

Year 2013 Grouping : DE14 - Other mining and quarrying

NACE-BEL2008: + 08*

P. 1

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = 2 BALANCE SHEET AFTER APPROPRIATION = = = < < < Amounts in thousands of EUR > > > | | | | | | |
| 2.1.ASSETS | | | | | | |
| 2.1.1.FIXED ASSETS | 20/28 | 4.377.813 | 96.106 | 4.473.919 | 54 | 119 |
| A.Formation expenses | 20 | 0 | 40 | 40 | 1 | 5 |
| B.Intangible fixed assets | 21 | 20.253 | 4.477 | 24.730 | 19 | 18 |
| C.Tangible fixed assets | 22/27 | 278.365 | 64.797 | 343.162 | 51 | 117 |
| . Land and buildings | 22 | 132.150 | 38.093 | 170.243 | 45 | 87 |
| . Plant, machinery and equipment | 23 | 108.821 | 16.744 | 125.565 | 41 | 85 |
| . Furniture and vehicles | 24 | 13.235 | 3.670 | 16.905 | 35 | 76 |
| . Leasing and similar rights | 25 | 3.937 | 2.931 | 6.868 | 9 | 17 |
| . Other tangible fixed assets | 26 | 6.385 | 2.296 | 8.681 | 9 | 24 |
| . Assets under construction and advance payments | 27 | 13.836 | 1.063 | 14.899 | 17 | 3 |
| D.Financial fixed assets | 28 | 4.079.195 | 26.792 | 4.105.987 | 42 | 68 |
| . Affiliated enterprises | 280/1 | 4.063.980 | * | * | 18 | * |
| - Participating interests | 280 | 3.833.074 | * | * | 17 | * |
| - Amounts receivable | 281 | 230.906 | * | * | 5 | * |
| . Other enterprises linked by participating interests | 282/3 | 9.612 | * | * | 15 | * |
| - Participating interests | 282 | 8.120 | * | * | 15 | * |
| - Amounts receivable | 283 | 1.491 | * | * | 1 | * |
| . Other financial assets | 284/8 | 5.603 | * | * | 34 | * |
| - Shares | 284 | 3.812 | * | * | 20 | * |
| - Amounts receivable and cash guarantees | 285/8 | 1.791 | * | * | 32 | * |
| 2.1.2.CURRENT ASSETS | 29/58 | 393.790 | 98.842 | 492.632 | 58 | 130 |
| A.Amounts receivable after more than one year | 29 | 3.490 | 2.029 | 5.519 | 11 | 6 |
| . Trade debtors | 290 | 1.564 | 7 | 1.571 | 5 | 1 |
| . Other amounts receivable | 291 | 1.926 | 2.022 | 3.948 | 7 | 5 |
| B.Stocks and contracts in progress | 3 | 68.581 | 14.659 | 83.240 | 42 | 63 |
| . Stocks | 30/36 | 68.581 | 14.653 | 83.234 | 42 | 63 |
| - Raw materials and consumables | 30/31 | 32.673 | * | * | 33 | * |
| - Work in progress | 32 | 454 | * | * | 6 | * |
| - Finished goods | 33 | 35.064 | * | * | 30 | * |
| - Goods purchased for resale | 34 | 277 | * | * | 4 | * |
| - Immovable property intended for sale | 35 | 113 | * | * | 1 | * |
| - Advance payments | 36 | | * | * | | * |
| . Contracts in progress | 37 | | 5 | 5 | | 1 |
| C.Amounts receivable within one year | 40/41 | 230.444 | 44.797 | 275.241 | 58 | 123 |
| . Trade debtors | 40 | 170.029 | 28.284 | 198.313 | 52 | 110 |
| . Other amounts receivable | 41 | 60.414 | 16.513 | 76.928 | 54 | 110 |
| D.Current investments | 50/53 | 28.852 | 9.332 | 38.184 | 14 | 28 |
| . Own shares | 50 | 3.971 | * | * | 1 | * |
| . Other investments | 51/53 | 24.880 | * | * | 14 | * |
| E.Cash at bank and in hand | 54/58 | 39.891 | 26.844 | 66.734 | 56 | 124 |
| F.Deferred charges and accrued income | 490/1 | 22.534 | 1.181 | 23.715 | 44 | 72 |
| TOTAL ASSETS | 20/58 | 4.771.603 | 194.948 | 4.966.551 | 58 | 130 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 2.2.EQUITY AND LIABILITIES | | | | | | |
| 2.2.1.EQUITY positive balance | 10/15 | 2.599.771 | 89.108 | 2.688.879 | 54 | 114 |
| EQUITY negative balance | 10/15 | -847 | -10.071 | -10.917 | 4 | 16 |
| A.Capital | 10 | 189.493 | 42.150 | 231.643 | 58 | 130 |
| . Issued capital | 100 | 189.734 | 42.808 | 232.543 | 58 | 130 |
| . Uncalled capital | 101 | 242 | 658 | 900 | 1 | 15 |
| B.Share premium account | 11 | 1.235 | 310 | 1.545 | 6 | 2 |
| C.Revaluation surpluses | 12 | 5.650 | 8.148 | 13.798 | 8 | 6 |
| D.Reserves | 13 | 912.521 | 36.668 | 949.190 | 55 | 113 |
| . Legal reserve | 130 | 15.935 | 1.961 | 17.896 | 55 | 111 |
| . Reserves not available | 131 | 4.290 | 412 | 4.702 | 5 | 8 |
| - In respect of own shares held | 1310 | 3.971 | 240 | 4.211 | 1 | 1 |
| - Other | 1311 | 319 | 172 | 491 | 5 | 7 |
| . Untaxed reserves | 132 | 34.344 | 5.233 | 39.577 | 28 | 42 |
| . Available reserves | 133 | 857.952 | 29.063 | 887.015 | 34 | 56 |
| E.Profit carried forward | (+) 14 | 1.497.151 | 21.705 | 1.518.856 | 23 | 54 |
| Loss carried forward | (-) 14 | -8.965 | -30.301 | -39.266 | 17 | 51 |
| F.Investment grants | 15 | 1.839 | 357 | 2.195 | 10 | 15 |
| G.Advance to associates on the sharing out of the assets | 19 | | | | | |
| 2.2.2.PROVISIONS AND DEFERRED TAXES | 16 | 35.226 | 7.723 | 42.949 | 41 | 39 |
| A.Provisions for liabilities and charges | 160/5 | 34.176 | 6.770 | 40.946 | 36 | 26 |
| . Pensions and similar obligations | 160 | 10.718 | * | * | 15 | * |
| . Taxation | 161 | 178 | * | * | 1 | * |
| . Major repairs and maintenance | 162 | 6.146 | * | * | 11 | * |
| . Other liabilities and charges | 163/5 | 17.133 | * | * | 25 | * |
| B.Deferred taxes | 168 | 1.050 | 953 | 2.003 | 16 | 18 |
| 2.2.3.AMOUNTS PAYABLE | 17/49 | 2.137.453 | 108.188 | 2.245.641 | 58 | 128 |
| A.Amounts payable after more than one year | 17 | 1.219.390 | 28.733 | 1.248.123 | 31 | 64 |
| . Financial debts | 170/4 | 1.211.170 | 27.232 | 1.238.402 | 26 | 57 |
| - Credit institutions, leasing and other similar obligations | 172/3 | 56.308 | 9.298 | 65.606 | 16 | 46 |
| * Leasing and similar obligations | 172 | 3.052 | * | * | 7 | * |
| * Credit institutions | 173 | 53.256 | * | * | 15 | * |
| - Other loans | 174/0 | 1.154.862 | 17.934 | 1.172.797 | 13 | 17 |
| * Subordinated loans | 170 | 4.873 | * | * | 3 | * |
| * Unsubordinated debentures | 171 | | * | * | | * |
| * Other loans | 174 | 1.149.989 | * | * | 10 | * |
| . Trade debts | 175 | 975 | 132 | 1.107 | 4 | 1 |
| - Suppliers | 1750 | 975 | * | * | 4 | * |
| - Bills of exchange payable | 1751 | | * | * | | * |
| . Advances received on contracts in progress | 176 | | | | | |
| . Other amounts payable | 178/9 | 7.245 | 1.369 | 8.614 | 5 | 11 |
| B.Amounts payable within one year | 42/48 | 846.124 | 78.949 | 925.072 | 58 | 128 |
| . Current portion of amounts payable after more than one year falling due within one year | 42 | 256.813 | 10.253 | 267.067 | 23 | 60 |
| . Financial debts | 43 | 333.680 | 7.654 | 341.334 | 15 | 32 |
| - Credit institutions | 430/8 | 6.734 | 6.264 | 12.998 | 10 | 25 |
| - Other loans | 439 | 326.947 | 1.389 | 328.336 | 7 | 7 |
| . Trade debts | 44 | 129.302 | 26.386 | 155.688 | 57 | 113 |
| - Suppliers | 440/4 | 129.302 | 26.386 | 155.688 | 57 | 113 |
| - Bills of exchange payable | 441 | | | | | |
| . Advances received on contracts in progress | 46 | | 18 | 18 | | 4 |
| . Taxes, remuneration and social security | 45 | 42.935 | 5.625 | 48.561 | 50 | 99 |
| - Taxes | 450/3 | 17.420 | 2.755 | 20.176 | 47 | 93 |
| - Remuneration and social security | 454/9 | 25.515 | 2.870 | 28.385 | 40 | 70 |
| . Other amounts payable | 47/48 | 83.393 | 29.012 | 112.405 | 41 | 96 |
| C.Deferred charges and accrued income | 492/3 | 71.939 | 506 | 72.445 | 38 | 61 |
| TOTAL LIABILITIES | 10/49 | 4.771.603 | 194.948 | 4.966.551 | 58 | 130 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-----------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| | | | | | | |
| = = = = 3 INCOME STATEMENT = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| VALUE ADDED (EXCLUDING VAT) positive balance | 9800 | 263.000 | 38.504 | 301.504 | 49 | 103 |
| VALUE ADDED (EXCLUDING VAT) negative balance | 9800 | -2.216 | -1.040 | -3.256 | 9 | 27 |
| A.OPERATING INCOME | 70/74 | 804.651 | * | * | 55 | * |
| . Turnover (optional entry for abridged layouts) | 70 | 732.764 | 23.522 | 756.286 | 49 | 22 |
| . Stocks and work and contracts in progress: | | | | | | |
| increase | (+) 71 | 4.901 | * | * | 16 | * |
| decrease | (-) 71 | -4.247 | * | * | 14 | * |
| . Own construction capitalised | 72 | 5.244 | * | * | 9 | * |
| . Other operating income | 74 | 65.988 | * | * | 53 | * |
| B.OPERATING CHARGES | 60/64 | 742.587 | * | * | 58 | * |
| . Goods for resale, raw and auxiliary materials services and miscellaneous (optional for abridged layouts) | 60/61 | 543.867 | 16.294 | 560.162 | 58 | 24 |
| . Raw materials, consumables | 60 | 287.311 | * | * | 44 | * |
| - Purchases | 600/8 | 285.955 | * | * | 44 | * |
| - Stocks: | | | | | | |
| decrease | (+) 609 | 3.624 | * | * | 19 | * |
| increase | (-) 609 | -2.268 | * | * | 17 | * |
| . Services and other goods | 61 | 256.557 | * | * | 58 | * |
| . Remuneration, social security and pensions | 62 | 136.204 | 20.612 | 156.816 | 43 | 68 |
| | (+)/(-) | | | | | |
| . Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets | 630 | 45.008 | 10.602 | 55.611 | 47 | 100 |
| . Amounts written down stocks, contracts in progress and trade debtors : | | | | | | |
| appropriations | (+) 631/4 | 2.596 | 386 | 2.982 | 20 | 25 |
| write-backs | (-) 631/4 | -557 | -94 | -651 | 8 | 9 |
| . Provisions for risks and charges : | | | | | | |
| appropriations | (+) 635/7 | 2.691 | 149 | 2.841 | 17 | 7 |
| uses and write-backs | (-) 635/7 | -5.077 | -1.313 | -6.390 | 15 | 14 |
| . Other operating charges | 640/8 | 17.855 | 2.096 | 19.950 | 58 | 123 |
| . Operating charges carried to assets as restructuring costs | (-) 649 | | | | | |
| C.OPERATING PROFIT | (+) 9901 | 64.722 | 8.477 | 73.199 | 43 | 81 |
| OPERATING LOSS | (-) 9901 | -2.658 | -3.452 | -6.110 | 15 | 49 |
| D.FINANCIAL INCOME | 75 | 281.815 | 1.796 | 283.612 | 55 | 112 |
| . Income from financial fixed assets | 750 | 160.879 | * | * | 16 | * |
| . Income from current assets | 751 | 21.714 | * | * | 42 | * |
| . Other financial income | 752/9 | 99.222 | * | * | 41 | * |
| E.FINANCIAL CHARGES | 65 | 168.299 | 2.615 | 170.914 | 58 | 125 |
| . Debt charges | 650 | 67.928 | * | * | 45 | * |
| . Amounts written down on current assets except stocks, contracts in progress and trade debtors: | 651 | 9 | * | * | 4 | * |
| appropriations (write-backs) | (+)/(-) | | | | | |
| . Other financial charges | 652/9 | 100.361 | * | * | 57 | * |
| F.PROFIT ON ORDINARY ACTIVITIES | 9902 | 179.931 | 8.320 | 188.251 | 42 | 74 |
| BEFORE TAXES | (+) | | | | | |
| LOSS ON ORDINARY ACTIVITIES | 9902 | -4.351 | -4.113 | -8.464 | 16 | 56 |
| BEFORE TAXES | (-) | | | | | |
| G.EXTRAORDINARY INCOME | 76 | 61.880 | 1.446 | 63.325 | 29 | 39 |
| . Write-back of depreciation and of amounts written down intangible and tangible fixed assets | 760 | 179 | * | * | 4 | * |
| . Write-back of amounts written down financial fixed assets | 761 | | * | * | | * |
| . Write-back of provisions for extraordinary liabilities and charges | 762 | | * | * | | * |
| . Gains on disposal of fixed assets | 763 | 61.092 | * | * | 17 | * |
| . Other extraordinary income | 764/9 | 609 | * | * | 14 | * |
| H.EXTRAORDINARY CHARGES | 66 | 11.486 | 686 | 12.172 | 21 | 40 |
| . Extraordinary depreciation of and extraordinary amounts written down formation expenses intangible and tangible fixed assets | 660 | 2.491 | * | * | 3 | * |
| . Amounts written down financial fixed assets | 661 | 2.673 | * | * | 4 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-----------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| financial fixed assets | | | | | | |
| . Provisions for extraordinary liabilities and charges | | | | | | |
| appropriations | (+) 662 | 521 | * | * | 2 | * |
| uses | (-) 662 | | * | * | | * |
| . Losses on disposal of fixed assets | 663 | 4.736 | * | * | 6 | * |
| . Other extraordinary charges | 664/8 | 1.065 | * | * | 14 | * |
| . Extraordinary charges carried to assets as restructuring costs | (-) 669 | | * | * | | * |
| I.PROFIT FOR THE PERIOD BEFORE TAXES | (+) 9903 | 230.487 | 8.775 | 239.262 | 44 | 76 |
| LOSS FOR THE PERIOD BEFORE TAXES | (-) 9903 | -4.513 | -3.810 | -8.322 | 14 | 54 |
| J.TRANSFER FROM DEFERRED TAXES | 780 | 372 | 152 | 524 | 18 | 18 |
| K.TRANSFER TO DEFERRED TAXES | 680 | 102 | 80 | 182 | 2 | 2 |
| L.INCOME TAXES | (-) 67/77 | -292 | -14 | -306 | 8 | 8 |
| INCOME TAXES | (+) 67/77 | 9.824 | 1.676 | 11.501 | 38 | 75 |
| . Income taxes | 670/3 | 10.813 | * | * | 43 | * |
| . Adjustment of income taxes and write-back of tax provisions | 77 | 1.281 | * | * | 21 | * |
| M.PROFIT FOR THE PERIOD | (+) 9904 | 221.297 | 7.111 | 228.408 | 43 | 75 |
| LOSS FOR THE PERIOD | (-) 9904 | -4.585 | -3.736 | -8.321 | 15 | 55 |
| N.TRANSFER FROM UNTAXED RESERVES | 789 | 1.676 | 437 | 2.113 | 15 | 17 |
| O.TRANSFER TO UNTAXED RESERVES | 689 | 1.203 | 739 | 1.942 | 5 | 5 |
| P.PROFIT FOR THE PERIOD TO BE APPROPRIATED | (+) 9905 | 221.531 | 7.048 | 228.579 | 44 | 76 |
| LOSS FOR THE PERIOD TO BE APPROPRIATED | (-) 9905 | -4.346 | -3.975 | -8.321 | 14 | 53 |
| = = = = 4 APPROPRIATION ACCOUNT = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| A.Profit to be appropriated | (+) 9906 | 1.998.050 | 25.907 | 2.023.958 | 39 | 71 |
| Loss to be appropriated | (-) 9906 | -9.610 | -30.625 | -40.236 | 19 | 58 |
| . Profit for the period avail. For appropri. | (+) 9905 | 221.531 | 7.048 | 228.579 | 44 | 76 |
| Loss for the period avail. For appropri. | (-) 9905 | -4.346 | -3.975 | -8.321 | 14 | 53 |
| . Profit brought forward | (+) 14P | 1.780.060 | 20.189 | 1.800.249 | 23 | 55 |
| Loss brought forward | (-) 14P | -8.805 | -27.980 | -36.785 | 14 | 51 |
| B.Transfers from capital and reserves | 791/2 | 2.485 | 3.928 | 6.412 | 7 | 10 |
| . from capital and share premium account | 791 | | * | * | | * |
| . from reserves | 792 | 2.485 | * | * | 7 | * |
| C.Transfers to capital and reserves | 691/2 | 23.947 | 1.389 | 25.336 | 20 | 30 |
| . to capital and share premium account | 691 | | | | | |
| . to legal reserve | 6920 | 109 | 150 | 259 | 5 | 11 |
| . to other reserves | 6921 | 23.838 | 1.239 | 25.077 | 15 | 19 |
| D.Profit to be carried forward | (+) 14 | 1.497.151 | 21.705 | 1.518.856 | 23 | 54 |
| Loss to be carried forward | (-) 14 | -8.965 | -30.301 | -39.266 | 17 | 51 |
| E.Partners' contribution in respect of losses | 794 | | 12 | 12 | | 1 |
| F.Profit to be distributed | 694/6 | 478.792 | 6.428 | 485.220 | 15 | 19 |
| . Dividends | 694 | 478.118 | 5.797 | 483.915 | 13 | 17 |
| . Directors' or managers' entitlements | 695 | 674 | 631 | 1.305 | 3 | 5 |
| . Other beneficiaries | 696 | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = 5 EXPLANATORY DISCLOSURES = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > | | | | | | |
| 5.1.STATEMENT OF FORMATION EXPENSES | | | | | | |
| Net book value at the end of the preceding period | 20P | 937 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . New expenses incurred | 8002 | | * | * | | * |
| . Depreciation | 8003 | 937 | * | * | 2 | * |
| . Other (+)/(-) | 8004 | | * | * | | * |
| Net book value at the end of the period | 20 | 0 | * | * | 1 | * |
| Of which | | | | | | |
| . Formation or capital increase expenses, loan issue expenses and other formation expenses | 200/2 | | * | * | | * |
| . Restructuring costs | 204 | 0 | * | * | 1 | * |
| 5.2.STATEMENT OF INTANGIBLE FIXED ASSETS | | | | | | |
| A.TOTAL OF INTANGIBLE ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8059P | 37.142 | 6.349 | 43.490 | 33 | 29 |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8029 | 5.811 | 591 | 6.402 | 9 | 8 |
| . Sales and disposals | 8039 | 5.474 | 46 | 5.520 | 6 | 1 |
| . Transfers from one heading to another (+)/(-) | 8049 | 81 | | 81 | 4 | |
| At the end of the period | 8059 | 37.560 | 6.893 | 44.453 | 33 | 31 |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8129P | 20.984 | 2.351 | 23.335 | 33 | 26 |
| Movements during the period | | | | | | |
| . Recorded | 8079 | 1.748 | 111 | 1.859 | 19 | 13 |
| . Written back | 8089 | 178 | | 178 | 2 | |
| . Acquisitions from third parties | 8099 | | | | | |
| . Cancelled owing to sales and disposals | 8109 | 5.268 | 46 | 5.315 | 5 | 1 |
| . Transferred from one heading to another(+)/(-) | 8119 | 22 | | 22 | 1 | |
| At the end of the period | 8129 | 17.307 | 2.416 | 19.723 | 32 | 28 |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 21 | 20.253 | 4.477 | 24.730 | 19 | 18 |
| B.BREAKDOWN OF INTANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.2.1.RESEARCH AND DEVELOPMENT COSTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8051P | 3.721 | * | * | 8 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8021 | 2.250 | * | * | 3 | * |
| . Sales and disposals | 8031 | 183 | * | * | 1 | * |
| . Transfers from one heading to another (+)/(-) | 8041 | 52 | * | * | 1 | * |
| At the end of the period | 8051 | 5.840 | * | * | 9 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8121P | 2.033 | * | * | 8 | * |
| Movements during the period | | | | | | |
| . Recorded | 8071 | 517 | * | * | 6 | * |
| . Written back | 8081 | | * | * | | * |
| . Acquisitions from third parties | 8091 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8101 | 183 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8111 | 22 | * | * | 1 | * |
| At the end of the period | 8121 | 2.390 | * | * | 8 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 210 | 3.450 | * | * | 5 | * |
| 5.2.2.CONCESSIONS, PATENTS, LICENCES AND SIMILAR RIGHTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8052P | 30.568 | * | * | 24 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8022 | 3.561 | * | * | 6 | * |
| . Sales and disposals | 8032 | 5.291 | * | * | 5 | * |
| . Transfers from one heading to another (+)/(-) | 8042 | 30 | * | * | 3 | * |
| At the end of the period | 8052 | 28.868 | * | * | 23 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8122P | 16.585 | * | * | 24 | * |
| Movements during the period | | | | | | |
| . Recorded | 8072 | 1.041 | * | * | 13 | * |
| . Written back | 8082 | 178 | * | * | 2 | * |
| . Acquisitions from third parties | 8092 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8102 | 5.086 | * | * | 4 | * |
| . Transferred from one heading to another(+)/(-) | 8112 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| At the end of the period | 8122 | 12.363 | * | * | 23 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 211 | 16.505 | * | * | 14 | * |
| 5.2.3.GOODWILL | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8053P | 2.853 | * | * | 6 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8023 | | * | * | | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8033 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8043 | | * | * | | * |
| At the end of the period | 8053 | 2.853 | * | * | 6 | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8123P | 2.365 | * | * | 6 | * |
| Movements during the period | | | | | | |
| . Recorded | 8073 | 189 | * | * | 2 | * |
| . Written back | 8083 | | * | * | | * |
| . Acquisitions from third parties | 8093 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8103 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8113 | | * | * | | * |
| At the end of the period | 8123 | 2.554 | * | * | 6 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 212 | 299 | * | * | 1 | * |
| 5.2.4.ADVANCE PAYMENTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8054P | | * | * | | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8024 | | * | * | | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8034 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8044 | | * | * | | * |
| At the end of the period | 8054 | | * | * | | * |
| b)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8124P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8074 | | * | * | | * |
| . Written back | 8084 | | * | * | | * |
| . Acquisitions from third parties | 8094 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8104 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8114 | | * | * | | * |
| At the end of the period | 8124 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 213 | | * | * | | * |
| 5.3.STATEMENT OF TANGIBLE FIXED ASSETS | | | | | | |
| A.TOTAL OF TANGIBLE FIXED ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8199P | 980.656 | 220.301 | 1.200.957 | 51 | 121 |
| Movements during the period | | | | | | |
| . Acquisitions, | 8169 | 47.025 | 11.386 | 58.412 | 41 | 80 |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8179 | 39.626 | 11.214 | 50.841 | 35 | 44 |
| . Transfers from one heading to another (+)/(-) | 8189 | 3.185 | | 3.185 | 7 | |
| At the end of the period | 8199 | 991.240 | 220.473 | 1.211.713 | 53 | 122 |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8259P | 11.121 | 434 | 11.555 | 7 | 2 |
| Movements during the period | | | | | | |
| . Recorded | 8219 | | | | | |
| . Acquisitions from third parties | 8229 | | | | | |
| . Cancelled | 8239 | 132 | | 132 | 1 | |
| . Transferred from one heading to another(+)/(-) | 8249 | | | | | |
| At the end of the period | 8259 | 10.989 | 434 | 11.423 | 7 | 2 |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8329P | 712.085 | 152.384 | 864.470 | 48 | 116 |
| Movements during the period | | | | | | |
| . Recorded | 8279 | 44.815 | 10.506 | 55.321 | 47 | 100 |
| . Written back | 8289 | 1 | | 1 | 2 | |
| . Acquisitions from third parties | 8299 | | | | | |
| . Cancelled owing to sales and disposals | 8309 | 33.839 | 6.781 | 40.619 | 30 | 41 |
| . Transferred from one heading to another(+)/(-) | 8319 | 804 | | 804 | 4 | |
| At the end of the period | 8329 | 723.864 | 156.110 | 879.974 | 51 | 117 |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 22/27 | 278.365 | 64.797 | 343.162 | 51 | 117 |
| B.BREAKDOWN OF TANGIBLE FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.3.1.LAND AND BUILDINGS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8191P | 269.966 | * | * | 47 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8161 | 9.051 | * | * | 26 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8171 | 5.745 | * | * | 14 | * |
| . Transfers from one heading to another (+)/(-) | 8181 | 3.351 | * | * | 9 | * |
| At the end of the period | 8191 | 276.623 | * | * | 47 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8251P | 9.705 | * | * | 6 | * |
| Movements during the period | | | | | | |
| . Recorded | 8211 | | * | * | | * |
| . Acquisitions from third parties | 8221 | | * | * | | * |
| . Cancelled | 8231 | | * | * | | * |
| . Transferred from one heading to another (+)/(-) | 8241 | | * | * | | * |
| At the end of the period | 8251 | 9.705 | * | * | 6 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8321P | 146.959 | * | * | 42 | * |
| Movements during the period | | | | | | |
| . Recorded | 8271 | 9.673 | * | * | 40 | * |
| . Written back | 8281 | 1 | * | * | 1 | * |
| . Acquisitions from third parties | 8291 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8301 | 3.213 | * | * | 9 | * |
| . Transferred from one heading to another (+)/(-) | 8311 | 761 | * | * | 5 | * |
| At the end of the period | 8321 | 154.178 | * | * | 43 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 22 | 132.150 | * | * | 45 | * |
| 5.3.2. PLANT, MACHINERY AND EQUIPMENT | | | | | | |
| a) ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8192P | 549.381 | * | * | 45 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8162 | 16.597 | * | * | 34 | * |
| . Sales and disposals | 8172 | 16.458 | * | * | 23 | * |
| . Transfers from one heading to another (+)/(-) | 8182 | 7.216 | * | * | 13 | * |
| At the end of the period | 8192 | 556.736 | * | * | 45 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8252P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8212 | | * | * | | * |
| . Acquisitions from third parties | 8222 | | * | * | | * |
| . Cancelled | 8232 | | * | * | | * |
| . Transferred from one heading to another (+)/(-) | 8242 | | * | * | | * |
| At the end of the period | 8252 | | * | * | | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8322P | 437.469 | * | * | 44 | * |
| Movements during the period | | | | | | |
| . Recorded | 8272 | 26.054 | * | * | 41 | * |
| . Written back | 8282 | 0 | * | * | 1 | * |
| . Acquisitions from third parties | 8292 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8302 | 15.929 | * | * | 22 | * |
| . Transferred from one heading to another (+)/(-) | 8312 | 321 | * | * | 4 | * |
| At the end of the period | 8322 | 447.915 | * | * | 45 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 23 | 108.821 | * | * | 41 | * |
| 5.3.3. FURNITURE AND VEHICLES | | | | | | |
| a) ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8193P | 133.315 | * | * | 48 | * |
| Movements during the period | | | | | | |
| . Acquisitions, including produced fixed assets | 8163 | 5.495 | * | * | 27 | * |
| . Sales and disposals | 8173 | 16.527 | * | * | 24 | * |
| . Transfers from one heading to another (+)/(-) | 8183 | 764 | * | * | 7 | * |
| At the end of the period | 8193 | 123.046 | * | * | 49 | * |
| b) REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8253P | 1.401 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8213 | | * | * | | * |
| . Acquisitions from third parties | 8223 | | * | * | | * |
| . Cancelled | 8233 | 132 | * | * | 1 | * |
| . Transferred from one heading to another (+)/(-) | 8243 | | * | * | | * |
| At the end of the period | 8253 | 1.269 | * | * | 1 | * |
| c) DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8323P | 117.337 | * | * | 48 | * |
| Movements during the period | | | | | | |
| . Recorded | 8273 | 7.690 | * | * | 36 | * |
| . Written back | 8283 | | * | * | | * |
| . Acquisitions from third parties | 8293 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8303 | 14.565 | * | * | 22 | * |
| . Transferred from one heading to another (+)/(-) | 8313 | 617 | * | * | 2 | * |
| At the end of the period | 8323 | 111.080 | * | * | 49 | * |
| d) NET BOOK VALUE AT THE END OF THE PERIOD | 24 | 13.235 | * | * | 35 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 5.3.4.LEASING AND SIMILAR RIGHTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8194P | 6.580 | * | * | 12 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8164 | 3.229 | * | * | 6 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8174 | 323 | * | * | 3 | * |
| . Transfers from one heading to another (+)/(-) | 8184 | -351 | * | * | 1 | * |
| At the end of the period | 8194 | 9.136 | * | * | 12 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8254P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8214 | | * | * | | * |
| . Acquisitions from third parties | 8224 | | * | * | | * |
| . Cancelled | 8234 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8244 | | * | * | | * |
| At the end of the period | 8254 | | * | * | | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8324P | 4.738 | * | * | 12 | * |
| Movements during the period | | | | | | |
| . Recorded | 8274 | 927 | * | * | 10 | * |
| . Written back | 8284 | | * | * | | * |
| . Acquisitions from third parties | 8294 | | * | * | | * |
| . Cancelled owing to sales and | 8304 | 131 | * | * | 3 | * |
| disposals | | | | | | |
| . Transferred from one heading to another(+)/(-) | 8314 | -334 | * | * | 1 | * |
| At the end of the period | 8324 | 5.199 | * | * | 12 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 25 | 3.937 | * | * | 9 | * |
| OF WHICH | | | | | | |
| Land and buildings | 250 | | * | * | | * |
| Plant, machinery and equipment | 251 | 1.833 | * | * | 5 | * |
| Furniture and vehicles | 252 | 2.104 | * | * | 4 | * |
| 5.3.5.OTHER TANGIBLE FIXED ASSETS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8195P | 8.928 | * | * | 16 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8165 | 1.711 | * | * | 1 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8175 | 573 | * | * | 3 | * |
| . Transfers from one heading to another (+)/(-) | 8185 | 1.797 | * | * | 3 | * |
| At the end of the period | 8195 | 11.863 | * | * | 14 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8255P | 15 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8215 | | * | * | | * |
| . Acquisitions from third parties | 8225 | | * | * | | * |
| . Cancelled | 8235 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8245 | | * | * | | * |
| At the end of the period | 8255 | 15 | * | * | 1 | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8325P | 5.582 | * | * | 14 | * |
| Movements during the period | | | | | | |
| . Recorded | 8275 | 471 | * | * | 5 | * |
| . Written back | 8285 | | * | * | | * |
| . Acquisitions from third parties | 8295 | | * | * | | * |
| . Cancelled owing to sales and | 8305 | | * | * | | * |
| disposals | | | | | | |
| . Transferred from one heading to another(+)/(-) | 8315 | -560 | * | * | 3 | * |
| At the end of the period | 8325 | 5.493 | * | * | 14 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 26 | 6.385 | * | * | 9 | * |
| 5.3.6.ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8196P | 12.486 | * | * | 15 | * |
| Movements during the period | | | | | | |
| . Acquisitions, | 8166 | 10.942 | * | * | 15 | * |
| including produced fixed assets | | | | | | |
| . Sales and disposals | 8176 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8186 | -9.593 | * | * | 11 | * |
| At the end of the period | 8196 | 13.836 | * | * | 17 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8256P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8216 | | * | * | | * |
| . Acquisitions from third parties | 8226 | | * | * | | * |
| . Cancelled | 8236 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8246 | | * | * | | * |
| At the end of the period | 8256 | | * | * | | * |
| c)DEPRECIATIONS AND AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8326P | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| Movements during the period | | | | | | |
| . Recorded | 8276 | 0 | * | * | 1 | * |
| . Written back | 8286 | | * | * | | * |
| . Acquisitions from third parties | 8296 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8306 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8316 | | * | * | | * |
| At the end of the period | 8326 | 0 | * | * | 1 | * |
| d)NET BOOK VALUE AT THE END OF THE PERIOD | 27 | 13.836 | * | * | 17 | * |
| 5.4.STATEMENT OF FINANCIAL FIXED ASSETS | | | | | | |
| SPECIFICALLY FOR ABRIDGED FORMS : | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8395P | * | 24.761 | * | * | 75 |
| Movements during the period | | | | | | |
| . Acquisitions | 8365 | * | 480 | * | * | 8 |
| . Sales and disposals | 8375 | * | 114 | * | * | 13 |
| . Transfers from one heading to another (+)/(-) | 8385 | * | | * | * | |
| . Other movements | 8386 | * | -7 | * | * | 2 |
| At the end of the period | 8395 | * | 25.120 | * | * | 69 |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8455P | * | 7.616 | * | * | 1 |
| Movements during the period | | | | | | |
| . Recorded | 8415 | * | | * | * | |
| . Acquisitions from third parties | 8425 | * | | * | * | |
| . Cancelled | 8435 | * | | * | * | |
| . Transferred from one heading to another(+)/(-) | 8445 | * | | * | * | |
| At the end of the period | 8455 | * | 7.616 | * | * | 1 |
| c)AMOUNTS WRITTEN DOWN STOCKS | | | | | | |
| At the end of the preceding period | 8525P | * | 3.508 | * | * | 2 |
| Movements during the period | | | | | | |
| . Recorded | 8475 | * | 8 | * | * | 1 |
| . Written back | 8485 | * | 31 | * | * | 1 |
| . Acquisitions from third parties | 8495 | * | | * | * | |
| . Cancelled owing to sales and disposals | 8505 | * | | * | * | |
| . Transferred from one heading to another(+)/(-) | 8515 | * | | * | * | |
| At the end of the period | 8525 | * | 3.484 | * | * | 2 |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8555P | * | 2.460 | * | * | 1 |
| Movements during the period (+)/(-) | 8545 | * | | * | * | |
| At the end of the period | 8555 | * | 2.460 | * | * | 1 |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 28 | * | 26.792 | * | * | 68 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| A.TOTAL OF FINANCIAL FIXED ASSETS | | | | | | |
| A.1.PARTICIPATING INTERESTS AND SHARES : TOTAL | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8394P | 3.682.848 | * | * | 33 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8364 | 332.300 | * | * | 9 | * |
| . Sales and disposals | 8374 | 135.990 | * | * | 6 | * |
| . Transfers from one heading to another (+)/(-) | 8384 | 489 | * | * | 1 | * |
| At the end of the period | 8394 | 3.879.647 | * | * | 33 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8454P | 256 | * | * | 3 | * |
| Movements during the period | | | | | | |
| . Recorded | 8414 | | * | * | | * |
| . Acquisitions from third parties | 8424 | | * | * | | * |
| . Cancelled | 8434 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8444 | | * | * | | * |
| At the end of the period | 8454 | 256 | * | * | 3 | * |
| c)AMOUNTS WRITTEN DOWNS | | | | | | |
| At the end of the preceding period | 8524P | 33.436 | * | * | 9 | * |
| Movements during the period | | | | | | |
| . Recorded | 8474 | 2.188 | * | * | 3 | * |
| . Written back | 8484 | | * | * | | * |
| . Acquisitions from third parties | 8494 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8504 | 753 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8514 | | * | * | | * |
| At the end of the period | 8524 | 34.871 | * | * | 9 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8554P | 27 | * | * | 4 | * |
| Movements during the period (+)/(-) | 8544 | | * | * | | * |
| At the end of the period | 8554 | 27 | * | * | 4 | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 8564 | 3.845.006 | * | * | 33 | * |
| A.2.TOTAL AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF | 8644P | 82.544 | * | * | 35 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| THE PRECEDING PERIOD | | | | | | |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8584 | 155.659 | * | * | 11 | * |
| . Repayments | 8594 | 1.400 | * | * | 7 | * |
| . Amounts written down | 8604 | 485 | * | * | 1 | * |
| . Amounts written back | 8614 | | * | * | | * |
| . Exchange differences (+)/(-) | 8624 | -1.972 | * | * | 1 | * |
| . Others (+)/(-) | 8634 | -157 | * | * | 3 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 8644 | 234.188 | * | * | 34 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8654 | 485 | * | * | 1 | * |
| B.BREAKDOWN OF FINANCIAL FIXED ASSETS FOR COMPLETE FORMS | | | | | | |
| 5.4.1.AFFILIATED ENTERPRISES | | | | | | |
| 1.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8391P | 3.674.879 | * | * | 17 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8361 | 328.508 | * | * | 3 | * |
| . Sales and disposals | 8371 | 135.972 | * | * | 5 | * |
| . Transfers from one heading to another (+)/(-) | 8381 | 0 | * | * | 1 | * |
| At the end of the period | 8391 | 3.867.416 | * | * | 17 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8451P | 96 | * | * | 1 | * |
| Movements during the period | | | | | | |
| . Recorded | 8411 | | * | * | | * |
| . Acquisitions from third parties | 8421 | | * | * | | * |
| . Cancelled | 8431 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8441 | | * | * | | * |
| At the end of the period | 8451 | 96 | * | * | 1 | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8521P | 33.002 | * | * | 7 | * |
| Movements during the period | | | | | | |
| . Recorded | 8471 | 2.188 | * | * | 2 | * |
| . Written back | 8481 | | * | * | | * |
| . Acquisitions from third parties | 8491 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8501 | 753 | * | * | 1 | * |
| . Transferred from one heading to another(+)/(-) | 8511 | | * | * | | * |
| At the end of the period | 8521 | 34.437 | * | * | 7 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8551P | | * | * | | * |
| Movements during the period (+)/(-) | 8541 | | * | * | | * |
| At the end of the period | 8551 | | * | * | | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 280 | 3.833.074 | * | * | 17 | * |
| 1.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE | 281P | 78.913 | * | * | 5 | * |
| AT THE END OF THE PRECEDING PERIOD | | | | | | |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8581 | 155.420 | * | * | 5 | * |
| . Repayments | 8591 | 1.321 | * | * | 2 | * |
| . Amounts written down | 8601 | 485 | * | * | 1 | * |
| . Amounts written back | 8611 | | * | * | | * |
| . Exchange differences (+)/(-) | 8621 | -1.972 | * | * | 1 | * |
| . Other movements (+)/(-) | 8631 | 351 | * | * | 1 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 281 | 230.906 | * | * | 5 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8651 | 485 | * | * | 1 | * |
| 5.4.2.ENTERPRISES LINKED BY A PARTICIPATING INTEREST - | | | | | | |
| 2.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8392P | 7.583 | * | * | 15 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8362 | 199 | * | * | 6 | * |
| . Sales and disposals | 8372 | | * | * | | * |
| . Transfers from one heading to another (+)/(-) | 8382 | 489 | * | * | 1 | * |
| At the end of the period | 8392 | 8.271 | * | * | 15 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8452P | | * | * | | * |
| Movements during the period | | | | | | |
| . Recorded | 8412 | | * | * | | * |
| . Acquisitions from third parties | 8422 | | * | * | | * |
| . Cancelled | 8432 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8442 | | * | * | | * |
| At the end of the period | 8452 | | * | * | | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8522P | 146 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Recorded | 8472 | 0 | * | * | 1 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|--------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Written back | 8482 | | * | * | | * |
| . Acquisitions from third parties | 8492 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8502 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8512 | | * | * | | * |
| At the end of the period | 8522 | 146 | * | * | 2 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8552P | 5 | * | * | 2 | * |
| Movements during the period (+)/(-) | 8542 | | * | * | | * |
| At the end of the period | 8552 | 5 | * | * | 2 | * |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 282 | 8.120 | * | * | 15 | * |
| 2.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 283P | 1.346 | * | * | 1 | * |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8582 | 171 | * | * | 1 | * |
| . Repayments | 8592 | 25 | * | * | 1 | * |
| . Amounts written down | 8602 | | * | * | | * |
| . Amounts written back | 8612 | | * | * | | * |
| . Exchange differences (+)/(-) | 8622 | | * | * | | * |
| . Other movements (+)/(-) | 8632 | | * | * | | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 283 | 1.491 | * | * | 1 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8652 | | * | * | | * |
| 5.4.3.OTHER ENTERPRISES | | | | | | |
| 3.1.PARTICIPATING INTERESTS AND SHARES | | | | | | |
| a)ACQUISITION VALUE | | | | | | |
| At the end of the preceding period | 8393P | 387 | * | * | 21 | * |
| Movements during the period | | | | | | |
| . Acquisitions | 8363 | 3.593 | * | * | 2 | * |
| . Sales and disposals | 8373 | 19 | * | * | 2 | * |
| . Transfers from one heading to another (+)/(-) | 8383 | 0 | * | * | 1 | * |
| At the end of the period | 8393 | 3.961 | * | * | 20 | * |
| b)REVALUATION GAINS | | | | | | |
| At the end of the preceding period | 8453P | 161 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Recorded | 8413 | | * | * | | * |
| . Acquisitions from third parties | 8423 | | * | * | | * |
| . Cancelled | 8433 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8443 | | * | * | | * |
| At the end of the period | 8453 | 161 | * | * | 2 | * |
| c)AMOUNTS WRITTEN DOWN | | | | | | |
| At the end of the preceding period | 8523P | 288 | * | * | 2 | * |
| Movements during the period | | | | | | |
| . Recorded | 8473 | | * | * | | * |
| . Written back | 8483 | | * | * | | * |
| . Acquisitions from third parties | 8493 | | * | * | | * |
| . Cancelled owing to sales and disposals | 8503 | | * | * | | * |
| . Transferred from one heading to another(+)/(-) | 8513 | | * | * | | * |
| At the end of the period | 8523 | 288 | * | * | 2 | * |
| d)UNCALLED AMOUNTS | | | | | | |
| At the end of the preceding period | 8553P | 22 | * | * | 2 | * |
| Movements during the period (+)/(-) | 8543 | | * | * | | * |
| Uncalled amounts | 8553 | 22 | * | * | 2 | * |
| At the end of the period | | | | | | |
| e)NET BOOK VALUE AT THE END OF THE PERIOD | 284 | 3.812 | * | * | 20 | * |
| 3.2.AMOUNTS RECEIVABLE | | | | | | |
| a)NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD | 285/8P | 2.285 | * | * | 33 | * |
| b)MOVEMENTS DURING THE PERIOD | | | | | | |
| . Additions | 8583 | 68 | * | * | 7 | * |
| . Repayments | 8593 | 54 | * | * | 5 | * |
| . Amounts written down | 8603 | | * | * | | * |
| . Amounts written back | 8613 | | * | * | | * |
| . Exchange differences (+)/(-) | 8623 | | * | * | | * |
| . Other movements (+)/(-) | 8633 | -508 | * | * | 2 | * |
| c)NET BOOK VALUE AT THE END OF THE PERIOD | 285/8 | 1.791 | * | * | 32 | * |
| d)ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD | 8653 | | * | * | | * |
| 5.6.OTHER INVESTMENTS AND DEPOSITS | | | | | | |
| . Shares | 51 | 2.603 | * | * | 4 | * |
| - Book value increased with the uncalled amount | 8681 | 2.603 | * | * | 4 | * |
| - Uncalled amount | 8682 | | * | * | | * |
| . Fixed income securities | 52 | 551 | * | * | 2 | * |
| - Fixed income securities issued by credit institutions | 8684 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Term accounts with credit institutions | 53 | 17.615 | * | * | 10 | * |
| . With residual term or notice of withdrawal | | | | | | |
| - up to one month | 8686 | 1.394 | * | * | 2 | * |
| - between one month and one year | 8687 | 14.897 | * | * | 5 | * |
| - over one year | 8688 | 1.323 | * | * | 4 | * |
| . Other investments not mentioned above | 8689 | 4.112 | * | * | 4 | * |
| 5.7.STATEMENT OF CAPITAL | | | | | | |
| A.Social capital | | | | | | |
| . Issued capital | 100P | 189.673 | 40.432 | 230.105 | 57 | 129 |
| At the end of the preceding period | | | | | | |
| . Issued capital at the end of the period | 100 | 189.734 | 42.808 | 232.543 | 58 | 130 |
| B.Structure of the capital | | | | | | |
| . Number of registered shares | 8702 | 7.888.776 | * | * | 55 | * |
| . Number of bearer shares | 8703 | 476.199 | * | * | 3 | * |
| C.Capital not paid | | | | | | |
| . Uncalled capital | 101 | 242 | 658 | 900 | 1 | 15 |
| . Called up capital, unpaid | 8712 | | 1 | 1 | | 1 |
| D.Own shares | | | | | | |
| . Held by the company itself | | | | | | |
| - Amount of capital held | 8721 | 32 | 24 | 56 | 1 | 1 |
| - Corresponding number of shares | 8722 | 602 | 120 | 722 | 1 | 1 |
| . Held by the subsidiaries | | | | | | |
| - Amount of capital held | 8731 | 1.661 | | 1.661 | 1 | |
| - Corresponding number of shares | 8732 | 31.232 | | 31.232 | 1 | |
| E.Commitments to issue shares | | | | | | |
| . Owing to the exercise of conversion rights | | | | | | |
| - Amount of outstanding convertible loans | 8740 | | 3.386 | 3.386 | | 1 |
| - Amount of capital to be subscribed | 8741 | | 3.386 | 3.386 | | 1 |
| - Corresponding maximum number of shares to be issued | 8742 | | 169.276 | 169.276 | | 1 |
| . Owing to exercise of subscription rights | | | | | | |
| - Number of outstanding subscription rights | 8745 | | | | | |
| - Amount of capital to be subscribed | 8746 | | | | | |
| - Corresponding maximum number of shares to be issued | 8747 | | | | | |
| F.Authorized capital not issued | 8751 | | | | | |
| G.Shares issued, non representing capital | | | | | | |
| . Distribution | | | | | | |
| - Number of shares | 8761 | 400 | 5.636 | 6.036 | 1 | 1 |
| - Number of voting rights attached | 8762 | 400 | 5.636 | 6.036 | 1 | 1 |
| . Allocation shareholders | | | | | | |
| - Number of shares held by the company itself | 8771 | | | | | |
| - Number of shares held by its subsidiaries | 8781 | | | | | |
| 5.9.STATEMENT OF AMOUNTS PAYABLE | | | | | | |
| A.BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM | | | | | | |
| A.1.Current portion of amounts payable after more than one year falling due within one year | | | | | | |
| . Financial debts | 8801 | 84.663 | * | * | 22 | * |
| - Subordinated loans | 8811 | 1.458 | * | * | 2 | * |
| - Unsubordinated debentures | 8821 | | * | * | | * |
| - Leasing and similar obligations | 8831 | 1.071 | * | * | 9 | * |
| - Credit institutions | 8841 | 3.884 | * | * | 16 | * |
| - Other loans | 8851 | 78.250 | * | * | 2 | * |
| . Trade debts | 8861 | | * | * | | * |
| - Suppliers | 8871 | | * | * | | * |
| - Bills of exchange payable | 8881 | | * | * | | * |
| . Advances received on contracts in progress | 8891 | | * | * | | * |
| . Other amounts payable | 8901 | 172.150 | * | * | 1 | * |
| Total current portion of amounts payable after more than one year falling due within one year | 42 | 256.813 | 10.253 | 267.067 | 23 | 60 |
| A.2.Amounts payable with a remaining term of more than one but not more than five years | | | | | | |
| . Financial debts | 8802 | 779.122 | * | * | 24 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| - Subordinated loans | 8812 | 4.873 | * | * | 3 | * |
| - Unsubordinated debentures | 8822 | | * | * | | * |
| - Leasing and similar obligations | 8832 | 2.749 | * | * | 6 | * |
| - Credit institutions | 8842 | 4.843 | * | * | 14 | * |
| - Other loans | 8852 | 766.657 | * | * | 8 | * |
| . Trade debts | 8862 | 975 | * | * | 4 | * |
| - Suppliers | 8872 | 975 | * | * | 4 | * |
| - Bills of exchange payable | 8882 | | * | * | | * |
| . Advances received on contracts in progress | 8892 | | * | * | | * |
| . Other amounts payable | 8902 | 4.551 | * | * | 3 | * |
| Total amounts payable with a remaining term of more than one but not more than five years | 8912 | 784.648 | 17.822 | 802.470 | 29 | 49 |
| | | | | | | |
| A.3.Amounts payable with a remaining term of more than five years | | | | | | |
| . Financial debts | 8803 | 432.048 | * | * | 6 | * |
| - Subordinated loans | 8813 | | * | * | | * |
| - Unsubordinated debentures | 8823 | | * | * | | * |
| - Leasing and similar obligations | 8833 | 302 | * | * | 2 | * |
| - Credit institutions | 8843 | 48.413 | * | * | 2 | * |
| - Other loans | 8853 | 383.332 | * | * | 4 | * |
| . Trade debts | 8863 | | * | * | | * |
| - Suppliers | 8873 | | * | * | | * |
| - Bills of exchange payable | 8883 | | * | * | | * |
| . Advances received on contracts in progress | 8893 | | * | * | | * |
| . Other amounts payable | 8903 | 2.694 | * | * | 2 | * |
| Total amounts payable with a remaining term of more than five years | 8913 | 434.742 | 10.911 | 445.654 | 8 | 32 |
| | | | | | | |
| B.GUARANTEED AMOUNTS PAYABLE | | | | | | |
| B.1.Amounts payable guaranteed by Belgian public authorities | | | | | | |
| . Financial debts | 8921 | 1.426 | | 1.426 | 1 | |
| - Credit institutions, leasing and similar obligations | 891 | 1.426 | | 1.426 | 1 | |
| * Leasing and similar obligations | 8951 | 400 | * | * | 1 | * |
| * Credit institutions | 8961 | 1.027 | * | * | 1 | * |
| - Other loans | 901 | | | | | |
| * Subordinated loans | 8931 | | * | * | | * |
| * Unsubordinated debentures | 8941 | | * | * | | * |
| - Other loans | 8971 | | * | * | | * |
| . Trade debts | 8981 | | | | | |
| - Suppliers | 8991 | | | | | |
| - Bills of exchange payable | 9001 | | | | | |
| . Advances received on contracts in progress | 9011 | | | | | |
| . Taxes, remuneration and social security | 9021 | | | | | |
| . Other amounts payable | 9051 | | | | | |
| Total amounts payable guaranteed by Belgian public authorities | 9061 | 1.426 | | 1.426 | 1 | |
| | | | | | | |
| B.2.Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | | | | | | |
| . Financial debts | 8922 | 52.984 | 6.766 | 59.750 | 11 | 17 |
| - Credit institutions, leasing and similar obligations | 892 | 52.984 | 5.937 | 58.921 | 11 | 15 |
| * Leasing and similar obligations | 8952 | 693 | * | * | 2 | * |
| * Credit institutions | 8962 | 52.291 | * | * | 10 | * |
| - Other loans | 902 | | 829 | 829 | | 3 |
| * Subordinated loans | 8932 | | * | * | | * |
| * Unsubordinated debentures | 8942 | | * | * | | * |
| - Other loans | 8972 | | * | * | | * |
| . Trade debts | 8982 | | | | | |
| - Suppliers | 8992 | | | | | |
| - Bills of exchange payable | 9002 | | | | | |
| . Advances received on contracts in progress | 9012 | | | | | |
| . Taxes, remuneration and social security | 9022 | | | | | |
| - Taxes | 9032 | | | | | |
| - Remuneration and social security | 9042 | | | | | |
| . Other amounts payable | 9052 | | | | | |
| Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets | 9062 | 52.984 | 6.766 | 59.750 | 11 | 17 |
| | | | | | | |
| C.AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|-----------|-------------|-----------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| C.1.Taxes | | | | | | |
| . Outstanding tax debts | 9072 | 559 | 227 | 786 | 2 | 7 |
| . Accruing taxes payable | 9073 | 6.944 | * | * | 43 | * |
| . Estimated taxes payable | 450 | 9.918 | * | * | 26 | * |
| C.2.Remuneration and social security | | | | | | |
| . Amounts due to the National Social Security Office | 9076 | | 472 | 472 | | 5 |
| . Other amounts payable in respect of remuneration and social security | 9077 | 25.515 | * | * | 40 | * |
| 5.10.OPERATING RESULTS | | | | | | |
| A.OPERATING INCOME | | | | | | |
| Other operating income | | | | | | |
| Operating subsidies and compensatory amounts received from public authorities | 740 | 130 | * | * | 10 | * |
| B.OPERATING CHARGES | | | | | | |
| a)Employees recorded in the personnel register | | | | | | |
| . Total number at the closing date | 9086 | 2.188 | 534 | 2.722 | 38 | 64 |
| . Average number of employees calculated in full-time equivalents | 9087 | 2.170 | 522 | 2.692 | 39 | 66 |
| . Number of actual worked hours | 9088 | 3.083.966 | 685.915 | 3.769.881 | 39 | 66 |
| b)Personnel costs | | | | | | |
| . Remuneration and direct social benefits | 620 | 87.035 | 13.543 | 100.579 | 39 | 66 |
| . Employer's contribution for social security | 621 | 34.663 | 5.405 | 40.068 | 39 | 65 |
| . Employers' premiums for extra statutory insurance | 622 | 3.286 | 80 | 3.366 | 26 | 9 |
| . Other personnel costs | 623 | 9.451 | 1.425 | 10.876 | 43 | 65 |
| . Pensions | 624 | 1.768 | 159 | 1.927 | 11 | 2 |
| c)Provisions for pensions | | | | | | |
| . Appropriations (uses and write-backs) (+)/(-) | 635 | 983 | * | * | 16 | * |
| d)Amounts written down | | | | | | |
| . On stocks and contracts in progress | | | | | | |
| - Recorded | 9110 | 2.658 | * | * | 10 | * |
| - Written back | 9111 | 1.337 | * | * | 6 | * |
| . On trade debts | | | | | | |
| - Recorded | 9112 | 1.471 | * | * | 21 | * |
| - Written back | 9113 | 753 | * | * | 14 | * |
| e)Provisions for liabilities and charges | | | | | | |
| . Formed | 9115 | 6.905 | * | * | 26 | * |
| . Used and written back | 9116 | 9.291 | * | * | 24 | * |
| f)Other operating charges | | | | | | |
| . Taxes related to operation | 640 | 14.633 | * | * | 55 | * |
| . Other costs | 641/8 | 3.222 | * | * | 43 | * |
| g)Hired temporary staff and personnel placed at the enterprise's disposal | | | | | | |
| . Total number at the closing date | 9096 | 22 | * | * | 3 | * |
| . Average number calculated in full-time equivalents | 9097 | 79 | * | * | 23 | * |
| . Number of actual worked hours | 9098 | 147.615 | * | * | 23 | * |
| . Costs to the enterprise | 617 | 4.983 | * | * | 23 | * |
| 5.11.FINANCIAL RESULTS | | | | | | |
| a)Other financial income | | | | | | |
| Subsidies granted by public authorities and recorded as income for the period | | | | | | |
| - Capital subsidies | 9125 | 308 | 404 | 712 | 9 | 12 |
| - Interest subsidies | 9126 | | 2 | 2 | | 1 |
| b)Depreciation of loan issue expenses and reimbursement premiums | 6501 | | * | * | | * |
| c)Interests recorded under assets | 6503 | | | | | |
| d)Amounts written down on current assets | | | | | | |
| . Recorded | 6510 | 86 | * | * | 2 | * |
| . Written back | 6511 | 77 | * | * | 3 | * |
| e)Other financial charges | | | | | | |
| . Charges for discounting amounts receivable | 653 | 404 | 28 | 432 | 8 | 13 |
| f)Provisions of a financial nature | | | | | | |
| . Formed | 656 | -261 | 19 | -242 | 1 | 5 |
| . Used and written back | 6560 | | * | * | | * |
| | 6561 | 261 | * | * | 1 | * |
| 5.12.INCOME TAXES AND OTHER TAXES | | | | | | |
| A.INCOME TAXES | | | | | | |
| Income taxes on the result of the current period | 9134 | 10.345 | * | * | 42 | * |
| - Income taxes paid and withholding taxes due or paid | 9135 | 9.703 | * | * | 42 | * |
| - Excess of income tax prepayments and | 9136 | 482 | * | * | 8 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| withholding taxes paid included in assets | | | | | | |
| - Estimated taxes payable | 9137 | 1.125 | * | * | 20 | * |
| . Income taxes on the result of prior periods | 9138 | 468 | * | * | 11 | * |
| - Additional income taxes due or paid | 9139 | 468 | * | * | 11 | * |
| - Additional income taxes estimated or provided for | 9140 | | * | * | | * |
| . Status of deferred taxes | | | | | | |
| - Deferred taxes representing assets | 9141 | 161.125 | * | * | 24 | * |
| Accumulated tax losses deductible from future taxable profits | 9142 | 58.466 | * | * | 22 | * |
| - Deferred taxes representing liabilities | 9144 | | * | * | | * |
| B.VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES | | | | | | |
| . Value added taxes charged | | | | | | |
| - To the enterprise (deductible) | 9145 | 115.568 | * | * | 55 | * |
| - By the enterprise | 9146 | 134.054 | * | * | 52 | * |
| . Amounts withheld on behalf of third party | | | | | | |
| - For payroll withholding taxes | 9147 | 21.291 | * | * | 39 | * |
| - For withholding taxes on investment income | 9148 | 11.678 | * | * | 9 | * |
| 5.13.RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET | | | | | | |
| A.PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES | 9149 | 51.907 | | 51.907 | 6 | |
| Of which | | | | | | |
| . Bills of exchange in circulation endorsed by the enterprise | 9150 | | | | | |
| . Bills of exchange in circulation drawn or guaranteed by the enterprise | 9151 | | * | * | | * |
| . Maximum amount up to which other debts or commitments of third parties are guaranteed by the enterprise | 9153 | 51.907 | * | * | 6 | * |
| B.REAL GUARANTEES | | | | | | |
| a)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise | | | | | | |
| . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | 9161 | 14.525 | 3.402 | 17.927 | 6 | 7 |
| - Amount of registration | 9171 | 87.633 | 5.733 | 93.366 | 6 | 7 |
| . Pledging of goodwill - Amount of registration | 9181 | 7.351 | 4.336 | 11.687 | 5 | 10 |
| . Pledging of other assets - Book value of other assets pledged | 9191 | 18.467 | 2.165 | 20.631 | 8 | 11 |
| . Guarantees provided on future assets - Amount of assets involved | 9201 | | | | | |
| b)Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties | | | | | | |
| . Mortgages | | | | | | |
| - Book value of immovable properties mortgaged | 9162 | 1.474 | | 1.474 | 1 | |
| - Amount of registration | 9172 | 1.000 | | 1.000 | 1 | |
| . Pledging of goodwill - Amount of registration | 9182 | 3.966 | | 3.966 | 1 | |
| . Pledging of other assets - Book value of assets pledged | 9192 | | 10 | 10 | | 1 |
| . Guarantees provided on future assets - Amounts of assets involved | 9202 | | | | | |
| C.FORWARD TRANSACTIONS | | | | | | |
| . Goods purchased (to be received) | 9213 | | * | * | | * |
| . Goods sold (to be delivered) | 9214 | | * | * | | * |
| . Currencies purchased (to be received) | 9215 | | * | * | | * |
| . Currencies sold (to be delivered) | 9216 | | * | * | | * |
| D.PENSIONS FUNDED BY THE ENTERPRISE | | | | | | |
| Estimated amount of the commitments resulting for the enterprise from past services | 9220 | 1.162 | * | * | 3 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|-----------|-------------|---------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| 5.14.RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS | | | | | | |
| A.AFFILIATED ENTERPRISES | | | | | | |
| a)Financial fixed assets | 280/1 | 4.063.980 | * | * | 18 | * |
| . Participating interests | 280 | 3.833.074 | * | * | 17 | * |
| . Subordinated amounts receivable | 9271 | 412 | * | * | 1 | * |
| . Other amounts receivable | 9281 | 230.494 | * | * | 4 | * |
| b)Amounts receivable from affiliated enterprises | 9291 | 97.968 | 3.914 | 101.882 | 39 | 6 |
| . Over one year | 9301 | 115 | * | * | 1 | * |
| . Within one year | 9311 | 97.853 | * | * | 39 | * |
| c)Current investments in affiliated enterprises | 9321 | 3.056 | * | * | 3 | * |
| . Shares | 9331 | | * | * | | * |
| . Amounts receivable | 9341 | 3.056 | * | * | 3 | * |
| d)Amounts payable | 9351 | 1.255.074 | * | * | 44 | * |
| . Over one year | 9361 | 858.758 | * | * | 12 | * |
| . Within one year | 9371 | 396.316 | * | * | 42 | * |
| e)Personal and real guarantees | | | | | | |
| . Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises (complete forms) | 9381 | 593.898 | * | * | 5 | * |
| . Guarantees provided in favour of affiliated enterprises (abbreviated forms) | 9294 | * | | * | * | |
| . Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise | 9391 | 355.454 | * | * | 6 | * |
| f)Other significant financial commitments | | | | | | |
| . Specifically for complete models | 9401 | | * | * | | * |
| . Specifically for abridged models | 9295 | * | | * | * | |
| g)Financial results | | | | | | |
| . Income from financial fixed assets | 9421 | 160.051 | * | * | 4 | * |
| . Income from current assets | 9431 | 20.116 | * | * | 10 | * |
| . Other financial income | 9441 | 98.393 | * | * | 3 | * |
| . Debt charges | 9461 | 47.117 | * | * | 22 | * |
| . Other financial charges | 9471 | 98.370 | * | * | 4 | * |
| h)Disposal of fixed assets | | | | | | |
| . Capital gains obtained | 9481 | 53.522 | * | * | 1 | * |
| . Capital losses suffered | 9491 | | * | * | | * |
| B.ENTERPRISES LINKED BY PARTICIPATION | | | | | | |
| a)Financial fixed assets | 282/3 | 9.612 | * | * | 15 | * |
| . Participating interests | 282 | 8.120 | * | * | 15 | * |
| . Subordinated amounts receivable | 9272 | | * | * | | * |
| . Other amounts receivable | 9282 | 1.491 | * | * | 1 | * |
| b)Amounts receivable | 9292 | 1.583 | * | * | 5 | * |
| . Over one year | 9302 | | * | * | | * |
| . Within one year | 9312 | 1.583 | * | * | 5 | * |
| c)Amounts payable | 9352 | 3.795 | * | * | 6 | * |
| . Over one year | 9362 | 1.500 | * | * | 1 | * |
| . Within one year | 9372 | 2.295 | * | * | 6 | * |
| 5.15.FINANCIAL RELATIONSHIPS WITH THE | | | | | | |
| A.DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS | | | | | | |
| . Amounts receivable from these persons | 9500 | | 2.419 | 2.419 | | 8 |
| . Guarantees provided in their favour | 9501 | | | | | |
| . Other significant commitments undertaken in their favour | 9502 | | | | | |
| . Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person | | | | | | |
| - To directors and managers | 9503 | 713 | * | * | 3 | * |
| - To former directors and former managers | 9504 | 7 | * | * | 1 | * |
| B.AUDITORS OR PEOPLE THEY ARE LINKED TO | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Auditor's fees | 9505 | 564 | * | * | 48 | * |
| . Fees for exceptional services or special missions executed in the company by the auditor | | | | | | |
| - Other attestation missions | 95061 | 27 | * | * | 4 | * |
| - Tax consultancy | 95062 | 3 | * | * | 3 | * |
| - Other missions external to the audit | 95063 | 4 | * | * | 1 | * |
| . Fees for exceptional services or special missions executed in the company by people they are linked to | | | | | | |
| - Other attestation missions | 95081 | | * | * | | * |
| - Tax consultancy | 95082 | 61 | * | * | 2 | * |
| - Other missions external to the audit | 95083 | 22 | * | * | 1 | * |
| 5.17.INFORMATION RELATING TO CONSOLIDATED ACCOUNTS | | | | | | |
| FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO | | | | | | |
| Mentions related to article 134, paragraphs 4 and 5 from the Companies Code | | | | | | |
| . Auditor's fees according to a mandate at the group level led by the company publishing the information | 9507 | 46 | * | * | 4 | * |
| . Fees for exceptional services or special missions executed in these group by the auditor | | | | | | |
| - Other attestation missions | 95071 | 6 | * | * | 1 | * |
| - Tax consultancy | 95072 | 1 | * | * | 1 | * |
| - Other missions external to the audit | 95073 | | * | * | | * |
| . Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information | 9509 | | * | * | | * |
| . Fees for exceptional services or special missions executed in the group by people they are linked to | | | | | | |
| - Other attestation missions | 95091 | | * | * | | * |
| - Tax consultancy | 95092 | | * | * | | * |
| - Other missions external to the audit | 95093 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > ("FTE" = "full-time equivalents") | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL | | | | | | |
| 1.During the current and preceding period | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1001 | * | 493 | * | * | 61 |
| . Part-time | 1002 | * | 56 | * | * | 40 |
| . Total in FTE (current period) | 1003 | * | 521 | * | * | 66 |
| . Total in FTE (preceding period) | 1003P | * | 542 | * | * | 63 |
| NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| . Full-time | 1011 | * | 640.744 | * | * | 61 |
| . Part-time | 1012 | * | 45.171 | * | * | 40 |
| . Total (current period) | 1013 | * | 685.915 | * | * | 66 |
| . Total (preceding period) | 1013P | * | 740.238 | * | * | 63 |
| PERSONNEL COSTS | | | | | | |
| . Full-time | 1021 | * | 19.072 | * | * | 61 |
| . Part-time | 1022 | * | 1.311 | * | * | 40 |
| . Total (current period) | 1023 | * | 20.383 | * | * | 66 |
| . Total (preceding period) | 1023P | * | 21.771 | * | * | 63 |
| 1.During the current period | | | | | | |
| a)AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| Full-time | | | | | | |
| . Total | 1001 | 2.048 | * | * | 39 | * |
| . Men | 10011 | 1.884 | * | * | 37 | * |
| . Women | 10012 | 145 | * | * | 24 | * |
| Part-time | | | | | | |
| . Total | 1002 | 165 | * | * | 25 | * |
| . Men | 10021 | 108 | * | * | 19 | * |
| . Women | 10022 | 54 | * | * | 16 | * |
| Total in FTE | | | | | | |
| . Total | 1003 | 2.170 | * | * | 39 | * |
| . Men | 10031 | 1.966 | * | * | 37 | * |
| . Women | 10032 | 184 | * | * | 26 | * |
| b)NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| Full-time | | | | | | |
| . Total | 1011 | 2.910.578 | * | * | 39 | * |
| . Men | 10111 | 2.653.472 | * | * | 37 | * |
| . Women | 10112 | 230.584 | * | * | 24 | * |
| Part-time | | | | | | |
| . Total | 1012 | 173.388 | * | * | 25 | * |
| . Men | 10121 | 110.213 | * | * | 20 | * |
| . Women | 10122 | 62.493 | * | * | 17 | * |
| Total | | | | | | |
| . Total | 1013 | 3.083.966 | * | * | 39 | * |
| . Men | 10131 | 2.763.687 | * | * | 37 | * |
| . Women | 10132 | 293.076 | * | * | 26 | * |
| c)PERSONNEL COSTS | | | | | | |
| Full-time | | | | | | |
| . Total | 1021 | 126.873 | * | * | 39 | * |
| . Men | 10211 | 109.234 | * | * | 33 | * |
| . Women | 10212 | 11.786 | * | * | 21 | * |
| Part-time | | | | | | |
| . Total | 1022 | 7.355 | * | * | 25 | * |
| . Men | 10221 | 4.170 | * | * | 17 | * |
| . Women | 10222 | 2.897 | * | * | 16 | * |
| Total | | | | | | |
| . Total | 1023 | 134.228 | * | * | 39 | * |
| . Men | 10231 | 113.404 | * | * | 33 | * |
| . Women | 10232 | 14.683 | * | * | 22 | * |
| d)ADVANTAGES IN ADDITION TO WAGES | | | | | | |
| . Total | 1033 | 1.147 | * | * | 20 | * |
| . Men | 10331 | 997 | * | * | 16 | * |
| . Women | 10332 | 71 | * | * | 10 | * |
| 2.During the preceding period | | | | | | |
| Average number of employees in FTE | | | | | | |
| . Total | 1003P | 2.184 | * | * | 38 | * |
| . Men | 10031P | 2.003 | * | * | 36 | * |
| . Women | 10032P | 162 | * | * | 27 | * |
| Number of hours actually worked | | | | | | |
| . Total | 1013P | 3.191.617 | * | * | 38 | * |
| . Men | 10131P | 2.904.382 | * | * | 36 | * |
| . Women | 10132P | 261.422 | * | * | 27 | * |
| Personnel costs | | | | | | |
| . Total | 1023P | 130.665 | * | * | 38 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Men | 10231P | 100.096 | * | * | 32 | * |
| . Women | 10232P | 11.797 | * | * | 22 | * |
| Advantages in addition to wages | | | | | | |
| . Total | 1033P | 1.078 | * | * | 19 | * |
| . Men | 10331P | 723 | * | * | 15 | * |
| . Women | 10332P | 59 | * | * | 10 | * |
| 2.On the closing date of the financial year | | | | | | |
| 3.On the closing date of the financial year | | | | | | |
| a)NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1051 | 2.015 | 479 | 2.494 | 38 | 60 |
| . Part-time | 1052 | 173 | 54 | 227 | 26 | 35 |
| . Total in FTE | 1053 | 2.142 | 507 | 2.649 | 38 | 64 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 1101 | 1.963 | 452 | 2.415 | 38 | 60 |
| . Part-time | 1102 | 170 | 47 | 217 | 26 | 32 |
| . Total in FTE | 1103 | 2.088 | 477 | 2.565 | 38 | 64 |
| Contract for a definite period | | | | | | |
| . Full-time | 1111 | 49 | 26 | 75 | 13 | 14 |
| . Part-time | 1112 | 3 | 5 | 8 | 3 | 5 |
| . Total in FTE | 1113 | 51 | 28 | 79 | 14 | 17 |
| Contract for the execution of | | | | | | |
| a specifically assigned work | | | | | | |
| . Full-time | 1121 | | | | | |
| . Part-time | 1122 | | 1 | 1 | | 1 |
| . Total in FTE | 1123 | | 0 | 0 | | 1 |
| Replacement contract | | | | | | |
| . Full-time | 1131 | 3 | 1 | 4 | 1 | 1 |
| . Part-time | 1132 | | 1 | 1 | | 1 |
| . Total in FTE | 1133 | 3 | 1 | 4 | 1 | 2 |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | |
| Men | | | | | | |
| . Full-time | 1201 | 1.864 | 453 | 2.317 | 38 | 60 |
| . Part-time | 1202 | 117 | 24 | 141 | 22 | 21 |
| . Total in FTE | 1203 | 1.953 | 464 | 2.417 | 38 | 64 |
| - primary education | | | | | | |
| . Full-time | 12001 | 242 | 85 | 327 | 15 | 19 |
| . Part-time | 12002 | 15 | 6 | 21 | 4 | 5 |
| . Total in FTE | 12003 | 255 | 88 | 343 | 15 | 21 |
| - secondary education | | | | | | |
| . Full-time | 12011 | 1.296 | 341 | 1.637 | 34 | 54 |
| . Part-time | 12012 | 93 | 14 | 107 | 19 | 13 |
| . Total in FTE | 12013 | 1.365 | 348 | 1.713 | 35 | 56 |
| - higher non-university education | | | | | | |
| . Full-time | 12021 | 240 | 18 | 258 | 21 | 9 |
| . Part-time | 12022 | 6 | 3 | 9 | 6 | 3 |
| . Total in FTE | 12023 | 244 | 19 | 263 | 21 | 11 |
| - university education | | | | | | |
| . Full-time | 12031 | 86 | 3 | 89 | 16 | 2 |
| . Part-time | 12032 | 3 | 1 | 4 | 1 | 1 |
| . Total in FTE | 12033 | 89 | 3 | 92 | 16 | 3 |
| Women | | | | | | |
| . Full-time | 1211 | 151 | 26 | 177 | 26 | 21 |
| . Part-time | 1212 | 56 | 30 | 86 | 17 | 22 |
| . Total in FTE | 1213 | 190 | 42 | 232 | 30 | 34 |
| - primary education | | | | | | |
| . Full-time | 12101 | 1 | 3 | 4 | 1 | 3 |
| . Part-time | 12102 | 2 | 4 | 6 | 1 | 3 |
| . Total in FTE | 12103 | 2 | 4 | 6 | 1 | 6 |
| - secondary education | | | | | | |
| . Full-time | 12111 | 40 | 16 | 56 | 15 | 12 |
| . Part-time | 12112 | 25 | 16 | 41 | 13 | 11 |
| . Total in FTE | 12113 | 57 | 25 | 82 | 19 | 20 |
| - higher non-university education | | | | | | |
| . Full-time | 12121 | 88 | 6 | 94 | 19 | 6 |
| . Part-time | 12122 | 24 | 9 | 33 | 12 | 7 |
| . Total in FTE | 12123 | 105 | 11 | 117 | 22 | 13 |
| - university education | | | | | | |
| . Full-time | 12131 | 22 | | 22 | 11 | |
| . Part-time | 12132 | 5 | | 5 | 2 | |
| . Total in FTE | 12133 | 26 | | 26 | 11 | |
| d)BY PROFESSIONAL CATEGORY | | | | | | |
| Management staff | | | | | | |
| . Full-time | 1301 | 24 | | 24 | 11 | |
| . Part-time | 1302 | 4 | 1 | 5 | 2 | 1 |
| . Total in FTE | 1303 | 27 | 0 | 27 | 11 | 1 |
| Employees | | | | | | |
| . Full-time | 1341 | 554 | 68 | 622 | 33 | 32 |
| . Part-time | 1342 | 69 | 30 | 99 | 16 | 21 |
| . Total in FTE | 1343 | 606 | 84 | 689 | 34 | 41 |
| Workers | | | | | | |
| . Full-time | 1321 | 1.436 | 407 | 1.843 | 31 | 59 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Part-time | 1322 | 99 | 22 | 121 | 19 | 19 |
| . Total in FTE | 1323 | 1.507 | 418 | 1.926 | 32 | 59 |
| Others | | | | | | |
| . Full-time | 1331 | 1 | 4 | 5 | 1 | 2 |
| . Part-time | 1332 | 1 | 1 | 2 | 1 | 1 |
| . Total in FTE | 1333 | 2 | 5 | 7 | 2 | 3 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 61 | * | * | 23 | * |
| . Number of hours actually worked | 1511 | 117.268 | * | * | 23 | * |
| . Costs for the enterprise | 1521 | 3.816 | * | * | 23 | * |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL | | | | | | |
| . Average number of persons employed | 1502 | 17 | * | * | 2 | * |
| . Number of hours actually worked | 1512 | 30.347 | * | * | 2 | * |
| . Costs for the enterprise | 1522 | 1.168 | * | * | 2 | * |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 192 | 68 | 260 | 26 | 28 |
| . Part-time | 2052 | 12 | 13 | 25 | 6 | 11 |
| . Total in FTE | 2053 | 201 | 74 | 275 | 26 | 32 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 153 | * | * | 23 | * |
| . Part-time | 2102 | 10 | * | * | 4 | * |
| . Total in FTE | 2103 | 160 | * | * | 23 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 2111 | 37 | * | * | 13 | * |
| . Part-time | 2112 | 2 | * | * | 2 | * |
| . Total in FTE | 2113 | 38 | * | * | 14 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 2121 | | * | * | | * |
| . Part-time | 2122 | | * | * | | * |
| . Total in FTE | 2123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 2131 | 2 | * | * | 1 | * |
| . Part-time | 2132 | | * | * | | * |
| . Total in FTE | 2133 | 2 | * | * | 1 | * |
| B.DEPARTURES | | | | | | |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 3051 | 213 | 91 | 304 | 28 | 38 |
| . Part-time | 3052 | 16 | 16 | 32 | 10 | 13 |
| . Total in FTE | 3053 | 224 | 100 | 324 | 28 | 42 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 148 | * | * | 27 | * |
| . Part-time | 3102 | 14 | * | * | 9 | * |
| . Total in FTE | 3103 | 158 | * | * | 27 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 3111 | 58 | * | * | 16 | * |
| . Part-time | 3112 | 2 | * | * | 2 | * |
| . Total in FTE | 3113 | 59 | * | * | 17 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 3121 | 1 | * | * | 1 | * |
| . Part-time | 3122 | | * | * | | * |
| . Total in FTE | 3123 | 1 | * | * | 1 | * |
| Replacement contract | | | | | | |
| . Full-time | 3131 | 6 | * | * | 3 | * |
| . Part-time | 3132 | | * | * | | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Total in FTE | 3133 | 6 | * | * | 3 | * |
| c)BY REASON OF TERMINATION OF CONTRACT | | | | | | |
| Retirement | | | | | | |
| . Full-time | 3401 | 10 | * | * | 6 | * |
| . Part-time | 3402 | 2 | * | * | 2 | * |
| . Total in FTE | 3403 | 11 | * | * | 7 | * |
| Unemployment with extra allowance from enterprise | | | | | | |
| . Full-time | 3411 | 14 | * | * | 9 | * |
| . Part-time | 3412 | 4 | * | * | 3 | * |
| . Total in FTE | 3413 | 17 | * | * | 10 | * |
| Dismissal | | | | | | |
| . Full-time | 3421 | 45 | * | * | 17 | * |
| . Part-time | 3422 | 3 | * | * | 3 | * |
| . Total in FTE | 3423 | 47 | * | * | 18 | * |
| Other reason | | | | | | |
| . Full-time | 3431 | 144 | * | * | 26 | * |
| . Part-time | 3432 | 7 | * | * | 6 | * |
| . Total in FTE | 3433 | 149 | * | * | 27 | * |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 1.085 | 20 | 1.105 | 24 | 8 |
| . Number of actual training hours | 5802 | 20.234 | 234 | 20.468 | 24 | 8 |
| . Costs for the enterprise | 5803 | 1.212 | 12 | 1.223 | 26 | 14 |
| - of which gross costs directly linked to training | 58031 | 1.172 | 8 | 1.180 | 24 | 8 |
| - of which fees paid and payments to collective funds | 58032 | 78 | 6 | 84 | 16 | 9 |
| - of which grants and other financial advantages received (to deduct) | 58033 | 39 | 2 | 41 | 5 | 1 |
| Women | | | | | | |
| . Number of employees involved | 5811 | 88 | 2 | 90 | 18 | 2 |
| . Number of actual training hours | 5812 | 3.673 | 18 | 3.691 | 18 | 2 |
| . Costs for the enterprise | 5813 | 159 | 1 | 160 | 20 | 7 |
| - of which gross costs directly linked to training | 58131 | 154 | 1 | 155 | 18 | 2 |
| - of which fees paid and payments to collective funds | 58132 | 9 | 0 | 10 | 11 | 5 |
| - of which grants and other financial advantages received (to deduct) | 58133 | 4 | | 4 | 3 | |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | 527 | 11 | 538 | 16 | 5 |
| . Number of actual training hours | 5822 | 18.780 | 766 | 19.546 | 16 | 5 |
| . Costs for the enterprise | 5823 | 820 | 22 | 841 | 16 | 5 |
| Women | | | | | | |
| . Number of employees involved | 5831 | 22 | 3 | 25 | 9 | 3 |
| . Number of actual training hours | 5832 | 2.869 | 130 | 2.999 | 9 | 3 |
| . Costs for the enterprise | 5833 | 164 | 4 | 168 | 9 | 3 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 28 | 1 | 29 | 4 | 1 |
| . Number of actual training hours | 5842 | 2.486 | 609 | 3.095 | 4 | 1 |
| . Costs for the enterprise | 5843 | 49 | 3 | 52 | 4 | 1 |
| Women | | | | | | |
| . Number of employees involved | 5851 | | | | | |
| . Number of actual training hours | 5852 | | | | | |
| . Costs for the enterprise | 5853 | | | | | |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | Q1 | Q2 | Q3 | Number of enter-prises | Ratios calculated from the globalised amounts |
|--|--------|---------|---------|------------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | |
| 1. Gross operating margin (%) | 5,3 | 11,2 | 20,2 | 55 | 13,4 |
| 2. Net operating margin (%) | 1,2 | 7,2 | 11,6 | 55 | 7,8 |
| 3. Added value / operating income (%) | 17,4 | 30,8 | 48,1 | 55 | 32,4 |
| 4. Added value / person employed (EUR) | 75.148 | 114.729 | 153.095 | 39 | 116.482 |
| 5. Added value / Tangible fixed assets (%) | 12,7 | 23,9 | 40,6 | 53 | 26,4 |
| 6. Personnel charges / Added value (%) | 37,8 | 47,6 | 69,2 | 42 | 53,8 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value (%) | 11,2 | 17,7 | 32,1 | 45 | 16,8 |
| 8. Debt charges / Added value (%) | 1,2 | 2,0 | 8,6 | 40 | 26,2 |
| 9. Return on equity after tax (%) | 0,9 | 6,1 | 13,9 | 54 | 8,3 |
| 10. Cash-flow / Equity (%) | 3,3 | 13,3 | 32,0 | 54 | 10,4 |
| 11. Gross return on total assets before taxes and debt charges (%) | 2,7 | 8,8 | 15,5 | 58 | 7,3 |
| 12. Net return on total assets before taxes and debt charges (%) | 1,1 | 4,7 | 8,3 | 58 | 6,2 |
| 13. Liquidity in broad sense | 0,69 | 1,43 | 3,00 | 58 | 0,43 |
| 14. Liquidity in narrow sense | 0,52 | 1,13 | 3,15 | 58 | 0,35 |
| 15.1 Stock turnover of raw material and consumables (except for the building industry) | 2,6 | 9,8 | 21,3 | 34 | 8,7 |
| 15.2 Stock turnover of raw material and consumables (only for the building industry) | * | * | * | * | * |
| 16.1 Stock turnover of goods being processed and finished goods (except for the building industry) | 8,4 | 14,8 | 36,4 | 31 | 20,7 |
| 16.2 Stock turnover of goods being processed and finished goods (only for the building industry) | * | * | * | * | * |
| 17. Number of days of customer credit | 44 | 61 | 95 | 56 | 67 |
| 18. Number of days of supplier credit | 46 | 74 | 99 | 58 | 72 |
| 19. Equity / Total liabilities and equity (%) | 28,8 | 50,4 | 76,3 | 58 | 54,5 |
| 20. Acquisition of tangible assets / Added value (%) | 11,0 | 23,3 | 40,4 | 39 | 18,0 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year (%) | 8,6 | 21,9 | 32,6 | 39 | 16,8 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|---------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 2,1 | 11,9 | 27,8 | 22 | 12,6 |
| 2. Net operating margin | (%) | 0,5 | 2,8 | 11,8 | 22 | 4,1 |
| 3. Added value / operating income | (%) | 15,3 | 28,7 | 48,9 | 22 | 32,0 |
| 4. Added value / person employed (EUR) | | 46.896 | 69.164 | 114.050 | 63 | 68.725 |
| 5. Added value / Tangible fixed assets | (%) | 3,3 | 14,4 | 28,5 | 122 | 16,9 |
| 6. Personnel charges / Added value | (%) | 30,5 | 55,2 | 76,7 | 68 | 57,0 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 16,5 | 28,1 | 46,8 | 90 | 26,0 |
| 8. Financial charges / Added value | (%) | 1,8 | 4,0 | 9,4 | 103 | 7,0 |
| 9. Return on equity after tax | (%) | -4,6 | 3,2 | 10,8 | 114 | 4,3 |
| 10. Cash-flow / Equity | (%) | 1,8 | 15,4 | 43,5 | 114 | 15,9 |
| 11. Gross return on total assets before taxes and financial charges | (%) | 0,1 | 7,9 | 16,9 | 130 | 8,7 |
| 12. Net return on total assets before taxes and financial charges | (%) | -1,7 | 2,5 | 7,7 | 130 | 3,9 |
| 13. Liquidity in broad sense | | 0,62 | 1,39 | 2,58 | 128 | 1,22 |
| 14. Liquidity in narrow sense | | 0,41 | 1,04 | 2,41 | 128 | 1,03 |
| 17. Number of days of customer credit | | 72 | 104 | 161 | 22 | 111 |
| 18. Number of days of supplier credit | | 31 | 132 | 285 | 24 | 121 |
| 19. Equity / Total liabilities and equity | (%) | 13,3 | 40,6 | 72,0 | 130 | 40,5 |
| 20. Acquisition of tangible assets / Added value | (%) | 3,9 | 15,1 | 46,5 | 78 | 30,4 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 3,1 | 11,9 | 45,3 | 79 | 14,3 |

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| The value of the ratios below is equal to or greater than: Q1 in 75% of the enterprises Q2 in 50% of the enterprises Q3 in 25% of the enterprises | | Q1 | Q2 | Q3 | Number of enterprises | Ratios calculated from the globalised amounts |
|--|-----|--------|--------|---------|-----------------------|---|
| = = = = = FINANCIAL RATIOS = = = = = | | | | | | |
| 1. Gross operating margin | (%) | 5,7 | 12,2 | 26,8 | 71 | 14,7 |
| 2. Net operating margin | (%) | 0,9 | 5,4 | 12,2 | 71 | 8,4 |
| 3. Added value / operating income | (%) | 15,8 | 29,5 | 48,6 | 77 | 32,4 |
| 4. Added value / person employed (EUR) | | 52.815 | 87.690 | 143.640 | 102 | 107.254 |
| 5. Added value / Tangible fixed assets | (%) | 6,1 | 16,9 | 32,8 | 175 | 24,7 |
| 6. Personnel charges / Added value | (%) | 35,8 | 50,6 | 71,8 | 110 | 53,8 |
| 7. Depreciation, depreciation allowances and provisions for risks and costs / Added value | (%) | 14,7 | 25,0 | 41,7 | 135 | 18,2 |
| 8. Financial charges / Added value | (%) | 1,4 | 3,6 | 9,2 | 152 | 57,3 |
| 9. Return on equity after tax | (%) | -2,6 | 4,0 | 11,6 | 168 | 8,2 |
| 10. Cash-flow / Equity | (%) | 2,7 | 14,5 | 36,3 | 168 | 10,4 |
| 11. Gross return on total assets before taxes and financial charges | (%) | 0,8 | 8,6 | 16,5 | 188 | 9,3 |
| 12. Net return on total assets before taxes and financial charges | (%) | -1,0 | 3,4 | 8,7 | 188 | 8,1 |
| 13. Liquidity in broad sense | | 0,63 | 1,41 | 2,79 | 186 | 0,49 |
| 14. Liquidity in narrow sense | | 0,44 | 1,09 | 2,54 | 186 | 0,41 |
| 17. Number of days of customer credit | | 58 | 87 | 131 | 71 | 85 |
| 18. Number of days of supplier credit | | 55 | 91 | 138 | 82 | 88 |
| 19. Equity / Total liabilities and equity | (%) | 17,7 | 46,3 | 74,2 | 188 | 53,9 |
| 20. Acquisition of tangible assets / Added value | (%) | 6,2 | 18,0 | 43,3 | 117 | 19,6 |
| 21. Acquisition of tangible assets / Tangible assets at the end of the preceding financial year | (%) | 5,7 | 15,1 | 41,0 | 118 | 16,3 |

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P. 1

| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|-----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| = = = = = 6 SOCIAL BALANCE SHEET = = = = = | | | | | | |
| < < < Amounts in thousands of EUR > > > > ("FTE" = "full-time equivalents") | | | | | | |
| I.STATEMENT OF THE PERSONS EMPLOYED | | | | | | |
| A.EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO ARE RECORDED IN THE GENERAL REGISTER OF PERSONNEL | | | | | | |
| 1.During the current and preceding period | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1001 | * | 493 | * | * | 61 |
| . Part-time | 1002 | * | 56 | * | * | 40 |
| . Total in FTE (current period) | 1003 | * | 521 | * | * | 66 |
| . Total in FTE (preceding period) | 1003P | * | 542 | * | * | 63 |
| NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| . Full-time | 1011 | * | 640.744 | * | * | 61 |
| . Part-time | 1012 | * | 45.171 | * | * | 40 |
| . Total (current period) | 1013 | * | 685.915 | * | * | 66 |
| . Total (preceding period) | 1013P | * | 740.238 | * | * | 63 |
| PERSONNEL COSTS | | | | | | |
| . Full-time | 1021 | * | 19.072 | * | * | 61 |
| . Part-time | 1022 | * | 1.311 | * | * | 40 |
| . Total (current period) | 1023 | * | 20.383 | * | * | 66 |
| . Total (preceding period) | 1023P | * | 21.771 | * | * | 63 |
| 1.During the current period | | | | | | |
| a)AVERAGE NUMBER OF EMPLOYEES | | | | | | |
| Full-time | | | | | | |
| . Total | 1001 | 2.048 | * | * | 39 | * |
| . Men | 10011 | 1.884 | * | * | 37 | * |
| . Women | 10012 | 145 | * | * | 24 | * |
| Part-time | | | | | | |
| . Total | 1002 | 165 | * | * | 25 | * |
| . Men | 10021 | 108 | * | * | 19 | * |
| . Women | 10022 | 54 | * | * | 16 | * |
| Total in FTE | | | | | | |
| . Total | 1003 | 2.170 | * | * | 39 | * |
| . Men | 10031 | 1.966 | * | * | 37 | * |
| . Women | 10032 | 184 | * | * | 26 | * |
| b)NUMBER OF HOURS ACTUALLY WORKED | | | | | | |
| Full-time | | | | | | |
| . Total | 1011 | 2.910.578 | * | * | 39 | * |
| . Men | 10111 | 2.653.472 | * | * | 37 | * |
| . Women | 10112 | 230.584 | * | * | 24 | * |
| Part-time | | | | | | |
| . Total | 1012 | 173.388 | * | * | 25 | * |
| . Men | 10121 | 110.213 | * | * | 20 | * |
| . Women | 10122 | 62.493 | * | * | 17 | * |
| Total | | | | | | |
| . Total | 1013 | 3.083.966 | * | * | 39 | * |
| . Men | 10131 | 2.763.687 | * | * | 37 | * |
| . Women | 10132 | 293.076 | * | * | 26 | * |
| c)PERSONNEL COSTS | | | | | | |
| Full-time | | | | | | |
| . Total | 1021 | 126.873 | * | * | 39 | * |
| . Men | 10211 | 109.234 | * | * | 33 | * |
| . Women | 10212 | 11.786 | * | * | 21 | * |
| Part-time | | | | | | |
| . Total | 1022 | 7.355 | * | * | 25 | * |
| . Men | 10221 | 4.170 | * | * | 17 | * |
| . Women | 10222 | 2.897 | * | * | 16 | * |
| Total | | | | | | |
| . Total | 1023 | 134.228 | * | * | 39 | * |
| . Men | 10231 | 113.404 | * | * | 33 | * |
| . Women | 10232 | 14.683 | * | * | 22 | * |
| d)ADVANTAGES IN ADDITION TO WAGES | | | | | | |
| . Total | 1033 | 1.147 | * | * | 20 | * |
| . Men | 10331 | 997 | * | * | 16 | * |
| . Women | 10332 | 71 | * | * | 10 | * |
| 2.During the preceding period | | | | | | |
| Average number of employees in FTE | | | | | | |
| . Total | 1003P | 2.184 | * | * | 38 | * |
| . Men | 10031P | 2.003 | * | * | 36 | * |
| . Women | 10032P | 162 | * | * | 27 | * |
| Number of hours actually worked | | | | | | |
| . Total | 1013P | 3.191.617 | * | * | 38 | * |
| . Men | 10131P | 2.904.382 | * | * | 36 | * |
| . Women | 10132P | 261.422 | * | * | 27 | * |
| Personnel costs | | | | | | |
| . Total | 1023P | 130.665 | * | * | 38 | * |
| . Men | 10231P | 100.096 | * | * | 32 | * |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|--------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Women | 10232P | 11.797 | * | * | 22 | * |
| Advantages in addition to wages | | | | | | |
| . Total | 1033P | 1.078 | * | * | 19 | * |
| . Men | 10331P | 723 | * | * | 15 | * |
| . Women | 10332P | 59 | * | * | 10 | * |
| 2.On the closing date of the financial year | | | | | | |
| 3.On the closing date of the financial year | | | | | | |
| a)NUMBER OF EMPLOYEES | | | | | | |
| . Full-time | 1051 | 2.015 | 479 | 2.494 | 38 | 60 |
| . Part-time | 1052 | 173 | 54 | 227 | 26 | 35 |
| . Total in FTE | 1053 | 2.142 | 507 | 2.649 | 38 | 64 |
| b)BY NATURE OF THE EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 1101 | 1.963 | 452 | 2.415 | 38 | 60 |
| . Part-time | 1102 | 170 | 47 | 217 | 26 | 32 |
| . Total in FTE | 1103 | 2.088 | 477 | 2.565 | 38 | 64 |
| Contract for a definite period | | | | | | |
| . Full-time | 1111 | 49 | 26 | 75 | 13 | 14 |
| . Part-time | 1112 | 3 | 5 | 8 | 3 | 5 |
| . Total in FTE | 1113 | 51 | 28 | 79 | 14 | 17 |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 1121 | | | | | |
| . Part-time | 1122 | | 1 | 1 | | 1 |
| . Total in FTE | 1123 | | 0 | 0 | | 1 |
| Replacement contract | | | | | | |
| . Full-time | 1131 | 3 | 1 | 4 | 1 | 1 |
| . Part-time | 1132 | | 1 | 1 | | 1 |
| . Total in FTE | 1133 | 3 | 1 | 4 | 1 | 2 |
| c)ACCORDING TO GENDER AND STUDY LEVEL | | | | | | |
| Men | | | | | | |
| . Full-time | 1201 | 1.864 | 453 | 2.317 | 38 | 60 |
| . Part-time | 1202 | 117 | 24 | 141 | 22 | 21 |
| . Total in FTE | 1203 | 1.953 | 464 | 2.417 | 38 | 64 |
| - primary education | | | | | | |
| . Full-time | 12001 | 242 | 85 | 327 | 15 | 19 |
| . Part-time | 12002 | 15 | 6 | 21 | 4 | 5 |
| . Total in FTE | 12003 | 255 | 88 | 343 | 15 | 21 |
| - secondary education | | | | | | |
| . Full-time | 12011 | 1.296 | 341 | 1.637 | 34 | 54 |
| . Part-time | 12012 | 93 | 14 | 107 | 19 | 13 |
| . Total in FTE | 12013 | 1.365 | 348 | 1.713 | 35 | 56 |
| - higher non-university education | | | | | | |
| . Full-time | 12021 | 240 | 18 | 258 | 21 | 9 |
| . Part-time | 12022 | 6 | 3 | 9 | 6 | 3 |
| . Total in FTE | 12023 | 244 | 19 | 263 | 21 | 11 |
| - university education | | | | | | |
| . Full-time | 12031 | 86 | 3 | 89 | 16 | 2 |
| . Part-time | 12032 | 3 | 1 | 4 | 1 | 1 |
| . Total in FTE | 12033 | 89 | 3 | 92 | 16 | 3 |
| Women | | | | | | |
| . Full-time | 1211 | 151 | 26 | 177 | 26 | 21 |
| . Part-time | 1212 | 56 | 30 | 86 | 17 | 22 |
| . Total in FTE | 1213 | 190 | 42 | 232 | 30 | 34 |
| - primary education | | | | | | |
| . Full-time | 12101 | 1 | 3 | 4 | 1 | 3 |
| . Part-time | 12102 | 2 | 4 | 6 | 1 | 3 |
| . Total in FTE | 12103 | 2 | 4 | 6 | 1 | 6 |
| - secondary education | | | | | | |
| . Full-time | 12111 | 40 | 16 | 56 | 15 | 12 |
| . Part-time | 12112 | 25 | 16 | 41 | 13 | 11 |
| . Total in FTE | 12113 | 57 | 25 | 82 | 19 | 20 |
| - higher non-university education | | | | | | |
| . Full-time | 12121 | 88 | 6 | 94 | 19 | 6 |
| . Part-time | 12122 | 24 | 9 | 33 | 12 | 7 |
| . Total in FTE | 12123 | 105 | 11 | 117 | 22 | 13 |
| - university education | | | | | | |
| . Full-time | 12131 | 22 | | 22 | 11 | |
| . Part-time | 12132 | 5 | | 5 | 2 | |
| . Total in FTE | 12133 | 26 | | 26 | 11 | |
| d)BY PROFESSIONAL CATEGORY | | | | | | |
| Management staff | | | | | | |
| . Full-time | 1301 | 24 | | 24 | 11 | |
| . Part-time | 1302 | 4 | 1 | 5 | 2 | 1 |
| . Total in FTE | 1303 | 27 | 0 | 27 | 11 | 1 |
| Employees | | | | | | |
| . Full-time | 1341 | 554 | 68 | 622 | 33 | 32 |
| . Part-time | 1342 | 69 | 30 | 99 | 16 | 21 |
| . Total in FTE | 1343 | 606 | 84 | 689 | 34 | 41 |
| Workers | | | | | | |
| . Full-time | 1321 | 1.436 | 407 | 1.843 | 31 | 59 |
| . Part-time | 1322 | 99 | 22 | 121 | 19 | 19 |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|---|-------|----------|-------------|-------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| . Total in FTE | 1323 | 1.507 | 418 | 1.926 | 32 | 59 |
| Others | | | | | | |
| . Full-time | 1331 | 1 | 4 | 5 | 1 | 2 |
| . Part-time | 1332 | 1 | 1 | 2 | 1 | 1 |
| . Total in FTE | 1333 | 2 | 5 | 7 | 2 | 3 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| B.HIRED TEMPORARY STAFF AND PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL DURING CURRENT PERIOD | | | | | | |
| a)HIRED TEMPORARY STAFF | | | | | | |
| . Average number of persons employed | 1501 | 61 | * | * | 23 | * |
| . Number of hours actually worked | 1511 | 117.268 | * | * | 23 | * |
| . Costs for the enterprise | 1521 | 3.816 | * | * | 23 | * |
| b)PERSONS PLACED AT THE ENTERPRISE'S DISPOSAL | | | | | | |
| . Average number of persons employed | 1502 | 17 | * | * | 2 | * |
| . Number of hours actually worked | 1512 | 30.347 | * | * | 2 | * |
| . Costs for the enterprise | 1522 | 1.168 | * | * | 2 | * |
| II.LIST OF PERSONNEL MOVEMENTS DURING THE ACCOUNTING PERIOD | | | | | | |
| A.ENTRIES | | | | | | |
| a)NUMBER OF EMPLOYEES FOR WHOM THE COMPANY HAS INTRODUCED A DECLARATION DIMONA OR WHO WERE INSCRIBED TO THE GENERAL REGISTER DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 2051 | 192 | 68 | 260 | 26 | 28 |
| . Part-time | 2052 | 12 | 13 | 25 | 6 | 11 |
| . Total in FTE | 2053 | 201 | 74 | 275 | 26 | 32 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 2101 | 153 | * | * | 23 | * |
| . Part-time | 2102 | 10 | * | * | 4 | * |
| . Total in FTE | 2103 | 160 | * | * | 23 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 2111 | 37 | * | * | 13 | * |
| . Part-time | 2112 | 2 | * | * | 2 | * |
| . Total in FTE | 2113 | 38 | * | * | 14 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 2121 | | * | * | | * |
| . Part-time | 2122 | | * | * | | * |
| . Total in FTE | 2123 | | * | * | | * |
| Replacement contract | | | | | | |
| . Full-time | 2131 | 2 | * | * | 1 | * |
| . Part-time | 2132 | | * | * | | * |
| . Total in FTE | 2133 | 2 | * | * | 1 | * |
| B.DEPARTURES | | | | | | |
| a)NUMBER OF EMPLOYEES WHOSE CONTRACT-TERMINATION DATE HAS BEEN ENTERED IN A DECLARATION DIMONA OR IN THE REGISTER GENERAL OF PERSONNEL DURING THE ACCOUNTING PERIOD | | | | | | |
| . Full-time | 3051 | 213 | 91 | 304 | 28 | 38 |
| . Part-time | 3052 | 16 | 16 | 32 | 10 | 13 |
| . Total in FTE | 3053 | 224 | 100 | 324 | 28 | 42 |
| SPECIFICALLY FOR COMPLETE FORMS : | | | | | | |
| b)BY TYPE OF EMPLOYMENT CONTRACT | | | | | | |
| Contract for an indefinite period | | | | | | |
| . Full-time | 3101 | 148 | * | * | 27 | * |
| . Part-time | 3102 | 14 | * | * | 9 | * |
| . Total in FTE | 3103 | 158 | * | * | 27 | * |
| Contract for a definite period | | | | | | |
| . Full-time | 3111 | 58 | * | * | 16 | * |
| . Part-time | 3112 | 2 | * | * | 2 | * |
| . Total in FTE | 3113 | 59 | * | * | 17 | * |
| Contract for the execution of a specifically assigned work | | | | | | |
| . Full-time | 3121 | 1 | * | * | 1 | * |
| . Part-time | 3122 | | * | * | | * |
| . Total in FTE | 3123 | 1 | * | * | 1 | * |
| Replacement contract | | | | | | |
| . Full-time | 3131 | 6 | * | * | 3 | * |
| . Part-time | 3132 | | * | * | | * |
| . Total in FTE | 3133 | 6 | * | * | 3 | * |
| c)BY REASON OF TERMINATION | | | | | | |

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| | Codes | AMOUNTS | | | NUM. OF ENTERP. | |
|--|-------|----------|-------------|--------|-----------------|-------|
| | | Complete | Abbreviated | Total | Comp. | Abbr. |
| OF CONTRACT | | | | | | |
| Retirement | | | | | | |
| . Full-time | 3401 | 10 | * | * | 6 | * |
| . Part-time | 3402 | 2 | * | * | 2 | * |
| . Total in FTE | 3403 | 11 | * | * | 7 | * |
| Unemployment with extra allowance from enterprise | | | | | | |
| . Full-time | 3411 | 14 | * | * | 9 | * |
| . Part-time | 3412 | 4 | * | * | 3 | * |
| . Total in FTE | 3413 | 17 | * | * | 10 | * |
| Dismissal | | | | | | |
| . Full-time | 3421 | 45 | * | * | 17 | * |
| . Part-time | 3422 | 3 | * | * | 3 | * |
| . Total in FTE | 3423 | 47 | * | * | 18 | * |
| Other reason | | | | | | |
| . Full-time | 3431 | 144 | * | * | 26 | * |
| . Part-time | 3432 | 7 | * | * | 6 | * |
| . Total in FTE | 3433 | 149 | * | * | 27 | * |
| of which: number of persons who continue to render services to the enterprise at least half-time on a self-employed basis: | | | | | | |
| . Full-time | 3501 | | * | * | | * |
| . Part-time | 3502 | | * | * | | * |
| . Total in FTE | 3503 | | * | * | | * |
| III.INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE ACCOUNTING PERIOD | | | | | | |
| a)Total of initiatives of formal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5801 | 1.085 | 20 | 1.105 | 24 | 8 |
| . Number of actual training hours | 5802 | 20.234 | 234 | 20.468 | 24 | 8 |
| . Costs for the enterprise | 5803 | 1.212 | 12 | 1.223 | 26 | 14 |
| - of which gross costs directly linked to training | 58031 | 1.172 | 8 | 1.180 | 24 | 8 |
| - of which fees paid and payments to collective funds | 58032 | 78 | 6 | 84 | 16 | 9 |
| - of which grants and other financial advantages received (to deduct) | 58033 | 39 | 2 | 41 | 5 | 1 |
| Women | | | | | | |
| . Number of employees involved | 5811 | 88 | 2 | 90 | 18 | 2 |
| . Number of actual training hours | 5812 | 3.673 | 18 | 3.691 | 18 | 2 |
| . Costs for the enterprise | 5813 | 159 | 1 | 160 | 20 | 7 |
| - of which gross costs directly linked to training | 58131 | 154 | 1 | 155 | 18 | 2 |
| - of which fees paid and payments to collective funds | 58132 | 9 | 0 | 10 | 11 | 5 |
| - of which grants and other financial advantages received (to deduct) | 58133 | 4 | | 4 | 3 | |
| b)Total of initiatives of less formal or informal professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5821 | 527 | 11 | 538 | 16 | 5 |
| . Number of actual training hours | 5822 | 18.780 | 766 | 19.546 | 16 | 5 |
| . Costs for the enterprise | 5823 | 820 | 22 | 841 | 16 | 5 |
| Women | | | | | | |
| . Number of employees involved | 5831 | 22 | 3 | 25 | 9 | 3 |
| . Number of actual training hours | 5832 | 2.869 | 130 | 2.999 | 9 | 3 |
| . Costs for the enterprise | 5833 | 164 | 4 | 168 | 9 | 3 |
| c)Total of initiatives of initial professional training at the expense of the employer | | | | | | |
| Men | | | | | | |
| . Number of employees involved | 5841 | 28 | 1 | 29 | 4 | 1 |
| . Number of actual training hours | 5842 | 2.486 | 609 | 3.095 | 4 | 1 |
| . Costs for the enterprise | 5843 | 49 | 3 | 52 | 4 | 1 |
| Women | | | | | | |
| . Number of employees involved | 5851 | | | | | |
| . Number of actual training hours | 5852 | | | | | |
| . Costs for the enterprise | 5853 | | | | | |