM. OF ENTERP. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Complete | Abbreviated | Total | Comp. Abbr. |
| including produced fixed assets <br> - Sales and disposals <br> . Transfers from one heading to another (+)/(-) <br> At the end of the period <br> b) REVALUATION GAINS <br> At the end of the preceding period <br> Movements during the period <br> . Recorded <br> . Acquisitions from third parties <br> - Cancelled <br> - Transferred from one heading to another(+)/(-) <br> At the end of the period <br> c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN <br> At the end of the preceding period <br> Movements during the period <br> . Recorded <br> - Written back <br> . Acquisitions from third parties <br> - Cancelled owing to sales and disposals <br> . Transferred from one heading to another(+)/(-) <br> At the end of the period <br> d) NET BOOK VALUE AT THE END OF THE PERIOD | 8171 8181 8191 |  | * $*$ $*$ | * | * |
|  | 8251P |  | * | * | * |
|  | 8211 |  | * | * | * |
|  | 8221 |  |  | * | * |
|  | 8231 |  |  | * | * |
|  | 8241 |  | * | * | * |
|  | 8251 |  | * | * | * |
|  | 8321P |  | * | * | * |
|  | 8271 |  | * | * | * |
|  | 8281 |  | $\star$ | * | * |
|  | 8291 |  | * | * | * |
|  | 8301 |  | * | * | * |
|  | 8311 |  | * | * | * |
|  | 8321 |  | * | * | * |
|  | 22 |  | * | * |  |
| 5.3.2.PLANT, MACHINERY AND EQUIPMENT <br> a) ACQUISITION VALUE |  |  |  |  |  |
| At the end of the preceding period | 8192P |  | * | * | * |
| Movements during the period <br> - Acquisitions, | 8162 |  | * | * | * |
| including produced fixed assets <br> . Sales and disposals | 8172 |  | * | * | * |
| - Transfers from one heading to another (+)/(-) | 8182 |  | * | * | * |
| At the end of the period | 8192 |  | * | * | * |
| b) REVALUATION GAINS |  |  |  |  |  |
| At the end of the preceding period Movements during the period | 8252P |  | * | * | * |
| . Recorded | 8212 |  | * | * | * |
| . Acquisitions from third parties | 8222 |  | * | * | * |
| - Cancelled | 8232 |  |  | * | * |
| . Transferred from one heading to another(+)/(-) | 8242 |  | * | * | * |
| At the end of the period | 8252 |  | * | * | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN |  |  |  |  |  |
| At the end of the preceding period Movements during the period | 8322P |  | * | * | * |
| . Recorded | 8272 |  | * | * | * |
| - Written back | 8282 |  | * | * | * |
| . Acquisitions from third parties | 8292 |  | * | * | * |
| . Cancelled owing to sales and disposals | 8302 |  | * | * | * |
| . Transferred from one heading to another(+)/(-) | 8312 |  | * | * | * |
| At the end of the period | 8322 |  | * | * | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 23 |  | * | * | * |
| 5.3.3.FURNITURE AND VEHICLES <br> a) ACQUISITION VALUE |  |  |  |  |  |
|  |  |  |  |  |  |
| At the end of the preceding period Movements during the period | 8193P |  | * | * | * |
| . Acquisitions, including produced fixed assets | 8163 |  | * | * | * |
| . Sales and disposals | 8173 |  | * | * | * |
| . Transfers from one heading to another (+)/(-) | 8183 |  | * | * | * |
| At the end of the period <br> b) REVALUATION GAINS | 8193 |  | * | * | * |
| At the end of the preceding period | 8253P |  | * | * | * |
| Movements during the period . Recorded |  |  | * | * |  |
| - Acquisitions from third parties | 8223 |  | * | * | * |
| . Cancelled | 8233 |  | * | * | * |
| . Transferred from one heading to another(+)/(-) | 8243 |  | * | * | * |
| At the end of the period <br> c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | 8253 |  | * | * | * |
| At the end of the preceding period | 8323P |  | * | * | * |
| Movements during the period <br> . Recorded | 8273 |  | * | * | * |
| - Written back | 8283 |  | * | * | * |
| . Acquisitions from third parties | 8293 |  | * | * | * |
| . Cancelled owing to sales and disposals | 8303 |  | * | * | * |
| . Transferred from one heading to another(+)/(-) | 8313 |  | * | * | * |
| At the end of the period | 8323 |  | * | * | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 24 |  |  | * | * |

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SPECIFICALLY FOR ABRIDGED FORMS :
a) ACQUISITION VALUE

At the end of the preceding period
Movements during the period

- Acquisitions
- Sales and disposals
rransfers from one heading to another
$(+) /(-)$
Other movements
$(+) /(-)$
At the end of the period
b) REVALUATION GAINS

At the end of the preceding period
Movements during the period
. Recorded

- Acquisitions from third parties
- Cancelled
. Transferred from one heading to another(+)/(-) At the end of the period
c) AMOUNTS WRITTEN DOWN STOCKS

At the end of the preceding period
Movements during the period

- Recorded
- Written back
. Acquisitions from third parties
. Cancelled owing to sales and disposals
Transferred from one heading to another(+)/(-)
At the end of the period
d) UNCALLED AMOUNTS

At the end of the preceding period Movements during the period
$(+) /(-)$
At the end of the period
e) NET BOOK VALUE AT THE END OF THE PERIOD

SPECIFICALLY FOR COMPLETE FORMS :
A.TOTAL OF FINANCIAL FIXED ASSETS
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL
a) ACQUISITION VALUE

At the end of the preceding period
Movements during the period

- Acquisitions
- Sales and disposals

Transfers from one heading to another (+)/(-)
At the end of the period
b) REVALUATION GAINS

At the end of the preceding period
Movements during the period
. Recorded
. Acquisitions from third parties
Cancelled

- Transferred from one heading to another(+)/(-) At the end of the period
c) AMOUNTS WRITTEN DOWNS

At the end of the preceding period
Movements during the period

- Recorded
- Written back
. Acquisitions from third parties
. Cancelled owing to sales and disposals
. Transferred from one heading to another (+)/(-) At the end of the period
d) UNCALLED AMOUNTS

At the end of the preceding period
Movements during the period
$(+) /(-)$
At the end of the period
e) NET BOOK VALUE AT THE END OF THE PERIOD




|

## C.1.Taxes

. Outstanding tax debts
9072

- Accruing taxes payable

9073
Estimated taxes payable
C.2.Remuneration and social security

- Amounts due to
the National Social Security Office
- Other amounts payable in respect of 9077 remuneration and social security
5.10.OPERATING RESULTS
A.OPERATING INCOME

Other operating income
Operating subsidies and compensatory amounts
received from public authorities
B.OPERATING CHARGES
a) Employees recorded in the personnel register
. Total number at the closing date
. Average number of employees calculated
in full-time equivalents
Number of actual worked hours
b) Personnel costs

- Remuneration and
direct social benefits
. Employer's contribution for social security
. Employers' premiums for
extra statutory insurance
- Other personnel costs

623

- Pensions
c) Provisions for pensions
. Appropriations (uses and write-backs) (+)/(-) 635
d) Amounts written down
- On stocks and contracts in progress
- Recorded

9110

- Written back

On trade debts

- Recorded
- Written back
e) Provisions for liabilities and charges - Formed
. Used and written back
f) Other operating charges
- Taxes related to operation

Other costs
g) Hired temporary staff and per
at the enterprise's disposal
. Total number at the closing date
. Average number calculated
in full-time equivalents

- Number of actual worked hours


Costs to the enterprise
5.11.FINANCIAL RESULTS
a) Other financial income Subsidies granted by public authorities and recorded as income for the period

- Capital subsidies
- Interest subsidies

9125
) Depreciation of loan issue expenses and
reimbursement premiums
c) Interests recorded under assets
d) Amounts written down
on current assets

- Recorded
- Written back
e) Other financial charges

Charges for discounting amounts
receivable
f) Provisions of a financial nature

Formed

- Used and written back
5.12.INCOME TAXES AND OTHER TAXES
A. INCOME TAXES

Income taxes on the result of the current period

B.VALUE ADDED TAXES AND OTHER TAXES

BORNE BY THIRD PARTIES

- Value added taxes charged
- To the enterprise (deductible)

Amounts withheld on behalf of third party

- For payroll withholding taxes
- For withholding taxes on investment income
5.13.RIGHTS AND COMMITMENTS NOT

REFLECTED IN THE BALANCE SHEET
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY

PROMISED BY THE ENTERPRISE AS SECURITY
FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which

- Bills of exchange in circulation endorsed
by the enterprise
Bills of exchange in circulation drawn or guaranteed by the enterprise
. Maximum amount up to which other
debts or commitments of third parties
are guaranteed by the enterprise
B.REAL GUARANTEES
a) Real guarantees provided or irrevocably promised by the enterprise
on its own assets as security of debts and commitments of the enterprise
. Mortgages
- Book value of immovable properties mortgaged
- Amount of registration

Pledging of goodwill -
Amount of registration
. Pledging of other assets -
Book value of other assets pledged

- Guarantees provided on future assets -
b) Real guarantees provided or irrevocably promised by the enterprise on its own assets
as security of debts and
commitments of third parties
. Mortgages
- Book value of immovable properties mortgaged
- Amount of registration 9172
. Pledging of goodwill -
Amount of registration
. Pledging of other assets -
Book value of assets pledged
- Guarantees provided on future assets -
C.FORWARD TRANSACTIONS
. Goods purchased (to be received)
- Goods sold (to be delivered)
. Currencies purchased (to be received)
. Currencies sold (to be delivered)
D.PENSIONS FUNDED BY THE ENTERPRISE
Estimated amount of the commitments resulting
for the enterprise from past services



|  | Codes | AMOUNTS |  | \| NUM. OF ENTERP. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Complete | Abbreviated | Total | Comp. | Abbr. |
| $\begin{aligned} & ======6 \text { SOCIAL BALANCE SHEET }======== \\ & \lll<\text { Amounts in thousands of EUR } \ggg> \\ & (" F T E "=\text { "full-time equivalents") } \end{aligned}$ |  |  |  |  |  |  |
| I.STATEMENT OF THE PERSONS EMPLOYED |  |  |  |  |  |  |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL <br> 1.During the current and preceding period |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| . Part-time | 1002 | * | 68 | * | * | 26 |
| . Total in FTE (current period) | 1003 | * | 197 | * | * | 35 |
| - Total in FTE (preceding period) | 1003P | * | 213 | * | * | 37 |
| NUMBER OF HOURS ACTUALLY WORKED |  |  |  |  |  |  |
| . Part-time | 1012 | * | 62.141 | * | * | 26 |
| - Total (current period) | 1013 | * | 280.433 | * | * | 35 |
| - Total (preceding period) | 1013P | * | 281.332 | * | * | 37 |
|  |  |  |  |  |  |  |
| . Part-time | 1022 | * | 1.536 | * | * | 26 |
| - Total (current period) | 1023 | * | 6.624 | * | * | 35 |
| . Total (preceding period) | 1023P | * | 6.494 | * | * | 37 |
| 1. During the current period <br> a) AVERAGE NUMBER OF EMPLOYEES Full-time |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| . Total | 1001 |  | * | * |  | * |
| . Men | 10011 |  | * | * |  | * |
| Part-time 10012 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| - Total | 1002 |  | * | * |  | * |
| - Men | 10021 |  | * | * |  | * |
| - Women | 10022 |  | * | * |  | * |
| Total in FTE 10022 |  |  |  |  |  |  |
| - Men | 10031 |  | * | * |  | $\star$ |
| . Women | 10032 |  | * | * |  | * |
|  |  |  |  |  |  |  |
| Full-time |  |  |  |  |  |  |
| - Men | 10111 |  | * | * |  | * |
| - Women | 10112 |  | * | * |  | * |
|  |  |  |  |  |  |  |
| - Total | 1012 |  | * | * |  | * |
| - Men | 10121 |  | * | * |  | * |
| - Women | 10122 |  | * | * |  | * |
| Total |  |  |  |  |  |  |
| . Total | 1013 |  | * | * |  | * |
| - Men | 10131 |  | * | * |  | * |
| . Women | 10132 |  | * | * |  | * |
| c) PERSONNEL COSTS |  |  |  |  |  |  |
| . Total | 1021 |  | * | * |  | * |
| - Men | 10211 |  | * | * |  | * |
| . Women | 10212 |  | * | * |  | * |
| Part-time |  |  |  |  |  |  |
| . Total | 1022 |  | * | * |  | * |
| - Men | 10221 |  | * | * |  | * |
| - Women | 10222 |  | * | * |  | * |
|  |  |  |  |  |  |  |
| - Total | 1023 |  | * | * |  | * |
| - Men | 10231 |  | * | * |  | * |
| - Women | 10232 |  | * | * |  | * |
| d) ADVANTAGES IN ADDITION TO WAGES <br> . Total | 1033 |  | * | * |  | * |
| . Men | 10331 |  | * | * |  | * |
| - Women | 10332 |  | * | * |  | * |
| 2. During the preceding period |  |  |  |  |  |  |
| Average number of employees in FTEA |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| - Men | $10031 \mathrm{P}$ |  | * | * |  | * |
| - Women | $10032 \mathrm{P}$ |  | * | * |  | * |
| Number of hours actually worked . Total | 1013P |  | * | Number of hours actually worked |  | * |
| - Men | 10131 P |  | * | * |  | * |
| - Women | 10132P |  | * | * |  | * |
| Personnel costs <br> . Total | 1023P |  | * | * |  | * |





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$======6$ SOCIAL BALANCE SHEET $=====$
$\lll<$ Amounts in thousands of EUR $\ggg>$
$(" F T E "=$ "full-time equivalents")
I.STATEMENT OF THE PERSONS EMPLOYED
A. EMPLOYEES FOR WHOM THE COMPANY

HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE
RECORDED IN THE GENERAL REGISTER OF PERSONNEL

1. During the current and preceding period

AVERAGE NUMBER OF EMPLOYEES
. Full-time

- Total in FTE (current period)
. Total in FTE (preceding period)
NUMBER OF HOURS ACTUALLY WORKED
. Full-time
- Part-time
- Total (current period)
. Total (preceding period)
PERSONNEL COSTS
1001
1002
1003
$1003 P$
1011
1012
1013
$1013 P$
1021
1022
1023
$1023 P$
1000
10021
10032
10012
10032
1001
1002
b) NUMBER OF HOURS ACTUALLY WORKED

Full-time
Total
. Men
. Men
. Women
Part-time
. Total

- Men

Total
. Total

- Men
- Women
c) PERSONNEL COSTS

Full-time
. Total

- Men
- Women

Part-time

- Total
- Men
- Women

Total

- Total
- Women
d) ADVANTAGES IN ADDITION TO WAGES
- Total
- Men

Women
2. During the preceding period

Average number of employees in FTE

- Total
- Women

Number of hours actually worked
. Total

- Men
- Women
$\begin{array}{ll}\text { Personnel costs } & 10132 \mathrm{P} \\ \text { Total } & 1023 \mathrm{P} \\ \text {. Men } & 10231 \mathrm{P}\end{array}$


Full-time
Part-time

- Total (current period)

Total (preceding period)
g the current period
a) AVERAGE NUMBER OF EMPLOYEES

Full-time
. Men
10011

- Women

Part-time
. Total

- Men
. Women
Total in FTE
. Total
Men
10031
10032

1011
1011
10111
10112
1012
1012
10121
10122
1013
10131
10132

10

P. 2

P. 3



