NACE-BEL2008: + 12*

		P						
	Codes -	!	AMOUNTS		NUM. OF	ENTERP.		
	codes -		Abbreviated		Comp.	Abbr.		
= = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < < Amounts in thousands of EUR > > >					 			
2.1.ASSETS					 			
2.1.1.FIXED ASSETS	20/28	1.793.648	7.340	1.800.987	 15	12		
A.Formation expenses	20					 		
B.Intangible fixed assets	21	1.723	167	1.890	10	3		
C.Tangible fixed assets	22/27	133.916	7.159	141.075		 12		
Land and buildingsPlant, machinery	22 23	62.692 41.760	4.910 985	67.602 42.745	9	9 10		
and equipment . Furniture and	24	4.539	 181	4.720	 13	 10		
vehicles		į į	į		İ	i i		
. Leasing and similar rights	25	4.075 	1.025	5.100	3	1 		
. Other tangible fixed assets . Assets under construction and advance payments	26 27	8.680 12.170	58 	8.739 12.170	j 5 l 5	j 3 j		
D.Financial fixed assets		1.658.009	13	1.658.022	İ	 8		
D.Financial fixed assets . Affiliated enterprises	28 280/1	1.657.648	*	*	8	*		
Participating interestsAmounts receivable	280 281	1.629.356	*	*	7 2	* *		
. Other enterprises linked by	282/3	1	*	*		*		
participating interests - Participating interests	282	 1	*	*	 1	 *		
- Amounts receivable	283	350	*	*	1.0	* *		
. Other financial assets - Shares	284/8 284	359 101	*	*	12	* *		
- Amounts receivable and cash guarantees	285/8	258 	*	*	10 	* 		
2.1.2.CURRENT ASSETS	29/58	888.342	13.502	901.844	 15	 13		
A.Amounts receivable after more than one year	29	2.687		2.687	4			
. Trade debtors	290							
. Other amounts receivable	291	2.687 		2.687	4 	 		
B.Stocks and contracts in progress	3	267.090	3.323	270.413	13	10		
. Stocks	30/36	267.090	3.323	270.413	13	10		
Raw materials and consumablesWork in progress	30/31 32	118.147 38.857	*	*	10 9	^ *		
- Finished goods	33	9.284	*	*	9	*		
Goods purchased for resaleImmovable property intended	34 35	100.802	*	*	8	* *		
for sale - Advance payments	36		*	*		 *		
. Contracts in progress	37		İ		İ	 		
C.Amounts receivable within one year	40/41	460.281	3.646	463.927		13		
Trade debtorsOther amounts receivable	40 41	231.548 228.733	2.619 1.027	234.167 229.760		9 13		
D.Current investments	50/53	140.624	3.919	144.543	į	j j J 3 J		
. Own shares	50		*	*	İ	*		
. Other investments	51/53	140.624 	*		6	*		
E.Cash at bank and in hand	54/58	13.662 	2.396	16.059	12	13 		
F.Deferred charges and accrued income	490/1	3.998	217	4.215	15 	10 		
TOTAL ASSETS	20/58	 	20.841	2.702.831	 15			
101UU UUUBIU	20/30	1 4.001.330	20.041	4.104.031	1 12	1 13		

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

				Ρ.	2
	 		NUM. OF	ENTERP.	
	Complete	Abbreviated	Total	Comp.	 Abbr.
10/15 10/15	889.473	10.537 -218	900.010 -218	 15 	11 2
10	404.072	1.598	405.669	 15	13
100 101					13 1
11	110.730		110.730	2	
12					
13	257.147	10.155	267.302	15	13
		149		!	13
1310			171		
		222	194	!	
133	215.111	9.784	224.895	12	6 11
	115 060		445 440		
	117.062	-1.514	-1.514	9 	1 4
15	462		462	 4 	
19					
16	27.417	42	27.459	11	2
160/5	26.181	10	26.191	10	1
	12.720	*	*	10 	*
162 163/5	13.461	*	*	7	*
168	1.236	32	1.268	4	1
17/49	1.765.099	10.481	1.775.581	15	13
17	43.563	1.436	45.000	5	7
170/4 172/3	10.636 6.336	1.275 1.059			7 5
172	2.914	*	*	2	*
173	3.422	*	*	l l 2	*
174/0	4.300	216	4.516	1	2
		*	*	<u> </u>	*
174	4.300	*	*	1	*
175					
		*	*		*
176 178/9	32.927	162	33.089	2	1
42/48	1.717.937	8.922	1.726.859	15	11
42	6.579	310	6.889	 5	5
43	1.199.278	2.066	1.201.344	 7	3
430/8	14.135	2.066	16.201	6	3
		507		!	11
440/4	146.381	507	146.888	15	11
441			F	1	
45	316.093	177	316.270	1 15	11
450/3	302.051	18	302.068	14	7
454/9 47/48	14.042 49.601	160 5.862	14.202 55.463	14	9 11
492/3	3.599	123	3.722	12	7
10/49	2.681.990	20.841	2.702.831	 15	13
	10/15 10/15 10/15 10 100 101 11 12 13 130 131 1310 1311 132 133 14 14 15 19 16 160/5 160 161 162 163/5 168 17/49 17 170/4 172/3 172 173 174/0 170 171 174 175 1750 1751 176 1750 1751 176 1775 1750 1751 176 1775 1775 1775 1775 1775 1775	Codes Complete 10/15	Complete Abbreviated	Complete Abbreviated Total	AMOUNTS NUM. OF

NACE-BEL2008: + 12*

			P.	3 		
	Codes -	 	AMOUNTS		NUM. OF	ENTERP.
			Abbreviated	Total	Comp.	Abbr.
= = = = 3						
VALUE ADDED (EXCLUDING VAT) positive balance VALUE ADDED (EXCLUDING VAT) negative balance	9800 9800	295.911	4.638 -1	300.549 -1	15	11 1
A.OPERATING INCOME . Turnover (optional entry for abridged layouts) . Stocks and work and contracts in progress:	70/74 70	4.530.021 4.516.898	* 2.422	* 4.519.319	 15 13	* * 1
increase (+) decrease (-)		1.425 -11.818	*	*	3 5	*
. Own construction capitalised	72		*	*		*
. Other operating income	74	23.515 	*	*	15	*
B.OPERATING CHARGES . Goods for resale, raw and auxiliary materials services and miscellaneous (optional	60/64 60/61	4.371.338 4.234.110	* 2.232	4.236.342	15 15 	* 1
<pre>for abridged layouts) . Raw materials, consumables - Purchases - Stocks:</pre>	60 600/8	4.027.753 3.934.000	*	*	 13 13	*
decrease (+)	609 609	117.523	*	*	5 8	*
. Services and other goods	61	-23.769 206.357	*	*	15	*
. Remuneration, social security and pensions $(+)/(-)$	62	111.727 	1.717	113.444	15	10
. Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets	630	24.274 	1.386 	25.660	14 	11
. Amounts written down stocks, contracts in progress and trade debtors: appropriations (+)	631/4	 3.772	29	3.801	 5	
write-backs (-)	631/4	-1.142		-1.142	2	
Other operating charges Operating charges carried to (-)	635/7 640/8	2.557 -9.081 5.121	645	2.557 -9.081 5.766	 3 8 15	13
assets as restructuring costs C.OPERATING PROFIT (+) OPERATING LOSS (-)	9901 9901	158.683	997 -136	159.680 -136	 15	 9 4
D.FINANCIAL INCOME	75	 45.733	348	46.081	 15	13
Income from financial fixed assets Income from current assets Other financial income	750 751 752/9	45.733 42.795 1.214 1.723	* * *	40.UOL * *	15 6 12 12	± 5 * *
E.FINANCIAL CHARGES	65	 36.839	184	37.023	 15	 13
 Debt charges Amounts written down on current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) (+)/(-) 	650 651	30.530 -429	* *	*	13 2	* *
. Other financial charges	652/9	 6.738	*	*	 15	 *
F.PROFIT ON ORDINARY ACTIVITIES	9902	 167.576	1.157	168.734	15	 11
BEFORE TAXES (+) LOSS ON ORDINARY ACTIVITIES BEFORE TAXES (-)	9902		-133 	-133	 	 2
G.EXTRAORDINARY INCOME . Write-back of depreciation and of amounts written down intangible and	76 760	1.726 0	36 *	1.762	10 1 1	5 *
<pre>tangible fixed assets . Write-back of amounts written down financial fixed assets</pre>	761		*	*	 	*
. Write-back of provisions for extraordinary liabilities and charges	762		*	*	İ	*
. Gains on disposal of	763	1.502	*	*	6	*
fixed assets . Other extraordinary income	764/9	224	*	*	6	*
H.EXTRAORDINARY CHARGES . Extraordinary depreciation of and extraordinary amounts written down formation expenses	66 660	18.216	1 *	18.217	 7 	3
intangible and tangible fixed assets . Amounts written down financial fixed assets	661	1.948	*	*	1	*

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

					NUM. OF	ENTER	
		Codes -	-	Abbreviated	Total	Comp.	 Abbr
financial fixed assets		I		 			 I
. Provisions for extraordinary liabilities as	nd						i
charges		į		İ		İ	İ
appropriations	(+)		7.380		*	1	İ
	(-)	!		*	*	_	
. Losses on disposal of		663	275	*	*	7	
fixed assets . Other extraordinary charges		664/8	8.613	 *	*	5	-
	(-)		0.013	*	*) 5	
assets as restructuring costs	()						
.PROFIT FOR THE PERIOD BEFORE TAXES	(+)	9903	151.086	1.192	152.279	15	<u> </u>
LOSS FOR THE PERIOD BEFORE TAXES	(-)	9903		-133	-133		
							<u> </u>
.TRANSFER FROM DEFERRED TAXES		780	109	37	147		
TRANSFER TO DEFERRED TAXES		680		66 	66		
		67/77	05 056	1.64	06.040	1 -	
	(+)	67/77	25.876		26.040	1	
. Income taxes . Adjustment of income taxes and		670/3 77	26.145 270	*	*	15	
write-back of tax provisions		' '	270	,	·		
.PROFIT FOR THE PERIOD	(+)	9904	125.320	999	126.319	15	
		9904	120.020	-133	-133	!	İ
.TRANSFER FROM UNTAXED RESERVES		789	214	72	286	4	İ I
.TRANSFER TO UNTAXED RESERVES		689	750	147	897	1	
.PROFIT FOR THE PERIOD TO BE APPROPRIATED LOSS FOR THE PERIOD TO BE APPROPRIATED	(+) (-)	9905 9905	124.784	924 -133	125.708 -133	!	
		į		į		İ	İ
= = = = 4 APPROPRIATION ACCOUNT = = = = = < < < Amounts in thousands of EUR > > >	= =	ĺ					
.Profit to be appropriated	(+)		253.645	929	254.574		<u> </u>
Loss to be appropriated	(-)		104 504	-1.514	-1.514		
. Profit for the period avail. For appropr. Loss for the period avail. For appropr.			124.784	924 -133	125.708 -133	1	
Loss for the period avail. For appropr. Profit brought forward	(+)		128.861	-133 203	-133 129.064	1	
	(-)		120.001	-1.578	-1.578		
Transfers from capital and reserves . from capital and share premium account		791/2 791	8.316	4.430	12.746	2	
. from reserves		792	8.316	*	*	2	
Transfers to capital and reserves . to capital and share premium account		691/2 691	41.507	646	42.153	9	
. to legal reserve		6920	7.957	1	7.958	4	
. to other reserves		6921	33.549		34.195		
Profit to be carried forward Loss to be carried forward	(+) (-)		117.062	79 -1.514	117.142 -1.514		
.Partners' contribution in respect of losses		794					
Drofit to be distributed		601/6	102 201	4 634	100 005		
.Profit to be distributed . Dividends		694/6 694	103.391 103.030	4.634 4.634	108.025 107.664		
. Directors' or managers' entitlements		695	103.030		160		
. Other beneficiaries		696	201		201		

Year 2013 Grouping : DE16

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

					Р.	5
		 		 NUM. OF	ENTERD	
	Codes -		AMOUNTS			
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = 5 EXPLANATORY DISCLOSURES = = = = =		 			 I	 I I
<pre>< < < Amounts in thousands of EUR > > ></pre>						
5.1.STATEMENT OF FORMATION EXPENSES						
Net book value at the end of	20P		*	*		*
the preceding period						
Movements during the period . New expenses incurred	8002 l		*	*	l I	*
. Depreciation	8002		*	*		*
. Other (+)/(-)			*	*		*
Net book value at the end of the period	20		*	*		*
Of which	000/0		*			
 Formation or capital increase expenses, loan issue expenses and 	200/2		*	*		*
other formation expenses						
. Restructuring costs	204		*	*		*
	İ					
5.2.STATEMENT OF INTANGIBLE FIXED ASSETS						
A.TOTAL OF INTANGIBLE ASSETS					<u> </u>	
a)ACQUISITION VALUE At the end of the preceding period	8059P	13.595	356 l	13.951	12	 5
Movements during the period	5557E	13.373	330	10.731		
. Acquisitions,	8029	458	159	617	4	2
including produced fixed assets	ļ ļ					
 Sales and disposals Transfers from one heading to another (+)/(-) 	8039	29 12		29 12	1 1	
At the end of the period	8059	14.035	515	14.550	1 12	5
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN		11.035	313	11.550		
At the end of the preceding period	8129P	11.293	306	11.599	12	5
Movements during the period	0070	1 040	40	1 000	1.0	
. Recorded . Written back	8079 8089	1.048	42	1.090	10	4
. Acquisitions from third parties	8099			0	_	i i
. Cancelled owing to sales and	8109	29	j	29	1	i i
disposals	0.1.0					
. Transferred from one heading to another($+$)/($-$) At the end of the period	8119 8129	12.313	348	12.660	12	 5
c)NET BOOK VALUE AT THE END OF THE PERIOD	21	1.723	167	1.890	10	3
B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS						
5.2.1.RESEARCH AND DEVELOPMENT COSTS a) ACOUISITION VALUE						
At the end of the preceding period	8051P	50	*	*	1	*
Movements during the period						i i
. Acquisitions,	8021	5	*	*	1	*
<pre>including produced fixed assets . Sales and disposals</pre>	8031					.
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period	8051	56	*	*	1	*
b) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN						į į
At the end of the preceding period	8121P	31	*	*	1	*
Movements during the period . Recorded	8071	 6	*	*	l l 1	
. Written back	8081		*	*		*
. Acquisitions from third parties	8091		*	*		*
. Cancelled owing to sales and	8101		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	8111		*	*	<u> </u>	*
At the end of the period	8121	37	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	210	18	*	*	1	*
5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS						
a)ACQUISITION VALUE						
At the end of the preceding period	8052P	12.439	*	*	11	*
Movements during the period	0000	453	*			*
 Acquisitions, including produced fixed assets 	8022	453	*	*	3	*
. Sales and disposals	8032	29	*	*	1	*
. Transfers from one heading to another $(+)/(-)$	8042	12	*	*	1	*
At the end of the period	8052	12.875	*	*	11	*
b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8122P	10.157	*	*	 11	
Movements during the period	U144P	10.13/	"		++	"
. Recorded	8072	1.042	*	*	9	*
. Written back	8082	0	*	*	1	*
 Acquisitions from third parties Cancelled owing to sales and 	8092 8102	29	*	*	 1	*
disposals	0±UZ		^	*	ı ¹	
. Transferred from one heading to another(+)/(-)	8112		*	*		*
			<u>·</u>			<u>-</u>

NATIONAL BANK OF BELGIUM Central Balance Sheet Office

Year 2013

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

Act the end of the period 1122 11.176						P.	6
At the end of the period class and the period class are also by raw peaking to the period class and the period class are also by raw peaking to the period class and the period class are also by raw peaking to the period class are also by raw peaking to the period class are also by raw peaking to the period class are also by raw peaking to the period class are also by raw peaking to another (1)/(-) 8043		ا ا		AMOUNTS		NUM. OF	ENTERP.
At the end of the pecied			Complete	Abbreviated	Total	Comp.	 Abbr.
STATE OF COLUMN STATE STATE OF THE FERRICO STATE OF THE STATE OF	At the end of the period	8122 I	11.171	*	*	11	
At the end of the preceding period Novements during the period Soles and disposals At the end of the period Acquisitions Acquisitions from third parties Acquisitions from third par	!						
Acquisitions, 9023	At the end of the preceding period	8053P	1.105	*	*	3	*
Sales and disposals Transfers from one heading to another (+)/(-) 8041 Dispersoriations have been been been been been been been be	. Acquisitions,	8023		*	*		*
At the end of the period	. Sales and disposals				*		* *
Movementa during the period 8073	At the end of the period		1.105	*	*	3	*
Written back Acquisitions from third parties 8093	Movements during the period	İ	1.105			3	
Acquisitions from third parties 8093		!			*		*
disposals	. Acquisitions from third parties	!			*		*
At the end of the period	disposals			*	*		*
CINET BOOK VALUE AT THE END OF THE PERIOD 212			1.105		*] 3	*
AlACQUISITION VALUE		!		*	*	İ	*
At the end of the preceding period 8054P		į					
Acquisitions, 8024	At the end of the preceding period	8054P		*	*		*
Sales and disposals *	. Acquisitions,	8024		*	*		*
At the end of the period	. Sales and disposals						*
At the end of the preceding period 8124F	At the end of the period			*	*		*
Recorded 8074	At the end of the preceding period	8124P		*	*		*
. Acquisitions from third parties 8094		8074		*	*	 	*
Cancelled owing to sales and disposals Transferred from one heading to another(+)/(-) 8114		!			*		*
At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the preceding period At the end of the preceding period At the end of the preceding period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period At the end of the period Acquisitions from third parties At the end of the period Acquisitions from third parties Acquisi	. Cancelled owing to sales and				*		*
C NET BOOK VALUE AT THE END OF THE PERIOD 213 * * * *	. Transferred from one heading to another(+)/(-)	8114			*		*
a) ACQUISITION VALUE a) ACQUISITION VALUE At the end of the preceding period Acquisitions, including produced fixed assets Sales and disposals At the end of the preceding to another (+)/(-) 8189 At the end of the preceding to another (+)/(-) 8189 At the end of the preceding period Acquisitions from the period B199 B259 Movements during the period Acquisitions from third parties Acquisitions from third parties B229 Cancelled Acquisitions AND AMOUNTS WRITTEN DOWN At the end of the preceding period B259 Cancelled owing the period Recorded Acquisitions from third parties B289 Cancelled owing to sales and B289 Cancelled owing to sales and B309 Acquisitions from third parties B289 Cancelled owing to sales and B309 Acquisitions from the period Recorded Acquisitions from third parties B289 Cancelled owing to sales and B309 Acquisitions from third parties B289 Cancelled owing to sales and B309 Acquisitions from third parties B289 Cancelled owing to sales and B309 Acquisitions from the period At the end of the preceding period B329 Cancelled owing to sales and B309 Acquisitions from the parties B289 Cancelled owing to sales and B309 Acquisitions from the parties B329 Cancelled owing to sales and B309 Acquisitions from the parties B329 Cancelled owing to sales and B309 B309 Acquisitions from the parties Cancelled owing to sales and B309 Acquisitions from the parties Cancelled owing to sales and B309 Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisitions from the parties Acquisi		!		*	*	<u> </u>	*
At the end of the preceding period 8199P 341.314 16.480 357.794 13 13 Movements during the period . Acquisitions	A.TOTAL OF TANGIBLE FIXED ASSETS					 	
Acquisitions, 8169 33.713 2.880 36.593 13 7 including produced fixed assets 8179 19.567 797 20.364 11 5 5 7 7 7 7 7 7 7 7	At the end of the preceding period	8199P	341.314	16.480	357.794	13	13
Sales and disposals 8179	. Acquisitions,	8169	33.713	2.880	36.593	13	7
At the end of the period 8199 355.449 18.597 374.046 13 12 b)REVALUATION GAINS At the end of the preceding period 8259P Movements during the period 8219	. Sales and disposals		!			!	
At the end of the preceding period 8259P Movements during the period 8219 . Recorded 8219 . Acquisitions from third parties 8229 . Cancelled 8239 . Transferred from one heading to another(+)/(-) 8249 At the end of the period 8259 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8329P 217.034 10.697 227.732 13 12 Movements during the period 8289 . Recorded 8279 23.208 1.327 24.535 13 11 . Written back 8289 . Cancelled owing to sales and 8309 18.708 613 19.321 11 2 disposals . Transferred from one heading to another(+)/(-) 8319 0 26 26 1 1 At the end of the period 8329 221.533 11.437 232.971 13 12 disposals . Transferred From Ore heading to another(+)/(-) 8319 0 26 26 1 1 B. REAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 96.933 * * * * 9 * Movements during the period 8191P 96.933 * * * * 9 * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 8191P 96.933 * * * * 9 * * Movements during the period 971P 971P 971P 971P 971P 971P 971P 971P	At the end of the period		!				
Recorded . Acquisitions from third parties 8229 . Cancelled . Acquisitions from third parties 8229 . Transferred from one heading to another(+)/(-) 8249 . At the end of the period 8259 c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period 8329	At the end of the preceding period	8259P					
Cancelled 8239		8219					
Transferred from one heading to another(+)/(-) 8249		!	İ			İ	
C)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	. Transferred from one heading to another(+)/(-)	8249					
Movements during the period . Recorded . Recorded . Written back . Written back . Acquisitions from third parties . Cancelled owing to sales and . Transferred from one heading to another(+)/(-) 8319 . Transferred from one heading to another(+)/(-) 8319 . Transferred from one heading to 26 . Transferred from one heading to 26 . Transferred from one heading to 26 . Transferred from one heading to 329 . Transfer	c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	į	217 024	10 607	227 722	12	1.2
. Written back 8289 . Acquisitions from third parties 8299 . Cancelled owing to sales and 8309 18.708 613 19.321 11 2 disposals . Transferred from one heading to another(+)/(-) 8319 0 26 26 1 1 At the end of the period 8329 221.533 11.437 232.971 13 12 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 133.916 7.159 141.075 13 12 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 96.933 * * * 9 * Movements during the period	Movements during the period	į					į į
Cancelled owing to sales and 8309 18.708 613 19.321 11 2 disposals	. Written back	8289	23.208	1.327	24.535	13	11
. Transferred from one heading to another(+)/(-) 8319 0 26 26 1 1 1 At the end of the period 8329 221.533 11.437 232.971 13 12 d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 133.916 7.159 141.075 13 12 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 96.933 * * 9 * Movements during the period 8191P 96.933 * 1 * 9 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1	. Cancelled owing to sales and		18.708	613	19.321	11	2
d)NET BOOK VALUE AT THE END OF THE PERIOD 22/27 133.916 7.159 141.075 13 12 B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 96.933 * * 9 * Movements during the period		8319	0	26	26	1	 1
FOR COMPLETE FORMS 5.3.1.LAND AND BUILDINGS a)ACQUISITION VALUE At the end of the preceding period 8191P 96.933 * * 9 * Movements during the period						!	
a)ACQUISITION VALUE At the end of the preceding period 8191P 96.933 * * 9 * Movements during the period						 	
At the end of the preceding period 8191P 96.933 * * 9 * Movements during the period						 	
	At the end of the preceding period	8191P	96.933	*	*	9	*
		8161	111	*	*	4	*

Grouping : DE16 - Manufacture of tobacco products

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 		 		NUM. OF	ENTERP.	
		Complete	Abbreviated	Total	Comp.	 Abbr.
including produced fixed assets		 I	 		 I	 I I
. Sales and disposals	8171	2	*	*	1	*
. Transfers from one heading to another (+)/(-)	8181	İ 693 İ	*	*	2	*
At the end of the period	8191	97.735	*	*	9	*
 b)REVALUATION GAINS						
At the end of the preceding period	8251P		*	*		*
Movements during the period		j	į		İ	j j
Recorded	8211		*	*		*
. Acquisitions from third parties . Cancelled	8221 8231		*	*		*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8251		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8321P	 31.596	*	*	9	
Movements during the period	03211] 31.390				l
. Recorded	8271	3.449		*	8	*
. Written back	8281		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8291 8301	 2	*	*	1	*
disposals	0301	<u> </u>			-	
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8321	35.043		*	9	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	22	62.692	*	*	9	*
 5.3.2.PLANT, MACHINERY AND EQUIPMENT						
a)ACQUISITION VALUE						į į
At the end of the preceding period	8192P	204.328	*	*	12	*
Movements during the period . Acquisitions,	8162	 6.196	*	*	11	*
including produced fixed assets	0102	0.150				
. Sales and disposals	8172	17.264		*	9	*
. Transfers from one heading to another (+)/(-)		6.334	*	*	5	*
At the end of the period b) REVALUATION GAINS	8192	199.594	*	*	12	*
At the end of the preceding period	8252P		*	*		*
Movements during the period						į į
Recorded	8212		*	*		*
. Acquisitions from third parties . Cancelled	8222 8232		^ *	*		^ *
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period	8252		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	02005	160 530	*		1.0	_
At the end of the preceding period Movements during the period	8322P	160.739	^	•	12	^
. Recorded	8272	15.493	*	*	12	*
. Written back	8282		*	*		*
. Acquisitions from third parties	8292 8302	16 670	*	*	9	*
. Cancelled owing to sales and disposals	0302	16.678	"		9	"
. Transferred from one heading to another(+)/(-)	8312	-1.720	*	*	2	*
At the end of the period	8322	157.833	*	*	12	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	23	41.760	*	*	12	*
 5.3.3.FURNITURE AND VEHICLES						
a)ACQUISITION VALUE		j	į		İ	j j
At the end of the preceding period	8193P	22.917	*	*	13	*
Movements during the period . Acquisitions,	8163	1.309	*	*	10	
including produced fixed assets	0103	1.505			1	
. Sales and disposals	8173	2.288	*	*	10	*
. Transfers from one heading to another $(+)/(-)$		2.287	*	*	3	*
At the end of the period b)REVALUATION GAINS	8193	24.224	*	*	13	*
At the end of the preceding period	8253P		*	*		*
Movements during the period						į į
Recorded	8213		*	*		*
. Acquisitions from third parties . Cancelled	8223 8233	 	*	*		"
. Transferred from one heading to another(+)/(-)	8243		*	*		*
At the end of the period	8253	ļ	*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN At the end of the preceding period	8323P	 17.416	*	*	13	
Movements during the period	0323P	±/.416	"	^	1.3	"
. Recorded	8273	2.536	*	*	13	*
. Written back	8283		*	*		*
. Acquisitions from third parties . Cancelled owing to sales and	8293 8303	 2.016	*	*	9	*
disposals	0303					
. Transferred from one heading to another(+)/(-)		1.749	*	*	1	*
At the end of the period	8323	19.685	*	*	13	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	24	4.539	*	*	13	*
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					ENTERP.	
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
5.3.4.LEASING AND SIMILAR RIGHTS a)ACQUISITION VALUE	01045		*	*		
At the end of the preceding period Movements during the period	8194P	7.860	İ	*	3	*
 Acquisitions, including produced fixed assets 	8164	1.014	*	*	1	*
. Sales and disposals	8174		*	*		*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8184 8194	-137 8.737	*	*	1 3	*
b)REVALUATION GAINS At the end of the preceding period	8254P	0.737	*	*		 *
Movements during the period . Recorded	8214		*	*		*
. Acquisitions from third parties	8224		*	*		*
. Cancelled	8234	į	*	*	j	*
. Transferred from one heading to another(+)/(-)			*	*		*
At the end of the period c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	8254	ļ	*	*		*
At the end of the preceding period	8324P	3.734	*	*	3	*
Movements during the period	İ	İ	į		İ	j i
. Recorded	8274	958	*	*	3	*
. Written back	8284		*	*		*
 Acquisitions from third parties Cancelled owing to sales and 	8294 8304		*	*		*
disposals	0304					
. Transferred from one heading to another(+)/(-)		-29	*	*	1	*
At the end of the period d)NET BOOK VALUE AT THE END OF THE PERIOD	8324 25	4.662 4.075	*	*	3 3	*
OF WHICH	25	4.075	^	^	3] ^
Land and buildings	250	3.167	*	*	2	*
Plant, machinery and equipment	251	908	*	*	1	*
Furniture and vehicles	252		*	*		*
. 2.5.00000 0000000000000000000000000000	į		ļ			
5.3.5.OTHER TANGIBLE FIXED ASSETS a)ACQUISITION VALUE	-	ļ				
At the end of the preceding period	8195P	3.769	*	*	6	*
Movements during the period	i					İ
. Acquisitions,	8165	9.233	*	*	4	*
<pre>including produced fixed assets . Sales and disposals</pre>	8175	12	*	*	1	
. Transfers from one heading to another (+)/(-)		12	*	*	-	*
At the end of the period	8195	12.990	*	*	7	*
b)REVALUATION GAINS	8255P					.
At the end of the preceding period Movements during the period	6255P		"			"
. Recorded	8215	İ	*	*	İ	*
. Acquisitions from third parties	8225	İ	*	*	İ	*
. Cancelled	8235		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period ${\bf r}$	8245 8255		*	*		*
c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN	0233					
At the end of the preceding period	8325P	3.550	*	*	6	*
Movements during the period	!		. !			
. Recorded . Written back	8275 8285	772	*	*	6	*
. Acquisitions from third parties	8295		*	*		
. Cancelled owing to sales and	8305	12	*	*	1	*
disposals	0015	ļ	*	*		 *
. Transferred from one heading to another($+$)/($-$) At the end of the period	8315 8325	4.310	*	*	7	*
d)NET BOOK VALUE AT THE END OF THE PERIOD	26	8.680	*	*	5	*
	ļ		į			
5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS a)ACOUISITION VALUE						
At the end of the preceding period	8196P	5.508	*	*	5	*
Movements during the period	į		İ		İ	į i
. Acquisitions,	8166	15.851	*	*	5	*
<pre>including produced fixed assets . Sales and disposals</pre>	8176	0	*	*	1	 *
. Transfers from one heading to another (+)/(-)		-9.189	*	*	5	 *
At the end of the period	8196	12.170	*	*	5	*
b)REVALUATION GAINS	02565		*	*		
At the end of the preceding period Movements during the period	8256P		*	*		*
. Recorded	8216	ļ	*	*		*
. Acquisitions from third parties	8226	İ	*	*		*
	8236	İ	*	*		*
. Cancelled		!			1	
CancelledTransferred from one heading to another(+)/(-)	8246		*	*		*
. Cancelled				*		*

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		 	NUM. OF	ENTERP.		
	Codes	Complete	Abbreviated	 Total		 Abbr.
Movements during the period . Recorded	8276	 	*	*		*
. Written back	8286		*	*		*
. Acquisitions from third parties	8296		*	*		*
. Cancelled owing to sales and disposals	8306	 	*	* 		*
. Transferred from one heading to another(+)/(-)	8316		*	*		*
At the end of the period	8326	į į	*	*	j	j * j
d)NET BOOK VALUE AT THE END OF THE PERIOD	27	12.170	*	*	5	*
5.4.STATEMENT OF FINANCIAL FIXED ASSETS						
SPECIFICALLY FOR ABRIDGED FORMS :						
a)ACQUISITION VALUE				[]		
At the end of the preceding period	8395P	*	9	*	*	7
Movements during the period	8365	*	4	 *	*	 2
. Acquisitions . Sales and disposals	8375		4	" *	*	<u>4</u>
. Transfers from one heading to another $(+)/(-)$		*		*	*	
. Other movements $(+)/(-)$	8386	*		*	*	
At the end of the period	8395	*	13	*	*	8
b)REVALUATION GAINS At the end of the preceding period	8455P	*		 *	*	
At the end of the preceding period Movements during the period	04001	"		·	"	
. Recorded	8415	*		*	*	
. Acquisitions from third parties	8425	*		*	*	
. Cancelled	8435	*		*	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8445	· · · · · · · · · · · · · · · · · · ·		` *	*	
c)AMOUNTS WRITTEN DOWN STOCKS	0100	İ				
At the end of the preceding period	8525P	*		*	*	
Movements during the period . Recorded	0.475	*		 	*	
. Written back	8475 8485			 *	*	
. Acquisitions from third parties	8495	*		*	*	i
. Cancelled owing to sales and	8505	*		*	*	
disposals	0.51.5			 *	*	
. Transferred from one heading to another(+)/(-) At the end of the period	8515	^ *		^ *	*	
d) UNCALLED AMOUNTS	0323	İ				i i
At the end of the preceding period	8555P	*		*	*	
Movements during the period (+)/(-)	8545 8555	*		*	*	
At the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	28	*	13	*	*	8
SPECIFICALLY FOR COMPLETE FORMS :				 		
A.TOTAL OF FINANCIAL FIXED ASSETS						
A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL		į į				j j
a)ACQUISITION VALUE	0004-		*			
At the end of the preceding period Movements during the period	8394P	1.564.597	*	* 	9	*
. Acquisitions	8364	116.424	*	*	2	*
. Sales and disposals	8374	163	*	*	1	*
. Transfers from one heading to another $(+)/(-)$		1	*	*		*
At the end of the period b)REVALUATION GAINS	8394	1.680.859	*	*	9	*
At the end of the preceding period	8454P		*	*		*
Movements during the period		ļ				
. Recorded	8414		*	* *		*
 Acquisitions from third parties Cancelled 	8424 8434		*	* *		*
. Transferred from one heading to another(+)/(-)	8444		*	! *		 *
At the end of the period	8454	ļ	*	*		*
c)AMOUNTS WRITTEN DOWNS At the end of the preceding period	0 = 0 4 D	10 505	*	 *	3	
Movements during the period	8524P	49.527	Î	*	3	
. Recorded	8474	1.948	*	*	1	*
. Written back	8484	ļ	*	*		*
. Acquisitions from third parties	8494		*	* *	1	*
. Cancelled owing to sales and disposals	8504	88	Î	*	1	
. Transferred from one heading to another(+)/(-)	8514		*	*		*
At the end of the period	8524	51.387	*	*	3	*
d)UNCALLED AMOUNTS	QEE/D	1 1 1	*	 *	2	
At the end of the preceding period Movements during the period $(+)/(-)$	8554P 8544	14	*	, , *	2	
At the end of the period	8554	14	*	*	2	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	8564	1.629.458	*	*	9	*
A.2.TOTAL AMOUNTS RECEIVABLE				[
a)NET BOOK VALUE AT THE END OF	8644P	38.276	*	*	12	*

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		 	NUM. OF	ENTERP.		
	Codes -	Complete	Abbreviated	Total	Comp.	 Abbr.
THE PRECEDING PERIOD		 I I		 I	 I	 I I
b) MOVEMENTS DURING THE PERIOD						
. Additions	8584	533		*	4	*
Repayments	8594	4.603	*	*	8	*
. Amounts written down . Amounts written back	8604 8614		*	, ,		*
. Exchange differences (+)/(-)			*	*		*
. Others (+)/(-)		-5.655	*	*	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8644 8654	28.551	*	* *	10	*
RECEIVABLE AT THE END OF THE PERIOD	0054		"		 	
B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS 5.4.1.AFFILIATED ENTERPRISES						
1.1.PARTICIPATING INTERESTS AND SHARES a)ACQUISITION VALUE						
At the end of the preceding period	8391P	1.564.319	*	*	7	*
Movements during the period	0061		*			
. Acquisitions . Sales and disposals	8361 8371	116.424	*	* *	2	*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period	8391	1.680.743	*	*	7	*
b)REVALUATION GAINS At the end of the preceding period	8451P		*	*	<u> </u>	*
Movements during the period . Recorded	8411		*	*		*
. Acquisitions from third parties	8421		*	*		*
. Cancelled	8431		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8441 8451		*	*		*
c)AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period	8521P	49.440	*	*	2	*
Recorded	8471	1.948	*	*	1	*
. Written back	8481	į į	*	*		*
. Acquisitions from third parties	8491		*	* .		*
<pre>. Cancelled owing to sales and disposals . Transferred from one heading to another(+)/(-)</pre>	8501		*	*		
At the end of the period	8521	51.387	*	*	3	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8551P		*	* *		*
At the end of the preceding period Movements during the period (+)/(-) At the end of the period	8551		*	*		*
e)NET BOOK VALUE AT THE END OF THE PERIOD	280	1.629.356	*	*	7	*
1.2.AMOUNTS RECEIVABLE	001-					
a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	281P	37.272	*	*	3	*
b)MOVEMENTS DURING THE PERIOD . Additions	8581	 533	*	*	2	*
. Repayments	8591	3.858	*	*	2	*
. Amounts written down	8601		*	*		*
. Amounts written back	8611		*	*		*
<pre>. Exchange differences (+)/(-) . Other movements (+)/(-)</pre>		 -5.655	*	* *	1	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	281	28.292	*	*	2	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		*	*	<u> </u> 	*
At the end of the preceding period Movements during the period	8392P	164	*	*	2	*
. Acquisitions	8362		*	*		*
. Sales and disposals	8372	163	*	*	1	*
. Transfers from one heading to another $(+)/(-)$ At the end of the period	8382 8392	1	*	*	1	*
b)REVALUATION GAINS At the end of the preceding period	8452P		*	 *		*
Movements during the period . Recorded	8412		*	*		
. Recorded . Acquisitions from third parties	8422		*	*		*
. Cancelled	8432		*	*		*
. Transferred from one heading to another(+)/(-) At the end of the period	8442 8452		*	*		*
At the end of the period 	0102					
At the end of the preceding period	8522P	88	*	*	1	*
Movements during the period	0.455	ļ				
. Recorded	8472	 	*	*	l 	*

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				NUM. OF ENT		
	Codes -		Abbreviated	Total		Abbr.
	8482	 I I	*			
. Written back . Acquisitions from third parties	8492		*	*		*
. Cancelled owing to sales and	8502	88	*	*	1	*
disposals					i -	İ
. Transferred from one heading to another(+)/(-)	8512		*	*		*
At the end of the period	8522		*	*	İ	*
d)UNCALLED AMOUNTS						
At the end of the preceding period	8552P		*	*		*
Movements during the period (+)/(-) At the end of the period	8542		*	*		*
at the end of the period e)NET BOOK VALUE AT THE END OF THE PERIOD	282	1	*	*	1	*
e)NET BOOK VALUE AT THE END OF THE PERIOD	202	<u></u>			+	"
2.2.AMOUNTS RECEIVABLE				I I		
a)NET BOOK VALUE AT THE END OF	283P		*	*	İ	*
THE PRECEDING PERIOD					İ	İ
b) MOVEMENTS DURING THE PERIOD				ĺ		ĺ
. Additions	8582		*	*		*
. Repayments	8592		*	*		*
. Amounts written down . Amounts written back	8602		*	*		*
. Amounts written back . Exchange differences (+)/(-)	8612		*	* *		*
. Other movements $(+)/(-)$			*	*		*
c)NET BOOK VALUE AT THE END OF THE PERIOD	283		*	*		*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	8652		*	*	İ	*
RECEIVABLE AT THE END OF THE PERIOD					İ	İ
		İ		İ	İ	İ
5.4.3.OTHER ENTERPRISES		ļ				ļ
3.1.PARTICIPATING INTERESTS AND SHARES						
a)ACQUISITION VALUE	02025	114	*	 *		*
At the end of the preceding period Movements during the period	8393P	114	•	<u> </u>	6	^
. Acquisitions	8363		*	 *		*
. Sales and disposals	8373		*	 *		*
. Transfers from one heading to another (+)/(-)			*	*		*
At the end of the period	8393	114	*	*	6	*
b) REVALUATION GAINS					İ	İ
At the end of the preceding period	8453P		*	*		*
Movements during the period						
. Recorded	8413		*	*		*
. Acquisitions from third parties	8423		*	*		*
. Cancelled	8433		*	* !		*
. Transferred from one heading to another(+)/(-) At the end of the period	8453		*	*		*
c)AMOUNTS WRITTEN DOWN	0433] 		
At the end of the preceding period	8523P		*	*		*
Movements during the period					İ	İ
. Recorded	8473		*	*		*
. Written back	8483		*	*		*
. Acquisitions from third parties	8493		*	*		*
. Cancelled owing to sales and	8503		*	*		*
<pre>disposals . Transferred from one heading to another(+)/(-)</pre>	Q E 1 2		*	 *		*
At the end of the period	8523		*	 *		*
d)UNCALLED AMOUNTS	0323					
At the end of the preceding period	8553P	14	*	*	2	*
Movements during the period $(+)/(-)$	8543	İ	*	*	İ	*
Uncalled amounts	8553	14	*	*	2	*
At the end of the period		!				
e)NET BOOK VALUE AT THE END OF THE PERIOD	284	101	*	*	6	*
3.2.AMOUNTS RECEIVABLE						
a)NET BOOK VALUE AT THE END OF	285/8P	1.003	*	 *	12	*
THE PRECEDING PERIOD	203/0F	1.003		I I	12	
b)MOVEMENTS DURING THE PERIOD				İ		
. Additions	8583	0	*	*	2	*
. Repayments	8593	745	*	*	8	*
. Amounts written down	8603		*	*		*
. Amounts written back	8613		*	*		*
. Exchange differences (+)/(-)			*	*		*
. Other movements (+)/(-)		250	*	*	10	*
c)NET BOOK VALUE AT THE END OF THE PERIOD	285/8 8653	258	*	* •	1 10	*
d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	0033		*	*		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
				İ		
5.6.OTHER INVESTMENTS AND DEPOSITS		İ			[ļ
. Shares	51		*	*		*
- Book value increased	8681		*	*		*
with the uncalled amount - Uncalled amount	8682		*	 *		*
- Uncarred amount . Fixed income securities	52	3.192	*	*	1	*
- Fixed income securities issued	8684	3.192	*	*	1	*
by credit institutions				İ	İ	

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		P. 12				
	 			NUM. OF		
	Codes -		Abbreviated		Comp.	
. Term accounts	53	19.480	*	*	 2	*
with credit institutions	ļ		į			ļ
. With residual term or notice of withdrawal						
- up to one month	8686	13.161		*	1	*
between one month and one yearover one year	8687 8688	6.019 300	!	*	1 1	*
. Other investments	8689	117.951		*	4	*
not mentioned above						
5.7.STATEMENT OF CAPITAL						
A.Social capital . Issued capital	100P	292.531	1.430	293.961	 15	13
At the end of the preceding period	į		İ			į
. Issued capital at the end of the period B.Structure of the capital	100	404.072	1.610	405.682	15	13
. Number of registered shares	8702	4.981.549	*	*	15	*
. Number of bearer shares	8703		*	*		*
C.Capital not paid . Uncalled capital	101		13	13		1
. Called up capital, unpaid	8712		į			ļ
D.Own shares . Held by the company itself						
- Amount of capital held	8721	ļ	ļ			į
- Corresponding number of shares . Held by the subsidiaries	8722					
- Amount of capital held	8731					į
- Corresponding number of shares E.Commitments to issue shares	8732					
. Owing to the exercise of conversion rights						
- Amount of outstanding convertible loans	8740					-
- Amount of outstanding convertible loans	0740					
- Amount of capital to be subscribed	8741					ĺ
 Corresponding maximum number of shares to be issued 	8742					ŀ
. Owing to exercise of	į	ļ	ļ			į
subscription rights - Number of	8745				 	l I
outstanding subscription rights		į	į			į
 Amount of capital to be subscribed Corresponding maximum number of shares 	8746 8747				 	-
to be issued	į					į
F.Authorized capital not issued G.Shares issued, non representing capital	8751					-
. Distribution						
Number of sharesNumber of voting rights attached	8761 8762					-
. Allocation shareholders	0/02					i
- Number of shares held	8771					į
by the company itselfNumber of shares held by its subsidiaries	8781					
	į					į
5.9.STATEMENT OF AMOUNTS PAYABLE						
A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL					 	
PERIOD TO MATURITY OF MORE THAN ONE YEAR,						
ACCORDING TO THEIR RESIDUAL TERM						
A.1.Current portion of amounts payable after more	ļ					
than one year falling due within one year						
. Financial debts	8801	1.749	*	*	3	*
Subordinated loansUnsubordinated debentures	8811 8821		*	*		*
- Leasing and	8831	812	*	*	3	*
similar obligations - Credit institutions	8841	937	*	*	 2	*
- Other loans	8851)	*	*		*
. Trade debts	8861 8871	ļ	*	*		*
- Suppliers - Bills of exchange payable	8871		*	*		*
. Advances received on contracts in progress	8891	4 000	*	*		*
. Other amounts payable Total current portion of amounts payable after	8901 42	4.830 6.579	* 310	6.889	2 5	*
more than one year falling due within one year		3.3,5	510	0.009		
A.2.Amounts payable with a remaining term of more than one but not more than five years					 	
. Financial debts	8802	4.391	*	*	3	*

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total		
- Subordinated loans	8812	 	*	*	 	*
- Unsubordinated debentures	8822		*	*		*
- Leasing and similar obligations	8832	1.193	*	*	2	*
- Credit institutions	8842	3.197		*	2	*
- Other loans	8852		*	*		*
. Trade debts - Suppliers	8862 8872		* *	* *	 	*
- Bills of exchange payable	8882		*	*		*
. Advances received on contracts in progress	8892	21 056	*	* *		*
. Other amounts payable Total amounts payable with a remaining term	8902 8912	31.856 36.247			1 4	^ 6
of more than one but not more than five years						
A.3.Amounts payable with a remaining term of more						
than five years . Financial debts	8803	6.246	*	*	2	*
- Subordinated loans	8813		*	*	İ	*
- Unsubordinated debentures - Leasing and	8823 8833	 1.721	*	*	1	*
similar obligations	0033	1./21			+	"
- Credit institutions	8843	225		*	1	*
- Other loans . Trade debts	8853 8863	4.300	*	*	1	*
- Suppliers	8873		*	*	<u> </u>	*
- Bills of exchange payable	8883		*	*	İ	*
. Advances received on contracts in progress . Other amounts payable	8893 8903	 1.071	*	* *	1	*
Total amounts payable with a remaining term of more than five years	8913	7.316		7.512	3	2
B.GUARANTEED AMOUNTS PAYABLE B.1.Amounts payable guaranteed by						
Belgian public authorities . Financial debts	8921				<u> </u>	
- Credit institutions, leasing and	891					į į
similar obligations * Leasing and similar obligations	8951		*	*		*
* Credit institutions	8961	 	*	 *	 	*
- Other loans	901					i i
* Subordinated loans * Unsubordinated debentures	8931		*	*		*
- Other loans	8941 8971]]	*	*	<u> </u>	*
. Trade debts	8981				İ	į į
- Suppliers - Bills of exchange payable	8991 9001					
- Bills of exchange payable . Advances received on contracts in progress	9001				<u> </u>	
. Taxes, remuneration and social seurity	9021					i i
. Other amounts payable	9051 9061					
Total amounts payable guaranteed by Belgian public authorities	9061				 	
B.2.Amounts payable guaranteed by real securities or irrevocably promised					<u> </u> 	
by the enterprise on its own assets . Financial debts	8922	 7.798	830	8.628	3	1
- Credit institutions, leasing and	892	7.798	830	8.628	!	
similar obligations * Leasing and similar obligations	8952		*	*		*
 * Credit institutions	8962	 7.798	*	 *	3	*
- Other loans	902					į į
* Subordinated loans* Unsubordinated debentures	8932 8942		*	* *		*
- Other loans	8972		*	*	<u> </u>	*
. Trade debts	8982				İ	į į
- Suppliers - Bills of exchange payable	8992 9002				 	
. Advances received on contracts in progress	9012					j
. Taxes, remuneration and	9022					
social seurity - Taxes	9032	 			 	
- Remuneration and social security	9042					
. Other amounts payable	9052		000	2		
Total amounts payable guaranteed by real securities or irrevocably promised	9062	7.798	830	8.628	3	1
by the enterprise on its own assets					İ	
C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY						

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					P. 1	14
			AMOUNTS		NUM. OF	ENTERP.
	Codes -		Abbreviated	Total	Comp.	 Abbr
C.1.Taxes	0070					
Outstanding tax debtsAccruing taxes payable	9072 9073	246.281	*	*	l l 9	 *
. Estimated taxes payable	450	55.770	*	*	11	*
C.2.Remuneration and social security			ļ			ļ ļ
. Amounts due to the National Social Security Office	9076					
. Other amounts payable in respect of	9077	14.042	*	*	1 14	
remuneration and social security						
5.10.OPERATING RESULTS						
A.OPERATING INCOME	į	ļ	ļ			ļ ļ
Other operating income Operating subsidies and compensatory amounts	740	152	*	*	 6	
received from public authorities	/ 10	132				
B.OPERATING CHARGES	İ	İ	į			j j
a)Employees recorded in the personnel register						
. Total number at the closing date	9086	1.757	52	1.809	14	10
. Average number of employees calculated	9087	1.631	39	1.670	14	10
in full-time equivalents	0000	0.000.01	c= 5c.	0 264 465		
. Number of actual worked hours b)Personnel costs	9088	2.298.816	65.364	2.364.180	13	10
Remuneration and	620	73.847	1.082	74.929	14	10
direct social benefits		į				
. Employer's contribution for social security	621	26.322	521	26.843	15	10
 Employers' premiums for extra statutory insurance 	622	3.170	12	3.182	10	4
. Other personnel costs	623	6.439	66	6.505	12	9
. Pensions	624	1.950	35	1.985	7	2
c)Provisions for pensions	625	2 000	*	*	10	*
. Appropriations (uses and write-backs) (+)/(-)	635	-2.828	^	,] 10	
<pre>d)Amounts written down . On stocks and contracts in progress</pre>						
- Recorded	9110	3.190	*	*] 3	
- Written back	9111	1.644	*	*	1	*
. On trade debts	į	į	į			i i
- Recorded	9112	1.094	*	*	5	*
 Written back e)Provisions for liabilities and charges 	9113	11	*	*	1	*
. Formed	9115	5.300	*	*	6	*
. Used and written back	9116	11.824	*	*	11	*
f)Other operating charges	640	2 660	*	*	1 -	*
. Taxes related to operation . Other costs	640 641/8	3.669 1.452	^ *	*	15 8	^ *
g)Hired temporary staff and personnel placed	041/0	1.152			0	
at the enterprise's disposal	İ		į			
. Total number at the closing date	9096	67	*	*	4	*
 Average number calculated in full-time equivalents 	9097	159	*	*	12	*
. Number of actual worked hours	9098	298.716	*	*	12	*
. Costs to the enterprise	617	14.594	*	*	12	*
5.11.FINANCIAL RESULTS					[[
a)Other financial income						
Subsidies granted by public authorities and	İ	ļ	į			
recorded as income for the period	0125	152		150	3	
- Capital subsidies - Interest subsidies	9125 9126	152		152] 3	
b)Depreciation of loan issue expenses and	6501		*	*		*
reimbursement premiums	į	į	į			į i
c)Interests recorded under assets	6503					
d)Amounts written down on current assets						
. Recorded	6510		*	*		*
. Written back	6511	429	*	*	2	*
e)Other financial charges	653					
. Charges for discounting amounts receivable	653	ļ	ļ		 	
f)Provisions of a financial nature	656		ļ			
. Formed	6560	ļ	*	*		*
. Used and written back	6561		*	*		*
5.12.INCOME TAXES AND OTHER TAXES						
A.INCOME TAXES			İ			
Income taxes on the result of the current period		26.145	*	*	15	*
 Income taxes paid and withholding taxes due or paid 	9135	24.623	*	*	15	*
- Excess of income tax prepayments and	9136	2.000	*	*	2	*

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		 	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated		 Comp.	 Abbr.
withholding taxes paid included in assets		 I I		 	 I	 I I
- Estimated taxes payable	9137	3.522	*	*	11	*
. Income taxes on the result of prior periods	9138	0	*	*	1	*
- Additional income taxes due or paid	9139	0	*	*	1	*
- Additional income taxes estimated or provided for	9140		*	*	 	*
. Status of deferred taxes - Deferred taxes representing assets Accumulated tax losses deductible	9141 9142		*	*		*
from future taxable profits - Deferred taxes representing liabilities	9144		*	*	 	*
B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES . Value added taxes charged						
- To the enterprise (deductible)	9145	75.152	*	*	15	*
- By the enterprise	9146	56.629	*	*	14	*
. Amounts withheld on behalf of third party - For payroll withholding taxes	9147	20.854	*	*	14	*
- For withholding taxes on investment income	9148	104	*	*	4	*
F 12 DEGUES AND GOLDENSWER VOT						
5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET						
A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	550 		550	1 	
Of which . Bills of exchange in circulation endorsed	9150					
by the enterprise						
. Bills of exchange in circulation drawn or guaranteed by the enterprise	9151		*	*	<u> </u>	*
. Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise	9153	550	*	*	1	*
B.REAL GUARANTEES a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise . Mortgages - Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill - Amount of registration . Pledging of other assets - Book value of other assets pledged . Guarantees provided on future assets - Amount of assets involved b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and	9161 9171 9181 9191 9201	2.368 3.575 8.019 4.799	818 149 1.059 1.025	3.186 3.724 9.078 5.824	1 1 2 1	1 1 2 1
commitments of third parties . Mortgages - Book value of immovable properties mortgaged - Amount of registration . Pledging of goodwill - Amount of registration . Pledging of other assets - Book value of assets pledged . Guarantees provided on future assets - Amounts of assets involved	9162 9172 9182 9192 9202					
C.FORWARD TRANSACTIONS . Goods purchased (to be received) . Goods sold (to be delivered) . Currencies purchased (to be received) . Currencies sold (to be delivered)	9213 9214 9215 9216	520	* * *	* * *	1	* * *
D.PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting for the enterprise from past services	9220		*	*		*

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			AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS						
A.AFFILIATED ENTERPRISES	000/4	1 655 640				
a)Financial fixed assets . Participating interests	280/1 280	1.657.648	*	*	8 7	* *
. Subordinated amounts receivable	9271	1.029.330	*	*	,	*
. Other amounts receivable	9281	28.292	*	*	2	!!
b)Amounts receivable from affiliated enterprises . Over one year	9291 9301	336.426	129	336.556	13	2
. Within one year	9301	336.426	*	*	13	*
c)Current investments in affiliated enterprises	9321	117.229	*	*	1	 *
. Shares	9331	117.225	*	*	-	*
. Amounts receivable	9341	117.229	*	*	1	*
d)Amounts payable	9351	894.804	*	*	12	
. Over one year . Within one year	9361 9371	38.015 856.789	*	*	2 12	
e)Personal and real guarantees	9371	030.709			12	
 Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms) 	9381	14.150	*	*	2	*
 Guarantees provided in favour of affiliated enterprises 	9294	*		*	*	
<pre>(abbreviated forms) . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise</pre>	9391	442.332	*	*	 1 	 *
f)Other significant financial commitments	į				į	į
. Specifically for complete models	9401		*	*	 	 *
. Specifically for abridged models	9295	*	i	*	*	
g)Financial results	į				İ	
. Income from financial fixed assets	9421	42.794	*	*	5	*
. Income from current assets . Other financial income	9431 9441	744	*	*	6	*
. Debt charges	9461	29.163	*	*	6	 *
. Other financial charges	9471	27.103	*	*		*
h)Disposal of fixed assets	į	İ	İ		İ	j i
Capital gains obtainedCapital losses suffered	9481 9491	334 147	*	*	2	*
B.ENTERPRISES LINKED BY PARTICIPATION	į				į	
a)Financial fixed assets	282/3	1	*	*	1	 *
. Participating interests	282	1	*	*	1	*
. Subordinated amounts receivable	9272		*	*	-	*
. Other amounts receivable	9282		*	*	İ	*
b)Amounts receivable	9292	2	*	*	1	*
. Over one year . Within one year	9302 9312	2	*	*	1	*
c)Amounts payable	9352	2	*	*	+	*
. Over one year	9362		*	*	! 	*
. Within one year	9372		*	*	İ	*
5.15.FINANCIAL RELATIONSHIPS WITH THE						
A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSIOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED						
BY THESE PERSONS Amounts receivable from these persons Guarantees provided in their favour Other significant commitments undertaken in their favour	9500 9501 9502		108	108		1
. Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern xclusively or mainly, the situation of a single identifiable person						
- To directors and managers	9503	268	*	*	2	*
- To former directors and former managers	9504 		*	*	 	 *
B.AUDITORS OR PEOPLE THEY ARE LINKED TO					 	

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	 Codes		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
. Auditor's fees . Fees for exceptional services or special missions executed in the company by the auditor				*	13	
- Other attestation missions - Tax consultancy - Other missions external to the audit	95061 95062 95063	40	* *	* *	5 	* * *
. Fees for exceptional services or special missions executed in the company by people they are linked to - Other attestation missions - Tax consultancy - Other missions external to the audit	95081 95082 95083	5 169	* *	*	 1 6	* * *
5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS						
FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO						
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code					 	
 Auditor's fees according to a mandate at the group level led by the company publishing the information 	9507 	183	*	*	1	*
 Fees for exceptional services or special missions executed in these group by the auditor 						
Other attestation missionsTax consultancyOther missions external to the audit	95071 95072 95073	26	* *	* *	 1 	* *
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509		*	*		*
. Fees for exceptional services or special missions executed in the group by people they are linked to						
Other attestation missionsTax consultancyOther missions external to the audit	95091 95092 95093	518 10	* *	* *	 1 1	* *

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	 Codes -		AMOUNTS		NUM. OF	ENTERP.
		Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = 6 SOCIAL BALANCE SHEET = = = = = =						
< < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED	ĺ					
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*	31	*	*	6
. Part-time . Total in FTE (current period) . Total in FTE (preceding period) NUMBER OF HOURS ACTUALLY WORKED	1002 1003 1003P	*	16 39 37	*	*	9 10 10
<pre>. Full-time . Part-time . Total (current period) . Total (preceding period)</pre>	1011 1012 1013 1013P	* * *	51.590 13.774 65.364 61.778	* * *	* * *	6 9 10
PERSONNEL COSTS . Full-time . Part-time . Total (current period)	1021 1022 1023	* * *	 1.335 311 1.646	* *	* *	 6 9 10
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time	1023P	*	1.558	*	*	10
. Total . Men . Women	1001 10011 10012	1.244 673 571		* *	13 13 13 13	1
Part-time . Total . Men . Women	1002 10021 10022	545 74 471	* *	* *	13 11 11 11	*
Total in FTE . Total . Men . Women	1003 10031 10032	1.621 722 899	*	* * *	13 13 13	I .
b)NUMBER OF HOURS ACTUALLY WORKED Full-time . Total . Men . Women	1011 10111 10112	1.810.770 1.043.101 767.669	!!!	* * *	13 13 13 13	
Part-time . Total . Men . Women	1012 1012 10121 10122	488.046 70.921 417.125	*	* *	13 13 10	*
Total Total Men Women	1013 10131 10132	2.298.816 1.114.022 1.184.794	*	* *	13 13 13	*
c)PERSONNEL COSTS Full-time . Total . Men	1021 1021	89.627 52.429	 *	*	 13 13	 * *
. Women Part-time . Total . Men	10212 1022 1022	37.198 19.863 3.428	*	*	13 1 1 1 1 1 10	*
. Women Total . Total	10222 	16.435 109.490	*	*	12	*
. Men . Women d)ADVANTAGES IN ADDITION TO WAGES . Total	10231 10232	55.856 53.634 371	*	*	13 13 6	 * *
. Men . Women 2.During the preceding period	10331 10332	181 190	* * 	*	6 6 	* *
Average number of employees in FTE . Total . Men . Women	1003P 10031P 10032P	1.607 709 879	*	* *	 13 12 12	 * *
Number of hours actually worked . Total . Men . Women	1013P 10131P 10132P	2.272.750 1.091.385 1.154.593	*	* *	 13 12 12	1
Personnel costs . Total	1023P	108.544	į į	*	13	*

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

					P. 1	L9
	 		AMOUNTS		 NUM. OF	ENTERP.
	Codes		Abbreviated		Comp.	
Men	10231P	60.043	*	*	12	*
. Women	10231P 10232P	47.847	*	*	12	*
Advantages in addition to wages					İ	
. Total	1033P	823	*	*	7	*
. Men	10331P	398	*	*	7	*
. Women	10332P	425	*	*	6	*
2.On the closing date of the financial year 3.On the closing date of the financial year					 	
a)NUMBER OF EMPLOYEES						_
. Full-time	1051	1.260	35	1.295	14	6
. Part-time	1052	497	17	514	13	9
. Total in FTE b)BY NATURE OF THE EMPLOYMENT CONTRACT	1053	1.608	44	1.652	14	10
Contract for an indefinite period	1					
. Full-time	1101	1.167	35	1.202	14	6
. Part-time	1102	473	17	490	13	9
. Total in FTE	1103	1.497	44	1.540	14	10
Contract for a definite period	İ				į į	
. Full-time	1111	93		93	5	
. Part-time	1112	24		24	2	
. Total in FTE	1113	111		111	5	
Contract for the execution of						
a specifically assigned work						
. Full-time	1121		ļ			
. Part-time	1122					
. Total in FTE	1123					
Replacement contract	1121					
. Full-time . Part-time	1131 1132					
. Total in FTE	1133					
c)ACCORDING TO GENDER AND STUDY LEVEL	1133					
Men	ł					
. Full-time	1201	680	30	710	14	6
. Part-time	1202	62	6	68	10	5
. Total in FTE	1203	722	33	755	14	8
- primary education	İ				į į	
. Full-time	12001	84	13	97	7	5
. Part-time	12002	11	4	15	4	3
. Total in FTE	12003	90	15	104	7	6
- secondary education	İ				İ	
. Full-time	12011	368	15	383	10	2
. Part-time	12012	43	2	45	6	2
. Total in FTE	12013	400	16	416	10	3
- higher non-university education	10001	110		111		-
. Full-time	12021	110	1	111	8	1
. Part-time . Total in FTE	12022 12023	6 112	1	6 113	4	1
- university education	12023	112	-	113	°	1
. Full-time	12031	118	1	119	8	1
. Part-time	12032	2	-	2	1 1	_
. Total in FTE	12033	120	1	121	8	1
Women			-			
. Full-time	1211	580	5	585	13	3
. Part-time	1212	435	11	446		7
. Total in FTE	1213	886	11	897	13	7
- primary education	į		j		ļ i	
. Full-time	12101	90	3	93	7	2
. Part-time	12102	107	6	113	6	3
. Total in FTE	12103	165	7	172	7	3
- secondary education			_			_
. Full-time	12111	373	1	374		1
. Part-time	12112	300	5	305		4
. Total in FTE - higher non-university education	12113	583	3	586	9	4
	12121	44	1	45	7	1
. Full-time . Part-time	12121	15	+	15	4	1
. Total in FTE	12123	55	1	15 56	1 7	1
- university education	12123	23	1	30	'	_
. Full-time	12131	73		73	5	
. Part-time	12132	13		13		
. Total in FTE	12133	83		83		
d)BY PROFESSIONAL CATEGORY				33		
Management staff					į i	
. Full-time	1301	11		11	4	
. Part-time	1302		j		j	
. Total in FTE	1303	11	j	11	4	
Employees	į		İ		ļ İ	
. Full-time	1341	554	9	563		4
. Part-time	1342	90	6	96		5
. Total in FTE	1343	618	12	629	14	7
Workers . Full-time	1321	688		5- -	12	4
			26	714		

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

					P. 2	20
		I .	AMOUNTS		NUM. OF	ENTERP.
	Codes		Abbreviated		Comp.	Abbr.
. Part-time	1322	 407	11	418	10	6
. Total in FTE	1323	972	32	1.004	12	6
Others . Full-time	1331	 7		7	 2	
. Part-time	1332	, , , , , , , , , , , , , , , , , , ,		,	4	
. Total in FTE	1333	7	į	7	2	İ
SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
DURING CURRENT PERIOD			į			İ
a)HIRED TEMPORARY STAFF	1501	121	*	*	10	
. Average number of persons employed . Number of hours	1501 1511	131 242.336	*	*	12 12	*
actually worked	1011					
. Costs for the enterprise	1521	6.715	*	*	12	*
b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL						
. Average number of persons employed	1502	28	*	*	1	*
. Number of hours	1512	56.380	*	*	1	*
actually worked . Costs for the enterprise	1522	 7.879	*	*	 1	*
. costs for the enterprise	1322	7.879				
II.LIST OF PERSONNEL MOVEMENTS						
DURING THE ACCOUNTING PERIOD A.ENTRIES						
a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY						
HAS INTRODUCED A DECLARATION DIMONA			į			İ
OR WHO WERE INSCRIBED TO THE GENERAL REGISTER						
DURING THE ACCOUNTING PERIOD . Full-time	2051	 202	9	211	 13	2
. Part-time	2052	27	2	29	7	1
. Total in FTE	2053	223	10	233	13	2
SPECIFICALLY FOR COMPLETE FORMS :						
b)BY TYPE OF EMPLOYMENT CONTRACT			ļ			
Contract for an indefinite period . Full-time	2101	115	*	*	 12	*
. Part-time	2102	6	*	*	5	*
. Total in FTE	2103	119	*	*	12	*
Contract for a definite period	0111	 87	*	*	 7	
. Full-time . Part-time	2111 2112	21	*	*		*
. Total in FTE	2113	104	*	*	7	*
Contract for the execution of						
a specifically assigned work . Full-time	2121		*	*		*
. Part-time	2122		*	*		*
. Total in FTE	2123		*	*		*
Replacement contract . Full-time	2131		*			
. Part-time	2131		*	*		*
. Total in FTE	2133		*	*		*
B.DEPARTURES					 	
a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION						
DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL						
DURING THE ACCOUNTING PERIOD			į			
. Full-time	3051	 162	3	165	 13	1
. Part-time	3052	95		95		-
. Total in FTE	3053	227	3	230	13	1
SPECIFICALLY FOR COMPLETE FORMS :						
b) BY TYPE OF EMPLOYMENT CONTRACT			į		İ	
Contract for an indefinite period	2101	111				
. Full-time . Part-time	3101 3102	114 89	*	*	13 8	*
. Total in FTE	3103	174	*	*	13	*
Contract for a definite period	2	ļ	į		ļ	j
. Full-time	3111	48	*	*	7	*
. Part-time . Total in FTE	3112 3113	6 53	*	*	1 7	*
Contract for the execution of						
a specifically assigned work	2101		*			*
. Full-time . Part-time	3121 3122		*	*		*
. Total in FTE	3123		*	*		*
Replacement contract			į			
. Full-time	3131		*	*		*
. Part-time 	3132	 	*	* 	ı 	

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

					Ρ.	21
	 		AMOUNTS		NUM. OF	ENTERP.
	Codes -	Complete	Abbreviated		Comp.	
. Total in FTE	3133		 *	*		 *
c)BY REASON OF TERMINATION OF CONTRACT	3133					<u> </u>
Retirement	2401	4	*	*		
. Full-time . Part-time	3401 3402	4	* *	*	2	
. Total in FTE	3403	5	*	*	3	
Unemployment with extra	i		İ			İ
allowance from enterprise	İ		İ		İ	İ
. Full-time	3411	10	1 1	*	2	
. Part-time . Total in FTE	3412 3413	31 30	* *	*	2 3	
Dismissal	2412	30] 3	
. Full-time	3421	66	*	*	6	*
. Part-time	3422	24	*	*	4	*
. Total in FTE	3423	81	*	*	7	*
Other reason	2421	82	*	*	1.0	*
. Full-time . Part-time	3431 3432	39		*	12	*
. Total in FTE	3433	112	!!!	*	12	*
of which: number of persons who continue to	į		į į		İ	İ
render services to the enterprise at least					ļ	
half-time on a self-employed basis:					ļ	
. Full-time . Part-time	3501 3502		*	*		*
. Total in FTE	3502 3503		^ *	*		*
. Iotal in rib	3303					
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	612		612	9	
. Number of actual training hours	5802	9.196		9.196	1	İ
. Costs for the enterprise	5803	857		857		
- of which gross costs directly	58031	702		702	9	
linked to training - of which fees paid and paiments	E0022	236		226	10	
to collective funds	58032	236		236	10	
- of which grants and other financial	58033	81		81	3	
advantages received (to deduct)	į		į į		İ	İ
Women						
. Number of employees involved	5811	384		384	!	
. Number of actual training hours. Costs for the enterprise	5812 5813	14.278 655		14.278 655	!	}
- of which gross costs directly	58131	528		528	!	1
linked to training	İ	320		320		İ
- of which fees paid and paiments	58132	180	į į	180	9	İ
to collective funds	50100	5.0		5.0		
- of which grants and other financial	58133	52		52	2	
advantages received (to deduct)						
b)Total of initiatives of less formal or informal professional training at the expense of the employer					 	
Men						
Men . Number of employees involved	5821	250	 19	269	4	2
. Number of actual training hours	5822	13.702		13.830	1	2
. Costs for the enterprise	5823	283		286		2
Women			ĺ			
. Number of employees involved	5831	451	3	454 13.422		2
 Number of actual training hours Costs for the enterprise 	5832 5833	13.394 350	28 1	13.422	!	2 2
c)Total of initiatives of initial professional training at the expense of the employer						
Men						
. Number of employees involved	5841	5		5		
. Number of actual training hours. Costs for the enterprise	5842 5843	700 19		700 19	!	
Women	2042	19		19	1	
. Number of employees involved	5851	5		5	1	
. Number of actual training hours	5852	10.360	ļ	10.360	!	
. Costs for the enterprise	5853	17		17	1	

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greater that Q1 in Q2 in S	of the ratios below is equal to or an: 75% of the enterprises 80% of the enterprises 85% of the enterprises		Q1	Q2	Q3	Number of enter-prises	Ratios calculated from the globalised amounts
====	= = =FINANCIAL RATIOS = = = = = = =			 			
1. Gross or	perating margin	(%)	8,0	13,2	29,2	15	3,9
2. Net open	ating margin	(%)	5,4	11,2	22,6	15	3,5
3. Added va	alue / operating income	(왕)	12,9	26,8	41,4	15	6,5
4. Added va	alue / person l (EUR)		 110.393	156.887	279.380	14	180.824
5. Added va	alue / Tangible ssets	(%)	 38,6	62,4	285,3	13	84,9
6. Personne	el charges / Added value	(%)	17,0	38,0	54,2	15	36,8
	ation, depreciation allowances and ons for risks and costs / Added value	(%)	 -0,6	12,1	17,6	 15	7,9
8. Debt cha	arges / Added value	(%)	0,5	1,2	4,4	13	10,3
9. Return o		(%)	 5,0	12,2	20,0	15	14,1
10. Cash-flo	ow / Equity	(%)	5,8	14,0	23,1	15	17,4
:	eturn on total assets caxes and debt charges	(%)	 3,9	7,9	15,9	 15	7,9
	urn on total assets before taxes c charges	(%)	 4,4	9,7	13,2	 15	6,8
13. Liquidit	y in broad sense		1,10	1,94	6,40	15	0,51
14. Liquidit	y in narrow sense		0,65	0,89	3,71	15	0,36
	urnover of raw material and ples (except for the building /)		1,2	2,9	12,6	13	18,4
	ernover of raw material and ples (only for the building)		*	*	*	*	*
	rnover of goods being processed and d goods (except for the building ')		n.s.	n.s.	n.s.	n.s.	91,0
	urnover of goods being processed and goods (only for the building		*	*	*	*	*
17. Number	of days of customer credit		16	30	60	15	18
!	of days of supplier credit		14	40	65	15	13
!	Total liabilities and equity	(%)	35,7	62,5	85,4	15	33,2
20. Acquisit Added va	ion of tangible assets /	(%)	3,3	9,8	26,3	13	11,4
Tangible	ion of tangible assets / e assets at the end of the ng financial year	(%)	 19,2	30,4	40,9	13	27,1

NACE-BEL2008: + 12*

		Q1	Q2	Q3	Number of enter- prises	Ratios calculated from the globalised amounts
= = = = = = = = = = = = = = = = = = =						
Gross operating margin	(왕)	n.s.	n.s.	n.s.	n.s.	7,0
Net operating margin	(%)	n.s.	n.s.	n.s.	n.s.	5,1
Added value / operating income	(%)	n.s.	n.s.	n.s.	n.s.	7,8
Added value / person employed (EUR)		 n.s.	n.s.	 n.s.	n.s.	117.130
Added value / Tangible fixed assets	(%)	8,8	27,5	42,8	12	26,4
Personnel charges / Added value	(%)	n.s.	n.s.	n.s.	n.s.	37,4
Depreciation, depreciation allowances and provisions for risks and costs / Added value	(%)	 19,9	24,8	 49,4	 11	30,5
Financial charges / Added value	(%)	1,1	2,0	7,5	11	4,0
Return on equity after tax	(%)	4,4	7,5	14,9	 11	8,4
Cash-flow / Equity	(왕)	9,4	21,0	38,8	11	22,2
Gross return on total assets before taxes and financial charges	(%)	 6,6	10,4	 21,2	 13	12,7
Net return on total assets before taxes and financial charges	(%)	3,1	4,8	 11,3	 13	5,8
Liquidity in broad sense		1,06	1,66	18,80	12	1,49
Liquidity in narrow sense		0,56	1,01	5,14	11	1,12
Number of days of customer credit		n.s.	n.s.	n.s.	n.s.	8
Number of days of supplier credit		n.s.	n.s.	n.s.	n.s.	4
Equity / Total liabilities and equity	(왕)	23,2	43,8	90,4	13	49,5
Acquisition of tangible assets / Added value	(%)	n.s.	n.s.	n.s.	n.s.	62,1
Acquisition of tangible assets / Tangible assets at the end of the preceding financial year	(왕)	 n.s.	n.s.	 n.s.	 n.s.	49,8
	Q2 in 50% of the enterprises Q3 in 25% of the enterprises = = = = = = = = = = = = = = = = = = =	eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises = = = = = = = = = = = = = = = = = = =	eater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises = = = = = =FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	eater than: Q1 Q2 Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q2 in 50% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises = = = = = =FINANCIAL RATIOS = = = = = = = = = = = = = = = = = = =	Q1 Q2 Q3 Q3 Q3 Q3 Q1 Q2 Q3 Q3 Q3 Q3 Q3 Q3 Q3	Q1 Q2 Q3 entergrises Q1 Q2 Q3 entergrises Q3 in 25% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises Q4 Q5 Q5 Prises Q5 in 50% of the enterprises Q5 in 50%

NACE-BEL2008: + 12*

The value of the ratios below is equal to or greater than: Q1 Q2 Q3 Number of enter-calcular from Q2 in 50% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises Q3 in 25% of the enterprises	lated the Lised
Q2 in 50% of the enterprises global amou	3,9 3,5 6,5 179.419
= = = = = FINANCIAL RATIOS = = = = =	3,9
1. Gross operating margin (%) 7,0 10,4 21,4 14 2. Net operating margin (%) 4,8 9,0 12,5 14 3. Added value / operating income (%) 11,0 25,9 40,2 16 4. Added value / person employed (EUR) 88.527 145.288 281.040 24 5. Added value / Tangible fixed assets (%) 27,7 40,2 65,0 25 6. Personnel charges / Added value (%) 18,8 40,0 60,4 25 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 6,5 18,9 25,5 26 8. Financial charges / Added value (%) 1,0 1,7 7,5 26 9. Return on equity after tax (%) 4,7 10,0 15,3 26 10. Cash-flow / Equity (%) 8,4 17,5 38,0 26 11. Gross return on total assets before taxes	3,5
1. Gross operating margin (%) 7,0 10,4 21,4 14 2. Net operating margin (%) 4,8 9,0 12,5 14 3. Added value / operating income (%) 11,0 25,9 40,2 16 4. Added value / person employed (EUR) 88.527 145.288 281.040 24 5. Added value / Tangible fixed assets (%) 27,7 40,2 65,0 25 6. Personnel charges / Added value (%) 18,8 40,0 60,4 25 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 6,5 18,9 25,5 26 8. Financial charges / Added value (%) 1,0 1,7 7,5 26 9. Return on equity after tax (%) 4,7 10,0 15,3 26 10. Cash-flow / Equity (%) 8,4 17,5 38,0 26 11. Gross return on total assets before taxes	3,5
2. Net operating margin (%) 4,8 9,0 12,5 14 3. Added value / operating income (%) 11,0 25,9 40,2 16 4. Added value / person employed (EUR) 88.527 145.288 281.040 24 5. Added value / Tangible fixed assets (%) 27,7 40,2 65,0 25 6. Personnel charges / Added value (%) 18,8 40,0 60,4 25 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 6,5 18,9 25,5 26 8. Financial charges / Added value (%) 1,0 1,7 7,5 26 9. Return on equity after tax (%) 4,7 10,0 15,3 26 10. Cash-flow / Equity (%) 8,4 17,5 38,0 26 11. Gross return on total assets before taxes	3,5
3. Added value / operating income (%) 11,0 25,9 40,2 16 4. Added value / person employed (EUR) 88.527 145.288 281.040 24 5. Added value / Tangible fixed assets (%) 27,7 40,2 65,0 25 6. Personnel charges / Added value (%) 18,8 40,0 60,4 25 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 6,5 18,9 25,5 26 8. Financial charges / Added value (%) 1,0 1,7 7,5 26 9. Return on equity after tax (%) 4,7 10,0 15,3 26 10. Cash-flow / Equity (%) 8,4 17,5 38,0 26 11. Gross return on total assets before taxes	6,5
4. Added value / person employed (EUR) 88.527 145.288 281.040 24 5. Added value / Tangible fixed assets (%) 27,7 40,2 65,0 25 6. Personnel charges / Added value (%) 18,8 40,0 60,4 25 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 6,5 18,9 25,5 26 8. Financial charges / Added value (%) 1,0 1,7 7,5 26 9. Return on equity after tax (%) 4,7 10,0 15,3 26 10. Cash-flow / Equity (%) 8,4 17,5 38,0 26 11. Gross return on total assets before taxes	179.419
employed (EUR) 88.527 145.288 281.040 24 5. Added value / Tangible	82,1
fixed assets (%) 27,7 40,2 65,0 25 6. Personnel charges / Added value (%) 18,8 40,0 60,4 25 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 6,5 18,9 25,5 26 8. Financial charges / Added value (%) 1,0 1,7 7,5 26 9. Return on equity after tax (%) 4,7 10,0 15,3 26 10. Cash-flow / Equity (%) 8,4 17,5 38,0 26 11. Gross return on total assets before taxes	
7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) 6,5 18,9 25,5 26 8. Financial charges / Added value (%) 1,0 1,7 7,5 26 9. Return on equity after tax (%) 4,7 10,0 15,3 26 10. Cash-flow / Equity (%) 8,4 17,5 38,0 26 11. Gross return on total assets before taxes	37,8
provisions for risks and costs / Added value (%) 6,5 18,9 25,5 26	
9. Return on equity after tax (%) 4,7 10,0 15,3 26 10. Cash-flow / Equity (%) 8,4 17,5 38,0 26 11. Gross return on total assets before taxes	7,3
after tax	12,3
11. Gross return on total assets before taxes	14,0
	16,6
	7,9
12. Net return on total assets before taxes and financial charges (%) 4,0 7,6 12,8 28	7,0
13. Liquidity in broad sense 1,07 1,94 7,03 27	0,52
14. Liquidity in narrow sense 0,64 0,97 3,98 26	0,36
17. Number of days of customer credit 16 36 66 14	19
18. Number of days of supplier credit $ $ 11 $ $ 42 $ $ 77 $ $ 16 $ $	13
19. Equity / Total liabilities and equity (%) 29,5 51,0 85,9 28	33,3
20. Acquisition of tangible assets /	12,2
21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%) 9,4 21,7 41,2 20	28,1

NACE-BEL2008: + 12*

					Р.	1
			AMOUNTS		NUM. OF	ENTERP.
	Codes	Complete	Abbreviated	Total	Comp.	Abbr.
= = = = = = 6 SOCIAL BALANCE SHEET = = = = = = =					 !	! !
< < < Amounts in thousands of EUR > > >						
("FTE" = "full-time equivalents")						
I.STATEMENT OF THE PERSONS EMPLOYED						
A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL 1.During the current and preceding period					 	
AVERAGE NUMBER OF EMPLOYEES . Full-time	1001	*		*	*	l I
. Part-time	1002	*		*	*	ļ
Total in FTE (current period)Total in FTE (preceding period)	1003 1003P	*		*	*	
NUMBER OF HOURS ACTUALLY WORKED	1003F		i			<u> </u>
. Full-time	1011	*	į	*	*	İ
Part-timeTotal (current period)	1012	*		*	*	l I
. Total (preceding period)	1013P	*	İ	*	*	
PERSONNEL COSTS	1001	*		*	*	
. Full-time . Part-time	1021 1022	*		*	* *	
. Total (current period)	1023	*	i	*	*	İ
. Total (preceding period) 1.During the current period a)AVERAGE NUMBER OF EMPLOYEES Full-time	1023P	*		*	*	
. Total	1001	1.244	*	*	13	 *
. Men	10011	673	*	*	13	
. Women Part-time	10012	571	*	*	13	*
. Total	1002	545	*	*	13	 *
. Men	10021	74	*	*	11	*
. Women Total in FTE	10022	471	*	*	11	*
. Total	1003	1.621	*	*	13	*
. Men	10031	722	*	*	13	!
. Women b) NUMBER OF HOURS ACTUALLY WORKED	10032	899	*	*	13	*
Full-time . Total	1011	1.810.770	*	*	13	 *
. Men	10111	1.043.101	*	*	13	*
. Women Part-time	10112	767.669	*	*	13	*
. Total	1012	488.046	*	*	13	 *
. Men	10121	70.921	*	*	10	
. Women Total	10122	417.125	*	*	12	*
. Total	1013	2.298.816	*	*	13	*
. Men	10131	1.114.022	*	*	13	*
. Women c)PERSONNEL COSTS	10132	1.184.794	*	*	13	*
Full-time	i		i			
. Total	1021	89.627	*	*	13	*
. Men . Women	10211 10212	52.429 37.198	*	*	13	*
Part-time	10212	37.130				
. Total	1022	19.863	*	*	13	*
. Men . Women	10221 10222	3.428 16.435	*	*	10	
Total			İ			İ
. Total	1023	109.490	*	*	13	
. Men . Women	10231 10232	55.856 53.634	*	*	13	
d) ADVANTAGES IN ADDITION TO WAGES	į				İ	
. Total	1033	371	*	*	6	* *
. Men . Women	10331 10332	181 190	*	*	6 6	ļ.
2.During the preceding period Average number of employees in FTE					 	
. Total	1003P	1.607	*	*	13	*
. Men	10031P	709	*	*	12	*
. Women Number of hours actually worked	10032P	879	^	*	12	. *
. Total	1013P	2.272.750	*	*	13	
. Men	10131P	1.091.385	*	*	12	* *
. Women Personnel costs	10132P	1.154.593	*	*	12	! *
. Total	1023P	108.544	*	*	13	
. Men	10231P	60.043	*	*	12	*

Part-time

. Part-time

Workers . Full-time

Total in FTE

Year 2013

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

| AMOUNTS NUM. OF ENTERP. | Complete | Abbreviated | Total | Comp. | Abbr. 10232P 47.847 12| Women Advantages in addition to wages . Total 1033P 823 . Men 10331P 398 425 10332P . Women 2.On the closing date of the financial year 3.On the closing date of the financial year a) NUMBER OF EMPLOYEES . Full-time 1051 1.259 13 . Part-time 1052 497 13 Total in FTE 1.607 1053 b) BY NATURE OF THE EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 1101 1.166 13 . Part-time 1102 473 13 Total in FTE 1103 1.496 13 Contract for a definite period . Full-time 1111 93 Part-time 1112 2.4 2 . Total in FTE Contract for the execution of 111 5 1113 a specifically assigned work . Full-time 1121 . Part-time 1122 Total in FTE 1123 Replacement contract 1131 . Full-time Part-time Total in FTE 1133 c)ACCORDING TO GENDER AND STUDY LEVEL Men . Full-time 1201 679 13 . Part-time 1202 10 62 1203 721 . Total in FTE 13 - primary education . Full-time 12001 84 . Part-time 12002 11 4 7 . Total in FTE 12003 90 - secondary education . Full-time 12011 367 . Part-time 12012 6 Total in FTE 12013 399 9 - higher non-university education . Full-time 12021 110 8 . Part-time 12022 Total in FTE 12023 112 8 - university education . Full-time 12031 8 118 12032 . Part-time . Total in FTE 12033 120 8 Full-time 1211 580 13 Part-time 1212 435 12 Total in FTE 1213 886 13 - primary education . Full-time 12101 . Part-time 7 Total in FTE 12103 165 - secondary education 12111 . Full-time . Part-time 300 Total in FTE 12113 - higher non-university education . Full-time 12121 44 . Part-time 12122 15 4 Total in FTE 12123 55 - university education . Full-time 12131 73 . Part-time 12132 13 4 . Total in FTE 12133 83 6 d)BY PROFESSIONAL CATEGORY Management staff . Full-time 1301 11 4 . Part-time 1302 Total in FTE 1303 11 4 Employees . Full-time

1341

1342

1343

1321

1322

553

688

13

11

13

12

10

c) BY REASON OF TERMINATION

Year 2013

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

AMOUNTS NUM. OF ENTERP. Codes | Complete | Abbreviated | Total Total in FTE 1323 972 12 Others . Full-time 1331 7 2 Part-time 1332 7 2 . Total in FTE 1333

| Comp. | Abbr. SPECIFICALLY FOR COMPLETE FORMS : B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD a) HIRED TEMPORARY STAFF . Average number of persons employed 12 Number of hours 1511 242.336 12 actually worked Costs for the enterprise 1521 6.715 12 b) PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL . Average number of persons employed . Number of hours 56.380 1 1512 actually worked 1522 7.879 1 . Costs for the enterprise II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD A.ENTRIES a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD . Full-time 2051 202 13 Part-time 2052 2.7 . Total in FTE 2053 223 13 SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 2101 115 12 Part-time 2102 6 . Total in FTE 2103 119 12 Contract for a definite period . Full-time 2111 87 Part-time 2112 21 . Total in FTE Contract for the execution of 2113 104 a specifically assigned work . Full-time 2121 . Part-time 2122 Total in FTE 2123 Replacement contract . Full-time 2131 . Part-time 2132 . Total in FTE B. DEPARTURES a) NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD . Full-time 3051 162 13 . Part-time 3052 95 . Total in FTE 3053 227 13 SPECIFICALLY FOR COMPLETE FORMS : b) BY TYPE OF EMPLOYMENT CONTRACT Contract for an indefinite period . Full-time 3101 114 13 . Part-time 3102 89 Total in FTE 3103 174 13 Contract for a definite period . Full-time 3111 48 Part-time 3112 6 1 Total in FTE 3113 53 Contract for the execution of a specifically assigned work Full-time 3121 Part-time 3122 Total in FTE 3123 Replacement contract . Full-time 3131 Part-time 3132 Total in FTE 3133

Grouping : DE16 - Manufacture of tobacco products

NACE-BEL2008: + 12*

					P.	4
		· ·			NUM. OF	ENTERP.
	Codes			Total		Abbr.
OT COMMINGE		'		' !	 	'
OF CONTRACT Retirement						
. Full-time	3401	4	*	*	2	*
. Part-time	3402	1	*	*	1	*
. Total in FTE	3403	5	*	*	3	*
Unemployment with extra						
allowance from enterprise						
. Full-time	3411	10	*	*	2	*
. Part-time . Total in FTE	3412 3413	31 30	*	` ! *	2 3	, , , , , , , , , , , , , , , , , , ,
Dismissal	3413]				
. Full-time	3421	66	*	*	6	*
. Part-time	3422	24	*	*	4	*
. Total in FTE	3423	81	*	*	7	*
Other reason						
. Full-time	3431	82	*	*	12	*
. Part-time . Total in FTE	3432 3433	39 112	*	` ! *	5 1 12	, , , , , , , , , , , , , , , , , , ,
of which: number of persons who continue to	3433	112			12	
render services to the enterprise at least		İ				i i
half-time on a self-employed basis:		İ			İ	i i
. Full-time	3501		*	*		*
. Part-time	3502		*	*	!	*
. Total in FTE	3503		*	*		*
III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD						
a)Total of initiatives of formal professional training at the expense of the employer						
Men						
. Number of employees involved	5801	612			9	
. Number of actual training hours	5802	9.196			9	i i
. Costs for the enterprise	5803	857			11	
- of which gross costs directly	58031	702			9	
linked to training - of which fees paid and paiments	58032	 236			10	
to collective funds	30032	250			10	
- of which grants and other financial	58033	81			3	i i
advantages received (to deduct)						
Women . Number of employees involved	5811	 384			9	
. Number of actual training hours	5812	14.278			9	
. Costs for the enterprise	5813	655			11	i i
- of which gross costs directly	58131	528			9	i i
linked to training						
- of which fees paid and paiments	58132	180			9	
to collective funds	E0122	[2	
 of which grants and other financial advantages received (to deduct) 	58133	52 				
b) Total of initiatives of less formal or		ļ				
informal professional training						
at the expense of the employer						
Men						
. Number of employees involved	5821	250			4	i i
. Number of actual training hours	5822	13.702			4	
. Costs for the enterprise	5823	283			4	
Women . Number of employees involved	5831	 451			4	
. Number of actual training hours	5832	13.394			4	
. Costs for the enterprise	5833	350			4	
c)Total of initiatives of initial professional training at the expense of the employer						
Men	50 · ·	_				
. Number of employees involved	5841	5			1	
. Number of actual training hours . Costs for the enterprise	5842 5843	700 19			1 1	
Women	2013	1 19			1	
. Number of employees involved	5851	5			1	
. Number of actual training hours	5852	10.360			1	
. Costs for the enterprise	5853	17			1	